

# **TOWN OF MILLBURY**

## **ANNUAL REPORT OF THE TOWN OFFICIALS**



**FISCAL YEAR 2014**  
**(JULY 1, 2013 - JUNE 30, 2014)**



# OUR TOWN



Photos courtesy of Edd Cote. Thank You!

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**GEORGE A. D'AUTEUIL, SR.**

Died February 28, 2014

Transfer Station Study Committee

Solid Waste Disposal Committee

Solid Waste Advisory Committee

Ad-Hoc Solid Waste Committee

Board of Health

Board of Selectmen

Special Police

Fields Committee

Central MA Regional Planning Commission

Ball Fields Committee

Second Delegate to Central MA Planning Commission

Screening Committee for Town Manager

Butler Farm Re-Use Committee

Energy Advisory Committee

George was an active, dedicated community leader and volunteer in the Town of Millbury. He was a former Vice-Chairman of the Millbury Board of Selectmen, and former member of the Board of Health. He served on the Solid Waste Advisory Committee, Building Committee for the transfer station, Solid Waste Disposal Committee, Dollars for Scholars committee at the Millbury High School and helped initiate the Environmental Council at Millbury High School and served as Chairman of the Butler Farm Re-Use Committee. He was also recognized with special honors by the Millbury Lions Club as recipient of the Humanitarian Award and further honored as Grand Marshall at the annual Lions Day parade.

## IN MEMORIAM

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**Our Appreciation and Sympathy is extended to the families  
of those who served our community.**

**ALFRED W. NELSON**

Died September 7, 2013

C.D. Firefighter

Municipal Landfill Study Committee

Com/Study Fire Prevention Code

Building Commission #2 Fire Station

McCracken/Greenwood Traffic Task Force

**JOSEPH R. BIANCULLI**

Died September 15, 2013

Planning Board

Industrial Development Commission

Swim Facility Study Committee

School Committee

Veterans Plaque Committee

Veterans Memorial Committee

E.M.F. Study Committee

M.B.T.A. Advisory Committee

Commission on Disabilities

**JAMES F. FITZPATRICK**

Died September 21, 2013

School Committee

Commission Study Income Tax

Planning Board

Community Center Study Committee

Capital Budget Committee

Alternate Delegate

Local Housing Partnership

Fair Housing Committee

Alternate to Central MA Regional Planning Commission

Town Common Task Force

**DONALD G. GOVER**

Died January 3, 2014

Committee Purchase Lot for Fire Truck

Board of Fire Engineers

Fire Station Study Committee Station 2

Building Committee Fire Station 2

Forest Fire Warden

Jaws of Life Committee

Rescue Truck Committee

Hazardous Waste Committee

**RONALD R. WOODWARD**

Died January 18, 2014

Personnel Board



## IN MEMORIAM

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### **MARGARET L. PESCHETA**

Died January 21, 2014

Election Teller

Poll Worker

Inspector

### **GEORGE A. D'AUTEUIL, SR.**

Died February 28, 2014

Transfer Station Study Committee

Solid Waste Disposal Committee

Solid Waste Advisory Committee

Ad-Hoc Solid Waste Committee

Board of Health

Board of Selectmen

Special Police

Fields Committee

Central MA Regional Planning Commission

Ball Fields Committee

Second Delegate to Central MA Planning Commission

Screening Committee for Town Manager

Butler Farm Re-Use Committee

Energy Advisory Committee

### **RITA M. PALUSES**

Died March 7, 2014

Poll Worker

### **NOEL M. KLINE**

Died May 23, 2014

Finance Committee

### **FRANK M. ROBERTS**

Died May 5, 2014

Fire Needs Study Committee

### **ALGED E. RUDNICKAS**

Died June 5, 2014

Charter Study Commission

Resource Recovery Advisory Committee

### **JOHN J. WACKELL, JR**

Died June 18, 2014

Committee Parking Lot/ Town Hall

### **HELEN C. MANKEVETCH**

Died June 20, 2014

Council on Aging

## TOWN OF MILLBURY STATISTICS

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<b>TOWN:</b>	Millbury
<b>COUNTY:</b>	Worcester
<b>LOCATION:</b>	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
<b>GOVERNMENT:</b>	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
<b>POPULATION:</b>	1995 – 12,228    2000 – 12,784 2005 - 12,784    2010 - 13,261
<b>REGISTERED VOTERS:</b>	8,968
<b>LAND AREA:</b>	15.84 Square miles
<b>DENSITY:</b>	1995    771 persons per sq. mile; 2000    807 persons per sq. mile; 2005    807 persons per sq. mile; 2010    816 persons per sq. mile;
<b>ELEVATION AT MILLBURY CENTER</b>	471 feet above mean sea level
<b>ROADS:</b>	State – 5.85 miles Town – 72 miles Mass.Tpke. – 4.42 miles
<b>ANNUAL TOWN MEETING:</b>	First Tuesday In May
<b>ANNUAL TOWN ELECTION:</b>	Last Tuesday in April

# **FEDERAL AND STATE OFFICIALS**

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**Serving Millbury**

**UNITED STATE SENATOR**

Elizabeth Warren

**REPRESENTATIVE IN CONGRESS**

Second Congressional District

Jim McGovern - Springfield

**GOVERNOR'S COUNCILLOR**

Seventh Councillor District

Jennie L. Caissie - Worcester

**SENATOR IN GENERAL COURT**

Second Worcester Middlesex

Michael O. Moore

**REPRESENTATIVE IN GENERAL COURT**

Seventh Worcester Representative District

Paul K. Frost

**DISTRICT ATTORNEY**

Joseph D. Early, Jr.

Middle District Worcester

**REGISTER OF PROBATE AND INSOLVENCY**

Stephen G. Abraham, Esq.

Worcester

**SHERIFF**

Lewis G. Evangelidis

Worcester



## **ELECTED TOWN OFFICERS**

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### **SELECTMEN – 3 YEARS**

Francis B. King	<b><u>EXPIRES:</u></b> April, 2015
Sandra J. Cristo	April, 2015
Brian M. Ashmankas	April, 2016
Mary Krumsiek	April, 2016
William F. Borowski	April, 2017

### **BOARD OF ASSESSORS - 3 YEARS**

Joseph F. Coggans, Jr.	April, 2015
Jude T. Cristo	April, 2016
George “Rusty” Valery	April, 2017
Sanders Genna, Assistant Assessor	

### **SCHOOL COMMITTEE – 3 YEARS**

Kevin Plante	April, 2015
**William F. Borowski	April, 2015
Jennifer B. Nietupski	April, 2016
Leslie M. Vigneau, Chairperson	April, 2016
Susan M. Teixeira	April, 2017
Vacancy	April, 2015

### **RE-DEVELOPMENT AUTHORITY – 5 YEARS**

Leonard F. Mort	April, 2015
Vacancy	April, 2016
Christine A. Valery	April, 2017
Robert J. Simmarano	April, 2019
Vacancy, State Member	

### **BOARD OF HEALTH – 3 YEARS**

Armand O. White, Chairman	April, 2015
Ronald J. Marlborough	April, 2016
James M. Morin	April, 2017

### **HOUSING AUTHORITY – 5 YEARS**

Lorraine M. Hayes	April, 2015
Alyssa Marlborough	April, 2016
Veronica A. Wood	April, 2018
Barbara F. Balvackas	April, 2019
Frances M. Gauthier, State Member	July, 2012
Janet L. Cassidy, Executive Director	

## **ELECTED TOWN OFFICERS**

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### **PLANNING BOARD – 3 YEARS**

Paul A. Piktelis  
Edward A. Cote  
Michael L. Georges  
Richard F. Gosselin, Jr., Chairman  
Jeffrey John Markarian  
Jaime M. Dubey - Associate Member

### **EXPIRES:**

April, 2015  
April, 2015  
April, 2016  
April, 2017  
April, 2017  
June, 2014

### **LIBRARY TRUSTEES – 3 YEARS**

Carol F. Burke  
Alfred M. Boden, Jr.  
Rita Sullivan  
\*\*Nicol K. Boria  
Robert C. Henell  
Paul T. DiCicco  
Robert N. Shaw  
Vacancy

April, 2015  
April, 2015  
April, 2016  
April, 2016  
April, 2016  
April, 2017  
April, 2017  
April, 2016

### **MODERATOR – 3 YEARS**

Thomas J. Fox, Jr.

April, 2015

### **BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS**

Chester P. Hanratty, Jr.

December, 2014

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **TOWN MANAGER**

Robert J. Spain

### **EXPIRES:**

### **TOWN COUNSEL-ANNUAL**

Kopelman & Paige, P.C.

Mirick O'Connell

June 30, 2014

June 30, 2014

### **POLICE CHIEF**

Kenny A. Howell

### **LIQUOR LICENSE AGENTS**

Chief Kenny A. Howell

Sgt. Donald Desorcy

Sgt. Stephen McFaul

Sgt. Brian Lewos

June 30, 2014

June 30, 2014

June 30, 2014

June 30, 2014

### **FOREST FIRE WARDEN**

David Rudge

June 30, 2014

### **DEPUTY FOREST FIRE WARDEN**

Raymond Hobin

Richard Hamilton

Brian Gasco

Steven P. Piscitelli

June 30, 2014

June 30, 2014

June 30, 2014

June 30, 2014

### **BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL**

Robert Spain

June 30, 2014

### **BOARD OF APPEALS 3 YEAR TERM**

\*\*Richard P. Valentino, Chairman

Harold Proodian

Paul M. Nigosian

\*\*Gary Schold

Glen Hand

Robert Simmarano

Anna Lewandowski – Alternate

Kenneth Perro – Alternate

June 30, 2014

June 30, 2014

June 30, 2015

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2017

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **BOARD OF FIRE ENGINEERS – Annual**

David J. Rudge, Fire Chief	<b><u>EXPIRES:</u></b> June 30, 2014
Richard Hamilton	June 30, 2014
Raymond E. Hobin, Jr.	June 30, 2014
Brian K. Gasco	June 30, 2014
Steven Piscitelli	June 30, 2014

### **BOARD OF REGISTRARS OF VOTERS 3 YEAR TERM**

Mary Brawn	June 30, 2014
Everett H. Grahn	June 30, 2014
Jerilyn Stead	June 30, 2014

### **BUTLER FARM RE-USE COMMITTEE**

*George A. D'Auteuil	June 30, 2014
Bradman Turner	June 30, 2015
Francis B. King	June 30, 2015
**Norman Gonyea	June 30, 2015
**Earnest Bernard	June 30, 2015
Karen Bott	June 30, 2015
Victor C. Irr, Jr.	June 30, 2015
Mary Krumsiek	June 30, 2015
Philip Miles	June 30, 2015
**Paul Fortin, Alternative	June 30, 2016
Vacancy Alternate	June 30, 2016
Robert Hiser	June 30, 2017

### **CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)**

From Central Mass. Regional Planning Commission - Southeast Sub Region	
Francis B. King, Alternate Representative	June 30, 2014

### **CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC - 1 YEAR TERM**

1st Delegate - Richard Gosselin, Planning Board Rep.	June 30, 2014
2nd Delegate – Sandra J. Cristo, Selectmen	June 30, 2014
Alternate Delegate - Brian M. Ashmankas - Selectmen	June 30, 2014

### **CONSERVATION COMMISSION 3 YEAR TERM**

Ronald A. Stead	June 30, 2014
Anthony Cameron	June 30, 2015
Matthew Ashmankas	June 30, 2015
Donald R. Flynn, Chairman	June 30, 2016
Paul T. DiCicco	June 30, 2016

## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **COUNCIL ON AGING - 3 YEAR TERM**

Betty Hamilton	<b><u>EXPIRES:</u></b> June 30, 2014
Lorraine Hayes	June 30, 2014
Lee Ayotte	June 30, 2014
*Helen Mankevetch	June 30, 2015
Edna Lapan	June 30, 2015
Everett H. Grahm	June 30, 2015
Steve Walinsky	June 30, 2016
Richard Townsend	June 30, 2016
Stuart Mulhane	June 30, 2016
Margaret Masmanian	June 30, 2016
Marie Kosiba	June 30, 2016

### **EARTH REMOVAL BOARD - 3 YEAR TERM**

Anna Lewandowski	June 30, 2014
Thomas G. Brown	June 30, 2015
Leonard Mort	June 30, 2015
Al Peloquin	June 30, 2015
Mary Krumsiek	June 30, 2016

### **ENERGY ADVISORY COMMITTEE**

James Dunn	June 30, 2015
**Scott Barbato	June 30, 2015
Laurie Connors	June 30, 2015
Rick Bedard	June 30, 2015
Brad Turner	June 30, 2015
Jeffrey Dore	June 30, 2015
Patricia Arp	June 30, 2015
Robert D. McNeil, III	June 30, 2015
Vacancy	June 30, 2015

### **FINANCIAL MANAGEMENT PLANNING COMMITTEE**

**Brian Turbitt	June 30, 2014
Richard Bedard	June 30, 2014
E. Bernard Plante	June 30, 2015
Kevin Plante	June 30, 2015
Michelle Desorcy	June 30, 2015
Chief Kenny A. Howell	June 30, 2015
Robert D. McNeil, III	June 30, 2016



## **APPOINTMENTS BY THE BOARD OF SELECTMEN**

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### **HISTORICAL COMMISSION 3 YEAR TERM**

Philip Miles	<b><u>EXPIRES:</u></b> June 30, 2014
Vacancy	June 30, 2014
**Armand O. White	June 30, 2015
Brian Sora	June 30, 2015
Robert Henell	June 30, 2015
Vacancy	June 30, 2015
Cynthia K. Burr, Chairman	June 30, 2016
Vacancy	June 30, 2016

### **IN-HOUSE ATTORNEY FEASIBILITY COMMITTEE**

**Brian E. Turbitt	June 30, 2014
Richard Gosselin	June 30, 2014
Laurie Connors	June 30, 2014
**Richard Valentino	June 30, 2014
E. Bernard Plante	June 30, 2014

### **MILLBURY AFFORDABLE HOUSING TRUST**

Janet Cassidy	June 30, 2014
Vacancy	June 30, 2015
Vacancy	June 30, 2016

### **ROADWAY ADVISORY COMMITTEE**

Barry Lorion	June 30, 2016
Vinod Kalikiri	June 30, 2016
Frederick A. Moseley, Chairman	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016

### **SMALL BUSINESS SATURDAY TASK FORCE**

Sandy Cristo	June 30, 2015
Raymond J. Dubois, Jr.	June 30, 2015
Joseph Ledoux	June 30, 2015
Roger Tremblay	June 30, 2015
Carol A. Vulter	June 30, 2015

### **WORCESTER COUNTY SELECTMEN'S ASSOCIATION**

E. Bernard Plante, Alternative Representative	June 30, 2014
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### **WORCESTER REGIONAL TRANSIT AUTHORITY**

Robert Spain	June 30, 2015
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## **APPOINTMENTS BY THE TOWN MANAGER**

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### **TOWN CLERK**

Jayne Marie Davolio  
Christine M. Billington, Assistant Town Clerk

### **EXPIRES:**

June, 2016  
June, 2016

### **MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER**

Jayne Marie Davolio

June 30, 2016

### **FINANCE DIRECTOR**

\*\*Brian Turbitt

June 30, 2017

### **ASSISTANT TOWN ACCOUNTANT**

Katie Lavallee

February, 2016

### **COLLECTOR/TREASURER**

Denise Marlborough  
Maureen Gibson, Assistant

June 30, 2017  
Indefinite Term

### **TOWN PLANNER**

Laurie Connors

June 30, 2016

### **DEPARTMENT OF PUBLIC WORKS DIRECTOR**

Robert D. McNeil, III

June 30, 2017

### **DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR**

Robert D. McNeil, III, DPW Director

June 30, 2016

### **OPERATIONS MANAGER PUBLIC WORKS**

\*\*Matthew C. Stencel  
Robert A. VanMeter

June 13, 2014  
April 14, 2017

### **BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER**

\*\*Robert J. Blackman  
Scott Barbato

June 30, 2014  
June 30, 2014

### **LOCAL BUILDING INSPECTOR, ASSISTANT**

### **WIRING INSPECTOR**

Larry Morris  
Jeffrey Fenuccio, Assistant

June 30, 2014  
June 30, 2014

### **PLUMBING AND GAS INSPECTOR**

Gregory Gauthier  
Brian Gasco, Asst.

June 30, 2014  
June 30, 2014

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **DIRECTOR OF COUNCIL ON AGING**

Judith O'Connor

### **EXPIRES:**

June 30, 2014

### **PUBLIC ACCESS DIRECTOR**

Kevin Krassopoulos

June 30, 2015

### **ASA WATERS MANSION**

Catherine Elliott, Director

June 30, 2016

### **VETERANS SERVICES AND BENEFITS**

Philip Buso, Veterans Agent and Burial Agent

June 30, 2014

### **INSPECTOR OF ANIMALS / ACO**

Daniel Chauvin

June 30, 2014

Cynthia Papia

June 30, 2014

### **TREE WARDEN**

Ronald A. Despres

June 30, 2014

Carl J. Ward, Asst. Tree Warden

June 30, 2014

### **CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK**

Ronald A. Despres

June 30, 2014

### **EMERGENCY MANAGEMENT AGENCY**

Steven M. Kosiba, Director

June 30, 2015

### **FIRE DEPARTMENT PHOTOGRAPHER**

Edward A. Cote

June 30, 2016

### **SEALER OF WEIGHTS AND MEASURERS**

Ronald Valinski

June 30, 2016

### **CERTIFIED WEIGHER**

Debra Gerber

Wheelabrator

June 30, 2014

Shana White

Granger Lynch Corp.

June 30, 2014

Vernon Jackson

Granger Lynch Corp.

June 30, 2015

Roger Sabourin

Wheelabrator

June 30, 2016

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **AMBULANCE COMMITTEE**

Kenny A. Howell	June 30, 2016
David J. Rudge	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016

### **ASA WATERS TASK FORCE**

**Linda Pothier	June 30, 2014
Jeffrey A. Dore	June 30, 2014
Judith Murphy	June 30, 2015
Dennis F. Hill	June 30, 2015
Mary L. Griffith	June 30, 2015
Sandra J. Cristo, Chairperson	April 30, 2016
Armand White	April 30, 2016
Vacancy-Alternate	April 30, 2016
Vacancy	April 30, 2017

### **BICENTENNIAL COMMITTEE**

Denise M. Marlborough	June 30, 2014
William Kane	June 30, 2014
Jeffrey A. Dore	June 30, 2014
Paul Raffa	June 30, 2014
Jamie Rembiszewski	June 30, 2014
Lynn Winston	June 30, 2014
Karen Gagliardi	June 30, 2014
Carole A. Chiras	June 30, 2014
Joseph E. McKeon	June 30, 2014
Marylou Mulhane	June 30, 2014
Joyce Ostrowski	June 30, 2014
Ronald J. Marlborough	June 30, 2014
Paul T. DiCicco	June 30, 2014
Chris Sinacola	June 30, 2014
Cynthia K. Burr	June 30, 2014
Armand O. White	June 30, 2014
Robert Morton	June 30, 2014
David W. Cofske	June 30, 2014
Roger L. Desrosiers	June 30, 2014
** Carol Vulter	June 30, 2014
** Catherine Elliot	June 30, 2014

### **BLACKSTONE RIVER AND CANAL COMMISSION**

Judith Reilly	June 30, 2015
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## **APPOINTMENTS BY THE TOWN MANAGER**

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### **CEMETERY COMMISSION**

Marcia Landry  
Randolph Mogren  
Gilbert Picard, Chairman

### **EXPIRES:**

June 30, 2015  
June 30, 2015  
June 30, 2016

### **COMMISSION ON DISABILITIES**

Kent Stowe  
Heather Graziano  
Thomas G. Brown  
Deborah Dymek  
Jim Clifford  
Nancy St. George-Whittier  
Michael Kennedy

June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2015  
June 30, 2015  
June 30, 2016

### **CONSTABLES**

Stewart L. Barden  
Todd E. Army  
Jude T. Cristo  
Todd Sprague

June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2014

### **CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years**

\*\*Elizabeth Tuff  
Lisa Sacks  
John Caron  
Linda Donovan  
Richard Patterson  
Jeffrey Gould  
Claire Forgues  
Mariana Calle  
Maegan Wackell

June 30, 2014  
June 30, 2014  
June 30, 2015  
June 30, 2015  
June 30, 2015  
June 30, 2015  
June 30, 2016  
June 30, 2016  
June 30, 2016

### **DOROTHY POND RESTORATION COMMITTEE**

Gary A. Pothier  
Kenneth I. Schold  
Jeffrey W. Gardner  
Mark Palin  
Jay Massei

June 30, 2014  
June 30, 2015  
June 30, 2015  
June 30, 2016  
June 30, 2016

### **EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE**

Mark Dyberg  
Fabrizio Bordo  
Walter Swenson, Jr  
Ronald A. Tranter  
Paul T. DiCicco  
Jeffrey A. Kozlowski

June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2014  
June 30, 2014



## **APPOINTMENTS BY THE TOWN MANAGER**

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### **EMERGENCY MANAGEMENT AGENCY/AUXILIARY POLICE**

### **EXPIRES:**

Todd Army	June 30, 2014
Julie Murray	June 30, 2014
Benjamin Holmes	June 30, 2014
Victor Irr	June 30, 2014
Tom C. LaVallee	June 30, 2014
Neal Morrissey	June 30, 2014
Karen Murray	June 30, 2014

### **INSURANCE ADVISORY COMMITTEE**

Carol A. Schroeder - Retiree Rep.  
Richard P. Hamilton – Ma Public Employee Council-DPW  
Denise Marlborough - Dept. Mgrs. Supervisors Rep  
Donald P. Desorcy - Police Assoc. Mass Cop #128 Rep  
Kathy Adams – School Cafeteria Rep.  
Eric Dempsey - SEIU #888 School Cust. Cafeteria Rep  
Ann Kach - Teacher's Assoc. Rep  
Regina A. Markey – GEU Local 5- Clerks/ Custodians/ Dispatchers  
\*\*Jeffrey Lyon – Teacher's Assoc. Rep

### **PARKS COMMISISON**

Vacancy	June 30, 2014
Todd Willette	June 30, 2015
Robert Ayottee	June 30, 2015
Wayne Nadeau, Jr.	June 30, 2016
Alyssa Marlborough	June 30, 2016

### **POND AND LAKES COMMISSION**

Everett H. Grahn	June 30, 2015
Gary Pothier	June 30, 2015
Kenneth I. Schold	June 30, 2015
Robert H. Clark	June 30, 2015
Bruce Hjort	June 30, 2015
Roy M. Ahlen	June 30, 2015
Roger L. Thornburg	June 30, 2015

### **PUBLIC ACCESS ADVISORY COMMITTEE**

Frank Irr	June 30, 2014
Roger L. Desrosiers	June 30, 2014
Mary Krumsiek, Chairman	June 30, 2014
Jeff Dore	June 30, 2015
Richard Carew	June 30, 2015
Paul DiCicco	June 30, 2016
Robert D. Sullivan	June 30, 2016
Vacancy, Associate Member	June 30, 2016

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **PUBLIC SAFETY BUILDING SIGHTING COMMITTEE**

Ray Hobin	<b><u>EXPIRES:</u></b> June 30, 2015
David King	June 30, 2015
David Rudge	June 30, 2015
Daniel Daly	June 30, 2015
Donald P. Desorcy	June 30, 2015
Chief Kenny A. Howell	June 30, 2015
Steven P. Piscitelli	June 30, 2015
Patricia Rutherford	June 30, 2015
**Brian Turbitt, Chairman	June 30, 2015

### **RECYCLING EDUCATION COMMITTEE**

Greg Borus	June 30, 2017
Scott Despres	June 30, 2017
Paul T. DiCicco	June 30, 2017
Jeffrey Griffin	June 30, 2017
Mary Krumsiek	June 30, 2017
Melinda Taylor	June 30, 2017
Dan Wales	June 30, 2017

### **SAFETY COMMITTEE**

Chief Kenny A. Howell	June 30, 2014
William Berthiaume	June 30, 2015
Steven Kosiba	June 30, 2015
Sgt. Stephen McFaul	June 30, 2015
Ann Kach	June 30, 2015
**Jeffrey Lyon	June 30, 2015
Vacancy	June 30, 2015
Ryan King	June 30, 2016

### **SEWERAGE COMMISSION**

Happy Erickson, Jr.	June 30, 2014
Gary C. Nelson, Chairperson	June 30, 2015
Jeffrey A. Murawski	June 30, 2016

### **SOLID WASTE ADVISORY COMMITTEE - DISBANDED**

Joseph F. Coggans, Jr.	June 30, 2014
Paul DiCicco	June 30, 2014
Bob Spain	June 30, 2014
Brian Stowell	June 30, 2014
Paul Lawson	June 30, 2014
Armand White	June 30, 2014
Joel Carlson	June 30, 2014

## **APPOINTMENTS BY THE TOWN MANAGER**

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### **YOUTH COMMISSION**

Tim Cluett	June 30, 2015
Carrie Prest	June 30, 2015
Jennifer Nielsen	June 30, 2015
Menaham Ben Bichotte	June 30, 2015
John Piselli	June 30, 2015
Matthew Brodeur, Alternate Member	June 30, 2015
**Cliff Davis	June 30, 2015
**Stacey Vangos	June 30, 2015

## **APPOINTMENTS BY THE MODERATOR**

### **FINANCE COMMITTEE**

Michael O'Connor, Chairman	May 2014
John Bartosiewicz	May 2014
Daniel Girard Jr	May 2015
Stephen Hebert	May 2016
Albert Kupcinkas	May 2015
Jennifer O'Connell	May 2016
Vacancy	

### **LEGEND:**

\*       **Died in Office**  
\*\*       **Resigned**  
\*\*\*     **Appointed to Fill Vacancy**  
\*\*\*\*    **Elected to Fill Vacancy**  
\*\*\*\*\* **Retired from Office**

## BOARD OF SELECTMEN

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For Fiscal year 2014 - The Board of Selectmen held 24 regular meetings and 5 special selectmen's meetings. Chairman E. Bernard Plante was absent for one meeting; Vice Chairman Francis B. King was absent for one meeting; Sandy J. Cristo was absent for one meeting; Mary Krumsiek was present for all meetings; Brian M. Ashmankas was absent for one meeting and newly elected member Bill Borowski was present for all meetings.

Chairman E. Bernard Plante decided not to run for re-election in April. He was a selectman for 24 years, 16 years sitting in the Chairman seat. The plaque given to 'The Chairman' on April 22, 2014 read: In appreciation for 44 years of dedicated service to the town of Millbury; Beginning as town auditor in 1970 and ending as Chairman of the Board of Selectmen, your contribution to the citizens of Millbury is unmatched. Your loyalty and friendship makes you invaluable. Your devotion to the town makes your love for Millbury shine through and will be long remembered.

The Annual Town Election was held on Tuesday, April 30, 2013. On the ballot to fill the Chairman's seat was Bill Borowski, Jon Adams and David Haak. School Committee member Bill Borowski received 63% of the vote. Town voters rejected four of the five debt exclusions on the ballot. Voters cast their sole approval for Question 3, which asks for \$341,000 to fund the purchase of new self-contained breathing apparatus units for the Millbury Fire Department. The question was accepted and received final approval at the town meeting. Residents defeated Question 1 asking for \$16,000 to pay for Millbury's share of a \$2.9 million project to upgrade facilities at Blackstone Valley Tech. Voters also said no to debt exclusions for about \$250,000 to replace an HVAC system at town hall, \$360,000 to remove underground fuel storage tanks at the highway department barn, and for \$396,000 in improvements for the transfer station, which includes recycling compactor installation, site improvements to improve traffic and safety, an upgrade in the electrical system to three-phase power, signage updates, and improving storm drainage.

We were happy to have Student Government Day back this year. As always, it is refreshing to see another point of view on town issues and encouraging seeing young minds at work. In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the unpaid and often unrecognized officials who contribute to the mechanics of government and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

**Francis B. King, Chairman; Sandy J. Cristo, Vice-Chairman; Mary Krumsiek, Brian M. Ashmankas and William Borowski.**

## BOARD OF SELECTMEN

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## TOWN MANAGER

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Thank you to the Board of Selectmen, the citizens of Millbury and all employees for the privilege of being your Town Manager. This past year was filled with many challenges and accomplishments for the Town. We were approached by Mass Gaming to allow them to construct a slot parlor on McCracken Road. After much negotiating we were able to come to a host agreement that would have benefited the town immensely. After many public forums, Mass Gaming decided not to pursue Millbury for their slot parlor.

This year's budget process has continued to be as discouraging as it has in years past; each year the State gives the towns smaller amount money and more mandates; but again we came to a balanced budget through our diligence and compromises. Our audit of the Towns books came out very well for the sixth year in a row, many thanks to our Finance Director, Brian E. Turbitt and his staff. Energy improvements continue in all of the Municipal Buildings and throughout the Town.

The Annual Town Meeting was held on Tuesday, May 6, 2014. This was another tight budget year; the town approved a \$38 million budget-as with the ballot questions, the only debt exclusion that passed was the self-contained breathing apparatus for the fire department. The police department will receive new computers for the vehicles, the school department will be getting district wide technology upgrades and the Planning & Development department will be updating the open space plan. A controversial debate ensued over where to put marijuana dispensaries in the town of Millbury.

Our building inspector, Bob Blackman moved on to a job closer to his home and at the end of Fiscal 14, Finance Director, Brian Turbitt decided to take a job in Nantucket. It was disappointing to me to loose Brian, but a great opportunity for him and I wish him the best of luck. Several long serving employees at the school and fire department have retired and I wish to express my thanks for their dedicated service to the Town. I wish them all well in their retirement. I want to take this opportunity to express my sincere gratitude to all of the employees and volunteers of the Town for their commitment and dedication; their allegiance is essential to this Town.

Please feel free to contact me at anytime with questions or concerns you may have, otherwise I invite you to stop by the office for a visit or discussion regarding any issues you wish to discuss. My door is always open.

Best Regards,  
Bob Spain



## **REPORT OF THE TOWN CLERK**

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To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2014.

This Fiscal Year had One (1) Election, the Annual Town Election, April 29, 2014, and we had one election that was cancelled the vote on whether or not to have a gaming facility in Millbury. Election results are posted in the Registrars Report. There was (1) Town Meeting, the Annual on May 6, 2014. Town Meeting certifications can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

This year was one filled with excitement by the ending production of our Bicentennial. As time moves swiftly and we go through life remember that Millbury is our town, one to be proud of, one that we should respect and remember that each one of us plays a role in this community!!!

My gratitude to all the community members who come into the town hall. It is a pleasure to deal with you and hear the stories of times past and how far we have come. We have accomplished many things together Millbury has made great strides, for great changes. I wanted to thank Christine Billington, Asst. Town Clerk and Ann Swanson, Head Clerk for their support, work ethic and the outstanding customer service they provide to our town members. To the town/school departments please accept my gratitude for all you do for the office and our great working relationships. To the members of the Board of Registrars, Everett Grahn, Jerilyn Stead, and Mary Brawn thank you for your help during the Elections and Town Meeting process. Thank you to all of our many Poll Workers for an excellent job, well done. Lastly, with all of my heartfelt appreciate I want to thank my family for always supporting me.

The office would like to express our appreciation for the Senior Work Program which helps throughout the year.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.  
For your convenience, we are open until 7:00 P.M. on Tuesday evenings.

# **REPORT OF THE TOWN CLERK**

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## **POLL WORKERS**

### **PRECINCT ONE (1)**

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Ruth E. Grundstrom
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

### **PRECINCT TWO (2)**

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Julia A. Guertin
Inspector	Aquilina Boire
Inspector	Mary Joan Boire

### **PRECINCT THREE (3)**

Warden	Elizabeth A. Pichierri
Clerk	Filomena Piscitelli
Inspector	Grace Bustillo
Inspector	Shirley Gaboriault
Inspector	Gloria Schimke
Inspector	Rosalyn Army

### **PRECINCT FOUR (4)**

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Lillian Macdonald
Inspector	Eleanor C. Powers
Inspector	Doris E. Bianculli
Inspector	Doris T. Collette

## **SUBSTITUTE POLL WORKERS**

Donald A. Belliveau  
Ronald Ethier  
Elizabeth C. Kotzen  
Jo Ann Luikey  
Margaret R. Masmanian  
Ruth B. Nikolajevs  
Catherine Tucker

Fabrizio Bordo  
Judith M. Gauthier  
Lorraine M. LaForte  
Jane T. Marino  
Kathleen M. McDonough  
Therese H. O'Brien  
Carol Vulter

Carol Burke  
Elena M. Kerr  
Jeannette Lavin  
Pamela Marrino  
Barbara G. Murray  
Marie A. Senecal  
Virginia Yasko

# **REPORT OF THE TOWN CLERK**

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## **VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)**

<b><u>YEAR</u></b>	<b><u>BIRTHS</u></b>	<b><u>MARRIAGES</u></b>	<b><u>DEATHS</u></b>
2005	130	69	189
2006	114	72	186
2007	139	69	212
2008	128	78	173
2009	139	60	181
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	*67	*36	*93

\*Recordings from January thru June, 2014

Respectfully submitted,

*Jayne Marie Davolio, Town Clerk*

## BOARD OF REGISTRARS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager,  
One (1) Registration session was held during the year, in addition to daily  
daily registration in the Town Clerk's Office.

The following are the results from the Annual Town Election, April 29, 2014

### BOARD OF SELECTMEN

3 YEARS	Prec. 1	Prec.2	Prec. 3	Prec. 4	Total
Blanks	4	10	6	3	23
Jon A. Adams	56	138	58	46	298
*William F. Borowski	223	268	208	223	922
David J. Haak	63	83	52	44	242
Write-Ins					
TOTALS	346	499	324	316	1485

### SCHOOL COMMITTEE

3 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	85	148	100	83	416
*Susan M. Teixeira	255	350	219	233	1057
Write-Ins					
Carrie Guyan	1	0	0	0	1
John H. Dufresh	2	0	0	0	2
Tricia Desmairis	1	0	0	0	1
Chester P. Hanratty	1	0	0	0	1
Matthew Ashmankas	1	0	3	0	4
David Haak	0	1	0	0	1
Tony Callo	0	0	1	0	1
Mary MacAdams	0	0	1	0	1
TOTALS	346	499	324	316	1485



## BOARD OF REGISTRARS

The following are the results from the Annual Town Election, April 29, 2014

### BOARD OF ASSESSORS

#### 3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	109	170	113	111	503
*George Rusty Valery	235	326	208	204	973
Write-Ins					
Bob Guyan	1	0	0	0	1
Donald Rudge	1	0	0	0	1
Ray Nietupski	0	1	0	0	1
Chris Kennedy	0	1	0	0	1
Steve Bott	0	1	0	0	1
Dennis Hill	0	0	1	0	1
Tony Gallo	0	0	1	0	1
George Simpson	0	0	1	0	1
Rich Caren	0	0	0	1	1
TOTALS	346	499	324	316	1485

### BOARD OF HEALTH

#### 3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	83	125	87	70	365
*James M. Morin	263	373	234	246	1116
Write-Ins					
Judith O'Connor	0	1	0	0	1
Matt Ashmankas	0	0	1	0	1
Tony Gallo	0	0	1	0	1
David Haak	0	0	1	0	1
TOTALS	346	499	324	316	1485

## BOARD OF REGISTRARS

The following are the results from the Annual Town Election, April 29, 2014

### PLANNING BOARD

<b>3 YRS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>236</b>	<b>404</b>	<b>256</b>	<b>230</b>	<b>1126</b>
<b>*Richard F. Gosselin, Jr.</b>	<b>250</b>	<b>325</b>	<b>213</b>	<b>211</b>	<b>999</b>
<b>*Jeffrey John Markarian</b>	<b>205</b>	<b>269</b>	<b>178</b>	<b>191</b>	<b>843</b>
<b>Write-Ins</b>					
<b>Melinda Taylor</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>TOTALS</b>	<b>692</b>	<b>998</b>	<b>648</b>	<b>632</b>	<b>2970</b>

### PLANNING BOARD

<b>1 YEAR</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>92</b>	<b>165</b>	<b>104</b>	<b>98</b>	<b>459</b>
<b>*Edward A. Cote</b>	<b>254</b>	<b>334</b>	<b>216</b>	<b>217</b>	<b>1021</b>
<b>Write-Ins</b>					
<b>Ray Nietupski</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Tony Gallo</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>David Haak</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Matt Ashmankas</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Joe Coggans</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

### LIBRARY TRUSTEES

<b>3 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>248</b>	<b>380</b>	<b>247</b>	<b>226</b>	<b>1101</b>
<b>*Paul T. DiCicco</b>	<b>222</b>	<b>307</b>	<b>213</b>	<b>206</b>	<b>948</b>
<b>*Robert N. Shaw</b>	<b>221</b>	<b>310</b>	<b>184</b>	<b>200</b>	<b>915</b>
<b>Write-Ins</b>					
<b>Jeff Raymond</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>
<b>Joe Coggans</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Tom Reilly</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Tony Gallo</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>692</b>	<b>998</b>	<b>648</b>	<b>632</b>	<b>2970</b>

## BOARD OF REGISTRARS

The following are the results from the Annual Town Election, April 29, 2014

<b>5 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>88</b>	<b>173</b>	<b>107</b>	<b>89</b>	<b>457</b>
<b>*Barbara Blavackas</b>	<b>258</b>	<b>326</b>	<b>214</b>	<b>227</b>	<b>1025</b>
<b>Write-Ins</b>					
<b>Tony Gallo</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Phil Miles</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Sherry Torlli</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

## HOUSING AUTHORITY

<b>2 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>61</b>	<b>117</b>	<b>70</b>	<b>59</b>	<b>307</b>
<b>Sherry J. Forleo</b>	<b>128</b>	<b>162</b>	<b>107</b>	<b>106</b>	<b>503</b>
<b>*Alyssa Marlborough</b>	<b>157</b>	<b>220</b>	<b>147</b>	<b>151</b>	<b>675</b>
<b>Write-Ins</b>					
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

## RE-DEVELOPMENT AUTHORITY

<b>5 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>107</b>	<b>180</b>	<b>117</b>	<b>96</b>	<b>500</b>
<b>*Robert J. Simmarano</b>	<b>239</b>	<b>319</b>	<b>204</b>	<b>220</b>	<b>982</b>
<b>Write-Ins</b>					
<b>David Haak</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Mike Broussem</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Tony Gallo</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

## BOARD OF REGISTRARS

The following are the results from the Annual Town Election, April 29, 2014

### RE-DEVELOPMENT AUTHORITY

<b>2 YEARS</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>342</b>	<b>495</b>	<b>316</b>	<b>310</b>	<b>1463</b>
<b>Write-Ins</b>					
<b>Jason Cardin</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Joseph Gabriella</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Sherry Ferleo</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Frances Tufts</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Michael Boll</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Bob Puchala</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>John Dufresue</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Ron Stead</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Loretta Carey</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Mike Hanttspry</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Tony Gallo</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>David MacAdams</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>David Haak</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Richard Turcotie</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Frank Irr</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>John Lozzaro</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>
<b>Richard Allen</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Daniel Jordan</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Phil Day</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Joseph Coggans</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Daniel Hanson</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Don Rudge</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

## BOARD OF REGISTRARS

The following are the results from the Annual Town Election, April 29, 2014

### QUESTION #1

<b>B.V.V.R.S.D.</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>20</b>	<b>23</b>	<b>6</b>	<b>6</b>	<b>55</b>
<b>Yes</b>	<b>142</b>	<b>208</b>	<b>120</b>	<b>175</b>	<b>645</b>
<b>*No</b>	<b>184</b>	<b>268</b>	<b>198</b>	<b>135</b>	<b>785</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

### QUESTION #2

<b>MOB HVAC</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>27</b>	<b>29</b>	<b>13</b>	<b>8</b>	<b>77</b>
<b>Yes</b>	<b>108</b>	<b>130</b>	<b>97</b>	<b>110</b>	<b>445</b>
<b>*No</b>	<b>211</b>	<b>340</b>	<b>214</b>	<b>198</b>	<b>963</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

### QUESTION #3

<b>MFD SCBA</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>17</b>	<b>21</b>	<b>8</b>	<b>10</b>	<b>56</b>
<b>*Yes</b>	<b>223</b>	<b>330</b>	<b>203</b>	<b>209</b>	<b>965</b>
<b>No</b>	<b>106</b>	<b>148</b>	<b>113</b>	<b>97</b>	<b>464</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

### QUESTION #4

<b>DPW STORAGE TANKS/FUEL</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>29</b>	<b>33</b>	<b>14</b>	<b>11</b>	<b>87</b>
<b>Yes</b>	<b>114</b>	<b>147</b>	<b>90</b>	<b>108</b>	<b>203</b>
<b>*No</b>	<b>203</b>	<b>319</b>	<b>220</b>	<b>197</b>	<b>939</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

## **BOARD OF REGISTRARS**

**The following are the results from the Annual Town Election, April 29, 2014**

### **QUESTION #5**

<b>DPW TRANSFER STATION</b>	<b>Prec. 1</b>	<b>Prec. 2</b>	<b>Prec. 3</b>	<b>Prec. 4</b>	<b>Total</b>
<b>Blanks</b>	<b>24</b>	<b>29</b>	<b>12</b>	<b>9</b>	<b>74</b>
<b>Yes</b>	<b>80</b>	<b>119</b>	<b>82</b>	<b>98</b>	<b>379</b>
<b>*No</b>	<b>242</b>	<b>351</b>	<b>230</b>	<b>209</b>	<b>1032</b>
<b>TOTALS</b>	<b>346</b>	<b>499</b>	<b>324</b>	<b>316</b>	<b>1485</b>

<b>Registered Voters:</b>	<b>8503</b>
<b>Votes were cast including Absentee Ballots</b>	<b>1485</b>
<b>Voter turnout was</b>	<b>17%</b>

**Respectfully Submitted By:**

**Everett Grahn**

**Jerilyn Stead**

**Mary Brawn**

**Jayne Marie Davolio, Ex-Officio Clerk**

## **Report of the Finance Director**

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2014.

- Consolidated Balance Sheet
- General Fund Revenues
- General Fund Expenditures
- Revenues & Expenditures of the Sewer Enterprise Fund
- Special Revenue Funds, Capital Project Funds, and Trust Fund Balances
- Debt Redemption Schedule
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

Katie Lavallee  
Finance Director



**TOWN OF MILLBURY**  
**BALANCE SHEET**  
June 30, 2014

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	Agency Fund	General Long-Term Debt	Total All Funds
<b>ASSETS</b>								
Cash	3,870,792	1,834,913	204,535	1,786,016	5,952,586	570,636	-	14,219,479
Accounts Receivable - Police Detail		-	-	-	-	47,883	-	47,883
Personal Property	11,176	-	-	-	-	-	-	11,176
Real Estate	291,845	-	-	-	-	-	-	291,845
Excise	248,083	-	-	-	-	-	-	248,083
Tax Foreclosures	120,185	911,557	-	-	-	-	-	120,185
Tax Liens	499,526	-	-	-	-	-	-	499,526
Intergovernmental	110,368	-	-	-	-	-	-	110,368
Intergovernmental - MWPAT		-	-	-	-	-	-	-
Sewer Use		-	-	243,516	-	-	-	243,516
Sewer Use on Real Estate		-	-	12,354	-	-	-	12,354
Apportioned Betterments		-	-	1,793,679	-	-	-	1,793,679
Committed Interest		-	-	2,116	-	-	-	2,116
Unapportioned Betterments		-	-	114,500	-	-	-	114,500
Other Assets	-	2,700	-	-	-	-	-	2,700
Amount to be prov. Gen. Obligation Bonds		-	-	-	-	-	26,475,541	26,475,541
<b>Total Assests</b>	<b>\$ 5,151,976.16</b>	<b>\$ 1,837,612.38</b>	<b>\$ 204,534.85</b>	<b>\$ 3,952,181.29</b>	<b>\$ 5,952,586.45</b>	<b>\$ 618,519.33</b>	<b>\$ 26,475,541.00</b>	<b>\$ 44,192,951.46</b>
<b>LIABILITIES</b>								
Accounts & Warrants Payable	16,205	-	-	3,060	-	-	-	19,266
Employee Withholdings	135,974	-	-	-	-	-	-	135,974
Allowance for Abatements	468,255	-	-	-	-	-	-	468,255
BAN'S Payable		-	1,523,823	-	-	-	-	1,523,823
Other Liabilities	-	-	-	-	-	570,636	-	570,636
Deferred Revenue	812,929	-	-	2,166,165	-	47,883	-	3,026,977
General Obligation Bonds Payable		-	-	-	-	-	26,475,541	26,475,541
<b>Total Liabilities</b>	<b>\$ 1,433,363.31</b>	<b>\$ -</b>	<b>\$ 1,523,823.00</b>	<b>\$ 2,169,225.14</b>	<b>\$ -</b>	<b>\$ 618,519.00</b>	<b>\$ 26,475,541.00</b>	<b>\$ 32,220,471.45</b>
<b>FUND EQUITY</b>								
Reserved for Expenditures	945,824	-	-	399,048	-	-	-	1,344,871
Reserved for Encumbrances	1,105,463	-	-	5,604	-	-	-	1,111,067
Reserve for Debt Service	337,674	-	-	32,929	-	-	-	370,603
Reserve for Snow & Ice Deficit	(286,465)	-	-	-	-	-	-	(286,465)
Designated Fund Balance	-	1,713,011	(1,332,137)	-	5,952,586	-	-	6,333,460
Undesignated Fund Balance	1,616,117	124,602	12,849	1,345,376	-	-	-	3,098,943
<b>Total Fund Equity</b>	<b>\$ 3,718,612.85</b>	<b>\$ 1,837,612.38</b>	<b>\$ (1,319,288.15)</b>	<b>\$ 1,782,956.15</b>	<b>\$ 5,952,586.45</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,972,479.68</b>
<b>Total Liabilities + Fund Equity</b>	<b>\$ 5,151,976.16</b>	<b>\$ 1,837,612.38</b>	<b>\$ 204,534.85</b>	<b>\$ 3,952,181.29</b>	<b>\$ 5,952,586.45</b>	<b>\$ 618,519.00</b>	<b>\$ 26,475,541.00</b>	<b>\$ 44,192,951.13</b>

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2014

Description	Budget	Year To Date	Variance
<b>PERSONAL PROPERTY TAXES</b>	<b>1,491,712.00</b>	<b>1,514,253.23</b>	<b>(22,541.23)</b>
<b>REAL ESTATE TAXES</b>	<b>19,822,734.00</b>	<b>19,387,868.37</b>	<b>434,865.63</b>
<b>EXCISE TAXES</b>	<b>1,789,800.00</b>	<b>2,006,453.74</b>	<b>(216,653.74)</b>
<b>BOAT EXCISE</b>	<b>2,800.00</b>	<b>1,896.00</b>	<b>904.00</b>
<b>LOCAL OPTION MEALS TAX</b>	<b>245,000.00</b>	<b>275,389.28</b>	<b>(30,389.28)</b>
<b>PENALTIES &amp; INTEREST</b>	<b>50,850.00</b>	<b>57,444.97</b>	<b>(6,594.97)</b>
<b>IN LIEU OF TAXES (PILOT)</b>	<b>2,257,000.00</b>	<b>2,285,598.73</b>	<b>(28,598.73)</b>
BOH OTHER DEPT REV	1,500.00	6,930.78	(5,430.78)
BYLAWS	0.00	60.00	(60.00)
DEPARTMENT REVENUE - POLICE	1,000.00	262.50	737.50
DEPARTMENT REVENUE LIBRARY	6,000.00	4,524.52	1,475.48
DPW OTHER DEPT REV	0.00	500.00	(500.00)
DUMP STICKERS	80,000.00	75,212.50	4,787.50
FIRE DEPT REPORTS	0.00	25.00	(25.00)
PLAN REVIEW	1,000.00	400.00	600.00
POLE LOCATION	160.00	240.00	(80.00)
POLICE REPORTS	2,000.00	1,590.00	410.00
RENTAL INCOME - MISC	20,000.00	20,000.00	0.00
RUBBISH HAULER	15,000.00	10,500.00	4,500.00
SALE OF MAPS	100.00	0.00	100.00
SALE OF MAPS & FIELD CARDS	150.00	0.00	150.00
STREET LISTINGS	375.00	240.00	135.00
SUBDIVISION RULES & REGS	100.00	125.00	(25.00)
TELECOMMUNICATIONS	2,300.00	2,318.00	(18.00)
WHEELABRATOR EXCESS TONN	12,000.00	35,816.40	(23,816.40)
<b>OTHER DEPARTMENTAL REVENUES</b>	<b>\$141,685.00</b>	<b>\$158,744.70</b>	<b>(\$17,059.70)</b>
<b>FEES RETAINE FROM COLLECTIONS</b>	<b>\$20,000.00</b>	<b>\$28,316.86</b>	<b>(\$8,316.86)</b>
ALCOHOLIC BEV LICENSES (LER)	21,700.00	22,500.00	(800.00)
ATTESTATIONS	0.00	29.30	(29.30)
BIRTH CERTIFICATES	4,500.00	3,610.00	890.00
BLASTING PERMITS	400.00	225.00	175.00
BUILDING INSPECTIONS	140,000.00	111,120.80	28,879.20
BUSINESS CERTIFICATES	930.00	2,250.00	(1,320.00)
CATERING PERMITS	500.00	1,125.00	(625.00)
CERT OF DIS BETTER	100.00	132.00	(32.00)
CERTIFICATE OF REGISTRAT	450.00	427.50	22.50
CLASS II LICENSE	1,200.00	1,125.00	75.00
COMMON VICTUALLERS LIC	1,300.00	1,150.00	150.00
CONSTRUCTION PERMITS	1,000.00	300.00	700.00
DEATH CERTIFICATES	7,000.00	8,390.00	(1,390.00)
DOG LICENSES	8,000.00	10,842.00	(2,842.00)

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2014

Description	Budget	Year To Date	Variance
DPW PERMITS	8,000.00	13,855.00	(5,855.00)
DRAIN LAYERS LICENSE	1,400.00	1,280.00	120.00
ELECTRICAL INSP (WIRING)	25,000.00	20,550.50	4,449.50
FALSE ALARM FEES	500.00	0.00	500.00
FIRE PERMITS	3,500.00	2,480.00	1,020.00
FIREARMS FEES	5,000.00	6,675.00	(1,675.00)
FOOD	6,500.00	10,975.00	(4,475.00)
FUNERAL DIRECTORS LICENS	0.00	150.00	(150.00)
HEALTH DEPARTMENT MISC	3,000.00	1,535.00	1,465.00
INSTALLERS PERMIT	2,700.00	2,200.00	500.00
JUNK DEALERS LICENSE	500.00	800.00	(300.00)
KENNEL LICENSE	300.00	300.00	0.00
MARRIAGE CERTIFICATES	4,200.00	3,875.00	325.00
MILK/CREAM FROZEN	1,600.00	1,275.00	325.00
MUNICIPAL LIEN FEES	25,000.00	15,800.00	9,200.00
OIL BURNER PERMITS	1,700.00	1,350.00	350.00
PERC TEST	1,500.00	400.00	1,100.00
PLANNING PERMITS	9,000.00	32,400.00	(23,400.00)
PLUMBING \GAS INSPECTIONS	22,000.00	23,368.00	(1,368.00)
POLICE ADMIN FEES	42,000.00	50,113.20	(8,113.20)
POOL TABLE LICENSE	3,000.00	2,540.00	460.00
PROPANE PERMITS	1,500.00	1,720.00	(220.00)
RAFFLE PERMITS	200.00	240.00	(40.00)
RMV-CLEARINGS	14,000.00	15,300.00	(1,300.00)
SEPTIC HAULER	6,000.00	4,625.00	1,375.00
SMOKE DETECTOR PERMITS	5,000.00	5,150.00	(150.00)
SPORTING LICENSE	300.00	293.10	6.90
TANK REMOVAL PERMITS	400.00	195.00	205.00
TOBACCO PERMITS	300.00	390.00	(90.00)
TRUCK INSPECTION FEES	800.00	120.00	680.00
UCC VARIOUS	50.00	115.00	(65.00)
VOTERS CERTIFICATES	0.00	50.00	(50.00)
WELL PERMITS	0.00	200.00	(200.00)
<b>LICENSES, PERMITS &amp; FEES</b>	<b>\$382,030.00</b>	<b>\$383,546.40</b>	<b>(\$1,516.40)</b>
<b>COURT FINES</b>	<b>\$15,000.00</b>	<b>\$10,067.69</b>	<b>\$4,932.31</b>
BOH-TOBACCO FINES	200.00	310.00	(110.00)
MUNICIPAL FIRE CODE VIOLATION	500.00	0.00	500.00
OTHER FINES	200.00	0.00	200.00
PARKING FINES	2,600.00	3,995.00	(1,395.00)
RMV-INFRACTIONS	60,000.00	61,862.50	(1,862.50)
<b>OTHER FINES &amp; FORFIETURES</b>	<b>\$63,500.00</b>	<b>\$66,167.50</b>	<b>(\$2,667.50)</b>

TOWN OF MILLBURY  
GENERAL FUND REVENUES  
JUNE 30, 2014

Description	Budget	Year To Date	Variance
<b>INTERGOVERNMENTAL RECEIPTS</b>	<b>\$23,600.00</b>	<b>\$23,606.00</b>	<b>(\$6.00)</b>
<b>EARNINGS ON INVESTMENTS</b>	<b>\$20,000.00</b>	<b>\$7,622.90</b>	<b>\$12,377.10</b>
DPW MISC RECEIPTS	1,000.00	9,984.09	(8,984.09)
MISC COLLECTIONS	300.00	439.13	(139.13)
MISC POLICE REVENUE	20,000.00	1,605.84	18,394.16
MISC REVENUE	5,000.00	8,460.44	(3,460.44)
MISC REVENUE	0.00	109.57	(109.57)
MISC REVENUE	1,500.00	2,390.19	(890.19)
MISC SCHOOL REVENUE	2,500.00	86,093.32	(83,593.32)
MISC. REVENUE	6,800.00	1,520.70	5,279.30
SALE OF INVENTORY	5,000.00	4,625.54	374.46
SELECTMEN MISC REVENUE	4,000.00	5,650.51	(1,650.51)
SUPPLEMENTAL RE - 2012	0.00	1,437.34	(1,437.34)
SUPPLEMENTAL RE - 2013	2,500.00	4,150.23	(1,650.23)
SUPPLEMENTAL RE - 2014	10,000.00	51,745.79	(41,745.79)
TAX LIEN PENALTY & INTEREST	0.00	55,564.31	(55,564.31)
TAX LIENS REDEEMED	0.00	243,739.12	(243,739.12)
TRANSFER STATION-MISC RE	24,000.00	20,322.03	3,677.97
<b>MISCELLANEOUS RECEIPTS</b>	<b>\$82,600.00</b>	<b>\$497,838.15</b>	<b>(\$415,238.15)</b>
CHAPTER 70 (CS)	6,745,942.00	6,745,942.00	0.00
CHARTER SCHOOL REIMBURSEMENT	15,769.00	44,350.00	(28,581.00)
EXEMPTIONS:VETS,BLIND & ETC.	87,403.00	92,712.00	(5,309.00)
LOTTERY, BEANO & CHARITY (CS)	1,533,176.00	1,533,176.00	0.00
MISC	7,962.00	0.00	7,962.00
REIMBURSEMENT - STORM DAMAGES	20,000.00	38,440.67	(18,440.67)
STATE OWNED LAND (CS)	0.00	7,962.00	(7,962.00)
VETERANS BENEFITS (CS)	109,312.00	113,063.00	(3,751.00)
<b>STATE REVENUES</b>	<b>\$8,519,564.00</b>	<b>\$8,575,645.67</b>	<b>(\$56,081.67)</b>
MEDICARE PART D REIMBURSEMENT	32,000.00	0.00	32,000.00
MUNICIPAL MEDICAID	140,000.00	146,771.66	(6,771.66)
<b>FEDERAL REVENUES</b>	<b>\$172,000.00</b>	<b>\$146,771.66</b>	<b>\$25,228.34</b>
<b>SEWER DEPT TRANSFER</b>	<b>\$1,263,733.00</b>	<b>\$1,263,733.00</b>	<b>\$0.00</b>
<b>GRAND TOTAL</b>	<b>\$ 36,115,808.00</b>	<b>\$ 36,413,679.57</b>	<b>\$ (297,871.57)</b>

TOWN OF MILLBURY  
GENERAL FUND EXPENDITURES  
JUNE 30, 2014

Description	FY2014 final	Ytd	Encumbrance	Carry Forward	Budget Balance
<b>TRANSFER OUT</b>	- \$	28,004 \$	- \$	- \$	(28,004)
MODERATOR - 114	200	200	-	-	-
BOARD OF SELECTMEN - 122	18,050	17,325	-	-	725
TOWN MANAGER - 123	179,248	175,888	-	-	3,360
FINANCE COMMITTEE - 131	1,135	763	-	-	372
RESERVE FUND - 132	15,000	-	-	-	15,000
FINANCE DIRECTOR - 135	142,395	139,634	-	-	2,761
TOWN AUDIT - 136	27,500	27,500	-	-	-
ASSESSORS - 141	161,641	144,117	-	14,201	3,323
TREASURE/COLLECTOR - 146	223,761	217,410	1,267	-	5,084
TOWN COUNSEL - 151	190,000	187,741	2,248	-	11
TOWN HALL COMPUTER OPS - 155	129,117	115,600	-	-	13,517
TOWN CLERK - 161	153,754	147,250	-	-	6,503
ELECTIONS AND REGISTRARS - 162	24,821	13,188	900	-	10,733
CONSERVATION COMMISSION - 171	30,582	29,192	-	-	1,390
PLANNING BOARD - 175	139,441	138,645	226	-	570
BOARD OF APPEALS - 176	-	-	-	-	-
TOWN PLANNER - 177	65,223	64,147	793	-	283
REDEVELOPMENT AUTHORITY - 181	-	-	-	-	-
MUNICIPAL OFFICE BUILDING - 192	132,740	125,070	6,605	-	1,065
TOWN REPORTS - 195	2,600	2,317	-	-	283
<b>GENERAL GOVERNMENT</b>	<b>\$ 1,637,207</b>	<b>\$ 1,545,985</b>	<b>\$ 12,039</b>	<b>\$ 14,201</b>	<b>\$ 64,982</b>
POLICE DEPARTMENT - 210	2,252,333	2,183,632	286	-	68,414
FIRE DEPARTMENT - 220	458,218	442,216	415	-	15,587
HYDRANT RENTAL - 224	192,300	175,383	15,965	-	952
AMBULANCE SERVICE - 230	77,828	72,828	5,000	-	-
BUILDING INSPECTOR - 241	71,584	61,701	-	-	9,883
PLUMBING/GAS INSPECTORS - 243	19,034	18,904	-	-	130
WEIGHTS AND MEASURES - 244	-	-	-	-	-
ELECTRICAL INSPECTORS - 245	16,982	16,182	-	-	800
EMERGENCY MANAGEMENT - 291	16,500	15,610	367	-	523
ANIMAL CONTROL - 292	27,000	25,565	-	-	1,435
TREE WARDEN - 294	30,102	29,688	400	-	14
<b>PUBLIC SAFETY</b>	<b>\$ 3,161,881</b>	<b>\$ 3,041,710</b>	<b>\$ 22,433</b>	<b>\$ -</b>	<b>\$ 97,738</b>
MILLBURY PUBLIC SCHOOLS - 300	18,622,109	17,571,698	1,049,239	-	1,173
SCHOOL COMMITTEE - 320	10,224	10,062	-	-	162
ATHLETICS - 330	141,505	141,393	-	-	112
BLACKSTONE VALLEY ASSESSMENT - 340	743,635	743,635	-	-	-
NORFOLK AGRICULTURAL SCHOOL - 341	23,000	22,594	-	-	406
<b>EDUCATION</b>	<b>\$ 19,540,473</b>	<b>\$ 18,489,381</b>	<b>\$ 1,049,239</b>	<b>\$ -</b>	<b>\$ 1,853</b>
PUBLIC WORKS ADMIN - 400	105,800	104,668	60	-	1,072
DPW - 410	664,418	618,696	1,700	-	44,022
HIGHWAY DEPT - 420	580,842	474,039	1,932	100,000	4,871
SNOW AND ICE - 423	190,000	476,465	-	-	(286,465)
STREET LIGHTS - 424	92,000	88,199	3,800	-	1
TRANSFER STATION - 430	91,500	91,495	-	-	5
PARKS - 490	70,180	56,831	426	-	12,923
CEMETARY DEPT - 491	44,120	33,675	4,310	-	6,135
GASOLINE AND DIESEL FUEL - 495	225,250	164,167	-	55,875	5,209
<b>PUBLIC WORKS</b>	<b>\$ 2,064,110</b>	<b>\$ 2,108,234</b>	<b>\$ 12,228</b>	<b>\$ 155,875</b>	<b>\$ (212,227)</b>

TOWN OF MILLBURY  
GENERAL FUND EXPENDITURES  
JUNE 30, 2014

Description	FY2014 final	Ytd	Encumbrance	Carry Forward	Budget Balance
HEALTH DEPARTMENT - 510	109,747	91,030	-	-	18,717
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	167,463	139,056	783	15,419	12,204
VERTERANS SERVICES - 543	166,011	161,916	3,995		100
DISABILITY COMMISSION - 549	500	103	-		397
<b>HEALTH &amp; WELFARE</b>	<b>\$ 443,721</b>	<b>\$ 392,105</b>	<b>\$ 4,778</b>	<b>\$ 15,419</b>	<b>\$ 31,418</b>
LIBRARY - 610	369,286	358,549	1,079	-	9,658
PARKS COMMISSION - 630	2,700	-	-	-	2,700
ASA WATERS - 670	91,885	46,562	-	45,323	-
HISTORICAL COMMISSION - 691	400	-	-	-	400
MEMORIAL AND VETERANS DAY - 692	1,000	350	-	-	650
<b>RECREATION &amp; LEISURE</b>	<b>\$ 465,271</b>	<b>\$ 405,461</b>	<b>\$ 1,079</b>	<b>\$ 45,323</b>	<b>\$ 13,408</b>
<b>DEBT SERVICE</b>	<b>\$ 2,675,338</b>	<b>\$ 2,633,651</b>	<b>\$ -</b>		<b>\$ 41,687</b>
<b>STATE ASSESSMENTS</b>	<b>\$ 304,462</b>	<b>\$ 342,855</b>	<b>\$ -</b>		<b>\$ (38,393)</b>
<b>EMPLOYEE BENEFITS</b>	<b>\$ 6,174,073</b>	<b>\$ 6,116,242</b>	<b>\$ -</b>		<b>\$ 57,831</b>
<b>OTHER INSURANCES</b>	<b>\$ 416,188</b>	<b>\$ 369,513</b>	<b>\$ 3,668</b>	<b>\$ 6,000</b>	<b>\$ 37,007</b>
<b>GRAND TOTAL</b>	<b>\$ 36,882,725</b>	<b>\$ 35,473,143</b>	<b>\$ 1,105,463</b>	<b>\$ 236,818</b>	<b>\$ 67,301</b>

TOWN OF MILLBURY  
SEWER ENTERPRISE FUND  
JUNE 30, 2014

Description	Budget	To Date	Budget Variance
TAX LIENS REDEEMED	-	-	-
PENALTY & INTEREST	7,500	14,672	7,172
COMMITTED INTEREST-2013	-	1,903	1,903
COMMITTED INTEREST-2014	86,171	86,180	9
SEWER USE-2009	-	181	181
SEWER USE-2012	-	5	5
SEWER USE-2013	-	87,262	87,262
SEWER USE-2014	2,037,226	1,751,986	(285,240)
SEWER USE ON REAL ESTATE-2012	-	455	455
SEWER USE ON REAL ESTATE-2013	-	4,838	4,838
SEWER USE ON REAL ESTATE-2014	-	151,184	151,184
UNAPPORTIONED BETTERMENTS	65,000	98,355	33,355
APPORTION BETTERMNT-2013	-	2,630	2,630
APPORTION BETTERMNT-2014	143,122	143,912	790
INTERGOVERNMENTAL RECEIP	100,000	183,736	83,736
SEWER INTEREST INCOME	25,000	10,692	(14,308)
PERMITS & OTHER MISC REVENUE	2,500	2,475	(25)
Reserve For Debt Service	5,092	5,591	499
Other Financing Sources - Retained Earnings	400,000	400,000	-
<b>SEWER REVENUE TOTAL</b>	<b>\$ 2,871,611</b>	<b>\$ 2,946,056</b>	<b>\$ 74,445</b>

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SALARIES	222,307	211,644	-	-	10,663
SEWER - GENERAL EXPENSES	327,689	296,639	5,604	-	25,447
SEWER DEPT UBWPAD FEES	783,062	783,062	-	-	-
CAPITAL OUTLAY	175,000	106,481	-	-	68,519
CAPITAL EXPENSE	50,000	50,000	-	-	-
RETIREMENT OF DEBT	951,636	951,636	-	-	-
INDIRECT COSTS	312,097	312,097	-	-	-
<b>EXPENDITURE TOTAL</b>	<b>\$ 2,821,791</b>	<b>\$ 2,711,558</b>	<b>\$ 5,604</b>	<b>\$ -</b>	<b>\$ 104,629</b>
<b>ARTICLES</b>	<b>\$ 332,770</b>	<b>\$ 8,723</b>	<b>\$ -</b>	<b>\$ 324,048</b>	<b>\$ -</b>
<b>SEWER - GRAND TOTAL</b>	<b>\$ 3,154,561</b>	<b>\$ 2,720,281</b>	<b>\$ 5,604</b>	<b>\$ 324,048</b>	<b>\$ 104,629</b>



**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/14
<b>FUND (22) BALANCE - UNDESIGNATED</b>	<b>\$ 86,128.25</b>
<b>FUND (23) BALANCE - UNDESIGNATED</b>	<b>\$ 36,604.84</b>
DESIGNATED CEMETERY LOTS	26,089.09
DESIGNATED LIBRARY GIFT ACCT	11,782.00
DESIGNATED HIGH SCHOOL DONATION ACCT	12,022.22
DESIGNATED SHAW SCHOOL DONATION ACC	4,024.71
DESIGNATED ELMWOOD DONATION ACCT	9,409.60
DESIGNATED PUBLIC ACCESS GRANT	698,301.48
DESIGNATED B. V. CHAMBER GRANT	368.17
DESIGNATED LIBRARY DON-THOMAS	15.00
DESIGNATED LIBRARY DON-NORTON	372.13
DESIGNATED TOWN COMMON RENOVATN	313.98
DESIGNATED CANAL STREET RECONST	2,299.40
DESIGNATED HORNE DONATION	4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR	500.00
DESIGNATED CHEMICAL AWARENESS	550.00
DESIGNATED BI-CENTENNIAL COMMITTEE	51,033.15
DESIGNATED SANTA ON THE COMMON	175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS	201.63
DESIGNATED POLICE DEPT GIFT ACCT	9,269.66
DESIGNATED FIRE DEPT GIFT ACCT	25,619.84
DESIGNATED EMERGENCY MGMT	3,648.38
DESIGNATED BEST BUY DONATION	52.56
DESIGNATED INSTITUTE FOR COMMUNITY HEALTH GRANT	706.83
DESIGNATED OVERLOOK ESTATES SEWER REVIEW	200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT	250.00
DESIGNATED - LED LIGHTS	30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS	5,542.28
DESIGNATED - IMPROVEMENTS TO RECYCLING	22,296.52
DESIGNATED CONSERVATION FUND	500.00
DESIGNATED K-9 DONATION ACCOUNT	6,238.33
DESIGNATED - OAKES CIRCLE	11,322.34
DESIGNATED MCCracken ROAD REVITILIZATION DONATIONS	(93,873.75)
DESIGNATED BOARD OF SELECTMAN DONATIONS	270.00
DESIGNATED BARK PARK DONATIONS	12,850.23
DESIGNATED FY14 MARY B. GROGAN FUND FOR YOUTH	175.00
FUND BALANCE - UNDESIGNATED	1,800.00
<b>TOTAL SPECIAL REVENUE FUND 24</b>	<b>\$ 858,377.62</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/14
DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	101.13
DESIGNATED LAW ENFORCE TRUST FUND	11,307.67
DESIGNATED SINGLETARY 319 GRT- 66.460	17,141.07
DESIGNATED FY11 ED JOBS GRANT	62.24
DESIGNATED FFY13 SHSP (CCP) GRANT	(1,272.23)
DESIGNATED FY13 TITLE IIA	0.40
DESIGNATED FY14 TITLE IIA	500.41
DESIGNATED FY12 RACE TO THE TOP GRANT	0.22
DESIGNATED FY14 RACE TO THE TOP GRANT	6,292.13
DESIGNATED FY11 IDEA GRANT	101.62
DESIGNATED FY12 IDEA GRANT	0.04
DESIGNATED FY13 IDEA GRANT	9.23
DESIGNATED FY14 IDEA GRANT	(31,645.50)
DESIGNATED FY13 SPED EARLY CHILDHOOD	(0.28)
DESIGNATED FY14 SPED EARLY CHILDHOOD	0.39
DESIGNATED FY13 SPED PGM IMPROVEMENT	0.11
DESIGNATED FY14 SPED PGM IMPROVEMENT	(3,338.82)
DESIGNATED FY14 EARLY CHILDHD SPED PGM IMPROVEMENT	0.74
DESIGNATED FY11 TITLE I	286.02
DESIGNATED FY14 TITLE I	(2,297.22)
DESIGNATED FY12 TITLE I CARRYOVER	103.00
DESIGNATED FY11 ARRA TITLE I	4,731.38
FUND BALANCE - UNDESIGNATED	(0.05)
<b>TOTAL SPECIAL REVENUE FUND 25</b>	<b>\$ 2,083.70</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/14
DESIGNATED RENEWABLE ENERGY TRUST GRANT	1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	3,642.08
DESIGNATED FY11 LIBRARY STATE AID	4,281.65
DESIGNATED FY12 LIBRARY STATE AID	14,383.13
DESIGNATED FY13 LIBRARY STATE AID	13,858.70
DESIGNATED - FY14 LIBRARY STATE AID	14,588.81
DESIGNATED ART 40-01 LAW ENF BLK	765.16
DESIGNATED FY11 COA FORMULA GRANT	0.30
DESIGNATED FY13 COA FORMULA GRANT	0.78
DESIGNATED EXTENDED POLL HOURS	21,589.00
DESIGNATED LAW ENF TRUST GRANT	14,541.02
DESIGNATED COMPOST BINS	328.31
DESIGNATED CULTURAL COUNCIL GRANT	10,525.70
DESIGNATED DOROTHY POND DAM GRANT	1,648.75
DESIGNATED ASA WATERS LANDSCAPE GRANT	340.00
DESIGNATED GSBH TRAFFIC GRANT	274.82
DESIGNATED POLICE PUBLIC SAFETY	3,000.00
DESIGNATED SPED CIRCUIT BREAKER	75,235.84
DESIGNATED ART 5-2006 FUEL TANK REM-SHAW	284.50
DESIGNATED BRIERLY POND DAM GRANT	5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	15,000.00
DESIGNATED GREEN COMMUNITIES GRANT	0.89
DESIGNATED CITIZENS CORPS PRGRAM GRANT	2,892.00
DESIGNATED EMERGENCY MEDICAL DISPATCH GRANT	(21,306.46)
DESIGNATED FY14 ER MEDICAL DISPATCH GRANT	(2,417.20)
DPW SAFETY GRANT DESIGNATED	170.82
DESIGNATED MASS CEC GRANT	672.68
DESIGNATED FY13 911 DEPT TRAINING & EMD GRANT	(10,000.00)
DESIGNATED WRRRP GRANT	(64,889.00)
DESIGNATED FY09 GWCF ROBOTICS & ENG	79.76
DESIGNATED FY11 GWCF PROJECT EARTHLINKS	7.57
DESIGNATED FY09 ICE GRANT	267.75
DESIGNATED FY14 S.A.F.E GRANT	2,513.53
DESIGNATED FY14 SENIOR S.A.F.E GRANT	2,818.00
DESIGNATED FY09 SUMMER ACADEMIC SUPP	0.88
DESIGNATED FY10 ACADEMIC SUPPORT	0.24
DESIGNATED FY14 ACADEMIC SUPPORT	(1,077.87)
DESIGNATED FY10 KINDERGARTEN ENHANCEMENT	0.02
DESIGNATED FY14 KINDERGARTEN ENHANCEMENT	4,541.91
FUND BALANCE - UNDESIGNATED	(0.30)
<b>TOTAL SPECIAL REVENUE FUND 26</b>	<b>\$ 114,838.87</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/14
GROUP HEALTH INPATIENT FUND	15,080.13
DESIGNATED EARTH REMOVAL BOARD	7,300.02
DESIGNATED COMPOST BINS	112.26
ASA WATERS BALANCE	51,009.72
DESIGNATED SCHOLARSHIP FUND	1,332.82
DESIGNATED WETLANDS PROTECTION	60,343.06
DESIGNATED PLANNING BD LONGWOOD	387.10
DESIGNATED POLICE DEPARTMENT	640.00
DESIGNATED POLICE DEPT INSURANCE REC	698.60
DESIGNATED SCHOOL FACILITY	21,950.70
DESIGNATED COMMUNITY SCHOOL	185,366.58
DESIGNATED H. S. SUMMER PROGRAM	10,504.92
DESIGNATED NON-RESIDENT TUITION	86,303.86
DESIGNATED PARENTS CLUB	7,643.23
DESIGNATED ATHLETIC DEPARTMENT	30,806.04
DESIGNATED DOROTHY MANOR	67,298.94
DESIGNATED HEALTH DEPT	2,200.00
DESIGNATED PARK DEPT REVOLVING	2,291.09
DESIGNATED PARK DEPT WINDLE FIELD	3,418.60
DESIGNATED WILDLIFE PRESERVATION	(32.75)
DESIGNATED SEALER OF WEIGHTS & MEASURES	28,567.95
DESIGNATED WETLAND FEES REVOLVING A	805.00
DESIGNATED WATERWAYS IMPROVEMENT	1,896.00
DESIGNATED FLOWER FUND	130.73
DESIGNATED DPW INSURANCE RECOVERIES	1,986.65
DESIGNATED HEALTH DEPT INS RECOVERIES	2,635.65
DESIGNATED SCHOOL INSURANCE RECOVERY	6,267.89
DESIGNATED - SEWER DEPT INSURANCE RECOVERY	14,717.96
DESIGNATED - STUDENT PARKING FEES	29,604.00
DESIGNATED SCHOOL BOOK REVOLVING	387.62
DESIGNATED POLICE DEPT FIREARM LIC	18,123.50
DESIGNATED DPW MATERIAL SPECIAL HANDLING	61,104.98
DESIGNATED HOUSING PARTNERSHIP REVOLVING	9,056.19
DESIGNATED LOST BOOK REVOLVING	760.05
DESIGNATED BOARD OF APPEALS	8,810.97
FUND BALANCE - UNDESIGNATED	69.04
<b>TOTAL SPECIAL REVENUE FUND 27</b>	<b>\$ 739,579.10</b>
<b>TOTAL ALL SPECIAL REVENUE FUNDS</b>	<b>\$ 1,837,612.38</b>

**Town of Millbury  
Special Revenue Funds**

Description	Balance 6/30/14
FUND BALANCE - SCHOOL PROJECT	594.32
F B - UNDESIGNATED - SEWER EXP	12,849.04
UPPER BLACKSTONE CAPITAL PROJECT	40,095.64
DESIGNATED - SCHOOL	(149,364.20)
DESIGNATED REAMSHORN DAM	(73,934.95)
DESIGNATED - FIRE DEPARTMENT CAPITAL PROJECTS	(1,149,528.00)
<b>TOTAL CAPITAL PROJECTS FUND 37</b>	<b>\$ (1,319,288.15)</b>
LIBRARY TRUST-HURD	2,502.68
ST. BRIGID'S CEMETERY	1,707.30
W. MILLBURY CEMETERY	736.08
STABILIZATION FUND	1,109,175.60
SEWER STABILIZATION FUND	3,998,681.42
PERPETUAL CARE	266,885.07
CONSERVATION TRUST FUND	129,479.20
LIBRARY TRUST-MALLALIEU	4,392.75
LIBRARY TRUST-THOMPSON	6,021.99
LIBRARY TRUST-KELLHER	859.97
PERPETUAL CARE FLOWERS	5,050.54
WILDLIFE HABITAT FUND	476.85
PERPETUAL CARE-DIVIDENDS	123,528.33
SEWER CIP STABILIZATION	303,088.67
<b>TOTAL TRUST FUNDS 84</b>	<b>\$ 5,952,586.45</b>

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-14	INTEREST 30-Jun-14
Sewer 94-17 1,273,921.00	5/1/95	67,867 Varies	2008 2009-2015	1,273,921	100,230	8,904
Grafton Street 16-93 \$632,000.	10/15/98	35,000 Varies	2008 2009-2018	632,000	85,000	5,325
Engineering Sewer Oakpond 125,000	10/15/98	35,000	1999-2017	125,000	20,000	1,212
Sewer 95-24 \$3,671,724.96 (\$3,342,867.27)	4/29/99	149,939 Varies	2008 2009-2017	3,671,725	749,689	53,836
Sewer 98-52 \$1,350,636	10/1/99	46,083 Varies	2008 2009-2020	1,350,636	480,000	28,165
Sewer Tie In cw01-23 \$1,884,501	11/6/03	63,799 Varies	2008 2009-2024	1,884,501	1,080,000	55,399
Sewer Tie In #2 \$2,766,000.	12/15/03	140,000 135,000	2008-2017 2018-2024	2,766,000	1,365,000	58,874
School Reconstruction	1/15/05	350,000	2008-2025	7,000,000	3,850,000	164,325
Stormwater/Drainage CW04-36	11/16/05	26,298 Varies	2008 2008-2026	625,000	401,900	8,331
<b>TOTAL INSIDE DEBT LIMIT</b>				<b>\$ 19,328,782.96</b>	<b>\$ 8,131,819.00</b>	<b>\$ 384,371.00</b>

Sewer 02-39 \$4,957,038	11/23/04	167,003 Varies	2008 2009-2025	4,957,038	3,096,504	156,543
Upper Blackstone CW02-39A	11/16/05	19,686 19,687	2008-2022 2023-2026	393,724	236,236	-
Sewer CW-05-31 (3,560,814) PH I	12/14/06	75,822 Varies	2008 2009-2037	3,560,814	2,944,422	70,166
Sewer CW-05-31A (3,560,814) PH II	12/18/07	Varies	2009-2038	6,352,317	5,430,738	133,090
Sewer CW-05-31B (3,560,814) PH III	3/31/08	Varies	2009-2039	6,750,375	5,911,754	145,182
Sewer CW-05-31C (828,194) PH IV		Varies	2012-2031	828,194	724,067	14,835
<b>TOTAL OUTSIDE LIMIT</b>				<b>\$ 22,842,462</b>	<b>\$ 18,343,721</b>	<b>\$ 519,816</b>

<b>TOTAL LONG TERM DEBT (PRINCIPAL)</b>				<b>\$ 42,171,245</b>	<b>\$ 26,475,540</b>	<b>\$ 904,187</b>
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DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED
Fire Department Aerial Platform	7-Jun-11	1,200,000.00	(1,073,528.00)	126,472.00
Dam Repair -Ramshorn	7-May-13	2,000,000.00	(200,000.00)	1,800,000.00
Dam Repair - Brierly Pond Dam	7-May-13	1,500,000.00	-	1,500,000.00
Fire Breathing Apparatus	6-May-14	345,000.00	-	345,000.00
		<b>\$ 5,045,000.00</b>	<b>\$ (1,273,528.00)</b>	<b>\$ 3,771,472.00</b>

TOWN OF MILLBURY  
COMBINED DEBT SCHEDULE  
FY2015 - FY2039

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	1,062,534	335,153	1,397,687	733,272	496,431	1,229,703	1,795,806	831,584	2,627,390
2016	965,356	289,388	1,254,744	753,215	472,343	1,225,558	1,718,571	761,731	2,480,302
2017	983,649	245,605	1,229,254	774,939	443,349	1,218,288	1,758,588	688,954	2,447,542
2018	726,783	201,445	928,228	796,943	417,738	1,214,681	1,523,726	619,183	2,142,909
2019	707,424	170,342	877,766	814,237	392,046	1,206,283	1,521,661	562,389	2,084,050
2020	713,079	141,215	854,294	836,828	365,932	1,202,760	1,549,907	507,147	2,057,054
2021	633,748	112,956	746,704	859,719	339,163	1,198,882	1,493,467	452,119	1,945,586
2022	634,430	87,003	721,433	882,922	311,658	1,194,580	1,517,352	398,662	1,916,013
2023	640,125	60,339	700,464	906,443	282,484	1,188,927	1,546,568	342,823	1,889,391
2024	640,835	33,660	674,495	930,288	252,299	1,182,587	1,571,123	285,959	1,857,082
2025	386,559	15,549	402,108	949,467	224,394	1,173,861	1,336,026	239,943	1,575,969
2026	37,297	373	37,670	638,988	209,875	848,863	676,285	210,248	886,533
2027	-	-	-	634,169	195,006	829,175	634,169	195,006	829,175
2028	-	-	-	649,396	179,779	829,175	649,396	179,779	829,175
2029	-	-	-	664,988	164,186	829,174	664,988	164,186	829,174
2030	-	-	-	680,955	148,218	829,173	680,955	148,218	829,173
2031	-	-	-	697,310	131,865	829,175	697,310	131,865	829,175
2032	-	-	-	663,306	115,627	778,933	663,306	115,627	778,933
2033	-	-	-	679,430	99,503	778,933	679,430	99,503	778,933
2034	-	-	-	695,947	82,987	778,934	695,947	82,987	778,934
2035	-	-	-	712,863	66,070	778,933	712,863	66,070	778,933
2036	-	-	-	730,193	48,741	778,934	730,193	48,741	778,934
2037	-	-	-	747,942	30,991	778,933	747,942	30,991	778,933
2038	-	-	-	598,535	14,775	613,310	598,535	14,775	613,310
2039	-	-	-	311,426	3,770	315,196	311,426	3,770	315,196
	<b>\$ 8,131,819</b>	<b>\$ 1,693,030</b>	<b>\$ 9,824,849</b>	<b>\$ 18,343,721</b>	<b>\$ 5,489,229</b>	<b>\$ 23,832,950</b>	<b>\$ 26,475,540</b>	<b>\$ 7,182,259</b>	<b>\$ 33,657,799</b>

## **EMPLOYEE SALARIES**

<b><u>Employee</u></b>	<b><u>Title/Postion</u></b>	<b><u>FY14 Gross</u></b>
BROTHERS, KIMBERLY	POLICE OFFICER	\$ 147,553.59
HITCHCOCK, SUSAN	SCHOOL DEPARTMENT ADMINI	\$ 147,281.76
LEWOS, BRIAN	POLICE SERGEANT	\$ 144,695.00
DALY, DANIEL	POLICE OFFICER	\$ 141,996.41
DESORCY, DONALD P	POLICE SERGEANT	\$ 128,640.25
HOWELL, KENNY	POLICE CHIEF	\$ 120,352.89
SPAIN JR., ROBERT J.	TOWN MANAGER	\$ 119,868.69
LEMOINE, PAUL J	POLICE OFFICER	\$ 119,324.57
VASIL, MANDY	HS PRINCIPAL	\$ 110,811.52
MCFAUL, STEPHEN A.	POLICE SERGEANT	\$ 108,328.05
POLSELLI, CHRISTOPHER	POLICE OFFICER	\$ 107,614.06
BEDARD JR., RICHARD	SCHOOL BUSINESS MANAGER	\$ 106,207.44
OLIVERI, NICOLE M.	POLICE OFFICER	\$ 106,174.97
FREDERICK, SUSAN	ELMWOOD PRINCIPAL	\$ 105,443.98
BELLVILLE, JENNIFER	DIRECTOR OF CURRICULUM	\$ 104,799.76
GAUTHIER, MICHELLE S.	ELMWOOD TEACHER-2ND	\$ 102,608.36
WARPULA, ANDREA	POLICE OFFICER	\$ 100,386.34
PISCITELLI III, FRANK	POLICE OFFICER	\$ 99,823.97
BELLIVEAU, ANTHONY J.	POLICE OFFICER	\$ 99,000.84
FORTUNATO, NICHOLAS	POLICE OFFICER	\$ 98,809.48
FRIEDMAN, MIRIAM	SHAW PRINCIPLE	\$ 97,137.05
HALL, ANDREW	ELMWOOD PRINCIPLE	\$ 96,744.20
VOKES, M. KATE	DIRECTOR OF PUPIL SERVICE	\$ 95,565.25
GUYAN JR, ROBERT	POLICE OFFICER	\$ 93,707.13
ROGERS, SUSAN	KINDERGARTEN TEACHER- ELM	\$ 93,064.12
MCNEIL III, ROBERT	DPW DIRECTOR	\$ 92,691.88
BRESNAHAN, THOMAS	ASST PRINCIPLE- HS	\$ 92,445.02
NYCE, MARIBETH	HIGH SCHOOL TEACHER	\$ 91,939.12
SAUCIER, DONNA R	HIGH SCHOOL TEACHER	\$ 91,248.00
WOJCIECHOWSKI, JANE	SHAW SCHOOL TEACHER-5TH	\$ 91,035.40
TURBITT, BRIAN	FINANCE DIRECTOR	\$ 90,947.80
QUINN, MARY	HIGH SCHOOL TEACHER	\$ 90,923.76
BOBERG, M. LAURENS	JR HIGH SCHOOL TEACHER	\$ 89,739.30
DE BAGGIS, STEPHANIE	HIGH SCHOOL TEACHER	\$ 87,512.28
WARREN, CHRISTINE M.	HIGH SCHOOL TEACHER	\$ 86,995.55
CHAPLIS, COREY	RE SHAW SPECIAL ED TEACHE	\$ 85,484.68
GRAVES, PAMELA	HIGH SCHOOL TEACHER	\$ 85,037.14
PALUSES, DIANE M	KINDERGARTEN TEACHER- ELM	\$ 84,546.62
HEALEY, SCOTT W	HIGH SCHOOL TEACHER	\$ 84,079.00
RENO, STEPHEN J.	HIGH SCHOOL TEACHER	\$ 83,830.06
SIIMES, PATRICIA A	SHAW SCHOOL TEACHER-SPEEC	\$ 82,951.00
BERTHIAUME, JANICE	SHAW SCHOOL TEACHER-6TH	\$ 82,808.00
SMITH, RICHARD	SHAW SCHOOL TEACHER-4TH	\$ 82,699.00
LACEY, DEBORAH M.	SHAW SCHOOL TEACHER-5TH	\$ 82,637.44
TARKA, MICHAEL	SHAW SCHOOL TEACHER-6TH	\$ 82,550.00
KACH, ANNE	HIGH SCHOOL TEACHER	\$ 81,888.50



## **EMPLOYEE SALARIES**

CUNHA, REBECCA	HIGH SCHOOL TEACHER-FOREI	\$ 81,628.28
BURKE, COREY	ELMWOOD ASST PRINC	\$ 81,328.88
CHRISTENSEN, ROBERT	JR HIGH FOREIGN LANG	\$ 81,259.32
MESERVEY, ANN	HIGH SCHOOL GUIDANCE	\$ 81,184.56
BARTLEY-MACDONALD , STEPHANIE	SHAW SPECIAL ED TEACHER	\$ 80,892.76
MORAN - CARTER, COURTNEY	HIGH SCHOOL TEACHER	\$ 80,661.98
BELLVILLE, ROBERT R.	DIRECTOR OF TECHNOLOGY	\$ 80,612.30
HAMILTON, THERESA	HIGH SCHOOL TEACHER	\$ 80,415.30
ROCHE, STEPHEN P.	HIGH SCHOOL TEACHER	\$ 80,308.12
RAFFA, KARIN	HIGH SCHOOL TEACHER	\$ 80,286.00
DOWGERT, DEBORAH A	ELMWOODL TEACHER-1ST	\$ 80,216.30
MAGNANT, KAREN	SHAW SCHOOL TEACHER-4TH	\$ 80,081.30
FERREIRA, DANIEL	HIGH SCHOOL TEACHER	\$ 79,938.30
POZZESSERE, JULIE	SHAW SCHOOL TEACHER-5TH	\$ 79,556.00
KERINS, JANE	HIGH SCHOOL TEACHER	\$ 79,470.00
WOELFEL, PAULA	HIGH SCHOOL TEACHER	\$ 79,460.50
WENCE, LEE	KINDERGARTEN TEACHER-ELMW	\$ 78,977.82
SCHROEDER, DEBRA J	SHAW SCHOOL TEACHER-5TH	\$ 78,942.06
STODULSKI, KATHRYN	ELMWOOD TEACHER- 1ST	\$ 78,730.14
KODRA, BESIAN	HIGH SCHOOL TEACHER	\$ 78,343.15
KALLIN, BARBARA	HIGH SCHOOL SPED TEACHER	\$ 78,113.54
COONEY, CAROL	ELMWOOD SPEECHTEACHER	\$ 78,091.30
MCGRATH, MATHEW	POLICE OFFICER	\$ 77,842.44
PINE, KIMBERLY	HIGH SCHOOL TEACHER	\$ 77,813.56
BERGIN, RICHARD	HIGH SCHOOL TEACHER-PHYS	\$ 77,724.06
BRADSTREET, ELAINE B.	JR HIGH SCHOOL TEACHER-MA	\$ 77,473.82
WILSON, JAMIE	ELMWOOD SPEECH TEACHER	\$ 77,454.06
PISCITELLI, JAMES L	LEAD- SEWER DEPT	\$ 77,382.90
COX, PATRICIA	ELMWOOD SPEC ED TEACHER	\$ 77,300.06
DIGANGI, MICHAEL	HIGH SCHOOL TEACHER-PHYS	\$ 77,263.88
DESROSIERS, JANICE	SHAW SCHOOL TEACHER-6TH	\$ 77,190.78
YASKIS, JOSEPH	SHAW SCHOOL TEACHER-6TH	\$ 77,161.12
SLATER, CHRISTINE	HIGH SCHOOL TEACHER	\$ 77,125.12
PALANO, SALVATORE	HIGH SCHOOL TEACHER	\$ 77,066.34
HEALY JR, MICHAEL	POLICE OFFICER	\$ 77,024.74
MAINHART, CHRISTOPHER	ELMWOOD TEACHER-1ST	\$ 76,978.06
BOULANGER, KRISTIN	ELMWOOD TEACHER- 1ST	\$ 76,969.12
AVAKIAN, JASON	HS TEACHER-LIFE SKILLS	\$ 76,705.49
CONLON, SARAH	ELMWOOD SCHOOL PSYCHOLOGI	\$ 76,703.13
MUNNS, LESLIE	HIGH SCHOOL TEACHER	\$ 76,649.13
KOSIBA JR, JOSEPH	LEAD - HIGHWAY	\$ 76,555.60
DABNEY, MELISSA	HIGH SCHOOL TEACH-FOREIGN	\$ 76,454.00
WISE, KIMBERLY	PRESCHOOL TEACHER- ELMWOO	\$ 76,450.82
LYON, JEFFREY	HIGH SCHOOL TEACHER	\$ 76,176.00
CRANSKA, MICHELLE	HIGH SCHOOL TEACHER-PE	\$ 76,164.82
HANRATTY JR, CHESTER	CUSTODIAL MANAGER	\$ 76,155.48
MEDEIROS, JOANN	HIGH SCHOOL SPED TEACHER	\$ 76,008.84

## **EMPLOYEE SALARIES**

COURTNEY, MARYELLEN	HIGH SCHOOL GUIDANCE	\$ 75,594.82
COTE, MARISA	HIGH SCHOOL TEACHER-ENGLI	\$ 75,436.36
BELLEROSE, JOAN	ELMWOOD TEACHER-2ND	\$ 75,257.44
SUTPHEN, MARK A	HIGH SCHOOL TEACHER	\$ 75,190.88
ROLLINS, JAMES	SHAW SCHOOL TEACHER-BAND	\$ 75,149.45
MURPHY, REGIS	SHAW ELEMENTRY TEACHER-4T	\$ 75,132.05
PONTBRIAND, JESSICA	SHAW SCHOOL TEACHER-4TH	\$ 74,969.15
MARA, PATRICK	ATHL DIR/HS TEACHER	\$ 74,497.25
HEMINGWAY, JENNIFER	SPECIAL ED HIGH SCHOOL TE	\$ 74,374.36
BALDINI, MICHAEL	JR. HIGH SCHOOL TEACHER	\$ 74,027.38
MCKEON, MICHAEL	SHAW SCHOOL TEACHER-PHYS	\$ 73,933.42
SCHONBERG, CHERYL	TEACHER SHAW ELEM	\$ 73,804.12
FAIRBANKS, GAIL M	HIGH SCHOOL TEACHER	\$ 73,088.00
HILLIER, JOHN P.	HIGH SCHOOL TEACHER	\$ 72,335.12
TARALLO, SUSAN	HIGH SCHOOL TEACHER	\$ 72,148.69
HANNEN, GILDA	ELMWOOD TEACHER- TITLE 1	\$ 72,043.19
LOMBARDI, LINDA	KINDERGARTEN TEACHER- ELM	\$ 71,832.15
HEINO, CHERYL D.	ELMWOOD TEACHER- ART	\$ 71,780.12
TRAHAN, ELIZABETH	ELMWOOD SPEC ED TEACHER	\$ 71,750.44
VANGOS, CATHERINE	SHAW SCHOOL GUIDENCE	\$ 71,735.19
PIANTEDOSI, TESSA	TEACHER- ELM-BCBA SPECIAL	\$ 71,637.10
ELKINSON, CHRISTINE	HIGH SCHOOL TEACHER	\$ 71,533.60
REILLY, THOMAS	HIGH SCHOOL TEACHER	\$ 71,454.88
MERRILL, KELLY	SHAW SCHOOL SPED TEACHER	\$ 71,425.12
VAILLANCOURT, ANNA	SHAW SCHOOL TEACHER-4TH	\$ 71,333.04
WARD, CARL J	LEAD - HIGHWAY DEPART	\$ 71,238.24
RUCHO, TIMOTHY	SHAW SCHOOL TEACHER-6TH	\$ 71,230.12
MCQUADE, PAUL	HIGH SCHOOL TEACHER	\$ 70,998.70
RUTKIEWICZ, STEPHEN	HIGH SCHOOL TEACHER	\$ 70,941.45
TUCCIO, ANDREW	ASSISTANT PRINCIPLE-SHAW	\$ 70,808.46
SULLIVAN, RYAN	HIGH SCHOOL TEACHER	\$ 70,766.38
NEWHALL, LAURA	OCCUP. THERAPY - ELMWOOD	\$ 70,316.88
BERNARD, SUSAN	JR HIGH SCHOOL TEACHER	\$ 70,149.00
FINNEGAN, MELISSA	ELMWOOD TEACHER- 1ST	\$ 70,136.88
TETZEL, KATE	ELMWOOD TEACHER- MUSIC	\$ 69,903.25
CRONIN, JENNIFER	JR HIGH SCHOOL TEACHER-MA	\$ 69,805.40
GERVAIS, ERIC	TECH TEACHER-ELMWOOD/SHAW	\$ 69,208.95
MORIN, SHERRIE	HIGH SCHOOL TEACHER	\$ 69,066.40
POLISSACK, MICHELLE	ELMWOOD PHYS. ED TEACHER	\$ 68,139.23
MARTIN, WILLIAM J.	SCHOOL CUSTODIAN	\$ 67,728.95
BELLIVEAU, KARLA	ELMWOOD SPECIAL ED TEACHE	\$ 67,414.61
RUTH, ANGELA	ELMWOOD SPEC ED TEACHER	\$ 67,119.62
SHEA, DAWN	SPED TEACHER SHAW	\$ 67,093.62
CUNHA, JONATHAN	HIGH SCHOOL TEACHER-BUSIN	\$ 66,889.00
RICHARDS JR, RAYMOND	TEACHER-HIGH SCHOOL	\$ 66,625.58
STACHURA, FRANK	GRADE 4 ASSIT PLANT OPERA	\$ 66,569.34
MAC DONNELL, ROBERT	HIGH SCHOOL TEACHER	\$ 66,078.34

## **EMPLOYEE SALARIES**

KEPHART, JENNIFER	ELMWOOD TEACHER-2ND	\$ 65,808.34
GIBSON, PATRICIA	PUBLIC SAFETY DISPATCHER	\$ 65,734.87
PRUE, LORI A	PUBLIC SAFETY DISPATCHER	\$ 65,715.20
LOBAS, JOSEPH	LEAD - TRANSFER STATION	\$ 65,356.69
CARUSO, KEITH	EQUIPMENT OPERATOR II	\$ 65,131.48
ORRELL, KIMBERLY	SHAW SCHOOL TEACHER-4TH	\$ 65,038.62
TOMINSKY, CHRISTINE	KINDERGARTEN TEACHER-ELMW	\$ 64,059.15
RAGAINI, JOSEPH	TEACHER-SHAW -4TH	\$ 63,892.23
DORAN, MARK	HS TEACHER-SCIENCE	\$ 63,842.23
GASCO, KEITH	POLICE OFFICER	\$ 63,767.94
PERKINS, PAMELA	NURSE-SHAW ELEMENTARY	\$ 63,737.39
CRO, NICOL	JR. HIGH SCHOOL TEACHER	\$ 63,548.80
VOKES, KERI	TEACHER/SOCIAL WORKER HS	\$ 63,372.00
SANTIAGO, CAREY	ELMWOOD TEACHER-3RD	\$ 63,357.59
BONAVITA, LAURIE	DIR. OF PLANNING/DEVELOPM	\$ 63,344.31
SAYLES, MORAYO	SHAW PSYCHOLOGIST	\$ 63,286.12
DEGON, CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLI	\$ 63,063.50
BECKEMAN, SARAH	ELMWOOD TEACHER-2ND	\$ 62,626.00
VALERO, ELIZABETH	LIBRARY DIRECTOR	\$ 62,557.72
SEIFERT, STEPHANIE	SPEECH TEACHER-ELMWOOD	\$ 62,537.00
RIPP, DAVID	BCBA-SHAW/HS	\$ 61,690.44
ROMEO, CYNTHIA	SCHOOL NURSE-ELMWOOD	\$ 61,454.50
REID, KRISTEN	HIGH SCHOOL TEACHER	\$ 61,409.58
O'CONNOR, JUDITH A	COA DIRECTOR	\$ 61,327.82
WHEELER, MEGAN	TEACHER-ELMWOOD -2ND	\$ 60,809.32
FLAMAND, JENNIFER	KINDERGARTEN TEACHER-ELMW	\$ 60,632.70
CICALE, MICHAEL	EQUIPMENT OPERATOR II	\$ 60,471.94
GOODBAND, ALLISON	ELMWOOD TEACHER-2ND	\$ 60,388.94
ELIE, SCOTT	LABOR EQUIP OPERATOR II	\$ 59,979.87
MAY, LAUREN	HS PSYCHOLOGIST	\$ 59,652.07
RICHARDS, JULIE	ELMWOOD TEACHER- 1ST	\$ 59,645.38
FUENTES, AMY	ELMWOOD TEACHER-3RD	\$ 59,044.30
BOTTIGLIERI, NICOLE	TEACHER-ELMWOOD-1ST	\$ 58,851.06
STENCEL, MATTHEW	OPERATION MANAGER	\$ 58,593.51
WEBB, JACOB	POLICE OFFICER	\$ 58,248.76
MAIO, SAMANTHA	SPED TEACHER-ELMWOOD-2NS	\$ 58,160.00
KRASSOPOULOS, KEVIN	CABLE COMMISSION DIRECTOR	\$ 57,953.81
RICKLI, CASEY	GUIDANCE COUNSELOR- ELMWO	\$ 57,854.50
HAMILTON, RICHARD P	TOWN MECHANIC	\$ 56,694.28
LESLIE, MARY	CAFETERIA DIRECTOR	\$ 56,510.00
MARLBOROUGH, DENISE M.	TREASURER/COLLECTOR	\$ 56,455.19
FEMINO, SANDRA	SUPT SECRETARY	\$ 56,246.85
BERNARD, TIMOTHY S	SCHOOL CUSTODIAN	\$ 55,803.11
GONYEA, MARK	SCHOOL CUSTODIAN	\$ 55,555.14
JOHNSON, RACHEL	HIGH SCHOOL TEACHER	\$ 54,822.69
KAKISH, SARAH	TEACHER- ELMWOOD-3RD	\$ 54,571.58
PLATTS, BRENDA	SHAW SCHOOL TEACHER-5TH	\$ 54,543.94

## **EMPLOYEE SALARIES**

DAVIS, SHERYLL	PUBLIC SAFETY DISPATCHER	\$ 54,505.69
PEZANELLI, LORNA	SHAW SCHOOL TEACHER-ART	\$ 54,497.01
PRZYGODA, GREGORY	TEACHER - HS	\$ 54,484.12
HIGGINBOTTOM, PAMELA	SCHOOL CUSTODIAN	\$ 54,451.21
DAVOLIO, JAYNE MARIE	TOWN CLERK	\$ 54,302.04
BARBATO, SCOTT	BUILDING INSPECTOR	\$ 53,170.49
SETTLE, CHRISTOPHER	TEACHER - HIGH SCHOOL	\$ 52,607.50
DEMPSEY, JEFFREY	SCHOOL CUSTODIAN	\$ 52,344.39
KOSIBA, STEVEN M	SCHOOL CUSTODIAN	\$ 52,116.88
AGYEMAN, KOFI	CUSTODIAN HS	\$ 52,099.65
GRASS, LINDSAY	TEACHER ELMWOOD 3RD	\$ 51,827.70
GENNA, SANDERS	ASSISTANT ASSESSOR	\$ 51,494.60
SAVOIE, SHAWN	CUSTODIAN	\$ 51,363.02
HOPPER, MARIA	TEACHER-SHAW-6TH	\$ 50,676.24
PASCERI, MATTHEW	HIGH SCHOOL TEACHER	\$ 49,917.39
STODDARD, HELEN	HS TEACHER	\$ 49,883.00
PISCITELLI, LORI J.	SCHOOL DEPARTMENT CLERICA	\$ 49,882.15
BLESSINGTON, MARK	HIGH SCHOOL TEACHER-ENGIN	\$ 49,859.74
HOCHARD, JENNIFER	PRESCHOOL TEACHER- ELMWOO	\$ 49,798.20
BATES, CHRISTINE	HIGH SCHOOL TEACHER- ESL	\$ 49,378.00
KELLEY, JENNIFER	TEACHER- ELMWOOD 3RD	\$ 48,858.40
RICHARDS, DEBRA M.	SCHOOL CUSTODIAN	\$ 48,009.90
SMARRA, ELIZABETH	HIGH SCHOOL GUIDANCE	\$ 47,817.00
MORIN, JOANNA	TEACHER HIGH SCHOOL	\$ 47,585.00
NIEVES, BONNIE	HS SCIENCE TEACHER	\$ 46,714.68
EARNEST, EDWARD	TECHNOLOGY	\$ 46,454.18
RUTHERFORD, PATRICIA A	DISPATCHER	\$ 45,687.43
ELLIOTT, CATHERINE	ASA WATERS DIRECTOR	\$ 45,571.66
THOMAS - DEBARI, COLEEN	TEACHER- SHAW	\$ 45,477.42
MOLNAR, ERIN	HS TEACHER	\$ 45,012.75
COREY, KIM	ADMINSTRATOR ASSISTANT	\$ 44,836.50
PRIOR, KEITH	TEMP- CUSTODAIN	\$ 44,730.35
WRIGHT, MATTHEW	TEACHER AIDE	\$ 44,644.63
LAVALLEE, KATHERINE	ASSISTANT TOWN ACCOUNTANT	\$ 44,586.50
O'BRIEN, MARY F	SCHOOL DEPARTMENT CLERICA	\$ 44,462.98
BRADSHAW, EMILY	HIGH SCHOOL TEACH-FOREIGN	\$ 43,468.47
LEGERE, GAIL	SCHOOL DEPARTMENT CLERICA	\$ 43,215.72
AUGUSTINE-DAYE, ANGELA	POLICE LIEUTENANT	\$ 43,017.14
HAYES, PATRICIA	MUNICIPAL SECRETARY	\$ 42,232.63
ALLARD, CYNTHIA L	SEWER HEAD CLERK	\$ 42,048.11
VALLEE, DAVID	SCHOOL CUSTODIAN	\$ 41,973.20
NICHOLAS, KATHERINE	LONG-TERM SUB	\$ 41,408.20
IADAROLA, BRIAN	HEAD OF MAINTENANCE-TOWN	\$ 41,175.66
GIBSON, MAUREEN	ASST. TREASURER/COLLECTOR	\$ 41,097.50
DEMPSEY, ERIC	SCHOOL CUSTODIAN	\$ 41,094.84
LAUGHTON, EMILIE	TEACHER - ELMWOOD-3RD	\$ 40,321.64
MARKEY, REGINA A	FIRE DEPARTMENT HEAD CLER	\$ 40,210.16

## **EMPLOYEE SALARIES**

HAAK, DAVID	SCHOOL CUSTODIANS	\$ 39,956.02
WALBRIDGE, RACHAEL	TEACHER- ELMWOOD 3RD	\$ 39,751.30
BILLINGTON, CHRISTINE	ASSISTANT TOWN CLERK	\$ 38,480.90
CARR, JEFFREY	SUB-CUSTODIAN	\$ 38,175.12
DAILEY, MARGARET	HEAD CLERK TREASURER'S OF	\$ 37,950.80
DEAN, SUSAN M.	TOWN PLANNER HEAD CLERK	\$ 37,878.49
MOROSKI, JEAN	ASSISTANT ASSESSORS	\$ 37,873.25
SAMPSON, JOYCE	ADMINISTRATIVE ASSISTANT	\$ 37,779.33
RICHARD, KURT	SPECIAL POLICE OFFICER	\$ 36,710.00
L'HEUREUX, SANDRA A.	SCHOOL DEPARTMENT CLERICA	\$ 36,533.60
LECLAIRE, ERIC	GRADE 3 ASSIT PLANT OPERA	\$ 36,158.49
FREITAS, DONNA	SCHOOL DEPARTMENT CLERICA	\$ 35,985.76
JOHNSON JR, RICHARD	LABOR EQUIP OPERATOR II	\$ 35,487.39
GOODMAN, KRYSTAL	NURSE	\$ 35,196.84
BENGTSON, KIMBERLY	SHAW TEACHER	\$ 34,382.10
MAZZONE, ROBIN	GUIDANCE SEC H.S	\$ 33,824.57
DIPILATO, CYNTHIA	SCHOOL DEPARTMENT CLERICA	\$ 33,625.64
BROWN, MARGARET	SCHOOL CLERK-ELMWOOD	\$ 32,354.58
GUILLORY, MARIE	LIBRARY ASSISTANT	\$ 32,147.25
ROBILLARD, NICOLE	TEACHER-SHAW ELEMENTARY	\$ 31,315.97
AUBIN, ELIZABETH	PUBLIC LIBRARY-ASSISTANT	\$ 30,940.90
RUDGE, DAVID	FIRE CHIEF	\$ 30,794.76
BARBER, ROBBIE	SUB-CUSTODIAN	\$ 29,535.09
IWANIUK, LORI	SCHOOL CAFETERIA WORKER	\$ 29,504.65
AVRAMIDIS, ANGELA	SHAW SCHOOL NURSE	\$ 29,181.19
VIGNEAU, ELIZABETH	CLERK SHAW SCHOOL	\$ 28,992.47
BUFFONE, LINDA	TEACHER AIDE	\$ 28,944.75
BOURGET, ALBERT	SPECIAL POLICE	\$ 28,833.00
BULLETT, MARY	TEACHER AIDE	\$ 28,345.15
BLUNT, JR., WILLIAM	INSTRUCTION AIDE	\$ 28,207.76
WALL, KRISTIN	SCHOOL DEPARTMENT CLERICA	\$ 28,073.77
BERNARD, MARY	TEACHER AIDE	\$ 28,047.78
COUTURE, DOROTHY	LIBRARY ASSISTANT	\$ 27,905.13
PAQUETTE, ANDREA V.	CONSERVATION HEAD CLERK	\$ 27,854.96
BROUSSEAU, SHERRI A.	ASSIST TOWN ACCOUNTANT	\$ 27,335.47
BEAUCAGE, JEAN	BUS DRIVER	\$ 27,002.36
WILKINSON, WILLIAM	SPECIAL POLICE	\$ 26,982.00
MONTECALVO, MARISSA	INSTRUCTIONAL AIDE	\$ 26,831.09
ROY, ROBERT	LEAD TRANSFER STATION	\$ 26,778.75
MADRIGAL, JESSICA	IMAGINE NURSE	\$ 26,759.00
HALL, THOMAS	SPECIAL POLICE	\$ 25,738.00
LAVOIE, PAMELA	TEACHER AIDE	\$ 25,653.58
DUPONT, CHERIE	READING COACH/TEACHER-SHA	\$ 25,604.80
DAHLSTROM, MICHAEL	TEACHER AIDE	\$ 25,280.34
BILLE, KIMBERLY A.	LIBRARY ASSISTANT	\$ 25,140.25
DIDOMENICA, PATRICIA	SPECIAL EDUCATION AIDE	\$ 24,902.70
BASTARACHE, JUDITH	MEDIA CLERK	\$ 24,537.71

## **EMPLOYEE SALARIES**

HOLMES, BENJAMIN	ON CALL DISPATCHER/SPECIA	\$ 24,318.00
VANGOS, ANASTASIA	HS TEACHER	\$ 23,712.15
ROE, BRUCE	INSTRUCTURAL AIDE	\$ 23,697.21
LACHANCE, MARC	INSTRUCTIONAL AIDE	\$ 23,669.46
GAUTHIER, CANDY	SCHOOL CUSTODIAN	\$ 23,519.14
MCCAUSLAND, MAUREEN	TEACHER AIDE	\$ 23,427.15
CHARRON, MICHELLE	SHAW TEACHER	\$ 23,354.23
PRZYBYLEK, CATHERINE	INSTRUCTUAL AIDE	\$ 23,237.34
WESTERLIND, AMANDA	SPECIAL ED SECRETARY	\$ 23,227.23
SARRO, JILL	INSTRUCTURAL AIDE	\$ 22,806.04
NIEMIEC, HEATHER	INSTRUCT AIDE-ELMW	\$ 22,622.96
JUST, NANCY	INSTRUCTIONAL AIDE	\$ 22,536.37
DECOTEAU, ANN	SCHOOL DEPARTMENT CLERICA	\$ 22,431.80
LAGERHOLM, KERRY	INSTRUCTIONAL AIDE-ELMWOO	\$ 22,395.95
KRISTON, MARLENE	INSTRUCTIONAL AIDE-SHAW	\$ 22,367.76
GENTILE, ANN MARIE	TEACHER AIDE	\$ 22,202.79
SCOTT, TIMOTHY	INSTRUCTIONAL AIDE	\$ 22,052.00
WHITTAKER, BUFFIE	INSTRUCTIONAL AIDE	\$ 22,043.02
MULCAHY, DEBRA	INSTRUCTIONAL AIDE	\$ 22,018.83
WOOL, MARIE-ELLEN	SCHOOL CUSTODIAN	\$ 21,999.71
HOUDE, MARGARET	SCHOOL CAFETERIA WORKER	\$ 21,818.08
SWANSON, ANN	HEAD CLERK-TOWN CLERK	\$ 21,682.47
ALESSI, CHARLES	INSTRUCTIONAL AIDE	\$ 21,651.40
PLANTE, LAUREN	INSTRUCTIONAL AIDE	\$ 21,532.84
BIEN, MARGARET	TEACHER AIDE	\$ 20,996.06
CASTILLO, MANDY	INSTRUCTIONAL AIDE-ELMWOO	\$ 20,977.93
SWENSON, BRETT	HS INSTRUCTIONAL AIDE	\$ 20,873.11
BABCOCK , LAURIE	SCHOOL CAFETERIA WORKER	\$ 20,755.82
MITCHELL, JULIANNE	HEAD CLERK - BOH	\$ 20,624.79
PLANTE, LINDA J.	TEACHER AIDE	\$ 20,520.02
ADAMS, KATHY J	SCHOOL CAFETERIA WORKER	\$ 20,461.05
DUCAT, JOSHUA	SHAW INSTRUCTIONAL AIDE	\$ 20,299.25
EARLY, PAULA	TEACHERS AIDE- ELMWOOD	\$ 20,294.05
HORNER, AMY	INSTRUCTIONAL AIDE TEACHE	\$ 20,238.72
MATTRICK, FRANCIS	COA HEAD CLERK	\$ 20,108.18
ALLARD, ARTHUR E.	SPECIAL POLICE	\$ 19,936.00
O'BRIEN, RICHARD	SPECIAL POLICE	\$ 19,910.00
BENGTSON, CYNTHIA	CAFE WORKER	\$ 19,787.21
CHASE, SAMANTHA	TEACHERS AIDE- ELMWOOD	\$ 19,632.53
HUBLEY, KAYCEE	HS TEACHER AIDE	\$ 19,404.89
MAMISHIAN, MARY	INSTRUCTUAL AIDE	\$ 19,083.36
BELL, HEATHER	TEACHERS AIDE-HS	\$ 18,719.90
RUSSELL, PAUL D	SPECIAL POLICE	\$ 18,527.00
BOWKER, JUDITH	TEACHER AIDE	\$ 18,519.14
TURNER, ALLISON	TEACHERS AIDE-SHAW	\$ 18,397.97
PARENTEAU, DALE	TEACHER AIDE	\$ 18,256.98
MENCHIN, GREGORY	INSTRUCTIONAL AIDE- HS	\$ 18,047.87

## **EMPLOYEE SALARIES**

WEBLER, DIANE	INSTRUCTIONAL AIDE- HS	\$ 17,813.63
RICHARD, MELISSA	INSTRUCTIONAL AIDE	\$ 17,693.82
DEAN, NAFEESA	TEACHER AIDE	\$ 17,678.75
DALY, MAUREEN	INSTRUCTIONAL AIDE	\$ 17,396.95
DOWD, DANIEL	SPECIAL POLICE	\$ 17,204.00
MUZZY, DIANNE I	INSTRUCTIONAL ASSISTANT	\$ 17,179.00
GAUTHIER, GREGORY	PLUMBING INSPECTOR	\$ 17,134.00
YAGHOUBIAN, MARYANN	VOLUNTEER COORDINATOR	\$ 17,102.67
TOSCANO, MAUREEN	INSTRUCTIONAL AIDE-ELMWO	\$ 16,891.06
LENNON, MADELINE E.	TEACHER AIDE	\$ 16,785.60
GAUTHIER, BRITTANY	INST AIDE- SHAW	\$ 16,713.63
DALTON, SUSAN	ON CALL DISPATCHER	\$ 16,393.75
HAMILTON, RICHARD P	FIREFIGHTER-ASSIST CHIEF	\$ 16,267.07
FRESOLO, YVETTE	NURSE	\$ 16,121.33
NUGENT, JILL	INSTRUCTIONAL AIDE	\$ 16,040.45
BRUSO, PENELOPE	TEACHER AIDE	\$ 15,967.07
ISAACSON, LYNN	ELMWOOD SECRETARY	\$ 15,921.88
BUSO, PHILLIP D	VETERANS AGENT	\$ 15,907.53
BOTT, PAMELA	GENERAL CLERK/ASSESSORS	\$ 15,835.36
HAIRYES, LOIS A.	SCHOOL CAFETERIA WORKER	\$ 15,628.08
RICHARD, RONALD E	SPECIAL POLICE	\$ 15,624.00
LUBY, MICHAEL	SPECIAL POLICE	\$ 15,535.50
LEIGHTON, AMANDA	LIBRARY ASSISTANT	\$ 15,435.89
BRINDISI, JILL	PUBLIC LIBRARY- ASSISTANT	\$ 15,428.85
REUMANN, KIMBERLY	INSTRUCTIONAL AIDE	\$ 15,406.65
RAWINSKI, DENNIS	PUBLIC LIBRARY CUSTODIAN	\$ 15,311.60
BISCEGLIA, SHAYNE	CLERK SHAW SCHOOL	\$ 15,228.32
MORRIS, LAWRENCE	ELECTRICAL INSPECTOR	\$ 14,982.00
WATTERS, JOHN	COACH/SUB TEACHER	\$ 14,961.00
BRUNELL, AUDRA	ELMWOOD STREET SCHOOL TEA	\$ 14,929.69
BATER, JUDITH	BOH GENERAL CLERK	\$ 14,921.81
KELLEY, GERARD	SPECIAL POLICE	\$ 14,842.00
BOTT JR, GEORGE	SPECIAL POLICE	\$ 14,812.00
TURCO, MARY	INSTRUCTIONAL AIDE	\$ 14,524.48
FRAZIER, SANDRA	SCHOOL CAFETERIA WORKER	\$ 14,031.27
NAGELSCHMIDT, DONNA	INSTRUCTIONAL AIDE	\$ 14,018.38
VAN METER, ROBERT	OPERATIONS MANAGER	\$ 13,984.70
LAWSON, KELLY	SCHOOL CAFETERIA WORKER	\$ 13,983.90
DYBERG, MARK	SPECIAL POLICE	\$ 13,767.50
O'LEARY, TIMOTHY	SPECIAL POLICE	\$ 13,630.00
PISCITELLI, STEVEN	FIREFIGHTER-ASSIST CHIEF	\$ 13,393.10
YOUNG, BARBARA	TEACHER AIDE/CAFE	\$ 13,274.06
MOLINO, ELAINE	INSTRUCTIONAL AIDE- ELMWO	\$ 12,769.46
BOOKER, SYREETA	CAFE WORKER/AFTERSCHOOL	\$ 12,482.59
MCCONAGHY, FREDERICK	SPECIAL POLICE	\$ 12,392.00
DAVOLIO, SHARON	COA JUNIOR CLERK	\$ 12,108.55
BECKWITH, DONNA	SCHOOL DEPARTMENT CLERICA	\$ 12,098.05

## **EMPLOYEE SALARIES**

AUSTIN, ELAINE	TEACHERS AIDE	\$ 12,078.83
DAWICKI, BONNIE S	HIGH SCHOOL TEACHER	\$ 12,046.00
GASCO, BRIAN K	FIREFIGHTER-ASSIST CHIEF	\$ 12,015.61
BANFILL, TODD	AFTER SCHOOL PROGRAM WORK	\$ 11,800.46
HOBIN JR, RAYMOND E	FIREFIGHTER-ASSIST CHIEF	\$ 11,703.05
KING, RYAN	COA- MAINTENANCE	\$ 11,418.05
ROGERS, MARY ELIZABETH	ELMWOOD STREET SCHOOL TEA	\$ 10,951.85
IANNICCHERI, NICOLE	SCHOOL CAFETERIA WORKER	\$ 10,475.50
GORDON, CARRIE	SUB TEACHER	\$ 10,426.89
MAROIS, MAUREEN	SUB TEACHER	\$ 10,370.00
MADORE, NORMA	EQUIPMENT OPERATOR II	\$ 10,311.75
ROCHE, MARY	SUB NURSE	\$ 10,284.60
RAWLEY, BRUCE	HIGH SCHOOL TEACHER	\$ 10,061.44
LOLAR, GRADEN	DPW SUMMER HELP LABORER	\$ 9,714.85
HENDON, WENDY	SPED CLERK- ELMWOOD	\$ 9,337.25
SULLIVAN, JENNIFER	TEACHERS AIDE- ELMWOOD	\$ 9,259.69
BUCCINI, PAUL	AFTERCARE	\$ 9,152.21
KENNEDY, KAREN	TEACHER AIDE	\$ 9,077.18
BELSITO, CINDY	SUB-CAFE	\$ 8,997.35
WELCH, LINDA	CAFE WORKER SUB	\$ 8,953.11
KRAKOWSKI, KRISTINE	SUB- TEACHER	\$ 8,920.00
LEE, CONNOR	SHAW- TEACHERS AIDE	\$ 8,693.94
DIEGO, LESIA	DIR OF PUPIL SERVICES	\$ 8,660.63
GIRARD, KAREN	CAFE WORKER	\$ 8,560.76
KOSIBA, STEVEN M	FIREFIGHTER	\$ 8,540.37
DONOHUE, DAWN	INSTRUCTION AIDE-SHAW	\$ 8,433.66
VALASTRO, MICHAEL	DPW- SUMMER HELP	\$ 8,431.41
HILEMN, JESSICA	SUB TEACHER	\$ 8,388.00
HAAK, ELAINE	SCHOOL CAFETERIA WORKER	\$ 8,219.62
FRANKLIN, STEPHANIE	INSTRUCTIONAL AIDE- ELMWO	\$ 8,132.18
LEE, MORGAN	CAFETERIA- SUB	\$ 8,088.03
O'BRIEN, PAMELA	ELMWOOD SECRETARY	\$ 8,063.95
CRONAN, ELIZABETH	SUB TEACHER	\$ 7,884.50
O'LEARY, MICHELLE	INSTRUC AIDE-ELMWOOD	\$ 7,818.21
BERNARD, MINDY	CAFETERIA SUB	\$ 7,510.50
SIIMES, BENJAMIN	SUB TEACHER	\$ 7,490.17
CASTILLO, PATRICIA	TEACHER AIDE	\$ 7,226.07
BLACKMAN, ROBERT	BUILDING INSPECTOR	\$ 7,185.82
KEOWN, ADAM	DPW- SUMMER HELP	\$ 6,971.28
NELSON, JACKIE	SCHOOL DEPT. SUB TEACHER	\$ 6,920.00
LANE, JOSEPH	SUB TEACHER	\$ 6,800.00
DALTON, BRIAN	FIREFIGHTER	\$ 6,769.32
BERTHIAUME, WILLIAM	HIGHWAY DEPARTMENT	\$ 6,600.95
FOTOS, CAROL	SUB TEACHER	\$ 6,585.00
DAY JR, PHILIP	HEAD OF MAINTENANCE TOWN	\$ 6,539.58
GRAVES, MAUREEN	ON CALL DISPATCHER	\$ 6,524.75
PEARE, RAY P	FIREFIGHTER	\$ 6,477.91



## **EMPLOYEE SALARIES**

HOBIN III, RAYMOND	FIREFIGHTER	\$ 6,440.32
TATRO, ZACHARY	AFTERCARE-AIDE	\$ 6,370.38
NEWLANDS, KEITH	FIREFIGHTER-CAPTAIN	\$ 6,246.02
HAMILTON, JAKE	FIREFIGHTER	\$ 6,238.68
ANDERSON, VALERIE L	TITLE 1 TEACHER	\$ 6,083.83
WOODS, KEVIN	SPECIAL POLICE OFFICER	\$ 6,044.00
BROCK, STEPHEN	FIREFIGHTER-CAPTAIN	\$ 6,039.75
FARBER, BRENDA	SUB-TEACHER	\$ 6,000.00
KOSIBA JR, JOSEPH	FIREFIGHTER-LIEUTENANT	\$ 5,907.20
LIZOTTE, DONALD	FIREFIGHTER	\$ 5,893.26
KING, FRANCIS	FIREFIGHTER-LIEUTENANT	\$ 5,850.42
RAYMOND, DOUGLAS T.	SPECIAL POLICE	\$ 5,752.00
BARROWS, ROBIN	SUB TEACHER	\$ 5,739.28
STACHURA, FRANK	FIREFIGHTER	\$ 5,713.22
MCARDLE, KIM	HS TEACHER	\$ 5,605.00
EKSTROM, ANDREW	DPW-SUMMER HELP	\$ 5,570.82
MOSELEY, BRANDON	DPW- SUMMER HELP	\$ 5,519.94
SILVER, ROBERT	FIREFIGHTER-CAPTAIN	\$ 5,516.78
KING, DAVID F	FIREFIGHTER-CAPTAIN	\$ 5,404.66
DAY, CHRISTOPHER	FIREFIGHTER-CLERK	\$ 5,396.34
WILKINSON, PAULETTE R.M.	SCHOOL CAFETERIA WORKER	\$ 5,343.31
GIORGIO, ANTHONY	AFTERCARE STAFF	\$ 5,336.31
DESPRES, RONALD	TREE DEPARTMENT	\$ 5,202.00
BELASKA, MARISSA	AFTERCARE AIDE	\$ 5,134.83
HAYNES, REBECCA	AFTER CARE	\$ 5,013.50
WEAGLE, LORI	AFTER CARE	\$ 4,998.44
RICHER, CAMERON	DPW SUMMER HELP	\$ 4,988.07
HIGGINS, ANNE	LONG-TERM SUB	\$ 4,940.00
EKSTROM, HOLLY	SUB TEACHER	\$ 4,914.00
HOWARD, MARIE	CAFE- SUB	\$ 4,812.10
PRUNIER, LAURA	PART TIME DISPATCHER	\$ 4,761.50
LAFLASH, MICHELE	SCHOOL CAFETERIA WORKER	\$ 4,684.31
SIEBENHAAR, GORDON	FIREFIGHTER-ALARM LINEMAN	\$ 4,655.40
BECKWITH, JENNIFER	AFTERCARE	\$ 4,639.87
BOUDREAU, LISA	LIBRARY PAGE	\$ 4,636.47
SWENSON JR., WALTER	FIRE FIGHTER	\$ 4,635.74
KING, RYAN	FIREFIGHTER	\$ 4,592.98
DEAN, AFSAH	AFTERCARE	\$ 4,565.09
PADAVANO, DAVID	COACH/B VARS BASKT/SUB TE	\$ 4,540.00
KRUMSIEK, ANTHONY	FIREFIGHTER	\$ 4,536.62
SPECKER, TAYLOR	AFTERCARE AIDE	\$ 4,519.56
MORGAN, KAILA	INSTRUCTIONAL AIDE-SHAW	\$ 4,422.76
ADAMS, MARK	FIREFIGHTER-CLERK	\$ 4,400.74
LAVALLEE, RICHARD A	FIREFIGHTER-LIEUTENANT	\$ 4,325.02
BUFFONE, JACK	AFTERCARE AIDE	\$ 4,258.98
KOSIBA, JEFFREY	FIREFIGHTER	\$ 4,218.16
CADRIN, JASON	FIREFIGHTER-LIEUTENANT	\$ 4,205.50

## **EMPLOYEE SALARIES**

SERVANT, KEITH R.	SUMMER SCHOOL	\$ 4,100.00
PHILIPPEAU, MARIA	AFTERCARE AIDE	\$ 4,085.88
LAHAIR, ROBERT	FIREFIGHTER-LIEUTENANT	\$ 4,057.26
BAKER, PATRICIA	SUB NURSE/AFTERCARE	\$ 4,034.22
STROM, MARK	FIREFIGHTER	\$ 3,962.20
MITCHELL, TYLER	FIREFIGHTER	\$ 3,959.08
BOUTHILLETTE, ERIC	FIRE FIGHTER	\$ 3,907.42
BENGTSON, BLAKE	AFTERCARE AIDE	\$ 3,869.58
BELHUMEUR, NEAL	FIREFIGHTER	\$ 3,839.44
CADORETTE, ELIZABETH	LIBRARY PAGE- PT	\$ 3,834.05
LACROSSE, KEITH	FIREFIGHTER	\$ 3,786.58
VANDALL, MARC	CUSTODIAN - TEMP	\$ 3,742.28
DEDINAS, KATHERINE	SUMMER TEACHER AIDE/SUB	\$ 3,736.00
SILVESTRI, RONALD	COACH - VARSITY BASEBALL	\$ 3,732.00
SLOAN, KEVIN	COACH- VARSITY SOFTBALL	\$ 3,732.00
PARELLA, JOSHUA	TEMP- CUSTODIAN	\$ 3,726.00
SWANSON, JACOB	DPW SUMMER HELP	\$ 3,725.45
MASSE, PAULETTE	COA COORDINATOR	\$ 3,701.50
KING, FRANCIS	SELECTMAN	\$ 3,700.00
CASTILLO, JOSE	COA - PT ON CALL WORKER	\$ 3,675.50
MORRISSEY, NEAL	FIREFIGHTER	\$ 3,640.04
CLUETT, TIMOTHY	FIREFIGHTER-CLERK	\$ 3,572.16
COUTURE, MICHAEL	FIREFIGHTER	\$ 3,570.34
GINISI, BRIAN	COACH-SOCCER	\$ 3,564.00
KHOURY, STEPHEN	COACH-GIRLS SOCCER	\$ 3,564.00
LOVELY, MEGHAN	INSTRUCTIONAL AIDE	\$ 3,521.76
PLANTE, E BERNARD	SELECTMAN	\$ 3,500.00
BEAUSOLEIL, ANN	SAFETY OFFICER	\$ 3,464.84
MURPHY, MARY ANN	SUB TEACHER	\$ 3,440.00
KOSKI, ROBERT	SUB- TEACHER	\$ 3,315.00
STEVENS IV, WILLIAM A.	FIREFIGHTER-LIEUTENANT	\$ 3,275.34
SOUTHWICK, SANDRA	SAFETY OFFICER	\$ 3,268.54
MACDONALD, ANDREA	SENIOR WORKER/COA	\$ 3,248.50
MEDINA, OTONIEL	FIREMAN	\$ 3,240.88
PERKINS, BRANDON	DPW SUMMER HELP	\$ 3,188.95
KING, PAUL	COACH- JV BOYS BASKETBALL	\$ 3,187.00
MULHANE, MATTHEW	COACH-FOOTBALL	\$ 3,130.00
RICHARDS SR, RAYMOND	FOOTBALL COACH	\$ 3,130.00
CRISTO, SANDRA	SELECTMAN	\$ 3,100.00
LAZZARO, CHRISTOPHER	AFTERCARE AIDE	\$ 3,083.43
MCCAUSLAND, MEAGHAN	SUB TEACHER	\$ 3,040.00
O'DONNELL, RYAN	CABLE ACCESS ASSIST	\$ 3,008.00
ASHMANKAS, BRIAN	SELECTMAN	\$ 3,000.00
KRUMSIEK, MARY	SELECTMAN	\$ 3,000.00
BELSITO, TAYLOR	DPW SUMMER HELP	\$ 2,986.60
BOUCHER, RYAN	FIREFIGHTER	\$ 2,915.88
CRAIG, SEAN	AFTER CARE AIDE	\$ 2,888.33

## **EMPLOYEE SALARIES**

KRUMSIEK, ANDREW	FIREFIGHTER-LIEUTENANT	\$ 2,818.92
ALLEN, CRAIG	COACH-JV BASEBALL	\$ 2,783.00
LAVALLEE, RENEE	COACH-JV SOFTBALL	\$ 2,783.00
MARLBOROUGH, RONALD	BOARD OF HEALTH-ELECTED	\$ 2,730.00
MORIN, JAMES	BOARD OF HEALTH INSPECTOR	\$ 2,730.00
WHITE, ARMAND	BOARD OF HEALTH INSPECTOR	\$ 2,730.00
LAVALLEE, TOM C	FIREFIGHTER	\$ 2,656.44
NICHOLSON, ALBERT	FIREFIGHTER	\$ 2,647.84
SIRARD, MARYANNE	COA/SENIOR WORKER	\$ 2,606.75
TRYCHON, MARGARET	BUS MONITOR	\$ 2,599.68
VALERY, GEORGE	ASSESSOR	\$ 2,576.00
MCKEON, PATRICK	COACH-VOLLEYBALL JV	\$ 2,530.00
COGGANS, JOSEPH	BOARD OF ASSESSORS	\$ 2,520.00
CRISTO, JUDE	ASSESSORS	\$ 2,520.00
ROY, ADAM	FIREFIGHTER	\$ 2,517.76
MAZZONE, FRANCIS	COACH-GOLF	\$ 2,517.00
MAZEIKA, TIMOTHY	ON CALL DISPATCHER	\$ 2,487.50
LAUT, PATRICIA	SUB TEACHER	\$ 2,480.00
NIETUPSKI, JENNIFER	SCHOOL COMMITTEE	\$ 2,434.92
LAROCQUE, KRISTEN	CAFE- SUB	\$ 2,404.08
DANNA, ZITA	SUB TEACHER	\$ 2,400.00
RINALDO, NICHOLAS	FIREFIGHTER	\$ 2,321.12
DOLAN, TYLER	CHEERLEADING COACH	\$ 2,300.00
PISELLI, GEORGE	DPW - SUMMER HELP	\$ 2,294.00
MITCHELL, MAURA	SUB TEACHER	\$ 2,280.00
KING, RENEE	7/8 G BASKETBALL COACH	\$ 2,278.00
ROBBINS, DEREK	COACH-7/8 BOY BASKETBALL	\$ 2,278.00
MORRISSEY, MATTHEW	FIREFIGHTER	\$ 2,233.94
BROUSSEAU, JUSTIN	DPW- SUMMER HELP	\$ 2,141.38
MOGREN, RANDOLPH	DPW- SUMMER HELP	\$ 2,132.13
BOROWSKI, WILLIAM	SELECTMAN	\$ 2,122.70
LAVIGNE, BRUCE	DPW SUMMER HELP	\$ 2,072.00
RICHARDS , BUCKY	ASSIST COACH FOOTBALL	\$ 2,050.00
BOURDEAU, ALINE	ASA WATERS FAC/SENIOR WOR	\$ 2,047.50
NICHOLSON , JOHN	FIRE FIGHTER	\$ 1,956.00
PLANTE, KEVIN	SCHOOL COMMITTEE	\$ 1,947.24
VIGNEAU, LESLIE	SCHOOL COMMITTEE	\$ 1,947.24
SHERMAN, JOAN	AFTERCARE	\$ 1,928.22
KOSIBA, PAUL	FIREFIGHTER	\$ 1,900.58
BARTLETT, ANNELESE	AFTERCARE-AIDE	\$ 1,876.56
BREAULT, MICHAEL	FIREFIGHTER	\$ 1,842.78
DAY, BRIAN	FIREFIGHTER	\$ 1,788.24
DALTON, CHRISTOPHER	FIREFIGHTER	\$ 1,772.26
HANNEN, KELLY	SUB- NURSE	\$ 1,750.00
RAFFA, ANDREW	FIREFIGHTER	\$ 1,740.08
O'BRIEN, EILEEN	SUB TEACHER	\$ 1,707.84
MACHACZ, NICOLE	CABLE ACCESS - PT	\$ 1,680.00

## **EMPLOYEE SALARIES**

BEAN, JENNIFER	LONG-TERM SUB- ELMWOOD	\$ 1,629.04
BOUCHER, CHRISTINA	LONG TERM SUB	\$ 1,629.04
SANTIC JR, WILLIAM	LONG TERM SUB	\$ 1,629.04
COREY, ARTHUR	SCHOOL COMMITTEE	\$ 1,622.70
JOYCE, LINDA	SECRETARY- BOARD OF APPEA	\$ 1,617.00
O'CONNOR, KELLY	SUB TEACHER	\$ 1,615.00
LOMBARDI, ALYSSA	SUB TEACHER	\$ 1,600.00
WALL, RACHEL	SUB TEACHER- HS	\$ 1,600.00
DAY JR, PHILIP	BOARD OF FIRE ENGINEERS (	\$ 1,582.50
NELSON, GARY C	SEWER COMMISSIONER	\$ 1,578.96
GASCO, BRIAN K	ASSISTANT GAS/PLUMBING IN	\$ 1,500.00
IRR, SARAH	AFTERCARE AID	\$ 1,499.62
PAGEAU, CHRISTOPHER	FIREFIGHTER	\$ 1,496.06
CAMMUSO, ANDREW	SENIOR WORKER	\$ 1,470.00
AYOTTE, MICHELLE	SUB-TEACHER	\$ 1,440.00
SWENSON, SAMANTHA	COLOR GUARD	\$ 1,439.00
COUTURE, STEVEN	FIREFIGHTER	\$ 1,438.90
CONOVER, JOSHUA	FALL DRILL INSTRUCTOR	\$ 1,350.00
GONET, GABRIELLE	COACH- ASSIST TRACK	\$ 1,316.00
SCHAEFER, KYLE	COACH- ASSIST TRACK	\$ 1,315.00
LUBIN, MICHAEL	INSTRUCTIONAL AIDE - HS	\$ 1,312.27
CASTRO, MICHAEL	SUB- TEACHER	\$ 1,280.00
COPPOLA, BRIAN	FIREFIGHTER	\$ 1,275.22
MADRIGAL, MARY	SUMMER AIDE	\$ 1,272.00
BALKUS, PETER	FIREFIGHTER	\$ 1,259.30
BEAHN, KELLY	SUB TEACHER	\$ 1,200.00
FENUCCIO, JEFFREY	ASSIST WIRING INSPECTOR	\$ 1,200.00
HAVALOTTI, WILLIAM	DPW- SNOW PLOWER	\$ 1,182.75
O'CONNELL, THOMAS	FIREFIGHTER	\$ 1,136.30
VULTER, CAROL	ASA WATERS FACILITATOR	\$ 1,117.50
STODDARD, MICHELLE	AFTERCARE AIDE	\$ 1,099.30
ERICKSON, HAROLD	SEWER COMMISSIONER	\$ 1,079.52
MURAWSKI, JEFFREY	SEWER	\$ 1,079.52
HERRIAGE, ROBERT	SENIOR WORKER	\$ 1,035.00
PEARE, JEAN	SENIOR WORKER	\$ 990.00
DEVOE, EVELYN	SENIOR WORKER	\$ 986.25
PELLETIER, ROBERT	TOWN MECHANIC	\$ 959.60
WHITE, STEVEN	SENIOR WORKER	\$ 956.25
MORIN, FRANCIS	SENIOR WORKER	\$ 952.50
SENECAL, MARIE	COA/POLLWORKER	\$ 943.50
PRATT, NATHANIEL	ON CALL FIREFIGHTER	\$ 932.48
COLACCHIO, MARIE	ASA WATERS FACILITATOR	\$ 915.00
CATHCART, ROSE	SENIOR WORKER	\$ 896.25
SALONICH, LISA	SUB TEACHER	\$ 892.50
DOHERTY JR, NORMAN	FIREFIGHTER	\$ 890.56
BUSTILLO, GRACIELA	SENIOR WORKER	\$ 886.00
VIGNEAU, SARAH	SUB TEACHER	\$ 840.00

## **EMPLOYEE SALARIES**

RICHARD, JASON	BAND INSTRUCTOR	\$	808.00
SANTORO, RYAN	SUB TEACHER	\$	800.00
WILSON, DONNA	SUB TEACHER	\$	800.00
MCGEARY, RENA	ASSIT CHEERING COACH	\$	762.00
MCGOWAN, LIANE	SUMMER SCHOOL TEACHER	\$	750.00
GENESE, FRANCIS	SUB TEACHER	\$	722.50
DESANTIS, RONALD	INTRIM BLDG INSPECTOR	\$	720.00
TONG, PHUONGANH	EARTH REMOVAL BOARD	\$	682.50
SANTORA, STEPHEN	SUB- TEACHER	\$	680.00
DONOVAN, EVA	POLL WORKER	\$	674.50
MORRISSEY, KYLE	FIREFIGHTER	\$	668.90
BISCEGLIA, NICHOLAS	DPW SUMMER HELP	\$	659.06
MAILLET, THERESA	SENIOR WORKER	\$	652.50
RICHARDSON, PATRICK	SUB TEACHER	\$	648.00
NIETUPSKI, ELIZABETH	SUB TEACHER	\$	640.00
GOYETTE, DORIS	POLL WORKER	\$	581.75
PETERS, MARY	CAFE- SUB	\$	565.25
DENARIS, SANDRA	FACILITATOR	\$	532.50
KERR, ELENA	SENIOR WORKER	\$	523.10
NASUTI, KATHERINE	SUB TEACHER	\$	520.00
BURKE, CHARLES	ASA WATERS PT	\$	510.84
NORBECK, VIRGINIA	SENIOR WORKER	\$	510.00
GASPIE, SANDRA M.	SECRETARY	\$	491.31
SAURIOL, JAKE	SUB TEACHER	\$	480.00
DIPILATO, BRIANA	INSTRUCTIONAL AIDE HS	\$	459.60
O'BRIEN, KEVIN	SUB- TEACHER	\$	435.84
JUDGE, PAMELA	SUB TEACHER	\$	400.00
PORTER, REBECCA	SUB TEACHER	\$	400.00
BERNIER, ANTOINETTE	SENIOR WORKER	\$	390.00
SMITH, CATHERINE	SCHOOL DEPT. SUB TEACHER	\$	375.00
GASCO, ROBERT	ON CALL FIREFIGHTER	\$	332.48
TEIXEIRA, SUSAN	SCHOOL COMMITTEE	\$	324.54
BEAUSOLEIL, STEPHANIE	SUB TEACHER	\$	320.00
MACADAM, KATHERINE	SUB TEACHER	\$	320.00
SMITH, JAKE	SUB-TEACHER	\$	320.00
O'BRIEN, NORA	SUMMER - SUB TEACHER	\$	312.00
BIEN, MICHAEL	ON-CALL FIRE FIGHTER	\$	300.00
HOUBRE, MARIANNE	SENIOR WORKER	\$	300.00
LORION, NORA	INSTRUCT AIDE-ELMWOOD	\$	294.24
PICHIERRI, ELIZABETH A	POLL WORKER	\$	292.00
WOOD, VERONICA	POLL WORKER	\$	287.00
KOSIBA, MARIE	POLL WORKER	\$	275.00
PISCITELLI, FILOMENA	POLL WORKER	\$	268.00
STEAD, RONALD	POLL WORKER	\$	263.00
KNIGHT, ELLEN	EARTH REMOVAL/PARKS DEPT	\$	255.00
MCELREATH, MELISSA	SUB- TEACHER	\$	255.00
ARMY, CAROL ANN	POLL WORKER	\$	241.00

## **EMPLOYEE SALARIES**

ARMY, ROSALYN	POLL WORKER	\$	241.00
SCHIMKE, GLORIA	POLL WORKER	\$	241.00
LINDEN, MEREDITH	SUB TEACHER	\$	240.00
SAUNDERS, MARLA	ELMWOOD TEACHER	\$	240.00
BOIRE, AQUILINA	POLL WORKER	\$	236.00
BOIRE, MARY	SENIOR WKR/POLL WORKER	\$	236.00
COLLETTE, DORIS	POLL WORKERS	\$	236.00
GRUNDSTROM, RUTH E.	POLL WORKER	\$	236.00
GUERTIN, JULIA	POLL WORKER	\$	236.00
HUCHOWSKI, SHIRLEY	POLL WORKER	\$	236.00
MACDONALD, LILLIAN	POLL WORKER	\$	236.00
MORIN, CLAIRE	POLL WORKER	\$	236.00
POWERS, ELEANOR	POLL WORKER	\$	236.00
KRUMSIEK, MARION	SENIOR WORKER	\$	232.50
TOSCANO, JUDITH	SUMMER SCHOOL-SUB	\$	208.00
KENARY, KAREN	INSTRUCTURAL AIDE	\$	205.05
ARMY, TODD E.	CONSTABLE	\$	200.00
FOX, THOMAS J	MODERATOR	\$	200.00
BERNARD JR, TIMOTHY	AFTERCARE AIDE	\$	191.92
ROY, CASEY	AFTERCARE AIDE	\$	191.65
O'BRIEN, JAMES	SUB- TEACHER	\$	170.00
ASHMANKAS, MATHEW	SUB TEACHER	\$	160.00
CALLINAN, JAMES	SUB TEACHER	\$	160.00
CAFORIO, JOAN	POLL WORKER	\$	146.00
GAUTHIER, FRANCES	POLL WORKER	\$	146.00
GAUTHIER, FRANCES M	POLL WORKERS	\$	141.00
HENELL, ROBERT	SENIOR WORKER	\$	135.00
COREY, JOANNA	LONG TERM SUB	\$	130.00
SOLOD, DAWN	SUB- NURSE	\$	125.00
BIANCULLI, DORIS	POLL WORKER	\$	118.00
BURKE, CAROL	POLL WORKER	\$	118.00
MACJEWSKI, PATRICIA	POLL WORKER	\$	118.00
TABOR, ROSANNA	POLL WORKER	\$	118.00
TUCKER, CATHERINE	POLL WORKER	\$	118.00
O'BRIEN, JUSTIN	SUB TEACHER	\$	104.00
GUPTA, MINU	SUB TEACHER	\$	80.00
ATCHUE, KRISTEN	COA- PT	\$	63.00
BERNARD, KERRI	COA- PT	\$	61.50
GAUTHIER, ROBERT	SENIOR WORKER	\$	60.00
STOWELL, BRIAN	FIREFIGHTER	\$	45.00
WYSOTE JR, DONALD	ON-CALL FIREFIGHTER	\$	32.48
LEAVENS, JOHN F.	FIREFIGHTER	\$	22.50

FY14 Salaries 7/5/13-6/27/14

To the Honorable Board of Selectmen, Town Manager, and the Citizens of  
The Town of Millbury

Bank Balance @ 07/01/13	\$14,088,792.37	
Receipts 07/01/13 06/30/14	\$48,157,599.79	<b><u>\$62,246,392.16</u></b>

Bank Balance @ 07/01/14	\$14,219,478.75	
Payables 07/01/13 - 06/30/14	\$27,127,580.57	
Payroll 07/01/13 06/30/14	\$20,899,332.84	<b><u>\$62,246,392.16</u></b>

**Earnings on Investments:**

Interest Income-General Fund	\$7,866.10	
Interest Sewer Stabilization	\$30,251.03	
Interest Income-Sewer Enterprise	\$10,692.26	
Interest Income-Stabilization Fund	\$1,701.35	
Interest Income-Trust Funds	\$650.58	
Interest Income-Surety bonds	\$190.09	
<b>Total Earnings</b>		<b><u>\$51,351.41</u></b>

**Tax Title Collections:**

Tax Liens Redeemed	\$243,739.12	
Tax Title Interest & Fees	\$55,564.31	
<b>Total Collected</b>		<b><u>\$299,303.43</u></b>

**Salaries 07/01/13-06/30/14**

Denise Marlborough, Treasurer/Collector	\$	56,455.19	
Maureen Gibson, Assistant Treasurer/Collector	\$	41,097.50	
Sherrie Brousseau, Payroll Clerk	\$	27,335.47	
Maggie Dailey, Head Clerk	\$	37,950.80	
			<b><u>\$ 162,838.96</u></b>

Respectfully submitted,

Denise Marlborough  
Town Treasurer/Collector

**TOWN REPORT-2014**
**TOWN COLLECTOR**

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED LIENED OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2010	MOTOR VEHICLE EXCISE	1405.85	\$0.00	\$0.00	\$1,405.85	\$0.00	\$0.00	\$0.00
2009	MOTOR VEHICLE EXCISE	447.81	\$0.00	\$0.00	\$447.81	\$0.00	\$0.00	\$0.00
1993	MOTOR VEHICLE EXCISE	137.50	\$0.00	\$0.00	\$137.50	\$0.00	\$0.00	\$0.00
1994	MOTOR VEHICLE EXCISE	83.75	\$0.00	\$0.00	\$83.75	\$0.00	\$0.00	\$0.00
1998	MOTOR VEHICLE EXCISE	34.48	\$0.00	\$0.00	\$34.48	\$0.00	\$0.00	\$0.00
1999	MOTOR VEHICLE EXCISE	31.25	\$0.00	\$0.00	\$31.25	\$0.00	\$0.00	\$0.00
2000	MOTOR VEHICLE EXCISE	31.25	\$0.00	\$0.00	\$31.25	\$0.00	\$0.00	\$0.00
2003	MOTOR VEHICLE EXCISE	5.63	\$0.00	\$0.00	\$5.63	\$0.00	\$0.00	\$0.00
2004	MOTOR VEHICLE EXCISE	91.25	\$0.00	\$0.00	\$91.25	\$0.00	\$0.00	\$0.00
2005	MOTOR VEHICLE EXCISE	33.75	\$0.00	\$0.00	\$33.75	\$0.00	\$0.00	\$0.00
2006	MOTOR VEHICLE EXCISE	88.13	\$0.00	\$0.00	\$88.13	\$0.00	\$0.00	\$0.00
2007	MOTOR VEHICLE EXCISE	436.25	\$0.00	\$0.00	\$436.25	\$0.00	\$0.00	\$0.00
2008	MOTOR VEHICLE EXCISE	868.24	\$0.00	\$0.00	\$868.24	\$0.00	\$0.00	\$0.00
2009	PERSONAL PROPERTY	\$205.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$205.19
	MOTOR VEHICLE EXCISE	\$8.13	\$0.00	\$0.00	\$8.13	\$0.00	\$0.00	\$0.00
	SEWER USE	\$180.57	\$0.00	\$31.53	\$212.10	\$0.00	\$0.00	\$0.00
2010	REAL ESTATE	\$1,590.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,590.97
	PERSONAL PROPERTY	\$1,285.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,285.88
	MOTOR VEHICLE EXCISE	\$21,271.73	\$0.00	\$83.31	\$346.15	\$21,008.89	\$0.00	\$0.00
2011	REAL ESTATE	\$67.67	\$0.00	\$0.00	\$67.67	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	988.84	\$0.00	\$0.00	\$19.87	\$0.00	\$0.00	\$968.97
	MOTOR VEHICLE EXCISE	15,289.66	\$0.00	\$294.90	\$3,681.90	\$715.51	\$0.00	\$11,187.15
	BOAT EXCISE	\$441.00	\$0.00	\$0.00	\$25.00	\$15.00	\$0.00	\$401.00
2012	REAL ESTATE	7,009.89	\$0.00	\$0.42	\$5,613.73	\$0.00	\$285.55	\$1,111.03
	SEWER USE ON REAL ESTATE	545.94	\$0.00	\$0.00	\$455.13	\$0.00	\$0.00	\$90.81
	PERSONAL PROPERTY	1,682.77	\$0.00	\$5.15	\$215.52	\$0.00	\$0.00	\$1,472.40
	MOTOR VEHICLE EXCISE	30,403.18	\$26.25	\$921.90	\$14,572.73	\$857.45	\$0.00	\$15,921.15
	SEWER USE	4.61	\$0.00	\$0.00	\$4.61	\$0.00	\$0.00	\$0.00
2013	REAL ESTATE	212,969.19	\$0.00	\$6,393.74	\$178,927.24	\$0.00	\$31,291.16	\$9,144.53
	SEWER APPORTIONMENT	2,879.76	\$0.00	\$0.00	\$2,629.76	\$0.00	\$250.00	\$0.00
	COMMITTED INTEREST	2,103.07	\$0.00	\$0.00	\$1,903.07	\$0.00	\$200.00	\$0.00
	SEWER USE ON REAL ESTATE	7,377.06	\$0.00	\$0.00	\$4,838.42	\$0.00	\$2,462.55	\$76.09
	SUPPLEMENTAL REAL ESTATE	4,150.23	\$0.00	\$0.00	\$4,150.23	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	4,193.56	\$0.00	\$0.00	\$948.23	\$0.00	\$0.00	\$3,245.33
	MOTOR VEHICLE EXCISE	210,931.96	\$152,052.87	\$13,994.39	\$333,069.22	\$16,794.89	\$0.00	\$27,115.11
	SEWER USE	237,271.54	\$0.00	\$0.00	\$81,666.58	\$155,570.00	\$0.00	\$34.96
	BOAT EXCISE		\$4,872.00	\$10.00	\$3,772.00	\$536.00	\$0.00	\$574.00
2014	REAL ESTATE	0.00	\$19,822,733.87	\$18,899.17	\$19,221,570.73	\$204,107.65	\$152,170.91	\$263,783.75
	SEWER APPORTIONMENT	0.00	\$151,564.89	\$0.00	\$143,911.50	\$0.00	\$4,472.50	\$3,180.89
	COMMITTED INTEREST	0.00	\$90,870.63	\$0.00	\$86,179.98	\$0.00	\$2,575.00	\$2,115.65
	SEWER USE ON REAL ESTATE	0.00	\$175,610.52	\$0.00	\$151,183.95	\$0.00	\$12,239.07	\$12,187.50
	SUPPLEMENTAL REAL ESTATE	0.00	\$67,960.73	\$0.02	\$51,745.81	\$0.00	\$0.00	\$16,214.94
	PERSONAL PROPERTY	0.00	\$1,518,182.35	\$4,386.73	\$1,517,461.49	\$1,109.58	\$0.00	\$3,998.01
	MOTOR VEHICLE EXCISE	0.00	\$1,622,004.03	\$21,770.56	\$1,410,596.19	\$40,807.45	\$0.00	\$192,370.95
	SEWER USE	0.00	\$2,003,412.75	\$3,060.22	\$1,758,803.24	\$4,189.15	\$0.00	\$243,480.58
	TOTALS	\$766,547.54	\$25,609,290.89	\$69,852.04	\$24,982,275.32	\$445,711.57	\$205,946.74	\$811,756.84

MUNICIPAL LIENS - \$15300.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - \$140.00



# THE BUILDING DEPARTMENT

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The Building Inspector is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector administers and enforces Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector, Larry Morris and his assistant, Jeff Fenuccio, are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

Building, Wiring, and Plumbing permit applications can be obtained by contacting the Building Department which is located in the Municipal Office Building, 127 Elm St, or on the Town's website. The office is open Monday through Friday 8:30 AM to 4:30 PM.

## Inventory:

Electrical permits	300	\$20,550.50
Plumbing permits	342	\$23,368.00
Single family homes	21	\$29,810.40
Multifamily homes	12	\$17,340.00
Solar installations	35	\$ 9,016.80
Swimming pools	16	\$ 900.00
<u>All others</u>	<u>266</u>	<u>\$54,053.60</u>
<b>TOTAL</b>	<b>992</b>	<b>\$155,039.30</b>

Respectfully submitted,

Robert J. Frederico, Building Inspector/Zoning Enforcement Officer

## DEPARTMENT OF PUBLIC WORKS

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The Department of Public Works manages the following budgetary units:

- Administration
- Cemeteries
- Gasoline & Diesel Fuel Station
- Highway
- Maintenance & Operations
- Parks & Playgrounds
- Sewer
- Snow & Ice
- Solid Waste Management – Transfer Station
- Street Lighting
- Tree Warden

### **Administration Division**

Mr. Robert McNeil serves as the Department's administrative connection to the general public, as well as various Commissions, Boards, and Associations that interact directly with public works. Mr. McNeil is assisted by Head Clerk Cindy Allard and Operations Manager Robert VanMeter.

### **Cemeteries Division**

The Cemetery Commission is responsible for the three town cemeteries; Central Cemetery located at the end of Waters Street, County Bridge Cemetery located at the intersection of Riverlin and Providence Streets, and Dwinell Cemetery located on Dwinell Road. Seasonal labor maintains our cemetery grounds. Graves are dug by a private contractor. There were 53 burials at the Central Cemetery in fiscal year 2014. Burial rights to 16 lots were sold totaling \$9,200.00 in revenue. The trust fund balances as of June 30, 2014 are as follows:

#### Trust Funds

St. Brigid's Cemetery	\$ 1,707
West Millbury Cemetery	\$ 736
Perpetual Care	\$ 266,885
Perpetual Care Flowers	\$ 5,051
Perpetual Care Dividends	<u>\$ 123,528</u>
Total funds =	\$ 397,907

As a result of limited space within the cemetery, burial rights to lots are sold on an as needed basis. The Cemetery Commission is always searching for additional grave sites and funding sources to expand and beautify our Millbury cemeteries.

## DEPARTMENT OF PUBLIC WORKS

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Cemetery Commissioners

Gil Picard – Chairman  
Marcia Landry – Member  
Randy Mogren - Member

### **Gas & Diesel Fuel Station**

The current gas & diesel fuel station is located at 137 Providence Street and is an underground storage tank (UST) scheduled for replacement for fueling our town's vehicle fleet. This project failed at the 2014 Town Meeting and will be introduced again at the Annual Town Meeting in 2015.

### **Highway Division**

The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of sanding streets and plowing snow, sweeping streets, cleaning catch basins, repairing, replacing, and mapping drainage infrastructure, dam operation & maintenance, roadside mowing, maintenance of Veterans monuments, asphalt repairs, repairing and replacing signs, line painting and various other tasks as assigned. Full-time staff includes Keith Caruso, Scott Elie, Joe Kosiba, and Mike Cicale. Also, DPW welcomed newcomers Dick Johnson and Robert Pelletier who replaced mechanic Richard Hamilton who retires with over 30 years with the Town. Thank You Richie!

### **Maintenance & Operations - Chapter 90 Projects Completed**

DPW overlayed a mile of Riverlin Street from the Grafton Town Line to the Transfer Station driveway and has plans to reconstruct Carleton Road, Stowe Road, and a portion of Lincoln Avenue Extension in the summer of 2014.

Drainage culvert replacements are also planned for Stowe Road and Elmwood Street in the summer of 2014.

Roadway Advisory Committee

Fred Moseley, P.E. – Chairman  
Vinod Kalikiri, P.E.  
Barry Lorian, P.E.

### **Parks & Playgrounds**

The Parks Division, staffed by Lead Carl Ward and several seasonal employees, maintains the Washington Street Park, the Greenwood Street Park, the Jacques Park and the East Millbury Park, as well as the Tot Lot on Millbury Avenue. This consists of five ball fields and soccer fields. They also maintain the Town Common, Town Library and the Asa Waters Mansion grounds. This year Millbury again graciously hosted State Little League Semi-Final games at our Washington Street Park facility. The result of this Division's dedication and effort is several beautiful and useful areas for the residents to enjoy recreation, athletics, and assembly.

## **DEPARTMENT OF PUBLIC WORKS**

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### **Sewer Division**

The Sewer Division continued to study to reduce the infiltration and inflow of groundwater and storm water runoff into the sewer lines. The Sewer Division completed engineering to replace the Rayburn/Danielle Drive, Elm Court, Wheelock Avenue, Warren Street, and Elmwood Street Pump Stations. The Elmwood Street pumps station replacement will be put out to bid in the winter of 2015.

The Millbury Sewer Division was led this year by Lead Foreman James Piscitelli and sewer workers Frank Stachura and Eric LeClaire. This team is responsible for the maintenance and operation of over 50 miles of sewer lines and 15 pump stations which serve over 3,600 customers. The average daily flow is approximately 1,000,000 gallons per day.

Sewer Commission

Gary Nelson – Chairman  
Happy Erickson  
Jeff Murawski

### **Snow and Ice**

The Department responded to multiple snow events and a seasonably cold winter with record snowfall, and plowed and treated public and private roads around Town with a combination of Town staff and private contractors.

### **Solid Waste Management - Transfer Station**

This Division is staffed by Lead Foreman Joe Lobas and seasonal worker Adam Keown. All trash is collected and hauled to the Wheelabrator facility by the Transfer Station staff. The recycling program converted to the Zero-Sort system allowing residents to deliver unsorted recyclables to our facility that improved pedestrian safety and led to increased recycling participation. The metal recyclable program continues to be a profit making venture for the town with just over 75 tons of steel removed and over \$16,016.01 collected. Recycling is mandatory and residents also have clothing recycling vendors available to them onsite. A total of 2,096 tons of trash was hauled to Wheelabrator by the Town Transfer Station in FY 2014, down 22% from FY 2013! This reduction resulted in a rebate of \$80,000 back to the Town. Our recycling program generated 648 tons of recyclables, up 58% from FY 2013! Thanks to all of our participants that contributed to these great changes! Keep up the great work.

### **Street Lighting**

The Department coordinates maintenance and repair of faulty street lights with NGRID around Millbury.

### **Tree Warden**

Tree Warden Ron Despres is responsible for public shade trees and works very hard to maintain the tree canopy throughout the town which is beneficial to all residents. The Tree Warden identifies dead and diseased trees and coordinates their removal. Stump grinding is completed by outside contractors once a backlog has accumulated.

## DEPARTMENT OF PUBLIC WORKS

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### **Summer Help**

A special note of thanks goes to the following great group of seasonal summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury:

Cameron Richer	Andrew Ekstrom	Grady Lolar	Bruce Lavigne
Justin Brousseau	Brandon Moseley	Randy Mogren	Jacob Swanson
Michael Valastro	Nicholas Bisceglia		

Sincerely,

Robert D. McNeil III, P.E.  
Director of Public Works

# BOARD OF ASSESSORS

## RECAPITULATION SHEET FOR TAXATION FISCAL YEAR 2013

Total appropriations to be raised by taxes:	\$39,018,827.01
Total appropriations to be taken from available funds:	644,883.00
Total appropriations to be taken from Sewer Enterprise	2,871,791.00
	<hr/>
	\$42,535,501.01

Offsets to Cherry Sheets:		
School Lunch Programs:	10,310.00	
Public Libraries:	<u>13,527.00</u>	
	\$23,837.00	23,837.00
Snow & Ice Deficit		- 0-

Other Local expenditures to be raised:		
Central Mass. Regional Planning	-0-	
Prior years Deficit	<u>-0-</u>	
		-0-
County Tax		307,706.00
Overlay		261,964.00

**Gross amount to be raised: \$40,115,196.00**

### **ESTIMATED FUNDS AND AVAILABLE FUNDS:**

ESTIMATED RECEIPTS FROM THE STATE		8,523,411.00
AVAILABLE FUNDS		644,883.00
FREE CASH TO REDUCE RATE		360,695.00
ENTERPRISE FUND		2,871,791.00
LOCAL ESTIMATED RECEIPTS:		
Motor Vehicle Excise	1,600,020.00	
Other Excise	262,930.00	
Penalties & Interest on taxes & excise	57,967.00	
Payments in Lieu of taxes	2,159,749.00	
Charges for Services trash disposal	94,940.00	
Fees	95,841.00	
Rental	20,000.00	
Departmental Revenue – Schools	1,586.00	
Departmental Revenue-Libraries	4,450.00	
Other departmental revenue	36,072.00	
Licenses & Permits	391,358.00	
Fines & Forfeits	56,331.00	
Investment Income	9729.00	
Miscellaneous recurring	0.00	
Miscellaneous non-recurring	<u>224,081.00</u>	
TOTAL OF LOCAL ESTIMATED RECEIPTS	\$5,015,054.00	\$5,015,054.00

## BOARD OF ASSESSORS

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<b>TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS</b>	<b>\$17,704,381.00</b>
REAL ESTATE PROPERTY VALUATION    \$1,159,224,203 @ 17.10	19,822,733.87
PERSONAL PROPERTY VALUATIONS:            87,234,628 @ 17.10	1,491,712.14
<b>TOTAL TAXES LEVIED ON PROPERTY</b>	<b>\$21,314,446.01</b>

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Jude T. Cristo	22	22
George R. Valery	22	13
Joseph F. Coggans Jr.	22	22

Respectfully submitted,  
Jude Cristo  
George R. Valery  
Joseph Coggans

# **BOARD OF APPEALS**

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TO THE HONORABLE BOARD OF  
SELECTMEN AND CITIZENS OF MILLBURY:

**The Board is comprised of five members and two alternates. They are as follows:**

Chairman, Paul M. Nigosian

Vice Chairman, Glen Hand

Clerk, Robert Simmarano

Harold Proodian

Richard Valentino

**Alternates:**

Kenneth Perro

Anna Lewandowski

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Paul M. Nigosian, Chairman

Board of Appeals



## THE PLANNING BOARD

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To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2014.

A total of seventeen (17) meetings were held in Fiscal Year 2014. Attendance for the Planning Board meetings was as follows:

<b><u>Members</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>	<b><u>Total</u></b>
Richard Gosselin, Chairman	17	0	17
Paul Pikelis, Vice-Chair	16	0	17
Edd Cote, Member	17	0	17
Jeffrey Markarian, Clerk	15	2	17
Michael Georges, Member	16	1	17
Jamie Dubey, Alternate Member	3	12	15

### APPROVAL NOT REQUIRED PLANS

There was one (1) plan filed under Chapter 41, Section 81P of the General Laws, Approval Not Required, during Fiscal Year 2014, for 248 Riverlin Street. This plan represents a division of land with inadequate frontage on public streets as required by the Millbury Zoning Bylaws.

### SPECIAL PERMITS/SITE PLAN REVIEW

There are numerous situations and proposals that require a Special Permit or Site Plan Review. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical and public input. Below is a summary of the various special permits and site plan review permits applied for during the fiscal year, and the Board's decisions:

***Multifamily Dwelling Special Permits:*** One (1) application was filed under this section of the Zoning Bylaw, and was approved, with conditions, for one additional dwelling unit on 92 McCracken Road.

***Accessory Dwelling Unit Special Permits:*** One (1) application was filed under this section of the Zoning Bylaw, and was approved, with conditions, for one additional dwelling unit at 47 Dorothy Road.

***Stormwater Management Permits:*** One (1) application was approved, with conditions, for the National Grid Expansion Project. One (1) application was application was filed and subsequently withdrawn for a slots parlor at McCracken Road.

***Site Plan Review Permits:*** One (1) application was filed and subsequently withdrawn for a slots parlor at McCracken Road.

***Open Space Development Special Permits:*** One (1) application was approved, with conditions, for a 98 lot subdivision entitled "Casa Verde Estates", property located off of Overlook Avenue.

# THE PLANNING BOARD

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***Major Modification to Special Permits:*** Two (2) applications were approved, with conditions for a major modification to a previously approved Special Permit: Discover Marble & Granite, Latti Farm Road, and A & D Pizza, Elm Street.

## CURRENT ISSUES

During FY 14, the Planning Board championed a number of economic development initiatives. At the May 2014 Annual Town Meeting, the Town adopted a Registered Marijuana Dispensaries bylaw enabling the siting of dispensaries within the Business II and Route 146 Overlay Districts via special permit. The Town also rezoned a portion of Millbury's Town Center for business purposes and a portion of Providence Street for industrial purposes. The purpose of the rezoning was to encourage economic development in underutilized areas of Town that have the capacity for growth. The rezoning of these areas is in conformance with the Town's Master Plan.

The Town also accepted the provisions of Chapter 43D of the Massachusetts General Laws and approved the filing of applications with the State for designation of 81 acres of land on Providence Street and 52 acres on Route 146 as Priority Development Sites. This designation yields a number of benefits that will enhance the attractiveness of these areas to large-scale developers. In conformance with the provisions of Chapter 43D, the Town will expedite the review of development proposals for land within Priority Development Sites. Priority Development Sites will benefit from free marketing on the Massachusetts Department of Housing and Economic Development and MassDevelopment websites, thereby increasing the visibility of this land regionally, nationally and internationally. Also, areas designated as Priority Development Sites will receive special consideration for state, federal and quasi-public funding for infrastructure improvements. Since public water and sewer are not currently available to most properties along Route 146, the prospect of government assistance with financing major utility extensions will enhance the attractiveness of the area from a development perspective.

Development of an updated computer mapping system of town-wide data continued to be a primary focus. Zoning-based assessor's maps are now available in the Assessors' Office and Department of Planning and Development.

The Planning Board continues to police issues at various residential, commercial and industrial developments that are under construction.

Two roadways under Planning Board jurisdiction were completed and conveyed to the Town: an extension of Oakes Street and the Diana Hill Drive cul-de-sac.

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The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. These meetings are now televised live on Charter cable channel 191 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Town Planner is available during regular business hours to meet with the public to address any planning issue.

## CONSERVATION COMMISSION

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To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2014.

The Commission held 19 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	12	7
Ron Stead, Vice-Chair	16	3
Mathew Ashmankas, Clerk	18	1
Paul DiCicco, Member	15	4
Anthony Cameron, Member	16	3

The following is a list of activities done by this Conservation Commission:

Notice of Intent	14
Request for Determination of Applicability	10
Abbreviated Notice of Resource Area Delineation	0
Certificate of Compliance	10
Extension Permits	0
Amendments	0
Enforcement Orders	0
Emergency Certifications	0
Site Inspections	41

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. All public hearings and public meetings concerning the filing of a Notice of Intent (NOI), an Abbreviated Notice of Resource Area Delineation (ANORAD) or a Request for Determination of Applicability (RDA) continue to be advertised, generally, in the Millbury-Sutton Chronicle.

In March 2010, the Conservation Commission completed the acquisition of a 15-acre, archeologically-sensitive, undeveloped parcel that, together with a non-contiguous 10-acre forested parcel, serve as the newest additions to the Brierly Pond Conservation Area. The conservation area now consists of nearly 100 contiguous acres of protected open space within walking distance of two of Millbury's oldest village neighborhoods, Old Common and Bramanville, and one of its newest, Brierly Pond Village. In order to raise the \$240,000 necessary to purchase the property, the Conservation Commission partnered with the Metacomet Land Trust, the Millbury Improvement Initiative and the Friends of Millbury Open Spaces, which is an ad-hoc group of volunteers who coordinated the fundraising campaign. Grant monies were received from the MA Division of Conservation Services LAND Grant Program, an anonymous foundation, GWCF Water & Land Stewardship Fund, Fields Pond Foundation, and the Heritage Partnership Program. To supplement the grant monies, the project partners obtained nearly \$30,000

## CONSERVATION COMMISSION

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in donations from local businesses and residents. The Millbury Department of Public Works and a local contractor, Mike Bernard, also donated materials and labor to construct a new gravel parking area at the new trailhead off of Old Common Road. The Conservation Commission is in the process of developing a detailed map to be used for future development of this parcel for passive recreation.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking and bird watching. The Police Department should be notified if any hunting or use of A.T.V. vehicles is noticed on these lands. Civic groups and individuals volunteering to help maintain or establish new trails are always welcomed and greatly appreciated.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. If no one is available, you may leave a message on our answering machine. The Commission normally meets on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting a month is generally scheduled in July and August. Comments and inquiries from the public are always welcome.

## MILLBURY PUBLIC LIBRARY

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The Millbury Public Library wishes to thank their patrons and The Town of Millbury for supporting the Library. The Library has been very active with storytimes, art shows, meetings, performances, and general patron usage.

Keeping up with new technology is a challenge but we provide a good effort. The Library has wireless network access, Nook, Kindle and I-Pad. Come in and try them. Otherwise you can use your own e-readers and download from the network at the Library or at home.

The Children's department was full of many activities. The Library provides storytimes on Wednesdays and Thursday, thanks to Miss Rose, our Senior Aid. She does a wonderful job leading the Wednesday Storytime sessions. The director or one of the staff covers the Thursday morning programs because Millbury lacks a Children's Librarian.

Messy Fingers is a science program offered to children 3 to 6 years of age. They have great fun learning about pumpkins, apples, gliders, items that sink and float and many other topics. The children gain knowledge in an enjoyable way and they do get messy.

The Library's "FIZZ, BOOM, READ @ your Library" was the theme for the Massachusetts Board of Library Commissioners and the Massachusetts Library System. This was the state-wide summer reading program. Nearly 122 children and 2 teens registered and 35 completed the program. The children read numerous books during the summer.

The Millbury Cultural Council and the Friends of the Library funded the summer performers programs and workshops. One summer program is "Millbury Has Talent". The program showcased talented perform in the town. Children's programs included Pumppernickel Puppets, Origami, Jungle Jim and Ed the Wizard. They were pleasing to all.



## MILLBURY PUBLIC LIBRARY

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The Rosemary Davis Fund made it possible to bring animals and environmental programs to the Library. “Animals around the World” thrilled patrons in January, March and May. Animal programs included “Audubon Ark” (twice), “Connected Creatures”, “Birds of Prey”, and “Bugs”.



The Millbury Library Friends funded the “Animal Vacations” during school vacation breaks. The program included “Eyes on Owls” and “Animal World Experience”. One program showed 6 live owls from around the world ranging from smallest to largest. Another program brought animals and reptiles from around the world. There was a chinchilla, giant frog, lizard and a snake.

The Friends supported all the adult programs. There was “Indian Cooking”, “Honey Tasting”, and “Chocolate Candy Making”. All were appreciated. The Millbury Cultural Council also provided the Library with a grant for Greg Maichack’s program of “Sublime Watercolors”. The patrons are very talented and created a great painting.

The Worcester County Sheriffs’ Department provided donated labor for landscaping and grounds-keeping. The Library provided materials and lunch. Prisoners saved the Library significant money.

Adam Burdzel performed his Eagle Scout project at the Library’s front entrance. He created a beautiful garden setting. Spring was colorful with the blooming flowers. Every week there were different blooms. A bench completes the setting. Patrons can sit and admire the garden.

The Library has 14 treasured volunteers. They donated a total of 351.5 hours

Patrons come to the Library for books, programs, computer use and attend meetings. The Millbury Library provides an ever increasing value to the residents of Millbury as well as surrounding towns.

# MILLBURY PUBLIC LIBRARY

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## Statistical Highlights for Fiscal Year (July 2013- June 2014)

FY 13	
Library Collection	82,017
Circulation	75,302
Interlibrary Loans (ILL)	
Received	9,727
Provided	8,975
New Cards	444
Meeting Rooms	486
Children's Programs	302
Attendance	2,725
Summer Reading	86
Returned Logs	35

FY 14	
Library Collection	93,971
Circulation	68,847
Interlibrary Loans (ILL)	
Received	8,448
Provided	8,961
New Cards	369
Meeting Rooms	459
Children's Programs	285
Attendance	2,280
Summer Reading	124
Returned Logs	35



# BOARD OF HEALTH

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TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2014.

A total of 20 meetings were held in Fiscal Year 2014. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Armand O. White	16	4
Ronald J. Marlborough	17	3
James M. Morin	18	2
CMRPHA Staff	20	20

## ***Public Health Preparedness***

In 2003, the Public Health Emergency Preparedness Cooperative (CDC PHEP) grant of the US Centers for Disease Control and Prevention was announced, strengthening an emerging priority of health and medical preparedness for local Boards of Health across the nation. Since the inception of the CDC PHEP grant, the Region 2 Public Health Emergency Preparedness Coalition, a regional coalition of 74 communities in Central Massachusetts have been meeting twice per month to plan for major infectious disease events, such as an influenza pandemic. The Board has developed a plan in conjunction with Town Public Safety, Public Schools and Emergency Management officials, a system whereas local government has the ability to appropriately distribute/administer vaccines within 24 hours of a large scale infectious disease outbreak.

The Board of Health was able to host two seasonal flu clinics and vaccinated 284 people.

## **Tobacco Use**

### ***Cigarette Smoking***

Mortality from lung cancer is 25 percent higher among males in Millbury compared to the state of Massachusetts. Mortality from lung cancer is 41 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is 72 percent higher among females in Millbury compared to the state of Massachusetts. The rate of hospitalizations for lung cancer is not significantly different among males in Millbury compared to the state of Massachusetts. An estimated 1,898 smokers live in Millbury (19.3% of adults, age 18+). The adult smoking rate is 20 percent higher in Millbury than statewide (19.3% in Millbury compared to 16.1% statewide). The rate of smoking during pregnancy in Millbury is 35% higher than for the overall state of Massachusetts (10% in Millbury compared to 7.4% statewide).



## BOARD OF HEALTH

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### *MassHealth Tobacco Cessation Benefit*

Since coverage of the tobacco cessation began in July 2006, 180 MassHealth smokers from Millbury have used the benefit - an estimated 62.5% of MassHealth smokers living in Millbury. Statewide, more than 75,000 MassHealth smokers (41%) have used the tobacco cessation benefit since July 2006.

### *QuitWorks*

Health care providers referred 36 smokers living in Millbury to the QuitWorks program to help them quit smoking. In addition, 83 people from Millbury called the Massachusetts Smokers' Helpline to quit smoking (fiscal years 2004 to 2009).

### *Illegal Tobacco Sales to Minors*

The rate of illegal sales to minors (those under age 18) is 44 percent lower in Millbury (4.5%) compared to the state of Massachusetts (8.1%) based on data from FY 2010.

Many tobacco products on the market appeal to youths. Some cigarette-sized cigars contain candy and fruit flavoring, such as strawberry and grape.

Many of the newest smokeless tobacco products do not require users to spit, and others dissolve like mints; these products include snus – a spitless, dry snuff packaged in a small teabag-like sachet and dissolvable strips and lozenges. Young people find these products appealing in part because they can be used without detection at school or other places where smoking is banned. However, these products cause and sustain nicotine addiction, and most youths who use them also smoke cigarettes.

### *Worcester Regional Tobacco Control Collaborative*

Given these concerning statistics, the Millbury Board of Health entered into agreement with Worcester Regional Tobacco Control Collaborative (WRTCC) which is a collaborative of nineteen Boards of Health in Central Massachusetts, of which Worcester is the lead agency. The Town of Millbury and the following communities are served: Auburn, Boylston, Charlton, Dudley, Grafton, Holden, Leicester, Marlborough, Northborough, Oxford, Shrewsbury, Spencer, Southbridge, Sturbridge, Sutton, West Boylston, Webster and Worcester. This collaborative maintains the integrity and autonomy of its Board of Health members while the city provides assistance and guidance in all tobacco related issues.

The WRTCC is responsible for conducting youth access to tobacco compliance checks of all tobacco retail facilities in the nineteen cities and towns in the collaborative. In addition, the WRTCC conducts point of purchase audits for all communities within the collaborative and is also responsible for enforcing MGL 270, section 22, "Smoke Free Workplace Law." Nearly 600 fewer Massachusetts residents have died from heart attacks each year since legislators banned smoking in virtually all restaurants, bars and other workplaces.

## BOARD OF HEALTH

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Massachusetts law prohibits the sale of any tobacco products to those under the age of 18. Additionally, Massachusetts Attorney General's regulations require retailers to ask for photo identification from anyone attempting to purchase tobacco who appears to be under 27 years of age. The federal Synar amendment requires all states to conduct random, unannounced compliance checks with local retailers where underage youths may attempt to purchase tobacco. There is a direct correlation between the rates of youth access and the funding of programs that educate retailers and enforce the law. The impact has been recognized on the local level. Illegal sales of tobacco to minors fell by fifty percent in Massachusetts in Fiscal Year 2007 after funding was restored to local programs responsible for preventing youth from buying tobacco. Tobacco use by youth and young adults causes both immediate and long-term damage. One of the most serious health effects is nicotine addiction, which prolongs tobacco use and can lead to severe health consequences. The younger youth are when they start using tobacco, the more likely they'll be addicted.

### ***Communicable Disease Surveillance***

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. The Sutton public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2013-2014:

Tuberculosis case management	22
Bacterial	1
Gastro-enteric	4
Hepatic	30
Respiratory	23
Vaccine Preventable	6
Zoonotic	24

### ***Environmental Health***

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments.

## BOARD OF HEALTH

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The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. The Board of Health has investigated more than 93 housing and nuisance complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

### ***Regional Public Health Services:***

In July 2011, the Town entered into a pilot agreement with the City of Worcester to provide supervisory, policy and inspectional services on behalf of the Millbury Board of Health. Simultaneously, the City of Worcester entered into similar inter-municipal agreements with the towns of Shrewsbury and Leicester to begin formulating a regional public health district. These successful collaborations demonstrated efficiencies in the public health system when like-minded communities work together towards a common goal. Larger public health systems (like what is being created) have efficiencies of scale and are better staffed, resulting in better performance and enhanced ability to address community health needs. Part of this past year's regionalization efforts were to continue to explore other municipalities that may be interested in these common goals in order to increase these economies of scale.

Then in December 2011, the City of Worcester working in partnership with the towns of Shrewsbury, Holden, Leicester, Millbury, and West Boylston was awarded a grant in the amount of \$325,000 over four years from the Massachusetts Department of Public Health to advance its ongoing regionalization efforts. Collectively, these Boards of Health will be known as the Central Massachusetts Regional Public Health Alliance and will service a population of 265,899 residents.

This grant will allow the "Alliance" to provide a range of public health functions and services for these six communities and to begin the development of a formal regional health department. Goals of the Alliance are to establish an accredited public health department that demonstrates cost-savings and efficiencies, and measures and monitors health status and risk to identify health priorities. Additionally, these funds will be used to address gaps in the capacities of health departments to protect and promote public health through food protection, sanitary code enforcement, disease prevention and response, and policies and programs aimed at smoking, obesity, health disparities, underage drinking, and other health threats.

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, there are numerous Town by-laws and Board of Health Regulations that the Board must ensure compliance with such as body art and tanning facilities.

The Board of Health upholds all code enforcements regarding TitleV.

## BOARD OF HEALTH

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A total of 361 permits and licenses were issued.

170	Food/Catering/Mobile Permits
54	Milk Permits
1	Pasteurization Permit
9	Frozen Desserts Permits
1	Tanning
12	Tobacco
21	Rubbish Haulers
18	Disposal of Works
37	Septic Haulers
10	Perc Tests
9	Septic Plan Reviews
8	Septic Construction Permits
6	Well Permits
1	Pool
4	Recreational Camp
0	Soccer Camp

Expenditures:

Town of Sutton – Nursing Services	\$6,825.00
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City of Worcester – Regionalization	\$34,000.00
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Payroll:

James M. Morin	Chairman/Agent	\$ 2,730.00
Armand O. White	Vice Chair/Agent	\$ 2,730.00
Ronald J. Marlborough	Clerk/Agent	\$ 2,730.00
Julianne Mitchell	Head Clerk	\$20,624.79
Judith A. Bater	General Clerk	\$14,921.81

Respectfully submitted,

Armand O. White, Chairman  
Ronald J. Marlborough, Vice Chairman  
James M. Morin, Clerk

# MILLBURY REDEVELOPMENT AUTHORITY

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To the Honorable Board of Selectmen, Town Manager and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting, March 2, 1963, Article 34 and 36 and comprised of five members, four elected and one state appointed.

The Board held 11 meetings and the attendance was as follows:

Board members are,	<u>Present</u>	<u>Absent</u>
Chairman, Leonard F. Mort	11	0
Walter Swenson*	1	
Clerk, Robert J. Simmarano	10	1
Christine Valery Member	9	2
State member, vacant at this time.		

\* Effective June, appointed jointly by MRA & BOS to fill vacancy.

## **WHAT IS A REDEVELOPMENT AUTHORITY?**

Most of the Redevelopment Authorities operating in Massachusetts were originally created to take advantage of the federal Urban Renewal Program, serving as vehicles for carrying out the federal mandate to eliminate blight from inner cities. Although the federal program no longer exists, Redevelopment Authorities continue to play a role in the Commonwealth's revitalization under C.121B.

M.G.L. Chapter 121B allows municipalities, through their Redevelopment Authorities acting as urban renewal agencies, to eliminate and redevelop substandard, decadent or blighted open areas for industrial, commercial, business, residential, recreational, educational, hospital or other purposes. With the goals of revitalizing such land uses and encouraging new growth, Redevelopment Authorities have the power to:

- Establish rehabilitation and design standards;
- Assemble and dispose of land, including the taking of real estate through eminent domain;
- Relocate businesses and residents occupying urban renewal sites;
- Demolish and/or rehabilitate substandard structures;
- Participate in real estate development and commercial revitalization;
- Issue bonds, borrow money and invest funds;
- Receive grants and loans;
- Accept gifts or requests.

# MILLBURY REDEVELOPMENT AUTHORITY

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Redevelopment Authorities are particularly effective in large scale and complex redevelopment projects and in land assembly. Redevelopment Authorities are exempt from M.G.L. Chapter 30(b), the Uniform Procurement Act, when they are engaged in the development and disposition of real property in accordance with an urban renewal plan. This exemption, coupled with the ability to use eminent domain powers, makes Redevelopment Authorities powerful tools for commercial revitalization, industrial park development, infrastructure improvements, facilities renovation and brownfield site remediation. *The development and approval of an urban renewal plan is necessary for a Redevelopment Authority to undertake specific projects.*

Meetings were held to discuss ongoing project to raise funds for the placement of sidewalk clock on the lower common, donations have been received, and many more are needed.

Projects undertaken by the MRA are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers and the generosity of our citizens, business's, developers and organizations that take pride in our community.

Working on our next fundraiser for the clock project

## **Inventory**

- 1 10' x 10' Quest white pop up canopy
- 1 Metal cash box with keys
- 1 9" x 96" red vinyl banner
- 2 Digital 8' cutout replica displays of the clock
- 1 Desktop clock replica

Respectfully submitted,  
Leonard F. Mort, Chairman

## **Treasurers Report**

4-29-2014	Balance on hand	\$11,939.30
	Expenses paid	– \$ 701.60
	Balance	\$11,237.70
	Deposits 9/12/14	\$ 660.00
	Total on hand	\$11,897.65

Submitted by Robert Simmarano; Treasurer.

# MILLBURY POLICE DEPARTMENT

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To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your police chief, it is my pleasure to present the Annual Report, fiscal year July 1, 2013 through June 30, 2014. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department continue to reduce crime, target quality of life issues and ensure a safe environment for all. We have accomplish this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust.

The department has implemented Compstat, short for Comparative Statistics, which is a management accountability tool that assists in addressing crime, quality of life issues, and other departmental goals. We have already witnessed the positive effects of Compstat with a reduction in crime. In addition, school safety and security has been a priority; this is the reason why the two district commanders are slighted to receive basic School Resource Officer (SRO) training. The district commanders will act as supplemental SRO's, designed to complement a permanent SRO that we hope to receive in the near future.

The department has also instituted a K9 program. The K9, Kenzo, is trained in locating missing persons, including suspects in burglaries, robberies, and any other crimes where a suspect has eluded police. Furthermore, the K9 is expected to receive advanced narcotic detection training to better serve Millbury.

I look forward to my continued service to Millbury with the prospect of pursuing state accreditation-certification for the police department. We will continue to be a proactive department that is adequately trained in best police practices to better serve our residents and the general public.

Respectfully Submitted,

Kenny A. Howell  
Chief of Police

# MILLBURY POLICE DEPARTMENT

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## ORGANIZATIONAL ACCOMPLISHMENTS

- The department has two District Commanders, managing District #1 (east of RT 146), and District #2 (west of RT 146);
- The department has established two divisions to better serve the community: 1) Community Patrol Operations; Scheduling/Detailing, Special Events, Fleet and K9, to name a few. 2) Administration and Professional Standards; Internal Affairs, Building Security, Media, LTC/FID and SRO, to name a few;
- The department has a K9 officer that will assist police with tracking missing persons and other police functions. Our K9 has been slated to be trained for Narcotics in the next fiscal year;
- The department has a citizen/officer complaint form and procedure. The forms are located at the Town Clerks Office in the Municipal Building, the lobby of Police Department and the department website. There is also an anonymous tip line available;
- The department has a prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. The department is open 24 hours a day 7 days a week;
- The department has two officers trained in CPR and First Aid; we offer free CPR training to the community and will continue to in the coming fiscal year;
- The Police Dispatchers are all trained in Emergency Medical Dispatch, as well as the majority of sworn officers. The expense of this training was paid through a state grant;
- The department has designated two officers to monitor sex offender registration: Officer McGrath and Officer Gyan;
- The department has designated an Infection Control Officer for the purposes of, but limited to, (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health;
- The department has designated, by appointment, an officer to firearms licensing to help the community;
- There is a sergeant assigned to the CEMLIC SWAT (Central Massachusetts Law Enforcement Council Special Weapons & Tactics team): their team placed third in the Connecticut SWAT Challenge;
- The department obtained and expended grants in 911 training, Click It or Ticket, and Operating Under the Influence. Also, the department applied and received a Pedestrian and Under Age Drinking grant;
- The department now has two Narcan instructors; to help combat the heroine epidemic in the Commonwealth.



# MILLBURY POLICE DEPARTMENT

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## PERSONNEL SUMMARY

The department is moving forward with increasing staffing level to better serve the growing community. We hope to increase the department to the recommended level of 26 members over the next four years.

2013 – PERSONELL SUMMARY							
	2000	2008	2009	2010	2011	2012	2013
Sworn	19	20	19	18	16	17	18
Chief	1	1	1	1	1	1	1
Lieutenants	0	0	0	0	0	0	0
Sergeants	4	5	4	4	4	4	4
Officers	14	14	14	13	11	12	13
Dispatch	4	4	4	4	4	4	4
Administrative Assistant	1	1	1	1	1	1	1

## TRAINING

The Commonwealth of Massachusetts this FY will reinstate in-service training for officers; therefore, the department will not be responsible for providing such mandatory training to its officers.

In addition, the department has made an aggressive effort to provide a wide range of training to its officers, which includes tactical training to ensure our readiness and preparedness of potential treats that are facing America.

We have two officers trained as instructors in administering Narcan and CPR/First Aid. There is one firearms instruction presently. Additionally, all of the police dispatchers and nearly the entire sworn personnel are certified in emergency medical dispatch (EMD) procedures; fortunately, the training for EMD was paid for through a state grant.

## DEPARTMENT STATISTICS

The department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics are more commonly known as incident-based reporting (IBR) offenses and represents a general summary of crime data.

# MILLBURY POLICE DEPARTMENT

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## NIBRS/IBR OFFENSES

The following are crime totals which were reported to the FBI under the Incident-Based Reporting system during the period of 7/1/2013 - 06/30/2014. There were a total of 679 reportable crimes.

Dispatched Calls for Service 12,392

Robbery	3
Aggravated Assault	17
Simple Assault	49
Intimidation	3
Arson	4
Breaking + Entering	58
Pocket- Picking	1
Shoplifting	60
Theft From Building	38
Theft From M/V	14
Larceny All Other	117
Motor Vehicle Theft	11
Counterfeiting	6
False Pretenses	29
Credit Card Fraud	6
Impersonation	15
Embezzlement	1
Stolen Property	10
Destruction/Vandalism	57
Drug/ Narcotic	20
Sex Offenses	13
Pornography	1
Weapon Laws Violation	4
Disorderly Conduct	7
OUIL	12
Drunkenness	12
All Other Offenses	73
Traffic, Town By-Law, Misc.	38

<b>TOTALS</b>	<b>679</b>
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# MILLBURY POLICE DEPARTMENT

## General Activity

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents / investigations, and summonses. The statistics below represent data from the 2011, 2012, and 2013. The statistics below list the yearly activity totals within the entire town, balanced against the mall activity; this illustrates more accurately the impact of the mall on a police services.

## Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls, including the mall, have remained fairly consistent over the past few years; however, arrests, incident reports, and criminal complaints which result from a call for service have risen in past years. Calls for service resulting from the mall represented approximately 8.2% - 12.3% of the calls over the past three years. The development of a “No Trespassing” policy in 2010 assisted in the reduction of calls at the mall.

CALLS FOR SERVICE						
Yearly Activity (Town wide)			Mall Activity			
Year	Yearly Calls		Mall Calls	Yearly Increase/Decrease	Percentage of Yearly Calls	Increase/Decrease from Prior Year
2011	11599		1429	-144	12.3%	-1.1%
2012	10930		901	-528	8.2%	-4.1%
2013	12,392		1045	+144	8.4%	0.2%

## Arrests, Incidents, Criminal Complaints

Arrests statistics compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 235 arrests during 2013. Over the course of the last three years, the number of arrests has ranged from 202-236. The arrests occurring at the mall have represented 20.1% to 28.8% of the yearly arrests.

ARRESTS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Arrests		Mall Arrests	Yearly Increase/Decrease	Percentage of Yearly Arrests	Increase/Decrease from Prior Year
2011	236		68	-5	28.8%	-1.2%
2012	202		58	-10	28.7%	-0.1%
2013	235		48	-10	20.1%	-17%

## MILLBURY POLICE DEPARTMENT

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers complete a criminal complaint/summons.

There were 611 incident reports completed in 2013. Over the course of the last three years, the number of incidents has ranged from 611 – 668. The incidents occurring at the mall have represented 17% to 26.2% of the total yearly incidents during the last three years.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including: the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

There were 183 complaints issued in 2013. The number ranged from 183 - 358 during the last three years. Mall activity at the Shoppes at Blackstone Valley has comprised between 34.4% and 43.6% of the total yearly criminal complaints/summons arrests during the last three years.

INCIDENTS/INVESTIGATIONS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Incidents		Mall Incidents	Yearly Increase/Decrease	Percentage of Yearly Incidents	Increase/Decrease from Prior Year
2011	668		175	-1	26.2%	0.8%
2012	647		145	-30	22.4%	-3.8%
2013	611		104	-41	17%	-5.4%

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Summons		Mall Summons	Yearly Increase/Decrease	Percentage of Yearly Summons	Increase/Decrease from Prior Year
2011	358		156	15	43.6%	1.4%
2012	245		98	-58	40.0%	-3.6%
2013	183		63	-35	34.4%	-5.6%

# MILLBURY POLICE DEPARTMENT

## Traffic Enforcement

There were 269 accidents in 2013. Over the course of the last three years, the number of accidents has ranged from 269 - 302. The accidents occurring at the mall have represented 10% to 16.2% of the total yearly accidents during the last three years. There were 420 citations issued in 2013. Over the course of the last three years, the number of citations issued has ranged from 260 – 2136.

The amount of citations issued at the mall represented 1.6% to 5.8% of the total yearly citations during the last three years. Although the mall represents a large portion of calls for service and crime, the majority of accidents, citations, and traffic enforcement have taken place within town and outside of the mall.

ACCIDENTS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Accidents		Mall Accidents	Yearly Increase/Decrease	Percentage of Yearly Accidents	Increase/Decrease from Prior Year
2011	290		43	6	14.8%	1.2%
2012	302		49	6	16.2%	1.4%
2013	269		27	22	10%	-6.2%

CITATIONS						
Yearly Statistics (Town wide)			Mall Activity			
Year	Yearly Citations		Mall Citations	Yearly Increase/Decrease	Percentage of Yearly Citations	Increase/Decrease from Prior Year
2011	2136		34	16	1.6%	-0.4%
2012	260		15	-19	5.8%	4.2%
2013	420		5	-10	1.6%	-2.8%

## SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in indentifying crime trends, what time of the day or night criminal activity is occurring, the impact on various shifts, amount of resources utilized in different areas of town in response to crime, and for tactical decision-making and strategic planning.

# MILLBURY FIRE DEPARTMENT

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To the Honorable Board of Selectmen and the Citizens of Millbury: this is the annual report for the Millbury Fire Department for fiscal year July 1, 2013 through June 30, 2014:

## **BUILDING & PROPERTY**

**Headquarters**      Building and property: overall condition is poor-in desperate need  
126 Elm Street      of additional space and modernization  
Built 1947      Headquarters houses:  
Engine 1-2000 Ferrara Ignitor, condition is excellent.  
Tower 1-2012 Pierce Arrow 95' ladder, conditions is excellent  
Rescue 1-2011 Pierce Velocity, condition is excellent.  
Aerialscope-1977 Mack, out of service-housed at Highway Garage.

1 Captain, 4 Lieutenants, and 17 firefighters man Headquarters.

**Station 2**      Building and property: overall condition is good, in need of storage space.  
207 West Main St.      Station 2 houses:  
Built 1978      Engine 2-2003 Ferrara Ignitor, condition is excellent.  
Engine 4-1989 Mack Tanker/Pumper, condition is good.  
Hose 1-1972 Mack hose reel truck, condition is good.  
Rescue Boat stored in shed

1 Captain, 2 Lieutenants, and 15 firefighters man Station 2.

**Station 3**      Building and property: overall condition is good.  
1489 Grafton Rd      Station 3 houses:  
Built 1972      Engine 3-1997 Freightliner condition is good.  
Forestry 1-condition is good.  
Rescue Boat, Boat Trailer  
Pick up truck, 4X4. The slide-in unit was replaced.  
10Kw generator (federal surplus) condition is good.  
Foam Trailer

1 Captain, 1 Lieutenant, and 7 firefighters man Station 3.

**Station 5**      Building and property: overall condition is good.  
240 Millbury Ave.      Station 5 houses;  
Built 1954      Engine 5-2001 Ferrara Ignitor, condition is excellent.

1 Captain, 1 Lieutenant, and 12 firefighters man Station 5.

## **ATTENDANCE REPORT**

There were 23 meetings posted for the Board of Fire Engineers during the fiscal year 2013-2014.  
The attendance report for the meetings is as follows:

# MILLBURY FIRE DEPARTMENT

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## Attended

Chief Engineer David J. Rudge	23
Asst. Chief Richard P. Hamilton	23
Asst. Chief Raymond E. Hobin, Jr.	23
Asst. Chief Brian K. Gasco	18
Asst. Chief Steven P. Piscitelli	20

## ORGANIZATION

The Board of Fire Engineers reorganized on July 1, 2013 for FY14 as follows:

Chief Engineer	David J. Rudge
First Asst. Chief	Richard P. Hamilton
Second Asst. Chief	Raymond E. Hobin, Jr.
Third Asst. Chief	Brian K. Gasco
Fourth Asst. Chief	Steven P. Piscitelli

## FIRE INCIDENT REPORT FOR JULY 1, 2013-JUNE 30, 2014:

STRUCTURE FIRES	14
VEHICLE FIRES	9
CHIMNEY FIRES	2
OUTSIDE/RUBBISH FIRES	8
BRUSH FIRES	6
SERVICE CALLS	108
CHIEF ONLY CALLS	9
FALSE ALARMS	36
MUTUAL AID CALLS	12
ACCIDENT/RESCUE CALLS	14
ALARM MALFUNCTIONS	82
BOMB THREATS	0
<b>TOTAL ALARMS</b>	<b>300</b>

An estimated damage loss for all fire incidents is \$209,730.

# **MILLBURY FIRE DEPARTMENT**

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## **INSPECTIONS, PERMITS, AND FEES**

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2013 through June 30, 2014:

SMOKE DETECTOR PERMITS	193
OIL BURNER PERMITS	53
PROPANE TANK PERMITS	52
OPEN BURNING PERMITS	248
FIRE SYSTEMS INSTALLATIONS	13
BLASTING PERMITS	9
FIRE REPORTS	5
TANK TRUCK INSPECTIONS	6
TANK REMOVAL PERMITS	9
MISC. PERMITS	27

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

## **REVENUE**

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$42,173.71 for the period of July 1, 2013 to June 30, 2014. This included \$1,200 for services rendered on the Massachusetts Turnpike. There were 248 open burning permits sold at \$10 each and 14 Agricultural Permits issued at no charge during the 2014 burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

The Fire Department received \$27,350 in donations from: the family of Tom Stratford, Millbury Savings Bank, Alert Ambulance, Ms. Barbara Higgins, Mr. & Mrs. Tom Boyda, and Mr. Chris Wilczynski. We appreciate their generosity.

## **DEPARTMENT TRAINING**

There were 58 training sessions conducted this year. Training included but was not limited to the following: Special RIT training and self-rescue, Driver Training, Search & Rescue, Pump Operations, Foam Training, Vehicle Extrication, Containment and Fire Suppression, Haz-Mat Training, Open Water & Ice Rescue Training, CPR & First Responder Certification, and tours of local businesses.

The Fire Department sent recruits Robert Gasco, Nathaniel Pratt, and Michael Bien to the Massachusetts Firefighting Academy's Call/Volunteer Training Program. All successfully completed a demanding 20-week course. Classes were held every Tuesday and Thursday evenings for three hours and every Saturday for approximately four to six hours. All three graduated on June 19, 2014 and will be appointed as regulars effective 7/1/14. The Board of Fire Engineers commends them for their dedication to the program and welcomes them to the Fire Department.



# MILLBURY FIRE DEPARTMENT

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## FIRE PREVENTION

Asst. Chief Richard Hamilton headed up the fire prevention program with the assistance of retired Asst. Chief Jeffrey Dore. The fire department visited the Elmwood Street School, R.E. Shaw School, Assumption School, and many of the local nursery schools to present the S.A.F.E. program. Firefighters assisted by demonstrating gear and equipment. The long tradition of bringing a fire truck to the schools continued- to the delight of students and staff. A safety program was presented at Millbury's Senior Center. It was geared towards our senior residents and focused on cooking safety, smoke detectors, and fire prevention ideas.

The 2013 Fire Field Day was successful. A scaled-down version resulted in a program that focused more on fire prevention and the capabilities of the Millbury Fire Department. A special thank you should be given to the Ladies Auxiliary for all their help in planning and presenting the Field Day.

Asst. Chief Hamilton in partnership with Papa Gino's organized an Open House that was held at Fire Headquarters. Free pizza and plenty of fire prevention materials were available. The event was well attended and guests got to meet our firefighters and see our fleet.

## WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2013 through June 30, 2014:

FF. MARK ADAMS	4,629.06
FF. PETER BALKUS	952.12
FF. NEAL BELHUMEUR	4,069.75
FF. RYAN BOUCHER	3,006.96
FF. ERIC BOUTHILLETTE	4,051.36
FF. MICHAEL BREAUT	2,086.42
CAPT. STEPHEN BROCK	6,160.73
LT. JASON CADRIN	4,235.01
FF. TIMOTHY CLUETT	3,668.01
FF. BRIAN COPPOLA	1,499.80
FF. MICHAEL COUTURE	4,953.50
FF. STEVEN COUTURE	1,510.79
FF. BRIAN DALTON	5,888.70
FF. CHRISTOPHER DALTON	1,636.53
FF. BRIAN DAY	1,369.89
FF. CHRISTOPHER DAY	6,024.85
FF. NORMAN DOHERTY	234.64
ASST. CHIEF BRIAN GASCO	10,817.53
REC. ROBERT GASCO	32.48
FF. JAKE HAMILTON	6,749.42
ASST. CHIEF RICHARD HAMILTON	15,452.08
ASST. CHIEF RAYMOND HOBIN, JR.	10,578.93

## MILLBURY FIRE DEPARTMENT

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FF. RAYMOND E. HOBIN, III	6,762.94
CAPT. DAVID KING	5,971.78
LT. FRANCIS KING	6,697.53
FF. RYAN KING	5,355.80
FF. JEFFREY KOSIBA	4,797.17
LT. JOSEPH C. KOSIBA	6,366.33
FF. PAUL KOSIBA	2,050.43
FF. STEVEN KOSIBA	6,077.96
LT. ANDREW KRUMSIEK	2,853.24
FF. ANTHONY KRUMSIEK	4,899.63
FF. KEITH LACROSSE	4,088.98
LT. ROBERT LAHAIR	4,196.35
LT. RICHARD LAVALLEE	4,727.60
FF. TOM LAVALLEE	1,569.60
FF. DONALD LIZOTTE	6,479.27
CLERK REGINA A. MARKEY	40,369.27
FF. OTHONIEL MEDINA	4,186.66
FF. TYLER MITCHELL	4,354.54
FF. KYLE MORRISSEY	128.90
FF. MATTHEW MORRISSEY	3,174.03
FF. NEAL MORRISSEY	3,453.51
CAPT. KEITH NEWLANDS	6,994.23
FF. ALBERT NICHOLSON	2,939.63
FF. JOHN NICHOLSON	2,132.37
FF. TOM O'CONNELL	1,361.30
FF. CHRISTOPHER PAGEAU	1,301.09
FF. RAY PEARE	5,899.00
ASST. CHIEF STEVEN PISCITELLI	12,563.99
REC. NATHANIEL PRATT	32.48
FF. ANDREW RAFFA	1,957.00
FF. NICHOLAS RINALDO	2,590.23
FF. ADAM ROY	2,907.41
FIRE CHIEF DAVID J. RUDGE	30,194.76
FF. GORDON SIEBENHAAR	4,886.35
CAPT. ROBERT SILVER	5,938.83
FF. FRANK STACHURA	6,250.96
LT. WILLIAM STEVENS, IV	3,670.99
FF. MARK C. STROM	4,217.20
FF. WALTER SWENSON	4,925.99
REC. DONALD WYSOTE	32.48
<b>TOTAL</b>	<b>328,295.85</b>

# MILLBURY FIRE DEPARTMENT

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## ACCOMPLISHMENTS

Under the guidance of Asst. Chief Richard Hamilton and Capt. Robert Silver, Explorer Post #13 continues to thrive. The Explorers participated in the Winter Klondike at Treasure Valley. They participated in the fireman's muster at the Field Day and assisted with the many appearances and events that the fire department is involved with. The group also responds with the Ladies Auxiliary to help out at large fires or incidents. A number of parents, firefighters, and retired firefighters help with the training and guidance of these young people. The Explorers have become an asset to the Millbury Fire Department.

Despite the best efforts of Asst. Chief Richard Hamilton, the Fire Department was not awarded an *Assistance to Firefighters Grant* (AFG) for the replacement of our self-contained breathing apparatus (SCBA). The units are more than 14-years old and are obsolete and outdated. We reached the point where the units must be replaced-with or without a grant. The Board of Fire Engineers placed an Article on the Annual Town Meeting which was approved by the residents of Millbury. If the Fire Department is again denied an AFG grant, we will have to depend on this Article to replace the SCBA's. We appreciate the support the townspeople continue to show to the Fire Department.

Lt. Lahair resigned as director of the Fire Department's Driver Training Program. He implemented the Program and his involvement will be missed. The Board expects to appoint FF. Tom LaVallee as the new director. Along with Capt. Brock, the two will continue to provide driver training to our new members. The training is based on the most current emergency driving program available and involves eight-hours of classroom instruction, on-road training, and a competency driving test. We appreciate the involvement of both men in training our rookies.

A very special thank-you should be given to the family of Tom Stratford who donated \$25,000 in his honor to the Fire Department. The funds have been earmarked to help replace our SCBA's. The Millbury Fire Department appreciates the family's generosity and thanks them for a donation that benefits not only us, but the entire Town.

The Public Safety Building Sighting Committee is actively pursuing a location and town approval to replace our 67-year old Fire Headquarters. The new building would be located to serve the center of Town and will house both the Fire and Police Departments. All four fire stations are more than overcrowded and lack storage space for vehicles, gear, and equipment. The new building would be designed with the future in mind and will include a bunk area and kitchen for a full time crew. The replacement of Fire Headquarters is long overdue, and we hope we can count on your support when the time comes.

# MILLBURY FIRE DEPARTMENT

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## SUMMARY

The Fire Department lost the following colleagues during the last fiscal year: retired Fire Chief Donald Gover, retired Asst. Chief Bill Haynes, Jr., and former Firefighter Al Nelson. All were dedicated members who will be missed.

The Ladies Auxiliary continues to be a great partner. They are always willing to lend a hand whenever asked. They organized and held a holiday party for the firefighters, conducted meat raffles to raise funds for the fire department, helped to cook and serve a meal for a District 7 meeting, packed goodie bags for Fire Prevention Week, served pizza and soda at our Open House, and helped with other events that benefit the Fire Department. We appreciate all they do for us and with us.

In closing, a thank-you should be given to Regina Markey, the Board of Selectmen, the Town Manager, and all town departments for their help and continuing support. A special thank you goes out to our dispatchers, police officers, and police chief who send us where we are needed and look over us as we work.

Last but certainly not least, the true backbone of the Department-the chiefs, captains, lieutenants, firefighters, and recruits. Thank you for the outstanding job you do. You serve this Department and your community with dignity and pride. These individuals are what make the Millbury Fire Department “the best of the best”- the townspeople should be proud of them!

Respectfully,

David J. Rudge  
Fire Chief

## COUNCIL ON AGING

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To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2013

	Meeting	Present	Absent
Richard Townsend, Chairman	10	8	2
Steven Walinsky, Vice Chairman	10	8	2
Lorraine Hayes, Clerk	10	10	0
Everett Grahn	10	6	4
Helen Mankevetch	10	7	3
Betty Hamilton	10	5	5
Stuart Mulhane	10	8	2
Edna LaPan	10	7	3
Lee Ayotte	10	9	1
Margaret Masmanian	10	9	1
Marie Kosiba	10	10	0
Judith O'Connor, Director	10	10	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our 41<sup>st</sup> year serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:30 P.M. to 8:30 P.M. The Town's elder population is 2,894.

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, AARP Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 11,423 congregate meals and 14,043 home delivered meals. We also deliver holiday, snow days and evening meals to those who qualify. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered. Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and Wii bowling, Bridge and monthly birthday parties. Summer concerts were provided in the garden, by our major sponsors Mike and Lucille Maguire with Selectmen Fran King co-sponsoring one.

## COUNCIL ON AGING

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We also worked with the Blackstone Valley Tourism to encourage more events such as the “Chain of Lights”. Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided during the past year *12,870* one way rides to the elderly and handicapped of Millbury. The service also, provides rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have added a new service with Towns Without Borders, to Whitinsville, Northbridge, and Shrewsbury. The “Friends” hold the contract with the WRTA to supply the transportation services to the Town.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were \$23,152.00 from the Executive Office of Elder Affairs for program services for year 2012 at the Senior Center, \$25,000.00 from Millbury Savings Bank for a Fuel Assistance program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The “Friends” group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide.

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 21 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500 in credits on the property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *110* strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O’Connor, Director

Salaries 1/1/13 to 12/31/13

Judith A. O’Connor	\$55,917.01
Francis Mattrick	\$19,134.21
Brian Iadarola	\$14,411.83
Sharon Davolio	
Ryan King	

## BOSTON POST CANE

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The Chair of the Millbury Board of Selectmen and the Director of the Council on Aging or his/her designee shall present Millbury's oldest resident with a plaque and lapel pin signifying the honor and shall cause the name of the honoree to be inscribed on a plaque to be displayed along with the original Boston Post Cane at the Millbury Town Hall, as well as a picture of the recipient and a brief biography. There shall also be certificates awarded honoring those residents who are 90 years old or older and meet the residency requirements.

The location of the presentation will be determined according to the circumstances of the honoree. A Committee consisting of the Town Clerk, the COA's Executive Director and the Selectmen Designee to review each year the status of the oldest resident. This would be done on the anniversary of the date given. Each year an announcement would appear in the paper and or on Cable TV stating who the current oldest Millbury resident is.

The recipient will retain this honor as long as he/she remains in Millbury even though another resident may become eligible. The Town Clerk's Office must be notified if the recipient of the Boston Post Cane dies, changes residency outside the Town of Millbury, is in rehabilitation for longer than 90 days or otherwise refuses or returns the honor. If the decision is made to no longer display the Boston Post Cane at the Town Hall, it would be placed in the custody of the Millbury Historical Society.

This year's recipient is Florence James. Florence turned 102 on June 2<sup>nd</sup>, 2014. She was born in 1912.



# **THE MILLBURY HOUSING AUTHORITY**

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The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2014.

## **CHAPTER 200-1**

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given a preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

## **CHAPTER 705**

The Housing Authority currently houses eleven low-income families under this program. Five families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

## **MRVP PROGRAM**

At the end of September 2014 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

## **CHAPTER 667-C**

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units are located on Pearl Street, sixty units are located on Colonial Drive and another fifty- four units are located at 95 Elm Street. All units continue to be fully occupied.

## **CHAPTER 667-4**

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship yet offers privacy to its participants. At the end of September 2014 there were twenty-two residents living in the Congregate facility.



# **THE MILLBURY HOUSING AUTHORITY**

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A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as sponsor for the Congregate Housing Program under a grant from the Executive Office of Elder Affairs.

## **MAINTENANCE**

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Housing Authority maintenance personnel maintain the common areas, grounds and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions: Thomas Austin, Michael Michalak, Sr., and Michael Murray. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

## **ADMINISTRATION**

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Directors. The Housing Authority address is 89 Elm Street, Millbury, MA. Office hours are 8:00 A.M. to 4:00 P.M. Monday through Friday.

The administrative staff consists of one (1) part-time office clerk, Carol Morse, and (3) full-time employees: Administrative Assistant/Program Coordinator, Judith Flynn; Congregate/Service Coordinator, Lisa Bennes; and Executive Director, Janet L. Cassidy.

## **ELIGIBILITY REQUIREMENTS**

**Age Limit:** - (Elderly) 60 years of age or older  
(Disabled) No age limit

**Asset Limit:** - The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets is used:
- (b) When net family assets are more than \$5,000, the greater of the following is used:
  - (i) actual income from assets; or

# **THE MILLBURY HOUSING AUTHORITY**

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(ii) imputed income from assets based on the passbook rate established by HUD.

<b>Income Limit (net)</b>	1 person	=	\$ 44,750.00
	2 people	=	51,150.00
	3 people	=	57,550.00
	4 people	=	63,900.00
	5 people	=	69,050.00
	6 people	=	74,150.00
	7 people	=	79,250.00
	8 people	=	84,350.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. Applications are available at the housing office or will be mailed upon request. Tel. 508-865-2660.

## **THANK YOU**

On behalf of the citizens residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindnesses rendered them during the year. Lisa Bennes, our Congregate and Service Coordinator, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items, such as prescriptions and groceries for residents who can not afford them on their own.

## **RECORD OF ATTENDANCE FOR BOARD MEMBERS**

**October 1, 2013 through September 30, 2014**

Meetings Held –13

Barbara Blavackas, Chairman	13
Frances Gauthier, Vice Chairman/State Appointee	13
Lorraine Hayes, Treasurer,	11
Veronica Wood, Assistant Treasurer	11
Sherry Forleo, Member	4
Alyssa Marlborough, Member	4

## **ASA WATERS MANSION TASK FORCE**

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To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2013 through June 30, 2014.

The Asa Waters Mansion continues to be the heart of this community as it was the focal point for the culmination of the Town of Millbury's Bicentennial events by honoring the birth of the American Lyceum (which occurred in Millbury in 1826). We hosted "The History of Baseball in the Blackstone Valley" Lyceum bringing together local sports scholars and baseball enthusiasts including the great Lou Lucier, the oldest living Red Sox player. The Asa Waters Mansion Task Force contributed to the legacy of the Millbury Bicentennial by authorizing the use of the original wrought iron gates which once graced the Old Town Hall, and were under the guardianship of the Mansion's Task Force, to be incorporated into a Millbury Bicentennial memorial.

During the course of this fiscal year we once again worked with the Friends of the Asa Waters Mansion to fund many preservation projects for this historical site including upgrades to exterior lighting and interior lighting (many of which resulted in energy efficiency improvements through energy conservation grants), plumbing updates such as new faucets, and refinishing the wooden floors in the Great Room.

Numerous events and programs were hosted throughout the year including our annual Christmas festival, group tours, historical programs such as our "Dolly Madison" Tea, and fundraising shopping galas held in conjunction with the Millbury Women's Club and Millbury Historical Society.

Through their efforts the Friends of the Asa Waters Mansion once again contributed to the beautification of the Mansion including the grounds and gardens. The Friends of the Asa Waters Mansion continued their long time commitment of generously volunteering their time to staff bereavement receptions this past year as a service to their community.

Our Director, Catherine Elliott, remains active in aggressively promoting the Mansion into new markets. She continues to be involved with the Blackstone Valley Chamber of Commerce Tourism Association and the Worcester Convention and Visitors Bureau. Our Director also works in close partnership with the Blackstone River Valley National Heritage Corridor and National Park Service to promote the Mansion for its historical integrity.

Through all the growth and increased activity we continue to adhere to our unwavering goal of allowing Millbury Community Service Organizations to utilize the Mansion free of charge. We are pleased that at least one half of the Mansion's utilization continues to be gratis for town organizations. We are proud to have the Millbury Women's Club and the Millbury Historical Society utilize the Mansion as their headquarters, and authorized the use of an area on the first floor for the Millbury Historical Society to show videos of their museum located in a room on the second floor of the Mansion.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens

## ASA WATERS MANSION TASK FORCE

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and business community for their continued support of our endeavor in “watching an old building with care.”

The following attended meetings of the Asa Waters Task Force during this fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	12	12
Jeffrey Dore, Clerk	12	12
Catherine Elliott, Director	12	9
Mary Griffith	12	10
Dennis Hill	12	11
Judith Murphy	12	8
Linda Pothier*	12	6
Armand White, Vice Chairperson	12	5

Respectfully submitted,  
Sandy Cristo, Chairperson  
Asa Waters Mansion Task Force

\*Resigned February 2014



Photo by Tish

# VETERANS AGENT

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To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2013.

This department averaged 22 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, the Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

## VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$ 71,069.02
Fuel/Heat	\$ 20,254.83
DOCTORS	\$ 1,569.04
MEDICATION	\$ 8,874.17
HOSPITAL AND CLINICS	\$ 637.05
DENTAL	\$ 1,811.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on Memorial Day)	<u>\$ 42,942.89</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2010	\$147,158.00

## DEPARTMENT EXPENSE

SALARIES (AGENT)	\$ 15,911.00
OFFICE SUPPLIES	\$ 0.00

Sincerely yours,

Phillip D. Buso, Veterans' Agent

# **PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE**

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To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Public Access Cable Television Advisory Committee works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 11, 12, and 13 for Charter Customers and Channels 24, 26, 28 for Verizon Customers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Mary Krumsiek, Chairman  
Frank Irr, Vice Chair  
Robert Sullivan, Clerk  
Paul DiCicco, Member  
Roger Desrosiers, Member  
Jeffrey Dore, Member  
Richard Carew, Member

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

We are proud to continue to bring you our original programming, Such as:

An Evening with Senator Moore  
Celebrity Reader  
Get Out  
Local Rock  
On the Light Side  
Puzzled Parents  
And Yesterday, Today and Tomorrow

Millbury Public Access continues to bring you all of your favorite Government meetings, such as:

Board of Selectmen  
Planning Board  
And School Committee

We are proud to announce that as of July 2013 we are bringing all Government Meetings that are held in the Large and Small Conference Rooms at Town Hall into your living room. Some of our newly added meetings include:

Conservation Commission  
Redevelopment Authority

# **PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE**

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Board of Appeals  
Cemetery Commission  
Sewer Commission

Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings (when scheduled) and many productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find LIVE Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets monthly (usually the third Thursday) and meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at [wmpa13@townofmillbury.net](mailto:wmpa13@townofmillbury.net). We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director



## **BUTLER FARM RE-USE COMMITTEE**

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To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we respectfully submit our Annual Report for the fiscal year ending July 31, 2014.

Before we begin our Annual Report, The Butler Farm Re-Use Committee would once again like to thank the many people who have supported us over the past year.

The committee would like to acknowledge the passing of George D'Auteuil. He was a founding member and chairman of the committee. George spent countless hours working to keep the property beautiful. He was an inspiration to all of us and his love and dedication for Butler Farm will be greatly missed.

The committee had several membership changes. Norm Gonyea, Ernie Bernard, and Paul Fortin resigned. Norm served on the committee from 8/23/05 thru 12/5/13; Ernie served from 3/12/10 thru 12/5/13; and Paul from 1/23/13 thru 6/24/14. We thank them for their time and dedication to the Butler Farm Re-use committee and the work they did on the property at Butler Farm.

We have welcomed to the committee Mary Krumsiek, Bob Hiser, and Phil Miles. The board's chairman is now Victor Irr, vice chairman is Fran King, and clerk is Karen Bott. Brad Turner continues as a member of the committee.

Accomplishments of The Butler Farm Re-use Committee during fiscal year 2013/14:

1. Ethan and Joseph Bott did the majority of the mowing and landscaping.
2. The Community Garden was very successful this growing season. We had 20 gardeners and the entire garden was utilized. We had a small food pantry plot which was planted with seedlings donated from the gardeners. We were able to make several donations to the food pantry at the senior center. Again, we would like to thank Vin Andresano for tilling the garden this spring.
3. Ernie Bernard and Norm Gonyea created a seating area by Singletary Lake across from The Butler Farm driveway. Ernie planted shrubs and did the upkeep during the summer.
4. 15.59 Acres of land was added to the Butler Farm property which is a result of the solar farm land donation. The committee is hoping to add additional hiking trails to that area.
5. The Eagle project by Ben Miles, III continued this fiscal year. The completion of the information signboard kiosk, the bluebird houses, and cleanup of the wall area was done with the assistance of Ernie Bernard and Boy Scout troop 109.
6. The Butler Farm Bark Park will be added to the property. The dog park will be located in the upper meadow.



## REPORT OF THE SCHOOL COMMITTEE

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As we continue to struggle with tight budgets and the increased fiscal demands of unfunded state and federal initiatives, the Millbury School Committee remains extremely proud of the quality education that is provided to every student in the district. Compromise and flexibility has produced a budget that meets the needs of the district but, as with recent past budgets, does not regain any of the losses incurred during the stretch of economically difficult years. Much thought and consideration has been devoted to working with the community, parent/guardians, Town Boards, the Millbury Parents' Club, and local businesses to ensure that a wealth of academic services, arts programs, athletic/health opportunities, and counseling supports are available to support and motivate students to remain in school, to engage in opportunities peaked by their interests, and become engaged and participating members of their community.

You will read in the following Report of the Superintendent how the Millbury Public School District has accomplished a significant number of achievements, including the implementation of the Department of Elementary and Secondary Education's new Educator Evaluation System, the transition to the Common Core Curriculum Standards, and the much-needed upgrade to technology across the District, among many others.

The Millbury School Committee is grateful for the support of our residents at town meeting allowing us to complete the final year of the three-year technology upgrade for the school system. These upgrades have positioned us to be ready for the computer based PARCC assessment of our students, to allow faculty to extend the use of technology in all aspects of learning, and will allow our students to use their own devices to broaden the scope of learning while becoming responsible and productive digital citizens.

The end of the 2013-2014 school year ushered in a significant change in the Millbury Public School System with the retirement of Superintendent Susan T. Hitchcock after seven years of dedicated service and the hiring of Superintendent Gregory B. Myers to lead us into the next era of education in Millbury.

The success of the Millbury Public Schools can only be achieved with your positive involvement and active participation.

Thank you for your continuing support!

Respectfully submitted,

Jennifer Nietupski,  
School Committee Chairperson

# REPORT OF THE SCHOOL COMMITTEE

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## Millbury Public Schools

### SCHOOL COMMITTEE ATTENDANCE 2013-2014

	<u>Scheduled</u>	<u>Attended</u>
Jennifer Nietupski	19	17
Kevin Plante	19	15
Leslie Vigneau	19	18
<i>Ending with Meeting of 4/9/2014</i>		
Arthur Corey	13	13
William Borowski	13	12
<i>Beginning with Meeting of 4/30/2014</i>		
Susan Teixeira	5	5
<i>Beginning with Meeting of 6/11/2014</i>		
Heather Harris-Keddy	3	2

## SUPERINTENDENT OF SCHOOLS

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I am pleased to report on the 2013-2014 activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

The year was busy as the school district began by developing pertinent year and multi-year-long goals to meet the needs of all students. Implementing the Department of Elementary and Secondary Education's required initiatives allowed all educators to focus on improving the quality of teaching and learning; thereby improving student academic performance.

The 2013-2014 District-Wide Initiatives were presented to the School Committee at its September 11, 2013 meeting and are as follows:

- *Implement the first year of the Millbury three-year Technology Plan as submitted to and approved by DESE*
- *Analyze student assessment data, as well as evaluate educator, school and district performance as a means to improve student learning outcomes and the quality of instruction in every classroom*
- *Integrate Common Core Standards in order for students to gain knowledge in Mathematics and English Language Arts, to transfer this knowledge to Career Readiness at all grade levels, and to increase the number of students ranking Proficient and Advanced in all subgroups, Special Education, ELL and low income on MCAS*
- *Provide high quality professional development to all staff*
- *Implement Year 2 of the Millbury Educator Evaluation System*
- *Continue to improve communication with and outreach to all stakeholders including families, community members, colleagues and between schools*

Critical technology upgrades, which were supported by a second Town Warrant Article for \$175,000, were successfully completed during the school year. Network switch infrastructure was upgraded to support the increase in bandwidth requirements and building-wide Wi-Fi was installed. Wi-Fi is now available in all classrooms and many common areas across the District, allowing for support of mobile devices and mobile computer labs. Wireless devices in the classroom significantly enhance student learning and will bring a wide variety of new and exciting learning possibilities to our students.

An increase in the technology line item in the local budget allowed the District to lease-to-own new classroom and lab computers as well as upgrade a significant number of older computers that still had sufficient utility. The upgrades were necessary due to the age and compatibility obsolescence of the previous equipment and required in order for the District to participate in the state mandated online assessment testing.

We are committed to maintaining adequate funding for a wide range of 21st Century technology in order to prepare our students to be successful digital citizens. Our technology must be sufficient to not only deliver an increasingly rigorous and varied curriculum, but to enhance and expand high-quality teaching and deeper learning throughout our District. In addition, it is critical that we maintain the technology necessary in every grade to comply with the Commonwealth's mandated online testing protocols.

After much research and consideration, the Millbury Public School District adopted a new textbook program for mathematics in grades K - through 8. The *My Math* program is now being

## SUPERINTENDENT OF SCHOOLS

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used in grades K - 3; the *Go Math* program in grades 4 and 5; and the *Big Ideas* program in grades 6 – 8. The district utilized a Town Warrant Article in the amount of \$103,000 to fund this much needed district initiative, which is being successfully implemented.

The District Literacy Team created a five-year plan to focus on creating vertical pathways that support literacy instruction across content areas and grade levels, determining best practices regarding literacy instruction, specifically writing instruction and continuing data driven conversations.

The district participated in the second year implementation of the *Millbury Educator Evaluation Plan*, modeled after the Department of Elementary and Secondary Education *Model Plan*. Over a two-year period, every professional educator (183 individuals) will be evaluated, in accordance with the five-step cycle, including the Superintendent, Business Manager, Director of Curriculum, Principals, Assistant Principals and all teachers and caseload specialists. The five-step cycle commences with a self-assessment; analysis, goal setting and plan development; implementation of the plan; formative assessment/evaluation and the summative evaluation.

The Raymond E. Shaw Elementary School, built in 1975, is showing its age. While the faculty and staff have gone above and beyond to maintain a safe and supportive learning environment that meets the needs of all students, the building's physical condition has become a key challenge in delivering the curriculum, complying with the Americans with Disabilities Act, ensuring the utmost safety and security, maintaining technology, maintaining adequate HVAC function, and ensuring sufficient classroom space to meet enrollment and programmatic demands. The District is acutely aware of these challenges and is considering a number of options that will enable us to best serve the needs of our students. The first step in this process is to collaborate with the Massachusetts School Building Authority (MSBA) to conduct a feasibility study to determine the building's structural and operational condition. Ultimately, a full renovation to the existing structure or a new elementary school building project may be necessary.

### **Elmwood Street Elementary School**

The Elmwood Street School continued for a 2nd year under the leadership of Principal Susan Frederick and Assistant Principal Corey Burke. As a leadership team, their focus was on connecting with families, strengthening the use of data to inform instruction in the building, providing a high quality literacy foundation and developing teaching and learning through continued implementation of the District Evaluation Tool. Ms. Frederick and Mr. Burke were able to guide the staff through the multitude of new initiatives and shifts within the school and district.

The school year featured many opportunities to connect with families and community partners. Activities such as the Back-to-School Night; the Family Literacy Night, sponsored by the Millbury Parents' Club; Preschool Literacy Night; the 3<sup>rd</sup> grade MCAS Parents' Night; the 2nd grade play, titled, "Millbury Our Town"; the 3rd grade play, titled, "Massachusetts"; Kindergarten and 1st Grade Winter concerts; and the Elmwood Street School choral performance at the Worcester Sharks game all highlighted the many ways that Elmwood staff and communities worked together to partner and support our students.

## SUPERINTENDENT OF SCHOOLS

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Academically, the Elmwood Street School earned a Level 2 status for the year, given the higher benchmarks on the annual MCAS assessment in English/Language Arts and Mathematics. The faculty and staff focused on identifying effective instructional strategies for all students and the smooth and ongoing transition to the Common Core. “Walk to Read,” Title 1 services, and Tier 3 intervention continued to provide opportunities for additional instruction in the building as the need arose. In addition, an emphasis was placed on flexible groupings that were targeted to modify support as teachers analyzed data.

Quality direct instruction was enhanced in many ways to improve academic performance. Data meetings were used by the Elmwood educators to analyze the results of the DIBELS and MAP results. This information is reviewed by the grade level teachers and the reading teacher to determine if additional service is warranted or if a student has met his/her literacy goals. In addition, Common Planning Time twice per month provided an opportunity for grade-level teachers to plan lessons, develop chapter tests, and evaluate student performance based upon day-to-day measures and formal standardized assessments in order to tailor the instruction where needed.

Through the generous support of the town, Elmwood Street School purchased and implemented the *My Math* program, which aligned the math instruction in the building with the Common Core and focused on corresponding technology skills to develop the 21st Century skills necessary in an increasingly tech dependent college and career environment.

Literacy instruction has been continually developed throughout the school to provide rigorous, age appropriate lessons aligned to the Common Core that build toward success as students continue through the Millbury Public Schools. Teachers began the process of mapping the curriculum to realign with the Common Core and continually tailored instruction to meet the changing needs of students. Events took place such as the Whole School Literacy Challenge with the Worcester Sharks, Excellent Effort Awards (once per month), the Book Fair, Reading is Cool, and the Book Swap which encouraged students to bring in used books to trade with other students.

Giving back to the community through donations and volunteer hours remained important to the Elmwood Street School staff. Significant donations to families of clothing, toys and food continued at holiday time. The school also conducted 3 food drives for the Millbury Food Pantry and organized donations to Abby’s House, the Millbury Parents Club 5k and the Owen Carrignan Family Fun Day.

### **Raymond E. Shaw School**

The Shaw School began the 2013-2014 school year with both a new Principal and Assistant Principal. Mrs. Miriam Friedman, who had served as the Assistant Principal the year prior, assumed the role of Principal. Mr. Andrew Tuccio, previously an educator in the Worcester Public Schools, filled the position of Assistant Principal.

Mrs. Friedman and Mr. Tuccio spent the year learning about what the students and staff were hoping to work on to improve academics at Shaw as well as establishing themselves as an administrative team.

The Shaw staff held three efficient data meetings at benchmark periods that focused on improving student learning. At the data meetings, MCAS, MAP and DIBELS results were used to determine what area each student needed support in order to make progress. These meetings

## SUPERINTENDENT OF SCHOOLS

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lead to the identification of students who would be invited to join the SES program which took place at three different intervals during the school year. Teachers also used this data to drive their common planning meetings and daily lesson preparations.

Shaw was able to give back to both itself, the Millbury community, and the greater Worcester community this past year. The staff supported the PBIS initiative by holding volleyball and basketball fundraisers. At these events, students and staff teamed up for some after school friendly competition. The funds raised were used to financially support prizes needed as well as sponsor the 6<sup>th</sup> grade Merit Trip. The entire school community held a food drive in the fall with the support and collaboration of local businesses. Shaw students had three full grocery carts as well as an additional 15 boxes filled with food which was donated to the two local food pantries in Millbury. The final community outreach was planned and implemented by four 6<sup>th</sup> grade student leaders with Mrs. Friedman's help. The four girls, along with student leaders at Elmwood, delivered a truckful of toiletries and cleaning supplies to the Abby House in Worcester. Shaw students certainly know how to come together to support their community.

With the generous support of the Millbury Parents' Club, Shaw was able to offer its students some wonderful experiences throughout the school year. The whole school participated in the National Geography Bee. The school also held its annual spell-a-thon which raised money for the Homeless Shelter for Veterans. Each grade had its own unique experiences as well. The 4<sup>th</sup> grade students enjoyed an interactive presentation by a Native Storyteller. The 4<sup>th</sup> graders and their families provided a Memorial Day program for veterans and, with the support of Shaw families due to the spell-a-thon, was able to present a check to the Homeless Shelter for Veterans. They wrapped up the year by going to the Hopkinton YMCA for various team building activities. Our 4<sup>th</sup> and 5<sup>th</sup> grade students participated in a presentation called Windows on Wildlife. In addition, the 5<sup>th</sup> grade class enjoyed presentations from the Discovery Museums based out of Acton, Massachusetts. Our 6<sup>th</sup> graders stayed with tradition and attended either the Camp Bournedale trip or went on the daily Discovery Days field trips in early April. Mrs. Friedman and Mr. Tuccio split their attendance at Camp Bournedale while Mrs. Desrosiers, Mrs. Hopper, Mr. Tarka, and Mr. Yaskis attended for the entire time. Mrs. Berthiaume, Mrs. Merrill, and Mr. Rucho attended the Discovery Days field trips. These presentations and the 6<sup>th</sup> grade field trip support the common core standards. The financial support provided by the Millbury Parents' Club, as well as by families and community members and businesses, was crucial in making all of these events take place and the Shaw Community thanks them.

In June, 3<sup>rd</sup> grade students joined the Shaw community while the 6<sup>th</sup> graders joined the Junior High School community for successful step-up days. These eventful days are organized to help make the transitions to new schools less stressful for both students and families. Shaw ended the year with providing a math and summer reading challenge to its students. With the 2013-2014 school year at a close, the staff at Shaw worked together to reflect on the past year and began planning to welcome its students into the 2014-2015 school year.

### **Millbury Memorial Junior/Senior High School**

For the second year, educators were provided with Common Planning Time (CPT) as part of their daily schedule. During CPT, teachers work in departments to integrate new Common Core standards into the curriculum, develop curriculum maps and departmental rubrics, examine student work, and develop or review common assessments and team goals.



## SUPERINTENDENT OF SCHOOLS

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The Junior/Senior High School administered district-wide MAP Assessments in grades 7-10 to track individual student progress in English/Language Arts and Mathematics and to forecast performance on the annual MCAS test.

All sophomores were required to take the PSAT to gain test experience and identify skill gaps. Juniors were given the opportunity to take the PSAT at a minimal cost. Fifty-six Advanced Placement (AP) students sat for a total of 109 exams in the areas of English literature and composition, United States History, calculus AB and BC, biology, chemistry and physics. This year English language and composition and psychology were added to our AP offerings. Two students elected to take exams in the area of foreign language; one each for French and Spanish. Of the 109 exams, 12 students received a score of 5, 30 received a score of 4, and 33 received a score of 3.

This year's Valedictorian, Maria DiDomenica, won the Lion's Club Essay. She competed at every level, rising to the state level where she placed as a runner up. Our Social Issues Group successfully held two annual blood drives earning Benjamin Miles a scholarship for his efforts. The group also continues to sponsor Osman who lives in the NPH Orphanage in Honduras.

The Community Service Learning organization sponsored 18 community service grants, which totaled \$6,200 this year.

Twenty-four students participated in the "We the People" event held at the JFK Center of Harvard University in January. The team held a solid second place in the first round and finished fourth overall.

During the holidays, a school-wide effort was made through the student mentoring program to support 25 families with gifts for the holidays and eight food baskets. Many canned goods were donated to the local food pantry as well. The Millbury Chapter of the National Honor Society, with 55 members, donated over 1,600 community service hours and \$3,000. They were recognized in the spring as the Central Massachusetts Commended Chapter and President Ryan Mercier was honored as the Student of The Year, receiving a \$500 scholarship for his contributions to the chapter and local community.

Students were challenged not only in the classroom, but also in numerous after-school activities as well. In true Woolie form, they consistently rose to the challenge. Over 515 students participated in over 30 athletic opportunities. The SWCL Championships were won by the Boys' Teams, the Girls' Cross Country Team and the Girls' Track and Field Team. Several teams qualified for post-season play. Woolie athletes also broke personal best and school records. During the year, our athletes compiled a 133-115-2 record for a .532 winning percentage. Millbury also made the MIAA Sportsmanship Honor Roll.

The Marketing class sponsored their Dodge Ball Tournament, raising \$300 which was then given to seniors in the form of scholarships. The Robotics Team made a good showing at three challenging competitions held at Quinsigamond Community College. The Marching Band won a Bronze Medal at the MICCA State Finals; the Winter Color Guard won a Bronze Medal at the NESBA Finals and the Senior and Junior High Chorus and the Jazz 1 group won Gold Medals at the Great East Festival. The band traveled to Toronto, Canada with 41 students who played in the PAC Festival.

In the spring, the Drama Club successfully put on stage their interpretation of "The Man of LaMancha," a difficult play that was done very well by our students. The Junior High School

## SUPERINTENDENT OF SCHOOLS

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play, “Replacing Little Red Riding Hood,” by Massachusetts native Jack Neary, was well attended and enjoyed by all.

Twenty-nine students and five chaperones took part in a trip to Italy in the spring. Students visited Florence, Venice, Pompeii, Pisa and Rome. Being in the Vatican City the day before the Canonization of two Popes was a memorable moment for the group.

One hundred and fourteen seniors graduated from Millbury High School before a packed audience in Mechanics Hall on June 6, 2014. Four students received their diploma after attending summer school which brought the 2014 graduation total to one hundred eighteen. More than \$80,000 in scholarships were awarded during graduation week, which was sponsored by Dollars for Scholars. Of the graduates, 64% are attending a four-year college, 21% are attending a two-year college, 3% are attending other schools, and three students have joined the military leaving 10% entering the workforce.

The events listed at each school are only a small portion of the many opportunities available to all students. Although academic achievement for every student is the school district’s priority, all of these activities assist students in developing confidence, leadership, skills and a sense of self and team. These enhancements to the curricula are what motivate some students to remain in school. Millbury is fortunate to have teachers, coaches, administrators, volunteers, parents and community members that come together to support the community’s most valuable assets – its’ children.

Respectfully submitted,

Gregory B. Myers  
Superintendent of Schools



**MILLBURY PUBLIC SCHOOLS  
FINANCIAL STATEMENT  
SCHOOL DEPARTMENT ACCOUNT  
JULY 1, 2013 TO JUNE 30, 2014**

	APPROPRIATED		BALANCE		ADJ. BALANCE
	2013-14	EXPENDED	6/30/2014	TRANSFERS	6/30/2014
<b>ADMINISTRATION</b>					
School Committee Expenses	91,790.00	145,011.31	-53,221.31		
Superintendent's Office	474,254.00	467,359.09	6,894.91		
<b>TOTAL ADMINISTRATION</b>	<b>566,044.00</b>	<b>612,370.40</b>	<b>-46,326.40</b>	<b>46,400.00</b>	<b>73.60</b>
<b>INSTRUCTION</b>					
Supervision	51,398.00	48,620.50	2,777.50		
Curriculum	105,292.00	98,776.47	6,515.53		
Principals' Offices	971,511.00	969,429.61	2,081.39		
Teaching	8,348,016.00	8,164,447.54	183,568.46		
Textbooks & Instruct. Equip.	224,447.00	194,924.41	29,522.59		
Instructional Technology	179,048.00	155,974.22	23,073.78		
Library Services	92,113.00	68,388.76	23,724.24		
Audiovisual	1,635.00	1,172.92	462.08		
Guidance	550,754.00	550,335.63	418.37		
Special Education	3,004,321.00	2,944,345.39	59,975.61		
<b>TOTAL INSTRUCTION</b>	<b>13,528,535.00</b>	<b>13,196,415.45</b>	<b>332,119.55</b>	<b>-331,800.00</b>	<b>319.55</b>
<b>OTHER SERVICES</b>					
Health	296,833.00	214,916.73	81,916.27		
Transportation	1,254,176.00	1,384,241.18	-130,065.18		
Student Body Activities	194,145.00	185,796.32	8,348.68		
<b>TOTAL OTHER SERVICES</b>	<b>1,745,154.00</b>	<b>1,784,954.23</b>	<b>-39,800.23</b>	<b>39,850.00</b>	<b>49.77</b>
<b>OPERATION &amp; MAINTENANCE</b>					
Custodial Salaries & Supplies	652,042.00	690,870.99	-38,828.99		
Utilities	582,700.00	562,935.40	19,764.60		
Maintenance	531,865.00	653,563.06	-121,698.06		
<b>TOTAL OPERATION &amp; MAINTENANCE</b>	<b>1,766,607.00</b>	<b>1,907,369.45</b>	<b>-140,762.45</b>	<b>140,800.00</b>	<b>37.55</b>
<b>PROGRAMS WITH OTHER SYSTEMS</b>					
Special Education Tuitions	1,017,519.00	1,120,486.45	-102,967.45		
<b>TOTAL PROGRAMS W/O SYSTEMS</b>	<b>1,017,519.00</b>	<b>1,120,486.45</b>	<b>-102,967.45</b>	<b>103,000.00</b>	<b>32.55</b>
<b>SCHOOL COMMITTEE SALARIES</b>	<b>10,224.00</b>	<b>10,061.61</b>	<b>162.39</b>		<b>162.39</b>
<b>WINDLE FIELD</b>	<b>7,200.00</b>	<b>7,375.24</b>	<b>-175.24</b>	<b>200.00</b>	<b>24.76</b>
<b>ATHLETICS</b>	<b>132,555.00</b>	<b>134,017.94</b>	<b>-1,462.94</b>	<b>1,550.00</b>	<b>87.06</b>
<b>TOTALS.....</b>	<b>18,773,838.00</b>	<b>18,773,050.77</b>	<b>787.23</b>	<b>0.00</b>	<b>787.23</b>

School Appropriation includes \$96,036 Medicaid Warrant Article.

**Blackstone Valley Vocational Regional School District**  
**Fiscal Year 2014 Annual Report**  
**July 1, 2013 – June 30, 2014**

**A Message from the Superintendent-Director: *Mission Accomplished***

Fiscal Year 2014 marked the 50th anniversary of Millbury's membership in the 13-town Blackstone Valley Vocational Regional School District. While Valley Tech's mission of empowering students for professional success has not changed since 1964, many of our methods have experienced a near-constant state of transformation: techniques and technology are updated to reflect modern standards; innovative teaching models are adopted to accommodate new learning styles; and academic excellence is integrated with rigorous vocational technical training to prepare students for career advancement and longevity.

Awareness of our constant improvement approach was buoyed in FY14 via Valley Tech's appearance on WCVB-TV's "Chronicle" program, endorsements from regional editorial staffs, fact-finding visits from elected officials, and scholarly articles studying vocational technical education's role in the global economy. In receiving such acknowledgements, we always credit the role our 13 communities play in the success of their vocational technical system's students. Over 800 annual applicants receive support from sending schools in navigating our admissions process. Once admitted, students build upon the strong foundational skills they acquired in their elementary and middle schools. The dedicated men and women in the K-8 systems of our 13-town District are owed tremendous credit for our students' continued success on the MCAS exams.

For 50 years, our cooperative commitment to vocational technical education has given thousands of Valley Tech alumni a foothold in the middleclass. As we look toward the next half-century, we know that although the world will continue to change, the partnership between Valley Tech and its 13 District towns will stand the test of time.

**Dr. Michael F. Fitzpatrick**  
***Superintendent-Director***

**FY2014: Another Stellar Year of Vocational & Academic Achievements**

During the 2013-2014 school year, the number of Valley Tech students taking AP classes jumped from 213 to 239. AP courses were offered in English Language and Composition, English Literature and Composition, U.S. History, Calculus AB, Statistics, Biology, and Physics B.

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2013 test results confirmed improvement by our students for the 12th straight year. Federal legislation requires all students reach Advanced or Proficient in Mathematics and English Language Arts by 2014. Valley Tech students are well on their way to accomplishing that goal with 99% doing so in English and 95% in Math, which compares favorably to statewide rates of 91% and 80% respectively. On the MCAS Science and Technology/Engineering exams, 91% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

Members of the Blackstone Valley Tech Class of 2014 received nearly 200 scholarships and awards with a collective renewable value of nearly \$1 million.

After winning gold medals in their statewide competition, 15 BVT students competed in the 50th annual SkillsUSA National Leadership and Skills Conference in Kansas City, MO, June 23-27, 2014. Following three days of competition against 5,900 of the nation's top vocational

technical students, Valley Tech students won a total of 11 national medals, including 4 gold, 5 silver, and 2 bronze medals.

### **Return on Investment: *Fiscal Austerity a Priority***

The District's operating budget for FY14 was developed in support of the personal and professional success of our students in their chosen career and technical programs. Maintaining stakeholder confidence through solid educational practices and related fiscal austerity continues to be our highest priority. To that end, the total budget was developed with a modest 3.00% increase.

The District's FY14 operating budget of \$20,459,055 was funded primarily by State Aid and Member Assessments. Many of our member towns continue to experience increasing state-mandated minimum contributions. We remain committed to identifying an appropriate mix of cost savings, additional revenue sources, and the use of unreserved fund balance to help mitigate those increases. Valley Tech staff and students undertake much of the maintenance of the building and monitor the facility's complex ventilation and heating system, saving thousands of additional dollars in outside labor costs. The District continues to explore staffing efficiencies, student work projects, competitive procurement practices, and green school initiatives that will generate realized savings to replenish the District's unreserved fund balance and provide valued services to our member communities. In FY14, these efforts resulted in direct member credits of \$44,636. Student work projects realized \$585,998 in savings.

### **Class of 2014: *Millbury Graduates***

Tyler J. Bedard, Multimedia Communications; Elizabeth A. Bouthillette, Dental Assisting; Kevin L. Corbin, Multimedia Communications; Keith C. Cummings, Plumbing; Kaitlyn L. Ghiz, Automotive Technology; Sarah E. Gover, Painting and Design Technologies; Geovana G. Laginestra, Drafting and Engineering Technology; Nicholas M. L'Ecuyer, Auto Body; Giana M. Michelson, Health Services; Raymond E. Morley, Culinary Arts; Cassie M. Piscitelli, Cosmetology; Dylan A. Rainey, Construction Technology; Scott N. Swenson, Auto Body.

### **Our School Committee**

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

**Chairman** - Joseph M. Hall of Bellingham

**Vice Chairman** - Gerald M. Finn of Millville

**Assistant Treasurer** – Paul M. Yanovitch of Hopedale

Williams J. Pontes of Blackstone  
Anthony M. Yitts of Grafton  
Arthur E. Morin, Jr. of Milford  
Jeff T. Koopman of Northbridge  
Kenneth M. Pedersen, Jr. of Upton

John C. Lavin, III of Douglas  
Dennis P. Braun of Mendon  
Chester P. Hanratty, Jr. of Millbury  
Mitchell A. Intinarelli of Sutton  
James H. Ebbeling of Uxbridge

**Superintendent-Director** – Dr. Michael F. Fitzpatrick  
**District Treasurer** – Barbara A. Auger  
**Secretary** – Diana Pedersen

**Please Note:** This condensed report is provided at the request of municipal authorities. A more detailed report is available from the Office of the Superintendent-Director, Blackstone Valley Vocational Regional School District, 65 Pleasant Street, Upton, MA 01568-1499. For other district information visit [www.valleytech.k12.ma.us](http://www.valleytech.k12.ma.us).

**Municipal Office Building  
Hours of Operation**

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**Monday - Friday  
8:30 a.m. - 4:30 p.m.**

**Tuesday**  
Town Clerk and Treasurer/Collector  
Open until 7:00 p.m.

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**Transfer Station**  
Wednesday, Friday, Saturday  
7:00 a.m. - 3:00 p.m.  
Thursday  
10:00 a.m. - 6:00 p.m.

**All Offices Closed State and Federal Holidays**

**Millbury Boards and Commissions (\*others as announced)**

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Wednesday as needed	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 <sup>st</sup> & 3 <sup>rd</sup> Tuesday	6:00 PM	Assessor's Office
<u>Earth Removal Board</u>	3rd Tuesday	6:30PM	Large Conference Room
<u>Board of Health</u>	2nd & 4th Wednesday	7:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	7:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	6:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:00 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

## **TOWN OF MILLBURY DIRECTORY**

<b><u>DEPARTMENT</u></b>	<b><u>E-MAIL ADDRESS</u></b>	<b><u>TELEPHONE</u></b>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	bspain@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	jmoroski@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	rfrederico@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	mdesorcy@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	rmcneil@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	callard@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
FINANCE DEPARTMENT	klavallee@townofmillbury.net	508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	watersmanion@aol.com	508-865-0855
ANIMAL CONTROL	dchauvin@hotmail.com	508-234-7416
COUNCIL ON AGING	joconnor@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	pbuso@townofmillbury.net	508-865-4743
TREE WARDEN	Ron Despres	508-865-9762
EMERGENCY MANAGEMENT	millburyfire@yahoo.com	508-865-5328
AQUARION WATER CO.		508-865-0555
<b><u>SCHOOL DEPARTMENT</u></b>		
SUPERINTENDENT	gmeyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	mvasil@millburyschools.org	508-865-5841
SHAW SCHOOL	mfriedman@millburyschools.org	508-865-3541
ELMWOOD STREET	sfrederick@millburyschools.org	508-865-5241

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PLEASE VISIT OUR WEBSITE AT **[WWW.MILLBURY-MA.ORG](http://WWW.MILLBURY-MA.ORG)**