

TOWN OF MILLBURY
ANNUAL REPORT OF THE TOWN OFFICIALS



FISCAL YEAR 2013
(JULY 1, 2012 - JUNE 30, 2013)

BICENTENNIAL MEMORIES



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School Committee	
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DEDICATION

The fiscal year 2013 Town of Millbury Annual Report is dedicated to:

Joseph R. Bianculli



Mr. Bianculli enlisted in the Army Air Force in 1947, graduated from the United States Naval Mine Warfare School as an aerial mine man in 1948, and served in the Army of Occupation in Japan in 1949 and was discharged shortly before the Korean War. Not long after the Korean War began he reenlisted in the US Army Infantry and served in Korea in 1951 as a combat Infantryman with the First Cavalry Division 8th Cavalry Regiment. In 1952 Joseph served again in Japan, in 1953 he served in Germany with the 14th Armored Cavalry Regiment 3rd Battalion as a communications platoon sergeant and was discharged in early 1954. Mr. Bianculli was awarded the Combat Infantryman's Badge, decorations, and unit citations. Shortly after serving his country Joseph started his career with the New England Telephone Company. Eventually Joseph lost his sight to Choroideremia, a degenerative eye disease, and retired after 29 years with the company. Mr. Bianculli was involved in many veterans' organizations, including co-founder of Millbury Veterans Council. He was a life member of the American Legion, VFW, Disabled American Veterans, 1st Cavalry Division Association, Korean War Veterans Association, and the Blinded Veterans Association. Joseph was an instrumental advocate for many veterans and their dependents. Joseph has been a resident of Millbury since 1955 and always felt it was an honor and a privilege. He has contributed much to the town of Millbury over the past half century, serving through elective office and through appointments to various committees, always volunteering to make Millbury the wonderful town it is. He was involved in many town committees and boards including Millbury Planning Board, the School Committee, School Building Needs Committee, School Building Committee for R.E. Shaw Middle School and renovations to the Millbury High School and Junior High School, amongst many others. Mr. Bianculli was honored with many accolades from the town. He was one of several Grand Marshalls in the 2009, 25th and final Lions Club Independence Day Parade. In April of this year Mr. Bianculli and his wife Doris were awarded the Judith A. Wilkinson Humanitarian Award in recognition of their generosity and community service to the townspeople of Millbury. Most recently he had the proud honor of serving as Co-Grand Marshall for the Millbury Bi-Centennial Parade. He was so humbled by being publicly recognized for the impact he made by enriching the lives of youth in the Millbury school system and sponsoring numerous Veteran's activities, as he reminded us all of the sacrifices and service that our military gave to our country.

IN MEMORIAM

ROBERT KARSOK

Died July 29, 2012
C.D. Fire Fighter #2

IRENE MORGAN

Died September 2, 2012
Substitute Poll Worker

EDWARD R. MCGRATH

Died September 3, 2012
Auxiliary Police

MARY R. BERTRAND

Died December 31, 2012
Election Officer, Poll Worker

CRAIG L. MAGNUSON

Died January 20, 2013
Finance Committee
Ponds and Lakes Commission

EDWARD F. WALL

Died February 14, 2013
Municipal Garage Study Committee
Building Committee #2 Fire Station
Gypsy Moth Committee

J. BRUCE ARRINGTON

Died April 6, 2013
Finance Committee

THOMAS MALONEY

Died June 8, 2013
Checker
Warden Precinct #2
Deputy Inspector
Veterans Memorial Committee

STATISTICS

TOWN OF MILLBURY

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	1995 – 12,228 2000 – 12,784 2005 - 12,784 2010 - 13,261
REGISTERED VOTERS:	8,968
LAND AREA:	15.84 Square miles
DENSITY:	1995 771 persons per sq. mile; 2000 807 persons per sq. mile; 2005 807 persons per sq. mile; 2010 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 72 miles Mass.Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday In May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS-Serving Millbury

UNITED STATE SENATOR

Elizabeth Warren

REPRESENTATIVE IN CONGRESS

Second Congressional District

Jim McGovern - Springfield

GOVERNOR'S COUNCILLOR

Seventh Councillor District

Jennie L. Caissie - Worcester

SENATOR IN GENERAL COURT

Second Worcester Middlesex

Michael O. Moore

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District

Paul K. Frost

DISTRICT ATTORNEY

Joseph D. Early, Jr.

Middle District Worcester

REGISTER OF PROBATE AND INSOLVENCY

Stephen G. Abraham, Esq.

Worcester

SHERIFF

Lewis G. Evangelidis

Worcester

TOWN OFFICERS- ELECTED

SELECTMEN – 3 YEARS

E. Bernard Plante, Chairman
Francis B. King
Sandra J. Cristo
Brian M. Ashmankas
Mary Krumsiek

EXPIRES:

April, 2014
April, 2015
April, 2015
April, 2016
April, 2016

BOARD OF ASSESSORS - 3 YEARS

George “Rusty” Valery
Joseph F. Coggans, Jr.
Jude T. Cristo
Sanders Genna, Assistant Assessor

April, 2014
April, 2015
April, 2016

SCHOOL COMMITTEE – 3 YEARS

Arthur Corey
Kevin Plante
William F. Borowski
Jennifer Nietupski
Leslie Vigneau, Chairperson

April, 2014
April, 2015
April, 2015
April, 2016
April, 2016

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Robert Simmarano
Leonard F. Mort
Frank V. Irr
Christine Valery
Vacancy, State Member

April, 2014
April, 2015
April, 2016
April, 2017

BOARD OF HEALTH – 3 YEARS

James M. Morin
Armand O. White, Chairman
Ronald J. Marlborough

April, 2014
April, 2015
April, 2016

HOUSING AUTHORITY – 5 YEARS

Barbara F. Balvackas
Lorraine M. Hayes
**Mary Krumsiek
Veronica A. Wood
Frances M. Gauthier, State Member
Janet L. Cassidy, Executive Director

April, 2014
April, 2015
April, 2016
April, 2018
July, 2012

TOWN OFFICERS- ELECTED

PLANNING BOARD – 3 YEARS

Richard Gosselin, Chairman
Jeffrey John Markarian
Paul A. Piktelis
Alan Linkevich
Michael L. Georges
Associate Member

EXPIRES:

April, 2014
April, 2014
April, 2015
April, 2015
April, 2016

LIBRARY TRUSTEES – 3 YEARS

Paul DiCicco
Robert N. Shaw
Carol F. Burke
Alfred M. Boden, Jr.
Rita Sullivan
Nicol K. Boria
Robert C. Henell

April, 2014
April, 2014
April, 2015
April, 2015
April, 2016
April, 2016
April, 2016

MODERATOR – 3 YEARS

Thomas J. Fox, Jr.

April, 2015

BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.

December, 2014

BOARD OF SELECTMEN APPOINTMENTS

TOWN MANAGER

Robert J. Spain

EXPIRES:

December 13, 2015

TOWN COUNSEL-ANNUAL

Kopelman & Paige, P.C.

Mirick O'Connell

June 30, 2013

June 30, 2013

BOARD OF REGISTRARS OF VOTERS 3 YEAR TERM

Mary Brawn

Everett H. Grahm

Jerilyn Stead

June 30, 2014

June 30, 2014

June 30, 2014

BOARD OF APPEALS 3 YEAR TERM

Harold Proodian

Richard P. Valentino, Chairman

Paul M. Nigosian

**Daniel Mezynski

Gary Schold

Glen Hand

Robert Simmarano-Alternate

June 30, 2014

June 30, 2014

June 30, 2015

June 30, 2015

June 30, 2016

June 30, 2016

June 30, 2014

CONSERVATION COMMISSION 3 YEAR TERM

Ronald A. Stead

Anthony Cameron

Matthew Ashmankas

Donald R. Flynn, Chairman

Paul T. DiCicco

June 30, 2014

June 30, 2015

June 30, 2015

June 30, 2016

June 30, 2016

HISTORICAL COMMISSION 3 YEAR TERM

Harold R. Sampson, Jr

Philip Miles

Armand O. White

Brian Sora

Robert Henell

Vacancy

Cynthia K. Burr, Chairman

June 30, 2013

June 30, 2014

June 30, 2015

June 30, 2015

June 30, 2015

June 30, 2014

June 30, 2013

BOARD OF SELECTMEN APPOINTMENTS

BUTLER FARM RE-USE COMMITTEE

George A. D'Auteuil
Bradman Turner
Francis B. King
Norman Gonyea
Earnest Bernard
Karen Bott
Victor C. Irr, Jr.
Paul Fortin, Alternative

EXPIRES:

June 30, 2014
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2016

POLICE CHIEF

Kenny A. Howell

January 21, 2016

SPECIAL POLICE OFFICERS

E. Bernard Plante		Selectmen
Francis B. King		Selectmen
Brian M. Ashmankas		Selectmen
Sandy J. Cristo		Selectmen
Robert Spain		Town Manager
Patricia Rutherford	Matron	Police Department
Lori Prue	Matron	Police Department
Sheryll Davis	Matron	Police Department
Patricia Gibson	Matron	Police Department
Frederick J. McConaghy		Police Department
Gerard Kelly		Police Department
Timothy O'Leary		Police Department
Douglas T. Raymond		Police Department
Paul D. Russell		Police Department
Arthur E. Allard		Police Department
William Wilkinson		Police Department
Ronald Richard		Police Department
Richard O'Brien		Police Department
Kurt Richard		Police Department
Benjamin Holmes		Police Department
Daniel P. Dowd		Police Department
Mark Dyberg		Police Department
George P. Bott, Jr		Police Department
Michael Luby		Police Department
Albert Bourget		Police Department
Thomas E. Hall		Police Department

BOARD OF SELECTMEN APPOINTMENTS

LIQUOR LICENSE AGENTS

Chief Kenney A. Howell
Sgt. Donald Desorcy
Sgt. Stephen McFaul
Sgt. Brian Lewos
*****Sgt. Thomas Hall

EXPIRES:

June 30, 2014
June 30, 2013
June 30, 2013
June 30, 2013
June 30, 2013

BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Robert Spain

June 30, 2014

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region

Francis B. King, Alternate Representative

June 30, 2014

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC - 1 YEAR TERM

1st Delegate - Richard Gosselin, Planning Board Rep.

June 30, 2013

2nd Delegate - Brian M. Ashmankas - Selectmen

June 30, 2013

Alternate Delegate - Robert Spain - Town Manager

June 30, 2013

BOARD OF FIRE ENGINEERS - Annual

David J. Rudge, Fire Chief

June 30, 2013

Philip Day, Jr., 1st Assistant

June 30, 2013

Richard Hamilton, 2nd Assistant

June 30, 2013

Raymond E. Hobin, Jr 3rd Assistant

June 30, 2013

Brian K. Gasco 4th Assistant

June 30, 2013

FOREST FIRE WARDEN

David Rudge

June 30, 2013

DEPUTY FOREST FIRE WARDEN

Philip Day

June 30, 2013

Raymond Hobin

June 30, 2013

Richard Hamilton

June 30, 2013

Brian Gasco

June 30, 2013

WORCESTER REGIONAL TRANSIT AUTHORITY

Robert Spain

September 5, 2013

BOARD OF SELECTMEN APPOINTMENTS

COUNCIL ON AGING - 3 YEAR TERM

Steve Walinsky	<u>EXPIRES:</u> June 30, 2013
Richard Townsend	June 30, 2013
Stuart Mulhane	June 30, 2013
Margaret Masmanian	June 30, 2013
Marie Kosiba	June 30, 2013
Betty Hamilton	June 30, 2014
Lorraine Hayes	June 30, 2014
Lee Ayotte	June 30, 2014
Helen Mankevitch	June 30, 2015
Edna Lapan	June 30, 2015
Everett H. Grahm	June 30, 2015

EARTH REMOVAL BOARD - 3 YEAR TERM

Brian M. Ashmankas	June 30, 2013
Anna Lewandowski	June 30, 2014
Thomas G. Brown	June 30, 2015
Leonard Mort	June 30, 2015
Al Peloquin	June 30, 2015

ROADWAY ADVISORY COMMITTEE

Barry Lorion	June 30, 2013
Vinod Kalikiri	June 30, 2013
Frederick A. Moseley	June 30, 2013
**Jeffrey Murawski	June 30, 2013
Vacancy	
Vacancy	

MILLBURY AFFORDABLE HOUSING TRUST

Janet Cassidy	June 30, 2014
Leonard Marrino	June 30, 2015
**Lisa Shaw	June 30, 2015

FINANCIAL MANAGEMENT PLANNING COMMITTEE

Robert D. McNeil, III	June 30, 2013
Brian Turbitt	June 30, 2014
Richard Bedard	June 30, 2014
E. Bernard Plante	June 30, 2015
Kevin Plante	June 30, 2015
Michelle Desorcy	June 30, 2015
Chief Kenney A. Howell	June 30, 2015

BOARD OF SELECTMEN APPOINTMENTS

ENERGY ADVISORY COMMITTEE

James Dunn	June 30, 2015
**Robert J. Blackman	June 30, 2015
Laurie Connors	June 30, 2015
Rick Bedard	June 30, 2015
Brad Turner	June 30, 2015
Jeffrey Dore	June 30, 2015
Patricia Arp	June 30, 2015
Robert D. McNeil, III	June 30, 2015
Vacancy	
Vacancy	

TOWN MANAGER APPOINTMENTS

TOWN CLERK

Jayne Marie Davolio
Christine M. Billington, Assistant Town Clerk

EXPIRES:

June, 2016
June, 2016

COLLECTOR/TREASURER

Denise Marlborough
Maureen Gibson, Assistant

June, 2014
Indefinite Term

FINANCE DIRECTOR

Brian Turbitt

June 30, 2017

ASSISTANT TOWN ACCOUNTANT

Katie Lavallee

February, 2016

TOWN PLANNER

Laurie Connors

June 30, 2016

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Robert D. McNeil, III

April 4, 2014

OPERATIONS MANAGER PUBLIC WORKS

Matthew C. Stencil

June 13, 2014

DIRECTOR OF COUNCIL ON AGING

Judith O'Connor

June 30, 2014

PARKS COMMISISON

Ronald J. Marlborough
**Mario Sarro
**Patrick Hayes
Todd Willette
Robert Ayottee
Wayne Nadeau, Jr.

June 30, 2013
June 30, 2013
June 30, 2014
June 30, 2015
June 30, 2015
June 30, 2016

CEMETERY COMMISSION

Marcia Landry
Randolph Mogren
Gilbert Picard, Chairman

June 30, 2015
June 30, 2015
June 30, 2016

CONSTABLES

**Karl F. Swenson
Stewart L. Barden
Todd E. Army
Jude T. Cristo

June 30, 2013
June 30, 2014
June 30, 2014
June 30, 2014

TOWN MANAGER APPOINTMENTS

TREE WARDEN

Ronald Despres
Carl J. Ward, Asst. Tree Warden

EXPIRES:

June 30, 2014
June 30, 2014

SEWERAGE COMMISSION

**Frank J. Gagliardi
Happy Erickson, Jr.
Gary C. Nelson, Chairperson
Jeffrey A. Murawski

June 30, 2013
June 30, 2014
June 30, 2015
June 30, 2016

ANIMAL CONTROL OFFICERS

Daniel Chauvin
Vacancy - Assistant

June 30, 2013

ASA WATERS MANSION

Catherine Elliott, Function Coordinator/Manager

June 30, 2013

ASA WATERS TASK FORCE

Linda A. Pothier
Jeffrey A. Dore
Judith Murphy
Dennis F. Hill
Mary L. Griffith
Sandra J. Cristo, Chairperson
Armand White
Vacancy-Alternate

June 30, 2014
June 30, 2014
June 30, 2015
June 30, 2015
June 30, 2015
April 30, 2016
April 30, 2016

CERTIFIED WEIGHER

Debra Gerber	Wheelabrator
Shana White	Granger Lynch Corp.
Vernon Jackson	Granger Lynch Corp.
Roger Sabourin	Wheelabrator

June 30, 2014
June 30, 2014
June 30, 2015
June 30, 2016

SEALER OF WEIGHTS AND MEASURERS

Ronald Valinski

June 30, 2016

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Ronald A. Despres

June 30, 2014

TOWN MANAGER APPOINTMENTS

COMMISSION ON DISABILITIES

Kent Stowe	<u>EXPIRES:</u> June 30, 2014
Heather Graziano	June 30, 2014
Thomas G. Brown	June 30, 2014
Deborah Dymek	June 30, 2014
**Lori Burrows	June 30, 2014
Jim Clifford	June 30, 2015
Nancy St. George-Whittier	June 30, 2015
Michael Kennedy	June 30, 2016

CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years

John Loehman	June 30, 2013
Elizabeth Tuff	June 30, 2014
Lisa Sacks	June 30, 2014
John Caron	June 30, 2015
Linda Donovan	June 30, 2015
Richard Patterson	June 30, 2015
Jeffrey Gould	June 30, 2015
Claire Forgues	June 30, 2016

DOROTHY POND RESTORATION COMMITTEE

Allison R. Jackson	June 30, 2013
Gary A. Pothier	June 30, 2014
Kenneth I. Schold	June 30, 2015
Jeffrey W. Gardner	June 30, 2015
Mark Palin	June 30, 2016
Jay Massei	June 30, 2016

FAIR HOUSING COMMITTEE/LOCAL HOUSING PARTNERSHIP

Leonard Marrino	June 30, 2013
Harold Proodian, Chairman	June 30, 2013
Janet Cassidy	June 30, 2014
Vacancy	

FIRE DEPARTMENT PHOTOGRAPHER

Edward A. Cote	June 30, 2016
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EMERGENCY MANAGEMENT AGENCY

Steven M. Kosiba, Director	June 30, 2015
Michael Sciascia, Asst. Director	June 30, 2013

TOWN MANAGER APPOINTMENTS

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE

Allison Uccello	<u>EXPIRES:</u> June 30, 2013
Mark Dyberg	June 30, 2014
Fabrizio Bordo	June 30, 2014
Walter Swenson, Jr	June 30, 2014
Ronald A. Tranter	June 30, 2014
Paul T. DiCicco	June 30, 2014
Jeffrey A. Kozlowksi	June 30, 2014
Todd Army	June 30, 2014
Julie Murray	June 30, 2014
Stephen Choiniere	June 30, 2014
Benjamin Holmes	June 30, 2014
Victor Irr	June 30, 2014
Tom C. LaVallee	June 30, 2014
Neal Morrissey	June 30, 2014
Karen Murray	June 30, 2014

BUILDING INSPECTOR AND ZONING AGENT

Robert Blackman	June 30, 2014
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LOCAL BUILDING INSPECTOR, ASSISTANT

Vacancy

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Robert D. McNeil, III, DPW Director	June 30, 2016
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WIRING INSPECTOR

**Andrew Waszkiewicz, Assistant	June 30, 2013
Larry Morris	June 30, 2014
Jeffrey Fenuccio, Assistant	June 30, 2014

PLUMBING AND GAS INSPECTOR

Gregory Gauthier	June 30, 2014
Brian Gasco, Asst.	June 30, 2014

POND AND LAKES COMMISSION

Everett H. Grahn	June 30, 2015
Gary Pothier	June 30, 2015
Terrance Bernard	June 30, 2015
Kenneth I. Schold	June 30, 2015
Robert H. Clark	June 30, 2015
Bruce Hjort	June 30, 2015
Roy M. Ahlen	June 30, 2015
Roger L. Thornburg	June 30, 2015

TOWN MANAGER APPOINTMENTS

PUBLIC ACCESS DIRECTOR

Kevin Krassopoulos

EXPIRES:

June 30, 2015

PUBLIC ACCESS ADVISORY COMMITTEE

Frank Irr

June 30, 2014

Roger L. Desrosiers

June 30, 2014

Mary Krumsiek

June 30, 2014

**Lori Burrows, Alternate

June 30, 2014

Jeff Dore

June 30, 2015

Richard Carew

June 30, 2015

Paul DiCicco, Chairman

June 30, 2016

Robert D. Sullivan

June 30, 2016

Vacancy, Associate Member

VETERANS SERVICES AND BENEFITS

Philip Buso, Veterans Agent and Burial Agent

June 30, 2014

SAFETY COMMITTEE

Kenny A. Howell

June 30, 2014

**Lori Burrows

June 30, 2015

William Berthiaume

June 30, 2015

Steven Kosiba

June 30, 2015

Sgt. Stephen McFaul

June 30, 2015

*****Mark Moore

June 30, 2015

Jeffrey Lyons

June 30, 2015

Phil Day

June 30, 2015

INSURANCE ADVISORY COMMITTEE

Carol A. Schroeder - Retiree Rep.

Richard P. Hamilton – Ma Public Employee Council-DPW

Denise Marlborough - Dept. Mgrs. Supervisors Rep

Donald P. Desorcy - Police Assoc. Mass Cop #128 Rep

Kathy Adams – School Cafeteria Rep.

Eric Dempsey - SEIU #888 School Cust. Cafeteria Rep

Jeff Lyons - Teacher's Assoc. Rep

Regina A. Markey – GEU Local 5- Clerks/ Custodians/ Dispatchers

MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER

Jayne Marie Davolio

June 30, 2016

BLACKSTONE RIVER AND CANAL COMMISSION

Judith Reilly

June 30, 2015

TOWN MANAGER APPOINTMENTS

BICENTENNIAL COMMITTEE

Margaret Spang	<u>EXPIRES:</u> June 30, 2013
Anne Gasco	June 30, 2013
Denise M. Marlborough	June 30, 2014
**Frank J. Gagliardi	June 30, 2014
William Kane	June 30, 2014
Jeffrey A. Dore	June 30, 2014
Catherine Elliott	June 30, 2014
Carol Ann Vulter	June 30, 2014
Paul Raffa	June 30, 2014
Jamie Rembiszewski	June 30, 2014
Lynn Winston	June 30, 2014
Karen Gagliardi	June 30, 2014
Carole A. Chiras	June 30, 2014
Joseph E. McKeon	June 30, 2014
Marylou Mulhane	June 30, 2014
Joyce Ostrowski	June 30, 2014
Ronald J. Marlborough	June 30, 2014
Paul T. DiCicco	June 30, 2014
Chris Sinacola	June 30, 2014
Cynthia K. Burr	June 30, 2014
Armand O. White	June 30, 2014
Robert Morton	June 30, 2014
David W. Cofske	June 30, 2014
Roger L. Desrosiers	June 30, 2014

PUBLIC SAFETY BUILDING SIGHTING COMMITTEE

Matthew Belsito	June 30, 2013
Andrew Krumsiek	June 30, 2013
Kevin Woods	June 30, 2013
Ray Hobin	June 30, 2015
David King	June 30, 2015
David Rudge	June 30, 2015
Daniel Daley	June 30, 2015
Donald P. Desorcy	June 30, 2015
Kenny A. Howell	June 30, 2015
Brian Turbitt, Chairman	June 30, 2015

TRANSFER STATION PRIVATIZATION COMMITTEE

Joseph F. Coggans, Jr.	June 30, 2014
Paul DiCicco	June 30, 2014
Bob Spain	June 30, 2014
Brian Stowell	June 30, 2014
Paul Lawson	June 30, 2014
Armand White	June 30, 2014
Joel Carlson	June 30, 2014

TOWN MANAGER APPOINTMENTS

FINANCE COMMITTEE

Donald Gauthier
Michael J. O'Connor, Chairman
John Bartowscwicz
Albert P. Kupcinkas, Jr.
Daniel F. Girard, Jr.
Jennifer O'Connell
Stephen P. Hebert

EXPIRES:

May, 2013
May, 2014
May, 2014
May, 2015
May, 2015
May, 2016
May, 2016

YOUTH COMMISSION

Tim Cluett
Carrie Prest
Jennifer Nielsen
Cliff Davis
Barbara King
Stacey Vangos
Menaham Ben Bichotte
John Piselli, Alternate Member

June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015
June 30, 2015

LEGEND:

* **Died in Office**
** **Resigned**
*** **Appointed to Fill Vacancy**
**** **Elected to Fill Vacancy**
***** **Retired from Office**

BOARD OF SELECTMEN

The Board of Selectmen held 19 regular meetings and 12 special selectmen's meetings. Chairman E. Bernard Plante was absent for one meeting; Vice-Chairman Francis B. King was present for all; Brian W. Stowell was absent for four meetings; Brian M. Ashmankas was present for all and newly elected member Sandy J. Cristo was present for all meetings.

Selectman Brian W. Stowell decided not to run for re-election in April. Brian was a terrific selectman and he will be missed. The Town saw many retirements this fiscal year including Chief of Police Mark Moore, Jeffrey Dore, Philip J. Day from the Fire Department and Municipal Office Building, as well as many teachers. Our heartfelt thanks go out to each of these dedicated employees.

The Board of Selectmen engaged Public Safety Consultants to do an Assessment Center to hire our new Chief of Police. After many great interviews, Lt. Kenny A. Howell from New Haven, CT was hired on January 28, 2013. There were also many new recruits for our fire department. We wish all of our new hires long and productive careers here in Millbury.

The Annual Town Election was held on Tuesday, April 30, 2013. Selectman Brian Ashmankas was up for re-election; Selectman Ashmankas retained his seat and our second woman was elected, Mark Krumsiek, marking a historical first time two women are on the Board together.

The Annual Town Meeting was held on Tuesday, May 7, 2013. This was another tight budget year; the town approved an almost \$38 million budget and took the position of Lieutenant and higher out of civil service. We had to hold a Special Town Meeting on June 18, 2013 as the funding approved at Town Meeting was cut by the Governor. The town also voted to borrow money so the school could replace their math curriculum and purchase new computer switches.

As this year was the Town's Bicentennial year many exciting festivities occurred:

- Revolutionary War Reenactment at Pearson fields
- Period Ball at Mechanics Hall
- Bicentennial Birthday Party at Asa Waters Mansion
- Bicentennial Parade and finally the Bicentennial Fireworks display on July 4th.

We would like to thank the entire Bicentennial Committee for all of their hard work and dedication. Each event was better than the last. Special thanks to Bill Kane and Roger Desrosiers for their superb co-chairmanship!

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the unpaid and often unrecognized officials who contribute to the mechanics of government and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 13 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

E. Bernard Plante, Chairman; Francis B. King, V. Chairman; Brian M. Ashmankas, Sandy J. Cristo and Mary Krumsiek

TOWN MANAGER

Thank you to the Board of Selectmen, the citizens of Millbury and all employees for the privilege of being your Town Manager. This past year was filled with many challenges and accomplishments for the Town. Our Bicentennial celebration continued throughout the year finishing with a splendid fireworks display. A million thank you's to the Bicentennial Committee just does not seem like enough. At the very first meeting of the Bicentennial Committee in 2008 I left them with only two charges; not to use a dime of taxpayer money and to make this a celebration worthy of Millbury. They did both in grand fashion.

This year's budget process has continued to be as daunting as it has in years past. Our audit of the Town's books came out very well for the fifth year in a row, many thanks to our Finance Director, Brian E. Turbitt and his staff. The Town completed collective bargaining with a number of units and was able to negotiate reasonable agreements. I want to thank the members for their willingness to keep increases at a manageable level. Energy improvements have been completed in the Municipal Office Building and throughout the Town.

Several long serving employees have retired and I wish to express my thanks for their dedicated service to the Town. I wish them all well in their retirement. I want to take this opportunity to express my sincere gratitude to all of the employees and volunteers of the Town for their commitment and dedication; their allegiance is essential to this Town.

Please feel free to contact me at anytime with questions or concerns you may have, otherwise I invite you to stop by the office for a visit or discussion regarding any issues you wish to discuss. My door is always open.

Best Regards,

Bob Spain



REPORT OF THE TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2013.

This Fiscal Year had four (4) Elections, the State Primary, September 6, 2012, State Election November 6, 2012, Annual Town Election, April 29, 2013 and the Special State Election, June 25, 2013. Election results are posted in the Registrars Report. There were (2) Town Meetings, the Annual on May 7, 2013 and the Special on June 18, 2013. Town Meeting certifications can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

Over the past year my staff and I changed the office around and as always I have an open door policy, come by take a look and say hello. The Bicentennial committee did a fabulous job for our 200th birthday and boy does Millbury look good for 200! We are a thriving community with great families, citizens and wonderful businesses. We should all be proud of our community and as we have grown and changed with the times, Millbury seems to always have that small town feel. The one where every corner you go around you know someone.

I wanted to thank Christine Billington, Asst. Town Clerk and Ann Cocaine, Head Clerk for another great year, your support and good work ethic is always appreciated. To the town hall departments please accept my gratitude for all you do for the office and our great working relationships. To the members of the Board of Registrars, Everett Grahn, Jerilyn Stead, and Mary Brawn thank you for your help during the Elections and Town Meeting process. Thank you to all at the Millbury High School for all you do at the elections and our many Poll Workers for an excellent job, well done. Lastly, I couldn't forget my family you make everything possible.

The office would like to express our appreciation for the Senior Work Program which helps throughout the year.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.
For your convenience, we are open until 7:00 P.M. on Tuesday evenings.

REPORT OF THE TOWN CLERK

POLL WORKERS

PRECINCT ONE (1)

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Ruth E. Grundstrom
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

PRECINCT TWO (2)

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Ellen F. Rigatti
Inspector	Aquilina Boire
Inspector	Mary Joan Boire

PRECINCT THREE (3)

Warden	Elizabeth A. Pichierri
Clerk	Filomena Piscitelli
Inspector	Carol Ann Army
Inspector	Rosanna Tabor
Inspector	Grace Bustillo
Inspector	Carol Ann Army

PRECINCT FOUR (4)

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Helen M. Carrignan
Inspector	Eleanor C. Powers
Inspector	Pamela Marrino
Inspector	Doris T. Collette

SUBSTITUTE POLL WORKERS

Elizabeth C. Kotzen
Jeannette Lavin
Jane T. Marino
Marie A. Senecal
Elena M. Kerr
Shirley Gabouriault
Jo Ann Luikey
Lorraine LaForte
Ronald Ethier
Julia A. Guertin
Catherine Tucker
Therese H. O'Brien

Barbara G. Murray
Margaret R. Masmanian
Gloria Schimke
Kathleen M. McDonough
Carol Burke
Judith M. Gauthier
Carol Vulter
Donald A. Belliveau
Lillian Macdonald
Ruth B. Nikolajevs
Fabrizio Bordo
Virginia Yasko

REPORT OF THE TOWN CLERK

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2003	136	60	190
2004	143	70	195
2005	130	69	189
2006	114	72	186
2007	139	69	212
2008	128	78	173
2009	139	60	181
2010	116	78	175
2011	51	18	72
2012	124	61	159
2013	*53	*30	*90

*Recordings from January thru June, 2013

Respectfully submitted,
Jayne Marie Davolio

BOARD OF REGISTRARS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, Five (5) Special Registration sessions were held during the year, in addition to daily registration in the Town Clerk's Office.

To date, the breakdown of Registered Voters by political party and precinct is as follows:

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Democrat	621	607	678	615	2521
Green Party USA	0	1	0	0	1
Green Rainbow	1	1	4	1	7
Libertarian	8	1	10	5	24
MA Independemt Party	1	0	0	0	1
American Independ	0	0	0	2	2
Republican	220	318	292	219	1049
Inter 3rd Party	0	2	4	0	6
Unenrolled	1217	1574	1352	1214	5357
Totals	2068	2504	2340	2056	8968

The following are the results from the State Primary September 6, 2012

DEMOCRAT

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Senator in Congress					
Blanks	10	16	17	20	63
*Elizabeth A. Warren	72	66	58	50	246
Write-Ins					
Scott Brown	1	1	0	3	5
TOTALS	83	83	75	73	314

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Representative in Congress					
Blanks	4	4	4	2	14
*James P. McGovern	77	70	61	64	272
William Feegbeh	2	9	10	7	28
TOTALS	83	83	75	73	314

	<u>Prec. 1</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Total</u>
Councillor					
Blanks	83	83	75	73	314
TOTALS	83	83	75	73	314

BOARD OF REGISTRARS

The following are the results from the State Primary September 6, 2012

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator In General Court					
Blanks	7	7	11	4	29
*Michael O. Moore	76	76	63	69	284
Write-Ins					
Ray Nietupski	0	0	1	0	1
TOTALS	83	83	75	73	314

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	83	83	75	73	314
TOTALS	83	83	75	73	314

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Clerk of Courts					
Blanks	15	13	20	20	68
*Dennis P. McManus	68	70	55	53	246
TOTALS	83	83	75	73	314

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Deeds					
Blanks	14	12	19	13	58
*Anthony J. Vigliotti	69	71	56	60	256
TOTALS	83	83	75	73	314

REPUBLICAN

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in Congress					
Blanks	1	1	0	0	2
*Scott P. Brown	26	60	52	28	166
Write-Ins					
Harold Ostrowski	1	0	0	0	1
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative in Congress					
Blanks	26	60	46	28	160
Write-Ins					
Harold Ostrowski	1	0	0	0	1
Brad Wyatt	1	0	0	0	1
Mark Farkell	0	1	0	0	1

(results continued to next page)

BOARD OF REGISTRARS

The following are the results from the State Primary September 6, 2012

Representative in Congress	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Write-Ins					
Frank Irr	0	0	1	0	1
Allen Ninkevitch	0	0	2	0	2
Matt Ashmankas	0	0	1	0	1
Bryan Ashmankas	0	0	1	0	1
James McKenna	0	0	1	0	1
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Councillor					
Blanks	4	15	6	9	34
*Jennie L. Caissie	23	46	46	19	134
Write-Ins					
Harold Ostrowski	1	0	0	0	1
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator In General Court					
Blanks	6	16	3	9	34
*Stephen R. Simonian	21	45	44	19	129
Write-Ins					
Harold Ostrowski	1	0	0	0	1
Bryan Ashmankas	0	0	1	0	1
Bryan Stowell	0	0	2	0	2
Nick Hammond	0	0	2	0	2
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	4	10	10	6	30
*Paul K. Frost	22	51	42	22	137
Write-Ins					
Harold Ostrowski	1	0	0	0	1
Nicholas Hammond	1	0	0	0	1
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Clerk of Courts					
Blanks	27	61	51	28	167
Write-Ins					
Harold Ostrowski	1	0	0	0	1
Frank Irr	0	0	1	0	1
TOTALS	28	61	52	28	169

BOARD OF REGISTRARS

The following are the results from the State Primary September 6, 2012

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Deeds					
Blanks	27	61	49	28	165
Write-Ins					
Harold Ostrowski	1	0	0	0	1
Frank Irr	0	0	1	0	1
Eric Lapointe	0	0	2	0	2
TOTALS	28	61	52	28	169

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
GREEN-RAINBOW					
Senator in Congress					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative in Congress					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Councillor					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator In General Court					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative In General Court					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Clerk of Courts					
Blanks	0	0	0	0	0

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Deeds					
Blanks	0	0	0	0	0

483 VOTES CAST (INCLUDING ABSENTEE)
8,910 REGISTERED VOTERS
6% VOTER TURNOUT

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

Electors for President and Vice President	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	4	10	7	2	23
Johnson & Gray	20	15	20	23	78
*Obama and Biden	811	912	881	807	3411
Romeny and Ryan	722	1034	832	675	3263
Stein and Honkala	9	7	7	12	35
Write-Ins					
Thomas Casey	1	0	0	0	1
Hunter T. Hughson	1	0	0	0	1
Ron Paul	1	0	4	1	6
Mary Krumsick	1	0	0	0	1
H. Clinton	1	0	0	0	1
Chuck Norris	0	1	0	0	1
Jonathan Finkel	0	1	0	0	1
Michael Huckabee	0	1	0	0	1
Josh Randy	0	0	1	0	1
Hillery Clinton	0	0	0	1	1
Jay Z	0	0	0	1	1
Sarah Palin	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in Congress					
Blanks	10	10	4	7	31
*Scott P. Brown	912	1204	1034	838	3988
Elizabeth A. Warren	649	766	714	678	2807
Write-Ins					
Chuck Norris	0	1	0	0	1
TOTALS	1571	1981	1752	1523	6827

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

Representative in Congress	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	345	568	422	370	1705
James P. McGovern	1213	1402	1317	1143	5075
Write-Ins					
Marty Lamb	1	0	0	0	1
Joan Finkle	1	0	0	0	1
Mark H. Robinson	1	0	0	0	1
Karl Marx	1	0	0	0	1
Tom Besley	1	0	0	0	1
Jeremy Bloniasz	1	0	0	0	1
Daniel Serafio	1	0	0	0	1
Alan Linkevich	1	0	1	0	2
John Heard	1	0	0	0	1
Steve Christy	1	0	0	0	1
Joe Arsenault	1	0	0	0	1
Joe Kennedy	1	0	0	0	1
Sam LaBossiere	1	0	0	0	1
Greg White	0	1	0	0	1
Ombma	0	1	0	0	1
Darie Heig	0	1	0	0	1
Paul Smith	0	1	0	0	1
Alex Belisle	0	1	0	0	1
Bob Prytko	0	1	0	0	1
Mark Farrell	0	1	0	0	1
Chuck Norris	0	1	0	0	1
William Kohlstrom	0	1	0	0	1
Brian Ashmankas	0	1	0	0	1
Frank Gallagher	0	1	0	0	1
Richard Nixon	0	0	1	0	1
Tony Gallo	0	0	1	0	1
Elaine Ritzen	0	0	1	0	1
Mark Wilmont	0	0	1	0	1
Christopher Nicolopoulos	0	0	1	0	1
Ray Nietupski	0	0	1	0	1
John MacDonald	0	0	1	0	1
Steve Bott	0	0	1	0	1
Matt Corridori	0	0	1	0	1
Lynne Bordeaux	0	0	1	0	1
Scott Brown	0	0	1	0	1
Brent Anderson	0	0	1	0	1

(Results continued to next page)

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

Representative in Congress Continued	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Shawn Armstrong	0	0	0	1	1
Bob Charon	0	0	0	1	1
Dan Rierdeau	0	0	0	1	1
Robert Marx	0	0	0	1	1
Robert J. Guyan	0	0	0	1	1
Jason Bristol	0	0	0	1	1
William Cotter	0	0	0	1	1
Chad W. Day, Sr.	0	0	0	1	1
Easa Schonborg	0	0	0	1	1
Mary Christie	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

Councillor	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	473	663	553	489	2178
*Jennie L. Caissie	1096	1311	1197	1025	4629
Write-Ins					
Michelle Weinsteen	2	0	0	0	2
Chuck Norris	0	1	0	0	1
Obama	0	1	0	0	1
Paul Jacobs	0	1	0	0	1
Fran Spasaro	0	1	0	0	1
William Kohlstrom	0	1	0	0	1
James P. Kirk	0	1	0	0	1
Carol P. Keck	0	1	0	0	1
Chad Bristol	0	0	1	0	1
James O'Fellon	0	0	1	0	1
Bob Charon	0	0	0	1	1
Chad W. Day, Sr.	0	0	0	1	1
Paul Jurgelonis	0	0	0	1	1
Elliott Wells	0	0	0	1	1
Joe Smith	0	0	0	1	1
Eddie Vedder	0	0	0	1	1
Thomas Foley	0	0	0	1	1
Obama	0	0	0	1	1
Richard Davis	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Senator in General Court					
Blanks	70	61	67	73	271
*Michael O. Moore	1174	1429	1242	1150	4995
Stephen R. Simonian	326	490	441	299	1556
Write-Ins					
Bob Guyan	1	0	0	0	1
Chuck Norris	0	1	0	0	1
Harold Solomon	0	0	1	0	1
James O'Felton	0	0	1	0	1
Chad W. Day, Sr.	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Representative in General Court					
Blanks	398	503	456	403	1760
*Paul K. Frost	1167	1474	1290	1111	5042
Write-Ins					
Michelle Weinstein	1	0	0	0	1
Tony Belliveau	1	0	0	0	1
Christine Miller	1	0	0	0	1
Tanya McNanitra	1	0	0	0	1
Rebecca Smith	1	0	0	0	1
Mildred Evans	1	0	0	0	1
Paul Jacobs	0	1	0	0	1
Chuck Norris	0	1	0	0	1
Brian Stowell	0	1	0	0	1
Fred Bott	0	1	0	0	1
James O'Felton	0	0	1	0	1
Brian Ashmankas	0	0	1	0	1
Brian Ritzen	0	0	1	0	1
Chad Bristol	0	0	1	0	1
Frank Irr	0	0	1	0	1
Nicholos Hammond	0	0	1	0	1
Bob Charon	0	0	0	1	1
Chad W. Day, Sr.	0	0	0	1	1
Bill Dyer	0	0	0	1	1
Dan Meyer	0	0	0	1	1
Dennis Sossa	0	0	0	1	1
Tori Amos	0	0	0	1	1
Joseph Cobbey	0	0	0	1	1
Michael Drumstas	0	0	0	1	1
Paul Jurgelonis	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Clerk of Courts					
Blanks	431	665	529	446	2071
*Dennis P. McManus	1135	1312	1218	1071	4736
Write-Ins					
Marty Lamb	1	0	0	0	1
Joe Arsenault	1	0	0	0	1
Chris Christy	1	0	0	0	1
Robert Gallagher	1	0	0	0	1
Geri Weinstein	1	0	0	0	1
Obama	0	1	0	0	1
Grant Peaterson	0	1	0	0	1
Helena Piascih	0	1	0	0	1
Chuck Norris	0	1	0	0	1
Jennifer Stewart	0	0	1	0	1
Steve Bott	0	0	1	0	1
Lynn Bordeaux	0	0	1	0	1
Thomas J. Noonan	0	0	1	0	1
Alexander Tierrey	0	0	1	0	1
Bob Charon	0	0	0	1	1
Dan Rierdeau	0	0	0	1	1
Jason Bristol	0	0	0	1	1
Chad W. Day, Sr.	0	0	0	1	1
Easa Schonborg	0	0	0	1	1
Joe Smith	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Deeds					
Blanks	425	662	523	440	2050
*Anthony J. Vigliotti	1141	1315	1224	1075	4755
Write-Ins					
Marty Lamb	1	0	0	0	1
Joe Arsenault	1	0	0	0	1
Jeff Markos	1	0	0	0	1
Dan Garland	1	0	0	0	1
Jane Davolio	1	0	0	0	1
Paul Jacobs	0	1	0	0	1
Obama	0	1	0	0	1
Helena Piascih	0	1	0	0	1
Chuck Norris	0	1	0	0	1

(results continued to next page)

BOARD OF REGISTRARS

The following are the results from the Presidential Election November 6, 2012

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Register of Deeds					
Blanks Continued					
James O'Fallon	0	0	1	0	1
Lynn Bordeaux	0	0	2	0	2
Steve Bott	0	0	1	0	1
Evan Stewart	0	0	1	0	1
Bob Charon	0	0	0	1	1
Dan Rierdeau	0	0	0	1	1
Jason Bristol	0	0	0	1	1
Chad W. Day, Sr.	0	0	0	1	1
Easa Schonborg	0	0	0	1	1
Joe Smith	0	0	0	1	1
Renee Forrest	0	0	0	1	1
Woody Carlson	0	0	0	1	1
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question #1					
Blanks	154	208	206	206	774
*Yes	1209	1553	1309	1128	5199
No	208	220	237	189	854
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question #2					
Blanks	50	57	70	40	217
Yes	716	855	779	670	3020
*No	805	1069	903	813	3590
TOTALS	1571	1981	1752	1523	6827

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Question #3					
Blanks	62	66	73	45	246
*Yes	919	1157	1020	943	4039
No	590	758	659	535	2542
TOTALS	1571	1981	1752	1523	6827

6,827 VOTES CAST (INCLUDING ABSENTEE)

9,126 REGISTERED VOTERS

75% VOTER TURNOUT

BOARD OF REGISTRARS

The following are the results from the Annual Town Election April 29, 2013

BOARD OF SELECTMEN	Prec. 1	Prec.2	Prec. 3	Prec. 4	Total
3 YEARS					
Blanks	237	316	250	234	1037
*Brian M. Ashmankas	331	522	416	315	1584
Timothy S. Cluett	149	190	137	140	616
Joseph F. Coggans, Jr.	273	384	316	324	1297
*Mary Krumsiek	328	468	317	280	1393
Write-Ins					
Michael Hauck	1	0	0	0	1
Richard Cunha	1	0	0	0	1
Ken Schold	0	1	0	1	2
Steve Kosiba	0	1	0	0	1
Brian Stowell	0	1	0	0	1
Tony Clarizro	0	1	0	0	1
Carrie Guyan	0	0	1	0	1
Steve Bott	0	0	1	0	1
Joe Riggieri	0	0	0	1	1
Jeff Markarian	0	0	0	1	1
TOTALS	1320	1884	1438	1296	5938

SCHOOL COMMITTEE	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
3 YEARS					
Blanks	411	504	507	401	1823
*Jennifer B. Nietupski	403	552	385	391	1731
*Leslie M. Vigneau	364	536	382	345	1627
Write-Ins					
Carrie A. Guyan	71	204	93	81	449
Michael R. Kolifraith	65	85	67	75	292
Ned	1	0	0	0	1
Chris Kennedy	1	0	0	0	1
Veronica Wood	1	0	0	0	1
Cindy Guen	1	0	0	0	1
Tim Cluet	1	0	0	0	1
Leslie Vigneau	1	0	0	0	1
Tony Clarizro	0	1	0	0	1
Paul Smith	0	1	0	0	1
Barbara Smith	0	1	0	0	1
Jennifer Stevary	0	0	1	0	1
Frank Irr	0	0	1	0	1
Craig M. Allen	0	0	1	0	1
Matt Corridori	0	0	1	0	1
Allan Smith	0	0	0	1	1
Nina Bennes	0	0	0	1	1
Sam Guyan	0	0	0	1	1
TOTALS	1320	1884	1438	1296	5938

BOARD OF REGISTRARS

The following are the results from the Annual Town Election April 29, 2013

BOARD OF ASSESSORS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
3 YEARS					
Blanks	207	284	196	160	847
*Jude T. Cristo	451	656	517	486	2110
Write-Ins					
John Dufresne	1	0	0	0	1
Mark Robinson	1	0	0	0	1
Tony Colarzio	0	1	0	0	1
Paul Smith	0	1	0	0	1
Elaine Ritzen	0	0	1	0	1
Paula Aspinwall	0	0	1	0	1
Matthew Piscieri	0	0	3	0	3
Joe Coggins	0	0	1	0	1
Eric Leclair	0	0	0	1	1
Ron Desantis	0	0	0	1	1
TOTALS	660	942	719	648	2969
BOARD OF HEALTH	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
3 YEARS					
Blanks	62	90	83	63	298
Judith A. O'Connor	281	406	274	277	1238
*Ronald J. Marlborough	317	444	360	308	1429
Frank Irr	0	1	1	0	2
Tony Clarrizo	0	1	0	0	1
Mark MacAdam	0	0	1	0	1
TOTALS	660	942	719	648	2969
PLANNING BOARD	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
3 YRS					
Blanks	191	322	257	193	963
*Michael L. Georges	468	617	460	453	1998
Write-Ins					
Michael Hauck	1	0	0	0	1
Tony Clarizro	0	1	0	0	1
Paul Smith	0	1	0	0	1
Steve Bonavita	0	1	0	0	1
Ray Nietupski	0	0	1	0	1
Adam Waitkezich	0	0	1	0	1
Ron De Santis	0	0	0	1	1
Anna Lewandowski	0	0	0	1	1
TOTALS	660	942	719	648	2969

BOARD OF REGISTRARS

The following are the results from the Annual Town Election April 29, 2013

LIBRARY TRUSTEES	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
3 YEARS					
Blanks	920	1280	1029	927	4156
*Rita Sullivan	419	568	447	417	1851
*Nicol K. Boria	360	537	377	349	1623
*Robert C. Henell	279	439	304	250	1272
Write-Ins					
Jeffrey Raymond	1	0	0	0	1
Veronica Wood	1	0	0	0	1
Tony Colarizo	0	1	0	0	1
Michael Hranek	0	1	0	1	2
TOTALS	1980	2826	2157	1944	8907

HOUSING AUTHORITY	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
5 YEARS					
Blanks	623	900	700	620	2864
Write-Ins					
April Jo-An Bickel	9	3	1	5	18
Donald Rudge	1	1	0	0	2
Sherry Forleo	1	0	0	0	1
Robert Guyan	2	0	0	0	2
*Veronica Wood	11	10	1	4	26
Judith Zaleskt	1	0	0	0	1
Norman Doherty	2	0	0	0	2
Timothy Cluett	1	0	0	0	1
Brian Ashmankas	1	0	0	0	1
Judith O'Connor	1	0	0	0	1
Tonya McNamara	1	0	0	0	1
Joe Coggins	1	1	0	0	2
Beauregard	1	0	0	0	1
Pat Casey	1	0	0	0	1
Jude Cristo	1	0	0	0	1
Mike Michalak	1	0	0	0	1
Frank Irr	1	7	9	6	23
Tony Clarizio	0	1	0	0	1
Nancy David	0	1	0	0	1
Kyle Gallivan	0	1	0	0	1
Linda Swenson	0	1	0	0	1
Michael Boll	0	1	1	1	3
Martha Sampson	0	1	0	0	1
Christine Lee	0	1	0	0	1
Elena Kerr	0	1	0	0	1
William Lynch	0	1	0	0	1
Elle Woods	0	1	0	0	1

(results continued on next page)

BOARD OF REGISTRARS

The following are the results from the Annual Town Election April 29, 2013

WRITE-INS CONTINUED

HOUSING AUTHORITY	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Keith LaCrossee	0	1	0	0	1
Darylene Perry	0	1	0	0	1
Paul Mainville	0	1	0	0	1
Launie Connry	0	1	0	0	1
Steven Marden	0	1	0	0	1
Alfred Newman	0	1	0	0	1
David Haig	0	1	0	0	1
Danie Doad	0	1	0	0	1
Scott Despres	0	1	0	0	1
Beverly Ragsdale	0	1	0	0	1
Jamie Dube	0	0	2	0	2
Erik LaPointe	0	0	1	0	1
Lynne Bordeaux	0	0	1	0	1
Philip Metis	0	0	1	0	1
Julie Frazier	0	0	1	0	1
Chris Kennedy	0	0	1	0	1
Ron DeSantis	0	0	0	1	1
Larry Bernard	0	0	0	1	1
Larry Bird	0	0	0	1	1
Allan Smith	0	0	0	1	1
Francis M. Gauthier	0	0	0	1	1
Scott Elie	0	0	0	1	1
Kris A. Gauthier	0	0	0	1	1
Robert Simmarano	0	0	0	1	1
Krys Ramsdell	0	0	0	1	1
Dianne Albrizio	0	0	0	1	1
Tiffany Urbansky	0	0	0	1	1
Mark Angel	0	0	0	1	1
TOTALS	660	942	719	648	2969

QUESTION #1

MGL Section Six C Chap 40

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	67	94	115	81	357
*Yes	405	600	417	381	1803
No	188	248	187	186	809
TOTALS	660	942	719	648	2969

BOARD OF REGISTRARS

The following are the results from the Annual Town Election April 29, 2013

QUESTION #2	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Brierly & Ramshorn Dams					
Blanks	90	103	127	101	421
*Yes	278	508	323	273	1382
No	292	331	269	274	1166
TOTALS	660	942	719	648	2969

2,969 VOTES CAST (INCLUDING ABSENTEE)

8,968 REGISTERED VOTERS

34% VOTER TURNOUT

The following are the results from the Special State Election, June 25, 2013

Senator in Congress

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	2	0
*Gabriel E. Gomez	337	503	341	301	1482
Edward J. Markey	197	262	211	198	868
Richard A. Heos	4	4	2	1	11
Write-Ins					
Thomas Tremble	2	0	0	0	2
Stephen F. Lynch	1	0	0	0	1
Steve Lynch	0	0	0	1	1
William Cowan	0	0	0	1	1
Scott Brown	0	0	0	1	1
Thomas Menino	0	0	0	1	1
TOTALS	541	769	554	506	2370

2,370 VOTES CAST (INCLUDING ABSENTEE)

8,976 REGISTERED VOTERS

27% VOTER TURNOUT

Respectfully Submitted By:

Everett Grahm

Jerilyn Stead

Mary Brawn

Jayne Marie Davolio, Ex-Officio Clerk

Report of the Finance Director

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2013.

- Consolidated Balance Sheet
- Revenues & Expenditures of the General Fund & Sewer Enterprise Fund
- Special Revenue Funds, Capital Project Funds, and Trust Fund Balances
- Debt Service Schedule

Respectfully submitted,

Brian E. Turbitt
Finance Director

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-12	INTEREST 30-Jun-12
Engineering Sewer Oakpond 125,000	10/15/98	35,000	1999-2017	125,000	25,000	1,450
Grafton Street 16-93 \$632,000.	10/15/98	35,000	2008	632,000	110,000	6,512
		Varies	2009-2018			
School Reconstruction	1/15/05	350,000	2008-2025	7,000,000	4,200,000	176,575
Sewer 94-17 1,273,921.00	5/1/95	67,867	2008	1,273,921	195,055	14,082
		Varies	2009-2015			
Sewer 95-24 \$3,671,724.96 (\$3,342,867.27)	4/29/99	149,939	2008	3,671,725	984,894	66,514
		Varies	2009-2017			
Sewer 98-52 \$1,350,636	10/1/99	46,083	2008	1,350,636	555,000	30,950
		Varies	2009-2020			
Sewer Tie In #2 \$2,766,000.	12/15/03	140,000	2008-2017	2,766,000	1,505,000	63,844
		135,000	2018-2024			
Sewer Tie In cw01-23 \$1,884,501	11/6/03	63,799	2008	1,884,501	1,169,347	60,227
		Varies	2009-2024			
Stormwater/Drainage CW04-36	11/16/05	26,298	2008	625,000	431,239	8,913
		Varies	2008-2026			
TOTAL INSIDE DEBT LIMIT				19,328,783	9,175,535	429,067
Sewer 02-39 \$4,957,038	11/23/04	167,003	2008	4,957,038	3,324,996	168,066
		Varies	2009-2025			
Upper Blackstone CW02-39A	11/16/05	19,686	2008-2022	393,724	255,922	-
		19,687	2023-2026			
Sewer CW-05-31 (3,560,814) PH I	12/14/06	75,822	2008	3,560,814	3,039,880	72,378
		Varies	2009-2037			
Sewer CW-05-31A (3,560,814) PH II	12/18/07	Varies	2009-2038	6,352,317	5,595,762	137,026
Sewer CW-05-31B (3,560,814) PH III	3/31/08	Varies	2009-2039	6,750,375	6,081,768	149,248
Sewer CW-05-31C (828,194) PH IV		Varies	2012-2031	828,194	759,473	15,536
TOTAL OUTSIDE LIMIT				22,842,462	19,057,801	542,254
TOTAL LONG TERM DEBT (PRINCIPAL)				42,171,245	28,233,336	971,321
DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED		
Fire Department Aerial Platform	7-Jun-11	1,200,000.00	(1,073,528.00)	126,472.00		
Dam Repair -Ramshorn	7-May-13	2,000,000.00	-	2,000,000.00		
Dam Repair - Brierly Pond Dam	7-May-13	1,500,000.00	-	1,500,000.00		
		4,700,000.00	(1,073,528.00)	3,626,472.00		

TOWN OF MILLBURY
GENERAL FUND REVENUES
June 30, 2012

Description	Budget	Year to Date	Variance
PERSONAL PROPERTY	1,421,286	1,415,521	5,764
REAL ESTATE	19,025,914	18,310,719	715,195
MOTOR VEHICLE EXCISE TAXES	1,500,000	1,600,020	(100,020)
BOAT EXCISE TAXES	2,800	2,214	586
LOCAL OPTION MEALS TAX	230,000	262,930	(32,930)
PENALTIES & INTEREST	65,850	57,967	7,883
PILOT	2,190,365	2,159,749	30,616
RENTAL INCOME - MISC	20,000	20,000	-
DUMP STICKERS	80,000	84,315	(4,315)
RUBBISH HAULER PERMITS	17,000	10,625	6,375
DEPARTMENT REVENUE LIBRARY	6,000	4,450	1,550
DEPARTMENT REVENUE - POLICE	1,000	113	888
WHEELABRATOR EXCESS TONN	9,000	12,250	(3,250)
SALE OF MAPS & FIELD CARDS	150	14	136
SALE OF MAPS	100	30	70
POLICE REPORTS	2,000	1,393	608
FIRE DEPT REPORTS	-	50	(50)
TELECOMMUNICATIONS	2,300	2,323	(23)
BYLAWS	300	60	240
ATTESTATIONS	-	18	(18)
SUBDIVISION RULES & REGS	100	50	50
STREET LISTINGS	375	350	25
PLAN REVIEW	1,000	600	400
POLE LOCATION	160	80	80
RMV-CLEARINGS	14,000	13,040	960
UCC VARIOUS	50	55	(5)
VARIANCES	-	-	-
CERTIFICATE OF REGISTRAT	450	443	8
BUSINESS CERTIFICATES	1,900	1,870	30
CERT OF DIS BETTER	100	196	(96)
BOH OTHER DEPT REV	-	3,333	(3,333)
OTHER DEPARTMENTAL REVENUES	155,985	155,656	329
FEES RETAINED FROM COLLECTIONS	29,000	30,926	(1,926)
POLICE ADMIN FEES	42,000	37,675	4,325
TRUCK INSPECTION FEES	800	840	(40)
MUNICIPAL LIEN FEES	25,000	26,400	(1,400)
FALSE ALARM FEES	500	-	500
PERC TEST	1,500	350	1,150

TOWN OF MILLBURY
GENERAL FUND REVENUES
June 30, 2012

Description	Budget	Year to Date	Variance
DOG LICENSES	8,000	8,752	(752)
CLASS II LICENSE	1,000	1,275	(275)
DRAIN LAYERS LICENSE	1,700	1,240	460
MARRIAGE CERTIFICATES	4,200	3,945	255
JUNK DEALERS LICENSE	500	400	100
VOTERS CERTIFICATES	-	-	-
COMMON VICTUALLERS LIC	1,300	1,175	125
KENNEL LICENSE	300	300	-
SPORTING LICENSE	300	314	(14)
POOL TABLE LICENSE	3,000	2,545	455
LICENSE TO SOLICIT	-	13	(13)
INSTALLERS PERMIT	2,700	1,900	800
BIRTH CERTIFICATES	4,500	4,470	30
DEATH CERTIFICATES	7,000	6,400	600
ALCOHOLIC BEV LICENSES (LER)	21,700	22,927	(1,227)
RAFFLE PERMITS	200	240	(40)
CONSTRUCTION PERMITS	1,000	250	750
PLANNING PERMITS	4,600	11,600	(7,000)
BLASTING PERMITS	400	275	125
SEPTIC HAULER PERMITS	6,000	4,625	1,375
TANK REMOVAL PERMITS	400	255	145
FOOD PERMITS	6,500	10,600	(4,100)
OIL BURNER PERMITS	1,700	1,150	550
PROPANE PERMITS	1,500	1,120	380
FIRE PERMITS	3,000	3,410	(410)
BUILDING INSPECTIONS	120,000	219,133	(99,133)
PLUMBING \GAS INSPECTIONS	19,000	21,157	(2,157)
WEIGHTS & MEASURES PERMITS	-	-	-
ELECTRICAL INSP (WIRING)	22,000	31,841	(9,841)
DPW PERMITS	100	12,058	(11,958)
HEALTH DEPARTMENT-PERMIT	3,000	1,596	1,404
CATERING PERMITS	300	1,075	(775)
FUNERAL DIRECTORS LICENS	-	150	(150)
MILK/CREAM FROZEN LICENS	1,600	1,325	275
TOBACCO PERMITS	300	360	(60)
FIREARMS FEES	2,500	7,438	(4,938)
SMOKE DETECTOR PERMITS	5,000	5,500	(500)
LICENSES, PERMITS & FEES	325,100	456,077	(130,977)
 COURT FINES	 15,000	 8,625	 6,375
 RMV-INFRACTIONS	 60,000	 43,851	 16,149
PARKING FINES	2,600	2,805	(205)

TOWN OF MILLBURY
GENERAL FUND REVENUES
June 30, 2012

Description	Budget	Year to Date	Variance
BOH-TOBACCO FINES	200	1,050	(850)
OTHER FINES	200	-	200
MARIJUANA FINES	-	-	-
MUNICIPAL CODE VIOLATIONS	500	-	500
OTHER FINES AND FORFIETURES	63,500	47,706	15,794
INTERGOVERNMENTAL RECEIP	23,600	23,606	(6)
EARNINGS ON INVESTMENTS	15,000	9,729	5,271
SELECTMEN MISC REVENUE	4,000	64	3,936
TAX LIENS REDEEMED	-	293,898	(293,898)
TAX LIEN PENALTY & INTEREST	-	51,569	(51,569)
SALE OF INVENTORY	5,000	-	5,000
MISC REVENUE	300	224	76
SUPPLEMENTAL RE-2011	-	-	-
SUPPLEMENTAL RE-2012	2,500	4,925	(2,425)
SUPPLEMENTAL RE-2013	10,000	17,482	(7,482)
MISC COLLECTIONS	-	-	-
MISC REVENUE - PLANNING BOARD	8,000	944	7,056
MISC. REVENUE	1,500	1,650	(150)
MISC POLICE REVENUE	20,000	2,359	17,641
MISC REVENUE	4,000	6,622	(2,622)
DPW MISC RECEIPTS	-	4,000	(4,000)
MISC SCHOOL REVENUE	2,500	1,586	914
TRANSFER STATION-MISC RE	24,000	18,198	5,802
FEMA REIMBURSEMENTS	-	-	-
MISCELLANEOUS RECEIPTS	81,800	403,521	(321,721)
ICE STORM REIMBURSEMENT	-	52,623	(52,623)
STATE OWNED LAND (CS)	7,807	7,807	-
EXEMPTIONS: VETS, BLIND & ETC.	90,129	69,515	20,614
EXEMPTIONS: ELDERLY (CS)	-	-	-
CHAPTER 70 (CS)	6,638,870	6,638,870	-
POLICE CAREER INCENTIVE (CS)	-	-	-
CHARTER SCHOOL REIMBURSEMENT	10,515	5,896	4,619
VETERANS BENEFITS (CS)	127,083	113,886	13,197
LOTTERY, BEANO & CHARITY (CS)	1,497,772	1,497,772	-
STATE REVENUES	8,372,176	8,386,369	(14,193)
MUNICIPAL MEDICAID	140,000	159,375	(19,375)
MEDICARE PART D REIMBURSEMENT	32,000	39,836	(7,836)
FEDERAL REVENUES	172,000	199,211	(27,211)
SEWER DEPT TRANSFER	1,236,765	1,236,765	-
GRAND TOTAL	34,926,140	34,767,311	158,830

TOWN OF MILLBURY
BALANCE SHEET
June 30, 2013

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	Agency Fund	General Long-Term Debt	Total All Funds
ASSETS								
Cash	4,119,682	1,732,146	798,539	1,318,762	5,867,188	252,475	-	14,088,792
Accounts Receivable - Police Detail		-	-	-	-	38,514	-	38,514
Personal Property	8,356	-	-	-	-	-	-	8,356
Real Estate	232,508	-	-	-	-	-	-	232,508
Excise	280,217	-	-	-	-	-	-	280,217
Tax Foreclosures	108,538	-	-	641	-	-	-	109,179
Tax Liens	553,789	-	-	105,300	-	-	-	659,089
Intergovernmental	117,440	-	-	-	-	-	-	117,440
Intergovernmental - MWPAT	-	-	-	-	-	-	-	-
Sewer Use	-	-	-	239,295	-	-	-	239,295
Sewer Use on Real Estate	-	-	-	7,923	-	-	-	7,923
Apportioned Betterments	-	-	-	1,872,158	-	-	-	1,872,158
Committed Interest	-	-	-	2,103	-	-	-	2,103
Unapportioned Betterments	-	-	-	-	-	-	-	-
Other Assets	-	1,800	-	-	-	-	-	1,800
Amount to be prov. Gen. Obligation Bonds	-	-	-	-	-	-	28,233,337	28,233,337
Total Assests	<u>5,420,530</u>	<u>1,733,946</u>	<u>798,539</u>	<u>3,546,182</u>	<u>5,867,188</u>	<u>290,989</u>	<u>28,233,337</u>	<u>45,890,712</u>
LIABILITIES								
Accounts & Warrants Payable	12,885	-	-	1,839	-	-	-	14,724
Employee Withholdings	119,061	-	-	-	-	-	-	119,061
Allowance for Abatements	410,653	-	-	-	-	-	-	410,653
BAN'S Payable	-	-	1,508,528	-	-	-	-	1,508,528
Other Liabilities	-	-	-	-	-	252,475	-	252,475
Deferred Revenue	890,195	-	-	2,227,420	-	38,514	-	3,156,129
General Obligation Bonds Payable	-	-	-	-	-	-	28,233,337	28,233,337
Total Liabilities	<u>1,432,794</u>	<u>-</u>	<u>1,508,528</u>	<u>2,229,259</u>	<u>-</u>	<u>290,989</u>	<u>28,233,337</u>	<u>33,694,907</u>
FUND EQUITY								
Reserved for Expenditures	996,111	-	-	724,048	-	-	-	1,720,159
Reserved for Encumbrances	1,242,121	-	-	8,723	-	-	-	1,250,844
Reserve for Debt Service	403,051	-	-	38,520	-	-	-	441,571
Designated Fund Balance	-	1,638,188	135,690	-	5,867,188	-	-	7,641,066
Undesignated Fund Balance	1,346,453	95,758	(845,679)	545,633	-	-	-	1,142,165
Total Fund Equity	<u>3,987,736</u>	<u>1,733,946</u>	<u>(709,989)</u>	<u>1,316,923</u>	<u>5,867,188</u>	<u>-</u>	<u>-</u>	<u>12,195,805</u>
Total Liabilities + Fund Equity	<u>5,420,530</u>	<u>1,733,946</u>	<u>798,539</u>	<u>3,546,182</u>	<u>5,867,188</u>	<u>290,989</u>	<u>28,233,337</u>	<u>45,890,712</u>

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2012

Description	FY2013 final	Ytd	Encumbrance	Carry Forward	Budget Balance
MODERATOR - 114	200	200	-	-	-
BOARD OF SELECTMEN - 122	18,050	18,012	-	-	38
TOWN MANAGER - 123	196,088	189,810	-	-	6,278
FINANCE COMMITTEE - 131	1,250	889	-	-	361
RESERVE FUND - 132	10,000	-	-	-	10,000
FINANCE DIRECTOR - 135	142,995	139,227	-	-	3,768
TOWN AUDIT - 136	33,306	33,306	-	-	-
ASSESSORS - 141	128,901	123,886	-	-	5,015
TREASURE/COLLECTOR - 146	220,115	206,728	-	-	13,387
TOWN COUNSEL - 151	245,000	239,058	5,941	-	0
TOWN HALL COMPUTER OPS - 155	131,765	112,537	-	-	19,228
TOWN CLERK - 161	147,327	142,577	-	-	4,750
ELECTIONS AND REGISTRARS - 162	34,359	31,424	-	-	2,935
CONSERVATION COMMISSION - 171	29,960	28,779	-	-	1,181
PLANNING BOARD - 175	143,087	38,936	-	99,008	5,143
BOARD OF APPEALS - 176	1	-	-	-	1
TOWN PLANNER - 177	63,930	63,652	-	-	278
REDEVELOPMENT AUTHORITY - 181	1	-	-	-	1
MUNICIPAL OFFICE BUILDING - 192	152,514	126,876	831	-	24,806
TOWN REPORTS - 195	2,800	2,105	-	-	695
GENERAL GOVERNMENT	1,701,649	1,498,001	6,773	99,008	97,867
POLICE DEPARTMENT - 210	2,168,992	2,142,025	12,849	-	14,118
FIRE DEPARTMENT - 220	450,214	440,207	247	-	9,760
HYDRANT RENTAL - 224	191,000	190,472	-	-	528
AMBULANCE SERVICE - 230	76,400	71,400	-	-	5,000
BUILDING INSPECTOR - 241	70,600	66,636	-	-	3,964
PLUMBING/GAS INSPECTORS - 243	19,134	18,824	-	-	310
WEIGHTS AND MEASURES - 244	1	-	-	-	1
ELECTRICAL INSPECTORS - 245	16,788	15,033	-	-	1,755
EMERGENCY MANAGEMENT - 291	4,000	3,924	-	-	76
ANIMAL CONTROL - 292	27,000	23,256	-	-	3,744
TREE WARDEN - 294	29,625	29,558	-	-	67
PUBLIC SAFETY	3,053,754	3,001,335	13,096	-	39,323
MILLBURY PUBLIC SCHOOLS - 300	18,205,340	17,016,435	1,187,758	-	1,147
SCHOOL COMMITTEE - 320	10,224	10,224	-	-	0
ATHLETICS - 330	115,961	115,961	-	-	-
BLACKSTONE VALLEY ASSESSMENT - 340	695,329	695,329	-	-	-
NORFOLK AGRICULTURAL SCHOOL - 341	44,600	44,600	-	-	-
EDUCATION	19,071,454	17,882,549	1,187,758	-	1,147
PUBLIC WORKS ADMIN - 400	99,530	96,070	-	140,848	(137,388)
DPW - 410	673,635	584,932	17,319	850	70,535
HIGHWAY DEPT - 420	866,448	684,230	8,240	136,842	37,137
SNOW AND ICE - 423	360,000	354,933	-	-	5,067
STREET LIGHTS - 424	92,000	90,258	1,381	-	361
TRANSFER STATION - 430	82,100	77,100	-	-	5,000
PARKS - 490	75,180	61,188	12,019	-	1,972
CEMETARY DEPT - 491	47,620	38,116	3,200	-	6,304
GASOLINE AND DIESEL FUEL - 495	255,000	147,718	-	60,250	47,032
PUBLIC WORKS	2,551,513	2,134,545	42,159	338,790	36,019
HEALTH DEPARTMENT - 510	109,885	77,224	151	-	32,510
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	169,641	155,356	3,500	3,740	7,045
VERTERANS SERVICES - 543	175,853	173,591	2,162	-	100
DISABILITY COMMISSION - 549	500	50	-	-	450
HEALTH & WELFARE	455,879	406,221	5,813	3,740	40,105

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2012

Description	FY2013 Final	YTD	Encumbrance	Carry Fwd	Budget Balance
LIBRARY - 610	367,315	357,510	1,276	-	8,528
PARKS COMMISSION - 630	2,700	100	-		2,600
ASA WATERS - 670	92,233	45,930	-	46,303	-
HISTORICAL COMMISSION - 691	400	-	-	-	400
MEMORIAL AND VETERANS DAY - 692	1,000	950	-	-	50
RECREATION & LEISURE	463,648	404,490	1,276	46,303	11,578
 DEBT SERVICE	 2,470,704	 2,451,460	 -		 19,244
STATE ASSESSMENTS	310,901	280,845	-		30,056
EMPLOYEE BENEFITS	5,928,921	5,826,123	-		102,798
OTHER INSURANCES	341,000	333,394	-	6,000	1,606
 GRAND TOTAL	 36,349,423	 34,218,964	 1,256,875	 493,841	 379,744

TOWN OF MILLBURY
SEWER ENTERPRISE FUND
JUNE 30, 2012

Description	BUDGET	YTD	BUDGET VARIANCE
TAX LIENS REDEEMED	-	-	-
PENALTY & INTEREST	7,500	12,156	4,656
COMMITTED INTEREST-2011	-	-	-
COMMITTED INTEREST-2012	-	2,277	2,277
COMMITTED INTEREST-2013	102,408	98,066	(4,342)
SEWER USE-2009	-	539	539
SEWER USE-2010	-	-	-
SEWER USE-2011	-	159	159
SEWER USE-2012	-	50,374	50,374
SEWER USE-2013	1,919,534	1,692,375	(227,159)
SEWER USE ON REAL ESTATE-2012	-	8,935	8,935
SEWER USE ON REAL ESTATE-2013	-	160,945	160,945
UNAPPORTIONED BETTERMENTS	65,000	79,136	14,136
APPORTION BETTERMNT-2011	-	-	-
APPORTION BETTERMNT-2012	-	3,010	3,010
APPORTION BETTERMNT-2013	165,525	160,304	(5,221)
INTERGOVERNMENTAL RECEIP	95,000	133,453	38,453
SEWER INTEREST INCOME	25,000	12,509	(12,491)
PERMITS & OTHER MISC REVENUE	2,500	1,500	(1,000)
CERT OF DIS BETTER	-	-	-
Reserve For Debt Service	5,826	5,826	-
Other Financing Sources - Retained Earnings	350,000	350,000	-
SEWER - GRAND TOTAL	2,738,293	2,771,565	33,272

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SALARIES	216,621	209,621	-	-	7,000
SEWER - GENERAL EXPENSES	318,139	231,628	8,723	-	77,789
SEWER DEPT UBWPAD FEES	719,018	719,018	-	-	-
CAPITAL OUTLAY	147,750	13,853	-	-	133,897
CAPITAL EXPENSE	50,000	-	-	-	50,000
INDIRECT COSTS	1,236,765	1,236,765	-	-	-
SEWER - ENTERPRISE SUBTOTAL	2,688,293	2,410,884	8,723	-	268,686
ARTICLES	387,759	63,018	-	324,741	-
SEWER - GRAND TOTAL	3,076,052	2,473,902	8,723	324,741	268,686

TOWN OF MILLBURY
COMBINED DEBT SCHEDULE
FY2013 - FY2039

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2014	1,043,716.00	310,144.00	1,353,860.00	714,080.00	519,717.00	1,233,797.00	1,757,796.00	829,861.00	2,587,657.00
2015	1,062,534.00	335,670.00	1,398,204.00	733,272.00	496,431.00	1,229,703.00	1,795,806.00	832,101.00	2,627,907.00
2016	965,356.00	289,389.00	1,254,745.00	753,215.00	472,342.00	1,225,557.00	1,718,571.00	761,731.00	2,480,302.00
2017	983,649.00	248,605.00	1,232,254.00	774,939.00	443,350.00	1,218,289.00	1,758,588.00	691,955.00	2,450,543.00
2018	726,783.00	201,446.00	928,229.00	796,943.00	417,738.00	1,214,681.00	1,523,726.00	619,184.00	2,142,910.00
2019	707,424.00	170,344.00	877,768.00	814,237.00	392,046.00	1,206,283.00	1,521,661.00	562,390.00	2,084,051.00
2020	713,079.00	141,218.00	854,297.00	836,828.00	365,932.00	1,202,760.00	1,549,907.00	507,150.00	2,057,057.00
2021	633,748.00	112,956.00	746,704.00	859,719.00	339,164.00	1,198,883.00	1,493,467.00	452,120.00	1,945,587.00
2022	634,430.00	87,003.00	721,433.00	882,922.00	311,659.00	1,194,581.00	1,517,352.00	398,662.00	1,916,014.00
2023	640,125.00	60,340.00	700,465.00	906,442.00	282,483.00	1,188,925.00	1,546,567.00	342,823.00	1,889,390.00
2024	640,835.00	33,662.00	674,497.00	930,287.00	252,298.00	1,182,585.00	1,571,122.00	285,960.00	1,857,082.00
2025	386,559.00	15,550.00	402,109.00	949,466.00	224,395.00	1,173,861.00	1,336,025.00	239,945.00	1,575,970.00
2026	37,297.00	373.00	37,670.00	638,987.00	209,875.00	848,862.00	676,284.00	210,248.00	886,532.00
2027	-	-	-	634,169.00	195,005.00	829,174.00	634,169.00	195,005.00	829,174.00
2028	-	-	-	649,396.00	179,679.00	829,075.00	649,396.00	179,679.00	829,075.00
2029	-	-	-	664,988.00	164,187.00	829,175.00	664,988.00	164,187.00	829,175.00
2030	-	-	-	680,955.00	148,218.00	829,173.00	680,955.00	148,218.00	829,173.00
2031	-	-	-	697,310.00	131,865.00	829,175.00	697,310.00	131,865.00	829,175.00
2032	-	-	-	663,306.00	115,628.00	778,934.00	663,306.00	115,628.00	778,934.00
2033	-	-	-	679,430.00	99,505.00	778,935.00	679,430.00	99,505.00	778,935.00
2034	-	-	-	695,947.00	82,988.00	778,935.00	695,947.00	82,988.00	778,935.00
2035	-	-	-	712,863.00	66,070.00	778,933.00	712,863.00	66,070.00	778,933.00
2036	-	-	-	730,193.00	48,741.00	778,934.00	730,193.00	48,741.00	778,934.00
2037	-	-	-	747,942.00	30,990.00	778,932.00	747,942.00	30,990.00	778,932.00
2038	-	-	-	598,535.00	14,774.00	613,309.00	598,535.00	14,774.00	613,309.00
2039	-	-	-	311,426.00	3,770.00	315,196.00	311,426.00	3,770.00	315,196.00
	9,175,535.00	2,006,700.00	11,182,235.00	19,057,797.00	6,008,850.00	25,066,647.00	28,233,332.00	8,015,550.00	36,248,882.00

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/2013
FUND BALANCE - UNDESIGNATED	\$47,097.99
FUND BALANCE - UNDESIGNATED	\$46,791.05
DESIGNATED CEMETERY LOTS	\$16,989.09
DESIGNATED LIBRARY GIFT ACCT	\$1,722.00
DESIGNATED HIGH SCHOOL DONATION ACCT	\$11,086.22
DESIGNATED SHAW SCHOOL DONATION ACC	\$3,507.16
DESIGNATED ELMWOOD DONATION ACCT	\$12,036.17
DESIGNATED PUBLIC ACCESS GRANT	\$563,701.08
DESIGNATED B. V. CHAMBER GRANT	\$368.17
DESIGNATED LIBRARY DON-THOMAS	\$15.00
DESIGNATED LIBRARY DON-NORTON	\$372.13
DESIGNATED TOWN COMMON RENOVATN	\$313.98
DESIGNATED CANAL STREET RECONST	\$2,299.40
DESIGNATED HORNE DONATION	\$4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR	\$500.00
DESIGNATED CHEMICAL AWARENESS	\$550.00
DESIGNATED BI-CENTENNIAL COMMITTEE	\$99,465.43
DESIGNATED REGIONAL 2 PUBLIC HEALTH	(\$236.07)
DESIGNATED SANTA ON THE COMMON	\$175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS	\$201.63
DESIGNATED POLICE DEPT GIFT ACCT	\$9,473.14
DESIGNATED FIRE DEPT GIFT ACCT	\$2,506.38
DESIGNATED EMERGENCY MGMT	\$3,648.38
DESIGNATED BEST BUY DONATION	\$52.56
DESIGNATED INSTITUTE FOR COMMUNITY HEALTH GRA	\$706.83
DESIGNATED OVERLOOK ESTATES SEWER REVIEW	\$200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT	\$250.00
DESIGNATED - LED LIGHTS	\$30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS	\$10,042.28
DESIGNATED - IMPROVEMENTS TO RECYCLING	\$45,600.00
DESIGNATED CONSERVATION FUND	\$500.00
DESIGNATED K-9 DONATION ACCOUNT	\$25,852.06
DESIGNATED MCCracken ROAD REVITILIZATION DONA	\$37,500.00
FUND BALANCE - UNDESIGNATED	\$1,800.00
TOTAL SPECIAL REVENUE FUND 24	\$885,249.86

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/2013
DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	\$101.13
DESIGNATED LAW ENFORCE TRUST FUND	\$11,307.67
DESIGNATED SINGLETARY 319 GRT- 66.460	\$17,141.07
DESIGNATED FFY2010 EMPG GRANT	(\$12.01)
DESIGNATED FY11 ED JOBS GRANT	\$62.24
DESIGNATED FFY10 CCPG GRANT	(\$2,892.00)
DESIGNATED FY13 TITLE IIA	(\$200.00)
DESIGNATED FY12 RACE TO THE TOP GRANT	\$0.22
DESIGNATED FY13 RACE TO THE TOP GRANT	(\$2,373.00)
DESIGNATED FY11 IDEA GRANT	\$101.62
DESIGNATED FY12 IDEA GRANT	\$0.04
DESIGNATED FY13 IDEA GRANT	(\$17,982.50)
DESIGNATED EARLY CHILDHOOD SPED	(\$0.09)
DESIGNATED FY13 SPED EARLY CHILDHOOD	\$2,961.40
DESIGNATED FY13 SPED PGM IMPROVEMENT	(\$3,664.00)
DESIGNATED EARLY CHLDHD SPED PGM IMPROVEMENT	\$3,000.00
DESIGNATED FY11 TITLE I	\$286.02
DESIGNATED FY12 TITLE I	(\$104.00)
DESIGNATED FY13 TITLE I	(\$4,811.20)
DESIGNATED FY12 TITLE I CARRYOVER	\$103.00
DESIGNATED FY11 ARRA - IDEA STILUMUS	(\$5,407.06)
DESIGNATED FY11 ARRA TITLE I	\$4,731.38
FUND BALANCE - UNDESIGNATED	(\$0.05)
TOTAL SPECIAL REVENUE FUND 25	\$2,349.88

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/2013
DESIGNATED RENEWABLE ENERGY TRUST GRANT	\$1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	\$3,642.08
DESIGNATED FY11 LIBRARY STATE AID	\$5,041.92
DESIGNATED FY12 LIBRARY STATE AID	\$14,383.13
DESIGNATED FY13 LIBRARY STATE AID	\$13,858.70
DESIGNATED ART 40-01 LAW ENF BLK	\$765.16
DESIGNATED 911 SUPPORT & INCENTIVE GRANT	(\$966.28)
DESIGNATED FY11 COA FORMULA GRANT	\$0.30
DESIGNATED FY13 COA FORMULA GRANT	\$80.80
DESIGNATED EXTENDED POLL HOURS	\$11,066.00
DESIGNATED COMM POLICING GRANT	(\$1,023.19)
DESIGNATED LAW ENF TRUST GRANT	\$9,548.52
DESIGNATED COMPOST BINS	\$328.31
DESIGNATED CULTURAL COUNCIL GRANT	\$9,822.26
DESIGNATED DOROTHY POND DAM GRANT	\$1,648.75
DESIGNATED ASA WATERS LANDSCAPE GRANT	\$340.00
DESIGNATED GSBH TRAFFIC GRANT	(\$12,826.80)
DESIGNATED POLICE PUBLIC SAFETY	\$3,000.00
DESIGNATED SPED - CIRCUIT BREAKER	\$174,128.04
DESIGNATED ART 5-2006 FUEL TANK REM-SHAW	\$284.50
DESIGNATED BRIERLY POND DAM GRANT	\$5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	\$25,000.00
DESIGNATED GREEN COMMUNITIES GRANT	(\$53,053.23)
DESIGNATED EMERGENCY MEDICAL DISPATCH GRANT	(\$19,356.46)
DPW SAFETY GRANT DESIGNATED	\$170.82
DESIGNATED MASS CEC GRANT	\$672.68
DESIGNATED FY13 911 DEPT TRAINING & EMD GRANT	(\$10,000.00)
DESIGNATED PARC GRANT	(\$44,800.00)
DESIGNATED CEC GRANT - ANAEROBIC DIGESTER	(\$43,400.00)
DESIGNATED FY09 GWCF ROBOTICS & ENG	\$79.76
DESIGNATED FY11 GWCF PROJECT EARTHLINKS	\$7.57
DESIGNATED FY09 ICE GRANT	\$267.75
DESIGNATED FY10 S.A.F.E. GRANT	(\$148.00)
DESIGNATED FY13 S.A.F.E. GRANT	\$4,625.00
DESIGNATED FY09 SUMMER ACADEMIC SUPP	\$0.88
DESIGNATED FY10 ACADEMIC SUPPORT	\$0.24

DESIGNATED FY10 KINDERGARTEN ENHANCEMENT	\$0.02
DESIGNATED FY13 KINDERGARTEN ENHANCEMENT	(\$657.88)
FUND BALANCE - UNDESIGNATED	(\$0.30)
TOTAL SPECIAL REVENUE FUND 26	\$98,806.15

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/2013
GROUP HEALTH INPATIENT FUND	\$18,875.13
DESIGNATED EARTH REMOVAL BOARD	\$7,075.02
DESIGNATED COMPOST BINS	\$112.26
ASA WATERS BALANCE	\$61,411.53
DESIGNATED SCHOLARSHIP FUND	\$678.76
DESIGNATED WETLANDS PROTECTION	\$57,110.56
DESIGNATED PLANNING BD LONGWOOD	\$387.10
DESIGNATED POLICE DEPARTMENT	\$640.00
DESIGNATED POLICE DEPT INSURANCE REC	(\$2,970.59)
DESIGNATED SCHOOL FACILITY	\$10,611.83
DESIGNATED COMMUNITY SCHOOL	\$155,997.63
DESIGNATED H. S. SUMMER PROGRAM	\$10,712.93
DESIGNATED NON-RESIDENT TUITION	\$92,779.41
DESIGNATED PARENTS CLUB	\$7,643.23
DESIGNATED ATHLETIC DEPARTMENT	\$13,400.44
DESIGNATED DOROTHY MANOR	\$55,758.73
DESIGNATED HEALTH DEPT	(\$670.85)
DESIGNATED PARK DEPT REVOLVING	\$2,366.09
DESIGNATED PARK DEPT WINDLE FIELD	\$2,299.30
DESIGNATED WILDLIFE PRESERVATION	(\$47.50)
DESIGNATED SEALER OF WEIGHTS & MEASURES	\$23,056.55
DESIGNATED WETLAND FEES REVOLVING A	\$805.00
DESIGNATED WATERWAYS IMPROVEMENT	\$2,214.03
DESIGNATED FLOWER FUND	\$130.73
DESIGNATED DPW INSURANCE RECOVERIES	\$304.55
DESIGNATED HEALTH DEPT INS RECOVERIES	\$2,635.65
DESIGNATED SCHOOL INSURANCE RECOVERY	\$6,267.89
DESIGNATED - SEWER DEPT INSURANCE RECOVERY	\$14,717.96
DESIGNATED SCHOOL BOOK REVOLVING	\$95.64
DESIGNATED POLICE DEPT FIREARM LIC	\$24,448.50
DESIGNATED DPW MATERIAL SPECIAL HANDLING	\$46,909.58
DESIGNATED HOUSING PARTNERSHIP REVOLVING	\$9,056.19
DESIGNATED LOST BOOK REVOLVING	\$760.05
DESIGNATED BOARD OF APPEALS	\$6,855.04

FUND BALANCE - UNDESIGNATED	\$69.04
DESIGNATED - STUDENT PARKING FEES	\$21,154.00
TOTAL SPECIAL REVENUE FUND 27	\$653,651.41

TOTAL ALL SPECIAL REVENUE FUNDS	\$1,733,946.34
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**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/2013
UPPER BLACKSTONE CAP PROJECT	\$40,095.64
FUND BALANCE-SCHOOL PROJECT	\$594.32
DESIGNATED - SCHOOL DEPARTMENT CAPITAL PROJE(\$95,000.00
F B - UNDESIGNATED-SEWER EXP	\$662,849.04
DESIGNATED - FIRE DEPT CAPITAL PROJECTS	(\$1,508,528.00)
GRAND TOTAL CAPITAL PROJECTS FUND	(\$709,989.00)

LIBRARY TRUST-HURD	\$2,499.63
ST. BRIGID'S CEMETERY	\$1,705.26
W. MILLBURY CEMETERY	\$735.01
STABILIZATION FUND	\$1,107,474.25
SEWER STABILIZATION FUND	\$3,969,099.32
PERPETUAL CARE	\$263,985.07
CONSERVATION TRUST FUND	\$129,322.67
LIBRARY TRUST-MALLALIEU	\$4,387.43
LIBRARY TRUST-THOMPSON	\$6,014.69
LIBRARY TRUST-KELLHER	\$858.90
PERPETUAL CARE FLOWERS	\$5,141.93
WILDLIFE HABITAT FUND	\$476.26
PERPETUAL CARE-DIVIDENDS	\$123,068.32
SEWER CIP STABILIZATION	\$252,419.74
GRAND TOTAL TRUST FUNDS	\$5,867,188.48

FY13 EMPLOYEE SALARIES

Check dates 07/6/12 - 6/28/13

Employee	Title	FY2013
DONALD P DESORCY	Police Sergeant	\$ 146,515.55
SUSAN HITCHCOCK	School Department Admini	\$ 145,618.20
BRIAN LEWOS	Police Sergeant	\$ 143,903.74
MARK S MOORE	Police Chief	\$ 126,167.41
ROBERT J. SPAIN JR.	Town Manager	\$ 113,779.92
NICOLE M. OLIVERI	Police Officer	\$ 113,078.24
CHRISTOPHER POLSELLI	Police Officer	\$ 111,014.21
FRANK PISCITELLI III	Police Officer	\$ 110,416.17
THOMAS E HALL	Police Officer	\$ 108,909.32
STEPHEN A. MCFAUL	Police Sergeant	\$ 108,343.18
MANDY VASIL	Asst. Principal	\$ 108,118.80
RICHARD BEDARD JR.	School Department Admini	\$ 103,517.60
SUSAN FREDERICK	Elmwood Principal	\$ 102,701.20
ANTHONY J. BELLIVEAU	Police Officer	\$ 100,209.00
DANIEL DALY	Police Officer	\$ 98,331.52
NICHOLAS FORTUNATO	Police Officer	\$ 98,202.13
ROBERT GUYAN JR	Police Officer	\$ 97,918.43
JENNIFER BELLVILLE	Shaw Principal	\$ 96,991.60
MICHELLE S. GAUTHIER	Elmwood Street School Teacher	\$ 95,842.79
PAUL J LEMOINE	Police Sergeant	\$ 94,769.41
ANDREW HALL	Jr High Asst Principal	\$ 93,797.60
ANDREA WARPULA	Police Officer	\$ 92,486.54
DONNA R SAUCIER	High School Teacher	\$ 91,484.00
ROBERT MCNEIL III	Dpw Director	\$ 90,296.09
MAEVE HITZENBUHLER	High School Sped Teacher	\$ 89,220.06
BRIAN MCDERMOTT	Curric. Coordinator	\$ 88,818.12
BARBARA KALLIN	High School Sped Teacher	\$ 87,304.06
LESIA DIEGO	Dir of Pupil Services	\$ 86,054.63
BRIAN E. TURBITT	Finance Director	\$ 85,644.82
CHRISTINE M. WARREN	High School Teacher	\$ 85,426.20
STEPHANIE DE BAGGIS	High School Teacher	\$ 83,929.94
PAMELA GRAVES	High School Teacher	\$ 83,731.44
DEBORAH M. LACEY	Raymond Shaw School Teacher	\$ 83,606.22
SCOTT W HEALEY	High School Teacher	\$ 83,554.00
MIRIAM FRIEDMAN	Shaw Asst Principal	\$ 83,439.48
DIANE M PALUSES	Elmwood Street School Teacher	\$ 83,051.44
JANICE BERTHIAUME	Raymond Shaw School Teacher	\$ 82,424.00
RICHARD SMITH	Raymond Shaw School Teacher	\$ 82,304.00
STEPHEN J. RENO	High School Teacher	\$ 82,176.36
ANNE KACH	High School Teacher	\$ 82,052.50
MICHAEL TARKA	Raymond Shaw School Teacher	\$ 81,609.00
ANN MESERVEY	High School Guidance	\$ 81,353.94
SUSAN ROGERS	Elmwood Street School Teacher	\$ 80,326.30
ROBERT R. BELLVILLE	IT Director	\$ 79,736.88
THERESA HAMILTON	High School Teacher	\$ 79,615.94
KAREN MAGNANT	Raymond Shaw School Teacher	\$ 79,596.30
M. KATE RYAN	Elmwood Sped Teacher	\$ 79,308.62
PATRICIA A SIIMES	Raymond Shaw School Teacher	\$ 79,229.00
DEBRA J SCHROEDER	Raymond Shaw School Teacher	\$ 79,119.82

FY13 EMPLOYEE SALARIES

MARIBETH NYCE	High School Teacher	\$ 79,103.12
PAULA WOELFEL	High School Teacher	\$ 79,079.00
KATHRYN STODULSKI	Elmwood Street School Teacher	\$ 78,935.08
COREY CHAPLIS	Re Shaw Special Ed Teacher	\$ 78,805.42
JULIE POZZESSERE	Raymond Shaw School Teacher	\$ 78,629.00
JANE WOJCIECHOWSKI	Raymond Shaw School Teacher	\$ 78,396.30
BONNIE S DAWICKI	High School Teacher	\$ 78,377.58
DEBORAH A DOWGERT	Elmwood Street School Teacher	\$ 78,282.93
KARIN RAFFA	High School Teacher	\$ 78,099.00
LEE WENCE	Elmwood Street School Teacher	\$ 78,049.82
JANE KERINS	High School Teacher	\$ 78,049.00
THOMAS BRESNAHAN	High School Asst. Principal	\$ 77,884.75
COREY BURKE	Elmwood Asst Principal	\$ 77,450.58
MARY QUINN	High School Teacher	\$ 77,346.30
CAROL COONEY	Elmwood Special Ed Teacher	\$ 77,346.30
M. LAURENS BOBERG	High School Teacher	\$ 77,299.12
RICHARD BERGIN	High School Teacher	\$ 77,269.82
JAMIE WILSON	Elmwood Street School Teacher	\$ 77,215.82
CHRISTOPHER MAINHART	Elmwood Street School Teacher	\$ 76,999.82
SALVATORE PALANO	High School Teacher	\$ 76,831.58
ROBERT CHRISTENSEN	Spanish Teacher- Hs	\$ 76,619.12
WILLIAM J. MARTIN	School Custodian/Bus driver	\$ 76,575.95
ELAINE B. BRADSTREET	High School Teacher	\$ 76,444.88
JANICE DESROSIERS	Raymond Shaw School Teacher	\$ 76,443.12
JEFFREY LYON	High School Teacher	\$ 76,399.00
MICHAEL DIGANGI	High School Teacher	\$ 76,350.88
KIMBERLY JAKUBIAK	Elmwood Sped Teacher	\$ 76,329.12
PATRICIA COX	Elmwood Spec Ed Teacher	\$ 76,219.82
KRISTIN BOULANGER	Elmwood Street School Teacher	\$ 76,036.62
SUZANNE WARGO	High School Teacher	\$ 75,775.00
CHRISTINE SLATER	High School Teacher	\$ 75,757.12
CHESTER HANRATTY JR	Custodial Manager	\$ 75,700.60
MICHELLE CRANSKA	High School Teacher	\$ 75,549.12
JOANN MEDEIROS	High School Sped Teacher	\$ 75,549.10
STEPHEN P. ROCHE	High School Teacher	\$ 75,528.88
CHERYL PRICE	Teacher Shaw Elem	\$ 75,235.58
LESLIE MUNNS	High School Teacher	\$ 75,099.12
KIMBERLY PINE	High School Teacher	\$ 74,885.32
MARISA COTE	High School Teacher	\$ 74,730.12
MATTHEW STENCEL	Operations Manager	\$ 74,582.61
MARYELLEN COURTNEY	High School Guidance	\$ 74,483.18
MARK A SUTPHEN	High School Teacher	\$ 73,825.88
JOAN BELLEROSE	Elmwood Street School Teacher	\$ 73,610.60
JOSEPH YASKIS	Raymond Shaw School Teacher	\$ 72,982.72
MICHAEL MCKEON	Raymond Shaw School Teacher	\$ 72,674.24
GAIL M FAIRBANKS	High School Teacher	\$ 71,659.00
JOHN P. HILLIER	High School Teacher	\$ 71,633.58
RYAN SULLIVAN	High School Teacher	\$ 71,432.88
CHERYL D. HEINO	Elmwood Street School Teacher	\$ 71,375.58
TIMOTHY RUCHO	Raymond Shaw School Teacher	\$ 71,306.58
MELISSA DABNEY	High School Teacher	\$ 71,211.00
JENNIFER FLAMAND	Elmwood Street School Teacher	\$ 71,037.00

FY13 EMPLOYEE SALARIES

KELLY MERRILL	Shaw School Sped Teacher	\$ 70,825.58
THOMAS REILLY	High School Teacher	\$ 70,523.88
COURTNEY MORAN - CARTER	High School Teacher	\$ 70,523.85
SUSAN TARALLO	High School Teacher	\$ 69,949.64
MICHAEL BALDINI	High School Teacher	\$ 69,939.88
SUSAN BERNARD	High School Teacher	\$ 69,859.00
JASON AVAKIAN	Hs Teacher-Life Skills	\$ 69,853.09
BESIAN KODRA	High School Teacher	\$ 69,690.97
STEPHANIE BARTLEY-MACDONALD	Shaw Special Ed Teacher	\$ 69,631.70
PAUL MCQUADE	High School Teacher	\$ 69,278.75
ELIZABETH TRAHAN	Elmwood Street School Teacher	\$ 68,431.64
JAMES L PISCITELLI	Lead- Sewer Dept	\$ 67,847.08
LINDA LOMBARDI	Elmwood Street School Teacher	\$ 67,760.76
JESSICA PONTBRIAND	Raymond Shaw School Teacher	\$ 67,639.09
CHRISTINE ELKINSON	High School Teacher	\$ 67,410.56
LAURA NEWHALL	Occup. Therapy - Elmwood	\$ 67,361.84
GILDA HANNEN	Elmwood Street School Teacher	\$ 67,146.89
BRUCE RAWLEY	High School Teacher	\$ 67,101.68
LINDA S. BURNETT	Police Officer	\$ 67,026.24
TESSA PIANTEDOSI	Sped Teacher- Elmwood	\$ 66,883.56
ANGELA RUTH	Elmwood Sped Teacher	\$ 66,802.56
CHERIE DUPONT	Reading Coach/teacher-Shaw	\$ 66,782.32
DAWN SHEA	Sped Teacher Shaw	\$ 66,730.32
JOSEPH KOSIBA JR	Lead - Highway	\$ 66,602.92
PATRICK MARA	Athl Dir/High School Teacher	\$ 66,599.81
REBECCA CUNHA	High School Teacher	\$ 66,550.92
JENNIFER CRONIN	High School Teacher	\$ 66,303.90
SHERRIE MORIN	High School Teacher	\$ 65,816.16
ROBERT BLACKMAN	Building Inspector	\$ 65,317.94
RICHARD P HAMILTON	Town Mechanic	\$ 65,232.20
MELISSA FINNEGAN	Elmwood Street School Teacher	\$ 64,994.85
JENNIFER HEMINGWAY	Special Ed High School Teacher	\$ 64,975.36
AUDRA BRUNELL	Elmwood Street School Teacher	\$ 64,778.81
ANNA VAILLANCOURT	Raymond Shaw School Teacher	\$ 64,461.34
STEPHEN RUTKIEWICZ	High School Teacher	\$ 64,337.81
DANIEL FERREIRA	High School Teacher	\$ 64,306.00
MICHELLE DESROSIERS	Elmwood Street School Teacher	\$ 64,204.71
CARL J WARD	Lead - Highway Depart	\$ 64,056.28
ROBERT ROY	Lead Transfer Station	\$ 63,060.64
KEITH CARUSO	Equipment Operator Ii	\$ 62,948.07
MATHEW MCGRATH	Police Officer	\$ 62,462.85
JAMES ROLLINS	Raymond Shaw School Teacher	\$ 62,000.26
LAURIE BONAVIDA	Dir. of Planning/development	\$ 61,857.08
SAMANTHA MAIO	Sped Teacher-Elmwood	\$ 61,757.18
PATRICIA GIBSON	Public Safety Dispatcher	\$ 61,615.28
ERIC GERVAIS	Tech Teacher-Elmwood	\$ 61,478.11
ELIZABETH VALERO	Library Director	\$ 61,364.39
MORAYO SAYLES	Shaw Psychologist	\$ 61,199.22
LORI A PRUE	Public Safety Dispatcher	\$ 61,094.79
JENNIFER KEPHART	Elmwood Street School Teacher	\$ 60,979.42
CATHERINE VANGOS	Raymond Shaw School Guidance	\$ 60,754.76
NICOL BORIA	High School Teacher	\$ 60,648.48

FY13 EMPLOYEE SALARIES

MARY ELIZABETH ROGERS	Elmwood Street School Teacher	\$ 60,635.15
KATE TETZEL	Elmwood Street School Teacher	\$ 60,286.60
KARLA BELLIVEAU	Elmwood Special Ed Teacher	\$ 60,206.71
KERI VOKES	Teacher/social worker Hs	\$ 59,814.00
JONATHAN CUNHA	High School Teacher	\$ 59,606.00
REGIS MURPHY	Shaw Elementary Teacher	\$ 59,527.41
KIMBERLY ORRELL	Shaw School Teacher	\$ 59,052.15
JOSEPH RAGAINI	Teacher-Shaw	\$ 58,391.95
MARK DORAN	Hs Teacher	\$ 58,357.47
SARAH BECKEMAN	Elmwood Teacher	\$ 58,032.39
CHRISTINE TOMINSKY	Elmwood Street Teacher	\$ 57,834.54
PAMELA PERKINS	Nurse-Shaw Elementary	\$ 57,654.55
ROBERT MAC DONNELL	High School Teacher	\$ 57,561.42
FRANK STACHURA	Grade 4 Assit Plant Operator	\$ 57,545.52
STEPHANIE SEIFERT	Speech Teacher-Elmwood	\$ 57,271.08
MICHAEL CICALÉ	Equipment Operator li	\$ 57,116.36
JACOB WEBB	Police Officer	\$ 56,933.95
PAMELA HIGGINBOTTOM	School Custodian	\$ 56,166.96
CHRISTOPHER DEGON	High School Teacher	\$ 56,065.00
SCOTT ELIE	Labor Equip Operator li	\$ 55,907.53
CYNTHIA ROMEO	School Nurse-Elmwood	\$ 55,782.73
SANDRA FEMINO	Supt Secretary	\$ 55,733.50
KEVIN KRASSOPOULOS	Cable Commission Director	\$ 55,728.13
NICOLE ROBILLARD	Teacher-Shaw Elementary	\$ 55,724.31
JULIE RICHARDS	Elmwood Teacher	\$ 55,685.22
LAUREN MAY	Hs Psychologist	\$ 55,254.25
CAREY SANTIAGO	Elmwood School Teacher	\$ 55,201.57
DENISE M. MARLBOROUGH	Treasurer/Collector	\$ 54,983.78
JUDITH A O'CONNOR	Coa Director	\$ 54,720.55
CHRISTINE BATES	High School Teacher	\$ 54,627.00
BRENDA PLATTS	Shaw Elementary School Teacher	\$ 54,169.40
RAYMOND RICHARDS JR	Teacher-High School	\$ 54,109.24
TIMOTHY S BERNARD	School Custodian	\$ 54,068.60
KEITH GASCO	Police Officer	\$ 53,931.54
MARK GONYEA	School Custodian	\$ 53,534.94
JAYNE MARIE DAVOLIO	Town Clerk	\$ 52,800.53
SHERYLL DAVIS	Public Safety Dispatcher	\$ 52,606.93
MARY LESLIE	Cafeteria Director	\$ 52,606.26
ERIC LECLAIRE	Grade 3 Assit Plant Operator	\$ 51,807.90
DAVID VALLEE	School Custodian	\$ 51,799.39
LORNA PEZANELLI	Raymond Shaw School Teacher	\$ 51,719.44
STEVEN M KOSIBA	School Custodian	\$ 51,598.30
SANDERS GENNA	Assistant Assessor	\$ 50,555.44
JEFFREY DEMPSEY	School Custodian	\$ 50,442.98
SHAWN SAVOIE	Custodian	\$ 50,358.44
DAVID RIPP	Bcba-Shaw/hs	\$ 49,660.74
ERIC DEMPSEY	School Custodian	\$ 49,317.44
LORI J. PISCITELLI	School Department Clerical	\$ 49,153.95
MEGAN WHEELER	Teacher-Elmwood	\$ 49,067.74
NICOLE BOTTIGLIERI	Teacher-Elmwood	\$ 49,010.76
NORMA MADORE	Equipment Operator li	\$ 48,872.78
KRISTEN REID	High School Teacher	\$ 48,401.98

FY13 EMPLOYEE SALARIES

ELIZABETH SMARRA	High School Guidance	\$ 48,032.27
CHRISTOPHER SETTLE	Teacher - High School	\$ 47,923.06
PATRICIA A RUTHERFORD	Dispatcher	\$ 47,653.31
DEBRA M. RICHARDS	School Custodian	\$ 47,441.28
KOFI AGYEMAN	Custodian Hs	\$ 47,413.22
KENNY HOWELL	Police Chief	\$ 47,334.65
MATTHEW PASCERI	High School Teacher	\$ 47,226.58
LINDSAY GRASS	Teacher Elmwood Street	\$ 46,853.74
HELEN STODDARD	Hs Teacher	\$ 46,510.00
SARAH CONLON	Elmwood Street School Teacher	\$ 46,480.18
CASEY RICKLI	Teacher- Elmwood	\$ 46,222.74
CATHERINE ELLIOTT	Asa Waters Director	\$ 44,935.90
JOANNA MORIN	Teacher High School	\$ 44,880.00
PHILIP DAY JR	Head of Maintenance Town Hall	\$ 44,526.23
KIM COREY	Adminstrator Assistant	\$ 44,062.41
KATHERINE LAVALLEE	Assistant Town Accountant	\$ 43,754.87
MATTHEW WRIGHT	Teacher Aide	\$ 43,750.54
JOSEPH LOBAS	Equip Operator li	\$ 43,477.78
MARIA HOPPER	Teacher-Shaw	\$ 42,823.06
GAIL LEGERE	School Department Clerical	\$ 41,981.78
WILLIAM SANTIC JR	Long Term Sub	\$ 41,813.37
MAUREEN GIBSON	Asst. Treasurer/Collector	\$ 40,368.60
EDWARD EARNEST	Technology	\$ 40,279.94
CYNTHIA L ALLARD	Sewer Head Clerk	\$ 40,151.26
MARY F O'BRIEN	School Department Clerical	\$ 39,866.52
JENNIFER KELLEY	Teacher- Elmwood	\$ 39,634.38
PATRICIA HAYES	Municipal Secretary	\$ 39,547.73
REGINA A MARKEY	Fire Department Head Clerk	\$ 39,513.23
JENNIFER HOCHARD	Teacher-Shaw	\$ 39,310.56
JOYCE SAMPSON	Administrative Assistant	\$ 38,211.94
YVETTE FRESOLO	Nurse	\$ 38,060.06
CHRISTINE BILLINGTON	Assistant Town Clerk	\$ 37,761.96
MARGARET DAILEY	Head Clerk Treasurer's Office	\$ 37,272.77
SUSAN M. DEAN	Town Planner Head Clerk	\$ 37,220.08
JEAN MOROSKI	Assessors Clerk	\$ 37,120.78
EMILY BRADSHAW	High School Teacher	\$ 36,447.54
BETTY HEDLUND	Elmwood Street School Teacher	\$ 36,212.60
EMILIE LAUGHTON	Teacher - Elmwood	\$ 36,202.88
SANDRA A. L'HEUREUX	School Department Clerical	\$ 35,959.47
VALERIE L ANDERSON	Title 1 Teacher	\$ 35,336.51
KEITH PRIOR	School Custodain	\$ 34,405.20
RACHEL JOHNSON	High School Teacher	\$ 34,215.39
DONNA LANE	School Department Clerical	\$ 33,148.77
ROBIN MAZZONE	Guidance Sec H.S	\$ 32,398.63
MARIE GUILLORY	Library Assistant	\$ 31,524.83
DAVID RUDGE	Board of Fire Engineers (2nd)	\$ 30,487.80
ELIZABETH AUBIN	Public Library-Assistant	\$ 30,339.21
CYNTHIA DIPILATO	School Department Clerical	\$ 30,153.83
WILLIAM BLUNT, JR.	Instruction Aide	\$ 30,033.37
JESSICA MADRIGAL	Imagine Nurse	\$ 28,886.62
MARY BERNARD	Teacher Aide	\$ 28,832.84
MICHELLE CHARRON	Shaw Teachers Aide	\$ 28,651.77

FY13 EMPLOYEE SALARIES

JENNIFER BEAN	Long-Term Sub- Elmwood	\$ 28,549.12
DAVID HAAK	School Custodians	\$ 28,467.35
JOANNA COREY	Long term Sub	\$ 28,214.12
LINDA BUFFONE	Teacher Aide	\$ 28,200.01
MARY BULLETT	Teacher Aide	\$ 27,945.81
ELIZABETH VIGNEAU	Clerk Shaw School	\$ 27,927.36
ANDREA V. PAQUETTE	Conservation Head Clerk	\$ 27,612.05
DOROTHY COUTURE	Library Assistant	\$ 27,217.66
LORI IWANIUK	School Cafeteria Worker	\$ 26,957.68
SHERRI A. BROUSSEAU	General Clerk-T/c	\$ 26,768.92
KIMBERLY BROTHERS	Police Officer	\$ 26,298.47
CHRISTINA BOUCHER	Long Term Sub	\$ 26,127.08
KURT RICHARD	Special Police Officer	\$ 25,918.00
MARGARET BROWN	Clerical-Elmwood	\$ 25,786.49
WILLIAM WILKINSON	Special Police	\$ 25,769.00
KRISTIN WALL	School Department Clerical	\$ 25,604.96
JASON BURDETT	Police Officer	\$ 24,887.40
MARY L GRIFFITH	Elmwood Street School Teacher	\$ 24,757.25
BENJAMIN HOLMES	On Call Dispatcher/special Pol	\$ 24,392.75
KAILA MORGAN	Instructional Aide-Shaw	\$ 24,140.88
KIMBERLY A. BILLE	Library Assistant	\$ 23,960.22
RICHARD O'BRIEN	Special Police	\$ 23,600.00
JUDITH BASTARACHE	Media Clerk	\$ 23,559.32
SHAYNE BISCEGLIA	Clerk Shaw School	\$ 23,257.88
KELLY SAURIOL	School Nurse-Elmwood	\$ 23,154.23
MICHAEL DAHLSTROM	Teacher Aide	\$ 23,091.48
JEAN BEAUCAGE	Bus Driver	\$ 23,008.07
PATRICIA LABONTE	Sub Teacher	\$ 22,959.50
NORMAN CHALUPKA JR.	Elmwood Teacher	\$ 22,440.63
DANIEL GAGNE	School Custodian	\$ 22,363.58
AMANDA WESTERLIND	Special Ed Secretary	\$ 22,131.05
CANDY GAUTHIER	School Custodian	\$ 22,105.99
ERIN MOLNAR	Instructional Aide	\$ 22,039.43
MARGARET HOUDE	School Cafeteria Worker	\$ 21,841.71
BRUCE ROE	Instructural Aide	\$ 21,758.59
MAUREEN MCCAUSLAND	Teacher Aide	\$ 21,645.53
MARIE-ELLEN WOOL	School Custodian	\$ 21,601.18
PATRICIA DIDOMENICA	Special Education Aide	\$ 21,447.57
ANN DECOTEAU	School Department Clerical	\$ 21,358.61
ANASTASIA VANGOS	Instructional Aide	\$ 20,926.38
PAUL BUCCINI	Instructional Aide- Hs	\$ 20,813.97
MAUREEN TOSCANO	Instructional Aide-Elmwood	\$ 20,763.90
AMY FUENTES	Elmwood Street Teacher	\$ 20,756.26
BRETT SWENSON	Hs Instructional Aide	\$ 20,718.35
TIMOTHY SCOTT	Instructional Aide	\$ 20,708.88
ANN COCAINE	Head Clerk-Town Clerk	\$ 20,687.27
MARC LACHANCE	Instructional Aide	\$ 20,679.72
KERRY LAGERHOLM	Instructional Aide-Elmwood	\$ 20,635.33
BUFFIE WHITTAKER	Instructional Aide	\$ 20,609.95
MICHAEL LUBIN	Instructional Aide - Hs	\$ 20,595.32
MARISSA MONTECALVO	Instructional Aide	\$ 20,391.18
JULIANNE MITCHELL	Head Clerk - Boh	\$ 20,118.55

FY13 EMPLOYEE SALARIES

DAWN DONOHUE	Instruction Aide-Shaw	\$ 19,984.73
JILL T. CARLSON	Nurse-High School	\$ 19,974.72
JILL SARRO	Instructural Aide	\$ 19,905.98
FRANCIS MATTRICK	Coa Head Clerk	\$ 19,899.11
CHARLES ALESSI	Instructional Aide	\$ 19,788.35
LINDA A SANSFIELD	Secretary	\$ 19,731.41
KATHY J ADAMS	School Cafeteria Worker	\$ 19,480.99
JOSHUA DUCAT	Shaw Instructional Aide	\$ 19,410.98
DEBRA MULCAHY	Instructional Aide	\$ 19,402.33
ALBERT BOURGET	Special Police	\$ 19,368.00
MARY MAMISHIAN	Instructual Aide	\$ 19,283.35
PAMELA LAVOIE	Teacher Aide	\$ 19,250.87
NANCY JUST	Instructional Aide	\$ 18,865.81
CYNTHIA BENGTON	Cafe Worker	\$ 18,809.49
BRITTANY GAUTHIER	Inst Aide- Shaw	\$ 18,468.28
PAUL D RUSSELL	Special Police	\$ 18,420.00
ANN MARIE GENTILE	Teacher Aide	\$ 18,326.28
BRIANA DIPILATO	Instructional Aide Hs	\$ 18,045.16
LINDA J. PLANTE	Teacher Aide	\$ 17,871.91
ARTHUR E. ALLARD	Special Police	\$ 17,512.00
JUDITH BOWKER	Teacher Aide	\$ 17,288.01
LAURIE BABCOCK	School Cafeteria Worker	\$ 17,232.26
GREGORY GAUTHIER	Plumbing Inspector	\$ 17,134.00
PAMELA O'BRIEN	Elmwood Secretary	\$ 17,025.29
LAUREN PLANTE	Instructional Aide	\$ 16,892.16
JEFFREY CARR	Sub-Custodian	\$ 16,829.13
ALLISON GOODBAND	Elmwood Street School Teacher	\$ 16,632.62
NAFEESA DEAN	Teacher Aide	\$ 16,475.83
MARGARET BIEN	Teacher Aide	\$ 16,473.15
MICHELE LAFLASH	School Cafeteria Worker	\$ 15,988.56
MANDY CASTILLO	Instructional Aide-Elmwood	\$ 15,958.69
GREGORY MENCHIN	Instructional Aide- Hs	\$ 15,934.86
MADELINE E. LENNON	Teacher Aide	\$ 15,899.03
MAUREEN DALY	Instructional Aide	\$ 15,722.15
PHILLIP D BUSO	Veterans Agent	\$ 15,678.86
DALE PARENTEAU	Teacher Aide	\$ 15,387.74
BRIAN IADAROLA	Head of Maintenance-Town Hall	\$ 15,307.53
AMANDA LEIGHTON	Library Assistant	\$ 15,170.61
DENNIS RAWINSKI	Public Library Custodian	\$ 15,147.23
PENELOPE BRUSO	Teacher Aide	\$ 15,111.70
JILL BRINDISI	Public Library- Assistant	\$ 14,946.57
JILL NUGENT	Instructional Aide	\$ 14,761.28
HEATHER NIEMIEC	Instruct Aide-Elmw	\$ 14,743.11
PAMELA BOTT	Head Clerk/assessors	\$ 14,709.42
MARLENE KRISTON	Instructional Aide-Shaw	\$ 14,705.28
LAWRENCE MORRIS	Electrical Inspector	\$ 14,688.00
JUDITH BATER	Boh General Clerk	\$ 14,554.50
PHILIP J DAY JR	Board of Fire Engineers (3rd)	\$ 14,370.23
KIMBERLY REUMANN	Instructional Aide	\$ 14,283.05
RICHARD P HAMILTON	Firefighter	\$ 14,256.88
MICHAEL LUBY	Special Police	\$ 13,540.00
ROBBIE BARBER	sub-custodian	\$ 13,443.99

FY13 EMPLOYEE SALARIES

KELLY LAWSON	School Cafeteria Worker	\$ 13,428.34
GERARD KELLEY	Special Police	\$ 13,400.00
SYREETA BOOKER	Cafe Worker/afterschool	\$ 13,358.69
DIANNE I MUZZY	Instructional Assistant	\$ 13,344.26
AMY HORNER	Instructional Aide Teacher	\$ 13,320.00
LOIS A. HAIRYES	School Cafeteria Worker	\$ 13,169.40
SASHA STRONG	Elmwood- Instr Aide	\$ 13,089.66
MARYANN YAGHOUBIAN	Volunteer Coordinator	\$ 12,813.86
BRIAN K GASCO	Firefighter	\$ 12,441.22
MARGARET TRYCHON	Bus Monitor	\$ 12,333.05
BARBARA YOUNG	Teacher Aide/cafe	\$ 12,243.45
JASON LUCIANO	Long-term Sub-Elmwood	\$ 12,005.00
RAYMOND E HOBIN JR	Firefighter	\$ 11,623.49
MELISSA RICHARD	Instructional Aide	\$ 11,548.70
TIMOTHY O'LEARY	Special Police	\$ 11,548.00
FREDERICK MCCONAGHY	Special Police	\$ 11,320.00
ELAINE AUSTIN	Teachers Aide	\$ 11,299.67
DONNA BECKWITH	School Department Clerical	\$ 11,029.77
ANDREW BURNETT	High School Teacher	\$ 11,021.58
RONALD E RICHARD	Special Police	\$ 10,940.00
MAUREEN MAROIS	Sub Teacher	\$ 10,672.50
NICOLE IANNICCHERI	School Cafeteria Worker	\$ 10,603.76
LORI ANN HIPPERT	Elmwood Street School Teacher	\$ 10,584.46
ELAINE MOLINO	Instructional Aide- Elmwood	\$ 10,527.82
WILLIAM BERTHIAUME	Highway Department	\$ 10,077.60
MARK DYBERG	Special Police	\$ 10,072.00
TODD BANFILL	After School Program Worker	\$ 9,668.47
GRADEN LOLAR	Dpw summer help Laborer	\$ 9,613.07
MEGHAN LOVELY	Instructional Aide	\$ 9,532.58
SANDRA FRAZIER	School Cafeteria Worker	\$ 9,009.15
CATHERINE PRZYBYLEK	Instructual Aide	\$ 8,560.87
BONNIE NIEVES	Hs Science Teacher	\$ 8,414.55
KAREN GIRARD	Cafe Worker	\$ 8,248.94
KEVIN WOODS	Special Police Officer	\$ 8,228.00
ELAINE HAAK	School Cafeteria Worker	\$ 8,070.23
MARY TURCO	Instructional Aide	\$ 8,021.13
KAREN KENNEDY	Teacher Aide	\$ 7,971.42
LINDA WELCH	Cafe Worker Sub	\$ 7,948.24
MARLA SAUNDERS	Elmwood St Teacher	\$ 7,892.24
FRANCIS PRUNIER	School Custodian	\$ 7,887.88
CINDY BELSITO	sub-Cafe	\$ 7,722.58
KAREN KENARY	Instructural Aide	\$ 7,661.23
SUSAN DALTON	On Call Dispatcher	\$ 7,620.00
MARY ROCHE	Sub Nurse	\$ 7,559.23
PATRICIA T. ASHCRAFT	School Dept Cafeteria Supervis	\$ 7,480.04
NICOLE MACHACZ	Cable Access - Pt	\$ 7,280.00
ELEANOR KLOSEK	Coa Adm Assistant	\$ 7,201.00
MICHELLE O'LEARY	Instruc Aide-Elmwood	\$ 7,162.92
RAY P PEARE	Firefighter	\$ 7,095.28
MINDY BERNARD	Cafeteria Sub	\$ 7,058.88
NORA LORION	Instruct Aide-Elmwood	\$ 7,049.58
SHARON DAVOLIO	Coa Junior Clerk	\$ 6,979.89

FY13 EMPLOYEE SALARIES

ELIZABETH CHAREST	Instructional Aide-Elm	\$ 6,934.24
DONALD LIZOTTE	Part-time Firefighter	\$ 6,861.80
STEVEN PISCITELLI	Firefighter-Cptn #5	\$ 6,830.19
MAUREEN GRAVES	On Call Dispatcher	\$ 6,795.00
JAKE HAMILTON	Part-Time Fire Fighter	\$ 6,674.08
DOUGLAS T. RAYMOND	Special Police	\$ 6,648.00
CATHERINE SMITH	School Dept. Sub Teacher	\$ 6,593.00
JOSEPH KOSIBA JR	Firefighter	\$ 6,335.02
KEITH NEWLANDS	Firefighter	\$ 6,284.34
DAVID F KING	Firefighter	\$ 6,200.66
CHRISTOPHER DAY	Firefighter	\$ 6,026.76
PATRICIA CASTILLO	Teacher Aide	\$ 5,983.40
CAROL FOTOS	Sub Teacher	\$ 5,972.50
FRANCIS B KING	Firefighter	\$ 5,812.21
DIANE CHAPMAN	Teacher Aide	\$ 5,701.89
ZACHARY TATRO	Aftercare-Aide	\$ 5,680.24
FRANK E. STACHURA	Firefighter	\$ 5,656.43
ROBERT LAHAIR	Firefighter	\$ 5,617.13
GORDON SIEBENHAAR	Firefighter	\$ 5,593.29
MARK ADAMS	Firefighter	\$ 5,482.35
ROBERT SILVER	Firefighter	\$ 5,471.94
STEVEN M KOSIBA	Firefighter	\$ 5,423.02
MARC VANDALL	Custodian - Temp	\$ 5,421.76
TOM C LAVALLEE	Firefighter	\$ 5,321.47
CAMERON RICHER	Dpw Summer Help	\$ 5,223.94
JACKIE NELSON	School Dept. Sub Teacher	\$ 5,220.00
ANDREA OSTROSKY	Teacher	\$ 5,212.00
PATRICK RICHARDSON	Sub Teacher	\$ 5,169.72
MORGAN LEE	Cafeteria- Sub	\$ 5,149.22
STEPHEN BROCK	Firefighter	\$ 5,140.43
RONALD DESPRES	Tree Department	\$ 5,125.00
DANIEL DOWD	Special Police	\$ 5,000.00
JASON CADRIN	Firefighter-Acting Lt.	\$ 4,925.75
PAULETTE R.M. WILKINSON	School Cafeteria Worker	\$ 4,919.58
TYLER MITCHELL	Firefighter	\$ 4,849.87
STEPHEN SANTORA	Sub- Teacher	\$ 4,760.00
JONATHAN MALLEY	Dpw summer help laborer	\$ 4,724.45
MICHAEL COUTURE	Firefighter	\$ 4,673.01
TIMOTHY CLUETT	Firefighter	\$ 4,655.24
LISA BOUDREAU	Library Page	\$ 4,625.50
PATRICIA BAKER	Sub Nurse/aftercare	\$ 4,565.76
MARY ANN MURPHY	Sub Teacher	\$ 4,560.00
PAMELA JUDGE	Sub teacher	\$ 4,530.00
KEITH LACROSSE	Firefighter	\$ 4,431.30
REBECCA HAYNES	After Care	\$ 4,420.36
JEFFREY KOSIBA	Part-Time Figherfighter	\$ 4,332.04
TAYLOR BELSITO	Dpw Summer Help	\$ 4,324.38
MARK STROM	Firefighter	\$ 4,317.95
MARISSA BELASKA	Aftercare Aide	\$ 4,299.79
JENNIFER BECKWITH	Aftercare	\$ 4,296.35
ANTHONY KRUMSIEK	Firefighter	\$ 4,287.09
MATHEW ASHMANKAS	Sub Teacher	\$ 4,280.00

FY13 EMPLOYEE SALARIES

BRANDON PERKINS	Dpw Summer Help	\$ 4,268.88
LORI WEAGLE	After Care	\$ 4,262.04
ALLISON TURNER	Teachers Aide-Shaw	\$ 4,234.76
WALTER SWENSON JR.	Fire Fighter	\$ 4,231.56
BRIAN ASHMANKAS	Sub Teacher	\$ 4,220.00
DANIEL SPRING	Coach-Basketball	\$ 4,219.00
BRIAN DALTON	Recruit-Call Firefighter	\$ 4,210.45
RYAN KING	Firefighter	\$ 4,203.44
E BERNARD PLANTE	selectman	\$ 4,200.00
PATRICIA LAUT	Sub Teacher	\$ 4,160.00
MARIA PHILIPPEAU	Aftercare Aide	\$ 4,153.48
KEITH R. SERVANT	Summer School	\$ 4,100.00
RICHARD A LAVALLEE	Firefighter	\$ 4,035.89
AFSAH DEAN	Aftercare	\$ 3,991.12
PAUL KOSIBA	Fire Fighter	\$ 3,902.51
LAUREN BROWN	Aftercare Aide	\$ 3,849.80
GEORGE BOTT JR	Special Police	\$ 3,760.00
RYAN BOUCHER	Firefighter	\$ 3,716.45
KEVIN SLOAN	Coach	\$ 3,695.00
RONALD SILVESTRI	Coach - Baseball	\$ 3,695.00
ANTHONY GIORGIO	Aftercare staff	\$ 3,672.76
FRANCIS KING	Selectman	\$ 3,600.00
CONNOR DEVLIN	Summer Help	\$ 3,575.14
STEPHEN KHOURY	Coach	\$ 3,529.00
BRIAN GINISI	Coach-Soccer	\$ 3,529.00
WILLIAM A. STEVENS IV	Firefighter	\$ 3,525.53
ANN BEAUSOLEIL	Safety Officer	\$ 3,451.14
MICHAEL BREault	Firefighter	\$ 3,402.75
JUSTIN TERVO	Dpw-Summer Help	\$ 3,357.76
TIMOTHY HAYES	Dpw-Summer Help	\$ 3,357.75
PAULA EARLY	Teachers Aide- Elmwood	\$ 3,320.00
ROBIN BARROWS	Sub Teacher	\$ 3,280.00
RENEE KING	After School Program Worker	\$ 3,246.66
JAKE SMITH	Sub-Teacher	\$ 3,200.00
PAUL KING	Coach	\$ 3,155.00
ADAM ROY	Summer Highway Help	\$ 3,131.79
SANDRA SOUTHWICK	Safety Officer	\$ 3,122.46
KRISTINE KRAKOWSKI	Sub- Teacher	\$ 3,120.00
JOHN WATTERS	Coach	\$ 3,099.00
MATTHEW MULHANE	Coach-Football	\$ 3,099.00
RAYMOND RICHARDS SR	Football Coach	\$ 3,099.00
MEREDITH LINDEN	Sub Teacher	\$ 3,080.00
ALBERT NICHOLSON	Firefighter	\$ 3,054.87
BRIAN COPPOLA	Firefighter	\$ 3,046.04
SANDRA CRISTO	Selectman	\$ 3,000.00
BRIAN ASHMANKAS	Selectman	\$ 3,000.00
ANDREW KRUMSIEK	Firefighter-Lt. #5	\$ 2,975.67
MICHELLE STODDARD	Aftercare Aide	\$ 2,923.41
MICHAEL VALASTRO	Dpw- Summer Help	\$ 2,883.69
TIMOTHY BERNARD JR	Aftercare Aide	\$ 2,848.35
CHRISTOPHER DALTON	Firefighter	\$ 2,843.03
CRAIG ALLEN	Coach	\$ 2,795.00

FY13 EMPLOYEE SALARIES

CHERYL FEDORCZUK	Cafeteria Worker	\$ 2,755.37
RENEE LAVALLEE	Coach-Softball	\$ 2,755.00
BUCKY RICHARDS	Assist Coach Football	\$ 2,755.00
JACOB SWANSON	Seasonal Worker	\$ 2,744.95
BRIAN DAY	Firefighter	\$ 2,683.16
RAYMOND HOBIN III	Part-Time Firefighter	\$ 2,677.56
ZITA DANNA	Sub Teacher	\$ 2,630.00
JESSICA CAMINERO	Sub Nurse	\$ 2,613.00
JOAN SHERMAN	Aftercare	\$ 2,584.64
GEORGE VALERY	Assessor	\$ 2,520.00
JUDE CRISTO	Assessors	\$ 2,520.00
JOSEPH COGGANS	Board of Assessors	\$ 2,520.00
THOMAS HALL	Special Police	\$ 2,510.00
PATRICK MCKEON	Coach-Volleyball Jv	\$ 2,505.00
BRIAN STOWELL	Selectman	\$ 2,500.00
FRANCIS MAZZONE	Coach-Golf	\$ 2,492.00
CHRISTOPHER PAGEAU	Firefighter	\$ 2,439.95
JENNIFER NIETUPSKI	School Committee	\$ 2,434.92
JOHN NICHOLSON	Fire Fighter	\$ 2,429.02
ALINE BOURDEAU	Asa Waters Fac/senior Worker	\$ 2,362.50
ELIZABETH CADORETTE	Library Page- Pt	\$ 2,348.00
SARAH IRR	Aftercare Aid	\$ 2,340.95
ARMAND WHITE	Board of Health Inspector	\$ 2,310.00
JAMES MORIN	Board of Health Inspector	\$ 2,310.00
JOANN LANARI	Coach-Cheerleading	\$ 2,277.00
JOSEPH FISH	Coach-Basketball	\$ 2,255.00
RYAN SANTORO	Sub Teacher	\$ 2,244.00
CHARLES BROWN	High School Principle	\$ 2,241.20
THOMAS O'CONNELL	Firefighter	\$ 2,216.53
PETER BALKUS	Firefighter	\$ 2,212.10
NICHOLAS RINALDO	Firefighter	\$ 2,210.81
RICHARD BATES	Special Police	\$ 2,205.00
MARYANNE SIRARD	Coa/senior Worker	\$ 2,185.00
ALYSSA LOMBARDI	Sub Teacher	\$ 2,160.00
BRANDON MOSELEY	Dpw- Summer Help	\$ 2,146.00
KYLE MORRISSEY	Firefighter	\$ 2,131.87
BRIAN K GASCO	Assistant Gas/plumbing Inspect	\$ 2,100.00
MALEN PARENTEAU	Sub Teacher	\$ 2,070.00
MATTHEW SALEM	Sub Teacher/coach	\$ 2,030.00
ANDREA MACDONALD	Senior Worker/coa	\$ 2,018.25
LINDA JOYCE	Secretary- Board of Appeals	\$ 2,002.00
KATHERINE TANNER	Summer Teacher Aide	\$ 1,976.00
LESLIE VIGNEAU	School Committee	\$ 1,947.24
ARTHUR COREY	School Committee	\$ 1,947.24
WILLIAM BOROWSKI	School Committe Member	\$ 1,947.24
KEVIN PLANTE	School Committee	\$ 1,947.24
STEVEN COUTURE	Firefighter	\$ 1,932.81
ANDREW RAFFA	On-Call fireman	\$ 1,894.15
KRYSTAL GOODMAN	Sub-Nurse	\$ 1,875.00
KAREN MOLNAR	Elmwood Street Teacher	\$ 1,792.00
ANDREW EKSTROM	Dpw-Summer Help	\$ 1,776.00
PAULETTE MASSE	Coa Coordinator	\$ 1,764.00

FY13 EMPLOYEE SALARIES

JOSHUA CONOVER	Fall Drill Instructor	\$ 1,750.50
CASEY ROY	Aftercare Aide	\$ 1,726.25
MAURA MITCHELL	Sub Teacher	\$ 1,720.00
MARY KRUMSIEK	Selectman	\$ 1,716.00
NORMAN DOHERTY JR	Firefighter	\$ 1,707.55
KIMBERLY BENGTON	Sub Teacher	\$ 1,600.00
MICHELLE PRZEKOP	Sub Teacher	\$ 1,590.00
ARIANA VIEIRA	Aftercare Aide	\$ 1,583.57
GARY C NELSON	Sewer Commissioner	\$ 1,578.96
LISA SALONICH	Sub Teacher	\$ 1,520.00
SARAH VIGNEAU	Sub Teacher	\$ 1,520.00
CAROL VULTER	Asa Waters Facilitator	\$ 1,510.50
DENIELLE STASA	Summer School	\$ 1,500.00
LIANE MCGOWAN	Summer school teacher	\$ 1,500.00
JAMES WARD	Firefighter	\$ 1,496.04
DEIRDRE KEENAN	Shaw Instructional Aide	\$ 1,463.72
BENJAMIN SIIMES	Sub Teacher	\$ 1,440.00
SAMANTHA SWENSON	Color Guard	\$ 1,425.00
STEVEN WHITE	Senior Worker	\$ 1,395.00
DEVIN RICHER	Dpw-Summer help	\$ 1,375.94
EVELYN DEVOE	Senior Worker	\$ 1,353.75
KERRI-LYNN BANFILL	Instructural Aide	\$ 1,351.74
ANDREW CAMMUSO	Senior Worker	\$ 1,350.00
HENRY ALLARD	Firefighter	\$ 1,245.82
EILEEN O'BRIEN	Sub Teacher	\$ 1,200.00
RYAN O'LEARY	Sub Teacher	\$ 1,200.00
ANTOINETTE BERNIER	Senior Worker	\$ 1,158.75
ANDREW MYERS	Instructional Aide-Shaw	\$ 1,148.95
JESSICA HILEMN	Sub Teacher	\$ 1,132.50
VIRGINIA NORBECK	Senior Worker	\$ 1,128.75
ROBERT HERRIAGE	Senior Worker	\$ 1,121.25
ROSE CATHCART	Senior Worker	\$ 1,110.00
MELISSA MCELREATH	Sub- Teacher	\$ 1,105.00
JACK BUFFONE	Aftercare Aide	\$ 1,091.57
JEAN PEARE	Senior Worker	\$ 1,087.50
ROBERT GAUTHIER	Senior Worker	\$ 1,080.00
HAROLD ERICKSON	Sewer Commissioner	\$ 1,079.52
BRENDA FARBER	Sub-Teacher	\$ 1,040.00
MARY BETH MALONEY	Sub Nurse	\$ 1,000.00
ALLISON MAMISHIAN	Summer Teachers Aide	\$ 980.33
MAURA LAVIN	Sub-Teacher	\$ 980.00
NEAL MORRISSEY	Part-time Firefighter	\$ 966.32
KEVIN O'BRIEN	Sub- Teacher	\$ 960.00
ELENA KERR	Senior Worker	\$ 945.50
KELSEY RONDEAU	Summer Teachers Aide	\$ 943.57
GRACIELA BUSTILLO	Senior Worker	\$ 937.25
TAYLOR SPECKER	Aftercare Aide	\$ 884.25
ASHLEY HEINO	Sub Teacher	\$ 880.00
MARK STROM	Fire Fighter	\$ 870.12
FRANCIS MORIN	Senior Worker	\$ 862.50
MARIE SENEAL	Coa/pollworker	\$ 854.00
SANDRA QUINN	Library - Pt Page	\$ 852.00

FY13 EMPLOYEE SALARIES

CHARLES BURKE	Asa Waters Pt	\$	808.83
JEFFREY DORE	Board of Fire Engineer (4th)	\$	808.50
JASON RICHARD	Band Instructor	\$	800.00
JONATHAN CUNEO	Firefighter	\$	787.84
DORIS GOYETTE	Poll worker	\$	782.00
THERESA MAILLET	Senior Worker	\$	757.50
RAFAEL BATISTA	Cheering Coach	\$	755.00
COLLEEN MURPHY	Dispatcher	\$	750.00
JAKE SAURIOL	Sub Teacher	\$	720.00
DEBORAH DUNN	School Department Clerical	\$	711.00
CARRIE GUYAN	Sub-Nurse	\$	687.50
FRANCIS R. BEAUDOIN	Senior Worker	\$	675.00
JOHN F. LEAVENS	Firefighter	\$	674.24
ERIC BOUTHILLETTE	Fire Fighter	\$	662.48
MICHAEL CASTRO	Sub- Teacher	\$	640.00
JENNIFER VACCA	Sub Teacher	\$	640.00
ANDREW WASZKIEWCZ	Assist Wire Inspector	\$	600.00
DAVID PETRINI	Sub Teacher	\$	600.00
SANDRA M. GASPIE	Secretary	\$	580.92
JESSICA SARSFIELD	Elmwood Long Term Sub	\$	570.38
EVA DONOVAN	Poll Worker	\$	570.25
CARRIE GORDON	Sub Teacher	\$	560.00
SARAH ALVES	Sub Teacher	\$	560.00
STEVEN RYBAK	Part-Time Dispatcher	\$	558.75
MAUREEN MCCARTHY	Sub Teacher-Elmwood	\$	540.00
KERRI BERNARD	COA- Pt	\$	510.00
TROY ARCOUTTE	Fire fighter	\$	499.78
MASHA ZAYAS	Long term sub	\$	480.00
JOAN CAFORIO	Poll Worker	\$	473.00
VERONICA WOOD	Poll Worker	\$	468.00
ELIZABETH A PICHIERRI	Poll Worker	\$	463.00
FRANCES M GAUTHIER	Poll Workers	\$	461.00
LAURA PRUNIER	Part time Dispatcher	\$	456.00
STEVEN CADORET	Long-Term Sub	\$	456.00
MARSHA HUDSON	Long Term Sub Teacher	\$	456.00
CAMERON GRAVES	Temp/maintenance	\$	455.00
RICHARD TURCOTTE	Temp- Maintenance	\$	455.00
FRANK J. GAGLIARDI	Sewer Commissioner	\$	449.80
MARIE KOSIBA	Poll Worker	\$	437.00
MICHELLE AYOTTE	Sub-Teacher	\$	430.00
ELLEN KNIGHT	Earth Removal/parks Dept P-T	\$	427.50
RONALD STEAD	Poll Worker	\$	421.00
OTONIEL MEDINA	Fireman	\$	417.64
BRETT COREY	Full time- Instructional Aide	\$	406.94
REBECCA MOROSKI	Temp - Maintenance	\$	405.00
SHARI WEAVER	High School Teacher	\$	400.00
MARIE COLACCHIO	Asa Waters Facilitator	\$	397.50
CAROL ANN ARMY	Poll Worker	\$	394.00
ROSANNA TABOR	Poll Worker	\$	394.00
LILLIAN MACDONALD	Poll Worker	\$	394.00
CAROL BURKE	Poll Worker	\$	394.00
MARY BOIRE	Senior Wkr/poll Worker	\$	394.00

FY13 EMPLOYEE SALARIES

PATRICIA MACJEWSKI	Poll Worker	\$	384.00
CLAIRE MORIN	Poll Worker	\$	384.00
RUTH E. GRUNDSTROM	Poll Worker	\$	384.00
DORIS COLLETTE	Poll Workers	\$	384.00
JEANNETTE LAVIN	Poll Worker	\$	384.00
AARON RUSSELL	Temp-Maintenance	\$	360.00
JONI LYNN MCDONAGH	Temp-Maintenance	\$	360.00
NEAL BELHUMEUR	Firefighter	\$	345.36
AARON CLUETT	Firefighter	\$	338.84
DANIELLE MUTRIE	Sub Teacher	\$	320.00
ELIZABETH CRONAN	Sub Teacher	\$	320.00
HANNAH MORIARTY	Sub Teacher	\$	320.00
JERILYN STEAD	Teacher/retiree/registrar	\$	300.00
MARY BRAWN	Registrar	\$	300.00
EVERETT H GRAHN	Registrar	\$	300.00
GEORGE PISELLI	Dpw - Summer Help	\$	296.00
HELEN F WHITE	Poll Worker	\$	288.00
TINA COSTA	Sub- Cafeteria	\$	281.88
FILOMENA PISCITELLI	Poll Worker	\$	277.00
SHIRLEY GABORIAULT	Poll Worker	\$	266.00
ELIZABETH C KOTZEN	Poll Worker	\$	266.00
JUDITH GAUTHIER	Poll Worker	\$	266.00
ELLEN RIGATTI	Poll Worker	\$	266.00
LORRAINE LAFORTE	Poll Worker	\$	256.00
GLORIA SCHIMKE	Poll Worker	\$	256.00
JANE MARINO	Poll Worker	\$	256.00
TODD E. ARMY	Constable	\$	250.00
SHAUN L'ESPERANCE	Sub-Nurse	\$	250.00
CHERYL BURKE	Sub Nurse	\$	250.00
RONALD ETHIER	Poll Worker	\$	246.00
DONALD BELLIVEAU	Poll Worker	\$	246.00
KIMARA EOVACIOUS	Sub Teacher	\$	240.00
SANDRA DENARIS	Facilitator	\$	240.00
JOSE CASTILLO	Coa - Pt on call worker	\$	240.00
ALAN SKUMAUTZ	Sub Teacher	\$	240.00
SHIRLEY HUCHOWSKI	Poll Worker	\$	239.00
EDWARD MCGINN JR.	Special Police	\$	227.50
LINDA SARSFIELD	Sub Teacher	\$	214.39
LAINE PARENTEAU	Sub Teacher	\$	210.00
RONALD MARLBOROUGH	Board of Health-Elected	\$	210.00
KATIE D'AMELIO	Instructional Aid - Elmwood	\$	207.96
HEATHER POUDRIER	Elmwood-Instructional Aide	\$	207.96
THOMAS J FOX	Moderator	\$	200.00
JENNIFER MARTIN	Sub teacher	\$	180.00
KRISTEN ATCHUE	Coa- Pt	\$	170.00
WILLIAM MASSELLI	Sub Custodian	\$	160.08
JULIE FRANKIAN	Sub Teacher	\$	160.00
CATHERINE FALCONE	Sub Teacher	\$	160.00
ELEANOR POWERS	Poll Worker	\$	138.00
VIRGINIA YASKO	Poll Worker	\$	138.00
JO ANN LUIKEY	Poll Worker	\$	138.00
MARGARET MASMANIAN	Poll Worker	\$	138.00

FY13 EMPLOYEE SALARIES

PAMELA MARRINO	Poll Worker	\$	138.00
FABRIZIO BORDO	Poll Worker	\$	138.00
AQUILINA BOIRE	Poll Worker	\$	128.00
JULIA GUERTIN	Poll Worker	\$	128.00
ROSALYN ARMY	Poll Worker	\$	128.00
DORIS E BIANCULLI	Poll Worker	\$	128.00
CATHERINE TUCKER	Poll Worker	\$	128.00
THERESE O'BRIEN	Poll Worker	\$	128.00
MARIANNE HOUBRE	Senior Worker	\$	127.50
AMY FITZPATRICK	Sub Nurse	\$	125.00
MARYLYNN GRIGGS	Sub Nurse	\$	125.00
ALIVIA SHEA	Aftercare Aide	\$	121.66
DANIEL LANE	Instructional Aide	\$	108.04
JESSICA KENNEDY	Sub Nurse	\$	104.00
JOAN SOUCY	Sub Teacher	\$	85.00
LINDA CONDON	Teacher Aide	\$	81.30
LORI GAETANI	Sub Teacher	\$	80.40
CHELSIE VOKES	Sub Teacher	\$	80.00
JARED MANTEUFFEL	Sub Teacher	\$	70.00
JENNA MORRIS	Sub Teacher	\$	70.00
MINU GUPTA	Sub Teacher	\$	70.00
STEPHEN MISARSKI	Sub Teacher	\$	70.00
HELEN CARRIGNAN	Poll Worker	\$	51.38
DANIEL WEBSTER JR	Part-time Dispatcher	\$	40.00
TOM LAVALLEE	Seasonal Snowplower	\$	38.00
KEVIN BALDWIN	Hs Teachers Aide	\$	33.26
SHARON VITALE	Cafe -Sub	\$	24.69
BRIAN STOWELL	Firefighter	\$	23.91
DAVID LAHAIR	Firefighter	\$	23.56
MARC AUCLAIR	Firefighter	\$	6.20

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/12	\$15,036,655.54	
Receipts 07/01/12 06/30/13	\$45,785,597.60	<u>\$60,822,253.14</u>

Bank Balance @ 07/01/13	\$14,088,792.37	
Payables 07/01/12 - 06/30/13	\$26,440,903.26	
Payroll 07/01/12 06/30/13	\$20,292,557.51	<u>\$60,822,253.14</u>

Earnings on Investments:

Interest Income-General Fund	\$6,865.13	
Interest Sewer Stabilization	\$32,278.38	
Interest Income-Sewer Enterprise	\$12,509.43	
Interest Income-Stabilization Fund	\$2,097.12	
Interest Income-Trust Funds	\$788.50	
Total Earnings		<u>\$47,673.43</u>

Tax Title Collections:

Tax Liens Redeemed	\$293,898.30	
Tax Title Interest & Fees	\$51,457.34	
Total Collected		<u>\$345,355.64</u>

Salaries 07/01/12-06/30/13

Denise Marlborough, Treasurer/Collector	\$	54,938.78	
Maureen Gibson, Assistant Treasurer/Collector	\$	40,368.60	
Sherrie Brousseau, Payroll Clerk	\$	26,768.92	
Maggie Dailey, Head Clerk	\$	37,272.77	
			<u>\$ 159,349.07</u>

Respectfully submitted,

Denise Marlborough
Town Treasurer/Collector

TOWN REPORT-2013
TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED LIENED OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT	
2009	BOAT EXCISE	53.00	\$0.00	\$0.00	\$53.00	\$0.00	\$0.00	\$0.00	xxxx
1996	MOTOR VEHICLE EXCISE	22.50	\$0.00	\$0.00	\$22.50	\$0.00	\$0.00	\$0.00	xxx
1997	MOTOR VEHICLE EXCISE	72.50	\$0.00	\$0.00	\$72.50	\$0.00	\$0.00	\$0.00	xxx
1998	MOTOR VEHICLE EXCISE	84.69	\$0.00	\$0.00	\$84.69	\$0.00	\$0.00	\$0.00	xxx
1999	MOTOR VEHICLE EXCISE	36.56	\$0.00	\$0.00	\$36.56	\$0.00	\$0.00	\$0.00	xxx
2000	MOTOR VEHICLE EXCISE	30.00	\$0.00	\$0.00	\$30.00	\$0.00	\$0.00	\$0.00	xxx
2002	MOTOR VEHICLE EXCISE	11.67	\$0.00	\$0.00	\$11.67	\$0.00	\$0.00	\$0.00	xxx
2003	MOTOR VEHICLE EXCISE	43.75	\$0.00	\$0.00	\$43.75	\$0.00	\$0.00	\$0.00	xxx
2006	MOTOR VEHICLE EXCISE	113.75	\$0.00	\$0.00	\$113.75	\$0.00	\$0.00	\$0.00	xxx
2007	MOTOR VEHICLE EXCISE	405.74	\$0.00	\$0.00	\$405.74	\$0.00	\$0.00	\$0.00	xxx
2008	MOTOR VEHICLE EXCISE	1246.98	\$0.00	\$0.00	\$1,246.98	\$0.00	\$0.00	\$0.00	xxx
2009	PERSONAL PROPERTY	\$550.46	\$0.00	\$0.00	\$345.27	\$0.00	\$0.00	\$205.19	xxx
	MOTOR VEHICLE EXCISE	\$9,338.80	\$8.13	\$0.00	\$0.00	\$9,338.80	\$0.00	\$8.13	xxx
	SEWER USE	\$719.66	\$0.00	\$0.00	\$539.09	\$0.00	\$0.00	\$180.57	xxx
2010	REAL ESTATE	\$3,375.36	\$0.00	\$0.00	\$1,047.76	\$0.00	\$736.63	\$1,590.97	xxx
	PERSONAL PROPERTY	\$1,706.99	\$0.00	\$0.00	\$421.11	\$0.00	\$0.00	\$1,285.88	xxx
	MOTOR VEHICLE EXCISE	\$25,449.66	\$0.00	\$1,465.21	\$4,091.26	\$1,551.88	\$0.00	\$21,271.73	xxx
	SEWER USE	\$60.00	\$0.00	\$0.00	\$60.00	\$0.00	\$0.00	\$0.00	xxx
	BOAT EXCISE	\$550.00	\$0.00	\$0.00	\$0.00	\$550.00	\$0.00	\$0.00	xxx
2011	REAL ESTATE	\$10,349.35	\$0.00	\$0.00	\$7,559.37	\$0.00	\$2,722.31	\$67.67	xxx
	PERSONAL PROPERTY	1,970.88	\$0.00	\$0.00	\$312.71	\$669.33	\$0.00	\$988.84	xxx
	MOTOR VEHICLE EXCISE	32,150.19	\$118.12	\$1,048.85	\$16,290.60	\$1,736.90	\$0.00	\$15,289.66	xxx
	SEWER USE	448.38	\$0.00	\$0.00	\$448.38	\$0.00	\$0.00	\$0.00	xxx
	BOAT EXCISE	\$572.00	\$0.00	\$0.00	\$131.00	\$0.00	\$0.00	\$441.00	xxx
2012	REAL ESTATE	201,430.44	\$0.00	\$7,186.00	\$167,603.92	\$9,835.35	\$24,167.28	\$7,009.89	xxx
	SEWER APPORTIONMENT	4,437.27	\$0.00	\$0.00	\$3,009.77	\$0.00	\$1,427.50	\$0.00	xxx
	COMMITTED INTEREST	2,770.70	\$0.00	\$0.00	\$2,276.82	\$0.00	\$493.88	\$0.00	xxx
	SEWER USE ON REAL ESTATE	10,777.05	\$0.00	\$0.00	\$8,935.06	\$0.00	\$1,296.05	\$545.94	xxx
	PERSONAL PROPERTY	5,049.07	\$0.00	\$0.00	\$1,342.20	\$2,024.10	\$0.00	\$1,682.77	xxx
	MOTOR VEHICLE EXCISE	144,304.31	\$168,910.16	\$15,431.42	\$279,767.50	\$18,475.21	\$0.00	\$30,403.18	xxx
	SEWER USE	203,012.49	\$0.00	\$215.94	\$43,456.97	\$159,766.85	\$0.00	\$4.61	xxx
2013	REAL ESTATE		\$19,025,913.35	\$17,319.96	\$18,461,233.99	\$207,378.33	\$161,651.80	\$212,969.19	xxx
	SEWER APPORTIONMENT		\$167,656.74	\$0.00	\$160,304.48	\$0.00	\$4,472.50	\$2,879.76	xxx
	COMMITTED INTEREST		\$103,000.78	\$0.00	\$98,065.78	\$0.00	\$2,831.93	\$2,103.07	xxx
	SEWER USE ON REAL ESTATE		\$180,846.29	\$0.00	\$160,944.89	\$0.00	\$12,524.34	\$7,377.06	xxx
	SUPPLEMENTAL REAL ESTATE		\$21,632.71	\$0.00	\$17,482.48	\$0.00	\$0.00	\$4,150.23	xxx
	PERSONAL PROPERTY		\$1,421,285.69	\$22,106.16	\$1,435,206.16	\$3,992.13	\$0.00	\$4,193.56	xxx
	MOTOR VEHICLE EXCISE		\$1,561,844.47	\$15,737.86	\$1,328,370.32	\$38,280.05	\$0.00	\$210,931.96	xxx
	SEWER USE		\$1,946,060.31	\$900.62	\$1,699,261.33	\$10,428.06	\$0.00	\$237,271.54	xxx
	TOTALS	\$661,144.20	\$24,597,276.75	\$81,412.02	\$23,900,629.36	\$464,026.99	\$212,324.22	\$762,852.40	

MUNICIPAL LIENS - \$25350.00
CERTIFICATE FOR DISSOLVING BETTERMENTS - \$192.00

BUILDING DEPARTMENT



The Building Inspector, Scott Barbato, is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector administers and enforces Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector, Larry Morris and his assistant, Jeff Fenuccio, are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

For Fiscal Year 2013 the building department received the following permit fees:

Building	\$219,132.50
Plumbing & Gas	\$ 21,157.00
Electrical	\$ 31,840.90

Building, Wiring, and Plumbing permit applications can be obtained by contacting the Building Department which is located in the Municipal Office Building, 127 Elm St, or on the Town's website. The office is open Monday through Friday 8:30 AM to 4:30 PM.

DIRECTOR OF PUBLIC WORKS

The Department of Public Works manages the following budgetary units:

- Administration
- Cemeteries
- Gasoline & Diesel Fuel Station
- Highway
- Maintenance & Operations
- Parks & Playgrounds
- Sewer
- Snow & Ice
- Solid Waste Management – Transfer Station
- Street Lighting
- Tree Warden

Administration Division

Mr. McNeil serves as the Department's administrative connection to the general public, as well as various Commissions, Boards, and Associations that interact directly with public works. Mr. McNeil is assisted by Head Clerk Cindy Allard and Operations Manager Matt Stencil.

Cemeteries Division

The Cemetery Commission is responsible for the three town cemeteries; Central Cemetery located at the end of Waters Street, County Bridge Cemetery located at the intersection of Riverlin and Providence Streets, and Dwinell Cemetery located on Dwinell Road. Seasonal labor maintains our cemetery grounds. There were 41 burials at the Central Cemetery in fiscal year 2013. Burial rights to 13 lots were sold totaling \$6,400.00 in revenue. The trust fund balances as of June 30, 2013 are as follows:

Trust Funds

St. Brigid's Cemetery	\$ 1,705
West Millbury Cemetery	\$ 735
Perpetual Care	\$ 263,985
Perpetual Care Flowers	\$ 5,142
Perpetual Care Dividends	<u>\$ 123,068</u>
Total funds =	\$ 394,635

As a result of limited space within the cemetery, burial rights to lots are sold on an as needed basis. The Cemetery Commission is always searching for additional grave sites and funding

DIRECTOR OF PUBLIC WORKS

sources to expand and beautify our Millbury cemeteries. In fiscal 2013 Central Cemetery opened a long-needed expansion area (Section 10) containing 312 new burial plots.

Cemetery Commissioners

Gil Picard – Chairman
Marcia Landry – Member
Randy Mogren - Member

Gas & Diesel Fuel Station

The current gas & diesel fuel station is located at 137 Providence Street and is an underground storage tank (UST) scheduled for replacement with an aboveground storage tank (AST) for fueling our town's vehicle fleet. This project is forecasted for the spring/summer of 2014.

Highway Division

The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of sanding streets and plowing snow, sweeping streets, cleaning catch basins, repairing, replacing, and mapping drainage infrastructure, dam operation & maintenance, roadside mowing, maintenance of Veterans monuments, asphalt repairs, repairing and replacing signs, line painting and various other tasks as assigned. Full-time staff includes Keith Caruso, Scott Elie, Joe Kosiba, Norma Madore, and Mike Cicale. Also, DPW welcomed newcomer Joe Lobas.

Maintenance & Operations - Chapter 90 Projects Completed

DPW reconstructed the Butler Farm Driveway and Apple Tree Drive and has plans to mill and overlay the following streets in fall of 2013: Beach Street, West Main Street, River Street, North Main Street, Canal Street, Howe Avenue, Wheelock Avenue, and Auburn Road. Drainage culvert replacements and roadway reconstructions are also planned for Gilbert Way, Stowe Road, Auburn Road, and Carleton Roads in 2014.

Roadway Advisory Committee

Fred Moseley, P.E. – Chairman
Vinod Kalikiri, P.E.
Barry Lorian, P.E.

Parks & Playgrounds

The Parks Division, staffed by Lead Carl Ward and several seasonal employees, maintains the Washington Street Park, the Greenwood Street Park, the Jacques Park and the East Millbury Park, the Route 146 Soccer Field, as well as the Tot Lot on Millbury Avenue. This consists of five ball fields and soccer fields. They also maintain the Town Common, Town Library and the Asa Waters Mansion grounds. This year Millbury again graciously hosted State Little League Semi-Final and District Final games. Our popular Farmers market was held weekly on the Town Common throughout the summer. The result of this Division's dedication and effort is several

DIRECTOR OF PUBLIC WORKS

beautiful and useful areas for the residents to enjoy recreation, athletics, and assembly.

Parks Commission

Ron Marlborough – Chairman
Bob Ayotte
Mario Sarro
Patrick Hayes
Todd Willette

Sewer Division

The Sewer Division continued to study to reduce the infiltration and inflow of groundwater and storm water runoff into the sewer lines. The Sewer Division began engineering to replace the Rayburn/Danielle Drive, Elm Court, Wheelock Avenue, Warren Street, and Elmwood Street Pump Stations.

The Millbury Sewer Division was led this year by Lead Foreman James Piscitelli and sewer workers Frank Stachura and Eric LeClaire. This team is responsible for the maintenance and operation of over 50 miles of sewer lines and 15 pump stations which serve 3,614 customers. The average daily flow is approximately 1,000,000 gallons per day.

Sewer Commission

Gary Nelson – Chairman
Happy Erickson
Jeff Murawski

Snow and Ice

The Department responded to multiple snow events and a seasonably cold winter with record snowfall, but sanded, salted, and plowed public and private roads around Town with Town staff and private contractors.

Solid Waste Management - Transfer Station

This Division is staffed by Lead Foreman Bob Roy and worker Bill Berthiaume. All trash is collected and hauled to the Wheelabrator facility by the Transfer Station staff. The recycling program converted to the Zero-Sort system allowing residents to deliver unsorted recyclables to our facility that improved pedestrian safety and led to increased recycling participation. The metal recyclable program continues to be a profit making venture for the town with just over 80 tons of steel removed and over \$16,000.00 collected. Recycling is mandatory and residents also have clothing recycling vendors available to them onsite. A total of 2,681 tons of trash was hauled to Wheelabrator by the Town Transfer Station in FY 2013, down 8% from FY 2012! Our recycling program generated 410 tons of recyclables, up 17% from FY 2012! Thanks to all of our participants that contributed to these great changes!

DIRECTOR OF PUBLIC WORKS

Street Lighting

The Department coordinates maintenance and repair of faulty street lights with NGRID around Millbury.

Tree Warden

Tree Warden Ron Despres is responsible for public shade trees and works very hard to maintain the tree canopy throughout the town which is beneficial to all residents. The Tree Warden identifies dead and diseased trees and coordinates their removal. Stump grinding is completed by outside contractors once a backlog has accumulated. Several new trees were planted in Washington Street Park as part of the improvements to the Woolie World playground.

Summer Help

A special note of thanks goes to the following great group of seasonal summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury:

Cameron Richer
Brandon Perkins
Michael Valastro

Taylor Belsito
Brandon Moseley

Grady Lolar
Randy Mogren

Justin Tervo
Jacob Swanson

Sincerely,

Robert D. McNeil III, P.E.
Director of Public Works

BOARD OF ASSESSORS

RECAPITULATION SHEET FOR TAXATION FISCAL YEAR 2013

Total appropriations to be raised by taxes:	\$37,899,831.00
Total appropriations to be taken from available funds:	70,702.00
Total appropriations to be taken from Sewer Enterprise	2,738,295.00
	<hr/>
	\$40,708,828.00

Offsets to Cherry Sheets:		
School Lunch Programs:	10,515.00	
Public Libraries:	<u>13,447.00</u>	
	\$23,962.00	23,962.00
Snow & Ice Deficit		- 0-

Other Local expenditures to be raised:		
Central Mass. Regional Planning	-0-	
Prior years Deficit	<u>-0-</u>	
		-0-
County Tax		307,706.00
Overlay		261,964.00

Gross amount to be raised: \$40,115,196.00

ESTIMATED FUNDS AND AVAILABLE FUNDS:

ESTIMATED RECEIPTS FROM THE STATE		8,394,019.00
AVAILABLE FUNDS		70,702.00
FREE CASH TO REDUCE RATE		1,111,154.00
ENTERPRISE FUND		2,738,293.00
LOCAL ESTIMATED RECEIPTS:		
Motor Vehicle Excise	1,540,000.00	
Other Excise	232,800.00	
Penalties & Interest on taxes & excise	65,850.00	
Payments in Lieu of taxes	2,190,365.00	
Charges for Services trash disposal	97,000.00	
Fees	97,300.00	
Rental	20,000.00	
Departmental Revenue – Schools	2,500.00	
Departmental Revenue-Libraries	6,000.00	
Other departmental revenue	32,885.00	
Licenses & Permits	256,900.00	
Fines & Forfeits	78,500.00	
Investment Income	15,000.00	
Miscellaneous recurring	0.00	
Miscellaneous non-recurring	<u>274,900.00</u>	
TOTAL OF LOCAL ESTIMATED RECEIPTS	\$4,910,000.00	\$4,910,000.00

BOARD OF ASSESSORS

TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS	\$17,449,854.00
REAL ESTATE PROPERTY VALUATION \$1,154,485,047 @ 16.48	19,025,913.57
PERSONAL PROPERTY VALUATIONS: 86,243,061 @ 16.48	1,421,285.65
TOTAL TAXES LEVIED ON PROPERTY	\$20,447,199.23

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Jude T. Cristo	20	20
George R. Valery	20	14
Joseph F. Coggans Jr.	20	20

Respectfully submitted,
Jude Cristo
George R. Valery
Joseph Coggans

BOARD OF APPEALS

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

The Board is comprised of five members and two alternates. They are as follows:

Chairman, Richard P. Valentino,

Vice Chairman, Paul Nigosian

Clerk, Glenn Hand

Harold Proodian

Gary Schold

Alternates:

Robert Simmarano

Anna Lewandowski

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Richard P. Valentino, Chairman

Board of Appeals

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2013.

A total of seventeen (17) meetings were held in Fiscal Year 2013. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	17	0	17
Paul Pikelis, Vice-Chair	17	0	17
Anna Lewandowski, Member	15	2	17
Jeffrey Markarian, Clerk	12	5	17
Alan Linkevich, Member	16	1	17
Michael Georges, Member	16	1	17

APPROVAL NOT REQUIRED PLANS

There were two (2) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required, during Fiscal Year 2013. These plans represent perimeter surveys, division of land with adequate frontage on public streets as required by the Millbury Zoning Bylaws, easement descriptions, or lot-line modifications.

SPECIAL PERMITS/SITE PLAN REVIEW

There are numerous situations and proposals that require a Special Permit or Site Plan Review. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and public input. Below is a summary of the various special permits and site plan review permits applied for during the fiscal year, and the Board's decisions:

Multifamily Dwelling Special Permits: Two (2) applications were filed under this section of the Zoning Bylaw, and were approved, with conditions, for one additional dwelling unit on West Main Street and two additional dwelling units on Elm Street.

Scenic Road Special Permit: One application for a scenic road special permit was approved at the intersection of Stowe Road and Carleton Road for the removal of nine trees.

Site Plan Review/Stormwater Management Permits: Five (5) applications were approved, with conditions: 22 West Street, to permit a mill conversion at Felter's Mill; 130 Westborough Street, to allow a processing and recycling facility; 28 South Main Street, to construct a ten space parking lot; 60 Elm Street, to construct an addition to an existing restaurant; and Route 146/Boria Lane, to construct a Tractor Supply.

THE PLANNING BOARD

SUBDIVISIONS

Two (2) applications were approved for a Definitive Subdivision, one under the Sequin process, which required a frontage waiver from the Planning Board: 25 Upton Street, creating one additional building lot, and 29 McGrath Road, to create a cul-de-sac and one lot to allow construction of a solar farm.

CURRENT ISSUES

Development of an updated computer mapping system of town-wide data continued to be a primary focus. Zoning-based assessor's maps are now available in the Assessors' Office and Department of Planning and Development.

The Planning Board continues to police issues at various residential, commercial and industrial developments that are under construction.

* * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. These meetings are now televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2013.

The Commission held 19 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	13	6
Ron Stead, Vice-Chair	18	1
Mathew Ashmankas, Clerk	19	0
Paul DiCicco, Member	17	2
Anthony Cameron, Member	14	5

The following is a list of activities done by this Conservation Commission:

Notice of Intent	12
Request for Determination of Applicability	2
Abbreviated Notice of Resource Area Delineation	0
Certificate of Compliance	9
Extension Permits	1
Amendments	2
Enforcement Orders	1
Emergency Certifications	0
Site Inspections	70

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and public meetings concerning the filing of a Notice of Intent (NOI), an Abbreviated Notice of Resource Area Delineation (ANORAD) or a Request for Determination of Applicability (RDA) continue to be advertised, generally, in the Millbury-Sutton Chronicle.

In March 2010, the Conservation Commission completed the acquisition of a 15-acre, archeologically-sensitive, undeveloped parcel that, together with a non-contiguous 10-acre forested parcel, serve as the newest additions to the Brierly Pond Conservation Area. The conservation area now consists of nearly 100 contiguous acres of protected open space within walking distance of two of Millbury's oldest village neighborhoods, Old Common and Bramanville, and one of its newest, Brierly Pond Village. In order to raise the \$240,000 necessary to purchase the property, the Conservation Commission partnered with the Metacomet Land Trust, the Millbury Improvement Initiative and the Friends of Millbury Open Spaces, which is an ad-hoc group of volunteers who coordinated the fundraising campaign. Grant monies were received from the MA Division of Conservation Services LAND Grant Program, an anonymous foundation, GWCF Water & Land Stewardship Fund, Fields Pond Foundation, and the Heritage Partnership

CONSERVATION COMMISSION

Program. To supplement the grant monies, the project partners obtained nearly \$30,000 in donations from local businesses and residents. The Millbury Department of Public Works and a local contractor, Mike Bernard, also donated materials and labor to construct a new gravel parking area at the new trailhead off of Old Common Road. The Conservation Commission is in the process of developing a detailed map to be used for future development of this parcel for passive recreation.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking and bird watching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting a month is generally scheduled in July and August. Comments and inquiries from the public are always welcome.

MILLBURY PUBLIC LIBRARY



The Millbury Public Library wants to thank our patrons, friends, and the Town of Millbury for their help and support. We have had a year of learning and growing. Technology is changing and we are trying to keep up. The Library has a Nook, Kindle and I-Pad, come in and try it before you buy one.

The Library is a place of knowledge, information and lifelong learning. It is also a gathering place for the community and a place where people find friends. The meeting rooms are used an average of ten times a week in the winter and only slightly fewer in the summer.

The Library computers are still in high demand because many patrons don't have their own computers or internet access in their homes. Many patrons use the computers for job searching and filling out online applications. These computers sometimes are the only way for these patrons to continue their search for employment. Many students also come in to use the computers for homework and research projects.

The Adult's had Indian Cooking, Honey Tasting and wonderful Georgia O'Keefe drawing class. The Library enjoyed many events of the Bicentennial Celebrations. We even had a book mobile in the parade.

The Children's Room has been a busy place with programs and events. Miss Rose, our Senior Aid, is doing a great job with storytimes. She reads stories and does crafts with the children. The crafts teach the children how to use scissors, crayons or glue. We also have "Messy Fingers", a science program for children three and up. The children had fun learning about bears, magnets and ice.

The Library has received grants from The Rosemary Davis Fund, Mary B. Grogan and Millbury Cultural Council. The Friends of the Library have also funded programs in the Children's Room. This year we had many Animal programs teaching patrons about

MILLBURY PUBLIC LIBRARY

animals from around the world. The children and patrons were even able to pet many of the animals. In January Audubon Ark brought two chickens for the program titled “Which came first the chicken or the egg?” In February we offered the Animal World Experience in the library. Matt brought a snapping turtle, lizard, bunny which some of the children held on their lap and a frog that stuck to the wall. In April the library came alive with Creature Teacher. Rick Roth and his menagerie, included Kinkajou, turtles, a huge bullfrog and lizard, delighting all who came to see and touch certain animals. In April the Library had Paws for People. They are helper dogs for people. In May we saw Audubon Ark again with a program titled Soil Recyclers. They came with dirt and, what else, worms! They showed children how the worms help the soil.

The Millbury Cultural Council and Friends of the Library support our summer programs. This year’s summer reading program was “Dig into Reading@ your Library”. We signed up eighty-six children. The children and patrons were treated to some wonderful Tuesday night programs of puppets, storytelling, music and a “Millbury has Talent” contest. The talent show was terrific with six amazing contestants.

The Library has been repainted and landscaped thanks to the Worcester County Sheriffs’ Department. They provided labor and the Library supplied the materials and lunch. They have saved the Library money with all their help.

The Library had 14 volunteers last year who gave a total of 243.8 hours.

The Library is a powerful resource to the residents of Millbury helping them educate, inform, and empower themselves and their families. Please come and check us out.

MILLBURY PUBLIC LIBRARY

Statistical Highlights for Fiscal Year (July 2012- June 2013)

FY 12

Library Collection	69,680
Circulation	68,822
Interlibrary Loans (ILL)	
Received	8,337
Provided	7,717
New Cards	414
Meeting Rooms	467
Children's Programs	277
Attendance	2,948
Summer Reading	132
Returned Logs	35

FY 13

Library Collection	82,017
Circulation	75,302
Interlibrary Loans (ILL)	
Received	9,727
Provided	8,975
New Cards	444
Meeting Rooms	486
Children's Programs	302
Attendance	2,725
Summer Reading	86
Returned Logs	35

REPORT OF THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2013.

A total of 20 meetings were held in Fiscal Year 2013. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Armand O. White	20	0
James M. Morin	18	2
Judith A. O'Connor	15	1
Ronald J. Marlborough	4	0
Derek S. Brindisi, Health Agent	11	9

Public Health Preparedness

In 2003, the Public Health Emergency Preparedness Cooperative (CDC PHEP) grant of the US Centers for Disease Control and Prevention was announced, strengthening an emerging priority of health and medical preparedness for local Boards of Health across the nation. Since the inception of the CDC PHEP grant, the Region 2 Public Health Emergency Preparedness Coalition, a regional coalition of 74 communities in Central Massachusetts have been meeting twice per month to plan for major infectious disease events, such as an influenza pandemic. The Board has developed a plan in conjunction with Town Public Safety, Public Schools and Emergency Management officials, a system whereas local government has the ability to appropriately distribute/administer vaccines within 24 hours of a large scale infectious disease outbreak.

The Board of Health was able to host two seasonal flu clinics and vaccinated 235 people.

Tobacco Use

Cigarette Smoking

Mortality from lung cancer is 25 percent higher among males in Millbury compared to the state of Massachusetts. Mortality from lung cancer is 41 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is 72 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is not significantly different among males in Millbury compared to the state of Massachusetts. An estimated 1,898 smokers live in Millbury (19.3% of adults, age 18+). The adult smoking rate is 20 percent higher in Millbury than statewide (19.3% in Millbury compared to 16.1% statewide). The rate of smoking during pregnancy in Millbury is 35% higher than for the overall state of Massachusetts (10% in Millbury compared to 7.4% statewide).

REPORT OF THE BOARD OF HEALTH

MassHealth Tobacco Cessation Benefit

Since coverage of the tobacco cessation began in July 2006, 180 MassHealth smokers from Millbury have used the benefit - an estimated 62.5% of MassHealth smokers living in Millbury. Statewide, more than 75,000 MassHealth smokers (41%) have used the tobacco cessation benefit since July 2006.

QuitWorks

Health care providers referred 36 smokers living in Millbury to the QuitWorks program to help them quit smoking. In addition, 83 people from Millbury called the Massachusetts Smokers' Helpline to quit smoking (fiscal years 2004 to 2009).

Illegal Tobacco Sales to Minors

The rate of illegal sales to minors (those under age 18) is 44 percent lower in Millbury (4.5%) compared to the state of Massachusetts (8.1%) based on data from FY 2010.

Many tobacco products on the market appeal to youths. Some cigarette-sized cigars contain candy and fruit flavoring, such as strawberry and grape.

Many of the newest smokeless tobacco products do not require users to spit, and others dissolve like mints; these products include snus – a spitless, dry snuff packaged in a small teabag-like sachet and dissolvable strips and lozenges. Young people find these products appealing in part because they can be used without detection at school or other places where smoking is banned. However, these products cause and sustain nicotine addiction, and most youths who use them also smoke cigarettes.

Worcester Regional Tobacco Control Collaborative

Given these concerning statistics, the Millbury Board of Health entered into agreement with Worcester Regional Tobacco Control Collaborative (WRTCC) which is a collaborative of nineteen Boards of Health in Central Massachusetts, of which Worcester is the lead agency. The Town of Millbury and the following communities are served: Auburn, Boylston, Charlton, Dudley, Grafton, Holden, Leicester, Marlborough, Northborough, Oxford, Shrewsbury, Spencer, Southbridge, Sturbridge, Sutton, West Boylston, Webster and Worcester. This collaborative maintains the integrity and autonomy of its Board of Health members while the city provides assistance and guidance in all tobacco related issues.

The WRTCC is responsible for conducting youth access to tobacco compliance checks of all tobacco retail facilities in the nineteen cities and towns in the collaborative. In addition, the WRTCC conducts point of purchase audits for all communities within the collaborative and is also responsible for enforcing MGL 270, section 22, "Smoke Free Workplace Law." Nearly 600 fewer Massachusetts residents have died from heart attacks each year since legislators banned smoking in virtually all restaurants, bars and other workplaces.

Massachusetts law prohibits the sale of any tobacco products to those under the age of 18. Additionally, Massachusetts Attorney General's regulations require retailers to ask for photo identification from anyone attempting to purchase tobacco who appears to be under 27 years of

REPORT OF THE BOARD OF HEALTH

age. The federal Synar amendment requires all states to conduct random, unannounced compliance checks with local retailers where underage youths may attempt to purchase tobacco. There is a direct correlation between the rates of youth access and the funding of programs that educate retailers and enforce the law. The impact has been recognized on the local level. Illegal sales of tobacco to minors fell by fifty percent in Massachusetts in Fiscal Year 2007 after funding was restored to local programs responsible for preventing youth from buying tobacco. Tobacco use by youth and young adults causes both immediate and long-term damage. One of the most serious health effects is nicotine addiction, which prolongs tobacco use and can lead to severe health consequences. The younger youth are when they start using tobacco, the more likely they'll be addicted.

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. The Sutton public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2012-2013:

26	Zoonotic
5	Gastroenteric
25	Vaccine Preventable
13	Hepatic
4	Respiratory
2	Bacterial
25	Tuberculosis (case management)
1	Dog bites
0	Cat bite
1	Possible exposure to rabies (all reported as negative)

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. The

REPORT OF THE BOARD OF HEALTH

Board of Health has investigated more than 130 housing and nuisance complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

Regional Public Health Services:

In July 2011, the Town entered into a pilot agreement with the City of Worcester to provide supervisory, policy and inspectional services on behalf of the Millbury Board of Health. Simultaneously, the City of Worcester entered into similar inter-municipal agreements with the towns of Shrewsbury and Leicester to begin formulating a regional public health district. These successful collaborations demonstrated efficiencies in the public health system when like minded communities work together towards a common goal. Larger public health systems (like what is being created) have efficiencies of scale and are better staffed, resulting in better performance and enhanced ability to address community health needs. Part of this past year's regionalization efforts were to continue to explore other municipalities that may be interested in these common goals in order to increase these economies of scale.

Then in December 2011, the City of Worcester working in partnership with the towns of Shrewsbury, Holden, Leicester, Millbury, and West Boylston was awarded a grant in the amount of \$325,000 over four years from the Massachusetts Department of Public Health to advance its ongoing regionalization efforts. Collectively, these Boards of Health will be known as the Central Massachusetts Regional Public Health Alliance and will service a population of 265,899 residents.

This grant will allow the "Alliance" to provide a range of public health functions and services for these six communities and to begin the development of a formal regional health department. Goals of the Alliance are to establish an accredited public health department that demonstrates cost-savings and efficiencies, and measures and monitors health status and risk to identify health priorities. Additionally, these funds will be used to address gaps in the capacities of health departments to protect and promote public health through food protection, sanitary code enforcement, disease prevention and response, and policies and programs aimed at smoking, obesity, health disparities, underage drinking, and other health threats.

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, there are numerous Town by-laws and Board of Health Regulations that the Board must ensure compliance with such as body art and tanning facilities.

The Board of Health upholds all code enforcements regarding TitleV.

REPORT OF THE BOARD OF HEALTH

A total of 385 permits and licenses were issued.

165	Food/Catering/Mobile Permits
56	Milk Permits
1	Pasteurization Permit
7	Frozen Desserts Permits
1	Tanning
13	Tobacco
21	Rubbish Haulers
21	Disposal of Works
36	Septic Haulers
15	Perc Tests
11	Septic Plan Reviews
15	Septic Construction Permits
1	Pool
4	Recreational Camp
0	Soccer Camp

Expenditures:

Town of Sutton – Nursing Services	\$3,770.00
City of Worcester – Regionalization	\$30,000.00

Payroll:

James M. Morin	Chairman/Agent	\$ 2,310.00
Armand O. White	Vice Chair/Agent	\$ 2,310.00
Judith O'Connor	Clerk/Agent	\$ 0.00
Ronald J. Marlborough	Clerk/Agent	\$ 210.00
Julianne Mitchell	Head Clerk	\$15,149.10
Judith A. Bater	General Clerk	\$14,554.50

Respectfully submitted,

James M. Morin, Chairman
Armand O. White, Vice Chairman
Ronald J. Marlborough, Clerk

WORCESTER REGIONAL BOARD OF HEALTH

THE BOARD OF HEALTH is a three member elected board with each member serving a term of three years. The Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, community health improvement planning, immunizations, solid waste and recycling, on-site sewage disposal, recreational camp and public pool inspection, food safety and protection, housing and nuisance type complaints such as noise, dust, and odor.

Under the direction of the Millbury Board of Health, the Town entered into an inter-municipal agreement with the City of Worcester's Division of Public Health (WDPH) and five other neighboring municipalities (Central Massachusetts Regional Public Health Alliance) in order to provide an even further wide array of public health services to the community. The Central Mass Regional Public Health Alliance (CMRPHA) is a coalition of six municipalities (Towns of Holden, Leicester, Millbury, Shrewsbury, and West Boylston and the City of Worcester) working cooperatively to create and sustain a viable, cost-effective, and labor-efficient regional public health district serving a total population of 265,899 residents. The regional health district provides a comprehensive array of services to partner municipalities through a single organization managed by Worcester's Division of Public Health. The inspiration to develop a regional alliance arose from the considerable disparity in size, available resources, and kinds and types of resources offered by each municipality.

The goals of the Alliance are to establish an accredited public health district that demonstrates cost-savings and efficiencies, measure/monitor health status and risk and identify health priorities. In 2012 the Alliance conducted a comprehensive community health assessment (CHA) in order to determine priority areas for health improvement. After analyzing youth survey data, MASS CHIP data, and reviewing the qualitative data garnered from community forums, the Alliance identified 5 key areas of public health. Those areas are the foundation for the Alliance's first ever community health improvement plan (CHIP) which has the vision of creating the "Healthiest Region in New England by 2020". Then in 2013, the Alliance developed its district- wide strategic plan as way to set short term and long term goals that focus on workforce development, sustainability, health improvement and safe places. After completing the CHA, CHIP and strategic plan the Alliance became eligible to submit its application to the Public Health Accreditation Board on December 31st 2013. The Alliance is currently on pace to become the first accredited local public health agency in Massachusetts in 2014.

With a total workforce of 18 public health staffers, the Central Massachusetts Regional Public Health Alliance communities can rely on public health expertise and experience as described within this annual report below.

Environmental Health

Public Health regional staff help ensure businesses and residents comply with numerous environmental health regulations. Most recognized is the food protection program, in which staff conducts routine and follow-up inspections of more than **86 food establishments**. In

WORCESTER REGIONAL BOARD OF HEALTH

addition, staff will review plans and specifications for new food businesses, investigate complaints and conduct administrative hearings with the Director and/or the Board of Health to address non-compliant businesses. Regional Public Health Specialists (PHS) conduct inspections for semi-public swimming pools, tanning facilities and recreational camps for children, and investigate complaints related to housing, lead paint, illegal dumping, the release of oil or hazardous materials, and nuisances in accordance with the following regulations: Chapter V of the State Sanitary Code: Minimum Standards for Swimming Pools, 105 CMR 435.000; Chapter VII of the State Sanitary Code: Minimum Standards for Bathing Beaches, 105 CMR 445.000; Recreational Camps for Children and family style campgrounds, motels, mobile home parks and cabins; and annually issue licenses for these facilities, M.G.L. c.140, ss.32B and 32C; and Chapter IV of the State Sanitary Code: Sanitary Standards for Recreational Camps for Children, 105 CMR 430.000.

Below is a summary of the types and number of inspections conducted in the town of Millbury during the calendar year 2013:

<u>Category</u>	<u>Number of Inspections</u>
Low Risk Food Inspections	78
Medium Risk Food Inspections	66
High Risk Food Inspections	<u>30</u>
<i>Total of Routine Food Inspections</i>	174
Housing Complaints	24
Food Safety Complaints	17
Nuisance Complaints	70
Animal Complaints	<u>0</u>
<i>Total Complaint Investigations</i>	111
<i>Total Number of Inspections (related to complaints)</i>	182
Pool Inspections (1 public pools)	2
Camp Inspections (4 camps)	4
Tanning Facility Inspections (1 Tanning)	2
Tobacco Inspections	(See Community Health)

In addition to the routine food inspections listed above, Public Health regional staff also conducted additional food safety inspections to include 8 inspections for the Chain of Lights event, 2 for the Felters Mill event and 8 inspections for this past year's Carnival. Also, during the past calendar year, the town sustained at least 2 power outages lasting more than 4 hours

WORCESTER REGIONAL BOARD OF HEALTH

and impacted food facilities. An additional 54 inspections were conducted to ensure food safety practices were maintained during each event.

Community Health

Prescription drug abuse has become a national epidemic, in particular with our youth accessing medications through home medicine cabinets. The Drug Enforcement Administration (DEA) has been sponsoring a National Prescription Take Back Day over the last four years as a mechanism to bring public awareness of the issue and also as a means to safely dispose unwanted, unused or expired prescription or over the counter medications. Two take back days were coordinated and promoted by the WDPH/CMRPHA, in tandem with the Board of Health and Police Department in April and October of 2013 at the Millbury Police Department. Almost thirty pounds of drugs were collected in the permanent kiosk in the police station that was furnished by the Worcester Division of Public Health. This is a free service to the community with no questions asked. A sharps kiosk, also provided by WDPH/CMRPHA, was also installed in the foyer of the Town Hall this year, to assist residents with the safe disposal of needles and lancets due to the new unfunded mandate prohibiting medical waste from being disposed of in the rubbish.

The WDPH/CMRPHA, through the City of Worcester, received a seven year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative grant, focused on opioid overdose prevention and reduction in the region. The town of Millbury's Board of Health and Police Department are members of both the Strategic Planning Committee and Steering Committee. We are currently in the first phase of the strategic plan, focusing on data collection and analysis, engaging key stakeholders and selecting evidence-based strategies that will target specific populations with the intent of preventing or reducing overdose.

The town of Millbury is a member of the Worcester Regional Tobacco Control Collaborative, which provides enforcement of Mass General Laws and local regulations around youth access and environmental tobacco smoke. Youth access compliance checks, which involves a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment, are conducted one or two times per fiscal year, as determined by the Massachusetts Tobacco Control Program in the collaborative communities. During calendar year 2013, there were no sales of tobacco products to minors by retailers in the town. Retailer education visits are also conducted to ensure all applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification. With technical assistance from the WDPH/CMRPHA staff, the Board of Health revised its existing youth access regulations to include a ban on the sale of blunt wraps, minimum packaging of cheap flavored cigars and age restricting nicotine delivery products, such as e-cigarettes.

Through WDPH/CMRPHA's Mass in Motion grant, Village Knoll Market participated in a Healthy Markets Initiative, providing healthy produce options to their customers through local farmers. WDPH/CMRPHA staff is also working with JT Mini Mart and Riverside Mart to assess the feasibility of stocking healthier items in their stores. This process includes a store

WORCESTER REGIONAL BOARD OF HEALTH

assessment, owner interviews, and customer surveys and interviews, to ensure that the program will be worthwhile for both store owners and neighborhood residents. Stores are chosen to be a part of the program based on proximity to schools, distance from other food resources such as grocery stores and farmers' markets, income-level of the immediate neighborhood, and owner interest.

In conjunction with the Board of Health, WDPH/CMRPHA staff and interns participated at the Millbury Bicentennial celebration in June, distributing general public health information such as healthy eating and active living, summer safety, diabetes, high blood pressure, fall prevention and safe alcohol consumption for seniors. Worcester Regional Medical Reserve Corps (WRMRC) staff also provided File of Life Magnets, FEMA emergency preparedness checklists and magnets for seniors, hand sanitizers and preparedness information.

During this past year, working thru the Board of Health, WDPH/CMRPHA engaged the Millbury Public Schools to participate in a regional youth health survey, conducted in October. The survey, similar to the CDC's Youth Risk Behavior Survey, provides information on what types of risky or positive behaviors that our youth engage in. This data will provide staff with critical information that will help assist in the types of programming, projects or initiatives that can be brought forward through resources and grants. The data is being compiled, reviewed and analyzed by UMass Medical School and they will provide a summary of the results to the school superintendent.

Public Health Emergency Preparedness

In March and May of 2013, the Board of Health participated in the Region 2 Public Health Pandemic Influenza table top exercise series through WDPH/CMRPHA staff. The purpose was to assess the capabilities of local public health agencies to effectively mobilize and demobilize an Emergency Dispensing Site.

The Worcester Regional Medical Reserve Corps (WRMRC) is a federally recognize unit of the MRC. The Town of Millbury has 21 residents who are in the WRMRC database out of 290 total volunteers in the system. WRMRC held a new volunteer orientation and core competency training, Mental Health Aspects of Emergencies and Disasters, at the Millbury Public Library. An educational display board on emergency preparedness for senior citizens was also provided at the Millbury Senior Center. Millbury's resident MRC volunteers participated in a statewide drill and were put on standby for several local and statewide events.

September is National Preparedness Month. This year WDPH/CMRPHA developed an extensive media and public education campaign and provided promotional and educational materials to correspond with the 4 themes of preparedness month: *Get Ready – Individual and Family Preparedness, Get Involved – Join the Response, We're All in This Together – Considerations for Individuals with Access and Functional Needs, Get Vaccinated – Fight the Flu*. Staff distributed these materials through municipal offices, libraries, senior centers, billboards, WRTA buses, websites and social media throughout all CMRPHA communities.

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2013.

The Finance Committee is charged with the review of the town budget, warrant articles and financial matters as they present themselves.

The recommendations we make to the voters at the Town Meetings are the product of many hours of discussion and deliberation with town officials and department heads. During the budgeting process some members of the Finance Committee attend meetings of the Board of Selectmen and the School Committee and give an overview of the town's financial stability for the next fiscal year. We carefully review requests for expenditures versus projected income for the coming fiscal year in order that we may give each budget and article due consideration and recommend the most cost effective scenario to you, the citizens of Millbury. The Finance Committee also oversees the Reserve Fund. This fund is used as a supplement to approve budgets in the event of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee met many times during the past fiscal year. The members were as follows:

Michael O'Connor, Chairman
Steve Hebert, Vice Chairman
Daniel F. Girard Jr., Clerk
Albert Kupcinkas
John Bartosiewicz
Jennifer O'Connell

Sandie Gaspie, Secretary

The salaries "all others" paid for Fiscal Year 2012 - 2013 for the Finance Committee were: Secretarial, \$649.00.

The Members of the Finance Committee would like to thank the Town Manager, the Finance Director and the Superintendent of Schools whose cooperation was greatly appreciated.

Respectively submitted,



Daniel F. Girard, Jr., Clerk

FINANCE COMMITTEE

FY 2012 – 2013 there were 13 regular meetings.

Name:	Regular Meetings Attended:
Michael O'Connor, Chairman	13
Steve Hebert, Vice Chairman	11
*Donald Gauthier, Clerk	9
Albert Kupcinskis	13
Daniel Girard	8
John Bartosiewicz	12
**Jennifer O'Connell	2

* Gauthier's term ended on June 30, 2013 and was not renewed.

**O'Connell was appointed to the committee on June 2, 2013.

MILLBURY REDEVELOPMENT AUTHORITY



To the Honorable Board of Selectmen, Town Manager and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting, March 2, 1963, Article 34 and 36 and comprised of five members, four elected and one state appointed.

The Board held 10 meetings and the attendance was as follows:

Board members are,	<u>Present</u>	<u>Absent</u>
Chairman, Leonard F. Mort	10	0
Vice Chair, Frank V. Irr *	2	7
Clerk, Robert J. Simmarano	9	1
Christine Valery Member	10	0
State member, vacant at this time.		

* Effective 10/16/13 Frank Irr resigned as a member of the Redevelopment Authority.

WHAT IS A REDEVELOPMENT AUTHORITY?

Most of the Redevelopment Authorities operating in Massachusetts were originally created to take advantage of the federal Urban Renewal Program, serving as vehicles for carrying out the federal mandate to eliminate blight from inner cities. Although the federal program no longer exists, Redevelopment Authorities continue to play a role in the Commonwealth's revitalization under C.121B.

M.G.L. Chapter 121B allows municipalities, through their Redevelopment Authorities acting as urban renewal agencies, to eliminate and redevelop substandard, decadent or blighted open areas for industrial, commercial, business, residential, recreational, educational, hospital or other purposes. With the goals of revitalizing such land uses and encouraging new growth, Redevelopment Authorities have the power to:

- Establish rehabilitation and design standards;
- Assemble and dispose of land, including the taking of real estate through eminent domain;
- Relocate businesses and residents occupying urban renewal sites;
- Demolish and/or rehabilitate substandard structures;
- Participate in real estate development and commercial revitalization;

MILLBURY REDEVELOPMENT AUTHORITY

- Issue bonds, borrow money and invest funds;
- Receive grants and loans;
- Accept gifts or requests.

Redevelopment Authorities are particularly effective in large scale and complex redevelopment projects and in land assembly. Redevelopment Authorities are exempt from M.G.L. Chapter 30(b), the Uniform Procurement Act, when they are engaged in the development and disposition of real property in accordance with an urban renewal plan. This exemption, coupled with the ability to use eminent domain powers, makes Redevelopment Authorities powerful tools for commercial revitalization, industrial park development, infrastructure improvements, facilities renovation and brownfield site remediation. ***The development and approval of an urban renewal plan is necessary for a Redevelopment Authority to undertake specific projects.***

A Redevelopment Authority, as an independent body politic and corporate, is not an agency of a municipality and therefore, does not answer directly to the chief executive. This affords the Redevelopment Authority more autonomy in planning and implementing redevelopment and revitalization projects. A housing authority may undertake urban renewal projects if there is no Redevelopment Authority in the city or town.

Meetings were held to discuss ongoing project to raise funds for the placement of sidewalk clock on the lower common, donations have been received, and many more are needed.

Projects undertaken by the MRA are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers and the generosity of our citizens, business's, developers and organizations that take pride in our community.

At the November 12, 2013 meeting of the Board of Selectmen with the Redevelopment Authority a joint appointment was made, of a member of the Resource Advisory Board filling a vacancy on the MRA created by a resignation. This appointment is till the next election.

The November 13, 2013 meeting brought to a closing the fund raising tractor raffle drawing, precedes going to the Clock on the Common project. The winning ticket was purchased by a Millbury resident.

Inventory

1 10' x 10' Quest white pop up canopy
1 Metal cash box with keys
1 9' x 96" red vinyl banner

MILLBURY REDEVELOPMENT AUTHORITY

Financial report on separate page by Treasurer Robert Simmarano.

TOWN OF MILLBURY REDEVELOPMENT AUTHORITY FINANCIAL REPORT DECEMBER 1,2012 thru DECEMBER 1,2013

Balance as of 12/01/12	\$1193.29
Deposits to account total	\$16,919.46
Payments out total	\$2,989.94
Tractor Raffle sales 65 tickets sold, out of 200 total	\$6,500.00
Donations total	\$10,419.46
 Balance as of 12/01/13	 \$15,122.81

Respectfully submitted,

Leonard F. Mort, Chairman

MILLBURY POLICE DEPARTMENT

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your newly appointed police chief, it is my pleasure to present the Annual Report, fiscal year July 1, 2012 through June 30, 2013. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust.

As the department proceeds forward with new leadership, I would like to take a moment to thank the many chiefs who have served before me, as well as the men and women who have retired with honorable service to the police department, both civilian and sworn. I would also like to thank the present members of the police department for their continued dedication and commitment to serving this community.

We have already begun restructuring the police department to reflect community policing at its best. The town has been divided into two districts: District #1 (east) and District #2 (west). These two districts are managed by two newly appointed District Commanders, who are both committed to their new duties and work hard to identify and resolve problems that may arise in their respective districts. Additionally, we have started walking beats in the center of town whenever staffing levels permit. Walking beats are of high priority in my administration, as they are essential to developing relationships within the community and building mutual trust.

I look forward to serving the citizens of Millbury and leading the department in proactive community based policing, modern technology and equipment, and keeping our officers adequately trained in best police practices so that they may continue to provide superior police services to residents and the general public.

Respectfully Submitted,

Kenny A. Howell
Chief of Police

MILLBURY POLICE DEPARTMENT

ORGANIZATIONAL ACCOMPLISHMENTS

- The department has two District Commanders, managing District #1 (east of RT 146), and District #2 (west of RT 146).
- The department has established three divisions to better serve the community: 1) Community Police Operations, 2) Professional Standards & Training, and 3) Investigative Services.
- The department has a newly established K9 officer that will assist police with tracking missing persons and other police functions.
- The department has a citizen/officer complaint form and procedure. The forms are located at the Town Clerks Office in the Municipal Building, the lobby of Police Department and the department website;
- The department has a prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. The department is open 24 hours a day 7 days a week;
- The department has two officers trained in CPR and First Aid; we intend to offer free CPR training to the community in the coming year;
- The Police Dispatchers are all trained in Emergency Medical Dispatch, as well as the majority of sworn officers. The expense of this training was paid through a state grant;
- The department has designated an officer to monitor sex offender registration;
- The department has designated, by appointment, an officer to firearms licensing on the evening shift to help the community;
- The department has assigned a detective to the 8-4pm and the 4-12 midnight shifts to better serve the community;
- There is a sergeant assigned to the CEMLIC SWAT (Central Massachusetts Law Enforcement Council Special Weapons & Tactics team):
- The Millbury Police Department has a telephone system that provides an anonymous tip line, automated answering service, department and personnel directory as well voice mail.
- A secondary dispatcher station has been established, which will be utilized in situations when the primary station goes down, training exercises, or when two dispatchers are needed for special events, such as parades.
- The department obtained and expended grants in 911 training, Click It or Ticket, and Operating Under the Influence.

MILLBURY POLICE DEPARTMENT

PERSONNEL SUMMARY

The department had significant personnel changes in FY 2013. In July of 2012, Keith Gasco and Jacob Webb were sworn in as Millbury police officers and completed their 22 week basic police officer training course at the Boylston Police Academy and their 13 week Field Training Officer program; and, began their independent patrol duties in March of 2013.

There were three retirements: Police Chief Mark Moore in November 2012, completing 28 years of police service; Officer Linda Burnett in December 2012, completing 28 years of police service; and, Sergeant Thomas Hall in May 2013, completing 36 years of police service.

The department is moving forward with increasing staffing level to better serve the growing community. We hope to increase the department to the recommended level of 26 members over the next five years.

2012 – PERSONELL SUMMARY							
	1990	2000	2008	2009	2010	2011	2012
Sworn	17	19	20	19	18	16	17
Chief	1	1	1	1	1	1	1
Sergeants	5	4	5	4	4	4	4
Officers	11	14	14	14	13	11	12
Dispatch	3	4	4	4	4	4	4
Administrative Assistant	1	1	1	1	1	1	1

TRAINING

The Commonwealth of Massachusetts no longer provides in-service training for officers due to budgetary constraints; therefore, the department is currently responsible for providing such mandatory training to all of its officers.

In addition to providing in-service training, the department has made an aggressive effort to provide a wide range of training to its officers, which includes tactical training to ensure our readiness and preparedness of potential treats that facing America.

We have multiple officers trained as instructors in CPR/First Aid, and firearms instruction. Additionally, all of the police dispatchers and nearly the entire sworn personnel are certified in emergency medical dispatch (EMD) procedures; fortunately, the training for EMD was paid for through a state grant.

DEPARTMENT STATISTICS

The department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-

MILLBURY POLICE DEPARTMENT

Based Reporting System (NIBRS). This category of crime statistics are more commonly known as incident-based reporting (IBR) offenses and represents a general summary of crime data.

MILLBURY POLICE DEPARTMENT **NIBRS/IBR OFFENSES**

The following are crime totals which were reported to the FBI under the Incident-Based Reporting system during the period of 7/1/2012 - 06/30/2013. There were a total of 1041 reportable crimes.

Dispatched Calls for Service 11353

Robbery	4
Aggravated Assault	31
Simple Assault	103
Intimidation	13
Arson	2
Breaking + Entering	74
Pocket- Picking	3
Shoplifting	99
Theft From Building	26
Theft From M/V	14
Larceny All Other	142
Motor Vehicle Theft	10
Counterfeiting	9
False Pretenses	22
Credit Card Fraud	17
Impersonation	3
Embezzlement	5
Stolen Property	11
Destruction/Vandalism	80
Drug/ Narcotic	34
Sex Offenses	9
Pornography	6
Weapon Laws Violation	3
Disorderly Conduct	15
OUIL	17
Drunkenness	28
All Other Offenses	96
Traffic, Town By-Law, Misc.	165
TOTALS	1041

MILLBURY POLICE DEPARTMENT

General Activity

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents / investigations, and summonses. The statistics below represent data from the 2010, 2011, and 2012. The statistics below list the yearly activity totals within the entire town, balanced against the mall activity; this illustrates more accurately the impact of the mall on a police services.

Calls for Service

Calls for service are the calls generated which make up the daily log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls, including the mall, have remained fairly consistent over the past few years; however, arrests, incident reports, and criminal complaints which result from a call for service have risen in past years. Calls for service resulting from the mall represented approximately 8.2% - 13.4% of the calls over the past three years. The development of a "No Trespassing" policy in 2010 assisted in the reduction of calls at the mall.

CALLS FOR SERVICE						
Yearly Activity (Town wide)			Mall Activity			
Year	Yearly Calls		Mall Calls	Yearly Increase/Decrease	Percentage of Yearly Calls	Increase/Decrease from Prior Year
2010	11752		1573	5	13.4%	0.1%
2011	11599		1429	-144	12.3%	-1.1%
2012	10930		901	-528	8.2%	-4.1%

Arrests, Incidents, Criminal Complaints

Arrests statistics compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 202 arrests during 2012. Over the course of the last three years, the number of arrests has ranged from 202-243. The arrests occurring at the mall have represented 28.7% to 30% of the yearly arrests.

ARRESTS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Arrests		Mall Arrests	Yearly Increase/Decrease	Percentage of Yearly Arrests	Increase/Decrease from Prior Year
2010	243		73	-26	30.0%	-8.5%
2011	236		68	-5	28.8%	-1.2%
2012	202		58	-10	28.7%	-0.1%

MILLBURY POLICE DEPARTMENT

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers complete a criminal complaint/summons.

There were 647 incident reports completed in 2012. Over the course of the last three years, the number of incidents has ranged from 647 – 692. The incidents occurring at the mall have represented 22.4% to 26.2% of the total yearly incidents during the last three years.

If charges are warranted as a result of an incident report, a criminal complaint/summons arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including: the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

There were 245 complaints issued in 2012. The number ranged from 245 - 358 during the last three years. Mall activity at the Shoppes at Blackstone Valley has comprised between 40.0% and 43.6% of the total yearly criminal complaints/summons arrests during the last three years.

INCIDENTS/INVESTIGATIONS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Incidents		Mall Incidents	Yearly Increase/Decrease	Percentage of Yearly Incidents	Increase/Decrease from Prior Year
2010	692		176	-76	25.4%	-8.3%
2011	668		175	-1	26.2%	0.8%
2012	647		145	-30	22.4%	-3.8%

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Summons		Mall Summons	Yearly Increase/Decrease	Percentage of Yearly Summons	Increase/Decrease from Prior Year
2010	334		141	-68	42.2%	-13.4%
2011	358		156	15	43.6%	1.4%
2012	245		98	-58	40.0%	-3.6%

MILLBURY POLICE DEPARTMENT

Traffic Enforcement

There were 302 accidents in 2012. Over the course of the last three years, the number of accidents has ranged from 272 - 302. The accidents occurring at the mall have represented 13.6% to 16.2% of the total yearly accidents during the last three years. There were 260 citations issued in 2012. Over the course of the last three years, the number of citations issued has ranged from 260 – 2136.

The amount of citations issued at the mall represented 1.6% to 5.8% of the total yearly citations during the last three years. Although the mall represents a large portion of calls for service and crime, the majority of accidents, citations, and traffic enforcement have taken place within town and outside of the mall.

ACCIDENTS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Accidents		Mall Accidents	Yearly Increase/Decrease	Percentage of Yearly Accidents	Increase/Decrease from Prior Year
2010	272		37	-6	13.6%	-0.4%
2011	290		43	6	14.8%	1.2%
2012	302		49	6	16.2%	1.4%

CITATIONS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Citations		Mall Citations	Yearly Increase/Decrease	Percentage of Yearly Citations	Increase/Decrease from Prior Year
2010	892		18	6	2.0%	-1.0%
2011	2136		34	16	1.6%	-0.4%
2012	260		15	-19	5.8%	4.2%

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in indentifying crime trends, what time of the day or night criminal activity is occurring, the impact on various shifts, amount of resources utilized in different areas of town in response to crime, and for tactical decision-making and strategic planning.

FIRE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Millbury: this is the annual report for the Millbury Fire Department for fiscal year July 1, 2012 through June 30, 2013:

BUILDING & PROPERTY

Headquarters Building and property: overall condition is poor-in desperate need
126 Elm Street of additional space and modernization
Built 1947 Headquarters houses:
Engine 1-2000 Ferrara Ignitor, condition is excellent.
Tower 1-2012 Pierce Arrow 95' ladder, conditions is excellent
Rescue 1-2011 Pierce Velocity, condition is excellent.
Aerialscope-1977 Mack, out of service-housed at Highway Garage.

1 Captain, 4 Lieutenants, and 17 firefighters man Headquarters.

Station 2 Building and property: overall condition is good, in need of storage space.
207 West Main St. Station 2 houses:
Built 1978 Engine 2-2003 Ferrara Ignitor, condition is excellent.
Engine 4-1989 Mack Tanker/Pumper, condition is good.
Hose 1-1972 Mack hose reel truck, condition is good.
Rescue Boat stored in shed

1 Captain, 2 Lieutenants, and 13 firefighters man Station 2.

Station 3 Building and property: overall condition is good.
1489 Grafton Rd Station 3 houses:
Built 1972 Engine 3-1997 Freightliner condition is good.
Forestry 1-condition is good.
Rescue Boat, Boat Trailer
Pick up truck, 4X4. The slide-in unit was replaced.
10Kw generator (federal surplus) condition is good.
Foam Trailer

1 Captain, 1 Lieutenant, and 9 firefighters man Station 3.

Station 5 Building and property: overall condition is good.
240 Millbury Ave. Station 5 houses;
Built 1954 Engine 5-2001 Ferrara Ignitor, condition is excellent.

1 Captain, 1 Lieutenant, and 14 firefighters man Station 5.

FIRE DEPARTMENT

ATTENDANCE REPORT

There were 23 meetings posted for the Board of Fire Engineers during the fiscal year 2012-2013. This included two inspection trips for the new Tower that had to be posted as meetings. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer David J. Rudge	21
Asst. Chief Philip J. Day, Jr.	20
Asst. Chief Richard P. Hamilton	22
Asst. Chief Raymond E. Hobin, Jr.	21
Asst. Chief Brian Gasco	21

ORGANIZATION

The Board of Fire Engineers reorganized on July 2, 2012 for FY13 as follows:

Chief Engineer	David J. Rudge
First Asst. Chief	Philip J. Day, Jr.
Second Asst. Chief	Richard P. Hamilton
Third Asst. Chief	Raymond E. Hobin, Jr.
Fourth Asst. Chief	Brian K. Gasco

FIRE INCIDENT REPORT FOR JULY 1, 2012-JUNE 30, 2013:

STRUCTURE FIRES	11
VEHICLE FIRES	7
CHIMNEY FIRES	2
OUTSIDE/RUBBISH FIRES	9
BRUSH FIRES	14
SERVICE CALLS	122
CHIEF ONLY CALLS	15
FALSE ALARMS	16
MUTUAL AID CALLS	15
ACCIDENT/RESCUE CALLS	13
ALARM MALFUNCTIONS	78
BOMB THREATS	0
TOTAL ALARMS	302

An estimated damage loss for all fire incidents is \$170,665.

FIRE DEPARTMENT

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2012 through June 30, 2013:

SMOKE DETECTOR PERMITS	185
OIL BURNER PERMITS	37
PROPANE TANK PERMITS	40
OPEN BURNING PERMITS	341
FIRE SYSTEMS INSTALLATIONS	25
BLASTING PERMITS	11
FIRE REPORTS	8
TANK TRUCK INSPECTIONS	40
TANK REMOVAL PERMITS	11
MISC. PERMITS	19

Buildings such as schools, nursing homes, residential complexes, and numerous business facilities are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$21,105 for the period of July 1, 2012 to June 30, 2013. There were 341 open burning permits sold at \$10 each and 14 Agricultural Permits issued at no charge during the 2013 burning season. All fees are turned in weekly to the Treasurer's Office. The Fire Department received \$6,050 in donations.

DEPARTMENT TRAINING

There were 55 training sessions conducted this year. Training included but was not limited to the following: Special RIT training, Driver Training, Search & Rescue, Pump Operations, Foam Training, Vehicle Extrication, Containment and Fire Suppression, Haz-Mat Training, Open Water & Ice Rescue Training, and tours of local businesses. Millbury also used a house offered by David Aspinwall for search & rescue drills, and training with Tower 1.

The Fire Department sent recruits Raymond E. Hobin, III, Neal Morrissey, and Othoniel Medina to the Massachusetts Firefighting Academy's Call/Volunteer Training Program and Recruit Eric Bouthillette to District 7's Recruit Training Class. All successfully completed a demanding 20-week course that consisted of every Tuesday and Thursday evenings for three hours and every Saturday for approximately four to six hours. Recruits Hobin and Morrissey graduated in December, 2012 and were appointed as regulars effective 1/1/13. Recruit Bouthillette graduated in April, 2013 and was appointed as a regular effective 4/1/13. Recruit Medina graduated in June, 2013 and will be appointed as a regular effective 7/1/13. The Board of Fire Engineers commends them for their dedication to the program and welcomes them to the Fire Department.

FIRE DEPARTMENT

FIRE PREVENTION

Asst. Chief Richard Hamilton headed up the fire prevention program with the assistance of retired Asst. Chief Jeffrey Dore. The fire department visited the Elmwood Street School, R.E. Shaw School, Assumption School, and many of the local nursery schools to present the S.A.F.E. program. Firefighters assisted by demonstrating gear and equipment. The long tradition of bringing a fire truck to the schools continued- to the delight of the students. Asst. Chief Dore also presented safety programs at the housing for the elderly complexes and the Senior Center.

The 2012 Fire Field Day was very successful. The crowd enjoyed a fireman's muster, helicopter rides, numerous vendors, and an array of entertainers. We extend our thanks to the Field Day Committee and especially to FF. Tim Cluett for all his help.

Asst. Chief Hamilton in partnership with Papa Gino's organized an Open House that was held at Fire Headquarters. Free pizza and plenty of fire prevention material were available. The event was well attended and guests got to see Millbury's Tower 1 up-close.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2012 through June 30, 2013:

FF. MARK ADAMS	4,734.86
FF. HANK ALLARD	721.96
FF. TROY ARCOUETTE	195.30
FF. PETER BALKUS	2,265.00
FF. NEAL BELHUMEUR	1,200.36
FF. RYAN BOUCHER	3,424.27
FF. ERIC BOUTHILLETTE	1,374.98
FF. MICHAEL BREAUT	2,860.59
FF. STEPHEN BROCK	4,209.03
LT. JASON CADRIN	4,850.77
REC. AARON CLUETT	338.84
FF. TIMOTHY CLUETT	4,323.41
FF. BRIAN COPPOLA	2,650.42
FF. MICHAEL COUTURE	3,368.79
FF. STEVEN COUTURE	1,846.33
FF. BRIAN DALTON	4,181.13
FF. CHRISTOPHER DALTON	2,259.55
FF. BRIAN DAY	2,611.58
FF. CHRISTOPHER DAY	5,640.61
ASST. CHIEF PHILIP J. DAY, JR.	13,552.05
FF. NORMAN DOHERTY	2,042.41
ASST. CHIEF BRIAN GASCO	11,588.54
FF. JAKE HAMILTON	6,483.28
ASST. CHIEF RICHARD HAMILTON	13,885.48

FIRE DEPARTMENT

ASST. CHIEF RAYMOND HOBIN, JR.	11,106.42
FF. RAYMOND E. HOBIN, III	3,457.56
CAPT. DAVID KING	5,758.09
LT. FRANCIS KING	5,351.31
FF. RYAN KING	4,250.18
FF. JEFFREY KOSIBA	4,099.00
LT. JOSEPH C. KOSIBA	6,013.70
FF. PAUL KOSIBA	3,452.19
FF. STEVEN KOSIBA	5,242.46
LT. ANDREW KRUMSIEK	2,802.25
FF. ANTHONY KRUMSIEK	4,056.05
FF. KEITH LACROSSE	4,507.40
LT. ROBERT LAHAIR	3,536.68
LT. RICHARD LAVALLEE	4,052.51
FF. TOM LAVALLEE	5,093.05
FF. JOHN LEAVENS	349.32
FF. DONALD LIZOTTE	6,483.46
CLERK REGINA A. MARKEY	39,533.94
REC. OTHONIEL MEDINA	417.64
FF. TYLER MITCHELL	4,611.81
FF. KYLE MORRISSEY	2,087.71
FF. NEAL MORRISSEY	1,341.32
CAPT. KEITH NEWLANDS	6,143.37
FF. ALBERT NICHOLSON	2,916.01
FF. JOHN NICHOLSON	2,468.26
FF. TOM O'CONNELL	1,854.57
FF. CHRISTOPHER PAGEAU	2,567.45
FF. RAY PEARE	5,305.85
CAPT. STEVEN PISCITELLI	6,454.64
FF. ANDREW RAFFA	2,062.21
FF. NICHOLAS RINALDO	2,080.93
FF. ADAM ROY	3,099.85
FIRE CHIEF DAVID J. RUDGE	29,887.20
FF. GORDON SIEBENHAAR	5,786.38
CAPT. ROBERT SILVER	5,383.36
FF. FRANK STACHURA	5,454.83
LT. WILLIAM STEVENS, IV	3,764.98
FF. BRIAN STOWELL	68.91
FF. MARK C. STROM	4,209.73
FF. MARK S. STROM	251.10
FF. WALTER SWENSON	4,113.52
TOTAL	327,911.22

FIRE DEPARTMENT

ACCOMPLISHMENTS

Under the guidance of Capt. Robert Silver, Explorer Post #13 continues to thrive. The Explorers participated in the fall Boy Scout Camporee held in Douglas and the spring Camporee held in Oxford. They participated in the fireman's muster at the Field Day and assisted with the many appearances and events that the fire department is involved with. The group also responds with the Ladies Auxiliary to help out at large fires or incidents. Several Explorers have gone on to become Millbury firefighters. Asst. Chief Richard Hamilton, retired FF. Michael Krumsiek, parents, and a number of Millbury firefighters help with the training and guidance of these young people. The Explorers have become an asset to the Millbury Fire Department.

Despite the best efforts of Asst. Chief Jeffrey Dore and Asst. Chief Richard Hamilton, the Fire Department was not awarded an *Assistance to Firefighters Grant* (AFG) for the replacement of our self-contained breathing apparatus (SCBA). The units are more than 14-years old and are obsolete and outdated. We will try again for grant money to replace the SCBA but we have reached the point where the units must be replaced-with or without a grant.

The Fire Department is continuing its Driver Training Program. This is based on the most current emergency driving program available and involves eight-hours of classroom instruction, on-road training, and a competency driving test. It is headed up by Lt. Bob Lahair and FF. Steve Brock. Thank you to both individuals for your hard work and dedication to this program.

Tower 1 was delivered in November, 2012. Tower 1 replaces our 1977 Aerialscope. It is a fine addition to our fleet and will serve the Town for years to come.

The Cable Advisory Committee purchased and donated a light tower with camera that was installed on Rescue 1. This unit provides exceptional lighting at a scene as well as the capability of recording events accurately for training and review purposes. We extend our appreciation to the Committee for their generosity.

Wheelabrator Millbury, Inc. purchased and donated more than \$8,500 worth of confined space rescue equipment to the Fire Department. Having gone through the training to conduct confined space rescue, the Fire Department did not have the funds for the equipment for this specialty team. Through Wheelabrator's generosity, we now have the training and equipment to provide confined space rescue capability. We appreciate their generosity and thank them for a donation that benefits not only the Fire Department, but the entire Town.

A very special thank-you should be given to the Millbury Fire Department Ladies Auxiliary. The group donated \$4800 to the Fire Department to purchase a new thermal imager for the Fire Chief's vehicle. One of the many aspects of their job is to assist us at large fires by providing, food, water, and dry-clothing. This group is always ready and willing to respond whenever and wherever needed. Thank you for your generosity and continuing support.

The Public Safety Building Site Committee is actively pursuing a location and town approval to replace our 66-year old Fire Headquarters. The new building would be located to serve the center of Town and will house both the Fire and Police Departments. All four fire stations are more than overcrowded and lack storage space for vehicles, gear, and equipment. The new

FIRE DEPARTMENT

building would be designed with the future in mind and will include a bunk area and kitchen for a full time crew. The replacement of Fire Headquarters is long overdue, and we hope we can count on your support.

SUMMARY

Asst. Chief Philip J. Day, Jr. retired on June 30, 2013 after 46-years of dedicated service to the Town and the Millbury Fire Department. Phil was appointed as a C.D. (civil defense member) in 1967. He became a “sub” in 1970 and was appointed as a “regular” firefighter in 1972. Phil was appointed as Lieutenant of Station 5 in 1977 and as Captain in 1978. He was appointed to the Board of Fire Engineers in 1982 and served for 32 years-ten years as Fire Chief. Phil gave his heart and soul to the Millbury Fire Department. He was passionate and always fought for what he felt was right for the firefighters, the Town, and the fire department. His experience, knowledge, and insight will be greatly missed. We wish him a long, happy retirement. The Board of Selectmen appointed Steven Piscitelli to take Phil’s place effective July 1, 2013.

The Board of Selectmen appointed Brian Gasco to the Board of Fire Engineers in May, 2012 to fill the vacancy created when Matthew Belsito left the fire department. As a result: Keith Newlands was appointed as the new captain at Fire HQ, and Richard LaVallee was appointed as the new lieutenant on Tower 1. Robert Lahair was appointed as the new lieutenant on Rescue 1 to fill the vacancy when Jim Ward retired. Also, to fill the vacancy at Station 3 when Robert Silver was appointed captain; William A. Stevens, IV was appointed as the new lieutenant. We extend our congratulations and support to all in their new positions.

I’d like to welcome Kenny Howell to Millbury and congratulate him on his appointment as our new Police Chief. You will find Millbury is a good place with great people. I look forward to developing a good working relationship between the fire and police departments.

In closing, a thank-you should be given to Regina Markey, the Board of Selectmen, the Town Manager, and all town departments for their help and continuing support. A special thank you goes out to our dispatchers, police officers, and police chief who send us where we are needed and look over us as we work.

Last but certainly not least, the true backbone of the Department-the chiefs, the captains, lieutenants, firefighters, and recruits. Thank you for the outstanding job you do. You serve this Department and your community with dignity and pride. These individuals are what make the Millbury Fire Department “the best of the best”- the townspeople should be proud of them!

Respectfully,

David J. Rudge
Fire Chief

COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:
I respectfully submit the following report for 2012

	Meeting	Spec	Present	Absent
Richard Townsend, Chairman	10	1	10	1
Steven Walinsky, Vice Chairman	10	1	10	1
Lorraine Hayes, Clerk	10	1	11	0
Everett Grahn	10	1	6	5
Helen Mankevetch	10	1	11	0
Betty Hamilton	10	1	3	8
Stuart Mulhane	10	1	10	1
Edna LaPan	10	1	10	1
Lee Ayotte	10	1	8	3
Margaret Masmanian	10	1	11	0
Marie Kosiba	10	1	11	0
Judith O'Connor, Director	7	0	7	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our 40th year serving those 60 years and older. We held a big party celebrating this event along with the Town's 200th. We honored Paul Kollios, former State Rep for Millbury, as he was an original Board Member and through his effort the Council on Aging was started in 1973.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:30 P.M. to 8:30 P.M. The Town's elder population is 2,894.

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 13,269 congregate meals and 14,503 home delivered meals. We also deliver holiday, snow days and evening meals to those who qualify. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered. Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and Wii bowling, Bridge and monthly birthday parties. Summer concerts were provided in the garden, by our major sponsors Mike and Lucille Maguire with Selectman Fran King co-sponsoring one.

COUNCIL ON AGING

We also worked with the Blackstone Valley Tourism to encourage more events such as the “Chain of Lights”. Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided during the past year 15,027 one way rides to the elderly and handicapped of Millbury. The service also, provides rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have added Towns Without Borders.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were \$20,258.00 from the Executive Office of Elder Affairs for program services for year 2011 at the Senior Center, \$25,000.00 from Millbury Savings Bank for a Fuel Assistance program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The “Friends” group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide.

The COA is the co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 24 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500 in credits on the property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *110* strong. This past year we lost our Administrative Assistant, Eleanor Klosek, who worked at the Senior Center for 26 years.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O’Connor, Director

Salaries 1/1/12 to 12/31/12

Judith A. O’Connor	\$55,917.01
Francis Mattrick	\$19,134.21
Eleanor Klosek	\$8,892.00
Brian Iadarola	\$14,411.83
Pamela Bott	5,804.74

BOSTON POST CANE

The Chair of the Millbury Board of Selectmen and the Director of the Council on Aging or his/her designee shall present Millbury's oldest resident with a plaque and lapel pin signifying the honor and shall cause the name of the honoree to be inscribed on a plaque to be displayed along with the original Boston Post Cane at the Millbury Town Hall, as well as a picture of the recipient and a brief biography. There shall also be certificates awarded honoring those residents who are 90 years old or older and meet the residency requirements.

The location of the presentation will be determined according to the circumstances of the honoree. A Committee consisting of the Town Clerk, the COA's Executive Director and the Selectmen Designee to review each year the status of the oldest resident. This would be done on the anniversary of the date given. Each year an announcement would appear in the paper and or on Cable TV stating who the current oldest Millbury resident is.

The recipient will retain this honor as long as he/she remains in Millbury even though another resident may become eligible. The Town Clerk's Office must be notified if the recipient of the Boston Post Cane dies, changes residency outside the Town of Millbury, is in rehabilitation for longer than 90 days or otherwise refuses or returns the honor. If the decision is made to no longer display the Boston Post Cane at the Town Hall, it would be placed in the custody of the Millbury Historical Society.

This year's recipient is Florence James. Florence turned 101 on June 2nd, 2013. She was born in 1912.



REPORT OF THE MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2013.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low-income families under this program. Five families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of September 2013 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667-C

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship yet offers privacy to its participants. At the end of September 2013 there were twenty-one residents living in the Congregate facility.

REPORT OF THE MILLBURY HOUSING AUTHORITY

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Housing Authority maintenance personnel maintain the common areas, grounds and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions: Thomas Austin, Michael Michalak, Sr., and Michael Murray. Michael Waters has been employed in a temporary part-time position in the maintenance department since December 2013. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. Office hours are 8:00 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Linda Vernon, and (3) full-time employees: Administrative Assistant/Program Coordinator, Judith Flynn; Congregate/Service Coordinator, Lisa Bennes; and Executive Director, Janet L. Cassidy.

ELIGIBILITY REQUIREMENTS

Age Limit: - (Elderly) 60 years of age or older
(Disabled) No age limit

Asset Limit: - The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets is used:
- (b) When net family assets are more than \$5,000, the greater of the following is used:
 - (i) actual income from assets; or

REPORT OF THE MILLBURY HOUSING AUTHORITY

(ii) imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	\$ 45,500.00
	2 people	=	52,000.00
	3 people	=	58,500.00
	4 people	=	65,000.00
	5 people	=	70,200.00
	6 people	=	75,400.00
	7 people	=	80,600.00
	8 people	=	85,800.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

THANK YOU

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Lions' Club, the Millbury Women's Club, the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindnesses rendered them during the year. Lisa Bennes, our Congregate and Service Coordinator, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items, such as prescriptions and groceries for residents who can not afford them on their own.

RECORD OF ATTENDANCE FOR BOARD MEMBERS

October 1, 2012 through September 30, 2013

Meetings Held –13

Barbara Blavackas, Chairman	12
Frances Gauthier, Vice Chairman/State Appointee	13
Lorraine Hayes, Treasurer,	9
Veronica Wood, Assistant Treasurer	12
Mary Krumsiek, Member	8
Sherry Forleo, Member	2

ASA WATERS MANSION TASK FORCE

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2012 through June 30, 2013.

The Mansion continued to be heart of this community as we commemorated both happy and solemn events this year, from the excitement of hosting the swearing in ceremony for Millbury's new Chief of Police, to the townspeople conducting candlelight vigils in remembrance of the victims from the tragedy in Newtown, Connecticut and the Boston Marathon casualties.

During the course of this fiscal year we once again worked with the Friends of the Asa Waters Mansion to fund many preservation projects for this historical site including upgrades to exterior lighting and interior lighting (many of which resulted in energy efficiency improvements), maintenance of the handicap ramp railing, furnace repairs, plumbing updates, and refurbishment of some of the perimeter fencing along Elm Street. The Friends of the Asa Waters Mansion funded the restoration of the Millbury Bandstand which the Friends officially donated to Town of Millbury upon completion of the project.

Numerous events and programs were hosted throughout the year including our annual Christmas festival where the Millbury Bicentennial Co-chairs were given the honor of lighting of the Christmas tree. We also organized children's teas, group tours, and fundraisers such as our Home Shopping Gala. Historical programs were offered consisting of "Mrs. Asa Waters" celebrating George Washington's birthday, and a visit from "President James Madison" in honor of Millbury's Bicentennial Celebration was made possible with partial funding from the Millbury Cultural Council.

Through their efforts the Friends of the Asa Waters Mansion once again contributed to the beautification of the Mansion including the grounds and gardens, along with obtaining new patriotic bunting which graced the building during Millbury's Bicentennial celebration. The Friends of the Asa Waters Mansion continued their long time commitment of generously volunteering their time to staff bereavement receptions this past year as a service to their community,

Our Director, Catherine Elliott, remains active in aggressively promoting the Mansion into new markets. She continues to serve on the Blackstone Valley Chamber of Commerce Tourism Association. She worked with a local author and illustrator for the creation of a coloring book about the Mansion and the town of Millbury titled *This Mansion Is Mine* which was printed in time for the Millbury Bicentennial. Catherine also worked with the Town Planner, National Park Rangers, and the Millbury Historical Commission to arrange for an archeologist to be onsite during the digging of the original Waters Armory Area for the Fidelity Bank/VFW construction project and is working with them on developing historical interpretive signs for that area. Our Director also wrote a grant for funding from The National Heritage Corridor for the fabrication of two historical interpretive signs for the Mansion's grounds which highlight the importance of the Waters family, along with the Waters' armory and its role in the War of 1812.

ASA WATERS MANSION TASK FORCE

Through all the growth and increased activity we continue to adhere to our unwavering goal of allowing Millbury Community Service Organizations to utilize the Mansion free of charge. We are pleased that at least one half of the Mansion's utilization continues to be gratis for town organizations. We are proud to have the Millbury Women's Club and the Millbury Historical Society utilize the Mansion as their headquarters, and are pleased that a great number of Millbury's Bicentennial committee meetings are conducted within the Mansion. We are extremely grateful to the community for their continued financial donations, along with gifts of 19th century furnishings and trees for the grounds of the Mansion.

The fiscal year came to an end as we welcomed the townspeople to the official Millbury Bicentennial Birthday party in June, a daylong event packed with history, entertainment and nostalgia. Mansion representatives were honored to organize several major parts of the birthday party including "President James Madison's" visit, coordinating an elaborate birthday cake contest, and arranging for representatives from the Springfield Armory National Historic Site to showcase their working miniature model of the famous Blanchard lathe which was invented here in Millbury and first used at the Waters Armory.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in "watching an old building with care."

The following attended meetings of the Asa Waters Task Force during this fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	10	8
Jeffrey Dore, Clerk	10	7
Catherine Elliott, Director	10	8
Mary Griffith	10	8
Dennis Hill	10	9
Judith Murphy	10	5
Linda Pothier	10	7
Armand White, Vice Chairperson	10	7

Respectfully submitted,
Sandy Cristo, Chairperson
Asa Waters Mansion Task Force

VETERANS AGENT



To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2013.

This department averaged 22 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, the Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$ 88,271.31
Fuel/Heat	\$ 23,448.86
DOCTORS	\$ 3,324.12
MEDICATION	\$ 6,204.05
HOSPITAL AND CLINICS	\$ 1,025.00
DENTAL	\$ 1,660.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on Memorial Day)	<u>\$ 33,624.32</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2010	\$157,557.66

DEPARTMENT EXPENSE

SALARIES (AGENT)	\$ 15,753.00
OFFICE SUPPLIES	\$ 0.00

Sincerely yours,
Phillip D. Buso, Veterans' Agent

PUBLIC ACCESS

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Public Access Cable Television Advisory Committee works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 11, 12, and 13 for Charter Customers and Channels 24, 26, 28 for Verizon Customers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Mary Krumsiek, Chairman
Frank Irr, Vice Chair
Robert Sullivan, Clerk
Paul DiCicco, Member
Roger Desrosiers, Member
Jeffrey Dore, Member
Richard Carew, Member
Lori Burrows, Associate Member

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

We are proud to continue to bring you our original programming, Such as:

An Evening with Senator Moore
Celebrity Reader
Get Out
Local Rock
On the Light Side
Puzzled Parents
and Yesterday, Today and Tomorrow

We are also proud to announce a NEW program: I Krave Fitness with Leah Santello. Leah is a personal trainer, fitness competitor and owner of Krave Fitness right here in Millbury. She shoots 15 minute workout segments once a month for you to do at home in an effort to keep yourself moving and healthy.

Millbury Public Access continues to bring you all of your favorite Government meetings, such as:

- Board of Selectmen
- Planning Board
- and School Committee

PUBLIC ACCESS

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings (when scheduled) and many productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find LIVE Selectmen and Planning Board Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets monthly (usually the third Thursday) and meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

Respectfully,

Kevin Krassopoulos, Public Access Director

BUTLER FARM RE-USE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Report for the fiscal year ending July 31, 2013.

Before we begin our Annual Report the Butler Farm Re-Use Committee would once again like to Thank the many people who have supported us over the past year.

Accomplishments of The Butler Farm Re-Use Committee during the fiscal year were:

1. There was a lease signed for the Cell Tower to be installed at the Butler Farm. Now we are waiting for carries to rent space to start the building of the tower.
2. Another eagle project has been done at the Farm by Ben Miles III, of Boy Scout Troop 109. A Bulletin Board has been erected that will hold a map and information. 10 new bird houses were built and placed around the property. Brush was cleared by several Boy Scouts to expose the wall in the field to the right of the farm house.
3. A new driveway was installed by the Millbury Department of Public Works. We would like to thank Robert McNeil and his employees for a job well done. This will make it easier for those visiting the Farm for recreation and gardening.
3. The Committee is still working on researching the History of the Farm and will decorate the interior with pictures found of the Farm. A History will be published when it is completed.
4. The landscaping and lawn mowing of 5 acres, is being done on a weekly basis by Norm Gonyea and Ernie Bernard. Many more trees and bushes have been removed away from the house and around the grounds. Also, Paul Fortin helps with the day to day trimming and mowing of the Farm to help Norm and Ernie.
5. The annual clean-up day was held on November 5, 2011. Brush on walls and perimeter was cleared, leaves cleared from around the Farm House. It was a good turn out by many volunteers. We would like to Thank the many volunteers who helped with our clean-up.
6. We offered a Community Garden to residents of the Town of Millbury. The Garden plots were 10'x20' and could be doubled to accommodate any resident. The Garden space is limited so we offer plots on a first come first serve basis. The Gardeners totaled 9 with 9 of 27 plots planted. The Committee will have the gardens tilled and limed before winter. In the spring the Committee will till and offer garden plots to the residents of Millbury. We will announce plots are available on a first come first serve basis giving last year's gardeners first refusal. We want to acknowledge Vin Andresamo who tilled and expanded garden twice, in preparation for spring planting.
7. The walking trails have been groomed and are being used by residents to walk and exercise their dogs. We ask that residents be courteous and pick up after their pets. Thank You.

BUTLER FARM RE-USE COMMITTEE

8. A new fence was installed by Miller Fence behind the Garage. This fence is to Keep Unauthorized Motor Vehicles from going up the access road to the MEMA Communication Tower.
9. A new updated accurate map of the trails is being created and will be available to the public upon arriving at the Farm. The maps will be located in the map box in front of the garage. This map box was installed by a Boy Scout from a past Eagle Project.
10. The parking area along Singletary Road has been cleared. This is a work in progress. Two fences have been installed; pads for new benches are in place. Benches will be installed.
11. Floors were refinished in the Main Room.
12. A new rug was installed in the rear conference room.
13. Stumps were removed from several trees that had been removed.
14. The ceiling in the living room was repaired from water damage and ceiling was painted.

Ernest Bernard
Karen Bott
George D'Auteuil
Norman Gonyea
Victor C Irr, Jr
Francis King
Bradman Turner

BICENTENNIAL COMMITTEE

As our celebratory year of Millbury's Bicentennial continued into 2103, our next major event was the Gala Ball at Mechanics Hall. On April 6th, 2013 over 400 people gathered to celebrate our 200th birthday. From a cocktail hour in the Washburn Hall to the exquisite meal provided by Pepper's in the Great Hall, through brief remarks by our dignitaries and clergy followed by an evening of delightful dancing to the music of Decades by Dezyne, an incredible evening was enjoyed by all. Nearly half of the attendees donned period dress. Our government officials (Congressman Jim McGovern, State Senator Michael Moore, and State Representative Paul Frost) as well as our Town Manager (Robert Spain) and the Chairman of the Board of Selectmen (Bernard Plante) spoke at our milestone event. It was a gala event thanks to Armand White and Matt Mulhane, co-chairs for this event and their very talented and dedicated committee.

In early May, the second grade students at the Elmwood St. School put on its annual play on the History of Millbury. Because of our bicentennial these students gave a second performance for the general public. What a delightful time to see our very young understand their community better! Thanks to Jeff Dore and Principal Sue Frederick for their work in making this happen. Also, the Millbury High School Community Service Learning Committee awarded several grants for different projects all promoting the bicentennial: a book on What is a Woolie?, a Millbury cookbook, a study of immigration and its effect on Millbury, a look at the past relating to its industry as well as the present and its industry, and many other projects.

On May 31, 2013, the clergy of Millbury put together an Ecumenical Service celebrated at St. Brigid's Church. Deacon Robert Campbell, from the Millbury Baptist Church, Rev. Clifford Davis, pastor from the Millbury Federated Church, Rev. Paul LaPalme, pastor of both St. Brigid's and Our Lady of the Assumption churches, and Rev. Carol Reynolds, pastor of the First Congregational Church led a service reminding us of the history of faith in the Town of Millbury.

In June, our birthday month, our major celebrations took place. We offered the Short Film Festival encouraging our video aficionados and younger generation to use their creative talents. On Monday, June 10th, the red carpet and strobe lighting gave a Hollywood-like atmosphere for this event. It was incredible to see the burgeoning talents of so many. There were 7 entries and each was viewed at the Elm Draughthouse Theater where the winners were crowned in a variety of categories. We offer many thanks to the tireless efforts of co-chairs, Cyndi Burr and Chris Mahan. This was clearly our most novel event in celebrating our bicentennial.

On June 11th, our actual birth date, the Millbury schools observed our bicentennial through a number of activities and reminders about our important milestone. Because we wanted to allow the entire community to celebrate our birthday, we held our Birthday Party on Saturday, June 15th. Using the Asa Waters Mansion as the hub for our activities, many locations in the downtown area helped celebrate this momentous time. From the former Millbury Academy (site of You, Inc.), the Millbury Public Library, the Millbury Fire Department, the Masonic Home, the Belfont Hotel, the renovated Charles F. Minney VFW Post, the U.S. Post Office and the Millbury Town Hall, a variety of events for all ages took place. There was a variety of music throughout the day including the Randy and Dave Show, the Dynamic Duo, the Blackstone Valley Chorus and the Millbury High School band. Ten of Millbury's eateries provided food and drink for this wonderful day. Many observed that this was the warmest and nicest day of the year so far. At the Mansion, the working model of the Blanchard eccentric lathe was on display, loaned by the Springfield Armory for the day. One of the day's major events was the Birthday Cake Contest, planned and chaired by Marie Colacchio. Over 25 cakes were on display throughout the day, several from professional bakeries, but most from our town residents. While enjoying our fill of so many cakes, we ended the day with a special visit from President James Madison, fourth president of the United States and president when Millbury was incorporated in 1813. He spoke of the importance of

BICENTENNIAL COMMITTEE

the gun making by the Waters family and its role in the War of 1812. This was followed by reading a congratulatory letter from President Obama, a proclamation from our sister town in Millbury, Ohio, and the presentation of a plaque given by Silver City in Missouri for a bicentennial tree which will be purchased as part of our legacy. We concluded with announcements of the winners of the cake contest and also the winners of the painting by Michael Graves, renowned plein air artist, and the Patriotic Quilt made by Judy Kane. It was a glorious day witnessed by hundreds of Millbury residents. Our thanks go to chairman, Brian Ashmankas, and his dedicated committee for organizing this great event. Our thanks are extended to so many of the organizations and businesses (so many that it is impossible to list all within this report) that contributed in making this a huge success.

Everyone's attention was focused next on our Bicentennial Parade. Thanks to co-chairs, Bill Kane and Ron Marlborough and their outstanding committee, the parade was a huge success. Over 20 bands participated. Crowd favorites like the Mummers from Pennsylvania, the Shriners, and many well known bands from New England gave us pleasurable music all afternoon on Sunday, June 23rd. Interspersed within the parade route were over 20 floats from our schools and other organizations that pleased us with memories of Millbury and about our future. We were honored to have two incredible Millbury leaders and veterans join us as Grand Marshalls for this parade: Joseph Bianculli and Roland Lachance. Everyone delighted in all the wonder that parades bring us and certainly this parade will go down in Millbury's history as one of its finest. At the end of the parade, the winners of the 5 divisions were announced as well as the winners who decorated their homes and businesses. It was so nice to see Millbury celebrating its bicentennial in demonstrable ways. To everyone who participated in the parade as well as those who watched, many thanks. We imagine that this will remain a fabulous memory of our bicentennial!

The official closing of our bicentennial events came 10 days later with the Fourth of July fireworks. The displays on the 3rd and 4th were brought to the community in partnership with the Millbury Lions Club. Along with listening to the very talented Millbury High School band, the fireworks were a fitting end to a wondrous year of celebration! Like our celebratory year, the fireworks went quickly but were packed with wonder and awe as we concluded the participatory part of our celebration!

In addition to the above, we need to acknowledge the continued West Millbury Tours that we were able to enjoy from March through June, with one final tour in September. The monthly opportunity to learn about Millbury's history delighted the hundreds that were able to take part. Again, our thanks go to Carole Chiras, Jeff Dore and Frank Gagliardi for giving their time in preparing and in conducting these tours. Also, a huge thank you must be expressed to the Fire Department members who drove the vans for the tours.

There was also one more activity representing Millbury's history that took place in August. Thanks to the Friends of the Asa Waters Mansion, in particular, Catherine Elliott and Carol Vulter, they held a lyceum at the mansion on August 15th on the topic of the Blackstone Valley Baseball from the 1930's through 1950's. The importance of the lyceum movement is largely through the efforts of Josiah Holbrook, a resident of Millbury, who brought the lyceum movement to the United States in 1826. The lyceum movement began in Millbury at that time, became a national movement in the 1830s and ebbed away just before the Civil War. An offshoot of the lyceum is the Chautauqua movement of western New York. However, it was very fitting that the lyceum on the Blackstone Valley Baseball was offered during our bicentennial year, recognizing Millbury's pioneering of this movement.

Even though our bicentennial events have ended, the final touches for posterity are still being worked on. Throughout the later part of 2013, the Millbury Bicentennial Committee continued to meet and work with two other committees – the Legacy Committee, chaired by Jeff Dore and the Commemorative Program Committee, chaired by Paul Raffa. The Legacy Committee is working on three

BICENTENNIAL COMMITTEE

projects that we hope will forever memorialize our 200th birthday. On the land north of the Town Hall and west of the Asa Waters Mansion, we plan to erect a granite monument representing the tower of the Old Town Hall which burned down in January of 1971. We expect to also include a time capsule which will contain many aspects of our bicentennial for the future to enjoy. Fronting this monument we will use the Old Town Hall gates which were in possession of the Asa Waters Mansion Task Force and which will be refurbished for display. Also, we plan on replacing the existing sign in the center of town with a digital electronic sign which will provide greater opportunity for alerting the community of upcoming events and important messages benefiting our town. All of these are in the works and we hope that we will be able to have these completed by June of 2014.

In addition, we are working on a Commemorative Program which will highlight the bicentennial year. It will include the names of all who participated in bringing the celebration to completion as well as all our sponsors. It will be replete with pictures with narrative about our events both through the Millbury Bicentennial Committee, as well as all of the partnered events. This program will be limited in number but will offer a look at Millbury's Bicentennial Year!

Although we have thanked our sponsors for their incredible generosity in previous years, it is our wish to once again recognize the unbelievable monetary support that gave us the ability to plan and implement numerous events, and also allowed us an amount to leave the community with a legacy for the future. Thanks to Rob Morton, chairman of the Finance/Fundraising Committee, and the members of this committee for their diligent and painstaking effort, we were able to raise \$400,000 in a time period that we associate as a recession. This is unbelievable! So, once again thank you to all the businesses, organizations and individuals who helped make this bicentennial a memorable celebration for our town's history.

Also, to the hundreds of volunteers from the MBC to the members of different committees to the people who were involved in producing our many events, many, many thanks. Without the funding we could not have dreamed of bringing about so many opportunities to celebrate and without the number of people participating in the planning and execution of these events, we could not have offered them to all of Millbury. Thanks to our leaders for their foresight and their backing enabling us to remember Millbury's 200 years!!

Roger L. Desrosiers and William J. Kane, Sr.
Millbury Bicentennial Co-chairmen

REPORT OF THE SCHOOL COMMITTEE

Despite the challenges of overseeing a 1,900 student school district in the recent economic downturn, the Millbury School Committee is extremely proud of the quality education that is provided to every student. Much thought and consideration has been devoted to working with the community, parent/guardians, Town Boards, the Millbury Parents' Club and local businesses to ensure that a wealth of academic services, arts' programs, athletic/health opportunities, and counseling supports are available to support and motivate students to remain in school, to engage in opportunities peaked by their interests and to become participating members of their community.

You will read in the following Report of the Superintendent how the many new initiatives outlined in the District Goals have been developed to improve the quality of teaching and learning.

The Millbury School Committee is grateful to the residents who have supported the local school budget and two substantial Warrant Articles; \$175,000 for Technology Infrastructure Upgrades and \$103,000 for a new Mathematics Program for k-grade 8 to be implemented during the next school year.

The success of the Millbury Public Schools can only be achieved with your positive involvement and active participation.

Thank you for your continuing support!

Respectfully submitted,

Jennifer Nietupski,
School Committee Chairperson

SCHOOL COMMITTEE ATTENDANCE 2012-2013

	<u>Scheduled</u>	<u>Attended</u>
Jennifer Nietupski	21	20
William Borowski	21	21
Leslie Vigneau	21	21
Arthur Corey	21	19
Kevin Plante	21	19

REPORT OF THE SUPERINTENDENT

I am pleased to report on the 2012 – 2013 activities and accomplishments of the Millbury Public Schools, its faculty/staff and the students.

The year was busy as the school district began by developing pertinent year and multi-year long goals to meet the needs of all students. Implementing the Department of Elementary and Secondary Education required initiatives allowed all educators to focus on improving the quality of teaching and learning; thereby improving student academic performance.

The 2012 – 2013 District-Wide Initiatives were voted upon by the School Committee at its September 12, 2012 meeting and are as follows:

- *Adopt and Implement the DESE Model Plan as Millbury's Educator Evaluation System*
- *Implement the Common Core In English/Language Arts and Mathematics*
- *Continue to Administer the District MAP Assessment to Analyze Curricula Weaknesses and Gaps in Student Achievement*
- *Review and Analyze Elementary and Junior High Math Textbook Options and Recommend a New Textbook Adoption for Grades K – 8*
- *Continue to Implement the District and Building-Based Literacy Plans Until All Goals Have Been Met*

Much of the work accomplished this year was due, in part, to the Millbury Public Schools becoming a Race-to-the-Top school district. Although the goals and reporting were comprehensive and intense, participating in the four (4) year federal plan allowed the district to realize \$132,000, primarily for Professional Development to improve the quality of teaching and learning. Without this opportunity and accompanying money, the district would not have been able to afford the level of quality professional development for educators that is always required as new initiatives emerge, because of the reductions in Chapter 70 and local aid for schools during the past five (5) years.

The anticipated federal 7 – 8% sequestration did occur and fortunately, the \$54,000 lost in federal grants, such as Title I, Title IIA and Special Education was included in the FY'14 local budget, in order to continue to provide direct services to students.

One of the most important district-wide initiatives was the first year implementation of the *Millbury Educator Evaluation Plan*, modeled after the Department of Elementary and Secondary Education *Model Plan*. Every school district was required to design and implement a *Plan*, in accordance with legislation recently passed in Massachusetts. The purpose of the *Plan* is to strengthen professional practice and enable educators to assume responsibility for their professional and personal growth, with the end result being increased academic achievement for every student. As a Race-to-the-Top school district, Millbury was required to implement its *Plan*, by September 1, 2012, ratified by the Millbury Teachers' Association and approved by the Millbury School Committee. Over

REPORT OF THE SUPERINTENDENT

a 2 year period, every professional educator (183 individuals) will be evaluated, in accordance with the 5 step cycle, including the Superintendent, Business Manager, Director of Curriculum, Principals, Assistant Principals and all teachers and caseload specialists. The 5 step cycle commences with a self-assessment; analysis, goal setting and plan development; implementation of the plan; formative assessment/evaluation and the summative evaluation.

In order to reach the September 1, 2012 deadline, a collaborative approach between the Millbury Schools' administrators and the Millbury Teachers' Association, resulted in a committee of 18, working from March through August, 2012 to ensure that all required components were included, that implementation across all three schools would be consistent and that the features important to Millbury educators were worded to reflect best practices.

The second year of this two (2) year phase-in system will occur during the 2013 – 2014 school, with the other 50% of the educators being evaluated, in addition to all non-professional status educators annually.

Another year-long commitment was the review of the current *Everyday Math* program, with the intention of researching effective programs and selecting a replacement(s) for grades K – 8.

The Curriculum Office, with the support of the Leadership Team, designed and implemented a process, through the efforts of a district-wide Mathematics Committee, to address one of the district's major goals. The Committee outlined concerns regarding the *Everyday Math* Textbook, identified criteria required to meet the needs of Millbury students in a new textbook adoption; identified 4-5 math series to review and pilot; and made sight visits to other districts, in order to recommend an effective program(s) for K – grade 8. The *My Math* program was selected for K – grade 3; the *Go Math* program for grades 4 - 5 and the *Big Ideas* program for grades 6 – 8. The district identified the Town's Warrant Article process as the only way to fund this much needed district initiative, costing \$103,000, without eliminating other district priorities due to past and current fiscal constraints.

The Millbury residents were most gracious in approving this Warrant Article at the Special Town Meeting on June 18, 2013 and for that, the District extends a hearty thank you for your consideration.

The School District also spent the year developing a three (3) year Technology Plan, effective from 2013 – 2016. The Plan was a collaborative effort, led by the IT Director and his technicians, the administrators and various educators district-wide. It is a Plan, approved by the Department of Elementary and Secondary Education that addresses the long-awaited gaps in the District's infrastructure, hardware, software and wireless capabilities.

REPORT OF THE SUPERINTENDENT

During the past five (5) years, the loss of Chapter 70 and local money has negatively affected the schools' technology line-item, as all available funding sources and allocations have been used to maintain the instructional staff in classrooms.

The need to purchase new hardware, upgrade existing hardware, install student computer labs and purchase updated software resulted in the schools adding \$100,000 to its very inadequate \$30,000 technology line-item in the 2014 school budget. These significant expenses were identified in the Three Year Technology Plan.

The first year, of a three year Technology Warrant Article, was implemented during 2012 – 2013 and resulted in \$105,000 to begin improving the infrastructure to support computers, security cameras and other devices. Much of the hardware, prior to this initiative, was ten to twelve years old, having last been purchased during the refurbishment of the Junior/Senior High School and the Elmwood Street School. The achievement of this three (3) year goal, with the addition of high quality professional development, will allow the faculty and staff to deliver the curricula utilizing technological best practices and will allow the District to become compliant with DESE technology mandates.

During this year, preparation began to request the second year Technology Warrant Article of \$175,000 to complete the infrastructure upgrades/replacement. The infrastructure upgrades/replacement will occur during the 2013 – 2014 school year and will position the District to move forward in installing district-wide wireless, during the third year.

Once again, Millbury residents supported the needs of the District and its students by approving this Warrant Article at the 2013 Special Town Meeting. Thank you again for your consideration of this important request.

Elmwood Street Elementary School

The Elmwood Street Elementary School welcomed a full-time Assistant Principal, Mr. Corey Burke, to the administrative team. Many residents know Mr. Burke from the quality of services he provided to all students as the school's Guidance Counselor. It is always the preference to rely on succession planning, knowing that quality educators who have worked in the District bring knowledge of the community and an understanding of the needs of its families and students and are often times more invested in the overall well-being of the schools and community.

The school year was highlighted by numerous community and family involvement initiatives, such as the Back-to-School Night; the Family Literacy Night, sponsored by the Millbury Parents' Club; the 3rd grade MCAS Parents' Night; the "Millbury Our Town" 2nd grade play, "Massachusetts", the 3rd grade play; the 3rd grade student-made brochures for the Bicentennial Committee and the Community Service Learning Grant Parade Float, winning the Most Historic Pride designation. All schools contributed to the Bicentennial Committee and their numerous events celebrating the history of Millbury.

REPORT OF THE SUPERINTENDENT

Academically, the Elmwood Street School achieved status as a Level 1 School, given their performance on the annual MCAS assessment in English/Language Arts and Mathematics. The well-designed instruction and intervention services for students provided numerous opportunities for skill acquisition through Title I services, Walk-to-Read and additional focused services as part of a Tier 3 intervention.

Quality direct instruction, although the most important, is not the only action step that contributes to improved academic performance. Data meetings are used by the Elmwood educators to analyze the results of the DIBELS and MAP results. This information is reviewed by the grade level teachers and the reading teacher to determine if additional service is warranted or if a student has met his/her literacy goals. In addition, Common Planning Time twice per month is an opportunity for grade level teachers to plan lessons, develop chapter tests and evaluate student performance, based upon day-to-day measures and formal standardized assessments, in order to tailor the instruction where needed.

The Elmwood Street Elementary School continues to focus on developing literacy skills in ways that are very age-appropriate for grades preK – 3, through events such as the Whole School Literacy Challenge with the Worcester Sharks, Excellent Effort Awards once per month, and the Book Swap which encouraged students to bring in used books to trade with other students.

Staff at the Elmwood Street School has always found a way to give back to Millbury and has been very generous with their donations to the community and others in need. Significant donations to families of clothing, toys and food continue at holiday time. The school also conducts three (3) food drives per year for the Millbury Food Pantry and this year, organized donations to buy physical education equipment for a school in New York (PS 114) damaged by Hurricane Sandy.

Raymond E. Shaw School

The Shaw School also welcomed a full-time Assistant Principal, Miriam Friedman. As you are aware, Mrs. Friedman was an outstanding teacher at the school for a number of years prior to assuming this responsibility. In her new position she is able to have a much greater positive impact over more students and provide daily support to Shaw School's talented and dedicated staff.

Mrs. Jennifer Bellville, Principal and Mrs. Friedman worked diligently and efficiently as a team to roll out the new Educator Evaluation Plan by meeting with 50% of the educators in this first year to discuss each individual's self-evaluation; conduct goal-setting; complete 10-15 minute walk-throughs and full observations; review educator evidence and develop formative and summative evaluations. The process was well implemented with integrity, as designed by the district-wide committee.

REPORT OF THE SUPERINTENDENT

The Raymond E. Shaw School also achieved the designation as a Level 1 school by the DESE. Students continued to increase their academic achievement and meet the building-specific target, as established by DESE. Educators invested significant time in providing quality instruction and pertinent strategies, while at the same time, conducting data meetings three (3) times per year to analyze MAP and DIBELS data by grade level teams. This comprehensive analysis allowed the educators to forecast the strengths and weaknesses of individual students and permitted them to change the method and/or level of instruction to assist students in acquiring the necessary skills.

The Shaw School provided three (3) long-term after-school sessions of tutoring on Wednesdays and Thursdays. This direct instruction also supported students who were struggling academically.

Parents were invited to attend the *Parent Data Night* to learn the Shaw lingo regarding data. They learned which assessments were administered and why, how assessments were scored and most importantly, how the educators use that data to determine how students should be best instructed and the type of curricula adjustments that needed to be made in order to effectively provide skill acquisition.

The largest amount of money in 18 years, \$2,500, was raised by grades 4 and 5 through the Spell-A-Thon and donated to Veterans' Inc. as part of an annual event.

Once again, grade 6 ventured to Camp Bournedale/Discovery Days for a four day long outdoor exploration trip focused on the Curriculum Frameworks Science Standards. Students returned having experienced great fun and enjoying the real-time learning exploration. This has come to be known as a right-of-passage for 6th grade students before transitioning into the 7th grade in the junior high school.

Millbury Memorial Junior/Senior High School

Millbury Memorial Junior/Senior High School also welcomed a new Assistant Principal, Mr. Thomas Bresnahan. This is Mr. Bresnahan's first administrative position, having taught for many years in another district.

Educators were provided with Common Planning Time, as part of their formal schedule. During Common Planning Time, teachers worked in departments to integrate the new Common Core standards into the curriculum; developed curriculum maps; decided upon departmental rubrics; discussed common assessments and team goals.

The Junior/Senior High School administered the district-wide MAP Assessment in grades 7-9 to track individual student progress in English/Language Arts and Mathematics and to forecast performance on the annual MCAS test.

REPORT OF THE SUPERINTENDENT

All sophomores were mandated to take the PSAT for the first time to gain test experience and identify skill gaps. All juniors were administered the ASVAB test, at no cost to the school, as a way of assessing their interests and aptitudes in order to facilitate discussion with their counselors regarding future career plans.

AP students, numbering 49, sat for a total of 67 exams in the areas of English Literature and Composition, European History, Microeconomics, United States History, Calculus AB, Biology and Chemistry.

Students were challenged, not only in the classroom, but also in numerous after-school activities and in true “Woolie” form, they rose to the challenge. Over 490 students participated in over 30 athletic opportunities. The SWCL Championships were won by the Boys and Girls Soccer Teams and Football, Softball, Girls Basketball, Boys and Girls Soccer and Volleyball all qualified for District Play-Offs. Volleyball won the District Championship for the first time.

The Marketing class sponsored their Dodgeball Tournament, raising \$400 which was then given to seniors in the form of scholarships.

The Robotics Team made their third appearance at the World Championship held in Anaheim, California, after qualifying during a day of challenging competition at Quinsigamond Community College.

The Marching Band won a Bronze Medal at the MICCA State Finals; the Winter Color Guard won a bronze Medal at the NESBA Finals and the Senior and Junior High Chorus and the Jazz 1 group won Gold Medals at the Great East Festival.

As part of the Junior/Senior High School’s contribution to the Bicentennial, Mr. Ferreira organized an Alumni Band for the Bicentennial Parade and provided the music for the July 4th celebration.

The High School Musical was a successful rendition of Mel Brooks’ “Frankenstein”. The Junior High School play, “Big Snore”, by Jack Neary, a Massachusetts native was well attended and enjoyed by all.

For the first time in many years, students traveled to Europe. Seven chaperones and 45 students visited Paris, Barcelona and Madrid and have undertaken the planning for another trip next year.

One hundred and five (105) seniors graduated in Mechanics Hall on June 7, 2013 and an additional six (6) students chose to receive their diplomas at a later date. More than \$150,000 in scholarships was awarded during graduation week

The events listed at each school are only a small portion of the many opportunities available to all students. Although academic achievement for every student is the school district’s priority, all of these activities assist students in developing confidence,

REPORT OF THE SUPERINTENDENT

leadership, skills and a sense of self and team. These enhancements to the curricula are what motivate some students to remain in school. Whatever the reason, Millbury is fortunate to have teachers, coaches, administrators, volunteers, parents and community members that come together to support the community's most valuable assets – its children.

I would be more than pleased to meet with anyone reading this report that may have further questions and/or comments.

As always, thank you for your continued support!

Respectfully submitted,

Susan T. Hitchcock

Susan T. Hitchcock
Superintendent of Schools

**MILLBURY PUBLIC SCHOOLS
FINANCIAL STATEMENT
SCHOOL DEPARTMENT ACCOUNT
JULY 1, 2012 TO JUNE 30, 2013**

	APPROPRIATED 2012-13	EXPENDED	BALANCE 6/30/2013	TRANSFERS	ADJ. BALANCE 6/30/2013
ADMINISTRATION					
School Committee Expenses	81,915.00	100,004.59	-18,089.59		
Superintendent's Office	462,303.00	462,342.58	-39.58		
TOTAL ADMINISTRATION	544,218.00	562,347.17	-18,129.17	18,200.00	70.83
INSTRUCTION					
Supervision	54,015.00	48,213.56	5,801.44		
Curriculum	102,191.00	98,558.59	3,632.41		
Principals' Offices	911,070.00	930,888.84	-19,818.84		
Teaching	8,051,138.00	7,963,911.40	87,226.60		
Textbooks & Instruct. Equip.	213,405.00	213,047.93	357.07		
Instructional Technology	62,288.00	62,032.62	255.38		
Library Services	134,437.00	134,413.24	23.76		
Audiovisual	1,963.00	1,962.38	0.62		
Guidance	549,430.00	519,058.24	30,371.76		
Special Education	2,861,558.00	2,815,230.88	46,327.12		
TOTAL INSTRUCTION	12,941,495.00	12,787,317.68	154,177.32	-154,000.00	177.32
OTHER SERVICES					
Health	271,813.00	283,159.08	-11,346.08		
Transportation	1,227,846.00	1,392,583.58	-164,737.58		
Student Body Activities	184,334.00	175,858.21	8,475.79		
TOTAL OTHER SERVICES	1,683,993.00	1,851,600.87	-167,607.87	167,700.00	92.13
OPERATION & MAINTENANCE					
Custodial Salaries & Supplies	655,541.00	685,852.75	-30,311.75		
Utilities	622,659.00	574,897.70	47,761.30		
Maintenance	472,639.00	567,782.11	-95,143.11		
TOTAL OPERATION & MAINTENANCE	1,750,839.00	1,828,532.56	-77,693.56	77,800.00	106.44
PROGRAMS WITH OTHER SYSTEMS					
Special Education Tuitions	1,098,603.00	988,674.34	109,928.66		
TOTAL PROGRAMS W/O SYSTEMS	1,098,603.00	988,674.34	109,928.66	-109,700.00	228.66
SCHOOL COMMITTEE SALARIES	10,224.00	10,223.88	0.12		0.12
WINDLE FIELD	6,450.00	6,450.00	0.00		0.00
ATHLETICS	122,425.00	122,425.00	0.00	0.00	0.00
TOTALS.....	18,158,247.00	18,157,571.50	675.50	0.00	675.50

School Appropriation includes \$96,578 Medicaid Warrant Article.

School Appropriation is reduced by \$31,192, which was used towards a School Dept. warrant article.

**Blackstone Valley
Vocational Regional School District
Fiscal Year 2013 Annual Report
July 1, 2012 – June 30, 2013**

A Letter from the Superintendent-Director: *Year in Review*

Millbury's Town Report provides a valuable link for its vocational technical system to share significant accomplishments and noteworthy activities. As we look back over the most recent fiscal year, we have grown not only as a school but as a community, yet we remain ever cognizant of our responsibility to operate within the resources available. Our School Committee and our 126 district-based finance committee members expect us to pursue every appropriate method of accessing non local tax resources. We continually seek alternative modes of financing and achieve this through numerous grants and in-kind donations. We continue to reach out to our district members to collaborate with them and constantly seek new opportunities to engage in cooperative and cost-saving ventures which provide hands-on learning experiences for our students.

We have reached new heights in our vocational and academic achievements and continue to strive for excellence in all we do. In a constant improvement approach, our dedicated leadership team reviews what we have learned over the past year and will integrate those experiences to continually advance our school system for the benefit of each and every student who will attend for years to come.

With your support, we continue to strive to achieve the ideal platform for teaching and learning in an educational environment that blends challenging vocational technical workplace competencies with integrated academic concepts. The future is bright as we remain diligent in our quest to ensure students are equipped with an aptitude for lifelong learning that will allow them to quickly grasp the skills and knowledge needed to meet today's demands and adapt to tomorrow's challenges.

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY2013: *Another Stellar Year of Vocational and Academic Achievements*

Valley Tech was named to the top 10 schools in the GoLocalWorcester's 2nd Annual Massachusetts' Top High Schools 2013. Out of 60 central Massachusetts high schools in the survey, Valley Tech placed number nine.

The Class of 2013 departed in May with 100% placement and nearly \$2 million in merit scholarships and awards. Of the 270 graduates, 72% will further their education, 23% directly entered the workforce, and 5% joined one of the branches of the military or civil service.

During the 2012-2013 school year, the number of Valley Tech students taking AP classes in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Computer Science A, Biology, or Physics B jumped from **122 to 213**. The District earned distinction as an AP Honor Roll District, demonstrating that Valley Tech has successfully identified students most likely to benefit from rigorous AP course work. Valley Tech was the only vocational school in Massachusetts, and one of a choice few CVTE systems in the nation, to receive this honor.

The Massachusetts Comprehensive Assessment System (MCAS) Spring 2012 test results confirmed improvement by Valley Tech students for the **11th straight year**, with incremental gains in achieving proficiency across all academic requirements. Federal legislation requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with **98%** doing so in **English** and **92%** in **Math**, which compares favorably to statewide rates of 88% and 78% respectively. The Department of Elementary and Secondary Education (DESE) also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. **87%** of Valley Tech students scored Advanced or Proficient, compared to 69% statewide.

A showcase of career and technical education for students, the 49th annual SkillsUSA National Leadership and Skills Conference took place in Kansas City June 24-28, 2013, where a 15-member team from Valley Tech joined a strong Massachusetts contingent. Valley Tech students brought home 4 national gold medals, and 1 bronze, besting their peers in Welding, Urban Search & Rescue, Technical Drafting, and Plumbing, and coming in 3rd in Commercial Baking.

Return on Investment: *Fiscal Austerity a Priority*

The District's operating budget for FY13 was developed to ensure career and technical success as well as academic rigor. As a "Race To The Top" school, Valley Tech continues efforts to procure the necessary resources required to meet the new Common Core Standards. This ongoing initiative is being accomplished over several fiscal years in an effort to be responsive to the financial challenges faced by our 13 member towns. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be Valley Tech's priority. To that end, the total budget was held to a modest 2.77% increase.

The District's FY13 operating budget of \$19,862,213 was funded primarily by State Aid and Member Assessments. In recent years, many of our member towns have experienced increases in state-mandated minimum contributions. Valley Tech is committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of its unreserved fund balance to help mitigate those increases.

The District continues to explore staffing efficiencies, student work project endeavors, competitive procurement practices, and other green school initiatives that will generate realized savings to replenish the District's unreserved fund balance while providing valued services to our member communities. In FY13, these efforts resulted in direct member credits of \$250,759.

Student work projects, which afford real world application of skills acquired in the vocational technical programs, realized \$580,000 worth of savings during the 2012-2013 school year. A total of 880 projects were undertaken, including 242 completed in-house, for the benefit of local citizens, civic organizations, municipalities, and the school district.

Grants: *Additional Funding to Support Our Mission*

Valley Tech continues to aggressively pursue any non-taxpayer resources available through public and private grants or donations to support enhanced learning, programs, and services for students. Federal and state entitlement grant funding, coupled with MSBA funding for our new science labs and large and small competitive grant acquisitions, provided valuable additional resources to help us prepare students for today's high-demand, high-skill, and high-paying jobs.

The District also receives substantial donations in the form of cash, tools, raw materials, and technology; including an annual gift from a local charitable golf tournament, which was designated this year to add a heavy equipment operator component to the curriculum of the Construction Technology program.

FY13 Grant Listing			
Fed - Title 1	\$ 79,850.00	MA Life Sciences - Robot Arms & CNC Lathes	\$ 99,984.00
Fed - Title II A	\$ 20,170.00	A&F (Gov) Voc Equip - Dental Assisting	\$ 25,000.00
Fed - Title I Carryover	\$ 6,948.00	Blissful Meadows - Carpentry Program	\$ 5,000.00
Fed - SpEd 240	\$ 279,427.00	Waters Corp - FIRST Robotics	\$ 5,000.00
Fed - SpEd Program Improvement	\$ 8,459.00	MA Dental Society - Project SMILE	\$ 1,000.00
Fed - Race to the Top	\$ 16,283.00	KenMark - MASBO	\$ 1,000.00
Fed - Perkins	\$ 166,765.00	National Robotics Competition	\$ 10,000.00
Fed - Perkins Post-Secondary (LPN Program)	\$ 1,023.00	Merrill Lynch - Murray Project	\$ 10,000.00
Federal Entitlement Grants Subtotal:	\$ 578,925.00	VTEF - Aviation Club	\$ 1,000.00
		VTEF - Watch Your Mouth	\$ 1,000.00
State - Academic Support	\$ 720.00	BVCCEF - VEX Robotics	\$ 7,000.00
State - MSBA Science Lab Initiative	\$ 443,678.00	Competitive Grants Subtotal:	\$ 165,984.00
State Entitlement Grants Subtotal:	\$ 444,398.00	FY13 Grant Total:	\$ 1,189,307.00

Class of 2013

The graduating Class of 2013 included the following students from Millbury: Asa S. Army, Manufacturing & Engineering Technology; Michael T. Bien, Electronics & Engineering Technology; Andrew S. Cocaine, Drafting & Engineering Technology; Erin R. Ekstrom, Health Services; Zachary J. Erickson, Construction Technology; Alesia L. Froment, Painting & Design Technologies; Bianca M. Gonzalez, Automotive Collision Repair (NTHS); Morgan L. Gunnard, Culinary Arts; Toni,Ann R. Hanratty, Health Services (NHS); Erika M. LaCrosse, Culinary Arts (NHS; NTHS); Dominic M. Millette, Electrical; Michael E. Nordstrom, HVAC/R; William G. Richford, Drafting & Engineering Technology; Ashley N. Samara, Cosmetology (NHS; NTHS); Brooke L. Sauriol, Dental Assisting (NHS; NTHS); Hannah A. Sawyer, Health Services; Alexander R. Serafin, HVAC/R; Corey J. Silver, Drafting & Engineering Technology (NHS); Monique M. Speight, Graphic Communications; Elizabeth G. Swenson, Dental Assisting (NHS; NTHS); Matthew R. Vitale, Construction Technology; Christopher A. White, Drafting & Engineering Technology; Palmer E. Zona, Graphic Communications.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone

John C. Lavin, III of Douglas

Anthony M. Yitts of Grafton
Michael D. Peterson of Mendon
Arthur E. Morin, Jr. of Milford
Chester P. Hanratty, Jr. of Millbury
Jeff T. Koopman of Northbridge
Mitchell A. Intinarelli of Sutton
Kenneth M. Pedersen, Jr. of Upton
James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

District Treasurer – Barbara Auger

Secretary – Diana Pedersen

50 Years of Quality Vocational & Academic Success

The Blackstone Valley Vocational Regional School District was established in 1964. The first graduating class in 1970 consisted of 102 eager candidates who received technical training in eight trade areas: auto body, auto mechanics, carpentry, drafting, electronics, machine shop, metal fabrication, and plant maintenance. By 1975, the choice of vocational technical study areas had been expanded to include culinary arts, electrical, graphic arts, air conditioning and refrigeration, painting and decorating, and plumbing. The 1978 graduating class consisted of 175 students, including the first females. Since then, health services, business technology, cosmetology, dental assisting, information technology, and a post-secondary practical nursing program have been added to the system's program of studies, with total student enrollment reaching 1,153. Our programs have evolved in response to the needs of business and industry, ensuring that our graduates have the skills, credentials, and technical knowledge to keep Massachusetts and our nation in the forefront of innovation and global competitiveness.

2014 will mark our 50th year. Stay tuned for details of the District's upcoming 50th Anniversary celebration! We hope you can join us!

Please Note: This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant Street, Upton, MA 01568-1499. For other district information visit www.valleytech.k12.ma.us.

OUR TOWN



**Municipal Office Building
Hours of Operation**

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Monday - Friday
8:30 a.m. - 4:30 p.m.

Tuesday
Town Clerk and Treasurer/Collector
Open until 7:00 p.m.

.....

Transfer Station
Wednesday, Friday, Saturday
7:00 a.m. - 3:00 p.m.
Thursday
10:00 a.m. - 6:00 p.m.

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Wednesday as needed	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	6:00 PM	Assessor's Office
<u>Earth Removal Board</u>	3rd Tuesday	6:30PM	Large Conference Room
<u>Board of Health</u>	2nd & 4th Wednesday	7:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	7:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	6:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:00 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	bspain@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	sgenna@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	sbarbato@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	apaquette@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	rmcneil@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	callard@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
FINANCE DEPARTMENT	bturbitt@townofmillbury.net	508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	watersmanion@aol.com	508-865-0855
ANIMAL CONTROL	dchauvin@hotmail.com	508-234-7416
COUNCIL ON AGING	joconnor@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	pbuso@townofmillbury.net	508-865-4743
TREE WARDEN	Ron Despres	508-865-9762
EMERGENCY MANAGEMENT	millburyfire@yahoo.com	508-865-5328
AQUARION WATER CO.		508-865-0555
<u>SCHOOL DEPARTMENT</u>		
SUPERINTENDENT	sthitchcock@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	mvasil@millburyschools.org	508-865-5841
SHAW SCHOOL	mfriedman@millburyschools.org	508-865-3541
ELMWOOD STREET	sfrederick@millburyschools.org	508-865-5241

PLEASE VISIT OUR WEBSITE AT **WWW.MILLBURY-MA.ORG**