

TOWN OF MILLBURY
ANNUAL REPORT OF THE TOWN OFFICIALS



FISCAL YEAR 2016
(JULY 1, 2015 - JUNE 30, 2016)

PEOPLE IN THE NEIGHBORHOOD



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Superintendent	
Blackstone Valley Regional School District	

DEDICATION

ROBERT A. BEAUSOLEIL

Died March 11, 2016
Civil Defense Director
Civil Defense Aux. Police
Special Police Officer
Ambulance Oversight Committee
Emergency Management Director
Emergency Management Service Representative
School Crossing Guard
Ambulance Service Committee
Master Plan Committee
Emergency Preparedness Director

EVERETT H. GRAHN

Died May 3, 2016
Insurance Evaluation Committee
Board of Registrars
Council On Aging
Ponds and Lakes Commission
Open Space Committee – Ponds and Lakes Representative

IN MEMORIAM

Our Appreciation and Sympathy is extended to the families of those who served our community.

CORINE M. BELISLE

Died August 9, 2015
Veteran's Plaque Committee
Poll Worker

PAUL SAURIOL

Died August 30, 2015
Charter Study Committee

EDWARD G. KOFTON

Died August 30, 2015
Substitute Poll Worker

RAYMOND GODBOUT

Died September 4, 2015
Special Police Officer – Schools

EDWARD H. MCLAUGHLIN

Died September 26, 2015
Charter Study Committee

ANNE PIERCE

Died September 28, 2015
Poll Worker – Warden

MARY T. GUSTAFSON

Died December 29, 2015
Finance Committee
Millbury Arts Council

RICHARD A. GAUTHIER

Died February 16, 2016
Special Police – Town Dump
Landfill Supervisor
Solid Waste Advisory Committee
Constable

IN MEMORIAM

ROBERT A. BEAUSOLEIL

Died March 11, 2016
Civil Defense Director
Civil Defense Aux. Police
Special Police Officer
Ambulance Oversight Committee
Emergency Management Director
Emergency Management Service Representative
School Crossing Guard
Ambulance Service Committee
Master Plan Committee
Emergency Preparedness Director

HELEN F. WHITE

Died March 19, 2016
Election Officer- Poll Worker
Inspector/Teller
Arts Council

EVERETT H. GRAHN

Died May 3, 2016
Insurance Evaluation Committee
Board of Registrars
Council On Aging
Ponds and Lakes Commission
Open Space Committee – Ponds and Lakes Representative

ANDREW WASZKIEWICZ

Died May 31, 2016
Assistant Wiring Inspector

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	2000 – 12,784 2005 - 12,784 2010 - 13,261 2015 - 13,261
REGISTERED VOTERS:	9,024
LAND AREA:	15.84 Square miles
DENSITY:	2000 807 persons per sq. mile; 2005 807 persons per sq. mile; 2010 816 persons per sq. mile; 2015 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 72 miles Mass. Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday in May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS

Serving Millbury

UNITED STATE SENATOR

Elizabeth Warren

REPRESENTATIVE IN CONGRESS

Second Congressional District
James P. McGovern - Springfield

GOVERNOR'S COUNCILLOR

Seventh Councillor District
Jennie L. Caissie - Worcester

SENATOR IN GENERAL COURT

Second Worcester Middlesex
Michael O. Moore

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District
Paul K. Frost

DISTRICT ATTORNEY

Joseph D. Early, Jr.
Middle District Worcester

REGISTER OF PROBATE AND INSOLVENCY

Stephanie Fattman
Worcester

SHERIFF

Lewis G. Evangelidis
Worcester

ELECTED TOWN OFFICIALS

SELECTMEN – 3 YEARS

William F. Borowski
Francis B. King
Sandra J. Cristo
Mary Krumsiek
Scott J. Despres

EXPIRES:

April, 2017
April, 2018
April, 2018
April, 2019
April, 2019

BOARD OF ASSESSORS - 3 YEARS

George “Rusty” Valery
Joseph F. Coggans, Jr.
Jude T. Cristo
Jean Moroski, Assistant Assessor

April, 2017
April, 2018
April, 2019

SCHOOL COMMITTEE – 3 YEARS

Susan M. Teixeira
Christopher Wilbur
Kevin Plante
Jennifer B. Nietupski
Leslie M. Vigneau

April, 2017
April, 2018
April, 2018
April, 2019
April, 2019

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Christine A. Valery
Robert J. Simmarano
Leonard F. Mort
Harold Proodian
Vacancy, State Member

April, 2017
April, 2019
April, 2020
April, 2021

BOARD OF HEALTH – 3 YEARS

James M. Morin, Chairman
Armand O. White
Ronald J. Marlborough

April, 2017
April, 2018
April, 2019

HOUSING AUTHORITY – 5 YEARS

Veronica A. Wood
Sherry J. Forleo
**Lorraine M. Hayes
Vacancy
Alyssa Marlborough
Frances M. Gauthier, State Member
Carol Smith, Executive Director

April, 2018
April, 2019
April, 2020
April, 2020
April, 2021
July, 2012

ELECTED TOWN OFFICIALS

PLANNING BOARD – 3 YEARS

***Scott J. Despres	April, 2016
**Jeffrey John Markarian	April, 2017
****David Haak	April, 2017
Richard F. Gosselin, Jr.	April, 2017
Paul A. Piktelis	April, 2018
Edward A. Cote	April, 2018
Michael L. Georges	April, 2019
Vacancy, Associate Member	June, 2017

LIBRARY TRUSTEES – 3 YEARS

**Robert N. Shaw	April, 2017
Paul T. DiCicco	April, 2017
Christine Brady	April, 2017
Jeffrey D. Raymond	April, 2018
Carol F. Burke	April, 2018
Rita Sullivan	April, 2019
Michael Robert Hranek	April, 2019
Robert Laut	April, 2019

MODERATOR – 3 YEARS

John M. Bartosiewicz	April, 2018
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	December, 2018
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APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER

Robert J. Spain

EXPIRES:

TOWN COUNSEL

Mirick O'Connell

June 30, 2016

POLICE CHIEF

**Kenny A. Howell

***Donald Desorcy

LIQUOR LICENSE AGENTS

*** Donald Desorcy

June 30, 2016

Sgt. Paul Lemoine

June 30, 2016

Sgt. Stephen McFaul

June 30, 2016

Sgt. Brian Lewos

June 30, 2016

FOREST FIRE WARDEN

David Rudge

June 30, 2016

DEPUTY FOREST FIRE WARDEN

Richard Hamilton

June 30, 2016

Brian Gasco

June 30, 2016

Steven Piscitelli

June 30, 2016

Robert A. Silver, Jr.

June 30, 2016

BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Robert Spain

June 30, 2017

BOARD OF APPEALS

Robert Simmarano

June 30, 2016

Anna Lewandowski – Alternate

June 30, 2016

Dan Mezynski

June 30, 2016

Kenneth Perro

June 30, 2017

Harold Proodian

June 30, 2017

Paul M. Nigosian, Chairman

June 30, 2018

APPOINTMENTS BY THE BOARD OF SELECTMEN

BOARD OF FIRE ENGINEERS

David J. Rudge	<u>EXPIRES:</u> June 30, 2016
Richard Hamilton	June 30, 2016
Brian K. Gasco	June 30, 2016
Steven Piscitelli	June 30, 2016
Robert A. Silver, Jr.	June 30, 2016

BOARD OF REGISTRARS

Mary Brawn	June 30, 2017
Jerilyn Stead	June 30, 2017
Frank V. Irr	June 30, 2017

BUTLER FARM RE-USE COMMITTEE

William Berthiaume, Alternate	June 30, 2016
Robert Hiser	June 30, 2017
Philip Miles	June 30, 2018
Bradman Turner	June 30, 2018
Francis B. King	June 30, 2018
Karen Bott	June 30, 2018
Victor C. Irr, Jr.	June 30, 2018
Mary Krumsiek	June 30, 2018

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region	
Francis B. King, Alternate Representative	June 30, 2017

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC

1st Delegate - Richard Gosselin, Planning Board Rep.	June 30, 2016
2nd Delegate – Sandra J. Cristo, Selectmen	June 30, 2017
Alternate Delegate – Brian Ashmankas- Selectmen	June 30, 2017

CONSERVATION COMMISSION

Donald R. Flynn, Chairman	June 30, 2016
Paul T. DiCicco	June 30, 2016
Ronald A. Stead	June 30, 2017
Matthew Ashmankas	June 30, 2018
Anthony Cameron	June 30, 2018

APPOINTMENTS BY THE BOARD OF SELECTMEN

COUNCIL ON AGING

Stuart Mulhane	<u>EXPIRES:</u> June 30, 2016
Marie Kosiba	June 30, 2016
Richard Townsend	June 30, 2016
Steve Walinsky	June 30, 2016
Margaret Masmanian	June 30, 2016
Betty Hamilton	June 30, 2017
Lorraine Hayes	June 30, 2017
Lee Ayotte	June 30, 2017
Karen Peltier	June 30, 2018
Edna Lapan	June 30, 2018
Sarabeth Persiani	June 30, 2018
*Everett H. Grahm	June 30, 2018

EARTH REMOVAL BOARD

Mary Krumsiek	June 30, 2016
Anna Lewandowski	June 30, 2017
Thomas G. Brown	June 30, 2018
Leonard Mort	June 30, 2018
Al Peloquin	June 30, 2018

ENERGY ADVISORY COMMITTEE

Robert Frederico	June 30, 2017
James Dunn	June 30, 2018
Laurie Connors	June 30, 2018
Rick Bedard	June 30, 2018
Brad Turner	June 30, 2018
Jeffrey Dore	June 30, 2018
Patricia Arp	June 30, 2018
Robert D. McNeil, III	June 30, 2018
Daniel Gawrych	June 30, 2018
Doreen DeFazio	June 30, 2018

FIRE HISTORICAL COMMITTEE

Matthew Anderson	June 30, 2017
Jeffrey Dore	June 30, 2017
Francis B. King	June 30, 2017
Richard P. Hamilton, Jr.	June 30, 2017
Steven Piscitelli	June 30, 2017

APPOINTMENTS BY THE BOARD OF SELECTMEN

HISTORICAL COMMISSION

Cynthia K. Burr, Chairman

Philip Miles

***Bruce Nichols

Vacancy

Vacancy

Vacancy

Vacancy

EXPIRES:

June 30, 2016

June 30, 2017

June 30, 2018

June 30, 2017

June 30, 2017

June 30, 2018

June 30, 2018

OPIOID CRISIS TASK FORCE

Doreen Thornburg

Beth Weidman

Brian Ashmankas

Amy George

Robert Giannette

Danielle Juairé

Elizabeth Perron

Karen Hewitt

June 30, 2017

June 30, 2017

June 30, 2017

June 30, 2017

June 30, 2017

June 30, 2017

June 30, 2017

June 30, 2017

ROADWAY ADVISORY COMMITTEE

Barry Lorion

Paul T. DiCicco

Vinod Kalikiri

Frederick A. Moseley

***Thomas Perry, Alternate

***Robert Pine, Jr.

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2017

June 30, 2019

SMALL BUSINESS SATURDAY TASK FORCE

Sandy Cristo

Raymond J. Dubois, Jr.

Roger Tremblay

Vacancy

Vacancy

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2016

June 30, 2016

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER SCREENING COMMITTEE

Ronald Marlborough

**Francis B. King

Mary Krumsiek

Anthony Khalife

Greg Meyers

Jude T. Cristo

Daniel Girard

David Roach

Michael O'Connor

Timothy Murray

WORCESTER COUNTY SELECTMEN'S ASSOCIATION

Brian Ashmankas, Alternative Representative

June 30, 2018

Mary Krumsiek – Alternate Delegate

June 30, 2017

APPOINTMENTS BY THE TOWN MANAGER

TOWN CLERK

Jayne Marie Davolio
Christine M. Billington, Assistant Town Clerk

EXPIRES:

June, 2016
June, 2016

MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER

Jayne Marie Davolio June 30, 2016

ASSISTANT ASSESSOR

Jean Moroski August 25, 2017

FINANCE DIRECTOR

Katherine M. McKenna July 22, 2017

ASSISTANT TOWN ACCOUNTANT

Sherri Brousseau August 25, 2017

COLLECTOR/TREASURER

Denise Marlborough June 30, 2016
Maureen Gibson, Assistant Indefinite Term

TOWN PLANNER

**Laurie Connors June 30, 2016

ENERGY MANAGER

Doreen DeFazio August 26, 2017

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Robert D. McNeil, III June 30, 2017

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Robert D. McNeil, III, DPW Director June 30, 2016

OPERATIONS MANAGER PUBLIC WORKS

Robert Van Meter April 14, 2017

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Robert Frederico September 29, 2017

LOCAL BUILDING INSPECTOR, ASSISTANT

Ronald Desantis June 30, 2016

WIRING INSPECTOR

Larry Morris June 30, 2016
**Jeffrey Fenuccio June 30, 2016

APPOINTMENTS BY THE TOWN MANAGER

PLUMBING AND GAS INSPECTOR

Gregory Gauthier
Brian Gasco, Asst.

EXPIRES:

June 30, 2016
June 30, 2016

DIRECTOR OF COUNCIL ON AGING

Judith O'Connor

LIBRARY DIRECTOR

Elizabeth Valero

June 30, 2018

PUBLIC ACCESS DIRECTOR

Kevin Krassopoulos

June 30, 2018

ASA WATERS MANSION

Catherine Elliott, Director

June 30, 2016

VETERANS SERVICES AND BENEFITS

Philip Buso, Veterans Agent and Burial Agent

June 30, 2017

INSPECTOR OF ANIMALS / ACO

Daniel Chauvin
Cynthia Papia, Asst.

June 30, 2017

June 30, 2017

TREE WARDEN

Ronald Despres
Carl J. Ward, Asst. Tree Warden

June 30, 2017

June 30, 2017

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Ronald A. Despres

June 30, 2017

EMERGENCY MANAGEMENT AGENCY

Steven M. Kosiba, Director

June 30, 2018

FIRE DEPARTMENT PHOTOGRAPHER

Edward A. Cote

June 30, 2016

SEALER OF WEIGHTS AND MEASURERS

Ronald Valinski

June 30, 2016

APPOINTMENTS BY THE TOWN MANAGER

CERTIFIED WEIGHER

Vacancy	Wheelabrator	<u>EXPIRES:</u> June 30, 2016
Roger Sabourin	Wheelabrator	June 30, 2016
Vacancy	Granger Lynch Corp.	June 30, 2016
Vernon Jackson	Granger Lynch Corp.	June 30, 2016

AMBULANCE COMMITTEE

**Kenny A. Howell	June 30, 2016
David J. Rudge	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016
Vacancy	June 30, 2016

ASA WATERS TASK FORCE

Sandra J. Cristo, Chairperson	June 30, 2016
Armand White	June 30, 2016
Jeffrey A. Dore	June 30, 2017
Jennifer Kephart	June 30, 2017
Dennis F. Hill	June 30, 2018
Judith Murphy	June 30, 2018
***Vacancy	June 30, 2018
Mary L. Griffith-Alternate	June 30, 2018

BICENTENNIAL COMMITTEE

Denise M. Marlborough	June 30, 2017
William Kane	June 30, 2017
Jeffrey A. Dore	June 30, 2017
Paul Raffa	June 30, 2017
Jamie Rembiszewski	June 30, 2017
Lynn Winston	June 30, 2017
Karen Gagliardi	June 30, 2017
Carole A. Chiras	June 30, 2017
Joseph E. McKeon	June 30, 2017
Marylou Mulhane	June 30, 2017
Ronald J. Marlborough	June 30, 2017
Paul T. DiCicco	June 30, 2017
Cynthia K. Burr	June 30, 2017
Armand O. White	June 30, 2017
Robert Morton	June 30, 2017
David W. Cofske	June 30, 2017
Roger L. Desrosiers	June 30, 2017

APPOINTMENTS BY THE TOWN MANAGER

BLACKSTONE RIVER AND CANAL COMMISSION

Judith Reilly

EXPIRES:

June 30, 2018

CEMETERY COMMISSION

Gilbert Picard

June 30, 2016

Marcia Landry

June 30, 2018

Randolph Mogren

June 30, 2018

COMMISSION ON DISABILITIES

Kent Stowe

June 30, 2017

Thomas G. Brown

June 30, 2017

Deborah Dymek

June 30, 2017

Cheryl Piasta

June 30, 2017

Jim Clifford

June 30, 2018

Nancy St. George-Whittier

June 30, 2018

****Renee Earnest

June 30, 2019

Michael Kennedy

June 30, 2019

Vacancy

June 30, 2019

CONSTABLES

Stewart L. Barden

June 30, 2016

Todd E. Army

June 30, 2016

Todd Sprague

June 30, 2016

Jude T. Cristo

June 30, 2016

CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years

Sandy Tilman

June 30, 2016

Maegan Wackell

June 30, 2016

Claire Forgues

June 30, 2016

Jennifer M. Lamarche, Chairman

June 30, 2017

Sara Wales

June 30, 2017

Linda Donovan

June 30, 2018

**Richard Patterson

June 30, 2018

Jeffrey Gould

June 30, 2018

**Gary Francis

June 30, 2018

DOROTHY POND RESTORATION COMMITTEE

Mark Palin

June 30, 2016

Jay Massei

June 30, 2016

Gary A. Pothier

June 30, 2017

Kenneth I. Schold

June 30, 2018

Jeffrey W. Gardner

June 30, 2018

APPOINTMENTS BY THE TOWN MANAGER

<u>EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE</u>	<u>EXPIRES:</u>
Paul T. DiCicco	June 30, 2016
Jeffrey A. Kozlowksi	June 30, 2016
Todd Army	June 30, 2016
Julie Sutherland	June 30, 2016
Benjamin Holmes	June 30, 2016
Victor Irr	June 30, 2016
Tom C. LaVallee	June 30, 2016
Neal Morrissey	June 30, 2016
Karen Murray	June 30, 2016
Gary Gagne	June 30, 2016
Walter Swenson, Jr.	June 30, 2016
Mark Dyberg, Asst. Director	June 30, 2016
Fabrizio Bordo	June 30, 2016
Ronald A. Tranter	June 30, 2016

<u>FINANCIAL MANAGEMENT PLANNING COMMITTEE</u>	
Robert D. McNeil, III	June 30, 2016
Richard Bedard	June 30, 2017
Katherine M. McKenna	June 30, 2017
E. Bernard Plante	June 30, 2018
Kevin Plante	June 30, 2018
Michelle Desorcy	June 30, 2018
**Chief Kenny A. Howell	June 30, 2018
***Chief Donald Desorcy	June 30, 2018

<u>INSURANCE ADVISORY COMMITTEE</u>	
Carol A. Schroeder - Retiree Rep.	June 30, 2016
Eric Dempsey - SEIU #888 School Cust. Cafeteria Rep	June 30, 2016
Ann Kach - Teacher's Assoc. Rep	June 30, 2016
Denise Marlborough - Dept. Mgrs. Supervisors Rep	June 30, 2016
Kathy Adams – School Cafeteria Rep.	June 30, 2016
Regina A. Markey – GEU Local 5- Clerks/ Custodians/ Dispatchers	June 30, 2016
Keith Caruso – Ma Public Employee Council-DPW	June 30, 2018
Keith R. Gasco - Police Assoc. Mass Cop #128 Rep	June 30, 2018

APPOINTMENTS BY THE TOWN MANAGER

MASTER PLAN COMMITTEE

Laurie Connors	<u>EXPIRES:</u> June 30, 2018
Sandra J. Cristo	June 30, 2018
Sherry Forleo	June 30, 2018
Richard P. Hamilton, Jr.	June 30, 2018
Michael Kennedy	June 30, 2018
Mary Krumsiek	June 30, 2018
James M. Morin	June 30, 2018
Leonard Mort	June 30, 2018
Edd Cote	June 30, 2018
Terry Burke Dotson	June 30, 2018
Leslie Vigneau	June 30, 2018
Judy O'Connor	June 30, 2018
Doreen Defazio	June 30, 2018
Eric Boll, Alternate	June 30, 2019
Andrew Boris, Alternate	June 30, 2019

MILLBURY DOG PARK COMMITTEE

Laurie Connors Bonavita	June 30, 2017
Joy Chambers	June 30, 2017
Vanessa Kuzmanovski	June 30, 2017
Greg William	June 30, 2017
***David Warner	June 30, 2017

PARKS COMMISISON

Wayne Nadeau, Jr.	June 30, 2016
Nicole Cooney	June 30, 2018
Justin Lawson	June 30, 2018
**Andrea A. Stump	June 30, 2018
***Jennifer M. Lamarche	June 30, 2018
John Mero, Alternate	June 30, 2018
Vacancy	June 30, 2018

POND AND LAKES COMMISSION

**Gary Pothier	<u>EXPIRES:</u> June 30, 2018
**Robert H. Clark, Jr.	June 30, 2018
**Roy M. Ahlen	June 30, 2018
**Roger L. Thornburg	June 30, 2018
**Marie F. Cafferty	June 30, 2018
Kenneth I. Schold	June 30, 2018
Bruce Hjort	June 30, 2018
***Terry Burke Dotson	June 30, 2018
***Matthew Haddad	June 30, 2018

APPOINTMENTS BY THE TOWN MANAGER

Vacancy	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018

PUBLIC ACCESS ADVISORY COMMITTEE

Paul DiCicco	June 30, 2016
Robert D. Sullivan	June 30, 2016
Roger L. Desrosiers	June 30, 2017
Mary Krumsiek, Chairman	June 30, 2017
Jeff Dore	June 30, 2018
Richard Carew	June 30, 2018
***Joseph F. Coggans, Jr.	June 30, 2018
Michael Lawton, Associate Member	June 30, 2018

PUBLIC SAFETY BUILDING SITING COMMITTEE

**Jayne Marie Davolio,	June 30, 2017
**Daniel Daly	June 30, 2018
**Kenny A. Howell	June 30, 2018
**Thomas Nault	June 30, 2018
Chief Richard P. Hamilton, Jr.	June 30, 2018
David Rudge	June 30, 2018
Brian Gasco	June 30, 2018
Chief Donald P. Desorcy	June 30, 2018
Regina Rush-Kittle	June 30, 2018
***Kevin Woods	June 30, 2018
***Kimberly Cadrin	June 30, 2018
Patrick Halm	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018

RECYCLING EDUCATION COMMITTEE

Greg Borus	June 30, 2017
Scott Despres	June 30, 2017
Paul T. DiCicco	June 30, 2017
Mary Krumsiek	June 30, 2017
Melinda Taylor	June 30, 2017
Dan Wales	June 30, 2017
Vacancy	June 30, 2017

EXPIRES:

APPOINTMENTS BY THE TOWN MANAGER

SAFETY COMMITTEE

Ryan King	June 30, 2016
Vacancy	June 30, 2016
Daniel Daly	June 30, 2017
Greg Meyers	June 30, 2017
**Kenny A. Howell	June 30, 2017
William Berthiaume	June 30, 2018
Steven Kosiba	June 30, 2018
**Sgt. Stephen McFaul	June 30, 2018
Ann Kach	June 30, 2018
***Joseph Lobas	June 30, 2018
***Steven R. White	June 30, 2018

SEWERAGE COMMISSION

Lisa C. Allaine, P.E.	June 30, 2016
Happy Erickson, Jr.	June 30, 2017
Gary C. Nelson, Chairperson	June 30, 2018

UPPER BLACKSTONE WATER POLLUTION ABATEMENT DISTRICT

Robert D. McNeil, III	March 25, 2018
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WAYFARER SIGN COMMITTEE

Robert VanMeter	June 30, 2017
Leonard Mort	June 30, 2017
William Borowski	June 30, 2017
Vacancy	June 30, 2017

WORCESTER REGIONAL TRANSIT AUTHORITY

Robert J. Spain, Jr	April 30, 2018
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YOUTH COMMISSION

Tim Cluett	June 30, 2018
Jennifer Nielsen	June 30, 2018
Matthew Brodeur	June 30, 2018
Gary Dwinell	June 30, 2018
***Terry Burke Dotson	June 30, 2018
***Alyssa Marlborough	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018
Vacancy	June 30, 2018
Leann Rango, Alternate	June 30, 2018

APPOINTMENTS BY POLICE CHIEF

SPECIAL POLICE OFFICERS

Patricia Rutherford - Matron

Lori Prue – Matron

Sheryll Davis - Matron

Patricia Gibson – Matron

Maureen Graves - Matron

Susan Dalton – Matron

Laura Prunier - Matron

Albert Bourget

Arthur E. Allard

Christopher L. Alting

Daniel P. Dowd

Douglas T. Raymond

Edward F. Page, Jr.

Frederick J. McConaghy

George P. Bott, Jr

Gerard Kelly

Kevin Woods

Kurt Richard

Mark Dyberg

Michael Luby

Nikkya T. Jackson

Paul D. Russell

Richard O'Brien

Ronald Richard

Rudis R. Rodríguez

Thomas E. Hall

Timothy O'Leary

William Wilkinson

APPOINTMENTS BY TOWN MODERATOR

FINANCE COMMITTEE

Christopher J. Kennedy
Stephen J. Noonan
Antony T. Khalife
Albert P. Kupcinskis, Jr.
Jennifer O'Connell
Stephen P. Hebert
David J. Cofske

EXPIRES:

May, 2017
May, 2017
May, 2018
May, 2018
May, 2019
May, 2019
May, 2019

LEGEND

* **DIED IN OFFICE**
** **RESIGNED**
*** **APPOINTED TO FILL VACANCY**
**** **ELECTED TO FILL VACANCY**
***** **RETIRED FROM OFFICE**

BOARD OF SELECTMEN

For Fiscal Year 2016- The Board of Selectmen held 24 regular meetings and 5 special selectmen's meetings. Chairman Francis B. King was absent for one meeting; Vice-Chairman Sandy J. Cristo was present for all meetings; Mary Krumsiek was present for all meetings; Brian M. Ashmankas was absent for two meetings, member Bill Borowski was absent for two meetings and Scott Despres was present for all three meetings.

During this fiscal year, the Board had the opportunity to honor several employees who retired from the town of Millbury, citizens, sports teams and organizations; we are grateful to do such tributes as part of our job. Selectmen Krumsiek and Ashmankas, along with Jeff Dore and Edd Cote completed the Perambulation of the Town; that is marking all the boundaries-this is a charge of the Selectmen to be done every five years.

The Annual Town Election was held on Tuesday, April 26, 2016. Brian Ashmankas and Mary Krumsiek were up for re-election; Selectman Ashmankas decided not to run for another term to go on to different path, we thank him for his service and wish him the best in his new endeavors. On the election ballot for selectman was Mary Krumsiek, Scott Despres, Tim Cluett and Jon Adams; Mary Krumsiek was the highest vote getter followed by and extremely close race of Scott Despres and Jon Adams. Mr. Adams lost by five votes; a re-count was initiated and Scott Despres came out as the higher vote getter.

In March Town Manager Bob Spain announced that he would be retiring after service the town for nine years at the end of July, 2016. We thank Mr. Spain for leaving this town in a much way than he found it. A Town Manager Screening Committee was put together with David Roach as the Chairman. The Board decided not to enter into negotiations with Police Chief Kenny Howell for a new contract. Donald Desorcy was appointed Chief of Police on January 12, 2016. Selectman Borowski announced that his last meeting as a Selectman would be July 26, 2016; we thank him for the time he served on the Board. Student Government Day was another success; as always, it is encouraging seeing young minds at work.

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute to the mechanics of government and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

Francis B. King, Chairman; Sandy J. Cristo, Vice-Chairman; Mary Krumsiek, Brian M. Ashmankas, William F. Borowski and Scott Despres

TOWN MANAGER

Thank you to the Board of Selectmen, the citizens of Millbury and all employees for the privilege of being your Town Manager for the past nine years.

The Fiscal Year 2016 budget has shown that, although there are signs of improvement in the economy, State Aid only went up by \$93,000, revenues continue to lag far behind and are making it extremely difficult to maintain current service levels. The Town's Auditors continue to praise the Town for their management and stewardship of the taxpayer's dollars; I am committed to spending our tax dollars wisely. In six years, the town has been awarded for four Comprehensive Annual Financial Reports and had our bond rating raised twice; many thanks to our Finance Director, Katie Lavallee, Treasurer/Collector Denise Marlborough and their entire team.

I want to take this opportunity to express my sincere gratitude to the employees and volunteers of the Town for their commitment and dedication; their perseverance is essential to this Town. Two long time town hall employees retired this year, Susan Dean from the Planning Department and Cindy Allard from the DPW office. I thank them for 20+ years of service. Richard Hamilton became the Fire Chief and I would like to thank the former Fire Chief, David Rudge for his dedication to the town. Our Director of Planning & Development announced in February that she would be leaving the town for a new position in Groton. She will be

I have put together a Master Plan Committee-this needs to be updated every ten years; Energy improvements continue and throughout the Town, the LED streetlight project at Washington Park was completed. We again received Green Community Funds to continue with green projects. Millbury has started the process for Municipal Aggregation, a way to keep electrical supply rates low for the citizens. We received a \$500,000 grant from the Office of Energy and Environmental Affairs to be used on the Ramshorn Dam Project as well as a low interest \$500,000 loan. We received a \$7,000 grant for downtown improvements. The MaDot 146 Bridge project is underway. This project is estimated to last four years. It will replace and expand the bridge on Route 146 and make coming off and going onto Route 146 smoother.

The Bicentennial Committee wrapped up their loose ends and had installed an electronic message sign on the lower common in the center of town. This board will be used to let the citizens of Millbury know what is going on. Taxes due, dog license time, recycling center stickers, upcoming events, etc. We thank them for their time and generosity once again. I have also implemented the Town of Millbury Facebook Page for getting communications out to the citizens. Please like us!

Please feel free to contact me at anytime with questions or concerns you may have, otherwise I invite you to stop by the office for a visit or discussion regarding any issues you wish to discuss. My door is always open. As your Town Manager and resident, I look forward to working with each of you, in serving the residents of Millbury.

Regards,

Bob Spain

THE TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2016.

This Fiscal Year had Two (2) Elections, the Presidential Primary held 3-1-2016 and the Annual Town Election held 4-26-16. Election results are posted in the Registrars Report. There was also a recount of the Board of Selectmen race on May 12, 2016 in which Scott J. Despres won the recount over Jon A. Adams.

The Annual Town Meeting was held May 3, 2016. Town Meeting certifications can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

Please know that it is my pleasure to serve our town and the people who make our community, one of the best to live in. I will always have an open door policy for the public.

I would like to thank Christine Billington, Asst. Town Clerk and Ann Swanson, Head Clerk for their support, work ethic and the outstanding customer service they provide to our town members. To the town, school, police and fire departments please accept my gratitude for all you do for the office and for our great working relationships. To the members of the Board of Registrars, Jerilyn Stead, Mary Brawn and Frank V. Irr thank you for your help during the Elections and Town Meeting process. Thank you to all of our many Poll Workers for an excellent job, well done. Lastly, with all of my heartfelt appreciate I want to thank my family for always supporting me.

The office would like to express our appreciation for the Senior Work Program which helps throughout the year.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.
For your convenience, we are open until 7:00 P.M. on Tuesday evenings.

THE TOWN CLERK

POLL WORKERS

PRECINCT ONE (1)

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Jo Ann Luikey
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

PRECINCT TWO (2)

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Julia A. Guertin
Inspector	Shirley Gaboriault
Inspector	Lillian MacDonald

PRECINCT THREE (3)

Warden	Elizabeth A. Pichierri
Clerk	Filomena Piscitelli
Inspector	Grace Bustillo
Inspector	Carol Burke
Inspector	Gloria Schimke
Inspector	Ronald Ethier

PRECINCT FOUR (4)

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Eleanor C. Powers
Inspector	Doris E. Bianculli
Inspector	Catherine Tucker
Inspector	Doris T. Collette

SUBSTITUTE POLL WORKERS

Donald A. Belliveau
Elena M. Kerr
Jeannette Lavin
Pamela Marrino
Barbara G. Murray
Therese H. O'Brien
Carol Vulter

Fabrizio Bordo
Elizabeth C. Kotzen
Christine A. Bott
Margaret R. Masmanian
Karen L. Gerardi
Marie A. Senecal
Wilfred A. Kirkman, Jr.

Judith M. Gauthier
Lorraine M. LaForte
Jane T. Marino
Dolores M. White
Ruth B. Nikolajevs
Catherine Tucker
Virginia Yasko

THE TOWN CLERK

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2007	139	69	212
2008	128	78	173
2009	139	60	181
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	114	67	170
2016	*62	*86	*26

*Recordings from January thru June, 2016

Respectfully submitted,
Jayne Marie Davolio

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

BOARD OF REGISTRARS

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager,
Two (2) Registration sessions, were held during the year, in addition to daily
registration in the Town Clerk's Office.

The following are the results from the State Primary, held on March 1, 2016

DEMOCRAT

PRESIDENTIAL PREFERENCE

Vote for not more than one	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	5	5	4	2	16
* Bernie Sanders	278	271	255	224	1028
Martin O'Malley	4	2	2	2	10
Hillary Clinton	191	280	202	183	856
Roque "Rocky" De La Fuente	3	0	0	0	3
No Preference	2	11	4	7	24
Write-Ins					
Donald Trump	1	0	3	1	5
Roger Berkowitz	0	0	0	1	1
Marco Rubio	0	0	0	1	1
Totals	484	569	470	421	1944

STATE COMMITTEE MAN

Vote for One Man	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	124	167	120	94	505
* Joe Martin	290	336	269	266	1161
Adam J. Menard	69	66	79	60	274
Write-Ins					
William Cronan	1	0	0	0	1
Frank Irr	0	0	1	0	1
William Commuso	0	0	1	0	1
Mark Drugan	0	0	0	1	1
Totals	484	569	470	421	1944

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the State Primary March 1, 2016 - Democrat Party Continued

STATE COMMITTEE WOMAN

Vote for One Woman	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	129	171	115	104	519
* Mary Ann Dube	352	397	354	317	1420
Write-Ins					
Michelle W. Einstein	2	0	0	0	2
William Cronan	1	0	0	0	1
Victoria Sapko	0	1	0	0	1
Tiffany Commuso	0	0	1	0	1
Totals	484	569	470	421	1944

DEMOCRAT TOWN COMMITTEE

Vote for not more than 35	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	316	370	286	246	1218
Group	168	199	184	175	726
Totals	484	569	470	421	1944

DEMOCRAT TOWN COMMITTEE

Vote for not more than 35	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	14199	16627	13556	12017	56399
* John R. Alicandro	203	232	210	196	841
* William Hamilton	198	253	224	201	876
* Sheila Hamilton	195	249	219	202	865
* Mary Krumsiek	297	339	285	275	1196
* Linda J. Roach	206	268	240	213	927
* Mary M. Clark	226	254	221	209	910
* Kevin W. Johnson	202	223	205	191	821
* Leopold R. Matys	178	213	196	184	771
* Margaret R. Masmanian	190	226	200	190	806
* Francis B. King	242	320	268	234	1064
* Mary K. Brawn	181	215	193	188	777
* Patricia A. Galipeau	190	222	194	195	801
* Wendy L. Graves	218	270	235	235	958
Write-Ins					
William Cronan	1	0	0	0	1
* Daniel Jordan	7	0	1	3	11
Gary Gover	1	0	0	0	1
Donald Trump	1	0	0	0	1

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the State Primary March 1, 2016 - Democratic Continued

Donald Rudge	1	0	0	0	1
Morgan Arrland	1	0	0	0	1
Hannah Garland	1	0	0	0	1
Toby Weinstein	1	0	0	0	1
Forrest Garland	1	0	0	0	1
Scott Despres	0	1	0	0	1
Bill Kane	0	1	0	0	1
Adam Gasco	0	1	0	0	1
Claudette Blair	0	1	0	0	1
Bill Borowski	0	0	1	0	1
Thomas Riley	0	0	1	0	1
William Commuso	0	0	1	0	1
Daniel Bordeau	0	0	0	1	1
Robert D. Johnson	0	0	0	1	1
Totals	16940	19915	16450	14735	68040

REPUBLICAN

PRESIDENTIAL PREFERENCE

Vote for not more than one	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	1	1
Jim Gilmore	1	0	1	0	2
* Donald J. Trump	164	271	227	180	842
Ted Cruz	46	52	67	43	208
George Pataki	0	0	0	0	0
Ben Carson	14	16	6	8	44
Mike Huckabee	1	0	1	2	4
Rand Paul	1	0	1	1	3
Carly Fiorina	0	1	1	2	4
Rick Santorum	0	0	0	0	0
Chris Christie	0	1	2	1	4
Marco Rubio	60	104	54	39	257
Jeb Bush	3	6	6	2	17
John R. Kasich	51	63	50	51	215
No Preference	1	1	1	2	5
Write-Ins					
Bernie Sanders	0	1	0	0	1
Hillary Clinton	0	0	1	0	1
Mitt Romney	0	0	1	0	1
Totals	342	516	419	332	1609

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the State Primary March 1, 2016 - Republican Party continued:

STATE COMMITTEE MAN

Vote for one Man	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	65	102	75	62	304
* Brent J. Anderson	192	330	254	182	958
James E. Knowlton	85	84	90	87	346
Write-Ins					
Frank Irr	0	0	0	1	1
Totals	342	516	419	332	1609

STATE COMMITTEE WOMAN

Vote for one Woman	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	64	106	80	67	317
* Mindy J. McKenzie-Hebert	182	301	229	165	877
Carol E. Claros	96	109	110	99	414
Write-Ins					
Susan Irr	0	0	0	1	1
Totals	342	516	419	332	1609

REPUBLICAN TOWN COMMITTEE

Vote for not more than 35	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	221	326	270	223	1040
Group	121	190	149	109	569
Totals	342	516	419	332	1609

REPUBLICAN TOWN COMMITTEE

Vote for not more than 35	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	10361	15515	12589	10144	48609
* Frank V. Irr	148	239	185	135	707
* Susan Teresa Irr	137	220	189	136	682
* Jeffrey D. Raymond	140	218	184	130	672
* Melinda F. Taylor	148	223	174	127	672
* Kent Stowe	151	273	193	130	747
* Matthew P. Grigas	138	215	180	117	650
* Jim McKenna	143	226	194	133	696
* Victor C. Irr, Jr.	142	218	178	129	667
* Frank J. Piscitelli, III	155	256	217	165	793
* Jeffrey E. Briddon	138	217	186	134	675
* Steven A. Christy	155	222	179	130	686

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the State Primary March 1, 2016 - Republican Party continued:

Write-Ins					
John Mero	1	0	0	0	1
Andrew Burns	2	0	0	0	2
Brian Ashmankas	1	0	0	0	1
Julia Ouellette	1	0	0	0	1
John Ouellette	1	0	0	0	1
Mary Krumsiek	1	0	0	0	1
Jason Cadrin	1	0	0	0	1
Robert Guyan	1	0	0	0	1
Anthony Belliveau	1	0	0	0	1
Amy Wenson	1	0	0	0	1
Donald Rumsfeld	1	0	0	0	1
Tom Brady	1	0	0	0	1
* Dave Haak	1	3	2	3	9
* Eric Boll	0	6	3	1	10
Patrick Moseley	0	2	0	0	2
* Maria Sheehan	0	2	3	1	6
* Alan Marble	0	2	4	1	7
* Andrew Borus	0	2	1	3	6
Thomas Hall	0	1	0	0	1
George Valery	0	0	1	0	1
Donald F. Johnson, Jr.	0	0	1	0	1
Gregory Ball	0	0	1	0	1
D F Johnson	0	0	1	0	1
Crystal Hine	0	0	0	1	1
Totals	11970	18060	14665	11620	56315

GREEN-RAINBOW

PRESIDENTIAL PREFERENCE

Vote for not more than One	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	0	0
Sedinam Kinamo Christin	0	0	0	0	0
Moyowasifza Curry					
Jill Stein	0	0	0	0	0
William P. Kreml	0	0	0	0	0
Kent Mesplay	0	0	0	0	0
Darryl Cherney	0	0	0	0	0
No Preference	0	0	0	0	0
Write-Ins					
Bernie Sanders	0	0	0	1	1
Totals	0	0	0	1	1

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

STATE COMMITTEE MAN

Vote for One Man	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	1	1
Write-Ins					
Totals	0	0	0	1	1

STATE COMMITTEE WOMAN

Vote for One Woman	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	1	1
Write-Ins					
Totals	0	0	0	1	1

TOWN COMMITTEE

Vote for not more than 10	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	0	0	0	10	10
Write-Ins					
Totals	0	0	0	10	10

Proceedings of the State Primary March 1, 2016 Continued

UNITED INDEPENDENT

PRESIDENTIAL PREFERENCE

Vote for not more than One	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	0	0	0	2
No Preference	0	0	1	1	2
Write-Ins					
Donald Trump	1	0	0	0	1
Hilary Clinton	0	1	0	0	1
Totals	3	1	1	1	6

STATE COMMITTEE MAN

Vote for One Man	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	2	1	1	1	5
Write-Ins					
Arron Lewis	1	0	0	0	1
Totals	3	1	1	1	6

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

STATE COMMITTEE WOMAN

Vote for One Woman	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	3	1	1	1	6
Write-Ins					
Totals	3	1	1	1	6

TOWN COMMITTEE

Vote for not more than 10	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	27	10	10	10	57
Write-Ins					
Chuck Norris	1				1
Kanye West	1				1
Prince	1				1
Totals	30	10	10	10	60

Proceedings of the State Primary March 1, 2016 - Continued

VOTES CAST (INCLUDING ABSENTEE)

1944	DEMOCRATS
1609	REPUBLICANS
1	GREEN-RAINBOW
6	UNITED INDEPENDENT PARTY
41%	VOTER TURNOUT
8770	REGISTERED VOTERS

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting April 26, 2016

BOARD OF SELECTMEN

3 YEARS

	Prec. 1	Prec.2	Prec. 3	Prec. 4	Total
Blanks	73	108	77	73	331
*Mary Krumsiek	211	308	208	159	886
Jon A. Adams	161	302	134	126	723
Timothy S. Cluett	118	127	120	102	467
*Scott J. Despres	168	238	183	139	728
Write-Ins					
Bob Guyan	1	0	0	0	1
Joe Coggans	0	1	0	0	1
Kenneth Howell	0	0	0	1	1
TOTALS	732	1084	722	600	3138

SCHOOL COMMITTEE

3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	229	331	229	165	954
*Jennifer B. Nietupski	251	373	247	213	1084
*Leslie M. Vigneau	248	377	245	222	1092
Write-Ins					
Carrie Guyan	1	1	1	0	3
Tim Cluett	1	0	0	0	1
John Dufresene	1	0	0	0	1
Eric Wool	1	0	0	0	1
Ryan Mercier	0	1	0	0	1
Chris White	0	1	0	0	1
TOTALS	732	1084	722	600	3138

BOARD OF ASSESSORS

3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	106	169	94	71	440
*Jude T. Cristo	258	370	264	229	1121
Write-Ins					
Mark Robinson	1	0	0	0	1
Andrew Borus	1	0	0	0	1
Gary Despres	0	1	0	0	1

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting - Board of Assessors Continued:

Edward L. Taylor	0	1	0	0	1
Joe Moroski	0	1	0	0	1
Ray Nietupski	0	0	1	0	1
Frank Irr	0	0	1	0	1
John Paddone	0	0	1	0	1
TOTALS	366	542	361	300	1569

LIBRARY TRUSTEE

3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	603	914	588	470	2575
*Robert Joseph Laut	221	335	225	195	976
*Rita Sullivan	262	360	260	219	1101
Write-Ins					
Michael Strom	1	0	0	0	1
*Michael Hranek	5	7	0	10	22
Christine Brady	2	3	3	3	11
Daniel Girard	1	0	0	0	1
John Nagelschmidt	1	0	0	0	1
Gary Gover	1	0	0	0	1
Mark Manzello	1	0	0	0	1
Donald Trump	0	1	0	0	1
Peter Boll	0	1	0	0	1
Mary MacAdam	0	3	1	0	4
Joan Wackell	0	1	0	0	1
Joe Coggans	0	1	0	1	2
Linda Roach	0	0	1	0	1
Michael Horner	0	0	2	0	2
Terry Burke Dotson	0	0	1	0	1
Greg Bancroft	0	0	1	0	1
Susan Ballard	0	0	1	0	1
Harold Proodian	0	0	0	1	1
Brian Dalton	0	0	0	1	1
TOTALS	1098	1626	1083	900	4707

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting April 26, 2016 Continued:

LIBRARY TRUSTEES

1 YEAR

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	358	527	350	282	1517
Write-Ins					
Duke Dielo	1	0	0	0	1
Rich Romain	1	0	0	0	1
*Christine Brady	4	6	3	13	26
Mary Rose	1	0	0	0	1
Donald Gauthier	1	0	2	0	3
Mary MacAdam	0	1	3	0	4
Peter Boll	0	1	0	0	1
Michael Boll	0	1	0	0	1
Linda Swenson	0	1	0	0	1
Alice Green	0	1	0	0	1
Pauline Wilbur	0	1	0	0	1
Edward Taylor	0	1	0	0	1
Charles O'Connor	0	1	0	0	1
Jeff Rayan	0	1	0	0	1
David Roach	0	0	1	0	1
Susan Irr	0	0	1	0	1
Gray Bancroft	0	0	1	0	1
Harold Proodian	0	0	0	2	2
Dennis Leonard	0	0	0	1	1
Janet Romano	0	0	0	1	1
Kenneth Day	0	0	0	1	1
TOTALS	366	542	361	300	1569

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting April 26, 2016 Continued:

RE-DEVELOPMENT AUTHORITY

5 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	358	535	352	285	1528
Write-Ins					
Jason Cadri	1	0	0	0	1
*Harold Proodian	4	3	2	6	15
Peter Raymond	1	0	0	0	1
Mary Dranginis	1	0	0	0	1
Mary Krumsiek	1	0	0	0	1
Brian Gasco	0	1	0	0	1
Mathew Ashmankas	0	1	0	0	1
Chris Lazzaro	0	1	0	0	1
Joseph Coggins	0	1	0	0	1
Brian Dalton	0	0	1	0	1
Michael Bourseau	0	0	1	0	1
Frank Irr	0	0	1	0	1
Lee Ayotte	0	0	1	0	1
Anthony Gallo	0	0	1	0	1
Raymond Hobin, III	0	0	1	0	1
Bernie Sanders	0	0	1	0	1
Robert Lee	0	0	0	1	1
Peter Boll	0	0	0	1	1
Shaun Kerrigan	0	0	0	1	1
Mark McGuinnie	0	0	0	1	1
Frank Piscitelli, III	0	0	0	5	6
TOTALS	366	542	361	300	1569

HOUSING AUTHORITY

5 YEARS	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	47	88	48	35	218
*Alyssa Marlborough	175	274	188	145	782
Gilbert Picard	143	179	125	120	567
Write-Ins					
Donald Gauthier	1	0	0	0	1
Peter Lesperance	0	1	0	0	1
TOTALS	366	542	361	300	1569

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting April 26, 2016 Continued:

BOARD OF HEALTH

3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	106	157	91	65	419
*Ronald J. Marlborough	258	384	269	233	1144
Write-Ins					
John Nagelschmidt	1	0	0	0	1
Jeremy McDonald	1	0	0	0	1
Michael Lorion	0	1	0	0	1
Linda Lachance	0	0	1	0	1
Harold Proodian	0	0	0	1	1
Judith O'Connor	0	0	0	1	1
TOTALS	366	542	361	300	1569

PLANNING BOARD

3 YEARS

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	40	47	34	29	150
*Michael L. Georges	170	260	171	149	750
Terry Burke Dotson	147	227	152	115	641
Write-Ins					
David Haak	9	7	3	6	25
Carrie Guyan	0	1	0	0	1
Kristan Gustafson	0	0	1	0	1
Robert Pine	0	0	0	1	1
TOTALS	366	542	361	300	1569

PLANNING BOARD

1 YEAR

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Total
Blanks	333	517	319	281	1450
Write-Ins					
John Woeizeshe	1	0	0	0	1
*David Haak	19	17	25	11	72
Darin Haig	1	0	0	0	1
Gary Gover	1	0	0	0	1
Brit Hjort	1	0	0	0	1
Mary Krumsiek	1	0	0	0	1
Paul Nigosian	1	0	0	0	1
Denise Grigas	1	0	0	0	1

PROCEEDINGS OF THE PRESIDENTIAL PRIMARY MARCH 1, 2016

Proceedings of the Annual Town Meeting April 26, 2016 Continued:

Haak	2	0	0	0	2
Jeff Raymond	1	0	0	0	1
Terry Dotson	2	1	6	1	10
Patricia DiDominica	2	0	1	2	5
Carrie Guyan	0	1	0	0	1
Joe Coggins	0	1	1	0	2
David Smith	0	1	0	0	1
Steven Wilbur	0	1	0	0	1
Trump	0	1	0	0	1
Linda Donovan	0	1	0	0	1
Raymond Nietupski	0	1	0	0	1
Jude Cristo	0	0	1	0	1
Gina Genhetucci	0	0	1	0	1
Brian Dalton	0	0	2	0	2
David MacAdam	0	0	1	0	1
Michael Cuiffredo	0	0	2	0	2
Keirsten Gustafson	0	0	1	0	1
Anthony Gallo	0	0	1	0	1
Scott Despres	0	0	0	1	1
Jeff Boulger	0	0	0	1	1
Chris Brumsma	0	0	0	1	1
Harold Proodian	0	0	0	1	1
Sarah Murray	0	0	0	1	1
TOTALS	366	542	361	300	1569

Registered Voters: 8,847

Votes were cast including Absentee Ballots 1,569

Voter turnout was 18%

Report of the Finance Director

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2016.

- Consolidated Balance Sheet
- General Fund Revenues
- General Fund Expenditures
- Revenues & Expenditures of the Sewer Enterprise Fund
- Special Revenue Funds, Capital Project Funds, and Trust Fund Balances
- Debt Redemption Schedule
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

Katie McKenna
Finance Director

**TOWN OF MILLBURY
BALANCE SHEET
June 30, 2016**

	General Fund	Special Revenue	Capital Projects	Enterprise Fund	Trust Fund	Agency Fund	General Long-Term Debt	Total All Funds
ASSETS								
Cash	4,324,068	2,429,571	1,865,317	652,863	6,050,841	695,796	-	16,018,457
Accounts Receivable - Police Detail	-	-	-	-	-	85,454	-	85,454
Personal Property	33,890	-	-	-	-	-	-	33,890
Real Estate	201,617	-	-	-	-	-	-	201,617
Excise	293,692	-	-	-	-	-	-	293,692
Tax Foreclosures	58,619	-	-	-	-	-	-	58,619
Tax Liens	801,596	-	-	-	-	-	-	801,596
Intergovernmental	123,350	-	-	-	-	-	-	123,350
Intergovernmental - MWPA	-	-	-	-	-	-	-	-
Sewer Use	-	-	-	239,016	-	-	-	239,016
Sewer Use on Real Estate	-	-	-	13,525	-	-	-	13,525
Apportioned Betterments	-	-	-	1,422,703	-	-	-	1,422,703
Committed Interest	-	-	-	742	-	-	-	742
Unapportioned Betterments	-	-	-	-	-	-	-	-
Other Assets	-	-	-	-	-	-	-	-
Amount to be prov. Gen. Obligation Bonds	-	-	-	-	-	-	22,761,164	22,761,164
Total Assests	5,836,833	2,429,571	1,865,317	2,328,849	6,050,841	781,250	22,761,164	42,053,825
LIABILITIES								
Accounts & Warrants Payable	19,179	-	-	4,631	-	-	-	23,810
Employee Withholdings	206,991	-	-	-	-	-	-	206,991
Allowance for Abatements	531,444	-	-	-	-	-	-	531,444
BAN'S Payable	-	-	2,658,527	-	-	-	-	2,658,527
Other Liabilities	-	-	-	-	-	695,796	-	695,796
Deferred Revenue	981,321	-	-	1,675,986	-	85,454	-	2,742,761
General Obligation Bonds Payable	-	-	-	-	-	-	22,761,164	22,761,164
Total Liabilities	1,738,935	-	2,658,527	1,680,617	-	781,250	22,761,164	29,620,493
FUND EQUITY								
Reserved for Expenditures	1,392,985	-	-	-	-	-	-	1,392,985
Reserved for Encumbrances	1,112,229	-	-	24,676	-	-	-	1,136,905
Reserve for Debt Service	114,393	-	-	23,269	-	-	-	137,662
Reserve for Snow & Ice Deficit	(175,157)	-	-	-	-	-	-	(175,157)
Designated Fund Balance	-	2,322,609	(806,059)	-	6,050,841	-	-	7,567,391
Undesignated Fund Balance	1,653,448	106,962	12,849	600,288	-	-	-	2,373,547
Total Fund Equity	4,097,898	2,429,571	(793,210)	648,232	6,050,841	-	-	12,433,332
Total Liabilities + Fund Equity	5,836,833	2,429,571	1,865,317	2,328,849	6,050,841	781,250	22,761,164	42,053,825

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2016

Description	Budget	Year To Date	Variance
PERSONAL PROPERTY TAXES	1,989,304.18	1,962,383.98	26,920.20
REAL ESTATE TAXES	20,983,217.42	20,614,219.21	368,998.21
EXCISE TAXES	1,725,000.00	2,086,981.02	(361,971.64)
BOAT EXCISE	2,800.00	2,007.00	793.00
LOCAL OPTION MEALS TAX	280,000.00	312,289.82	(32,289.82)
PENALTIES & INTEREST	60,850.00	67,385.10	(6,535.10)
IN LIEU OF TAXES (PILOT)	2,263,600.00	2,268,926.94	(5,326.94)
BOH OTHER DEPT REV	1,500.00	5,806.83	(4,306.83)
BYLAWS	0.00	100.00	(100.00)
DEPARTMENT REVENUE - POLICE	1,000.00	0.00	1,000.00
DEPARTMENT REVENUE LIBRARY	4,500.00	3,998.78	501.22
DPW OTHER DEPT REV	0.00	344.00	(344.00)
DUMP STICKERS	80,000.00	71,135.00	8,865.00
FIRE DEPT REPORTS	0.00	25.00	(25.00)
PLAN REVIEW	1,000.00	400.00	600.00
POLE LOCATION	160.00	360.00	(200.00)
POLICE REPORTS	2,000.00	1,755.00	245.00
RENTAL INCOME - MISC	20,000.00	20,000.00	0.00
RUBBISH HAULER	12,000.00	11,625.00	375.00
SALE OF MAPS	100.00	0.00	100.00
SALE OF MAPS & FIELD CARDS	150.00	14.00	136.00
STREET LISTINGS	375.00	220.00	155.00
SUBDIVISION RULES & REGS	100.00	95.00	5.00
TELECOMMUNICATIONS	2,300.00	2,342.00	(42.00)
WHEELABRATOR EXCESS TONN	80,000.00	100,943.29	(20,943.29)
OTHER DEPARTMENTAL REVENUES	\$205,185.00	\$219,163.90	(\$13,978.90)
FEES RETAINE FROM COLLECTIONS	\$25,000.00	\$33,375.65	(\$8,375.65)
ALCOHOLIC BEV LICENSES (LER)	23,000.00	21,450.00	1,550.00
ATTESTATIONS	0.00	30.00	(30.00)
BIRTH CERTIFICATES	4,500.00	3,835.00	665.00
BLASTING PERMITS	400.00	175.00	225.00
BUILDING INSPECTIONS	150,000.00	223,522.89	(73,522.89)
BUSINESS CERTIFICATES	1,800.00	2,070.00	(270.00)
CATERING PERMITS	500.00	700.00	(200.00)
CERT OF DIS BETTER	100.00	186.00	(86.00)
CERTIFICATE OF REGISTRAT	450.00	417.50	32.50
CLASS II LICENSE	1,200.00	1,300.00	(100.00)
COMMON VICTUALLERS LIC	1,300.00	1,250.00	50.00
CONSTRUCTION PERMITS	1,000.00	275.00	725.00
DEATH CERTIFICATES	7,000.00	8,497.00	(1,497.00)
DOG LICENSES	9,000.00	11,291.00	(2,291.00)

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2016

Description	Budget	Year To Date	Variance
DPW PERMITS	10,000.00	5,535.00	4,465.00
DRAIN LAYERS LICENSE	1,400.00	1,200.00	200.00
ELECTRICAL INSP (WIRING)	27,000.00	37,760.00	(10,760.00)
FALSE ALARM FEES	500.00	700.00	(200.00)
FIRE PERMITS	3,500.00	2,990.00	510.00
FIREARMS FEES	5,000.00	4,737.50	262.50
FOOD	8,500.00	13,200.00	(4,700.00)
FUNERAL DIRECTORS LICENS	0.00	150.00	(150.00)
HEALTH DEPARTMENT MISC	2,500.00	2,358.86	141.14
INSTALLERS PERMIT	2,500.00	1,500.00	1,000.00
JUNK DEALERS LICENSE	500.00	500.00	0.00
KENNEL LICENSE	300.00	300.00	0.00
MARRIAGE CERTIFICATES	4,200.00	3,850.00	350.00
MILK/CREAM FROZEN	1,500.00	1,550.00	(50.00)
MUNICIPAL LIEN FEES	25,000.00	21,900.00	3,100.00
OIL BURNER PERMITS	1,200.00	2,025.00	(825.00)
PERC TEST	1,000.00	375.00	625.00
PLANNING PERMITS	15,000.00	22,602.70	(7,602.70)
PLUMBING \GAS INSPECTIONS	2,400.00	25,007.00	(22,607.00)
POLICE ADMIN FEES	44,000.00	45,537.30	(1,537.30)
POOL TABLE LICENSE	3,000.00	2,335.00	665.00
PROPANE PERMITS	1,500.00	1,635.00	(135.00)
RAFFLE PERMITS	200.00	180.00	20.00
RMV-CLEARINGS	14,000.00	15,940.00	(1,940.00)
SEPTIC HAULER	6,000.00	5,750.00	250.00
SMOKE DETECTOR PERMITS	5,500.00	7,425.00	(1,925.00)
SPORTING LICENSE	300.00	314.98	(14.98)
TANK REMOVAL PERMITS	400.00	110.00	290.00
TOBACCO PERMITS	400.00	270.00	130.00
TRUCK INSPECTION FEES	800.00	160.00	640.00
UCC VARIOUS	50.00	20.00	30.00
VOTERS CERTIFICATES	0.00	10.00	(10.00)
WELL PERMITS	0.00	275.00	(275.00)
LICENSES, PERMITS & FEES	\$388,400.00	\$503,202.73	(\$114,802.73)
COURT FINES	\$10,000.00	\$8,648.30	\$1,351.70
BOH-TOBACCO FINES	500.00	0.00	500.00
MARIJUANA FINES	0.00	0.00	0.00
MUNICIPAL FIRE CODE VIOLATION	500.00	200.00	300.00
OTHER FINES	200.00	0.00	200.00
PARKING FINES	3,800.00	1,520.00	2,280.00
RMV-INFRACTIONS	55,000.00	49,077.50	5,922.50
OTHER FINES & FORFIETURES	\$60,000.00	\$50,797.50	\$9,202.50

TOWN OF MILLBURY
GENERAL FUND REVENUES
JUNE 30, 2016

Description	Budget	Year To Date	Variance
INTERGOVERNMENTAL RECEIPTS	\$23,606.00	\$23,606.00	\$0.00
EARNINGS ON INVESTMENTS	\$10,000.00	\$8,463.35	\$1,536.65
DPW MISC RECEIPTS	2,000.00	64.12	1,935.88
MISC COLLECTIONS	300.00	166.86	133.14
MISC POLICE REVENUE	15,000.00	6,748.65	8,251.35
MISC REVENUE	6,500.00	4,948.99	1,551.01
MISC REVENUE	0.00	23.27	(23.27)
MISC REVENUE	1,500.00	6,714.23	(5,214.23)
MISC SCHOOL REVENUE	2,500.00	16,199.34	(13,699.34)
MISC. REVENUE	4,000.00	545.41	3,454.59
PRO FORMA TAXES (FROM FORECLOSURE	0.00	0.00	0.00
SALE OF INVENTORY	10,000.00	370.99	9,629.01
SELECTMEN MISC REVENUE	4,000.00	78.16	3,921.84
SUPPLEMENTAL RE - 2015	2,500.00	13,980.63	(11,480.63)
SUPPLEMENTAL RE - 2016	10,000.00	46,915.96	(36,915.96)
TAX FORECLOSURES	0.00	0.00	0.00
TAX LIEN PENALTY & INTEREST	0.00	63,615.83	(63,615.83)
TAX LIENS REDEEMED	0.00	204,436.15	(204,436.15)
TRANSFER STATION-MISC RE	22,000.00	5,166.86	16,833.14
MISCELLANEOUS RECEIPTS	\$80,300.00	\$369,975.45	(\$289,675.45)
CHAPTER 70 (CS)	6,922,983.00	6,922,983.00	0.00
CHARTER SCHOOL REIMBURSEMENT	3,572.00	9,323.00	(5,751.00)
EXEMPTIONS:VETS,BLIND & ETC.	75,780.00	43,674.00	32,106.00
LOTTERY, BEANO & CHARITY (CS)	1,632,419.00	1,632,419.00	0.00
MISC	0.00	0.00	0.00
REIMBURSEMENT - STORM DAMAGES	0.00	0.00	0.00
STATE OWNED LAND (CS)	7,942.00	7,942.00	0.00
VETERANS BENEFITS (CS)	106,450.00	111,275.00	(4,825.00)
STATE REVENUES	\$8,749,146.00	\$8,727,616.00	\$21,530.00
MEDICARE PART D REIMBURSEMENT	32,000.00	0.00	32,000.00
MUNICIPAL MEDICAID	145,000.00	183,400.26	(38,400.26)
FEDERAL REVENUES	\$177,000.00	\$183,400.26	(\$6,400.26)
SEWER DEPT TRANSFER	\$1,272,741.00	\$1,272,741.00	\$0.00
GRAND TOTAL	\$38,306,149.60	\$38,715,183.21	(\$409,024.23)

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2016

Description	FY2016 Final	YTD	Encumbrance	Carry Forward	Budget Balance
TRANSFER OUT	112,357	112,357	-	-	-
MODERATOR - 114	200	-	200	-	-
BOARD OF SELECTMEN - 122	18,050	17,253	-	-	797
TOWN MANAGER - 123	413,500	409,452	-	-	4,048
FINANCE COMMITTEE - 131	1,200	859	-	-	341
RESERVE FUND - 132	13,854	-	-	-	13,854
FINANCE DIRECTOR - 135	132,175	130,087	-	-	2,088
TOWN AUDIT - 136	27,500	27,500	-	-	-
ASSESSORS - 141	129,169	125,412	2,038	-	1,719
TREASURE/COLLECTOR - 146	224,929	210,408	1,282	-	13,238
TOWN COUNSEL - 151	235,000	219,553	-	-	15,447
TOWN HALL COMPUTER OPS - 155	125,390	109,108	-	-	16,282
TOWN CLERK - 161	156,643	149,647	1,282	-	5,715
ELECTIONS AND REGISTRARS - 162	23,852	20,745	23	-	3,084
CONSERVATION COMMISSION - 171	-	-	-	-	-
PLANNING BOARD - 175	-	-	-	-	-
BOARD OF APPEALS - 176	-	-	-	-	-
TOWN PLANNER - 177	161,880	155,970	996	-	4,913
REDEVELOPMENT AUTHORITY - 181	-	-	-	-	-
MUNICIPAL OFFICE BUILDING - 192	128,979	96,953	1,185	-	30,842
TOWN REPORTS - 195	2,700	427	-	-	2,273
GENERAL GOVERNMENT	\$ 1,795,021	\$ 1,673,374	\$ 7,006	\$ -	\$ 114,642
POLICE DEPARTMENT - 210	2,373,845	2,240,832	2,634	-	130,379
FIRE DEPARTMENT - 220	492,039	466,813	2,423	-	22,803
HYDRANT RENTAL - 224	189,000	172,588	15,965	-	447
AMBULANCE SERVICE - 230	60,000	45,000	-	-	15,000
BUILDING INSPECTOR - 241	66,550	65,578	-	-	972
PLUMBING/GAS INSPECTORS - 243	18,956	18,956	-	-	-
WEIGHTS AND MEASURES - 244	-	-	-	-	-
ELECTRICAL INSPECTORS - 245	18,032	17,160	800	-	72
EMERGENCY MANAGEMENT - 291	17,020	16,998	-	-	22
ANIMAL CONTROL - 292	33,500	30,144	1,737	-	1,619
TREE WARDEN - 294	31,708	30,809	-	-	899
PUBLIC SAFETY	\$ 3,300,650	\$ 3,104,877	\$ 23,559	\$ -	\$ 172,214
MILLBURY PUBLIC SCHOOLS - 300	19,866,202	18,788,669	1,016,896	60,000	637
SCHOOL COMMITTEE - 320	10,224	10,224	-	-	0
ATHLETICS - 330	161,660	155,963	5,691	-	6
BLACKSTONE VALLEY ASSESSMENT - 340	807,725	807,725	-	-	-
NORFOLK AGRICULTURAL SCHOOL - 341	25,536	25,536	-	-	-
EDUCATION	\$ 20,871,347	\$ 19,788,116	\$ 1,022,587	\$ 60,000	\$ 644
PUBLIC WORKS ADMIN - 400	120,956	115,073	4,800	-	1,083
DPW - 410	656,056	652,076	3,741	-	239
HIGHWAY DEPT - 420	530,615	523,286	7,329	-	-
SNOW AND ICE - 423	170,000	345,157	-	-	(175,157)
STREET LIGHTS - 424	92,000	87,728	4,272	-	-
TRANSFER STATION - 430	98,500	91,925	6,575	-	-
PARKS - 490	75,980	72,042	3,057	-	881
CEMETER Y DEPT - 491	32,420	27,175	5,245	-	-
GASOLINE AND DIESEL FUEL - 495	349,936	315,084	-	-	34,852
PUBLIC WORKS	\$ 2,126,463	\$ 2,229,545	\$ 35,020	\$ -	\$ (138,102)

TOWN OF MILLBURY
GENERAL FUND EXPENDITURES
JUNE 30, 2016

Description	FY2016 Final	YTD	Encumbrance	Carry Forward	Budget Balance
HEALTH DEPARTMENT - 510	107,062	94,050	4,667	-	8,345
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	184,439	161,788	2,286	12,095	8,269
VERTERANS SERVICES - 543	189,596	182,479	7,117	-	-
DISABILITY COMMISSION - 549	500	221	-	-	279
HEALTH & WELFARE	\$ 481,597	\$ 438,539	\$ 14,070	\$ 12,095	\$ 16,893
LIBRARY - 610	372,875	361,809	2,600	-	8,467
PARKS COMMISSION - 630	1,700	-	-	-	1,700
ASA WATERS - 670	84,931	59,655	-	25,276	-
HISTORICAL COMMISSION - 691	400	-	-	-	400
MEMORIAL AND VETERANS DAY - 692	1,000	-	-	-	1,000
RECREATION & LEISURE	\$ 460,906	\$ 421,464	\$ 2,600	\$ 25,276	\$ 11,567
DEBT SERVICE	\$ 2,684,825	\$ 2,655,413	\$ -		\$ 29,412
STATE ASSESSMENTS	\$ 330,820	\$ 389,959	\$ -		\$ (59,139)
TOTAL - RETIREMENT EXPENSE	\$ 1,398,084	\$ 1,398,084			\$ -
TOTAL - WORKERS COMP INS	\$ 303,500	\$ 299,050			\$ 4,450
TOTAL - HEALTH INS	\$ 4,461,912	\$ 4,429,865			\$ 32,047
TOTAL - GROUP LIFE INSURANCE	\$ 5,600	\$ 4,499			\$ 1,101
TOTAL - MEDICARE	\$ 281,500	\$ 281,378			\$ 122
EMPLOYEE BENEFITS	\$ 6,450,596	\$ 6,412,875	\$ -		\$ 37,721
TOTAL - UNEMPLOYMENT INS	\$ 10,209	\$ 2,822	\$ 7,387		\$ -
TOTAL - GENERAL & LIABILITY INSURANCE	\$ 428,418	\$ 422,417	\$ -	\$ 6,000	\$ 1
OTHER INSURANCES	\$ 438,627	\$ 425,239	\$ 7,387	\$ 6,000	\$ 1
GRAND TOTAL	\$ 39,053,209	\$ 37,651,758	\$ 1,112,229	\$ 103,371	\$ 185,851

TOWN OF MILLBURY
SEWER ENTERPRISE FUND
JUNE 30, 2016

Description	Budget	To Date	Budget Variance
TAX LIENS REDEEMED	-	19,569	19,569
PENALTY & INTEREST	7,500	16,024	8,524
COMMITTED INTEREST-2015	-	1,280	1,280
COMMITTED INTEREST-2016	68,883	70,764	1,881
SEWER USE-2014	-	524	524
SEWER USE-2015	-	92,544	92,544
SEWER USE-2016	2,002,400	1,779,513	(222,887)
SEWER USE ON REAL ESTATE-2014	-	766	766
SEWER USE ON REAL ESTATE-2015	-	12,702	12,702
SEWER USE ON REAL ESTATE-2016	-	194,394	194,394
UNAPPORTIONED BETTERMENTS	65,000	57,454	(7,546)
APPORTION BETTERMNT-2015	-	2,362	2,362
APPORTION BETTERMNT-2016	115,000	132,755	17,755
INTERGOVERNMENTAL RECEIPTS	170,000	289,055	119,055
SEWER INTEREST INCOME	8,000	6,334	(1,666)
PERMITS & OTHER MISC REVENUE	2,500	6,300	3,800
I & I RECEIPTS	-	31,130	31,130
Reserve For Debt Service	4,570	4,570	-
Other Financing Sources - Retained Earnings	1,175,000	1,175,000	-
SEWER REVENUE TOTAL	\$ 3,618,853	\$ 3,893,040	\$ 274,187

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SEWER DEPT. SALARIES - ELECTED	3,738	3,738	-	-	-
SEWER DEPT. FULL TIME CLERICAL	38,530	37,380	167	-	983
SEWER WORKERS	166,216	166,036	-	-	180
SEASONAL	8,100	7,985	-	-	115
OVERTIME	35,450	28,123	10	-	7,317
LONGEVITY	264	-	-	-	264
CLOTHING ALLOWANCE	2,600	1,211	-	-	1,389
SALARIES	254,898	244,473	177	-	10,248
PURCHASE OF SERVICES	289,189	204,642	24,499	-	60,048
SEWER SUPPLIES	41,000	40,576	-	-	424
PROFESSIONAL DEVELOPMENT	4,000	2,352	-	-	1,648
SEWER - GENERAL EXPENSES	334,189	247,569	24,499	-	62,121
SEWER DEPT UBWPAD FEES	883,287	883,287	-	-	-
CAPITAL OUTLAY	70,000	27,752	-	-	42,248
CAPITAL EXPENSE	50,000	-	-	-	50,000
RETIREMENT OF DEBT	952,062	952,062	-	-	-
INDIRECT COSTS	320,679	320,679	-	-	-
EXPENDITURE TOTAL	\$ 2,865,115	\$ 2,675,822	\$ 24,676	\$ -	\$ 164,617
ARTICLES	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ -
SEWER - GRAND TOTAL	\$ 3,615,115	\$ 3,425,822	\$ 24,676	\$ -	\$ 164,617

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/16
FUND (22) BALANCE - UNDESIGNATED	\$ 69,384.08
FUND (23) BALANCE - UNDESIGNATED	\$ 35,709.23
DESIGNATED CEMETERY LOTS	47,764.09
DESIGNATED LIBRARY GIFT ACCT	14,662.82
DESIGNATED HIGH SCHOOL DONATION ACCT	39,588.69
DESIGNATED SHAW SCHOOL DONATION ACCOUNT	4,257.58
DESIGNATED ELMWOOD DONATION ACCOUNT	9,548.86
DESIGNATED PUBLIC ACCESS GRANT	757,124.31
DESIGNATED B. V. CHAMBER GRANT	368.17
DESIGNATED LIBRARY DON-THOMAS	15.00
DESIGNATED LIBRARY DON-NORTON	372.13
DESIGNATED TOWN COMMON RENOVATN	313.98
DESIGNATED CANAL STREET RECONST	2,299.40
DESIGNATED HORNE DONATION	4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR	500.00
DESIGNATED CHEMICAL AWARENESS	550.00
DESIGNATED BI-CENTENNIAL COMMITTEE	1,778.49
DESIGNATED SANTA ON THE COMMON	175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS	201.63
DESIGNATED POLICE DEPT GIFT ACCT	6,689.37
DESIGNATED FIRE DEPT GIFT ACCT	2,479.50
DESIGNATED EMERGENCY MGMT	3,648.38
DESIGNATED BEST BUY DONATION	52.56
DESIGNATED INSTITUTE FOR COMMUNITY HEALTH GRANT	706.83
DESIGNATED OVERLOOK ESTATES SEWER REVIEW	200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT	250.00
DESIGNATED - LED LIGHTS	30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS	5,542.28
DESIGNATED - IMPROVEMENTS TO RECYCLING	22,296.52
DESIGNATED CONSERVATION FUND	500.00
DESIGNATED K-9 DONATION ACCOUNT	4,864.02
DESIGNATED - OAKES CIRCLE	700.00
DESIGNATED BOARD OF SELECTMAN DONATIONS	270.00
DESIGNATED BARK PARK DONATIONS	27,944.84
DESIGNATED YOUTH COMMISSION DONATIONS	880.00
DESIGNATED SMALL BUSINESS SATURDAY DONATIONS	109.66
DESIGNATED MILLBURY CTR BEAUTIFICATION	6,109.60
DESIGNATED UMASS/NIH DONATION	520.53
DESIGNATED BEACH ST IMPROVEMENTS	40,000.00
DESIGNATED - SHINE GRANT- DONATION	823.12
FUND BALANCE - UNDESIGNATED	1,800.00
TOTAL SPECIAL REVENUE FUND 24	\$ 1,039,959.20

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/16
DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	101.13
DESIGNATED SINGLETARY 319 GRT- 66.460	17,141.07
DESIGNATED - F.E.M.A.	(0.70)
DESIGNATED GHSB TRAFFIC GRANT	(2,165.79)
DESIGNATED FY15 TITLE IIA	(391.00)
DESIGNATED FY16 TITLE IIA	(2,311.21)
DESIGNATED FY16 IDEA GRANT	(40,013.15)
DESIGNATED FY16 SPED EARLY CHILDHOOD	(4,411.43)
DESIGNATED FY16 SPED PGM IMPROVEMENT	(2,868.52)
DESIGNATED FY14 TITLE I	1,896.11
DESIGNATED FY15 TITLE I	0.06
DESIGNATED FY16 TITLE I	(9,095.01)
DESIGNATED FY11 ARRA TITLE I	4,731.38
FUND BALANCE - UNDESIGNATED	(0.05)
TOTAL SPECIAL REVENUE FUND 25	\$ (37,387.11)

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/16
DESIGNATED RENEWABLE ENERGY TRUST GRANT	1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	3,642.08
DESIGNATED FY13 LIBRARY STATE AID	4,866.71
DESIGNATED FY14 LIBRARY STATE AID	14,588.81
DESIGNATED FY15 LIBRARY STATE AID	17,889.26
DESIGNATED FY16 LIBRARY STATE AID	18,188.00
DESIGNATED ART 40-01 LAW ENF BLK	765.16
DESIGNATED 911 SUPPORT & INCENTIVE GRANT	(12,809.72)
DESIGNATED FY11 COA FORMULA GRANT	0.30
DESIGNATED FY13 COA FORMULA GRANT	0.78
DESIGNATED FY15 COA FORMULA GRANT	0.20
DESIGNATED EXTENDED POLL HOURS	26,532.00
DESIGNATED LAW ENF TRUST GRANT	14,546.74
DESIGNATED COMPOST BINS	328.31
DESIGNATED CULTURAL COUNCIL GRANT	11,750.42
DESIGNATED DOROTHY POND DAM GRANT	1,648.75
DESIGNATED GSBH TRAFFIC GRANT	274.82
DESIGNATED POLICE PUBLIC SAFETY	3,000.00
DESIGNATED SPED CIRCUIT BREAKER	254,794.01
DESIGNATED ART 5-2006 FUEL TANK REM-SHAW	284.50
DESIGNATED BRIERLY POND DAM GRANT	5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	5,000.00
DESIGNATED FFY2015 EMPG GRANT	(3,025.00)
DESIGNATED CITIZENS CORPS PRGRAM GRANT	2,892.00
DESIGNATED EMD TRAINING GRANT	(16,043.62)
PUBLIC SAFETY GRANT DESIGNATED	40,170.82
DESIGNATED MASS CEC GRANT	672.68
DESIGNATED FY15 TRAINING & EMD GRANT	(3,403.70)
DESIGNATED FY16 TRAINING & EMD GRANT	(6,348.05)
DESIGNATED FY15 RESOURCES GRANT	(8,380.50)
DESIGNATED DPW FARMHOUSE ABATEMENT	250.00
DESIGNATED HISTORICAL COMM/GRASS HILL SCHOOL	25,000.00
DESIGNATED - SEI ENDORSEMENT	5,575.00
DESIGNATED FY09 GWCF PROJECT EARTHLINKS	79.76
DESIGNATED FY11 GWCF PROJECT EARTHLINKS	7.57
DESIGNATED FY15 GWCF PROJECT EARTHLINKS	3.85
DESIGNATED FY09 ICE GRANT	267.75
DESIGNATED FY16 S.A.F.E. GRANT	929.04
DESIGNATED FY16 SENIOR S.A.F.E. GRANT	2,716.00
DESIGNATED FY09 SUMMER ACEDEMIC SUPPORT	0.88
DESIGNATED FY10 ACADEMIC SUPPORT	0.24
DESIGNATED FY14 ACADEMIC SUPPORT	0.13
DESIGNATED FY10 KINDERGARTEN ENHANCEMENT	0.02
DESIGNATED FY16 KINDERGARTEN ENHANCEMENT	980.71
FUND BALANCE - UNDESIGNATED	(0.30)
TOTAL SPECIAL REVENUE FUND 26	\$ 413,911.51

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/16
GROUP HEALTH INPATIENT FUND	5,971.88
DESIGNATED EARTH REMOVAL BOARD	11,042.52
DESIGNATED COMPOST BINS	112.26
DESIGNATED ASA WATERS	45,357.85
DESIGNATED SCHOLARSHIP FUND	916.80
DESIGNATED WETLANDS PROTECTION	75,935.56
DESIGNATED PLANNING BD LONGWOOD	387.10
DESIGNATED POLICE DEPARTMENT	640.00
DESIGNATED POLICE DEPT INSURANCE RECOVERY	139.45
DESIGNATED FIRE DEPT INSURANCE RECOVERY	2.84
DESIGNATED SCHOOL FACILITY	29,565.23
DESIGNATED COMMUNITY SCHOOL	285,608.23
DESIGNATED H. S. SUMMER PROGRAM	17,185.90
DESIGNATED NON-RESIDENT TUITION	61,556.76
DESIGNATED ATHLETIC DEPARTMENT	56,554.53
DESIGNATED DOROTHY MANOR	98,339.12
DESIGNATED HEALTH DEPT	2,850.00
DESIGNATED PARK DEPT REVOLVING	2,291.09
DESIGNATED WINDLE FIELD	10,956.60
DESIGNATED WILDLIFE PRESERVATION	(178.35)
DESIGNATED SEALER OF WEIGHTS & MEASURES	40,500.75
DESIGNATED WETLAND FEES REVOLVING	805.00
DESIGNATED WATERWAYS IMPROVEMENT	2,005.80
DESIGNATED FLOWER FUND	130.73
DESIGNATED DPW INSURANCE RECOVERIES	2,663.25
DESIGNATED HEALTH DEPT INS RECOVERIES	2,635.65
DESIGNATED SCHOOL INSURANCE RECOVERY	5,267.89
DESIGNATED - SEWER DEPT INSURANCE RECOVERY	10,533.96
DESIGNATED - STUDENT PARKING FEES	1,328.78
DESIGNATED SCHOOL BOOK REVOLVING	21,286.00
DESIGNATED POLICE DEPT FIREARM LIC	74,185.88
DESIGNATED DPW MATERIAL SPECIAL HANDLING	9,056.19
DESIGNATED HOUSING PARTNERSHIP REVOLVING	760.05
DESIGNATED LOST BOOK REVOLVING	6,711.00
DESIGNATED BARK PARK REVOLVING	9,164.72
DESIGNATED BOARD OF APPEALS	69.04
FUND BALANCE - UNDESIGNATED	15,654.00
TOTAL SPECIAL REVENUE FUND 27	\$ 907,994.06
TOTAL ALL SPECIAL REVENUE FUNDS	\$ 2,429,570.97

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/16
FUND BALANCE - SCHOOL PROJECT	594.32
F B - UNDESIGNATED-SEWER EXP	12,849.04
UPPER BLACKSTONE CAPITAL PROJECT	40,095.64
DESIGNATED SCHOOL DEPARTMENT CAPITAL PROJECTS	0.15
DESIGNATED RAMSHORN DAM	(644,752.77)
DESIGNATED - FIRE DEPT (FIRE TRUCKS)	(430,528.00)
DESIGNATED SCBA	(227,704.00)
DESIGNATED RTE 146 BRIDGE/SEWER REPAIRS	396,500.00
DESIGNATED ELMWOOD ST PUMP STATION	87,726.88
DESIGNATED TOWN HALL HVAC	(29,167.59)
DESIGNATED FUEL STATION	1,176.00
TOTAL CAPITAL PROJECTS FUND 37	\$ (793,210.33)
LIBRARY TRUST-HURD	2,509.33
ST. BRIGID'S CEMETERY	1,711.74
W. MILLBURY CEMETERY	738.53
STABILIZATION FUND	1,111,985.71
SEWER STABILIZATION FUND	4,066,612.35
PERPETUAL CARE	274,735.07
CONSERVATION TRUST FUND	129,822.19
LIBRARY TRUST-MALLALIEU	4,404.39
LIBRARY TRUST-THOMPSON	6,037.97
LIBRARY TRUST-KELLHER	862.30
PERPETUAL CARE FLOWERS	4,969.49
WILDLIFE HABITAT FUND	478.14
PERPETUAL CARE-DIVIDENDS	41,302.18
SEWER CIP STABILIZATION	404,671.64
TOTAL TRUST FUNDS 84	\$ 6,050,841.03

PROJECT	DATE AUTHORIZED	PRINCIPAL	MATURITY PERIODS	ORIGINAL LOAN	BALANCE 30-Jun-16	INTEREST 30-Jun-16
Grafton Street 16-93 \$632,000.	10/15/98	20,000	2016-2018	632,000	40,000	2,950
Engineering Sewer Oakpond 125,000	10/15/98	5,000	2016-2018	125,000	10,000	738
Sewer 95-24 \$3,671,724.96 (\$3,342,867.27)	4/29/99	249,820 257,497	2016 2017	3,671,725	257,497	26,975
Sewer 98-52 \$1,350,636	10/1/99	75,000 Varies	2016 2017-2020	1,350,636	330,000	18,796
Sewer Tie In cw01-23 \$1,884,501	11/6/03	95,000 Varies	2016 2017-2024	1,884,501	890,000	45,104
Sewer Tie In #2 (refunded 5/15/15)	12/15/03	145,000 Varies	2016 2017-2023	2,766,000	1,070,000	33,534
School Reconstruction (refunded 5/15/15)	1/15/05	320,000 Varies	2016 2017-2025	7,000,000	2,965,000	121,919
Stormwater/Drainage CW04-36	11/9/07	30,536 Varies	2016 2017-2026	625,000	341,433	7,134
TOTAL INSIDE DEBT LIMIT				\$ 18,054,862	\$ 5,903,930	\$ 257,150

Sewer 02-39 \$4,957,038	11/23/04	245,000 Varies	2016 2017-2025	4,957,038	2,615,000	131,697
Upper Blackstone CW02-39A	11/16/05	19,686 19,687	2016-2022 2023-2026	393,724	196,864	-
Sewer CW-05-31 (3,560,814) PH I	12/14/06	100,042 Varies	2016 2017-2037	3,560,814	2,746,656	65,582
Sewer CW-05-31A (3,560,814) PH II	12/18/07	173,187 Varies	2016 2017-2038	6,352,317	5,088,495	124,927
Sewer CW-05-31B (3,560,814) PH III	3/31/08	178,449 Varies	2016 2017-2039	6,750,375	5,559,124	136,747
Sewer CW-05-31C (828,194) PH IV	7/8/10	36,851 Varies	2016 2016-2030	828,194	651,095	13,390
TOTAL OUTSIDE LIMIT				\$ 22,842,462	\$ 16,857,234	\$ 472,343
TOTAL LONG TERM DEBT (PRINCIPAL)				\$ 40,897,324	\$ 22,761,164	\$ 729,492

DEBT AUTHORIZED/UNISSUED		AUTHORIZED	ISSUED	UNISSUED
Dam Repair - Briery Pond Dam	7-May-13	1,500,000.00	-	1,500,000.00
Dam Repair - Ramshorn	3-May-16	600,000.00	-	600,000.00
		\$ 2,100,000.00	\$ -	\$ 2,100,000.00

TOWN OF MILLBURY
COMBINED DEBT SCHEDULE
FY2017 - FY2039

	WITHIN STATUTORY LIMIT			OUTSIDE STATUTORY LIMIT			TOTAL COMBINED DEBT		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	988,649	175,066	1,163,715	774,939	443,349	1,218,288	1,763,588	618,416	2,382,004
2018	726,783	139,486	866,269	796,943	417,738	1,214,681	1,523,726	557,225	2,080,951
2019	697,424	115,543	812,967	814,237	392,046	1,206,283	1,511,661	507,589	2,019,250
2020	698,079	95,219	793,298	836,828	365,932	1,202,760	1,534,907	461,151	1,996,058
2021	613,748	72,631	686,379	859,719	339,163	1,198,882	1,473,467	411,794	1,885,261
2022	599,430	56,626	656,055	882,922	311,658	1,194,580	1,482,352	368,284	1,850,636
2023	600,125	37,785	637,911	906,443	282,484	1,188,927	1,506,568	320,269	1,826,838
2024	595,835	18,892	614,726	930,288	252,299	1,182,587	1,526,123	271,190	1,797,313
2025	346,559	7,312	353,871	949,467	224,394	1,173,861	1,296,026	231,706	1,527,732
2026	37,297	373	37,670	638,988	209,875	848,863	676,285	210,248	886,533
2027	-	-	-	634,169	195,006	829,175	634,169	195,006	829,175
2028	-	-	-	649,396	179,779	829,175	649,396	179,779	829,175
2029	-	-	-	664,988	164,186	829,174	664,988	164,186	829,174
2030	-	-	-	680,955	148,218	829,173	680,955	148,218	829,173
2031	-	-	-	697,310	131,865	829,175	697,310	131,865	829,175
2032	-	-	-	663,306	115,627	778,933	663,306	115,627	778,933
2033	-	-	-	679,430	99,503	778,933	679,430	99,503	778,933
2034	-	-	-	695,947	82,987	778,934	695,947	82,987	778,934
2035	-	-	-	712,863	66,070	778,933	712,863	66,070	778,933
2036	-	-	-	730,193	48,741	778,934	730,193	48,741	778,934
2037	-	-	-	747,942	30,991	778,933	747,942	30,991	778,933
2038	-	-	-	598,535	14,775	613,310	598,535	14,775	613,310
2039	-	-	-	311,426	3,770	315,196	311,426	3,770	315,196
	\$ 5,903,930	\$ 718,933	\$ 6,622,862	\$ 16,857,234	\$ 4,520,455	\$ 21,377,689	\$ 22,761,164	\$ 5,239,388	\$ 28,000,551

TOWN EMPLOYEE SALARIES

Employee	Title/Postion	FY16 Gross	Overtime, Extra Duty and/or Police Revolving
LEWOS, BRIAN	POLICE SERGEANT	163,772.44	61,426.07
HOWELL, KENNY	POLICE CHIEF	159,612.80	
MYERS, GREGORY	SUPERINTENDENT	139,240.55	2,289.60
DALY, DANIEL	POLICE OFFICER	137,019.55	53,858.56
LEMOINE, PAUL	POLICE OFFICER	126,888.89	33,310.76
SPAIN JR., ROBERT J.	TOWN MANAGER	125,759.68	
DESORCY, DONALD P	POLICE SERGEANT	123,417.27	
OLIVERI, NICOLE M.	POLICE OFFICER	121,457.46	41,450.37
BENNETT, TARA	HIGH SCHOOL PRINCIPAL	115,141.05	2,160.00
BEDARD JR., RICHARD	SCHOOL BUSINESS MANAGER	112,725.72	2,200.00
MCFAUL, STEPHEN A.	POLICE SERGEANT	111,773.18	16,519.08
GAUTHIER, MICHELLE S.	ELMWOOD TEACHER-2ND	110,995.57	
GRAVES, PAMELA	HIGH SCHOOL TEACHER	108,384.82	1,098.00
POLSELLI, CHRISTOPHER	POLICE OFFICER	108,146.91	21,544.44
CADRIN, KIMBERLY	POLICE OFFICER	107,303.81	24,875.08
MAGNANT, KAREN	SHAW SCHOOL TEACHER-4TH	104,800.36	
BELLVILLE, JENNIFER	DIRECTOR OF CURRICULUM	104,376.12	1,440.00
FORTUNATO, NICHOLAS	POLICE OFFICER	104,277.27	24,382.47
WARPULA, ANDREA	POLICE OFFICER	103,953.42	36,008.71
HALL, ANDREW	ELMWOOD PRINCIPLE	103,072.92	1,440.00
WOJCIECHOWSKI, JANE	SHAW SCHOOL TEACHER-5TH	100,173.64	
VOKES, KATE	DIRECTOR OF PUPIL SERVICE	98,573.21	1,680.00
FRIEDMAN, MIRIAM	SHAW PRINCIPLE	97,854.05	960.00
PISCITELLI III, FRANK	POLICE OFFICER	97,332.92	14,605.87
BRESNAHAN, THOMAS	ASST PRINCIPLE- HS	95,729.92	1,920.00
MCNEIL III, ROBERT	DPW DIRECTOR	94,576.92	
MCGRATH, MATHEW	POLICE OFFICER	94,334.44	13,025.68
THOMPSON, ANNE	ASST PRINC- JR HIGH	93,992.19	1,920.00
DE BAGGIS, STEPHANIE	HIGH SCHOOL TEACHER	91,855.34	5,412.25
CHAPLIS, COREY	RE SHAW SPECIAL ED TEACHE	91,536.51	238.00
WARREN, CHRISTINE M.	HIGH SCHOOL TEACHER	89,066.50	2,169.25
RUSH-KITTLE, REGINA	POLICE LIEUTENANT	88,924.15	
TARKA, MICHAEL	SHAW SCHOOL TEACHER-6TH	88,498.00	967.00
TUCCIO, ANDREW	ASSISTANT PRINCIPLE-SHAW	88,019.00	1,440.00
FAIRBANKS, GAIL M	HIGH SCHOOL TEACHER	87,051.24	
GUYAN JR, ROBERT	POLICE OFFICER	87,003.18	16,511.35
MARA, PATRICK	ATHL DIR/HS TEACHER	86,324.56	252.00
WOELFEL, PAULA	HIGH SCHOOL TEACHER	86,288.00	4,538.00
KACH, ANNE	HIGH SCHOOL TEACHER	85,955.50	1,534.00
SMITH, RICHARD	SHAW SCHOOL TEACHER-4TH	85,609.00	
RENO, STEPHEN J.	HIGH SCHOOL TEACHER	85,467.68	627.50
YASKIS, JOSEPH	SHAW SCHOOL TEACHER-6TH	85,386.76	4,016.00
PALUSES, DIANE M	KINDERGARTEN TEACHER- ELM	85,234.24	112.00
MESERVEY, ANN	HIGH SCHOOL GUIDANCE	85,192.99	2,113.25

TOWN EMPLOYEE SALARIES

BURKE, COREY	ELMWOOD ASST PRINC	85,076.70	1,212.00
BELLIVEAU, ANTHONY J.	POLICE OFFICER	84,549.88	11,420.54
BELLVILLE, ROBERT R.	DIRECTOR OF TECHNOLOGY	84,342.90	
PALANO, SALVATORE	HIGH SCHOOL TEACHER	83,722.82	1,937.00
HAMILTON, THERESA	HIGH SCHOOL TEACHER	83,619.48	1,453.00
SCHROEDER, DEBRA J	SHAW SCHOOL TEACHER-5TH	83,383.36	
RAFFA, KARIN	HIGH SCHOOL TEACHER	82,737.00	1,568.00
KODRA, BESIAN	HIGH SCHOOL TEACHER	82,375.80	1,478.50
WENCE, LEE	KINDERGARTEN TEACHER-ELMW	82,278.49	112.00
COONEY, CAROL	ELMWOOD SPEECHTEACHER	82,008.30	1,111.00
POZZESSERE, JULIE	SHAW SCHOOL TEACHER-5TH	81,897.00	147.00
MORAN, COURTNEY	HIGH SCHOOL TEACHER	81,712.68	1,772.50
PINE, KIMBERLY	HIGH SCHOOL TEACHER	81,690.52	392.00
BERGIN, RICHARD	HIGH SCHOOL TEACHER-PHYS	81,356.18	1,568.00
CRANSKA, MICHELLE	HIGH SCHOOL TEACHER-PE	81,275.50	
KALLIN, BARBARA	HIGH SCHOOL SPED TEACHER	81,250.00	
BOULANGER, KRISTIN	ELMWOOD TEACHER- 1ST	81,022.49	56.00
STODULSKI, KATHRYN	ELMWOOD TEACHER- 1ST	80,963.18	56.00
MAINHART, CHRISTOPHER	ELMWOOD TEACHER-1ST	80,774.24	56.00
WILSON, JAMIE	ELMWOOD SPEECH TEACHER	80,738.18	350.00
WOELLER, JARROD	POLICE OFFICER	80,704.85	14,570.42
CHRISTENSEN, ROBERT	JR HIGH FOREIGN LANG	80,212.00	1,647.00
COX, PATRICIA	ELMWOOD SPEC ED TEACHER	80,080.26	112.00
SLATER, CHRISTINE	HIGH SCHOOL TEACHER	80,012.18	224.00
BRADSTREET, ELAINE B.	JR HIGH SCHOOL TEACHER-MA	79,963.24	56.00
DIGANGI, MICHAEL	HIGH SCHOOL TEACHER-PHYS	79,919.00	
CONLON, SARAH	ELMWOOD SCHOOL PSYCHOLOGI	79,872.18	126.00
MUNNS, LESLIE	HIGH SCHOOL TEACHER	79,788.18	
BRUNELL, AUDRA	ELMWOOD STREET SCHOOL TEA	79,649.00	1,034.00
DESROSIERS, JANICE	SHAW SCHOOL TEACHER-6TH	79,610.06	
FERREIRA, DANIEL	HIGH SCHOOL TEACHER	79,413.00	7,204.00
MEDEIROS, JOANN	HIGH SCHOOL SPED TEACHER	79,313.00	98.00
MCKENNA, KATHERINE	FINANCE DIRECTOR	79,041.35	
LYON, JEFFREY	HIGH SCHOOL TEACHER	79,038.00	245.00
WISE, KIMBERLY	PRESCHOOL TEACHER- ELMWOO	78,993.00	378.00
DABNEY, MELISSA	HIGH SCHOOL TEACH-FOREIGN	78,939.00	196.00
HILLIER, JOHN P.	HIGH SCHOOL TEACHER	78,721.18	2,091.00
COTE, MARISA	HIGH SCHOOL TEACHER-ENGLI	78,702.94	2,075.00
PONTBRIAND, JESSICA	SHAW SCHOOL TEACHER-4TH	78,545.82	
COURTNEY, MARYELLEN	HIGH SCHOOL GUIDANCE	78,324.58	2,130.70
CHANDLER, REGIS	SHAW ELEMENTRY TEACHER-4T	78,165.00	
KAKISH, SARAH	TEACHER- ELMWOOD-3RD	78,165.00	
LOMBARDI, LINDA	KINDERGARTEN TEACHER- ELM	78,056.33	168.00
KEPHART, JENNIFER	ELMWOOD TEACHER-2ND	78,019.58	4,125.00
ORRELL, KIMBERLY	SHAW SCHOOL TEACHER-4TH	77,814.07	400.00
MCQUADE, PAUL	HIGH SCHOOL TEACHER	77,744.88	
ROLLINS, JAMES	SHAW SCHOOL TEACHER-BAND	77,737.18	4,065.00

TOWN EMPLOYEE SALARIES

CUNHA, JONATHAN	HIGH SCHOOL TEACHER-BUSIN	77,223.00	1,840.00
BUFFONE, STEPHEN	POLICE OFFICER	77,149.40	3,139.57
SUTPHEN, MARK A	HIGH SCHOOL TEACHER	77,082.00	2,837.00
MCKEON, MICHAEL	SHAW SCHOOL TEACHER-PHYS	76,774.00	140.00
VAILLANCOURT, ANNA	SHAW SCHOOL TEACHER-4TH	76,465.19	
PISCITELLI, JAMES L	LEAD- SEWER DEPT	76,384.04	16,902.12
PRUE, LORI A	PUBLIC SAFETY DISPATCHER	76,259.85	25,239.95
SULLIVAN, RYAN	HIGH SCHOOL TEACHER	75,904.42	2,240.00
TARALLO, SUSAN	HIGH SCHOOL TEACHER	75,811.68	2,139.50
NEWHALL, LAURA	OCCUP. THERAPY - ELMWOOD	75,261.76	301.00
MERRILL, KELLY	SHAW SCHOOL SPED TEACHER	74,678.18	838.00
AVAKIAN, JASON	HS TEACHER-LIFE SKILLS	74,671.18	
RICHARDS JR, RAYMOND	TEACHER-HIGH SCHOOL	74,670.36	
HEINO, CHERYL D.	ELMWOOD TEACHER- ART	74,622.18	400.00
RUCHO, TIMOTHY	SHAW SCHOOL TEACHER-6TH	74,616.08	580.00
BELLEROSE, JOAN	ELMWOOD TEACHER-2ND	74,573.00	1,020.00
VOKES, KERI	TEACHER/SOCIAL WORKER HS	74,398.00	63.00
REILLY, THOMAS	HIGH SCHOOL TEACHER	74,345.00	
HENRY, CHRISTINE	HIGH SCHOOL TEACHER	74,341.82	1,916.00
VAN METER, ROBERT	OPERATIONS MANAGER	74,148.76	
WILLIAMSON, CATHERINE	SHAW SCHOOL GUIDENCE	74,106.52	500.00
SHEA, DAWN	SPED TEACHER SHAW	74,099.88	1,120.00
SCHONBERG, CHERYL	TEACHER SHAW ELEM	73,943.64	42.00
SIIMES, PATRICIA A	SHAW SCHOOL TEACHER-SPEEC	73,808.12	1,264.00
FLAMAND, JENNIFER	KINDERGARTEN TEACHER-ELMW	73,784.18	112.00
BECKEMAN, SARAH	ELMWOOD TEACHER-2ND	73,445.00	56.00
DEGON, CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLI	73,441.00	1,282.00
BALDINI, MICHAEL	JR. HIGH SCHOOL TEACHER	73,290.50	795.50
CUNHA, REBECCA	HIGH SCHOOL TEACHER-FOREI	73,172.18	
RIPP, DAVID	BCBA-SHAW/HS	73,072.42	
THOMAS - DEBARI, COLEEN	TEACHER- SHAW	72,971.00	762.00
TRAHAN, ELIZABETH	ELMWOOD SPEC ED TEACHER	72,823.34	336.00
MORIN, SHERRIE	HIGH SCHOOL TEACHER	72,744.01	698.00
SANTIAGO, CAREY	ELMWOOD TEACHER-3RD	72,540.80	
BARTLEY-MACDONALD , STEPH	SHAW SPECIAL ED TEACHER	72,495.00	17.28
FINNEGAN, MELISSA	ELMWOOD TEACHER- 1ST	72,495.00	
PLATTS, BRENDA	SHAW SCHOOL TEACHER-5TH	72,393.00	398.00
GERVAIS, ERIC	TECH TEACHER-ELMWOOD/SHAW	72,339.04	294.00
TOMINSKY, CHRISTINE	KINDERGARTEN TEACHER-ELMW	72,296.00	301.00
KING, ERICA	TEACHER	72,215.00	56.00
PERKINS, PAMELA	NURSE-SHAW ELEMENTARY	72,129.00	84.00
RUTKIEWICZ, STEPHEN	HIGH SCHOOL TEACHER	71,995.00	
BERNARD, SUSAN	JR HIGH SCHOOL TEACHER	71,841.36	
BRIGGS, LINDSEY	HS TEACHER	71,422.00	1,146.00
BURKE, DANA	TECH TEACHER-ELMWOOD	71,223.00	
REID, KRISTEN	HIGH SCHOOL TEACHER	71,223.00	
PRZYGODA, GREGORY	TEACHER - HS	70,532.88	1,123.00

TOWN EMPLOYEE SALARIES

WHEELER, MEGAN	TEACHER-ELMWOOD -2ND	69,948.99	42.00
RUTH, ANGELA	ELMWOOD SPEC ED TEACHER	69,790.70	
MARTIN, WILLIAM J.	SCHOOL CUSTODIAN	68,395.23	17,616.31
ROMEO, CYNTHIA	SCHOOL NURSE-ELMWOOD	68,313.36	84.00
FLAHERTY, ROSEMARY	HIGH SCHOOL LIBRARIAN	67,536.00	750.00
KOSIBA JR, JOSEPH	LEAD - HIGHWAY	67,453.45	7,971.51
BLESSINGTON, MARK	HIGH SCHOOL TEACHER-ENGIN	66,239.24	2,745.00
WARD, CARL J	LEAD - HIGHWAY DEPART	66,058.74	6,576.74
BELLIVEAU, KARLA	ELMWOOD SPECIAL ED TEACHE	65,996.61	1,271.50
FUENTES, AMY	ELMWOOD TEACHER-3RD	65,656.86	
MAY, LAUREN	HS PSYCHOLOGIST	65,119.36	126.00
HIGGINBOTTOM, PAMELA	SCHOOL CUSTODIAN	64,394.77	16,487.01
CARUSO, KEITH	EQUIPMENT OPERATOR II	64,085.48	10,639.96
VALERO, ELIZABETH	LIBRARY DIRECTOR	63,582.11	
SAUNDERS, MARLA	ELMWOOD TEACHER	63,550.24	56.00
SETTLE, CHRISTOPHER	TEACHER - HIGH SCHOOL	63,487.62	1,613.50
WEBB, JACOB	POLICE OFFICER	63,250.60	6,001.63
STACHURA, FRANK	GRADE 4 ASSIT PLANT OPERA	63,184.67	15,561.31
MISTRETTA, JOHN	SHAW TEACHER	62,640.00	
FREDERICO, ROBERT	BUILDING INSPECTOR	62,623.87	
PRZYGODA, CHLOE	HS TEACHER	62,498.98	1,916.00
GASCO, KEITH	POLICE OFFICER	61,798.37	4,721.84
HOCHARD, JENNIFER	PRESCHOOL TEACHER- ELMWOO	61,552.42	378.00
CRONIN, JENNIFER	JR HIGH SCHOOL TEACHER-MA	61,480.76	
MARLBOROUGH, DENISE M.	TREASURER/COLLECTOR	61,225.06	
RACINE, HELEN	TEACHER	60,935.00	750.00
KRASSOPOULOS, KEVIN	CABLE COMMISSION DIRECTOR	60,899.58	
ROTTMAN, ALLYSON	ELMWOOD TEACHER	60,201.24	
O'CONNOR, JUDITH A	COA DIRECTOR	59,851.07	
LOBAS, JOSEPH	LEAD - TRANSFER STATION	59,716.26	1,958.50
GRASS, LINDSAY	TEACHER ELMWOOD 3RD	59,583.36	
LECLAIRE, ERIC	GRADE 3 ASSIT PLANT OPERA	59,463.27	12,928.87
WEBBER, COURTNEY	TEACHER	59,147.57	35.00
LESLIE, MARY	CAFETERIA DIRECTOR	58,894.00	1,100.00
DAVIS, SHERYLL	PUBLIC SAFETY DISPATCHER	58,778.21	8,531.93
PASCHERI, MATTHEW	HIGH SCHOOL TEACHER	58,653.50	1,613.50
BONAVITA, LAURIE	DIR. OF PLANNING/DEVELOPM	58,517.87	
FEMINO, SANDRA	SUPT SECRETARY	58,472.96	1,920.00
MORIN, JOANNA	TEACHER HIGH SCHOOL	58,438.12	784.00
STODDARD, HELEN	HS TEACHER	57,943.00	168.00
HOPPER, MARIA	TEACHER-SHAW-6TH	57,700.18	
PELLETIER, ROBERT	TOWN MECHANIC	57,570.47	4,029.80
RICHARDS, JULIE	ELMWOOD TEACHER- 1ST	57,386.47	
POLISSACK, MICHELLE	ELMWOOD PHYS. ED TEACHER	57,321.46	140.00
KELLEY, JENNIFER	TEACHER- ELMWOOD 3RD	57,300.18	777.00
PEZANELLI, LORNA	SHAW SCHOOL TEACHER-ART	57,244.80	418.00
GOODMAN, KRYSTAL	NURSE	56,756.55	1,260.00

TOWN EMPLOYEE SALARIES

NIEVES, BONNIE	HS SCIENCE TEACHER	56,586.28	112.00
CHARRON, MICHELLE	SHAW TEACHER	56,523.18	
REILLY, EMILIE	TEACHER - ELMWOOD-3RD	55,855.12	287.00
WALBRIDGE, RACHAEL	TEACHER- ELMWOOD 3RD	55,786.12	
DAVOLIO, JAYNE MARIE	TOWN CLERK	55,772.82	
GONYEA, MARK	SCHOOL CUSTODIAN	55,638.32	5,652.96
AGYEMAN, KOFI	CUSTODIAN HS	55,590.15	10,400.87
JOHNSON JR, RICHARD	LABOR EQUIP OPERATOR II	55,195.70	8,761.53
ELIE, SCOTT	LABOR EQUIP OPERATOR II	54,901.00	5,541.12
AVRAMIDIS, ANGELA	SHAW SCHOOL NURSE	54,765.25	84.00
AREND, VICTORIA	HS TEACHER	53,462.12	
ALGER, TONIA	SHAW TEACHER	53,020.94	126.00
MOROSKI, JEAN	ASSISTANT ASSESSORS	52,808.98	
GINESE, MARK	EQUIPMENT OPERATOR II	52,246.85	8,470.25
VALLEE, DAVID	SCHOOL CUSTODIAN	52,154.27	6,858.99
CARR, JEFFREY	SUB-CUSTODIAN	51,970.95	6,781.67
DEMPSEY, JEFFREY	SCHOOL CUSTODIAN	51,944.35	3,162.99
PISCITELLI, LORI J.	SCHOOL DEPARTMENT CLERICA	51,855.90	
FOLEY, CHRISTINA	HS TEACHER	51,508.62	1,070.50
BERNARD, TIMOTHY S	SCHOOL CUSTODIAN	51,130.97	2,599.12
RICHARDS, DEBRA M.	SCHOOL CUSTODIAN	50,802.04	4,551.24
BOTTIGLIERI, NICOLE	TEACHER-ELMWOOD-1ST	50,668.29	140.00
SMARRA, ELIZABETH	HIGH SCHOOL GUIDANCE	50,298.94	749.61
EARNEST, EDWARD	TECHNOLOGY	50,043.35	104.88
MAIO, SAMANTHA	SPED TEACHER-ELMWOOD-2NS	49,964.69	56.00
DALTON, SUSAN	FULL TIME-DISPATCHER	49,619.69	10,674.02
SULLIVAN, AMY	TEACHER	49,352.64	
STOUTT, ALEXANDRA	TEACHER	48,659.48	329.00
BOUGHTON, BRIAN	EQUIPMENT OPERATOR II	47,901.33	6,726.53
BENGTSON, KIMBERLY	SHAW TEACHER	47,763.00	476.00
BEAHN, KELLY	TEACHER-ADJUSTMENT COUNSE	47,369.23	77.00
WRIGHT, MATTHEW	TEACHER AIDE	46,423.93	
DEMPSEY, ERIC	SCHOOL CUSTODIAN	46,225.59	2,983.95
ELLIOTT, CATHERINE	ASA WATERS DIRECTOR	46,131.15	
HERMANN, STEPHANIE	SPEECH TEACH-ELM & SHAW	45,734.48	
BROUSSEAU, SHERRI A.	ASSIST TOWN ACCOUNTANT	45,624.48	
COREY, KIM	ADMINSTRATOR ASSISTANT	45,387.27	
IADAROLA, BRIAN	HEAD OF MAINTENANCE-TOWN	45,210.47	563.60
LEGERE, GAIL	SCHOOL DEPARTMENT CLERICA	44,657.26	
HAYES, PATRICIA	MUNICIPAL SECRETARY	44,588.83	
BRADSHAW, EMILY	HIGH SCHOOL TEACH-FOREIGN	43,953.44	
KOSIBA, STEVEN M	SCHOOL CUSTODIAN	43,807.87	7,379.47
PEDONE, JOHN	EQUIPMENT OPERATOR	43,748.33	2,433.05
SMARRA, CRISTINA	TEACHER	43,687.48	549.00
O'BRIEN, MARY F	SCHOOL DEPARTMENT CLERICA	43,445.20	
RAGAINI, JOSEPH	TEACHER-SHAW -4TH	43,208.66	
MOLNAR, ERIN	HS TEACHER	42,981.77	

TOWN EMPLOYEE SALARIES

DOWGERT, DEBORAH A	ELMWOODL TEACHER-1ST	42,864.61	
EKSTROM, HOLLY	SHAW SCHOOL TEACHER-5TH G	42,165.76	168.00
GIBSON, MAUREEN	ASST. TREASURER/COLLECTOR	41,802.86	457.25
RICHARDS , BUCKY	CUSTODIAN	41,354.75	6,657.30
MARKEY, REGINA A	FIRE DEPARTMENT HEAD CLERK	40,515.70	2,114.10
HEALEY, SCOTT W	HIGH SCHOOL TEACHER	39,847.29	
L'HEUREUX, SANDRA A.	SCHOOL DEPARTMENT CLERICAL	39,010.28	
BILLINGTON, CHRISTINE	ASSISTANT TOWN CLERK	38,957.45	
DAILEY, MARGARET	HEAD CLERK TREASURER'S OFF	38,885.83	634.23
RICHARD, KURT	SPECIAL POLICE OFFICER	38,830.00	38,830.00
SAMPSON, JOYCE	PUBLIC ACCESS ASST. DIRECTOR	38,617.42	
BOLLINGER, JARED	HS TEACHER	38,453.86	
BOTT, PAMELA	HEAD CLERK/ASSESSORS	37,855.44	
BROWN, MARGARET	SCHOOL CLERK-ELMWOOD	37,335.35	553.43
FREITAS, DONNA	SCHOOL DEPARTMENT CLERICAL	36,169.10	
HANRATTY JR, CHESTER	CUSTODIAL MANAGER	36,117.02	600.00
MAZZONE, ROBIN	GUIDANCE SEC H.S.	35,795.74	
HAMILTON, RICHARD P	FIREFIGHTER-ASSIST CHIEF	34,798.15	
DELUCA, CYNTHIA	SCHOOL DEPARTMENT CLERICAL	33,596.98	
LAVOIE, PAMELA	TEACHER AIDE	33,159.95	284.96
GAUTHIER, CANDY	SCHOOL CUSTODIAN	32,574.03	129.00
GUILLORY, MARIE	LIBRARY ASSISTANT	32,321.80	
PAQUETTE, ANDREA	HEAD CLERK	32,157.28	681.21
KIMBALL, CASSIE	INSTRUCTIONAL AIDE	31,880.83	112.00
PRIOR, KEITH	TEMP- CUSTODIAN	31,836.82	2,338.04
ALMSTROM, NICOLE	TITLE 1 TUTOR	31,770.00	777.00
MAWDSLEY, KATHRYN	INSTRUCTIONAL AIDE	31,420.53	
BERNARD, MARY	TEACHER AIDE	31,302.29	1,960.00
HALL, THOMAS	SPECIAL POLICE	31,200.00	31,200.00
IWANIUK, LORI	SCHOOL CAFETERIA WORKER	31,151.13	2,796.00
AUBIN, ELIZABETH	PUBLIC LIBRARY-ASSISTANT	31,114.19	
VIGNEAU, ELIZABETH	CLERK SHAW SCHOOL	31,034.05	
BULLETT, MARY	TEACHER AIDE	30,386.34	1,680.00
SWENSON, BRETT	HS INSTRUCTIONAL AIDE	29,785.59	
DESORCY, MICHELLE	PLANNING HEAD CLERK	29,281.72	489.42
GIROUX, CHELSEA	TEACHER AIDE/TUTOR	29,134.50	777.00
HAAK, DAVID	SCHOOL CUSTODIANS	28,970.69	293.09
WALL, KRISTIN	SCHOOL DEPARTMENT CLERICAL	28,807.01	
SWANSON, ANN	HEAD CLERK-CONSERVATION	28,195.83	595.08
BUFFONE, LINDA	TEACHER AIDE	28,098.50	82.00
MCCAUSLAND, MAUREEN	TEACHER AIDE	28,058.12	95.45
LEIGHTON, AMANDA	LIBRARY ASSISTANT	27,864.27	
SARRO, JILL	INSTRUCTURAL AIDE	27,552.90	
VANGOS, ANASTASIA	HS TEACHER	27,232.16	1,760.00
BEAUCAGE, JEAN	BUS DRIVER	26,864.81	
BILLE, KIMBERLY A.	LIBRARY ASSISTANT	26,605.71	
O'BRIEN, RICHARD	SPECIAL POLICE	26,466.00	26,466.00

TOWN EMPLOYEE SALARIES

BABCOCK , LAURIE	SCHOOL CAFETERIA WORKER	26,429.50	
RAFTERY, MADILYN	TEACHER AIDE	26,292.93	245.00
RAYMOND, DOUGLAS T.	SPECIAL POLICE	26,279.00	26,279.00
DAHLSTROM, MICHAEL	TEACHER AIDE	26,155.42	1,120.00
DIDOMENICA, PATRICIA	SPECIAL EDUCATION AIDE	26,046.54	96.10
BASTARACHE, JUDITH	MEDIA CLERK	25,844.69	299.49
ISAACSON, LYNN	ELMWOOD SECRETARY	25,405.20	
SEYMOUR, DEBORAH	INSTRUCTIONAL AIDE	25,381.03	1,568.00
RUSSELL, PAUL D	SPECIAL POLICE	25,337.00	25,337.00
LAMOUREUX, AIMEE	INSTRUCTIONAL AIDE	25,164.31	784.00
ALLARD, ARTHUR E.	SPECIAL POLICE	25,014.00	25,014.00
JUST, NANCY	INSTRUCTIONAL AIDE	24,833.57	
LAGERHOLM, KERRY	INSTRUCTIONAL AIDE-ELMWOOD	24,711.53	
KRISTON, MARLENE	INSTRUCTIONAL AIDE-SHAW	24,678.68	
BENNETT, CANDICE	TEACHER AIDE	24,600.45	3,340.62
TOSCANO, MAUREEN	INSTRUCTIONAL AIDE-ELMWOOD	24,584.42	92.85
WHITSON, BRENDAN	TEACHER AIDE	24,479.08	
YAGHOUBIAN, MARYANN	INSTRUCIONAL AIDE	24,358.02	
HENDON, WENDY	SPED CLERK- ELMWOOD	24,332.94	
WILKINSON, WILLIAM	SPECIAL POLICE	24,263.00	24,087.00
PRZYBYLEK, CATHERINE	INSTRUCTRUAL AIDE	23,929.87	
ROE, BRUCE	INSTRUCTURAL AIDE	23,741.10	
HOUDE, MARGARET	SCHOOL CAFETERIA WORKER	23,699.36	
AHO, GRACIE	INSTRUCTIONAL AIDE	23,646.84	
DECOTEAU, ANN	POLL WORKER	23,405.81	
DUQUETTE, DANIEL	TUTOR	23,323.44	378.00
ALLARD, CYNTHIA L	SEWER HEAD CLERK	23,273.37	508.95
DEFAZIO, DOREEN	ENERGY MANAGER	23,025.00	
HUBLEY, KAYCEE	HS TEACHER AIDE	22,875.00	
ALESSI, CHARLES	INSTRUCTIONAL AIDE	22,833.26	
WOOL, MARIE-ELLEN	SCHOOL CUSTODIAN	22,487.96	
BELL, HEATHER	TEACHERS AIDE-HS	22,472.28	
GOBRON, KERRY	INSTRUCTIONAL AIDE	22,383.95	
BIEN, MARGARET	TEACHER AIDE	22,265.29	
DEAN, SUSAN M.	TOWN PLANNER HEAD CLERK	22,135.28	
BARBER, ROBBIE	SUB-CUSTODIAN	22,029.86	
BERTHIAUME, JESSICA	INSTRUCTIONAL AIDE	21,888.19	1,624.00
WATTERS, JOHN	TEACHERS AIDE	21,690.65	42.00
WESTERLIND, AMANDA	SPECIAL ED SECRETARY	21,677.53	
GENTILE, ANN MARIE	TEACHER AIDE	21,675.39	
LEBLANC, GABRIELLE	TEACHER AIDE	21,614.84	
ADAMS, KATHY J	CATERIA COOK	21,168.67	
BENGTSON, CYNTHIA	CAFE WORKER	21,092.30	
DUNN, SEAN	SUBSTITUTE TEACHER	20,927.24	
MAMISHIAN, MARY	INSTRUCTUAL AIDE	20,896.76	
MATTRICK, FRANCIS	COA HEAD CLERK	20,697.26	
GAUTHIER, BRITTANY	INST AIDE- SHAW	20,689.51	1,960.00

TOWN EMPLOYEE SALARIES

AUSTIN, ELAINE	TEACHERS AIDE	20,067.66	
BOWKER, JUDITH	TEACHER AIDE	19,367.80	
GREEN, ANDREA	HIGH SCHOOL TEACHER	18,917.40	
GIRARD, REBECCA	INSTRUCTIONAL AIDE	18,845.21	
MARLBOROUGH, ALYSSA	INSTRUCTIONAL AIDE	18,803.29	
PARENTEAU, DALE	HIGH SCHOOL ATTENDANCE CL	18,764.29	2,001.79
MENCHIN, GREGORY	INSTRUCTIONAL AIDE- HS	18,575.88	
RUTHERFORD, PATRICIA A	DISPATCHER	18,066.94	9.38
DALY, MAUREEN	INSTRUCTIONAL AIDE	17,947.19	
DEAN, NAFEESA	TEACHER AIDE	17,941.80	
YOUNG, BARBARA	TEACHER AIDE/CAFE	17,819.60	
ANDREOZZI, LORI	TEACHER AIDE	17,800.78	
FRAZIER, SANDRA	SCHOOL CAFETERIA WORKER	17,539.12	1,583.71
O'LEARY, TIMOTHY	SPECIAL POLICE	17,370.00	17,370.00
GAUTHIER, GREGORY	PLUMBING INSPECTOR	17,306.00	
LEE, CONNOR	SHAW- TEACHERS AIDE	17,117.82	
MOLINO, ELAINE	INSTRUCTIONAL AIDE- ELMWO	17,006.79	
NUGENT, JILL	INSTRUCTIONAL AIDE	16,815.25	21.45
IANNICCHERI, NICOLE	SCHOOL CAFETERIA WORKER	16,783.07	
BOURGET, ALBERT	SPECIAL POLICE	16,762.00	15,706.00
SCHOLD, JACQUELINE	GENERAL CLERK BOH	16,672.22	32.61
BATER, JUDITH	BOH HEAD CLERK	16,437.45	408.45
TURCO, MARY	INSTRUCTIONAL AIDE	16,378.39	20.90
FLANAGAN, SUZANNE	TEACHER AIDE	16,248.62	
BERTHIAUME, JANICE	SUBSTITUTE TEACHER	16,173.00	
BUSO, PHILLIP D	VETERANS AGENT	16,162.31	
RAWINSKI, DENNIS	PUBLIC LIBRARY CUSTODIAN	16,081.20	
DOWD, DANIEL	SPECIAL POLICE	15,928.00	15,928.00
BRINDISI, JILL	PUBLIC LIBRARY- ASSISTANT	15,922.45	
LACHANCE, MARC	TEACHER	15,883.64	532.00
DALEY, PAUL	SUBSTITUTE TEACHER	15,609.90	
SIIMES, BENJAMIN	INSTRUCTIONAL AIDE	15,531.14	
KELLEY, GERARD	SPECIAL POLICE	15,459.00	15,283.00
RICHARD, MELISSA	INSTRUCTIONAL AIDE	15,407.38	
DAVIS, ZACHARY	TEACHER AIDE	15,402.89	
LOMBARDI, ALYSSA	TEACHER AIDE	15,344.05	
DALTON, BRIAN	DISPATCHER	15,146.91	140.63
MORRIS, LAWRENCE	ELECTRICAL INSPECTOR	15,132.00	
KEDDY, CAROLIN	SUBSTITUTE	14,951.82	
DRISCOLL, BETH	TUTOR	14,782.50	
TROTTIER, MAUREEN	GENERAL ASSESSORS CLERK	14,337.54	
SILVER, ROBERT	FIREFIGHTER-CAPTAIN	14,219.49	
PISCITELLI, STEVEN	FIREFIGHTER-ASSIST CHIEF	14,036.29	
BECKWITH, DONNA	SCHOOL DEPARTMENT CLERICA	14,019.81	
POUSLAND, DEBRA	JUNIOR CLERK	13,830.76	
BOUDREAU, LISA	LIBRARY PAGE	13,761.30	
GASCO, BRIAN K	FIREFIGHTER-ASSIST CHIEF	13,594.13	

TOWN EMPLOYEE SALARIES

KING, RYAN	COA- MAINTENANCE	13,568.92	
FISHWICK, BRANDON	INSTRUCTIONAL AIDE	13,250.91	
BANFILL, TODD	AFTER SCHOOL PROGRAM WORK	13,170.71	
FURNO, BRITTANY	SHAW TEACHER	12,491.44	
SMITH, LISA	PUBLIC SAFETY DISPATCHER	12,231.19	
BOTT JR, GEORGE	SPECIAL POLICE	12,144.00	11,792.00
FLEMING, AMY	JR. CLERK-SEWER/DPW	12,017.26	141.76
LEE, MORGAN	CAFETERIA	11,830.19	
GIRARD, KAREN	CAFE WORKER	11,402.13	
HADDAD, KATHRYN	INSTRUCTIONAL AIDE	11,395.97	
GOODBAND, ALLISON	ELMWOOD TEACHER-2ND	11,193.06	
HANNEN, GILDA	ELMWOOD TEACHER- TITLE 1	11,151.88	28.00
DYBERG, MARK	SPECIAL POLICE	11,048.00	11,048.00
VASIL, MANDY	HS PRINCIPAL	11,032.51	
RUDGE, DAVID	FIRE CHIEF	10,981.52	
JOHNSON, CINDY	JR. CLERK	10,962.00	
DORAN, MARK	HS TEACHER-SCIENCE	10,937.30	
LAWSON, KELLY	SCHOOL CAFETERIA WORKER	10,813.49	
CRO, NICOL	JR. HIGH SCHOOL TEACHER	10,704.70	224.00
LAGERHOLM, ANDREA	SUBSTITUTE TEACHER	10,660.83	
MERCIER, RYAN	AFTERCARE AIDE	10,437.74	
SEIFERT, STEPHANIE	SPEECH TEACHER-ELMWOOD	10,365.18	
KENNEDY, KAREN	TEACHER AIDE	10,356.28	
MERCADANTE, MARY	INSTRUCTIONAL AIDE	9,847.37	
VAN ECK, CARLA	LONG TERM SUB	9,670.74	
WELCH, LINDA	CAFE WORKER SUB	9,640.89	
ROCHE, MARY	SUB NURSE	9,601.62	
BATES, CHRISTINE	HIGH SCHOOL TEACHER- ESL	9,586.82	
HAAK, ELAINE	SCHOOL CAFETERIA WORKER	9,438.48	
LAROCQUE, KRISTEN	CAFE- SUB	9,414.17	
PETERS, MARY	CAFE- SUB	9,402.16	1,033.60
FRANKLIN, STEPHANIE	INSTRUCTIONAL AIDE- ELMWO	9,243.23	
O'DONNELL, RYAN	CABLE ACCESS ASSIST	9,216.00	
NEWLANDS, KEITH	FIREFIGHTER-CAPTAIN	9,207.66	
JOHNSON, RACHEL	HIGH SCHOOL TEACHER	9,122.58	
KOSKI, ROBERT	SUB- TEACHER	9,095.00	
SAVOIE, SHAWN	CUSTODIAN	9,053.68	
RICHARDSON, HEATHER	INSTRUCTIONAL AIDE	9,043.52	245.00
TATRO, ZACHARY	AFTERCARE-AIDE	9,006.74	
BARROWS, ROBIN	SUB TEACHER	8,800.00	
LEROUX, JONATHAN	TEACHER AIDE H.S.	8,798.52	
PERRA, DENISE	CAFETERIA WORKER	8,754.08	
LUBY, MICHAEL	SPECIAL POLICE	8,536.00	8,536.00
HAMMERSTROM, EMILY	INSTRUCTIONAL AIDE	8,275.70	
CASTILLO, MANDY	INSTRUCTIONAL AIDE-ELMWO	8,169.24	
BENGTSON, BLAKE	AFTERCARE AIDE	8,129.27	
LAVALLEE, TOM C	FIREFIGHTER	8,109.14	

TOWN EMPLOYEE SALARIES

NELSON, JACKIE	SECRETARY	8,000.00	
DELANEY, SUZANNE	PERMANENT PART-TIME CAFE	7,994.27	
LEVASSEUR, PAUL	CUSTODIAN	7,801.03	109.83
SILVESTRI, RONALD	COACH - VARSITY BASEBALL	7,604.00	
LOLAR, GRADEN	DPW SUMMER HELP LABORER	7,390.78	173.44
VALINSKI, RONALD	SEALER	7,389.60	
KOSIBA JR, JOSEPH	FIREFIGHTER-LIEUTENANT	7,298.45	
CASTILLO, PATRICIA	TEACHER AIDE	7,247.07	
BERNARD, MINDY	CAFETERIA SUB	7,227.01	
MAROIS, MAUREEN	SUB TEACHER	7,182.50	
JACKSON, NIKKYA	SPECIAL POLICE	7,018.00	7,018.00
GROSSMAN, WENDY	INSTRUCTIONAL AIDE	6,974.32	
RODRIQUEZ, RUDIS	SPECIAL POLICE	6,864.00	6,864.00
WOODS, KEVIN	SPECIAL POLICE OFFICER	6,820.00	6,820.00
PAGE JR., EDWARD	SPECIAL POLICE	6,776.00	6,776.00
KOSIBA, STEVEN M	FIREFIGHTER	6,729.69	
BUCCINI, PAUL	AFTERCARE	6,692.46	
LIZOTTE, DONALD	FIREFIGHTER	6,691.35	
FARBER, BRENDA	SUB-TEACHER	6,585.00	
BABCOCK, REBECCA	AFTER CARE AIDE	6,580.53	
SHEA, ALIVIA	SUB/TEACHER	6,290.33	
BROCK, STEPHEN	FIREFIGHTER-CAPTAIN	6,234.57	
FOTOS, CAROL	SUB TEACHER	6,205.00	
STACHURA, FRANK	FIREFIGHTER	6,181.94	
PEARE, RAY P	FIREFIGHTER	5,997.09	674.50
COUTURE, MICHAEL	FIREFIGHTER	5,960.90	
PAQUETTE-RIORDAN, AMY	HEAD CLERK	5,943.29	733.49
DAY, CHRISTOPHER	FIREFIGHTER-CLERK	5,937.15	
CRAIG, SEAN	AFTER CARE AIDE	5,859.14	
GIORGIO, ANTHONY	AFTERCARE STAFF	5,752.02	
WHITE, DOLORES	AFTERCARE AIDE	5,712.43	
BRODEUR, RYAN	AFTER CARE AIDE	5,655.73	
GIBSON, PATRICIA	PUBLIC SAFETY DISPATCHER	5,651.44	
WEAGLE, LORI	AFTER CARE	5,537.69	
SWENSON JR., WALTER	FIRE FIGHTER	5,475.65	
KING, FRANCIS	FIREFIGHTER-LIEUTENANT	5,469.08	
WILKINSON, PAULETTE R.M.	SCHOOL CAFETERIA WORKER	5,455.66	
KING, DAVID F	FIREFIGHTER-CAPTAIN	5,435.65	
KING, RYAN	FIREFIGHTER	5,374.10	
ADAMS, MARK	FIREFIGHTER-CLERK	5,312.47	
DESPRES, RONALD	TREE DEPARTMENT	5,308.00	
BRUSO, PENELOPE	SUB TEACHER	5,245.40	
GRAVES, MAUREEN	ON CALL DISPATCHER	5,207.58	
RICHER, CAMERON	DPW SUMMER HELP	5,205.44	
DALTON, BRIAN	FIREFIGHTER	5,185.97	
BURDZEL, DARLENE	LIBRARY PAGE	5,148.00	
MOGREN, RANDOLPH	DPW- SUMMER HELP	5,092.13	

TOWN EMPLOYEE SALARIES

PIANTEDOSI, TESSA	TEACHER- ELM-BCBA SPECIAL	5,091.90	
THURLOW, ABIGAIL	AFTER CARE AIDE	5,068.79	
CADRIN, JASON	FIREFIGHTER-LIEUTENANT	5,057.83	
TROTTIER, STEVEN	DPW SEASONAL	5,043.56	
MORCONE, MARGARET	GENERAL CLERK - T/C	4,956.26	
STROM, MARK	FIREFIGHTER	4,712.62	
BECKWITH, RACHEL	AFTER CARE AIDE	4,668.41	
ALTING, CHRISTOPHER	SPECIAL POLICE	4,664.00	4,664.00
O'LEARY, MICHELLE	INSTRUC AIDE-ELMWOOD	4,650.91	
MULLIGAN, NIKOL	CLERICAL SUB	4,591.18	
RICKLI, CASEY	GUIDANCE COUNSELOR- ELMWO	4,540.70	140.00
PRATT, NATHANIEL	ON CALL FIREFIGHTER	4,520.72	
LEONE, COLLEEN	SUBSTITUTE TEACHER	4,437.25	
BALKUS, PETER	FIREFIGHTER	4,372.36	
JOLLY, RICHARD	DPW SEASONAL	4,366.00	
HAYNES, REBECCA	AFTER CARE	4,350.21	
MOROSKI, ANTHONY	DPW SEASONAL	4,292.00	
SERVANT, KEITH R.	SUMMER SCHOOL	4,235.00	
KING, FRANCIS	SELECTMAN	4,200.00	
ROMANO, ANGELA	AIDE	4,195.35	
KOSIBA, JEFFREY	FIREFIGHTER	4,174.10	
LACROSSE, KEITH	FIREFIGHTER	4,161.31	
HOBIN III, RAYMOND	FIREFIGHTER	4,111.68	
CASTILLO, JOSE	COA - PT ON CALL WORKER	4,103.00	
BUFFONE, JACK	AFTERCARE AIDE	4,087.71	
LAZZARO, CHRISTOPHER	AFTERCARE AIDE	4,070.85	
WHITE, STEVEN	AFTERCARE AIDE	4,049.82	
HAMILTON, JAKE	FIREFIGHTER	3,954.51	
BIEN, MICHAEL	ON-CALL FIRE FIGHTER	3,952.72	
BOUTHILLETTE, ERIC	FIRE FIGHTER	3,942.93	
BERNARD JR, TIMOTHY	AFTERCARE AIDE	3,926.38	
KAPENAS, JENNIFER	COACH-SOFTBALL	3,864.00	
SIEBENHAAR, GORDON	FIREFIGHTER-ALARM LINEMAN	3,848.81	
EKSTROM, ANDREW	DPW-SUMMER HELP	3,848.00	
KRUMSIEK, ANTHONY	FIREFIGHTER	3,832.16	
PRUNIER, LAURA	PART TIME DISPATCHER	3,826.41	
LAHAIR, ROBERT	FIREFIGHTER-LIEUTENANT	3,798.88	237.50
STEVENS IV, WILLIAM A.	FIREFIGHTER-LIEUTENANT	3,695.46	
GINISI, BRIAN	COACH-SOCCER	3,690.00	
KHOURY, STEPHEN	COACH-GIRLS SOCCER	3,690.00	
BERNARD, NICHOLAS	COACH	3,625.00	
CLUETT, TIMOTHY	FIREFIGHTER-CLERK	3,623.64	
CRISTO, SANDRA	SELECTMAN	3,600.00	
BATES, RICHARD	SPECIAL POLICE	3,527.00	
BOUCHER, RYAN	FIREFIGHTER	3,413.64	
JUDGE, PAMELA	SUB TEACHER	3,388.00	28.00
MEDINA, OTONIEL	FIREMAN	3,370.35	

TOWN EMPLOYEE SALARIES

MURPHY, MARY ANN	SUB TEACHER	3,360.00	
BAKER, PATRICIA	SUB NURSE/AFTERCARE	3,351.54	
GASCO, ROBERT	ON CALL FIREFIGHTER	3,299.49	
KING, RENEE	7/8 G BASKETBALL COACH	3,299.00	
MAXWELL, ANDREW	COACH	3,299.00	
YOUNG, NANCY	EARTH REMOVAL BOARD CLERK	3,296.25	
LAVALLEE, RICHARD A	FIREFIGHTER-LIEUTENANT	3,260.51	
SOUTHWICK, SANDRA	SAFETY OFFICER	3,259.41	
MULHANE, MATTHEW	COACH-FOOTBALL	3,240.00	
RICHARDS SR, RAYMOND	FOOTBALL COACH	3,240.00	
MAXWELL, JEFFREY	PERMANENT SUB	3,197.09	
LAVIGNE, BRUCE	DPW SUMMER HELP	3,165.82	
DEANGLELIS, JOSEPH	ON- CALL FIREFIGHTER	3,153.50	
HORNER, AMY	INSTRUCTIONAL AIDE TEACHE	3,116.75	
MOGREN, NICHOLAS	SEASONAL DPW WORKER	3,108.00	
MAZEIKA, TIMOTHY	PUBLIC SAFETY DISPATCHER	3,102.92	
BREAULT, MICHAEL	FIREFIGHTER	3,067.35	
NICHOLSON, ALBERT	FIREFIGHTER	3,027.06	
BOROWSKI, WILLIAM	SELECTMAN	3,000.00	
KRUMSIEK, MARY	SELECTMAN	3,000.00	
LANGKOPF, JOANN	CAFE SUB	2,998.13	
ALLEN, CRAIG	COACH-JV BASEBALL	2,881.00	
BELHUMEUR, NEAL	FIREFIGHTER	2,878.90	
REUMANN, KIMBERLY	INSTRUCTIONAL AIDE	2,840.00	
QUIGLEY, CHRISTOPHER	INSTRUCTIONAL AIDE	2,808.29	
KRUMSIEK, ANDREW	FIREFIGHTER-LIEUTENANT	2,775.71	
WELCH, JENNIFER	CAFETERIA SUB	2,758.13	
ASHMANKAS, BRIAN	SELECTMAN	2,750.00	
RICHARD, RONALD	SPECIAL POLIE	2,750.00	2,750.00
COONAN, BARRY	COACH-TRACK	2,724.00	
WHITE, ARMAND	BOARD OF HEALTH INSPECTOR	2,641.45	
MCKEON, PATRICK	COACH-VOLLEYBALL JV	2,619.00	
MITCHELL, TYLER	FIREFIGHTER	2,614.89	
MAZZONE, FRANCIS	COACH-GOLF	2,606.00	
O'BRIEN, EILEEN	SUB TEACHER	2,559.52	
DUFFY, MELISSA	AFTER SCHOOL AIDE	2,556.21	
MARLBOROUGH, RONALD	BOARD OF HEALTH-ELECTED	2,550.00	
MORIN, JAMES	BOARD OF HEALTH INSPECTOR	2,550.00	
ROY, ADAM	FIREFIGHTER	2,523.38	
COGGANS, JOSEPH	BOARD OF ASSESSORS	2,520.00	
CRISTO, JUDE	ASSESSORS	2,520.00	
VALERY, GEORGE	ASSESSOR	2,520.00	
MCGINN JR., EDWARD	SPECIAL POLICE	2,504.50	
MORRISSEY, NEAL	FIREFIGHTER	2,495.90	
DANNA, ZITA	SUB TEACHER	2,480.00	
NIETUPSKI, JENNIFER	SCHOOL COMMITTEE	2,434.92	
BECKWITH, JENNIFER	AFTERCARE	2,405.89	

TOWN EMPLOYEE SALARIES

BIEN, CAITLIN	SUBSTITUTE TEACHER	2,398.08	
NIETUPSKI, ELIZABETH	SUBSTITUTE TEACHER	2,320.00	
BEAUSOLEIL, ANN	SAFETY OFFICER	2,309.89	
PLANTE, LAUREN	SUMMER SCHOOL TEACHER	2,239.96	
WILBUR, CHRISTOPHER	SCHOOL COMMITTEE/SUB TEACH	2,213.49	
HOLMES, ROBERT	SUBSTITUTE TEACHER	2,210.00	
VANBUSKIRK, SUSAN	SUB TEACHER	2,210.00	
SHERMAN, JOAN	AFTERCARE	2,177.64	
MACDONALD, ANDREA	SENIOR WORKER/COA	2,163.00	
O'CONNELL, THOMAS	FIREFIGHTER	2,132.57	
RAFFA, ANDREW	FIREFIGHTER	2,132.16	
KOSIBA, PAUL	FIREFIGHTER	2,063.75	
COPPOLA, BRIAN	FIREFIGHTER	2,003.96	
SIRARD, MARYANNE	COA/SENIOR WORKER	1,969.75	
ROBBINS, JANET	SUBSTITUTE TEACHER	1,960.00	
PLANTE, KEVIN	SCHOOL COMMITTEE	1,947.24	
TEIXEIRA, SUSAN	SCHOOL COMMITTEE	1,947.24	
VIGNEAU, LESLIE	SCHOOL COMMITTEE	1,947.24	
MACHACZ, THOMAS	LIBRARY PAGE	1,872.00	
SCORPIO, TRACY	TEACHER AIDE	1,821.27	
MASSE, PAULETTE	COA COORDINATOR	1,820.00	
BOURDEAU, ALINE	ASA WATERS FAC/SENIOR WOR	1,790.63	
NICHOLSON , JOHN	FIRE FIGHTER	1,785.17	
MCCONAGHY, FREDERICK	SPECIAL POLICE	1,760.00	1,232.00
GIRARD, DEREK	AFTERCARE AIDE	1,688.46	
COX, MOLLY	SUB NURSE	1,628.09	
POLESE, ALBERT	SUBSTITUTE TEAC	1,615.00	
NELSON, GARY C	SEWER COMMISSIONER	1,578.96	
CADORETTE, ELIZABETH	LIBRARY PAGE- PT	1,575.00	
GASCO, BRIAN K	ASSISTANT GAS/PLUMBING IN	1,500.00	
TARASIAK, PAUL	SENIOR WORKER	1,500.00	
PEARE, JEAN	SENIOR WORKER	1,492.50	
SWENSON, SAMANTHA	COLOR GUARD	1,490.00	1,490.00
CHILDS, KARA	SUBSTITUTE TEACHER	1,480.00	
TURNER, ALLISON	TEACHERS AIDE-SHAW	1,471.27	
CHASE, SAMANTHA	TEACHERS AIDE- ELMWOOD	1,421.16	
MORRISSEY, MATTHEW	FIREFIGHTER	1,419.82	
KOZLOWSKI, JOSEPH	DPW - SEASONAL	1,406.00	
KRAKOWSKI, KRISTINE	SUB- TEACHER	1,395.00	
NARKAWICZ, JOANN	CAFETERIA SUBSTITUTE	1,379.36	
CARLSON, CHRISTOPHER	DPW - SEASONAL	1,375.94	
LAUT, PATRICIA	SUB TEACHER	1,360.00	
MCGARRIGLE, CASSANDRA	SUBSTITUTE TEACHER	1,245.00	
MULCAHY, DEBRA	INSTRUCTIONAL AIDE	1,234.91	
BELLEROSE, JANELLE	SUMMER AIDE	1,231.43	
COUTURE, STEVEN	FIREFIGHTER	1,198.44	
CATHCART, ROSE	SENIOR WORKER	1,170.00	

TOWN EMPLOYEE SALARIES

LENNON, MADELINE E.	TEACHER AIDE	1,123.20	
PERKINS, ALICE	SUB TEACHER	1,120.00	
DUCAT, JOSHUA	SHAW INSTRUCTIONAL AIDE	1,083.88	
ALLAIN, LISA	SEWER COMMISSION CLERK	1,079.52	
ERICKSON, HAROLD	SEWER COMMISSIONER	1,079.52	
SULLIVAN, JENNIFER	TEACHERS AIDE- ELMWOOD	1,047.98	
ANGELL, MARY ELLEN	SUBSTITUTE TEACHER	1,040.00	
CRAIG, MATTHEW	DPW - SEASONAL	1,036.00	
SECOLA, LORENZO	DPW - SEASONAL	1,036.00	
DAY, BRIAN	FIREFIGHTER	1,027.36	
SENECAL, MARIE	COA/POLLWORKER	997.50	
HAIRYES, LOIS A.	SCHOOL CAFETERIA WORKER	981.56	
BYRNES, CONNOR	AIDE	948.68	
GRADY, DEBORAH	SUMMER SCHOOL TEACHER	938.16	
MITCHELL, JULIANNE	SENIOR WORKER	930.00	
MOONEY, KARISSA	SUBSTITUTE TEACHER	920.00	
DEVOE, EVELYN	SENIOR WORKER	892.50	
ECONOMOS, STEPHEN	SUBSTITUTE	880.00	
LASHUS-GONZALEZ, SHERRIE	CAFE SUB	875.00	
GOYETTE, DORIS	POLL WORKER	856.75	
NIEVES, ANGEL	SUBSTITUTE TEACHER	850.00	
ZIMAGE, JAMES	SUBSTITUTE	850.00	
RICHARD, JASON	BAND INSTRUCTOR	837.00	837.00
SAUNDERS, EMILY	SUBSTITUTE	819.66	
FENUCCIO, JEFFREY	ASSIST WIRING INSPECTOR	812.90	
SCANO, ROSIE	SUB AFTERCARE	790.24	
SALONICH, LISA	SUBSTITUTE TEACHER	765.00	
AYOTTE, MICHELLE	SUB-TEACHER	720.00	
COLACCHIO, MARIE	ASA WATERS FACILITATOR	720.00	
HUDGIN, JILLIAN	SUBSTITUTE NURSE	711.23	
DEMERS, HEATHER	SUBSTITUTE TEACHER	680.00	
LARSON, KELLEY	SUBSTITUTE	680.00	
DESANTIS, RONALD	INTRIM BLDG INSPECTOR	675.00	
DONOVAN, EVA	POLL WORKER	672.25	
DUFFY, STACEY	SUB TEACHER	672.00	
MARINE, CYNTHIA	AFTERCARE AIDE	658.26	
HAVALOTTI, WILLIAM	DPW- SNOW PLOWER	646.00	646.00
WYSOTE JR, DONALD	ON-CALL FIREFIGHTER	630.30	
CASTRO, MICHAEL	SUB- TEACHER	627.00	627.00
GASPIE, SANDRA M.	SECRETARY	626.57	
THOMPSON, PATRICK	SUBSTITUTE	617.69	57.69
DENARIS, SANDRA	FACILITATOR	600.00	
BUSTILLO, GRACIELA	POLL WORKER	579.75	
HERRIAGE, ROBERT	SENIOR WORKER	566.25	
NORBECK, VIRGINIA	SENIOR WORKER	562.50	
ASHMANKAS, MATHEW	SUB TEACHER	560.00	
FENNELLY, KYLE	SUB TEACHER	560.00	

TOWN EMPLOYEE SALARIES

SANTORO, KYLE	SUBSTITUTE	560.00
LAMARCHE, KAREN	CAFETERIA SUBSTITUTE	547.50
MORIN, FRANCIS	SENIOR WORKER	517.50
HANNEN, KELLY	SUB- NURSE	500.00
O'BRIEN, NORA	SUMMER - SUB TEACHER	473.70
GREGOIRE, DONNA	SENIOR WORKER	405.00
MACADAM, KATHERINE	SUB TEACHER	400.00
HOWARD, MARIE	CAFE- SUB	390.22
VULTER, CAROL	ASA WATERS FACILITATOR	375.00
AUSTIN, MATTHEW	DPW SEASONAL	370.00
MONAHAN, KAREN	SENIOR WORKER	356.25
KRUMSIEK, MARION	SENIOR WORKER	348.75
CAFORIO, JOAN	POLL WORKER	342.00
WISE, RICHARD	SUBSTITUTE TEACHER	340.00
GARDELL, BRIANA	SUBSTITUTE TEACHER	320.00
JOYCE, KELLY	SUMMER SCHOOL	315.80
BURKE, CAROL	POLL WORKER	306.00
SCHIMKE, GLORIA	POLL WORKER	306.00
PICHIERRI, ELIZABETH A	POLL WORKER	302.00
MACDONALD, LILLIAN	POLL WORKER	294.50
GABORIAULT, SHIRLEY	POLL WORKER	291.00
LUIKEY, JO ANN	POLL WORKER	291.00
TUCKER, CATHERINE	POLL WORKER	291.00
WOOD, VERONICA	POLL WORKER	287.00
PHILIPPEAU, MARIA	AFTERCARE AIDE	278.88
PISCITELLI, FILOMENA	POLL WORKER	278.00
KONISKY, LINDA	BOARD OF APPEALS SECRETAR	273.75
KOSIBA, MARIE	POLL WORKER	268.00
MAILLET, THERESA	SENIOR WORKER	262.50
ETHIER, RONALD	POLL WORKER	256.00
DESPRES, SCOTT	SELECTMAN	250.00
LIZOTTE, ALYSSA	AFTER SCHOOL WORKER	244.84
BIANCULLI, DORIS	POLL WORKER	243.50
O'BRIEN, THERESE	POLL WORKER	243.50
POWERS, ELEANOR	POLL WORKER	243.50
GUERTIN, JULIA	POLL WORKER	241.00
MORIN, CLAIRE	POLL WORKER	241.00
FOGLE, HILLARY	SUBSTITUTE TEACHER	240.00
LACROIX, KRISTOPHER	SUB TEACHER	240.00
MILLER, CHRISTINE	SENIOR TAX PROGRAM	240.00
HOLMES, BENJAMIN	ON CALL DISPATCHER/SPECIA	227.63
DEAN, AFSAH	AFTERCARE	226.82
ARMY, TODD E.	CONSTABLE	200.00
BRAWN, MARY	REGISTRAR	200.00
IRR, FRANK	REGISTRAR	200.00
STEAD, JERILYN	TEACHER/RETIREE/REGISTRAR	200.00
DUFRESNE, JOYCE	SUB CAFETERIA WORKER	192.38

TOWN EMPLOYEE SALARIES

BOTT, CHRISTINE	SUBSTITUTE POLL WORKER	173.00
BURKE, CHARLES	ASA WATERS PT	170.28
O'BRIEN, JAMES	SUB- TEACHER	170.00
GENESE, FRANCIS	SUB TEACHER	163.00
MAC DONNELL, ROBERT	HIGH SCHOOL TEACHER	160.05
GOODWIN, NANCY	SUBSTITUTE TEACHER	160.00
MCCAUSLAND, MEAGHAN	SUB TEACHER	160.00
MULDOON, AMANDA	SUB TEACHER	160.00
SANTORO, RYAN	SUB TEACHER	160.00
HOBIN JR, RAYMOND E	FIREFIGHTER-ASSIST CHIEF	152.64
HUCHOWSKI, SHIRLEY	POLL WORKER	134.00
STEAD, RONALD	POLL WORKER	129.00
COLLETTE, DORIS	POLL WORKERS	125.50
GUYAN, CARRIE	SUB NURSE	125.00
FOSTER, KATHLEEN	SENIOR WORKER	120.00
GAUTHIER, FRANCES	POLL WORKER	118.00
GAUTHIER, JUDITH	POLL WORKER	118.00
MACJEWSKI, PATRICIA	POLL WORKER	118.00
KERR, ELENA	SENIOR WORKER	97.50
PAGEAU, CHRISTOPHER	FIREFIGHTER	96.26
HOUBRE, MARIANNE	SENIOR WORKER	90.00
ANDERSON, JOANNA	SUB-TEACHER	80.00
LAFOND, WIDEMONDE	SUBSTITUTE TEACHER	80.00
MUZZY, DIANNE	SUB TEACHER	80.00
RINALDO, NICHOLAS	FIREFIGHTER	71.55
BRUINSMA, CHRISTOPHER	FIREFIGHTER	16.56
DALTON, CHRISTOPHER	FIREFIGHTER	4.77

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/15	\$18,279,061.96	
Receipts 07/01/15- 06/30/16	53,394,074.17	<u>\$71,673,136.13</u>

Bank Balance @ 07/01/16	\$16,018,456.60	
Payables 07/01/15 - 06/30/16	\$ 33,866,504.26	
Payroll 07/01/15 - 06/30/16	\$21,788,175.27	<u>\$71,673,136.13</u>

Earnings on Investments:

Interest Income-General Fund	\$8,464.98	
Interest Sewer Stabilization	\$31,928.17	
Interest Income-Sewer Enterprise	\$6,334.38	
Interest Income-Stabilization Fund	\$1,521.31	
Interest Income-Trust Funds	\$852.16	
Interest Income-Surety bonds	\$555.54	
Total Earnings		<u>\$49,656.54</u>

Tax Title Collections:

Tax Liens Redeemed	\$224,984.94	
Tax Title Interest & Fees	\$63,635.72	
Total Collected		<u>\$288,620.66</u>

Respectfully submitted,

Denise Marlborough
Town Treasurer/Collector

TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED AND/OR ADJUST.	COLLECTED	ABATED LIENED OR APPORT.	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2012	MOTOR VEHICLE EXCISE	\$1,345.63	\$0.00	\$0.00	\$1,345.63	\$0.00	\$0.00	\$0.00
2011	MOTOR VEHICLE EXCISE	\$692.50	\$0.00	\$0.00	\$692.50	\$0.00	\$0.00	\$0.00
2010	MOTOR VEHICLE EXCISE	\$242.92	\$0.00	\$0.00	\$242.92	\$0.00	\$0.00	\$0.00
2009	MOTOR VEHICLE EXCISE	\$125.83	\$0.00	\$0.00	\$125.83	\$0.00	\$0.00	\$0.00
2008	MOTOR VEHICLE EXCISE	\$1,085.00	\$0.00	\$0.00	\$1,085.00	\$0.00	\$0.00	\$0.00
2007	MOTOR VEHICLE EXCISE	\$1,181.17	\$0.00	\$0.00	\$1,181.17	\$0.00	\$0.00	\$0.00
2006	MOTOR VEHICLE EXCISE	\$338.33	\$0.00	\$0.00	\$338.33	\$0.00	\$0.00	\$0.00
2004	MOTOR VEHICLE EXCISE	\$32.50	\$0.00	\$0.00	\$32.50	\$0.00	\$0.00	\$0.00
2003	MOTOR VEHICLE EXCISE	\$47.50	\$0.00	\$0.00	\$47.50	\$0.00	\$0.00	\$0.00
1995	MOTOR VEHICLE EXCISE	\$23.75	\$0.00	\$0.00	\$23.75	\$0.00	\$0.00	\$0.00
1989	MOTOR VEHICLE EXCISE	\$13.75	\$0.00	\$0.00	\$13.75	\$0.00	\$0.00	\$0.00
1988	MOTOR VEHICLE EXCISE	\$9.38	\$0.00	\$0.00	\$9.38	\$0.00	\$0.00	\$0.00
2009	PERSONAL PROPERTY	\$71.34	\$0.00	\$0.00	\$0.00	\$71.34	\$0.00	\$0.00
2010	REAL ESTATE	\$1,590.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,590.97
	PERSONAL PROPERTY	\$823.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$823.26
2011	PERSONAL PROPERTY	\$968.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$968.97
2012	REAL ESTATE	\$831.76	\$0.00	\$0.00	\$370.08	\$0.00	\$0.00	\$461.68
	PERSONAL PROPERTY	\$1,472.40	\$0.00	\$0.00	\$4.00	\$0.00	\$0.00	\$1,468.40
	MOTOR VEHICLE EXCISE	\$10,632.29	\$0.00	\$0.00	\$204.76	\$10,427.53	\$0.00	\$0.00
	BOAT EXCISE	\$466.00	\$0.00	\$0.00	\$0.00	\$466.00	\$0.00	\$0.00
2013	REAL ESTATE	\$3,228.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,228.43
	PERSONAL PROPERTY	\$3,245.33	\$0.00	\$0.00	\$48.11	\$0.00	\$0.00	\$3,197.22
	MOTOR VEHICLE EXCISE	\$12,869.09	\$0.00	\$263.83	\$4,416.88	\$367.71	\$0.00	\$8,348.33
	BOAT EXCISE	\$413.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$413.00
2014	REAL ESTATE	\$10,067.85	\$0.00	\$0.00	\$6,717.96	\$0.00	\$0.00	\$3,349.89
	SEWER USE ON REAL ESTATE	\$766.07	\$0.00	\$0.00	\$766.07	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$2,460.21	\$0.00	\$0.00	\$435.51	\$0.00	\$0.00	\$2,024.70
	MOTOR VEHICLE EXCISE	\$33,147.39	\$0.00	\$896.25	\$19,709.97	\$811.88	\$0.00	\$13,521.79
	SEWER USE	\$493.10	\$0.00	\$64.24	\$552.88	\$4.46	\$0.00	\$0.00
	BOAT EXCISE	\$166.00	\$0.00	\$0.00	\$40.00	\$0.00	\$0.00	\$126.00
2015	REAL ESTATE	\$252,761.95	\$0.00	\$684.74	\$216,081.03	\$684.74	\$27,239.11	\$9,441.81
	SEWER APPORTIONMENT	\$2,361.98	\$0.00	\$0.00	\$2,361.98	\$0.00	\$0.00	\$0.00
	COMMITTED INTEREST	\$1,280.45	\$0.00	\$0.00	\$1,280.45	\$0.00	\$0.00	\$0.00
	SEWER USE ON REAL ESTATE	\$13,383.87	\$0.00	\$0.00	\$12,702.45	\$0.00	\$0.00	\$681.42
	SUPPLEMENTAL REAL ESTATE	\$9,512.94	\$4,467.69	\$0.00	\$13,980.63			\$0.00
	PERSONAL PROPERTY	\$2,433.60	\$0.00	\$0.00	\$933.94	\$0.00	\$0.00	\$1,499.66
	MOTOR VEHICLE EXCISE	\$240,038.75	\$226,290.90	\$16,879.25	\$426,071.87	\$26,110.00	\$0.00	\$31,027.03
	SEWER USE	\$282,629.29	\$0.00	\$0.00	\$87,760.33	\$194,868.96		\$0.00
	BOAT EXCISE		\$4,322.00	\$0.00	\$3,974.00	\$110.00	\$0.00	\$238.00

2016	REAL ESTATE		\$21,003,398.07	\$20,817.86	\$20,410,138.15	\$214,273.66	\$220,815.80	\$178,988.32
	SEWER APPORTIONMENT		\$138,074.27	\$0.00	\$132,754.79	\$0.00	\$3,775.00	\$1,544.48
	COMMITTED INTEREST		\$73,855.12	\$0.00	\$70,764.03	\$0.00	\$2,348.65	\$742.44
	SEWER USE ON REAL ESTATE		\$219,672.55	\$0.00	\$194,659.76	\$0.00	\$12,169.63	\$12,843.16
	SUPPLEMENTAL REAL ESTATE		\$52,847.09	\$16.36	\$46,932.32	\$1,375.00	\$0.00	\$4,556.13
	PERSONAL PROPERTY		\$1,989,304.17	\$12,064.71	\$1,973,027.13	\$4,433.61	\$0.00	\$23,908.14
	MOTOR VEHICLE EXCISE		\$1,934,396.54	\$15,306.81	\$1,666,466.42	\$43,218.88	\$0.00	\$240,018.05
	SEWER USE		\$2,032,963.36	\$5,079.37	\$1,789,430.36	\$9,596.34	\$0.00	\$239,016.03
	TOTALS	\$893,254.55	\$27,679,591.76	\$72,073.42	\$27,087,724.12	\$506,820.11	\$266,348.19	\$784,027.31

MUNICIPAL LIENS - \$21,900.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - \$172.00

BUILDING DEPARTMENT



The Building Inspector, is appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the Provisions of Massachusetts General Laws, Chapter 30A.

The Building Inspector administers and enforces Appendix D, Zoning, of the Millbury Town By-Laws (Appendix D, Articles 1 through 5, inclusive, of the Millbury Town By-Laws).

The Wiring Inspector, Larry Morris and his assistant are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated. I would like to thank the assistant wiring inspector, Jeff Fenuccio, for his years of service to the Town of Millbury. Jeff resigned from this position in March, 2016.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR 3.00 through 8.00 under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

Building, Wiring, and Plumbing permit applications can be obtained by contacting the Building Department which is located in the Municipal Office Building, 127 Elm Street, or on the Town's website. The office is open Monday through Friday 8:30 AM to 4:30 PM.

Respectfully submitted,

Robert J. Frederico

Inventory:

Electrical permits	502	\$37,760.00
Plumbing permits	380	\$25,007.00
Single family homes	50	\$110,436.00
Multifamily homes	0	\$0.00
Solar installation*	152	\$46,037.00
Swimming pools	16	\$1,180.00
All others	394	\$65,870.00
TOTAL	1,494	\$286,290.00

*Aggregate 2.210 Megawatt Hours

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works manages the following budgetary units:

- Administration
- Cemeteries
- Gasoline & Diesel Fuel Station
- Highway
- Maintenance & Operations
- Parks & Playgrounds
- Sewer
- Snow & Ice
- Solid Waste Management – Recycling/Transfer Station
- Street Lighting
- Tree Warden

Administration Division

Mr. Robert McNeil serves as the Department's administrative connection to the general public, as well as various Commissions, Boards, and Associations that interact directly with public works. Mr. McNeil is assisted by full-time office clerk Andrea Paquette and part-time office clerk Amy Fleming and Operations Manager Robert Van Meter. Long-time DPW head clerk Cynthia Lynn Allard retired.

Cemeteries Division

The Cemetery Commission is responsible for the three town cemeteries; Central Cemetery located at the end of Waters Street, County Bridge Cemetery located at the intersection of Riverlin and Providence Streets, and Dwinell Cemetery located on Dwinell Road. Seasonal labor maintains our cemetery grounds. New signs were installed this year. Graves are dug by a private contractor. There were 50 burials at the Central Cemetery in fiscal year 2016. Burial rights to 11 lots were sold totaling \$12,200.00 in revenue. The trust fund balances as of June 30, 2016 are as follows:

Trust Funds

St. Brigid's Cemetery	\$ 1,712
West Millbury Cemetery	\$ 739
Perpetual Care	\$ 274,735
Perpetual Care Flowers	\$ 4,969
Perpetual Care Dividends	<u>\$ 41,302</u>
Total funds =	\$ 366,008

DEPARTMENT OF PUBLIC WORKS

As a result of limited space within the cemetery, burial rights to lots are sold on an as needed basis. The Cemetery Commission is always searching for additional grave sites and funding sources to expand and beautify our Millbury cemeteries. A land purchase along West Street of \$60,000 was approved at annual Town Meeting, 2016 which will allow for additional space in Central Cemetery.

Cemetery Commissioners

Gil Picard – Chairman
Marcia Landry – Secretary
Randy Mogren - Member

Gas & Diesel Fuel Station

The current gas & diesel fuel station is located at 135 Providence Street and is an underground storage tank (UST) constructed in 2015 for fueling our town's vehicle fleet.

Highway Division

The Division is responsible for all public ways and infrastructure within the Town. Seasonal work consists of salting streets and plowing snow, sweeping streets, cleaning catch basins, repairing, replacing, and mapping drainage infrastructure, dam operation & maintenance, roadside mowing, maintenance of Veterans monuments, asphalt repairs, repairing and replacing signs, line painting and various other tasks as assigned. Full-time staff includes Lead Joe Kosiba, Keith Caruso, Scott Elie, Dick Johnson and mechanic Robert Pelletier. Also, DPW welcomed newcomers Brian Boughton and Mark Ginese.

Maintenance & Operations - Chapter 90 Projects Completed

DPW completed the engineering for Wedgewood Drive, and reconstructed Gilbert Way, West Main Street (from the Auburn Town Line to Carleton Road), as well as paved Wheelock Avenue, Alpine Street, Elmwood Street, and Elmwood Terrace. Engineering continues for improving McCracken Road under the State's Transportation Improvement Program.

DPW also completed drainage culvert construction along the driveway to Butler Farm.

Roadway Advisory Committee

Fred Moseley, P.E. – Chairman
Vinod Kalikiri, P.E.
Barry Lorian, P.E.

Parks & Playgrounds

The Parks Division, staffed by Lead Carl Ward and several seasonal employees, maintains the 29 Veteran's Monuments, Washington Street Park, the Greenwood Street Park, the Jacques Park and the East Millbury Park, as well as the Tot Lot on Millbury Avenue. This consists of five ball fields and soccer fields. They also maintain the Town Common, Town Library and the Asa Waters Mansion grounds. This year Millbury again graciously hosted State Little League Semi-

DEPARTMENT OF PUBLIC WORKS

Final games at our Washington Street Park facility. The result of this Division's dedication and effort is several beautiful and useful areas for the residents to enjoy recreation, athletics, and assembly.

Sewer Division

The Sewer Division continues to study to reduce the infiltration and inflow of groundwater and storm water runoff into the sewer lines. Construction commenced for replacement of the Elmwood Street pump station in 2015. Additional sewer main replacement work is being completed as part of the MassDOT's 146 Bridge Improvement Project at West Main Street.

The Millbury Sewer Division was led this year by Lead Foreman James Piscitelli and sewer workers Frank Stachura and Eric LeClaire. This team is responsible for the maintenance and operation of over 50 miles of sewer lines and 15 pump stations which serve over 3,600 customers. The average daily flow is approximately 1,000,000 gallons per day.

Sewer Commission

Gary Nelson – Chairman
Happy Erickson
Lisa Allain

Snow and Ice

The Department responded to multiple snow events and a seasonably cold winter with record snowfall, and plowed and treated public and private roads around Town with a combination of Town staff and private contractors.

Solid Waste Management - Transfer Station

This Division is staffed by Lead Foreman Joe Lobas and John Pedone. All trash is collected and hauled to the Wheelabrator facility by the Transfer Station staff. The recycling program converted to the Zero-Sort system allowing residents to deliver unsorted recyclables to our facility that improved pedestrian safety and led to increased recycling participation. The metal recyclable program continues to be a profit making venture for the town with just over 83 tons of steel removed and over \$5,116.65 collected. Recycling is mandatory and residents also have clothing recycling vendors available to them onsite. A total of 1,820 tons of trash was hauled to Wheelabrator by the Town Transfer Station in FY 2016, down 2% from FY 2015. This reduction resulted in a rebate of \$105,490.40 back to the Town. Our recycling program generated 806 tons of recyclables, up 1% from FY 2015. Thanks to all of our participants that contributed to these great changes! Keep up the great work.

Street Lighting

The Department coordinates maintenance and repair of faulty street lights with NGRID around Millbury. DPW is exploring LED street lighting through the Energy Advisory Committee and NGRID.

DEPARTMENT OF PUBLIC WORKS

Tree Warden

Tree Warden Ron Despres is responsible for public shade trees and works very hard to maintain the tree canopy throughout the town which is beneficial to all residents. The Tree Warden identifies dead and diseased trees and coordinates their removal. Stump grinding is completed by outside contractors once a backlog has accumulated.

Summer Help

A special note of thanks goes to the following great group of seasonal summer helpers who add so much energy and enthusiasm to our efforts in providing service to the citizens of Millbury:

Matthew Austin	Richard Jolly	Randy Mogren	Lorenzo Secola
Chris Carlson	Joe Kozlowski	Anthony Moroski	Steven Trottier
Matthew Craig	Grady Lolar	Cameron Richer	

Sincerely,

Robert D. McNeil III, P.E., PWE
Director of Public Works

BOARD OF ASSESSORS

RECAPITULATION SHEET FOR TAXATION FISCAL YEAR 2016

Total appropriations to be raised by taxes:	\$38,477,736.00
Total appropriations to be taken from available funds:	305,988.00
Total appropriations to be taken from Sewer Enterprise	2,342,374.00
Total appropriations to be taken from Free Cash	<u>1,180.00</u>
	\$41,127,278.00

Offsets to Cherry Sheets:

School Lunch Programs:	-0-	
Public Libraries:	<u>17,839 .00</u>	
	\$17,839.00	17,839.00

Snow & Ice Deficit	265,028.00
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Other Local expenditures to be raised:

Central Mass. Regional Planning	3,440.00	
Prior years Deficit	<u>-0-</u>	
		3,440.00

County Tax	327,379.00
Overlay	249,072.60

Gross amount to be raised: \$41,990,036.60

ESTIMATED FUNDS AND AVAILABLE FUNDS:

ESTIMATED RECEIPTS FROM THE STATE	8,766,985.00
AVAILABLE FUNDS	305,988.00
FREE CASH TO REDUCE RATE	1,016,506.00
ENTERPRISE FUND	3,615,115.00

LOCAL ESTIMATED RECEIPTS:

Motor Vehicle Excise	1,725,000.00
Other Excise	282,800.00
Penalties & Interest on taxes & excise	60,850.00
Payments in Lieu of taxes	2,263,600.00
Charges for Services trash disposal	92,000 .00
Fees	95,300.00
Rental	20,000.00
Departmental Revenue – Schools	2,500.00
Departmental Revenue-Libraries	4,500.00
Other departmental revenue	104,985.00
Licenses & Permits	310,800.00
Fines & Forfeits	70,000.00
Investment Income	10,000.00
Medicaid Reimbursement	145,000.00
Miscellaneous recurring	0.00

BOARD OF ASSESSORS

Miscellaneous non-recurring	<u>133,406.00</u>	
TOTAL OF LOCAL ESTIMATED RECEIPTS	\$5,311,741.00	\$ 5,311,741.00

TOTAL OF ESTIMATED RECEIPTS AND OTHER AVAILABLE FUNDS		\$19,017,515.00
REAL ESTATE PROPERTY VALUATION	\$1,068,429,009 @ 16.46	17,586,341.49
PERSONAL PROPERTY VALUATIONS:	120,856,876 @ 16.46	1,989,304.18
TOTAL TAXES LEVIED ON PROPERTY		\$22,972,521.60

In addition to town meetings, and other functions, the Board of Assessor's individual member attendance is as follows:

	<u>Scheduled</u>	<u>Attended</u>
Jude T. Cristo	17	17
George R. Valery	17	14
Joseph F. Coggans Jr.	17	17

Respectfully submitted,
Jude Cristo
George R. Valery
Joseph Coggans

BOARD OF APPEALS

TO THE HONORABLE BOARD OF
SELECTMEN AND CITIZENS OF MILLBURY:

The Board is comprised of five members and one alternate. They are as follows:

Chairman, Paul M. Nigosian

Vice Chairman, Robert Simmarano

Clerk, Kenneth Perro

Harold Proodian

Daniel Mezynski

Alternates:

Anna Lewandowski

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Paul M. Nigosian, Chairman

Board of Appeals

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2016.

A total of nineteen (19) meetings were held in Fiscal Year 2016. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	19	0	19
Paul Piktelis, Vice-Chair	18	1	19
Edd Cote, Clerk	19	0	19
Michael Georges, Member	17	2	19
Scott Despres, Member*	13	0	13
David Haak, Member*	3	0	3

*Member for partial year

APPROVAL NOT REQUIRED PLANS

There were eleven (11) plans filed under Chapter 41, Section 81P of the General Laws, Approval Not Required (ANR), during Fiscal Year 2016, for Riverlin Street Map 18 Lot 20, Wedgewood Lane Drainage Plan, 390 Greenwood Street, 256 Riverlin Street, 390 Greenwood Street Superseding ANR, Dolan Road Land Taking, Grafton Street Map 56 Lot 2, 68 McCracken Road, Waters/River Street Map 53 Lot 10, McCracken Road Map 31 Lot 30, Braney Road Map 40 Lot 1. These plans represent a division of land with adequate frontage on existing ways as required by the Millbury Zoning Bylaws.

SPECIAL PERMITS/SITE PLAN REVIEW

There are numerous situations and proposals that require a Special Permit or Site Plan Review. The town's zoning bylaw lists the criteria for making these decisions, based on the Board's analysis of extensive technical materials and public input. Below is a summary of the various special permits and site plan review permits applied for during the fiscal year, and the Board's decisions.

Site Plan Review and Post-Construction Stormwater Management Permits: Nine (9) applications were filed under the Zoning Bylaw (Site Plan Review) and the General Bylaws (Post-Construction Stormwater Management): 289 Riverlin Street Photovoltaic Solar Farm, 117 Elm Street, 50 Howe Avenue Self Storage Facility, 16 Valente Drive Ground Mounted Photovoltaic Solar Array, 442 Greenwood Street Solar Array, 12 Carousel Drive Accessory, 12 Martin Street Wireless Communication, 40/58 Elmwood Street Wireless Communication and 36 Stone Road Accessory.

THE PLANNING BOARD

Major/Minor Modifications to a Special Permit: The Board extended construction deadlines for Autumn Gate Estates, Hilltop Estates and Longwood Farm Estates subdivisions, approved minor modifications for upgrades to Wireless Communications located at 65 Canal Street and 428 Greenwood Street. Other minor modifications were granted for landscaping at Casa Verde Village as well as utility work associated with 442 Greenwood Street Solar. A major modification was granted to Brierly Pond Village II for improvements to Beach Street.

Definitive Subdivision Plan: Three (3) applications were filed for Definitive Subdivision.

Definitive Subdivision Plan Rescission: The Board issued a Certificate of Rescission for the Definitive Subdivision entitled “Jessica J. Extension, Definitive Subdivision Plan of Land in Millbury, Massachusetts”, dated August 25, 2003, as amended through January 19, 2007.

CURRENT ISSUES

Development of an updated computer mapping system of town-wide data continued to be a primary focus. Zoning-based assessor’s maps are now available in the Assessors’ Office and Department of Planning and Development and online of the Town’s website.

The Planning Board oversaw the Phase I of the Master Plan Process, which consists of municipal visioning. Town Meeting voted additional funds to undertake Phase II, the development of analytic data and text for the Master Plan, which is scheduled for the coming year.

The Planning Board continues to monitor various residential, commercial and industrial developments that are under construction.

The Planning Board facilitated the process of accepting Oakwood Heights roads as public ways, and subsequent action by the Selectboard to finalize the acceptance and the recording of deeds.

* * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. One meeting per month is generally scheduled in June, July and August. These meetings are televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2016.

The Commission held 16 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	14	2
Ron Stead, Vice-Chair	15	1
Paul DiCicco, Member	15	1
Anthony Cameron, Member	16	0
Vacancy		

The following is a list of activities done by this Conservation Commission:

Notice of Intent	12
Request for Determination of Applicability	15
Abbreviated Notice of Resource Area Delineation	0
Certificate of Compliance	12
Extension Permits	1
Amendments	1
Enforcement Orders	2
Emergency Certifications	0
Site Inspections	35

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. The Act set forth a public review and decision-making process by which activities affecting areas Subject to Protection are to be regulated in order to contribute to the following interests:

Public and private water supply, protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat.

Areas that are subject for review under the Wetlands Protection Act include the first 200 feet from the edge of a perennial stream referred to as “riverfront area” as well as the first 100 feet from a vegetated wetland or bank stream referred to as “buffer zone”. A permit must be obtained from the Conservation Commission before any work begins within the resource areas and the 200 or 100 foot buffer zones. Some projects that were reviewed by Conservation in fiscal 2016 included residential developments, solar arrays, construction of garages, additions and upgrades to properties along ponds and lakes.

There are over 520 acres of Conservation Land managed by the Conservation Commission in the Town of Millbury, some with accessible recreational trails. In fiscal 2016 the Conservation Commission accepted a conservation restriction of approximately

CONSERVATION COMMISSION

38.65 acres from HAYR, LLC located off Oak Pond Avenue for the purpose of stormwater management, conservation, forestry, outdoor education and passive recreation.

Land that is owned by the Town's Conservation Commission is considered protected. Its future as open space is assured. The protection of Millbury's open space resources is crucial because these landscapes help define the character of Millbury and reflect its past, provide crucial habitat for a diversity of wildlife and recreation opportunities for people, preserve the quality and quantity of Millbury's water resources, and absorb stormwater to reduce flooding.

In addition, the Conservation Commission is interested in managing its lands to create healthier forests. By actively managing forests, the Conservation Commission is able to limit the spread of invasive species, create alternative habitats, construct a network of well-defined trails, and raise money to purchase additional conservation land and maintain existing resources.

The Commission participated in Student Government Day on May 19, 2016, interacting with Millbury High Students to explain the roles, responsibilities and projects that come before the Commission. We look forward to continued success and would like to thank all those who made this event possible. Civic groups and volunteers willing to help maintain or establish new trails are always welcome and greatly appreciated.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking, biking and bird watching. The Police Department should be notified if the use of A.T.V. vehicles is noticed on these lands.

The Conservation Commission accepts both monetary donations as well as land donations in order to continue the preservation of our natural resources.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. The Clerk's hours are Monday through Friday 8:30 am – 4:30 pm. You can also visit the Town of Millbury website under the Conservation Commission to access contact information as well as other important information, links and forms.

The Commission meets regularly on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting per month is generally scheduled in June, July and August. Comments and inquiries from the public are always welcome.

THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit out annual report for the year ending June 30, 2016.

A total of 12 meetings were held in Fiscal Year 2016. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Armand O. White	8	4
Ronald J. Marlborough	12	0
James M. Morin	12	0
CMRPHA Staff	12	0

Public Health Preparedness

In 2003, the Public Health Emergency Preparedness Cooperative (CDC PHEP) grant of the US Centers for Disease Control and Prevention was announced, strengthening an emerging priority of health and medical preparedness for local Boards of Health across the nation. Since the inception of the CDC PHEP grant, the Region 2 Public Health Emergency Preparedness Coalition, a regional coalition of 74 communities in Central Massachusetts have been meeting monthly to plan for a variety of public health emergencies including pandemic flu. Since that time, the Millbury Board of Health has developed a comprehensive all hazard plan in conjunction with Town Public Safety, Public Schools and Emergency Management officials. This plan is reviewed and revised by the Board annually. More recently, it has been determined that public health should be part of a larger regional multi-disciplinary effort that encompasses all phases of the emergency management cycle. These phases include planning, response, recovery and mitigation. In an effort to better align Public Health and Medical emergency preparedness and response activities throughout the state, the Massachusetts Department of Public Health (MDPH) developed Health and Medical Coordinating Coalitions (HMCC) in 2015. As a member of the Region 2 HMCC, managed by the WDPH as the sponsoring organization, the Town of Millbury will have access to increased resources and be a parting of planning, response, recovery and mitigation efforts that include hospitals, community health centers, and EMS and long term care. This will allow for a more efficient and effective local, regional and statewide response to a public health emergency. Several regional trainings were held this past grant year including an active shooter workshop and public health terrorism conference. The Millbury Board of Health was also in compliance and participated in all quarterly WebEOC drills conducted by MDPH.

THE BOARD OF HEALTH

Regional Public Health Services

The City of Worcester's Division of Public Health (WDPH) is the lead agency for the Central Massachusetts Regional Public Health Alliance (CMRPHA), of which the Town of Millbury is a member. The regionalization of public health services is a cost-effective and capacity building model that is sustained through cost-sharing throughout seven contiguous communities. CMRPHA received national accreditation in March of 2016, becoming the first accredited health department in the Commonwealth and the first accredited multi-jurisdictional health department in the country. The WDPH provides enforcement, program initiatives and policy technical support in the areas of community health, environmental health and emergency preparedness. In addition to our contract with WDPH the Town also contracts with a nurse to provide nursing services which include communicable disease reporting and investigations and a Title V engineer to review plans, conduct percolation tests and inspections.

Community Health

Tobacco

The Town of Millbury is a member of the Worcester Regional Tobacco Control Collaborative which reduces the health and economic burden of tobacco use by preventing young people from starting to smoke, helping current smokers to quit, and protecting children and adults from secondhand smoke. This is accomplished through education and upholding both state and local laws. During this fiscal year, WDPH assisted the Millbury Housing Authority to implement smoke free housing in all their units effective September 1, 2016.

An estimated 1,904 smokers live in Millbury (18.2% of adults, age 18+). The adult smoking rate is 17% higher in Millbury than statewide (18.2% in Millbury compared to 15.5% statewide). The rate of smoking during pregnancy in Millbury is 57% higher than statewide (10.7% in Millbury compared to 6.8% statewide). In Millbury, lung cancer incidence is 15% higher among males compared to the state of Massachusetts. Lung cancer incidence in Millbury is 34% higher among females compared to the state of Massachusetts. Mortality from lung cancer is 41% higher in Millbury compared to Massachusetts.

Substance Abuse Prevention

The CMRPHA, through the City of Worcester, received a seven year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant, focused on opioid overdose prevention and reduction in the region. The town of Millbury's Board of Health, Public Schools and Police Department have been working together to prevent opioid abuse and reduce overdose in the town. WDPH worked with the Board and School Department to plan an event focusing on parent awareness and education. The Millbury Substance Abuse Awareness Panel and Resource Fair was held on April 27th with Chris Herron as the key note speaker, a former Celtics player and person in long-term recovery. There was a focus on resources which included a panel of substance abuse treatment providers, prevention professionals, and people in

THE BOARD OF HEALTH

recovery as well as fifteen vendor tables with prevention, treatment and recovery resources. More than 300 parents were in attendance at the event. After that event we engaged key community members who were appointed to the Millbury Opioid Taskforce and have been attending the monthly meetings to support the group as it plans activities. WDPH also staffed the National Night Out event held by the Police Department along with members of the Taskforce on August 2nd and gave out public health educational resources on substance abuse prevention.

Youth Health Survey

The Regional Youth Health Survey (RYHS) is designed by the CMRPHA to assess health behaviors in middle school and high-school aged youth. Currently the survey is administered to youth in Worcester, Shrewsbury, Leicester, Grafton, and Millbury. The Millbury Public Schools participated in the regional youth health survey in the fall of 2015. The survey, which contains some questions from the CDCs Youth Risk Behavior Survey (YRBS) as well as additional questions designed to address local concerns, provides information on what types of risky or healthy behaviors that youth have engaged in. This data provides staff with critical information that assists in identifying the types of programming, projects or initiatives that can be planned and the resources and grants that may be pursued. The data has been compiled, reviewed and analyzed by UMass Medical School and WDPH and the results have been presented to the school superintendent. The results have directly identified community needs and have assisted the school in identifying better health programming.

2015 Millbury Survey Participants:

- High School - 396 individuals in grades 9-12 participated in this survey
- Middle School - 250 individuals in grades 7-8 participated in this survey

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. The Board of Health has investigated more than 98 housing and nuisance complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

THE BOARD OF HEALTH

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2015-2016:

Tuberculosis case management	35
Nursing Case Management	40
Gastro-enteric	8
Hepatic	15
Respiratory	24
Vaccine Preventable	2
Zoonotic	23
Viral	2

The Board of Health was able to host two seasonal flu clinics and vaccinated 250 people.

Title V

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, the Board of Health must ensure compliance with numerous Town by-laws and Board of Health Regulations.

The Board of Health upholds all code enforcements regarding Title V.

THE BOARD OF HEALTH

A total of 358 permits and licenses were issued.

89	Food Permits
55	Catering Permits
12	Mobile Permits
48	Milk Permits
1	Pasteurization Permit
10	Frozen Desserts Permits
0	Tanning
12	Tobacco
24	Rubbish Haulers
15	Disposal of Works
35	Septic Haulers
16	Perc Tests
12	Septic Plan Reviews
16	Septic Construction Permits
8	Well Permits
1	Pool
4	Recreational Camp
0	Soccer Camp

Expenditures:

Town of Sutton – Nursing Services	\$10,875.00
City of Worcester – Regionalization	\$41,000.04

Respectfully submitted,

James M. Morin, Chairman
Armand O. White, Vice Chairman
Ronald J. Marlborough, Clerk

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury,
I hereby submit the Annual Report of the Finance Committee for the fiscal year ending
June 30, 2016.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditure of money, the review of the Town budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approve budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the fiscal year with member terms running from July to June. Throughout the Fiscal year ending June 30, 2016, the Finance Committee met a total of 10 times.

The Finance Committee makes recommendations on each warrant article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town officials and department heads. Members of the Committee attend meetings of the Board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for fiscal 2015 were as follows along with their attendance:

Name	Present	Absent
Jennifer O'Connell, Chairman	10	0
Stephen Hebert, Vice-Chairman	7	3
Albert Kupcinkas, Clerk	9	1
David Cofske	10	0
Chris Kennedy	7	3
Steve Noonan	8	2
Antony Khalife	6	4

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2016 was \$615.45.

After the Annual Town Meeting, the Committee reorganized with Jennifer O'Connell being nominated as Chairman, Stephen Hebert as Vice-Chairman and Albert Kupcinkas as Clerk.

The members of the Finance Committee would like to thank the Town Manager, the Superintendent of Schools, the Finance Director as well as the department heads for their cooperation throughout the year.

Respectfully submitted,

Albert Kupcinkas, Clerk

MILLBURY PUBLIC LIBRARY

“A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert.”

— [Andrew Carnegie](#)

The Millbury Public Library wishes to thank its patrons and The Town of Millbury for lending support. The Library has been very busy with storytimes, art shows, performances and serving the individual needs of wonderful patrons. Keeping up with new technology is a challenge but time well invested. The Library has a Nook, Kindle and iPad for use in the library. Patrons can use their own reading tablets to download books from the CW/MARS network at the Library or at home.

The Children's department is always most active. The children can play with puppets, puzzles and games when no programs are being presented. The Library provides storytimes on Wednesdays and Thursday, thanks to Miss Rose, our Senior Aid. She does a wonderful job with storytime and seasonal crafts. The children have a great time exploring and learning.

“On Your Mark, Get Set... Read @ your Library” was the theme for the State wide summer reading program. All these fun-filled programs were well attended. Nearly 144 children signed up and thirty-five completed the program. The children read a large number of books over the summer.

The Library had The Worcester County Sheriffs' Department landscaped the Library grounds. They provided the labor and the Library supplied lunch and donated materials. Due to this beneficial arrangement a beatification effort succeeded with no effect upon budget.

Adam Burdzel's Eagle Scout flower garden project was even more beautiful this year. Every week different flowers bloomed at the front entrance to liven it up. A bench completes the setting where patrons can sit down and admirer the garden.

The Library offered “Animals on Vacation” during school vacation weeks. This was paid for with a Grant from the Mary B Grogan Fund and the Friends of the Millbury Public Library. The programs included “Curious Creatures” and “Animal Affair Petting Zoo”. Even parents had a terrific time. The petting zoo was situated outside. There were goats, chickens, ducklings, geese and bunnies.

The Library received a grant from the Rosemary Davis Fund for the program “Animals around the World”. We offer these programs on months when there are no school vacations. The patrons enjoy seeing the animals, some they can even touch. We had Creature Teacher with a chinchilla, armadillo and different birds. Jungle Encounter brought wild cats. Some of them look like house cats but are very timid and shy. Debbie Willoughby explained the differences and similarities of the cats. Every ones was well pleased with the programs.

The Library received a Millbury Cultural Council Grant for the summer reading programs. We had performances on Tuesday nights. There were Pumpernickel Puppets with “Sir George and

MILLBURY PUBLIC LIBRARY

the Dragon”, Ed the Wizard with “Reading is Magic”, Mike Bent with “Abracadabra”, Davis Bates and Roger Tincknell with Music and Storytelling and Circus Minimus “One Man Circus in a Suitcase”. Children and adults learned origami from Haruo Shiga.

The summer was busy on Thursdays with craft programs. Starting with Fourth of July Crafts, Sidewalk Chalk and Bubbles, which is always an enormous hit. There was "On Your Mark Get Set" where children made spinners and charts of physical activities and how long or how many activities the children did. The children enjoyed deciding what exercises they would do. The last program was “Field Day: Fun and Games”. The patrons enjoyed playing different kinds of catch, badminton, wiffle-ball and went bowling in the meeting room.

The Library has ten wonderful volunteers. They put in a total of 247 hours.



MILLBURY PUBLIC LIBRARY

Statistical Highlights for Fiscal Year

(July 2015- June 2016)

The numbers show a change in inventory from in-house weeding, updates to Evergreen, and an increase in the use of digital resources.

FY 15		FY16	
Library Collection		Library Collection	
Holdings	62,377	Holdings	250,693
eBooks	30,858	eBooks	174,052
Downloadable Audio	7,902	Downloadable Audio	11,324
Downloadable Video	1,167	Downloadable Video	997
Circulation	61,431	Circulation	62,780
eBooks	3,708	eBooks	3,708
Downloadable Audio	966	Downloadable Audio	1,169
Downloadable Video	45	Downloadable Video	46
Interlibrary Loans (ILL)		Interlibrary Loans (ILL)	
Received	8,044	Received	7,464
Provided	8,622	Provided	8,161
New Cards	444	New Cards	446
Meeting Rooms	477	Meeting Rooms	477
Children's Programs	217	Children's Programs	289
Attendance	2,265	Attendance	2,442
Summer Reading	98	Summer Reading	144
Returned Logs	35	Returned Logs	

The numbers have changed but the Library is as busy as ever. Patrons come in for programs, using computers and have meetings in one of our three meeting rooms. They also come to read the newspapers, magazines and to meet with friends. Students come to do homework, research projects and to meet with other students. These meeting rooms are used for a variety of meetings. They include but are not the only ones Boy Scouts, Girl Scouts, sports signups, cooking classes and author talks.

Elizabeth A.Valero, Director
Millbury Public Library



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Governor's office.

The board held 9 regular meetings during FY16 and the attendance was as follows:

BOARD MEMBER	PRESENT	ABSENT
CHAIRMAN, WALTER SWENSON	7	2
VICE CHAIR, LEONARD F. MORT	9	0
TREASURER, ROBERT J. SIMMARANO	5	4
MEMBER, CHRISTINE VALERY	7	2

*Officers were elected during board re-organization in June of 2016

Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

Urban Renewal Plan:

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of

substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

- **Millbury Redevelopment Authority State Appointed Member**
 - The Millbury Redevelopment Authority has been challenged by the lack of appointments made by the state to town Redevelopment Authorities as well as the lack of candidates willing to undergo the scrutiny a state appointment requires. To this end, the Millbury Redevelopment Authority has begun the process to establish a change to current state laws using home rule petition to change the Millbury Redevelopment Authorities 5th seat from a state appointment to a locally elected, 5 year seat. To that end the board has completed the following:
 - Submission of a Warrant Article 32 for the regular 2016 Town Meeting to require the selectman of Millbury to file the petition with the state legislature for this change.
 - This Article, passed by a majority at the annual town meeting and has then been submitted to the general court in Boston through Paul Frost for the final vote. At this time we are still waiting.
- **Social Media**
 - Established a Social Media presence to further educate the public on the mission of the Millbury Redevelopment Authority as well as to provide updates on various projects and fundraisers.
- **Millbury Clock on the Common**
 - This project involves the purchase, installation and configuration of a Replica Howard 4-Dial clock (Made by Electric Time) on the lower common.
 - We have partnered with the Bicentennial committee to share the expense of bringing the power line in to the lower common for both the clock and the committees sign project.
- **Fundraising**
 - The Millbury Redevelopment Authority is at this time working on various fund raising avenues.

Physical Inventory of the Millbury Redevelopment Authority:

1 – 10' x 10' Quest White Pop-up Canopy

1 – Metal Cash Box with Keys

1 – 9' x 96" MRA Red Vinyl Banner

2 – Digital 8' Cutout Replica Displays of the Clock

1 – Desktop Clock Replica

Respectfully Submitted,

Leonard F. Mort, Chairman

MILLBURY POLICE DEPARTMENT

MISSION STATEMENT

We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive, community based policing strategy that focuses on developing and strengthening partnerships, relationships and building mutual trust within the community.

COMMUNITY COMMITMENT PRIDE

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY) July 1, 2015 through June 30, 2016. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department have proved that they are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust.

As the department proceeds forward, I would like to take a moment to thank the many chiefs who have served before me, as well as the men and women who have retired with honorable service to the police department, both civilian and sworn. I would also like to thank the present members of the police department for their continued dedication and commitment to serving this community.

I look forward to serving the citizens of Millbury and leading the department in proactive community based policing, modern technology and equipment, and keeping our officers adequately trained in best police practices so that they may continue to provide superior police services to residents and the general public.

Respectfully Submitted,

Donald P. Desorcy
Chief of Police

MILLBURY POLICE DEPARTMENT

COMMUNITY EVENTS

FOOD DRIVE

The Millbury Police Department and the Millbury Fire Department partnered for the first annual Millbury Food Drive. All the items collected from this event were donated to the three primary food pantries in the Town of Millbury. This event was an outstanding success and we look forward to doing this event yearly.

TOY DRIVE

The Millbury Police and Fire Departments partnered for the first annual Millbury Toy Drive. All gifts collected were donated to the Millbury Lions Club and distributed during the holidays to Millbury families in need. Please continue to support this event for years to come.

ELDERLY THANKSGIVING DINNER

The Millbury Police Association continues to sponsor an annual Thanksgiving Dinner at the Senior Center for the elderly of the Town of Millbury. It is coordinated and funded by the Millbury Police Association. Officers, friends and family members volunteer their time to make this a successful event as well as local business sponsors. Approximately one hundred fifty guests attend.

MILLBURY YOUTH POLICE ACADEMY

The Millbury Police Department sponsored its second annual Millbury Youth Police Academy. The Cadets were introduced to CPR / First Aid training, Patrol Procedures, Crime Scene Investigations, K-9 Demonstration, Impaired Driving Demonstration, Tour of the Worcester County House of Correction, MILO 300 Training and Marching Drills and Physical Training. This academy is offered to all Millbury residents who will be entering the 9th and 10th grades. Applications will become available online for the Millbury Youth Academy to be held in the summer, 2017.

COMMUNITY READING DAY

Members of the department volunteer their time reading to students at the Elmwood Street School during Community Reading Day. This gives the officers the opportunity to interact with the students in the school environment.

STUDENT MEET AND GREET

The Administrative staff of the Millbury Police Department greet the students at Millbury High School, Shaw School and Elmwood Street School on the first day of school.

MILLBURY POLICE DEPARTMENT

ORGANIZATIONAL ACCOMPLISHMENTS

- The department continues to maintain the prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.
- The department has two Officers who are instructors in CPR and First Aid; we will continue to offer free CPR training to the community;
- Two Officers continue to monitor the sex offender registration;
- The department has designated an Infectious Control Officer for the purposes of, but not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health;
- A Sergeant has continued to serve as a member of the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team;
- The department has three Narcan Instructors to provide training to the sworn personnel in the use and administration of Narcan.
- A School Resource Officer has been assigned to the schools through a partnership between the Millbury Police Department and the Millbury Public Schools.
- Staff from all (3) public schools continue to be trained in the school safety concept of ALICE Alert, Lockdown, Inform, Counter, Evacuate). This was done through presentation and scenario based training.
- Officer Daniel Daly and K-9 Kenzo continue to receive training in patrol and Narcotics detection.

MILLBURY POLICE DEPARTMENT

PERSONNEL SUMMARY

The department is moving forward with increasing staffing levels to better serve the growing community. We continue the plan to increase the department to the recommended level of 26 members over the next four years.

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016
Sworn	16	17	18	19	19
Chief	1	1	1	1	1
Lieutenants	0	0	0	2	1
Sergeants	4	4	4	3	3
Officers	11	12	13	13	14
Dispatch	4	4	4	4	4
Administrative Assistant	1	1	1	1	1

Note: The department had personnel changes in FY 2016. A Lieutenant was promoted to Chief of Police in February and a new Lieutenant joined the department in August 2015.

TRAINING

During FY 2016, the Commonwealth of Massachusetts reinstated Municipal Police Training Council In-Service training for officers; all officers attended the required training.

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- Two (2) Sergeants completed the FBI- LEEDA (Law Enforcement Executive Development Association) Training; Trilogy Award received.
- We have three (3) officers trained as instructors in administering Narcan and two (2) instructors in CPR/First Aid.
- There are presently two (2) Level 1 Firearms Instructors;
- All of the police dispatchers and many of the sworn personnel are certified in Emergency Medical Dispatch (EMD) procedures; our next focus in this area will be recertification.
- One (1) Officer is trained as a Taser instructor.

DEPARTMENT STATISTICS

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as Incident-Based Reporting (IBR) offenses and represents a general summary of crime data.

MILLBURY POLICE DEPARTMENT

NIBRS/IBR OFFENSES

The following are crime totals which were reported to the FBI under the Incident-Based Reporting (IBR) system during the period of 7/1/2015 - 06/30/2016. There were a total of 821 reportable crimes under the specific compilation of data as reportable under IBRS:

Dispatched Calls for Service 11,464

Robbery	0
Aggravated Assault	25
Simple Assault	67
Intimidation	11
Arson	1
Breaking & Entering	67
Purse-Snatching	1
Shoplifting	72
Theft From Building	8
Theft From M/V	17
Larceny All Other	97
Motor Vehicle Theft	9
Counterfeiting/Forgery	6
False Pretenses	44
Credit Card Fraud	18
Impersonation	12
Stolen Property	12
Destruction/Vandalism	64
Drug/ Narcotic	19
Sex Offenses	10
Pornography	0
Bad Checks	1
Disorderly Conduct	6
Driving Under Influence	10
Drunkenness	15
Family Offenses, Nonviolent	0
Liquor Law Violations	3
Trespass of Real Property	7
All Other Offenses	50
Traffic, Town By-Law, Misc.	169
TOTALS	821

MILLBURY POLICE DEPARTMENT

GENERAL ACTIVITY

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents, investigations, and summonses. The statistics below represent data from the FY's 2013, 2014, 2015 and 2016. The statistics below list the yearly activity totals within the entire town.

Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls (including the mall) have remained fairly consistent over the past few years.

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	Yearly Calls
FY 2013	10930
FY 2014	12392
FY 2015	11464
FY 2016	10478

Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 137 arrests during FY 2016. During FY 2016 arrests were down 24.7%.

ARRESTS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2013	202
FY 2014	235
FY 2015	182
FY 2016	137

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers complete a criminal complaint/summons.

MILLBURY POLICE DEPARTMENT

There were 556 incident reports completed in FY 2016.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including: the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

There were 188 complaints issued in FY 2016. Complaints remained fairly consistent from FY 2015 to FY 2016.

INCIDENTS / INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Incidents
FY 2013	647
FY 2014	611
FY 2015	593
FY 2016	556

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)	
Yearly Statistics (Town wide)	
Year	Yearly Summons
FY 2013	245
FY 2014	183
FY 2015	185
FY 2016	188

Traffic Enforcement

There were 292 accidents in FY 2016, an increase of 7.7% from FY 2015. There were 581 citations issued in FY 2016 an increase of 7.8% from FY 2015.

ACCIDENTS	
Yearly Statistics (Town wide)	
Year	Yearly Accidents
FY 2013	302
FY 2014	269
FY 2015	271
FY 2016	292

CITATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Citations
FY 2013	260
FY 2014	420
FY 2015	539
FY 2016	581

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning, and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

MILLBURY FIRE DEPARTMENT

To the Citizens of the Town of Millbury, Board of Selectmen and Town Manager: It is with great pleasure that I provide this annual report of the Millbury Fire Department for Fiscal Year 2016. The past year has been a very busy one. As my first year as Chief, I would like to acknowledge the people who have assisted with the smooth transition. Dave Rudge and Regina Markey went above and beyond to help me settle in and get down to work, I thank both of them. The support of the District 7 Chiefs, especially the Sutton, Grafton and Auburn Chiefs, has made the efforts a real team approach. With the management of the Board of Fire Engineers, we have made great strides in proactive fire prevention measures to protect the public and their property before any emergencies occur, while keeping our firefighting equipment up to date to protect our firefighters health and safety and also allow us to mitigate emergencies faster, protect the citizens and lower property damage. We have increased our Public Fire Education program in the schools, in the senior projects and within places of public assembly. We have also increased our business inspections for better protection of the public.

On April 19th, I was honored to have become accredited as a Fire Chief by the Massachusetts Fire Service Commission. I was presented this certificate officially at a Fire Chiefs Association of Massachusetts meeting in Wellesley Hills. This credentialing requires a blend of fire service experience, professional development and affiliation with fire service organizations such as FCAM, NFPA and District organizations.

Any possible grants were applied for, unfortunately most were denied. However, the S.A.F.E. and Senior S.A.F.E. grants were successful. The programs, delivered by Chief Hamilton, Asst. Chief Silver, retired Asst. Chief Dore, and several other volunteers, were well received. Partnering with school grant liaison Jen Bellville and Council on Aging Director Judy O'Connor, the funds were used for materials and giveaways to heighten awareness of hazards and safe practices for all age groups. A partnership with Papa Gino's also allowed us to hold another super successful open house. Attendees enjoyed the 50 pizzas donated by Papa Gino's along with drinks supplied by the Ladies Auxiliary, who also served up the pizza slices that night.

A major step in protecting our firefighters was completed as we put into service our new, state of the art, self-contained breathing apparatus (SCBA). Replacing units that were 17 years old, these new MSA "G1" air packs contain multiple levels of safety features to assure constant performance in the worst of conditions and also many new monitoring and warning devices to help protect those that are protecting you. We thank the voters in Town and also the Stratford family, for providing funding.

School exit drills were done several times during the year at all public and private schools along with all daycare centers. With great cooperation from the Millbury Public School administration, principals and staff and also the staff at all other facilities, the drills were all successes.

MILLBURY FIRE DEPARTMENT

Preventing fires plays a major role in the modern day fire service. As such, we have increased inspections of businesses, with several firefighters completing the Basic Fire Prevention Officer course and becoming FPO Basic certified. Captain Keith Newlands has taken the lead in coordinating business inspections. I applaud the drive of these individuals to take the step to become state certified in order to add credibility to enforcement of safety standards.

Massachusetts law requires every home, when sold, to be inspected before closing is allowed. To that end, hundreds of home and business inspections were performed this year.

We are still diligently working on a site for a new Fire Headquarters or possibly a combined public safety building. We are monitoring the present building as structural issues are continuing to occur. The building was inspected by a structural engineer who determined the roof was never tied to the walls of the building. As a result, over the years, two walls have been leaning out. The corrections for these problems are tremendously expensive and would not be a permanent solution. The permanent solution would involve taking down walls and rebuilding them, at an astonishing cost. This would still leave some very cramped quarters in a building that should be housing all of the town's specialized fire equipment in a central location for faster deployment. We are asking the voters to support our proposal for a new building.

On March 9, 2016, Firefighter Christopher Dalton passed away. Chris was a proud, eight year member, of Station 3 and exemplified the term "the pride of the east side". Chris had been an active member until he developed health issues, which forced him to resign just prior to his passing. Becoming a firefighter accomplished a lifelong dream of his, and he was treated with full honors at his funeral service. We gained an angel in the big firehouse, as we know Chris will help watch over us. Firefighter Dalton's ashes were given "the last ride", as he was transported to his final resting place inside Engine 3. *Rest in peace brother, we got it from here.*

Lieutenant Robert Lahair retired from the Millbury Fire Department in June of 2016. Bob had been a member of Headquarters Company for 15 years and the Lieutenant of the Rescue for four years. Bob became a certified EVOC Instructor (Emergency Vehicle Operations Course) in 2007 and was instrumental in creating the department's first certified driving program in 2008, which still runs today. Lt. Lahair provided valuable emergency service over the years with a true focus on the rescue aspect. Thanks Bob for your years of service and we wish you a healthy retirement.

Gordon Siebenhaar was appointed to fill the vacant Lieutenant position on the Rescue. Gordon brings a wealth of technical knowledge to the table with him and a drive to learn new techniques to stay current with ever changing vehicle technologies. Gordon is a well-respected member of Headquarters Company and works very well with the entire department. We know Lt. Siebenhaar will excel at this undertaking.

The training program has continued to be solid. Under the co-operative efforts of Asst. Chiefs Gasco and Silver, a weekly training schedule was developed which balanced fire academy classes brought to Millbury, hands on skills development drills, tours of various buildings, and

MILLBURY FIRE DEPARTMENT

monthly maintenance of equipment to assure reliable performance. Last year 49 training sessions along with 11 monthly meetings were held. This year a new pump training course was developed and executed by our very own Walter Swenson. The program brought the theories and practices of moving water to a whole new level. Kudos to Walter for undertaking this important function and achieving great success.

Chief Desorcy and the Millbury Police Department have provided much support for our operations. The Dispatchers are our first line of defense and we can't thank them enough for all they do to keep us safe and coordinate our efforts. Med-Star Ambulance and supervisor Eric Gordon have continued to partner with us during emergency calls and also at the school drills by assisting with medical drills. They have also helped at all our fire prevention events and the open house. Med-Star was very proactive throughout the year with health fairs at the Senior Center and assisting wherever they can.

I appreciate the support of all the town departments. The DPW has helped us many times in various capacities, including the Town Mechanic to help keep our fleet running efficiently. The assistance of the town hall departments has assured we comply with financial standards and regulations. Thanks for all the help; it certainly is comforting with the cooperation that happens behind the scenes.

The Explorer Post is going strong. Under the guidance of Asst. Chief Bob Silver and Chief Hamilton, the program is going into its seventh year. To date, eight explorers have joined the Millbury Fire Dept., with a ninth in the fire academy. The program, which is sanctioned through the Boy Scouts of America, succeeds in focusing the kids on valuable skills while keeping them involved in a group of their peers and teaching them ethical standards.

This past year our presence on social media has grown. In keeping up with the times, we are opening up the fire service to the view of the public. Our firefighters are also town citizens and as such are very proud of the service they provide. We've heard feedback how most people didn't realize all the services we provide and how many events we are involved in. We are not looking to be a breaking news service; we just want to let the citizens experience what our members are contributing to the community.

A special thank you goes to Edd Cote. Edd comes out at all times, day or night, to photograph anything and everything we do. He receives no compensation, yet provides amazing shots of incidents, events or whatever work we happen to be involved in. He most certainly has the eye to see what we might otherwise miss and to record a piece of history. Edd's pictures have brought the actions and experience of the incidents into the eyes of the public.

The Ladies Auxiliary continues to provide crucial support to us. They assist us at fires with refreshments and food, pack fire prevention bags for the schools, serve pizza at the open house

MILLBURY FIRE DEPARTMENT

and step forward for any event going on. They also donate equipment to us that the fire department is unable to obtain. This past year the Ladies donated 2 animal rescue kits, valued at \$750 each, which has dog and cat specific medical equipment and can be used by the members who attended the animal training or by EMTs to save animals involved in fires. This past year 5 of the members reached the 15 year mark, a great accomplishment! Thank you to all the ladies for the dedicated service you perform.

Student Government Day was a success this year. With student Fire Chief Ryan Bedard, also a Fire Explorer, the function of the fire dept. was reviewed. From budgets to day to day operations to facilities and apparatus, the “big picture” was seen.

Assistant Chief Robert Silver has taken the initiative to become certified by the state in Advanced Fire Investigation. Bob has taken many courses this year as related to investigation, legal aspects of evidence management and proper handling. Bob has linked up with the State Fire Marshal’s office to assist them and to gain precious experience.

Our Head Clerk, Regina Markey, is just one amazing person. She goes well above and beyond what would be expected of her. From filing timely reports to various agencies and keeping all of our documentation up to date, to caring customer service, nurturing recruits through the hiring process, helping firefighters with various issues during the year and keeping the board up to date with information, she is an extremely dedicated person. She is *the Heart and Soul of the Millbury Fire Department*, and I can’t thank her enough for what she does.

The five-man Board of Fire Engineers controls the operation and policies of the fire department. With an orchestrated approach, the board has continued with its fiscally responsible approach to prioritize needs. Every board member has played a part in continuing with the successful operations of the fire department; while looking for ways to modernize and to make our buildings and apparatus more efficient. I appreciate the efforts of Dave, Brian, Steve and Bob; you guys are the best!

At the end of the day, what has allowed us to succeed is the extreme dedication of the men and women that comprise the Millbury Fire Department. From answering the “routine” day to day calls, leaving their family and friends at a moment’s notice or spending hours at an incident, your work has not gone unnoticed and I thank each and every one of you. We are often referred to as the “best bang for the buck”, which I believe we are, but I consider us to be “*the best in the business*” and I am privileged to lead this group.

Respectfully,

Richard P. Hamilton
Fire Chief

MILLBURY FIRE DEPARTMENT

BUILDING & PROPERTY

Headquarters

126 Elm Street

Built 1947

Building: overall condition is poor-in desperate need of additional space and modernization

Headquarters houses:

Engine 1-2000 Ferrara Ignitor Pumper, condition is very good.

Tower 1-2012 Pierce Arrow 95' Aerial Platform, conditions is excellent

Rescue 1-2011 Pierce Velocity Rescue, condition is excellent.

Forestry 2 – 2004 Ford F-350 Pickup truck, condition is very good

Car 1 – 1998 Ford Explorer command vehicle, condition is fair

1 Captain, 3 Lieutenants, and 13 firefighters staff Headquarters.

Station 2

207 West Main St.

Built 1978

Building: overall condition is good

Station 2 houses:

Engine 2-2003 Ferrara Ignitor Pumper, condition is very good.

Engine 4-1989 Mack Tanker/Pumper, condition is good.

Hose 1-1972 Mack LDH Hose Reel Truck, condition is good.

1 Captain, 2 Lieutenants, and 13 firefighters staff Station 2.

Station 3

1489 Grafton Rd

Built 1972

Building: overall condition is good.

Station 3 houses:

Engine 3-1997 Freightliner Pumper condition is good/ fair.

Forestry 1- 1983 Chevy C30 4x4 Pickup truck, condition is fair

Fire Alarm Truck – 1993 Chevy 35' aerial bucket, condition is poor
(Slated for replacement FY17)

1 Captain, 1 Lieutenant, and 4 firefighters staff Station 3.

Station 5

240 Millbury Ave.

Built 1954

Building: overall condition is good.

Station 5 houses;

Engine 5-2001 Ferrara Ignitor, condition is very good.

1 Captain, 1 Lieutenant, and 9 firefighters staff Station 5.

MILLBURY FIRE DEPARTMENT

ATTENDANCE REPORT

There were 19 meetings posted for the Board of Fire Engineers during the fiscal year 2015-2016. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer Richard P. Hamilton	19
Deputy Chief David J. Rudge	16
Asst. Chief Brian K. Gasco.	19
Asst. Chief Steven P. Piscitelli	19
Asst. Chief Robert A. Silver	14

ORGANIZATION

The Board of Fire Engineers reorganized on July 6, 2015 for FY16 as follows:

Chief Engineer	Richard P. Hamilton
First Asst. Chief	David J. Rudge
Second Asst. Chief	Brian K. Gasco
Third Asst. Chief	Steven P. Piscitelli
Fourth Asst. Chief	Robert A. Silver

FIRE INCIDENT REPORT FOR JULY 1, 2015-JUNE 30, 2016:

STRUCTURE FIRES	20
VEHICLE FIRES	8
CHIMNEY FIRES	0
OUTSIDE/RUBBISH FIRES	5
BRUSH FIRES	11
SERVICE CALLS	95
CHIEF ONLY CALLS	13
FALSE ALARMS	14
MUTUAL AID CALLS	18
ACCIDENT/RESCUE CALLS	11
ALARM MALFUNCTIONS	103
BOMB THREATS	0
TOTAL ALARMS	298

An estimated damage loss for all fire incidents is \$143,250.

MILLBURY FIRE DEPARTMENT

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2015 through June 30, 2016:

SMOKE DETECTOR PERMITS	247
OIL BURNER PERMITS	75
PROPANE TANK PERMITS	48
OPEN BURNING PERMITS	299
FIRE SYSTEMS INSTALLATIONS	9
BLASTING PERMITS	7
FIRE REPORTS	6
TANK TRUCK INSPECTIONS	7
TANK REMOVAL PERMITS	5
MISC. PERMITS	17

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$23,255.71 for the period of July 1, 2015 to June 30, 2016. This included \$5,100 for services rendered on the Massachusetts Turnpike; \$806.50 for scrapping of old SCBA's, and \$750 in donations. There were 299 open burning permits sold at \$10 each and 15 Agricultural Permits issued at no charge during the 2016 burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2015 through June 30, 2016: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	5,775.47
FF. PETER BALKUS	4,302.77
FF. NEAL BELHUMEUR	2,831.94
FF. MICHAEL BIEN	4,135.83
FF. RYAN BOUCHER	3,411.11
FF. ERIC BOUTHILLETTE	4,221.45
FF. MICHAEL BREault	3,259.73
CAPT. STEPHEN BROCK	6,027.38
REC. CHRISTOPHER BRUINSMA	16.56
LT. JASON CADRIN	4,863.86
FF. TIMOTHY CLUETT	4,010.49
FF. BRIAN COPPOLA	1,620.97
LT. MICHAEL COUTURE	6,675.01

MILLBURY FIRE DEPARTMENT

FF. STEVEN COUTURE	762.88
FF. BRIAN DALTON	4,060.69
FF. BRIAN DAY	539.93
FF. CHRISTOPHER DAY	6,038.44
FF. JOSEPH DEANGELIS	3,338.68
ASST. CHIEF BRIAN GASCO	12,407.79
FF. ROBERT GASCO	3,331.36
FF. JAKE HAMILTON	3,976.22
FIRE CHIEF RICHARD HAMILTON	31,029.40
FF. RAYMOND E. HOBIN, III	4,132.02
CAPT. DAVID KING	5,488.08
LT. FRANCIS KING	5,693.53
FF. RYAN KING	5,711.41
FF. JEFFREY KOSIBA	4,423.36
LT. JOSEPH C. KOSIBA	7,742.50
FF. PAUL KOSIBA	2,426.09
FF. STEVEN KOSIBA	5,278.23
LT. ANDREW KRUMSIEK	2,900.38
FF. ANTHONY KRUMSIEK	4,121.81
FF. KEITH LACROSSE	4,396.26
LT. ROBERT LAHAIR	3,155.13
LT. RICHARD LAVALLEE	3,017.26
FF. TOM LAVALLEE	6,964.32
FF. DONALD LIZOTTE	6,952.21
CLERK REGINA A. MARKEY	40,839.34
FF. OTHONIEL MEDINA	2,254.52
FF. TYLER MITCHELL	1,408.12
FF. MATTHEW MORRISSEY	363.60
FF. NEAL MORRISSEY	2,486.92
CAPT. KEITH NEWLANDS	9,052.43
FF. ALBERT NICHOLSON	2,842.89
FF. JOHN NICHOLSON	1,609.83
FF. TOM O'CONNELL	1,804.38
FF. RAY PEARE	5,503.76
ASST. CHIEF STEVEN PISCITELLI	12,943.98
FF. NATHANIEL PRATT	4,350.27
FF. ANDREW RAFFA	1,809.64
FF. ADAM ROY	2,501.16
DEPUTY CHIEF DAVID J. RUDGE	11,407.79
LT. GORDON SIEBENHAAR	4,322.11
ASST. CHIEF ROBERT SILVER	13,040.97
FF. FRANK STACHURA	6,476.33
CAPT. WILLIAM STEVENS, IV	3,630.53
FF. MARK C. STROM	4,665.43
FF. WALTER SWENSON	4,454.10
REC. DONALD WYSOTE	308.06
TOTAL	327,116.71

COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report fiscal year 2016

	Meeting	Present	Absent
Richard Townsend, Chairman	10	7	3
Steven Walinsky, Vice Chairman	10	6	4
Lorraine Hayes, Clerk	10	7	3
Everett Grahn	10	3	7
Betty Hamilton	10	4	6
Stuart Mulhane	10	5	5
Edna LaPan	10	10	0
Lee Ayotte	10	9	1
Margaret Masmanian	10	9	1
Marie Kosiba	10	10	0
Karen Peltier	10	8	2
Judith O'Connor, Director	10	10	0

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our *43rd year* serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:30 P.M., and Wednesday evening from 5:30 P.M. to 8:30 P.M. The Town's elder population is *3,166*.

The following programs and services are being offered:

Intergenerational Programs (Helping Hands, M.O.V.E. Program), Computer Classes, Socialization (cards, bingo, & games) Information, Referral and Client Advocacy, Fuel Assistance Program, Legal Aid, Free Tax Program, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon. We delivered approximately 75 meals per day to the homebound. We provided a total of 11,671 congregate meals and 14,443 home delivered meals. We also deliver holiday, snow days and evening meals to those who qualify. The sponsor for our MOW Drivers is the Millbury Savings Bank.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long, whist, craft store, movies, and Wii bowling, Bridge and monthly

COUNCIL ON AGING

birthday parties. Summer concerts were provided in the garden, by our major sponsors Mike and Lucille Maguire with Selectmen Fran King co-sponsoring one.

We also worked with the Blackstone Valley Tourism to encourage more events such as the “Chain of Lights”. Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided during the past year 13,867 one way rides to the elderly and handicapped of Millbury. The service also, provides rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have added a new service with Towns Without Borders, to Whitinsville, Northbridge, and Shrewsbury. The “Friends” hold the contract with the WRTA to supply the transportation services to the Town.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were \$26,022.77 from the Executive Office of Elder Affairs for program services for year 2015 at the Senior Center, \$25,000.00 from Millbury Savings Bank for a Fuel Assistance program and \$3,500 for the Meals on Wheels program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The “Friends” group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide. They are the sponsor for the Millbury Food Pantry located at the Senior Center. The Friends Group received a Grant in the amount of \$1,500 for the Food Pantry from Fallon Community Health.

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 21 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500 in credits on the property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job at a whole variety of different things, we are *112* strong.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O’Connor, Director

BOSTON POST CANE

The Chair of the Millbury Board of Selectmen and the Director of the Council on Aging or his/her designee shall present Millbury's oldest resident with a plaque and lapel pin signifying the honor and shall cause the name of the honoree to be inscribed on a plaque to be displayed along with the original Boston Post Cane at the Millbury Town Hall, as well as a picture of the recipient and a brief biography. There shall also be certificates awarded honoring those residents who are 90 years old or older and meet the residency requirements.

The location of the presentation will be determined according to the circumstances of the honoree. A Committee consisting of the Town Clerk, the COA's Executive Director and the Selectmen Designee to review each year the status of the oldest resident. This would be done on the anniversary of the date given. Each year an announcement would appear in the paper and or on Cable TV stating who the current oldest Millbury resident is.

The recipient will retain this honor as long as he/she remains in Millbury even though another resident may become eligible. The Town Clerk's Office must be notified if the recipient of the Boston Post Cane dies, changes residency outside the Town of Millbury, is in rehabilitation for longer than 90 days or otherwise refuses or returns the honor. If the decision is made to no longer display the Boston Post Cane at the Town Hall, it would be placed in the custody of the Millbury Historical Society.

This year's recipient is Florence James. Florence turned 104 on June 2nd, 2016. She was born in 1912.



MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2016.

We would like to thank Lorraine Hayes for serving on the Board of Commissioners for the past twelve years. Lorraine retired this year, and her years of housing knowledge will be greatly missed.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low income families under this program. Five families are housed in the scattered site properties owned by the Housing Authority and six families live in a three-duplex site located on Burbank Street.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of summer 2016 there were two individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667-C

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

MILLBURY HOUSING AUTHORITY

A separate application must be filed for this program. Applicants must first meet the same financial and age requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include one hundred eighty-nine apartments. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Michael Michalak, Sr., and Michael Murray. The dedication and excellent work performances of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The administrative staff consists of four full time employees; Administrative Assistant, Judith Flynn, Congregate and Housing Service Manager, Lisa Bennes, Maintenance Program Manager, Carol Morse and Executive Director, Carol A. Smith.

ELIGIBILITY REQUIREMENTS

Age Limit	Elderly...60 years of age or older Disabled...No age limit
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Asset Limit	The asset limit for admission is as follows:
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- | | |
|-----|---|
| (a) | When net family assets are \$5,000 or less, the actual income from assets is used. |
| (b) | When net family assets are more than \$5,000, the greater of the following is used: <ul style="list-style-type: none">(1) Actual income from assets; or(2) Imputed income from assets based on the passbook rate established by HUD. |

MILLBURY HOUSING AUTHORITY

Income Limit (net)	1 person	=	\$44,750.00
	2 people	=	\$51,150.00
	3 people	=	\$57,550.00
	4 people	=	\$63,900.00
	5 people	=	\$69,050.00
	6 people	=	\$74,150.00
	7 people	=	\$79,250.00
	8 people	=	\$84,350.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 8 Elm Street. Applications are available at the housing office or will be mailed upon request. Telephone 508-865-2660.

MAJOR PROJECTS

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

Phase II of the tub surround project in the Chapter 200 development.

Phase II of the window replacement project in the 667-1 development.

Replaced the old electrical wiring on the poles in the 667-1 development.

Updated the fire alarm system in the 667-3 development.

We were also awarded sustainability funds that allowed us to change all commodes in the 667-1 and 667-2 developments and selected commodes in the Chapter 200 development, the 705 units and the 667-4 development.

THANK YOU

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness rendered them during the year. Lisa Bennes, our Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items such as prescriptions and groceries for residents who cannot afford them on their own.

RECORD OF ATTENDANCE FOR BOARD MEMBERS

October 1, 2015 through September 30, 2016

Meetings Held – 11

Frances Gauthier, Chairman/State Appointee	10 attended	1 absent
Veronica Wood, Vice Chairman	11 attended	0 absent
Lorraine Hayes, Treasurer	5 attended	2 absent resigned 4/13/16
Alyssa Marlborough	9 attended	2 absent resigned 9/8/16
Sherry Forleo	9 attended	2 absent

ASA WATERS MANSION TASK FORCE

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

We hereby submit our Annual Report for the fiscal year of July 1, 2015 through June 30, 2016.

The Asa Waters Mansion continues to be the heart of this community as it was the focal point for the numerous community events and civic gatherings. In addition to hosting many rental functions such as weddings and private events, we are happy to host numerous gratis events such as our annual Chain of Lights Festival, school tours, prom pictures, along with being the location for many community meetings. Numerous special events and programs were hosted throughout the year including our annual Christmas tea, historical programs and fundraising shopping events as well as participating in Millbury's "Small Business Saturday."

The Friends of the Asa Waters Mansion had another productive, successful year. Our annual school tours for the second graders from Elwood Street School were once again a big success as were the several prom photo openings that were held for Millbury High School as well as a few other schools in the area. In July, the Annual Volunteers Dinner honored Roger and Claudette Desrosiers as our special guests. Other highlights included recognition of several of our long-time members for their years of volunteerism at the Mansion. They were presented with certificates in recognition of their service. In August, a special program was well attended by the public; "Finding William Lewis" was a presentation and discussion of a collection of journal entries and letters written by William Lewis who lived and worked in New England in the 1800's. The documents included the writer's description of his life and work for a period of time in Millbury. August also saw the trimming and preservation of the Japanese Maple tree outside the front door of the Mansion. Work was done by Bartlett Tree with funds for the project provided by the Friends. In September, local plein air artist Michael Graves was featured at the Mansion in a two-day exhibit "Vistas of Millbury and the Blackstone Valley". In late November, local Boy Scout Troop 110 once again assisted in carrying and setting up our many Christmas Trees as decorating began for our annual Christmas Festival as part of the Millbury Chain of Lights. Many thanks to the Boy Scouts! November also saw the Mansion participate in Small Business Saturday with the opening of our Gift Shoppe to the public. The Mansion was most fortunate to have the Carpenters Training School repair our sleigh which once again graced the law for our Christmas Season. We were very grateful for their help. The Christmas Festival on December 6th was another huge success. We were delighted to have Mr. Roland LaChance and his wife Kay as our special tree-lighters this year. Mr. LaChance is one of our few remaining WWII veterans and has a long history of dedication and service to our community. Our annual Christmas Tea was held on the evening of December 15. As always, it was a sell-out and enjoyed by all. On February 27 "Fashion and Fiction, a Jane Austen Regency Tea" was held. Kandi Karle of East Haddam Players, CT gave a talk on fashion and manners during the Regency Era. In the spring and summer, our gardens were once again beautifully planted and tended by Watson Landscaping with funding provided by the Friends. Funds were also supplied by the Friends for the next stage of the Mansion air conditioning project. Throughout the year, the Friends continued to open our doors free of charge for community events and organizations. Members also volunteered for bereavement

ASA WATERS MANSION TASK FORCE

receptions, and we are honored to continue to house the Millbury Women's Club and Millbury Historical Society.

The Asa Waters Task Force and the Friends of the Asa Waters Mansion collectively work together to keep the Mansion a treasure for the Town of Millbury. We thank the citizens and business community for their continued support of our endeavor in "watching an old building with care."

The following attended meetings of the Asa Waters Task Force during this fiscal year:

	Scheduled	Attended
Sandy Cristo, Chairperson	9	9
Jeffrey Dore, Clerk	9	9
Catherine Elliott, Director	9	8
Mary Griffith*	9	6
Dennis Hill	9	9
Jennifer Kephart**	9	2
Judith Murphy	9	6
Armand White, Vice Chairperson	9	6

Respectfully submitted,
Sandy Cristo, Chairperson
Asa Waters Mansion Task Force

*Resigned December, 2014

** Appointed April, 2015

VETERANS AGENT

To the Honorable Board of Selectmen and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2015.

This department averaged 19 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, the Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$ 93,565.74
Fuel/Heat	\$ 29,218.92
DOCTORS	\$ 2,722.02
MEDICATION	\$ 5,584.81
HOSPITAL AND CLINICS	\$ 143.00
DENTAL	\$ 2,151.00
MISCELLANEOUS (includes health insurance and flags for Veterans graves on Memorial Day)	\$ 31,539.74
TOTAL EXPENDITURES FOR FISCAL YEAR 2010	\$164,925.24

DEPARTMENT EXPENSE

SALARIES (AGENT)	\$ 16,261.00
OFFICE SUPPLIES	\$ 276.00

Sincerely yours,

Phillip D. Buso, Veterans' Agent

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Public Access Cable Television Advisory Committee works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Subscribers and Channels 24 Education, 26 Government, 28 Public for Verizon Subscribers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman
Joseph Coggans, Vice Chair
Richard Carew, Clerk
Mark Krumsiek, Member
Roger Desrosiers, Member
Jeffrey Dore, Member
Robert Sullivan, Member
Michael Lawton, Associate Member

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

This year we have added a website www.millburypublicaccess.com and a YouTube channel (Millbury Public Access) to our offerings here at Millbury Public Access. Soon we will offer Video on Demand and LIVE web streaming. If anyone is interested in becoming a volunteer, please don't hesitate to contact us.

We are proud to continue to bring you our original programming, Such as:

An Evening with Senator Moore
Celebrity Reader
Get Out (which is in the final season)
Local Rock
On the Light Side
Puzzled Parents
Yesterday, Today and Tomorrow
Including our newest show
Twilight on the Common

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

Millbury Public Access continues to bring you all of your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,

Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings (when scheduled) and many productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find LIVE Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8 week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets monthly (usually the third Thursday) and meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

ENERGY MANAGER

To the Honorable Selectmen and the Citizens of Millbury,

I hereby submit an annual report for the year ending June 30, 2016.

Since starting as Millbury's part time Energy Manager in September 2014, I have assisted the Energy Advisory Committee and the Town in their goals of reducing our energy consumption by 20 percent through the Green Communities Program of Massachusetts through the Department of Energy Resources.

Millbury was recently awarded \$247,000 in grant funding from DOER to support further reduction of our energy resources, therefore saving the Town money. The funds are being used for the following municipal projects:

Millbury High School: Lighting Retrofit

The upgrade will enhance the facility environment through increased level of comfort as well as energy use reduction and related reduction in energy costs.

Budget: The Town will be using the \$17,017.18 from the Green Communities Grant to fund the project. Utility Incentives are \$3,750.00 the total cost of the project is 20,750. Per the proposal submitted by PRISM, implementation of this proposal is expected to decrease electric use by 6.440 kWh annually, and will save 11,082 kwh per year with a payback of 8.9 years.

Elmwood School Transformers

The Town contacted Prism Energy to prepare a proposal to install transformer in Elmwood Elementary School. This includes the following: Measure one: In the main electric room, combine 1-75, 1-45 and 1-30 kVA transformers onto one new 75 kVA Hammond Power Solution high efficiency transformer. Measure two: Electric room off the gym: Combine 2-30 and 1-45 kVA transformers on new 45 kVA. Measure three: Second floor electric room: Combine 2-30 and one 45 kVA transformers on new 30kVA. Measure four: Electric Room off the kitchen: Replace 112.5 kVA with a new 75 kVA transformer. Estimated savings are 4,800kWh.

Budget: The Town will be using the \$9,344.00 from the Green Communities Grant to fund the project. Utility Incentives are \$7,960.00 and the total cost of the project is \$17,304.00. Per the proposal submitted by PRISM, the new return on capital investment is 29.5 percent or a 3.4 year payback.

Elmwood School Lighting Retrofit

We will be installing new and retrofit energy efficient LED fixtures in the gym and auditorium. This will enhance the facility environment through increased level of illumination, which should enhance comfort as well as energy use reduction and related reduction in energy costs. The cost savings on the electric bill will be over \$3,000 annually in electric savings.

Budget: The Town will be using the \$15,637.63 from the Green Communities Grant to fund the project. Utility Incentives are \$3,800.00 and the total cost of the project is \$19,437.63 Per the proposal submitted by PRISM, the annual energy saving is \$4,747.43 with the effective payback of 2.8 years. Cash flow gains after five years is \$10,549.37 and the annual return on investment is 36 percent.

ENERGY MANAGER

Elmwood School Wall Pack and Canopy Lighting

Install Wall Pack Units in the library entrance and the main entrance of the school. The annual energy savings is \$3,081.47 and the avoided maintenance cost by implementing this project is \$3,080.47.

Budget: The Town will be using the \$13,312.58 from the Green Communities Grant to fund the project. Utility Incentives are \$2,300.00 and the total cost of the project is \$15,662.58 Per the proposal submitted by PRISM, annual return on investment is 30 percent. The effective payback is 3.3 years.

Millbury Municipal – Electric Vehicles and Charging Stations

We purchased 3 white and one silver all SV trim from Milford Nissan as per “4LEAFsvMILL16” COMMBUYS quote. The 4 electric vehicles are replacement vehicles for the following departments: Town Manager, Building Inspector, DPW and Police. There was a press event on September 7th when the vehicles were delivered to Town Hall. Charging Stations: The charging stations were purchased from Charge Point, an approved vendor. There were two charging stations purchased from Chargepoint, and two wall mounts donated by Milford Nissan. The charging stations have been installed at Town Hall, Millbury Library, DPW headquarters (wall mount) and Millbury High School (wall mount).

Budget: The Town is using 92,375.50 of Green Communities Competitive funding, after receipt of \$31,000 DEP EVIP grant funds, for the purchase of four electric vehicles and three charging stations. The actual cost of the vehicles was \$24,500 per car, paid for with \$7,500 per car from EVIP and \$17,000 per car of Green Communities funding.

Town of Millbury – LED Streetlights

The Town contacted LightSmart to prepare a proposal for the Town of Millbury to install phase one of LED Streetlights in the Town. Budget: The Town will be using \$100,000 from Green Community grants to fund the project.

In addition to these grant projects, The Town has also worked through the process of an electric aggregation plan with the vendor, Good Energy, and will be launching a residential program this winter. We continue to do outreach and education through our website, public forums, our annual three town energy fair, and social media.

Respectfully Submitted,

Doreen DeFazio, Energy Manager

MILLBURY YOUTH COMMISSION

Dear Residents of Millbury,

The Millbury Youth Commission has been busy since we formed in December of 2012. We are six members strong who volunteer on a Friday Night at the Millbury Youth Group Center located at 130 Elm St the McGrath Educational Center School. On a regular Friday night we average 25 kids who gets dropped off by parents at 6:30pm and picked up by 9:30pm. Here the kids get to enjoy Air Hockey, Small Pool Table, Foosball, Small Basketball Game and music. These are kids in grades 3 to grade 6 although we do encourage grade 7 and 8 to join us since they have been involved through our program.

Our season runs from 2nd Friday in September till the last Friday of school year. During this time we also add in on the first Friday of the month Karaoke hosted by Matt Brodeur. We open the season with a Back to School Dance and end with a Dance to celebrate the beginning of summer for the kids.

We have our annual dances for grades 3 to 6 like Halloween Dance, Ugly Sweater Dance at Christmas time and Valentine's Day Dance. Here they interact with their friends dancing and laughing having a great time. During the dance the Millbury Youth Commission will give a chance for the kids to win prizes. The admission donation into the dance is used to purchase supplies and decorations.

During certain times of the year we have Movie Nights and we bring in special guests such as magic shows, trailer with video games and play the live version of Hungry Hungry Hippo and Dodge Ball. The Millbury Youth Commission besides the dances also will do off site fun. We go Roller Skating and Bowling which are at a great discount price especially for Millbury Residents and are open for all ages.

The Millbury Youth Commission not just have this one night a week we meet on the first Wednesday of the month to discuss new ideas and the upcoming events also how to encourage volunteers and new members to apply.

In 2016 we had the opportunity to do a dance for a special girl in our town who is fighting a battle with cancer. Ella Grace Powers Orange Dance was so spectacular that we had over 300 children and parents attend this wonderful dance which raised \$3018 for Ella Grace. Everyone was in orange to show their support and had a very special guest on video from the American Idol Show Sonika Vaid. Another way we support our community of kids is by sponsoring 2 sixth grade students to attend Camp Bourndale.

The Millbury Youth Commission is made up of volunteers and with that we do require parents to assist us on these Friday nights and special occasions. Anyone who would like to get involve with the Commission please contact us. We could use new ideas and the only way to give those ideas is to get involved.

Any questions you can reach me at 508-981-9499 or timcluett@hotmail.com and to see our Youth Group Center photos please visit <http://www.facebook.com/groups/millburyyouthgroup>

Timothy S. Cluett
Chairman Millbury Youth Commission

SUPERINTENDENT

Millbury School Committee

Once again, the Millbury School Committee wishes to extend a sincere thank you to all of the stakeholders in the public school district of Millbury. Without the continued support and dedication of the various members of our community, we would not have the school system we have today. We are grateful that the community supported two warrant articles as part of the 2016 budget, allowing us to replace three boilers that were in disrepair at the Elmwood Street School with two high-efficiency systems and sets of new bleachers at the Jr./Sr. High School, providing fans with a safer and more spacious viewing area.

As we stated last year, the Committee sought and gained the support of the Select Board and the Administration to start the process of refurbishing/rebuilding the R.E. Shaw School. We are very pleased to inform you that we have been accepted into the first round of projects for consideration by the Massachusetts School Building Authority (MSBA). While the school's faculty and staff have gone above and beyond to maintain a safe and supportive learning environment that meets the needs of students, the building's physical condition has become a key challenge. In addition, as our community again experiences a period of growth, the Shaw School project becomes important in allowing us to add needed additional space within the school system. We have seen a great deal of success with our tuition-in program at the preschool level as well as an increase in general population of students in the early elementary years.

For a second year, the Committee continues to support the re-organization of the District's playing fields. This process will bring our athletic facilities up to 2016 standards, reorganize the use of the available land we have for greater efficiency and provide our student athletes with facilities where they can perfect their skills and achieve success. Completion of both projects will benefit the greater community as the school buildings and athletic fields continue to be some of the most heavily used assets owned by the Town of Millbury.

You will read in the following Report of the Superintendent how the Millbury Public School District is accomplishing a significant number of achievements aligned to our strategic objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety).

With the continuing support of the community demonstrated at town meeting this past year, we were once again able to include a new position to the school district, that of Human Resource Officer. The HR position, which will be shared with the municipal branch of the Town, will relieve the Superintendent's Office and Town Manager's Office from the cumbersome role of personnel directors for their respective organizations. It will also ensure that we follow an ever-changing and complex set of regulations and procedures designed to protect both employee and employer.

The success of the Millbury Public Schools can only be achieved with your positive involvement and active participation. Thank you for your continuing support!

Respectfully submitted,

Jennifer Nietupski, School Committee Chairperson

SUPERINTENDENT

From the Superintendent

I am pleased to report on the many activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

The year was busy as the school district continued its work on both short-term and long-range goals to meet the needs of all students. Teachers and administrators continue to work collaboratively to implement the Department of Elementary and Secondary Education's evaluation process in a genuine and meaningful way, allowing all educators to focus on improving the quality of teaching and learning through ongoing feedback and reflection.

The District's three-year strategy for improvement, which includes specific goals and objectives, was accepted by the Millbury School Committee at their October 14, 2015 meeting and guides the District's budgeting priorities, professional development offerings, educator and evaluator goals, and each school's improvement plan. Each of the plan's four key objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety) will be achieved through three to four specific and strategic initiatives. This strategy document is available on the Millbury Public School District's website at millburyschools.org.

We are committed to maintaining adequate funding for a wide range of 21st Century technology in order to prepare our students to be successful and responsible digital citizens. Our technology must be sufficient to not only deliver an increasingly rigorous and varied curriculum, but to enhance and expand high-quality teaching and deeper learning throughout our District. In addition, it is critical that we maintain the technology necessary in every grade to comply with the Commonwealth's mandated online testing protocols.

There is nothing more important than the safety of our students and the adults who care for them. The District conducted an extensive review of its safety procedures during the 2014-2015 and 2015-2016 school years and has implemented a wide range of safety protocols to address critical needs.

- The District continues to work very closely with the Millbury Police Department to provide ongoing ALICE training to all staff. The ALICE protocol (Alert, Lockdown, Inform, Counter, and Evacuate) has been widely embraced as a best practice in schools throughout the Commonwealth and represents a significant and positive improvement to our school safety.
- District administrators, members of the Police Department and the Fire Department, and the District's transportation provider collaborated in an emergency response planning exercise to identify best practices for communication and cooperation in the event of a serious bus accident.
- In collaboration with the Uxbridge Police Department, each school has conducted at least one "unauthorized visitor" drill to assess our responsiveness to the presence of an unidentified / unauthorized person in the building.
- In addition to regular fire drills, we are now implementing evacuation and relocation drills at each of our schools with the support of our police and fire departments.

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We are especially proud of the District's strong partnership with the Millbury Police Department and the incredibly successful School Resource Officer program instituted in each of our schools last year. Officer Nikki Oliveri is a full-time member of our District's faculty, serving as a resource for students and school employees alike. Her work represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety, strengthen community partnerships, and deliver resources to the school community.

Millbury Jr./Sr. High School has partnered with Mass Insight Education to greatly enhance and significantly expand Advanced Placement (AP) opportunities for Millbury students over the next three years. Since Mass Insight Education began partnering with Massachusetts schools in 2008, students across 60 participating high schools have seen greatly expanded access to AP math, science, and English courses, increased performance on AP exams (MIE schools significantly outpace both state and national averages), and increased college success (more students matriculating to and graduating from college).

This opportunity would not be possible without the generous support of our community sponsors. Thanks to the support of Millbury Federal Credit Union, Wheelabrator Millbury, Inc., AA Transportation, Millbury Savings Bank, and Fidelity Bank, our students will have greater access to a varied and rigorous AP curriculum and our teachers will receive world-class professional development and training.

The District continues to engage in high-quality professional development to support teachers as they develop and implement standards-based common assessments and use student achievement data to adjust instruction and improve student learning.

All students in grades 3-8 participated in PARCC testing, the Commonwealth's new assessment (Partnership for Assessment of Readiness for College and Careers), in the spring. Students in grades 3 through 6 were assessed using a paper-based version of PARCC while students in grades 7 and 8 took an electronic version. All students in grades 9, 10 and 11 took the paper-based MCAS test for English, mathematics, and science.

It is my pleasure to congratulate Noah McDuffie for receiving the 2016 Superintendent's Scholar Award. Noah, who was ranked first in his class with a GPA of 4.3, was recognized in January for his scholarly achievements at the Worcester County Superintendents Association Scholars' Luncheon at Worcester Polytechnic Institute. Congratulations!

The Raymond E. Shaw Elementary School, built in 1975, is showing its age. While the faculty and staff have gone above and beyond to maintain a safe and supportive learning environment that meets the needs of students, the building's physical condition has become a key challenge in delivering the curriculum, complying with the Americans with Disabilities Act, ensuring the utmost safety and security, maintaining technology, maintaining adequate HVAC function, and ensuring sufficient classroom space to meet enrollment and programmatic demands. The District is acutely aware of these challenges and has begun a collaborative process with the Massachusetts School Building Authority (MSBA) to conduct a feasibility study to determine the building's structural and operational condition in the coming year. Ultimately, a full renovation to the existing structure or a new elementary school building project

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Elmwood Street Elementary School

Elmwood Street School started the 2015-2016 school year with Mr. Hall entering his 2nd year as Principal and 6th year in the district and Mr. Burke beginning his 4th year as Assistant Principal and his 15th year in the district as a whole. Having laid the foundation for some significant work, the staff spent the year working on several new initiatives and taking a look at existing programs and evaluating them for effectiveness.

Our top priority for the year was to begin the process of answering three key questions as a school. What do we want students to know? How do we identify what students know? What is our response when students don't know?

Curriculum mapping and looking at what we taught at Elmwood became our top priority for the year as we looked to answer the first question. Lizz Trahan was hired as the Elmwood Instructional Coach for this very reason. She spent her year helping to develop the curriculum maps, working with individual teachers, modeling instruction, leading study groups and finding resources for staff. Ms. Trahan also provided professional development and workshops for teachers and support staff. Lizz also utilized the ATLAS program that the district purchased to begin working with staff to enter the curriculum maps online. The ATLAS program allows multiple grade levels across the district to vertically align their curriculum with other grades.

We continued to train staff and implement *Empowering Writers*, a formal writing program that focuses on connecting text to writing genres, specifically narrative, expository, and opinion writing. Teachers worked hard to incorporate writing across multiple subjects and worked to develop consistent approaches throughout the year.

We also formed our school and district STEAM teams to coordinate with Shaw and the Jr/Sr High School around forming and implementing a STEAM plan. STEAM projects were built into units and teachers ensured that STEAM activities and approaches were incorporated within multiple disciplines.

With math, we began to look at creating a vertically aligned process for problem solving and exposed staff to number talks, an instructional practice that allows students to make their thinking visible by discussing the what, how, and why of math computation. This work was a direct result of data trends identified from our 2015-2016 data meetings.

Instructional approaches such as Daily 5, S'Cool Moves, and Guided Reading were integrated more into the building as we entered our 2nd year of implementation. Staff were able to utilize these strategies throughout their day in a variety of settings in the building. Lizz was also able to train staff in accountable talk as a means for teachers and students to facilitate collaborative learning discussions. Professional Learning Communities were formed before and after school to share ideas and resources around these different strategies.

Answering the second question, "How do we identify what students know?" brought our focus to how we analyzed data. Looking at data meetings started the year before, we added a second element to the group meetings. Staff continued to look at key assessments, including Fountas and Pinnell, DRA, MAP, and DIBELS and how to effectively place students within their

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reading and math groups for purposes of individualizing instruction. These meetings typically focused on broad areas that needed to be addressed. What was missing was strategies to work with individual students and developing a plan for support and intervention. This led to 1 on 1 teacher data meetings that allowed staff to problem solve with Mr. Hall, Mr. Burke and Ms. Trahan. The 1 on 1 meetings were open dialogues that allowed us to connect strategies, resources or ideas with staff and made looking at data much more meaningful.

As we continued our efforts to connect with parents and the community, Mr. Burke and Mr. Hall continued the practice of regular Walk and Talks with family members. The “Walk and Talk” time was a powerful way for parents to see firsthand the great things at Elmwood and to ask the administration questions. Other community events included “Top Secret Science” night, “Art and Reading” nights with Mrs. Heino and Mrs. Bastarache, PARCC night, “Literacy” night with preschool and a revised “Getting Ready for Kindergarten” night. These along with our many concerts, plays, monthly “Excellent Effort” awards were all designed to better connect with the Millbury community.

Our after school art program “Young Rembrandt’s” continued for 2015-2016 with many families sending their children to multiple sessions during the year. A new before school program that started was Boks Kids lead by parents Ali Tabor and Justin Bennes along with many other parent volunteers. Boks Kids was developed by the Reebok Corporation to focus students on staying active and promoting youth fitness. Over 50 students were able to participate throughout the course of 2 sessions in the spring.

Positive student behaviors and interactions with peers and staff began to take on a new focus for the 2015-2016 school year. Elmwood continued implementing *Social Thinking*, throughout the school. *Social Thinking* allows students to develop social learning skills through collaborative and imaginative play. Our *Social Thinking* curriculum provides a structured scope and sequence to help guide adults in understanding and then teaching complex layered social concepts in a step-by-step manner. While some materials repeat across grade levels, activities are designed to be at grade level so that concepts are reviewed, but then built upon.

Mr. Burke also led a year-long “School Culture Committee” that along with many staff members, completely refocused our approach to classroom management and developing expected behaviors for all students. Elmwood aligned our approach to utilize the language used at Shaw and the DREAM pledge. This plan will be rolled out during the 2016-2017 school year and it was exciting to see the collaborative approach to school culture.

School Safety remains a top priority at Elmwood. Coordinating with the Superintendent and the district Safety Committee, Elmwood was able to implement and practice the ideas that have been discussed for the past few years. With the addition of our School Resource Officer Nikki Olivieri, we were able to coordinate our efforts as a school and with local safety personnel. Staff and students were fully trained in ALICE and running effective lockdown and evacuation drills. Parents were provided three open forums during the year at Elmwood to learn about our approach and to address any concerns they might have. Students were able to discuss and learn about these drills through the use of skits, videos, picture books and ultimately two whole school lockdowns, ALICE and evacuation drills up to Shaw.

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Lastly, as we began to look at the last question, “What is our response when students don’t know?” we identified our Title 1 program as an area to increase support for students in reading and math. We replaced our Title 1 teacher with two Title 1 tutors who worked with students in need of support in math and reading. They were able to take on a larger caseload for the year and able to make significant gains as the year went on and our data indicated. Looking at our RTI structure remains a top priority for the upcoming school year.

Our year was extremely productive and we were able to continue our coordinated focus on Student Learning, Staff Development and Support, Family/Community Engagement, and Student/Staff Safety.

Raymond E. Shaw School

The Shaw School had a busy 2015-2016 school year with extensive reflection on practices ranging from instruction in the classrooms to how various meetings were conducted. Mrs. Friedman and Mr. Tuccio used the feedback to make adjustments that would better support both the students and staff.

One area that was of constant discussion was data collection, its use, the quality of the data being collected, and levels of support that would be needed for both staff and students. As a result of these discussions Shaw reassigned two positions to create both a Literacy Coach and STEAM Coach for the 2016-2017 school year. The people in these positions will not only provide support for the best practices of teaching, but also guide staff through increased academic rigor as well as horizontal and vertical alignment.

Shaw staff continued to use benchmark data meetings and identified a need to make changes in what is discussed at data meetings and the need to look at data on a more regular basis during common planning times. Teachers continue to look at the data to drive their instruction.

Shaw staff continued the tradition of sponsoring events to raise funds to support the PBIS initiative of the school. Students spent an evening partaking in friendly basketball games in October. A particular highlight of this event was the Millbury Police Department playing with the students. Students absolutely loved this special surprise. Shaw also celebrated its third annual food drive and was able to send forty large boxes filled with food to the local Millbury pantries. This event was tied to students being given the opportunity to enter a raffle in which their names could be drawn to cut the hair of any of the following people: Principal Miriam Friedman, Teacher Michael Tarka, ABA Patsy DiDomenica, Detective (now Sergeant) Kim Cadrin of the Millbury Police Department, and 6th Grade Student Josh Mateo. All hair was then donated to the Wigs for Kids organization which provides free wigs for children with cancer. 6th graders carried on the tradition of leading a community service and this year collected soda tabs to send to the Shriners to help raise money to support transportation for patients.

Students at Shaw were offered options of afterschool activities this past year. For the third year Young Rembrandts ran afternoon drawing classes. In addition students were provided the opportunity to take a Social Netiquette or Home Alone Safety course offered through Century Health.

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A shout out of thanks to the amazing support of the Millbury Parents Club. This past year they helped fund field trips to the YMCA, Old Sturbridge Village, and Camp Bournedale. Additionally they supported speakers and performers coming into Shaw to provide enrichment of the curriculum being provided. We consider ourselves lucky to have such dedicated parents.

Shaw ended the year with reflection and chose to identify the common theme for the 2016-2017 year to be that of further improving the rigor of instruction in all classrooms. Some staff chose to begin the process by taking on summer projects to make these improvements. We look forward to a wonderful 2016-2017 school year with amazing students and outstanding staff.

Millbury Memorial Junior/Senior High School

There were many new beginnings for Millbury Jr./Sr. High School in 2015-2016. The Jr./Sr. High school welcomed Tara B. Bennett as their new principal. Mrs. Bennett joined the Woolie family with experience as a Principal, Assistant Principal, Athletic Director, teaching Health and Physical Education, and years of coaching at the youth to college level.

The high school entered a three-year grant partnership with Mass Insight Education (MIE) to support increased opportunities for students to participate in Advanced Placement (AP) courses, as well as provide teachers with professional development and resources in math, science, and English AP offerings. Thank you to the following community benefactors who made our partnerships with MIE possible: Millbury Federal Credit Union, Wheelabrator, Millbury Savings Bank, Fidelity Bank, and AA Transportation.

All departments completed an extensive review of course offerings resulting in an updated program of studies including new course offerings and pathways for the 2016-2017 school year. Additionally, a Jr./Sr. High School scheduling committee researched, visited, and presented a new daily schedule to staff, students, and school committee, which will be implemented in 2016-2017.

SOCIAL STUDIES DEPARTMENT

The 2015-2016 school year provided our department with many opportunities to get our students involved with their community.

The annual Veterans Day panel met with great success. This event brings veterans from the Millbury community into our school to discuss their experiences with our students. Topics range from jobs performed, time in-service, and the reasons behind each veteran's decision to serve. The veterans always do a wonderful job of communicating the importance of honor, trust, responsibility, and service to something greater than ones-self.

The Humanities Scholars Program had another successful year of exploring a contemporary Constitutional issue to Millbury students. This program sends some members of Millbury's junior class to four Worcester area colleges and universities for an in-depth look at selected topic. Last year's topic was "Who Are 'We The People?'" Students enjoy panel presentations given by professors and other experts at each college, they are matched with students from nine other high schools from southern Worcester County for discussions and debate, and wrap up the program with a group presentation at Worcester State University in early April.

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The Social Studies Department once again sponsored the annual Memorial Day exercises here at the high school. Local veterans are invited on the Friday prior to Memorial Day for a morning program of student-led and performed observances that are always well received. The students who participate in this program often approach me afterwards to say how much they enjoyed helping the veterans observe the day with pomp and dignity which it deserves.

One of our department members, Courtney Moran, served as a cooperating teacher/mentor for a student teacher looking to enter the field of education. That student-teacher, Alyssa Lizotte, was also a Millbury High graduate. The willingness of current teachers to serve in this capacity is invaluable to continuation of education in communities everywhere. It allows for real-world experience, but with the safeguard of having a professional to lean on if needed.

Our Program of Studies is evolving to allow for less overlap of material covered, more hands-on and student centered learning, and an increase in the use of technology to better prepare our students for life after graduation.

GUIDANCE DEPARTMENT

In September of 2015, the Guidance department, in partnership with Douglas and Leicester, hosted its 4th fall College and Career fair. We had in attendance over 100 representatives from four year colleges, two year colleges, technical/training schools as well as branches of the US Armed services. Students used our newly re-designed Post-Secondary Education Worksheet to facilitate collection of information. Mrs. Smarra and Ms. Meservey polled our representatives on ways to improve our Millbury School Profile. Feedback from the surveys were used to update our school's profile which is one the best ways colleges learn about our curriculum and class offerings.

Ms. Meservey spearheaded the introduction of the "Woolie Pledge", an anti-bullying code of conduct for grade 9 students. She also coordinated and planned a series of career speaker presentations for students in grades 9 and 10. These presentations incorporated MHS Alumni, Video Game Design by Professor Paul Cotnoir, and retired MA State Police Colonel Marian McGovern.

Ms. Courtney presented quarterly guidance lessons to the 7th and 8th grade students on topics like "Goal Setting, Judging Others, Being a Responsible Learner, Employability Skills and Career Choices".

In Ms. Green's 9th grade health class, she piloted a project based learning unit that looked at the real-world social and legal consequences of underage alcohol use. Based on the social influences theory of behavior change, the goal of the research based unit is to change the social norms around alcohol use and to change negative peer pressure into positive peer pressure. They spend 12 class periods and students were divided into six legal teams to prepare and present hypothetical civil cases in which someone has been harmed as a result of underage drinking. the legal teams who were not presenting that day, then act as the jury and vote as to whether the case was presented effectively by showing proof of negligence through evidence gathered and synthesized throughout the unit. The 6 cases included: drinking and driving trial, drinking and

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violence on trial, drinking and vandalism on trial, school alcohol policies on trial, binge drinking on trial, and drinking and hazing on trial.

HEALTH/PHYSICAL EDUCATION DEPARTMENT

During the 2015-16 school year the Physical Education Department went on a field trip each term to promote health and fitness out of school and in the community. The 9th grade class, chaperoned by Mr. Richard Bergin and Mr. Scott Healey, went to Buffumville Dam in Charlton to utilize their Frisbee Gold course.

A field trip to hike Purgatory Chasm was offered second quarter to all grade 10 students. This field trip was chaperoned by Ms. Michelle Cranska and Mr. Richard Bergin.

A ten pin bowling field trip was offered to all 11th grade students at Mohegan Bowl in Webster MA. This field trip was chaperoned by Ms. Michelle Cranska and Mr. Richard Bergin.

The 12th grade field trip was a hike of Mt. Wachusett in Princeton MA. This field trip was chaperoned by Mr. Ray Richard and Mr. Richard Bergin.

These field trips were enjoyed by all students involved. Our department will continue to provide these successful activities for our students.

ENVIRONMENTAL SCIENCE

Envirothon - Five environmental council members compete in a variety of environmental topics and gave a presentation before a panel of judges on a current events topic. Other members of Environmental Council volunteered at the event that day. This experience develops leadership skills while reinforcing what students have researched about the topics for months prior to the competition.

Star Lab Planetarium - students get to experience a planetarium without leaving the school. An astronomer from the Springfield Science Museum guides them through the cosmos in this inflatable planetarium set up in the media center. This program is funded through the Millbury Parents Club.

Project Earth Links - In a project funded by Community Service Learning and the Mary B. Grogan Grant (through the Worcester Community Foundation) students in Environmental Science teach students in grade 2 about Environmental issues. Student groups must first research several Environmental topics of their choosing and then teach them to grade 2 students. This has been an annual project for twenty years and has successfully provided opportunities for students to learn about '*how to make a difference*' for the environment and in our community while modeling sustainable living.

Global Mall & World Banquet - students in Environmental Science class experience the uneven distribution of resources first hand. Only one student in class has enough money (bingo chips) to purchase food; the rest of the class has to go without. This activity truly has students reflecting on how much we have (resources) compared with citizens in third world countries.

SUPERINTENDENT

Tri-Town Energy Fair - Environmental Council members volunteered at the event (helping vendors, face-painting, solar projects & demonstrations) and had an informational table set up.

Community Clean Ups - Environmental Council members clean up an area in town in the Spring and Fall.

Trout in the Classroom – 7th, 8th, and 9th grade students worked with Massachusetts Division of Fisheries & Wildlife to raise trout in the classroom. The students purchased materials and set up an aquarium habitat so the trout could hatch, live and grow. The students responsibilities included: raising the trout from eggs to fingerlings as well as feeding and monitoring tank water quality. Students had to solve problems throughout the project including poor water quality due to increased urine production by trout. Students successfully release trout into Lake Singletary in Millbury.

Composting – 7th, 8th, and 9th grade students collected fruits and vegetables and used them as part of the compost in the Greenhouse. Some of the compostable material was used to help grow plants for the grade 7 students.

Hydroponic Garden – 7th, 8th, and 9th grade students assembled, monitored and adapted a vertical hydroponic system which allow grade 7 students to grow various plants for the plant project.

SCIENCE DEPARTMENT

Chemistry Magic Show - After their big test, AP Chemistry students research different chemistry reactions to put on a 'magic show' for the 6th grade class at Shaw. Students need to research the science standards as well and connect them to the 6th grade vocabulary.

Solar Car Model Project - 2 to 3 week project that focuses on Engineering design process as student groups design and build small solar vehicles that run on 4" x 10" photovoltaic cells. Students use what they have learned about mass, friction, and other physical science concepts as they learn about alternative energy in this end of year project. Motors, wires, batteries and other hardware are bought every year for this project.

Science week: the teachers in the science department coordinated extension activities and special guests for the entire student population. Students have the opportunity to meet professionals including: scientists, engineers, architects, and professionals in multiple aspects of the biotech industry.

Student-Led Health Fair: Anatomy and Physiology students researched and presented information on health concerns relevant to the Millbury community. The event was held at the town library and was coordinated by students with adult support. The health fair qualified for a grant from the National Institute of Health as an outreach project.

FOREIGN LANGUAGE DEPARTMENT

The Foreign Language Department celebrated National Foreign Language Week this past year by helping students to report the daily news in both French and Spanish on the school's daily news report and worked with food service manager Margie Houde to coordinate the lunch menu

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in the cafeteria to reflect ethnic foods. Students created “molas” and “ox cart wheels” in Spanish classes, which were hung for display and a competition among peers. Teachers instructed students in the making and hanging of flags from Francophone and Spanish speaking countries in the Jr. High and students provided staff with assorted French cheeses, croissants, and other treats. Students wrote testimonials on postlets that were then displayed on the windows of the catwalk attesting to the value of Foreign Language instruction while beautifying the hallway. Finally, Josee Vachon, a French Canadian singer, presented and entertained grades 8-12 to culminate the week.

ENGLISH DEPARTMENT

In 2015-2016, the English Department sponsored the Lions Club Speech contest. Sophomore Annette Ellis made it to the state finals. Freshman students attended Macbeth at Regis College with partial funding from the Millbury Cultural Council. Students and ELA teachers attended the Youth Homeless Conference at Worcester Housing Alliance. A very successful student-run Toys for Tots drive was supported by ELA teacher Chloe Pryzgoda. A successful Reading Day At Elmwood allowed “How the Woolie Got Its Name” with appearance of the Woolie to be read to second grade students with all classrooms receiving a classroom Woolie and copy of book. The Millbury Social. An online newspaper was established and made available to entire Millbury community

SOCIAL ISSUES

Supported the Red Cross with a blood drive and ran a Halloween Party for K-3 students at Millbury High School.

MATH DEPARTMENT

AP Statistics was added to the math curriculum. The Math Analysis course was also added to the math curriculum. This course helps to bridge the gap between high school and college for many students who were able to take the college placement tests for most state schools, right here at MHS, in order to start in a higher level math course in their first year of college.

Several Math teachers attended a training at Blackstone Valley Tech that focused on various career opportunities for students interested in pursuing careers that depend on a solid foundation in the field of Mathematics, which included visits to MAPFRE Insurance Company and UniBank.

Due to their 1st place win in the C division the year prior, the JV math team moved up to a more competitive, class B division. After many practices and lots of hard work they finished their season in 5th place in the new division!

BUSINESS AND ARTS DEPARTMENT

The Business and Arts Departments had a busy and successful 2015-2016 school year highlighted by many outstanding activities and events. The Business Department hosted a Credit for Life Fair for all seniors. Organized by Mrs. Woelfel, this event gave students a real life hands on lesson on the financial responsibilities you have beyond school. Numerous community

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members and former teachers volunteered their time to help put on this great event for the students.

Business students had the opportunity to learn about financial literacy in their classes from guest speaker Kevin Hayes. Vice President of Millbury Credit Union.

Students in the Accounting I and II classes took a field trip with Ms. Foley to Webster First Credit Union's headquarters. There they were able to see how the lessons learned in their business classes were used in a workplace. Mrs. Woelfel and Ms. Foley were both part of the Immigration Celebration this past year held at the public library. They were organizers and presenters, respectively.

As always the Music/Performing Arts Department, led by band director Mr. Ferriera, had a busy school year with numerous concerts, plays, parades and other community events.

The Music Department held its first ever Mattress Sale Fundraiser raising over \$4,000 to support the Music Program at all three schools. The Marching Band competed in the Micca Circuit, while the Drama Club made it to the semi-finals at the 1 Act Festival. The Drama Club performed *Songs for a New World* as its spring musical. Various school bands and chorus participated in multiple performances for the community including the Winter & Spring concerts, Night of Percussion, and Jazz Night at Sutton HS (funded by the Cultural Council and Music Parents).

Forty-two students had the opportunity to travel overnight to New York for the semi-annual Music Department trip. The Music Department hosted a fundraiser as a memorial for the Shawn Savoie Cornhole Tournament. Shawn was a custodian at MHS when he lost his battle with cancer. Last but not least the Millbury Sutton Community band hosted the first Millbury Tuesday Night Market at the high school this summer. This very successful event brought music, food, local businesses, school clubs and fun all together for one evening this summer.

The Art Department, and teacher Ms. Fairbanks, had another successful school year with nine students continuing to 4-year formal college placements with direct majors in Studio Art and Digital Art Technology. MHS took 1st place for the Lions Club peace poster competition as well as receiving Honors recognition at the Congressional Art Juried Show/Competition.

MHS art students participated in the Memory Project this year. This project offers students a great opportunity to use their art skills to bring joy to children throughout the world who have faced substantial challenges, such as neglect, abuse, loss of parents, and extreme poverty.

(<https://memoryproject.org/>)

MHS won 1st place at the Mass Digi Competition this past school year.

NATIONAL HONOR SOCIETY

The National Honor Society continued its *You've Been Snowed* holiday fundraising campaign last December, this fundraiser supports MHS's Christmas for Kids, supporting Millbury families in need. The National Honor Society also raised donations during Winter Carnival for Pennies

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for Patients, an organization focused on finding a cure for Leukemia and the food pantry at the Federated Church in Millbury to support our local families. In addition, MHS students completed a wide variety of community service activities throughout the community.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Greg B. Myers", written in a cursive style.

Gregory B. Myers
Superintendent of Schools

**Blackstone Valley
Vocational Regional School District
Fiscal Year 2016 Annual Report
July 1, 2015 – June 30, 2016**

A Message from the Superintendent-Director

As is Blackstone Valley Tech's custom, we are pleased to use the Annual Report format to go beyond simply providing facts and figures about our operation, and to share bits and pieces of ongoing student success stories which capture the essence of our mission. Once again, we hope you will agree that the information which follows describes a vibrant learning environment where a lattice work of career technical content, artfully delivered, intertwines with student interests, their aspirations for the future, and their diverse learning styles to empower our students to become masters of lifelong learning.

I recall Liam MacLeod (Class of 2012) as a bright and well-rounded student with an extensive resume of accomplishment and a wide array of extracurricular pursuits. He served as the head chef for the 2012 Annual Superintendent's Dinner, a culinary extravaganza attended by 250+ patrons to raise supplemental non-taxpayer funds for our school system, and proudly displayed his Scottish heritage by presenting on the history of St. Patrick's Day to a local Rotary Club in full kilt attire. He was a particularly effective ambassador for career technical education then, and remains one today, serving as a living example of how BVT's integration of career skill attainment and academic learning meets the challenge of preparing youth for jobs which do not yet even exist.

While Liam describes BVT's impact in ways that he feels are both intentional and unintentional, the details of FY16 student and system success which follow his story should make it clear that the melding of career and academic learning, athletic and trade-based competitions, community service and individual growth is not just a lucky coincidence. The BVT experience is by design a kaleidoscope of activities and interactions where promise meets practice.

We are delighted to continue to serve as a national model for ever-evolving educational excellence, and invite you to share in the accolades which your vocational technical delivery system has enjoyed in the past year.

Dr. Michael F. Fitzpatrick, Superintendent-Director

Liam MacLeod – Master of Lifelong Learning

In 2012 Liam MacLeod of Millbury was the BVT Senior Class President. He was an aspiring restaurateur who had completed the school's Culinary Arts program and earned coveted admission to the prestigious Culinary Institute of America in Hyde Park, NY. It had been his dream since the age of five to one day own his own restaurant and he was sure that BVT's culinary program had given him the basic skills he would need to reach that goal. He was also confident that his academic courses had prepared him for the more challenging coursework he

would experience at the college level, and that his BVT extracurricular activities - which included cross country, track, Student Council, a term as the student representative to the School Committee, and much more - had nurtured the character traits of teamwork and problem solving that he would need to be successful in the restaurant business.

After completing the Associate's degree program in Culinary Arts at the CIA, Liam decided to stay an additional year to study Culinary Arts Management in the school's accelerated Bachelor's degree program. He credits a course in Culinary Fundamentals Theory, taught by Dr. Chris Loss, with changing the whole direction of his career.

"Rather than teaching us how to sear meat," Liam says, "Dr. Loss taught us why meat sears. I realized then that I was more interested in why than how."

Liam explains that, while plating of food is an art, cooking is actually a science - the culmination of physics, biology, and chemistry. He ended up completing a Bachelor's degree in Professional Studies of Culinary Science and now says his new career goal is to work as a scientist in corporate research and development for the food industry. But don't expect to be able to picture exactly what that job will entail. Liam knows that, more than likely, he will be working with technology and systems that have not yet even been invented. After all, he's spent the past year experimenting with the first powder-based 3D printing – of food!

About the time Liam finished his degree at the CIA, 3D Systems, a South Carolina company which originated the concept of 3D printing and is on the forefront of shaping future 3D applications, partnered with the CIA to test new uses for 3D printing in the food service industry. The company provided the equipment and a salary for a chef scientist to research possibilities for a prototype 3D food printer retrofitted in stainless steel.

"The position fell into my lap and was too good to pass up," says Liam, who describes his year-long role as both "interesting and neat."

"3D printing has been around since 1987," he explains, "The printer I used at the CIA was originally developed for use with plastics. I had to research the chemical and physical properties of all the food ingredients to try to mimic the properties of plastic in our edible powder formula."

Liam describes perhaps his most challenging effort to create a wasabi-flavored egg shell which could hold a quail yolk vinaigrette for serving with steak tartare. The difficulty was finding just the right amount of wasabi flavoring to mask the sweetness of the confectioner's sugar base in the printing medium.

He noted that there have been no scientific papers on powder-based 3D printing, and he is now synthesizing the data from his year of work with the hope of submitting it for publication. In the meantime, his research on 3D printing of food was featured in the May 7, 2016 edition of *The New Yorker* magazine and several other media outlets.

Now that the 3D Systems grant funding for his research has concluded, Liam has accepted a promotion to Manager of Client Relations in the Consulting Department at the CIA. He is still the school's 3D printing specialist, but now also has responsibility for promoting new partnerships in research and development with the food industry.

"The Culinary Institute is interested in getting more involved in the industry setting," he explains, "I will make site visits and participate in product development to make that happen."

Liam credits his BVT education with preparing him for this new role on multiple levels, both intentional and unintentional.

"I can't do what I do now without the basics of cooking, which is what Valley Tech intentionally provided," he says. "The unintentional part was the exposure to many disciplines which resulted from being surrounded by 17 different shops. This inadvertently opened my eyes to collaborative possibilities."

Liam explains that BVT's integration of academics and vocational technical learning, as well as friendships with students on other career paths, allowed him to become familiar with aspects of engineering, architecture, mathematics, physics, and chemistry while focusing on the basics of food preparation.

"You can learn more by surrounding yourself with people of different skills, mindsets, and interests, than you can by just surrounding yourself with those of the same skills and mindsets," he explains.

So while BVT shops provide the small learning communities that nurture relationships between students and teachers to lay solid foundations of career specific knowledge, the close proximity of each of those shops with other very different career pathways fosters collaboration and instills a willingness to learn from others.

"I found you could learn a lot from others around you and take those skills to create something new," Liam says. "Basically, Valley Tech taught me how to think."

Clearly, Liam has moved from being a master of culinary content to a master of lifelong learning and he is confidently prepared for whatever the future holds.

When asked where he sees himself in five years, Liam hesitates.

"Thirty days ago I wouldn't have pictured myself where I am now," he muses.

He hopes to complete an additional degree in Chemistry and says it's quite possible that in a few years he could be working as an R & D project manager.

"Eventually, my goal is to be the manager of a lab for a major food conglomerate."

Who knows, he could even be using his extensive knowledge of the chemical and physical properties of the foods we eat to be developing 3D printing of tasty and nutritionally satisfying meat products someday!

Building Bonds

A new partnership was celebrated when BVT, Alternatives Unlimited, Inc., and Lowe's Home Improvement broke ground on a community construction project.

The groundbreaking was held to kick off a renovation project benefiting Alternatives, a not-for-profit agency dedicated to improving the lives of persons with psychiatric or developmental disabilities by offering a wide range of residential, employment, and day services. Utilizing funding from the SkillsUSA/Lowe's 2015 Campus Improvement Grant Program and working closely with representatives of the Lowe's Home Improvement store in Milford, Mass., BVT is transforming several historic structures owned by Alternatives, including a 150-year-old carriage house and a Victorian-era greenhouse.

Renovations are being made by the staff and students of BVT's Construction Technology program, with ongoing contributions from the Drafting, Engineering Technology, Electrical, and HVAC & R programs. Once renovated, the carriage house will feature new offices, restrooms, a kitchen, and multipurpose spaces that could host classes, training programs, and cultural events.

Admissions Policy & Application Upgraded

Renowned for its refinement of technology, facilities, and curriculum, BVT's commitment to continuous improvement resulted in upgrades to the school's admissions policy and application process.

The most significant changes were made to the admissions policy's weighted selection criteria, which scores applicants based on scholastic achievement, school discipline/conduct, attendance, local guidance counselor's recommendation, and an interview. The maximum number of points for scholastic achievement was dropped from 40 to 30 points, and the cap on points for attendance was increased from 5 to 15 points.

Along with changes to the admissions policy, BVT made several adjustments to the admissions application. Rather than ranking their top-three choices for program placement, applicants are now asked to rank their interest in all of the school's 18 vocational technical programs. The revised application also reminds parents and guardians to request any accommodations an applicant might need to complete any part of the application process due to a disability or language barrier.

Prospective students and families are encouraged to visit the school's website

[www.valleytech.k12.ma.us] for details on the policy upgrade and admissions process.

Seniors Say Thanks

What's the best way to say "thank you" for a life-changing high school experience? For seniors in the BVT Class of 2016, it's building a bridge, painting a library, and performing other acts of community service for the towns that support their alma mater.

Over two days in late March 2016, roughly 150 seniors signed up to tackle a number of community service projects, including painting at the Sutton town hall, lending a hand at the Mendon senior center, clearing brush at Hopedale Pond, and refurbishing baseball dugouts at Blackstone's Roosevelt Park. Students also landscaped public property and improved walking-trails at several sites thanks to a generous donation of rakes, saws, and gloves from the Milford Lowe's Home Improvement Store.

Based on the success of the inaugural senior service projects, plans are underway to make the excursion an annual tradition for BVT seniors. Municipal, civic, and community organizations interested in participating in next year's activities are encouraged to contact Assistant Principal Matthew Urquhart at (508) 529-7758 ext. 3024.



BVT Senior Thanks 1: At Marion's Camp in Sutton, Valley Tech seniors constructed a small footbridge connecting the camp's beach with nearby hiking trails.



BVT Senior Thanks 2: Inside the Sutton Public Library, Valley Tech students painted the nails of visiting children.

BVT Teams Reach Robotics World Championship

Of the 16,000 teams worldwide that competed in the 2015-2016 VEX Robotics program, only 1,000 advanced to the 2016 VEX Worlds Robotics Competition. Of those 1,000 teams from 37 nations, three were from BVT.

The 2015-2016 series of VEX robotics events featured a "Nothing But Net" challenge in which students operated mobile robots of their own design and construction to see whose robot could earn the most points by catapulting foam balls into goals of varying height, difficulty, and point-value.

Valley Tech VEX Robotics Project Manager Michael Faticanti explained that this year BVT increased student-access to VEX robotics, thanks in large part to a \$5,000 donation from EMC Corporation that allowed for the purchase of kits to construct 12 new VEX robots. The renewed emphasis on VEX robotics paid off, as BVT teams excelled throughout the season and qualified at the Southern New England VEX Championship to represent the United States in the 2016 VEX Worlds Robotics Competition in Louisville, Kentucky.

SkillsUSA: Best of the Best

Considered the Olympics of vocational technical education, the annual series of SkillsUSA competitions give BVT students the chance to prove that their technical skills are among the best in the country. Competing in trade-based events judged by panels of business and industry experts, BVT students kept their impressive winning streak alive in FY16 by earning 141 medals at the district, state, and national levels.

SkillsUSA District V Conference: 40 GOLD, 29 SILVER, 24 BRONZE

SkillsUSA Massachusetts State Leadership & Skills Conference Championships: 19 GOLD, 15 SILVER, 3 BRONZE

SkillsUSA National Leadership & Skills Conference Championships: 2 GOLD - Rachel Arnold of Northbridge and Olivia Klotz of Grafton (Urban Search & Rescue - Team Event)

7 SILVER - Mikayla Corda of Grafton, Mina Dehestani of Millville, and Josie Burlingame of Upton (Community Service - Team Event); Rachel DeWolfe of Bellingham (Photography); Rebecca Rose of Millbury (Restaurant Service); Lauren Mahoney of Sutton (Culinary Arts); and Carson Hope of Sutton (Health Occupations Professional Portfolio)

2 BRONZE - Steven Alger of Uxbridge & Bryan Desrosiers of Millville (Robotics & Automation Technology - Team Event)

TOP 10 - Marc Peladeau of Sutton (5th Welding Sculpture); Kathleen Daly of Hopedale (6th Medical Terminology, Post-Secondary); and Kevin Konieczny of Upton (8th Welding)

NATIONAL OFFICER-ELECT - Stacey Muanya of Milford

BVT Supports Employment For All

Throughout FY16, BVT Superintendent-Director Dr. Michael Fitzpatrick proudly served on Governor Charlie Baker's Task Force on Economic Opportunity for Populations Facing Chronically High Rates of Unemployment. At Governor Baker's request, Fitzpatrick joined the task force when it was formed in March 2015 and offered numerous suggestions regarding public education's role in promoting employment for all.

"Public schools are ideally positioned to provide our youth the employability skills they need to avoid chronic unemployment," Fitzpatrick said. "The workforce would be well served by the statewide implementation of programs, models, and practices proven by Blackstone Valley Tech and its sister vocational technical schools to prepare students for long-term employment."

Fitzpatrick noted that in Valley Tech and other schools, early-detection mental health screenings, substance abuse prevention initiatives, and districtwide wellness committees have yielded significant gains in promoting students' social-emotional growth.

MA Labor Secretary Applauds BVT Grads

BVT proudly hosted Massachusetts Secretary of Labor and Workforce Development Ronald L. Walker, II as keynote speaker of the 2016 commencement ceremony. In a special address to the Class of 2016, Secretary Walker encouraged 289 graduates to make the most of the countless opportunities awaiting them in the world of work.

"One of life's biggest lessons – which you have already started to learn - is that it is full of opportunities," Walker said. "You just have to be willing to go after them."

As a graduate of the former Boston Technical High School, Secretary Walker told the graduates that he is personally familiar with the foundation for success a skill-based education can provide.

"With the skills and education you received here at BVT, you have shaped your futures. As you move on to continue your education - whether it is at college or on the job - the lessons learned at BVT will follow you to every endeavor, every job, and every opportunity you have in the future," Walker said. "You are prepared for anything."

Community Projects: Experience for students & savings for taxpayers

Throughout our 13-town District, BVT's work on capital improvement projects is a welcome source of financial relief for local budgets and a valuable supply of real-world experience for students. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in BVT's student-run restaurant, salon, and school store.

Internal student- and staff-performed capital improvements included the construction of new Career Enrichment classrooms, renovation of the Auto Collision shop, and the installation of new cooling units on the school's exterior walls.

In FY16, a total of 579 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$305,376
In School Projects/Installations/Repairs	<u>\$266,536</u>
Total Savings to District Taxpayers	\$571,912

Auto Assistance for Blackstone PD

Until the lights flash and the siren sounds, it will be tough to identify the Blackstone Police Department's 2009 Ford Explorer as an emergency vehicle. That's a good thing, according to Chief Ross A. Atstupenas, who partnered with the BVT Automotive Collision Repair & Refinishing program to give the Explorer a new and more discrete appearance.

Auto Collision Team Leader Dave Beaudreau led a team of students through the refurbishing, which began with removing the Explorer's police-themed decals and lights. Once the decals were gone, the entire exterior was washed with an adhesive remover before being completely refurbished. All dents and scrapes were repaired and the vehicle's exterior was refinished, reassembled, and cleaned and polished for delivery.

"It looks like a brand new vehicle," Chief Atstupenas said. "They did a very nice job. It's impressive."

At roughly 50 hours, the project labor alone is estimated to have a value of \$2,500.

Health Screenings for Seniors

Area senior citizens received health screenings free of charge and students gained invaluable experience during BVT's annual Aging Well Assessment Day.

The community event was established by the BVT Post-Secondary Practical Nursing program as a way for its adult-learners to practice real-life application of their nursing skills and theory. Each year, area senior citizens age 85 and older visit Valley Tech for a morning of height, weight, and vision screenings, along with a nutritional assessment and home safety check, followed by an hour-long physical assessment performed by Practical Nursing students and staff.

The event has become an annual tradition for Hopedale resident Joan McMullen, who has participated in Aging Well Assessment Day since its inception.

"They do such a service to the community," McMullen commented. "Don't you love to see your tax dollars go toward something like this?"

Happy 100, Millville!



The town of Millville celebrated its centennial with a little help from its vocational technical education system. In addition to building floats for Millville's centennial parade, students at BVT designed and constructed a commemorative time capsule marking the town's milestone. Valley Tech School Committee member Gerald M. Finn of Millville (far left) personally thanked Vocational Curriculum Coordinator Thomas Belland and several Construction technology students for building the time capsule.

FY16 AWARDS & ACCOLADES

Hometown Hope Initiative

In recognition of BVT's commitment to community service, Valley Tech was selected to participate in the WMRC First Class Radio and Asphalt Engineering's "Hometown Hope Initiative."

During a live broadcast from the halls of BVT, WMRC Radio interviewed dozens of students, teachers, and industry partners about their community service efforts, including local volunteering, humanitarian trips to the Dominican Republic, and infusing a commitment to public service into BVT's school culture.

Student Services Praised By State

A state review resulted in high marks for BVT in the categories of Civil Rights, English Language Learners, Career Vocational Technical Education (CVTE), and Special Education.

The Coordinated Program Review (CPR) was performed in November 2015 by the state Department of Elementary and Secondary Education to satisfy federal and state requirements for the periodic review of specific education programs and services in schools throughout the Commonwealth.

In its final report, the CPR team offered special recognition for Valley Tech's "exemplary behavioral supports for all students" and "comprehensive system of interventions that serve the social-emotional needs of the student body."

Achieve Report

A report from one of the nation's top education reform organizations highlighted BVT as a leading example of "what it takes to prepare students for the demands of college and 21st century careers."

The report entitled "Best of Both Worlds: How Massachusetts Vocational Schools Are Preparing Students for College and Careers" was released in July 2015 by Achieve, an independent, nonprofit education reform organization leading the effort to make college and career readiness a priority across the country. The report credited BVT as a key player in the transformation of the state's vocational technical schools from "places where struggling students could escape academic rigor" to systems that have successfully combined "full vocational curriculum with college-ready academic standards."

Excellence in Energy

The state's 2016 *Excellence in Energy* awards recognized BVT for promoting environmentally friendly technology and practices in both its facility and vocational technical curriculum.

The award highlighted BVT's green initiatives both large and small, from solar panels on the school roof to schoolwide efforts to consolidate the use of ink, paper, and other materials. The state also highlighted BVT's ongoing efforts to transform a historic carriage house into a state-of-the-art green facility in Northbridge, MA.

Way to Go, Doc!

The MetroWest Health Foundation presented its 2016 Deborah Blumer Community Health Leadership Award to BVT Superintendent-Director Dr. Michael Fitzpatrick. Joel Barrera, chair of the foundation's board of trustees, cited numerous examples of how Fitzpatrick has instilled a culture of health and wellness as BVT's Superintendent-Director.

"While the mission of BVT is to prepare students to be part of the workforce by preparing them academically and technically, Dr. Fitzpatrick has also recognized that health and wellness are key components to productivity and therefore essential to student success," said Barrera.

Presidential Scholar

In a first for Valley Tech, 2016 graduate Michael Altavilla of Mendon was selected as a national semifinalist for the prestigious U.S. Presidential Scholars program.

Altavilla was one of only 689 semifinalists selected from nearly 4,700 candidates nationwide. According to the U.S. Department of Education, inclusion in the U.S. Presidential Scholars program is one of the highest honors bestowed upon graduating high school seniors. Scholars are selected on the basis of superior academic and artistic achievements, leadership qualities, strong character, and involvement in community and school activities.

FY2016 - Another Stellar Year of Vocational & Academic Achievements

BVT continues preparing students for college and careers by integrating rigorous academics with expert vocational technical training.

404

During the 2015-2016 school year, a total of 404 AP course exams were given to 256 students in English Language & Composition, English Literature & Composition, U.S. History, Chemistry, Calculus AB, Biology, Physics 1, Computer Science, and Spanish Language & Culture.

15 years

The Massachusetts Comprehensive Assessment System's (MCAS) Spring 2015 test results revealed a tremendous performance by Valley Tech students for the 15th straight year. In English Language Arts, 100% of BVT students scored Advanced or Proficient, compared favorably to the statewide average of 92%. In Math, 94% of students scored Advanced or Proficient, compared favorably to the statewide average of 79%.

92%

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. An impressive 92% of BVT students scored Advanced or Proficient, compared to 72% statewide.

100%

In Spring 2016, 174 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories. This was the third straight year 100% of the BVT freshmen taking the Science exam scored in the two highest categories.

250

A total of 250 BVT juniors and sophomores participated in the fall PSAT/NMSQT and new spring PSAT 10 test administrations. Designed by the College Board, the tests are an early indicator of potential student success on the College Board's SAT tests and Advanced Placement program.

Return on Investment

BVT Budget Builds Upon a 50-Year Track Record of Conservative Budgeting

As the BVT School Committee developed the District's FY16 operating budget, no potential source of cost reduction was left unexamined and a new playbook of cost containment strategies was unveiled. As a result of these diligent efforts, the approved budget limited total expenditures to a modest 1.65% increase. In order to further mitigate the state's increase in the minimum contribution rates of our District towns, the School Committee authorized the use of \$250,000 in available reserve funds and incorporated the receipt of grants, gifts, and additional revenue sources.

Significant among a variety of cost containment measures was successful negotiation of debt refinancing; securing favorable rates from health insurance providers; and fair, respectful, and responsible collective bargaining with our valued faculty.

The District's FY16 operating budget of \$21,317,222 was funded primarily by \$8,747,023 in Chapter 70 & 71 State Aid and \$12,187,199 in Member Assessments. As a dedicated partner of our District towns, we remain committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Grants: Additional resources to support our community partners

As state and local dollars grow increasingly hard to come by, BVT continues its diligent pursuit of alternative revenue sources. In FY16, local assessments were complemented by nearly \$1.8 million in grants, private sector support, and efficiencies.

In early 2016, a self-funded roof repair project at BVT received both approval and praise from the Massachusetts School Building Authority (MSBA), which agreed to reimburse up to \$619,526 of the project costs.

"It is truly rare for a district to self-fund its repair and enhancement projects," commented John K. McCarthy, MSBA Executive Director. "Nevertheless, BVT has accomplished that in its last three MSBA projects, including a previous roof project and two world-class science labs."

Superintendent-Director Dr. Michael Fitzpatrick explained that BVT's share of the roof repair costs will be largely financed by capital funds generated from MSBA reimbursements during prior repairs and renovations.

Shortly after the MSBA approved the BVT roof replacement project, Governor Charlie Baker and Lieutenant Governor Karyn Polito announced that Valley Tech was selected to receive a portion of \$9.3 million grant initiative aimed at connecting students and residents to economic opportunity. The \$407,517 Workforce Skills Capital grant will help BVT train students on specific equipment identified as "must-haves" by the school's 400-plus business and industry advisors. Key pieces of equipment include CNC (computer numerical control) lathes in Manufacturing Technology, a power-calculating dynamometer in Automotive Technology, and medical coding and billing software in Business Technology.

In addition to grants, BVT saved on capital expenses throughout FY16 by accepting donations of equipment and funding from business and industry partners. BVT's Dental Assisting program received one such gift when the Massachusetts Dental Society generously donated a dental exam chair valued at roughly \$10,000. BVT also secured financial support from the Milford Federal Savings and Loan Association to mitigate the costs of transporting students to and from community-based vocational projects.

Class of 2016: Millbury Graduates

NHS = National Honor Society NTHS = National Technical Honor Society

Rachelle Elise Boudreau, Construction Technology; Seamus John Craig, Plumbing; Justin Paul Duclos, Drafting and Engineering Technology; Madeleine Paris Dufault, Dental Assisting; Abagale Elizabeth Flynn, Health Services; Kristen Anne Froment, Culinary Arts; Chantel Marie Gaboriault (NHS/NTHS), Culinary Arts; Madison Taylor Gasco (NTHS), Manufacturing and Engineering Technology; Stephen Richard Hall, Automotive Collision Repair and Refinishing; Brittney Elizabeth Hjort (NHS/NTHS), Culinary Arts; Audrey Rose Hopkins, Culinary Arts; Hannah Marie Licarie (NHS), Health Services; Brooke Marie Massicotte, Business Technology; Katelyn Rose Richard, Cosmetology; Rebecca Ann Rose (NHS/NTHS), Culinary Arts; Sophia Rose Wackell (NTHS), Automotive Technology; Catherine Amanda White, Drafting and Engineering Technology.

Our School Committee

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy.

Chairman - Joseph M. Hall of Bellingham

Vice Chairman - Gerald M. Finn of Millville

Assistant Treasurer - Arthur E. Morin, Jr. of Milford

Secretary - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

Superintendent-Director – Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal – Anthony E. Steele, II

District Treasurer – Barbara A. Auger

**Municipal Office Building
Hours of Operation**

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Monday - Friday
8:30 a.m. - 4:30 p.m.

Tuesday
Town Clerk and Treasurer/Collector
Open until 7:00 p.m.

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Transfer Station
Wednesday, Friday, Saturday
7:00 a.m. - 3:00 p.m.
Thursday
10:00 a.m. - 6:00 p.m.

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Wednesday as needed	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	6:00 PM	Assessor's Office
<u>Council on Aging</u>	3rd Wednesday	7:30PM	1 River Street-Senior Center
<u>Board of Health</u>	2nd & 4th Wednesday	7:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	7:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	6:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:00 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	dmarciello@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	phayes@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	jmoroski@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	rfrederico@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	mdesorcy@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	rmcneil@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	apaquette@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
PUBLIC LIBRARY	evalaro@cwmars.com	508-865-1181
FINANCE DEPARTMENT	kmckenna@townofmillbury.net	508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	watersmanion@aol.com	508-865-0855
ANIMAL CONTROL	dchauvin@hotmail.com	508-234-7416
COUNCIL ON AGING	joconnor@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	pbuso@townofmillbury.net	508-865-4743
TREE WARDEN	Ron Despres	508-865-9762
EMERGENCY MANAGEMENT	ema@townofmillbury.net	508-865-5328
AQUARION WATER CO.		508-865-0555
<u>SCHOOL DEPARTMENT</u>		
SUPERINTENDENT	gmyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	tbennent@millburyschools.org	508-865-5841
SHAW SCHOOL	mfriedman@millburyschools.org	508-865-3541
ELMWOOD STREET	ahall@millburyschools.org	508-865-5241

PLEASE VISIT OUR FACEBOOK PAGE AND OUR WEBSITE AT
WWW.MILLBURY-MA.ORG