

TOWN OF MILLBURY

ANNUAL REPORT OF THE TOWN OFFICIALS



FISCAL YEAR 2020
(JULY 1, 2019 - JUNE 30, 2020)



TABLE OF CONTENTS

Dedication	
In Memoriam	
Town Statistics	
Federal and State Officials	
Town Officials	
Board of Selectmen Appointments	
Town Manager Appointments	
Moderator Appointments	
Chief of Police Appointments	
Board of Selectmen Report	
Town Manager Report	
Town Clerk Report	
Finance Director	
Town Employee Salaries	
Treasurer/Collector	
Building Department	
Department of Public Works	
Board of Assessors	
Board of Appeals	
Planning Board	
Conservation Commission	
Board of Health	
Finance Committee	
Millbury Public Library	
Asa Waters Mansion Task Force	
Redevelopment Authority	
Police Department	
Fire Department	
Council on Aging	
Millbury Housing Authority	
Veterans Agent	
Public Access Committee	
Human Resources	
School Department	
School Committee	
Superintendent	
Blackstone Valley Regional School District	

DEDICATION



BETTY A. HAMILTON

The fiscal year 2020 Town of Millbury Annual Report is Dedicated to Betty A. Hamilton, who passed in September 2019.

Betty graduated from Millbury High School, Worcester City Nursing School and received a master's degree in nursing from the University of Connecticut. She worked as the executive director of the Millbury District Nursing Agency for many years. She served as a board member on the Millbury Council on Aging, Fuel Crisis Planning Committee, Ambulance Study Committee, Local Housing, Partnership, Fair Housing Committee, Ambulance Service Oversight Committee, Ambulance Service Committee, Master Plan Committee and the Ambulance Oversight Committee.

IN MEMORIUM 2020

Our Appreciation and Sympathy is extended to the families of those who served our community.

LORETTA YOUNG

Died July 3, 2019
Election Officer

RONALD RUDGE

Died August 15, 2019
Playground Committee
School Building Needs Committee
School Needs Study Committee

PAMELA MARRINO

Died August 26, 2019
Substitute Poll Worker
Poll Worker

WILLIAM J. MARTIN, JR.

Died September 14, 2019
Zoning Board of Appeals
Board of Appeals
Insurance Advisory Committee

BETTY A. HAMILTON

Died September 17, 2019
Fuel Crisis Planning Committee
Ambulance Study Committee
Local Housing Partnership
Fair Housing Committee
Ambulance Service Oversight Committee
Ambulance Service Committee
Master Plan Committee
Ambulance Oversight Committee
Council on Aging

CATHERINE MARCHAND

Died November 4, 2019
Resource Recovery Advisory Committee
Solid Waste Advisory Committee
Poll Worker

RICHARD P. LUIKEY, SR.

Died January 30, 2020
Resource Recovery Advisory Committee
Economic Development Siting Task Force
Conservation Commission

IN MEMORIUM 2020

MATTHEW P. GRIGAS

Died February 23, 2020
Finance Committee
Millbury Bylaw Review Committee

FRANCES A. TUFTS

Died March 10, 2020
Poll Worker

HAROLD F. ARMY

Died April 21, 2020
Deputy Tree Warden

EUGENE M. KASAVICH

Died April 24, 2020
Dorothy Pond Restoration Committee

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts
POPULATION:	2005 – 12,784 2010 - 13,261 2015 - 13,261 2020 - 13,261
REGISTERED VOTERS:	9,574
LAND AREA:	15.84 Square miles
DENSITY:	2005 807 persons per sq. mile; 2010 816 persons per sq. mile; 2015 816 persons per sq. mile; 2020 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 87 miles Mass. Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday in May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Serving Millbury

UNITED STATE SENATOR

Elizabeth A. Warren

REPRESENTATIVE IN CONGRESS

Second Congressional District
James P. McGovern - Springfield

GOVERNOR'S COUNCILLOR

Seventh Councillor District
Jennie L. Caissie – Worcester (resigned October 3, 2019)

SENATOR IN GENERAL COURT

Second Worcester Middlesex
Michael O. Moore

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District
Paul K. Frost

DISTRICT ATTORNEY

Middle District Worcester
Joseph D. Early, Jr.

REGISTER OF PROBATE AND INSOLVENCY

Stephanie Fattman
Worcester

SHERIFF

Lewis G. Evangelidis
Worcester

TOWN OFFICIALS - ELECTED

SELECTMEN - 3YEARS

Jon Adams, Chairman

Katherine M. McKenna

Christopher Naff

Mary Krumsiek

Scott J. Despres

EXPIRES:

April, 2020

April, 2021

April, 2021

April, 2022

April, 2022

BOARD OF ASSESSORS - 3 YEARS

George "Rusty" Valery

Jonathan M. Cammuso

Jude T. Cristo

Phongsaly Keomanivong, Assistant Assessor

April, 2020

April, 2021

April, 2022

SCHOOL COMMITTEE – 3 YEARS

Susan M. Teixeira

Christopher Wilbur

Julia Lagerholm

Jennifer B. Nietupski

Nancy A. Prior

April, 2020

April, 2021

April, 2021

April, 2022

April, 2022

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Leonard F. Mort

Harold Proodian

Christine A. Valery

David M. Delaney

Walter Swenson

April, 2020

April, 2021

April, 2022

April, 2024

May, 2023

BOARD OF HEALTH – 3 YEARS

James M. Morin, Chairman

Armand O. White

Ronald J. Marlborough

April, 2020

April, 2021

April, 2022

TOWN OFFICIALS - ELECTED

HOUSING AUTHORITY – 5 YEARS

EXPIRES:

Veronica A. Wood
Gil Picard
Lucy Chabot
Sherry J. Forleo
Frances M. Gauthier, State Member
Carol Smith, Executive Director

ON HOLD, WAITING FOR STATE INSTRUCTIONS/LEGAL

PLANNING BOARD – 3 YEARS

Richard F. Gosselin, Jr.,	April, 2020
Terry Burke Dotson	April, 2020
Paul A. Piktelis	April, 2021
Matthew Ashmankas	April, 2021
Bruce M. Devault	April, 2022
Vacancy	

LIBRARY TRUSTEES – 3 YEARS

Paul T. DiCicco	April, 2020
Stephanie Phillips-Richter	April, 2020
Jeffrey D. Raymond	April, 2021
Carol F. Burke	April, 2021
Christine Brady	April, 2022
Eric M. Boll	April, 2022
Christine Marie Fintzel	April, 2022

MODERATOR – 3 YEARS

Jim McKenna	April, 2021
-------------	-------------

BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	December, 2022
--------------------------	----------------

APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER

Jamie Kelley, Acting Town Manager

EXPIRES:

TOWN COUNSEL-ANNUAL

Mirick O'Connell

POLICE CHIEF

Donald P. Desorcy

LIQUOR LICENSE AGENTS

Chief Donald P. Desorcy

June 30, 2020

Lt. Brian Lewos

June 30, 2020

Sgt. Kimberly Cadrin

June 30, 2020

Sgt. Stephen McFaul

June 30, 2020

Sgt. Paul Lemoine

June 30, 2020

Sgt. Christopher Polselli

June 30, 2020

ADDICTION ASSISTANCE ALLIANCE

Peter Hanson

June 30, 2020

Elizabeth Weidman

June 30, 2020

Peggy Hauck

June 30, 2020

Vacancy

June 30, 2020

Vacancy

June 30, 2020

Vacancy

June 30, 2020

Vacancy

June 30, 2020

Vacancy

June 30, 2020

Vacancy

June 30, 2020

BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL

June 30, 2020

BOARD OF APPEALS 3 YEAR TERM

Kenneth Perro

June 30, 2020

Harold Proodian

June 30, 2020

Robert Simmarano

June 30, 2022

Dan Mezynski

June 30, 2022

Michael Georges

June 30, 2022

Vacancy, Alternate

June 30, 2022

APPOINTMENTS BY THE BOARD OF SELECTMEN

BOARD OF FIRE ENGINEERS – Annual

Richard Hamilton, Chief	<u>EXPIRES:</u> June 30, 2020
David J. Rudge	June 30, 2020
Steven Piscitelli	June 30, 2020
Brian K. Gasco	June 30, 2020
Robert A. Silver, Jr.	June 30, 2020

FOREST FIRE WARDEN

Richard Hamilton, Chief	June 30, 2020
-------------------------	---------------

BOARD OF REGISTRARS 3 YEAR TERM

Mary Brawn	June 30, 2020
Jerilyn Stead	June 30, 2020
Frank V. Irr	June 30, 2020

BUTLER FARM RE-USE COMMITTEE

Robert Hiser	June 30, 2020
Philip Miles	June 30, 2021
Victor C. Irr, Jr.	June 30, 2021
Mary Krumsiek	June 30, 2021
Kathleen Brosnihan	June 30, 2021
Ryan King	June 30, 2021
Francis B. King	June 30, 2021
Vacancy, Alternate	June 30, 2020

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region	
Francis B. King, Alternate Representative	June 30, 2020

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC - 1 YEAR TERM

1st Delegate – Terry Burke Dotson, Planning Board Rep.	June 30, 2020
2nd Delegate – Mary Krumsiek, Selectmen	June 30, 2020
Alternate Delegate – Jon Adams, Selectmen	June 30, 2020

APPOINTMENTS BY THE BOARD OF SELECTMEN

CHARTER REVIEW COMMITTEE

David Cofse	<u>EXPIRES:</u> March 1, 2020
Scott Despres	March 1, 2020
Roger Desrosiers	March 1, 2020
Michael O'Connor	March 1, 2020
Kaye Peltier	March 1, 2020
Steven J. Noonan	March 1, 2020
Jeff Raymond	March 1, 2020
Marie Cafferty	March 1, 2020
Paul Concemi	March 1, 2020
Suspended by the BOS 8-13-2019	

COMMUNITY PRESERVATION ADVISORY AD HOC COMM.

Laurie Connors	March 12, 2022
Jayne Marie Davolio	March 12, 2022
Francis Desimone	March 12, 2022
Amanda Molina Dumas	March 12, 2022
Maxine Mann	March 12, 2022
Katherine McKenna	March 12, 2022
Mary Lou Mulhane	March 12, 2022

CONSERVATION COMMISSION 3 YEAR TERM

Ronald A. Stead	June 30, 2020
Anthony Cameron	June 30, 2021
Sarah C. Hoecker	June 30, 2021
**Donald R. Flynn, Chairman (Resigned 4-30-2020)	June 30, 2022
Paul T. DiCicco	June 30, 2022

COUNCIL ON AGING

Kevin Higginbottom	June 30, 2020
Betty Hamilton	June 30, 2020
Lee Ayotte	June 30, 2020
Edna Lapan	June 30, 2021
Karen Peltier	June 30, 2021
Sarabeth Persiani	June 30, 2021
Steve Walinsky	June 30, 2022
Stuart Mulhane	June 30, 2022
Joyce Sampson	June 30, 2022
Richard Townsend	June 30, 2023
Marie Kosiba	June 30, 2023

APPOINTMENTS BY THE BOARD OF SELECTMEN

EARTH REMOVAL BOARD - 3 YEAR TERM

Thomas G. Brown	<u>EXPIRES:</u> June 30, 2021
Bruce Devault	June 30, 2022
Scott Despres	June 30, 2022
Vacancy	June 30, 2020
Vacancy	June 30, 2021

ENERGY ADVISORY COMMITTEE

Paul Stringham	June 30, 2020
Vacancy (DPW Director)	June 30, 2020
James Dunn	June 30, 2021
Laurie Connors	June 30, 2021
Rick Bedard	June 30, 2021
Jeffrey Dore	June 30, 2021
Patricia Arp	June 30, 2021
Daniel Gawrych	June 30, 2021
Vacancy -- Resident	June 30, 2021

HISTORICAL COMMISSION 3 YEAR TERM

Philip Miles	June 30, 2020
Bruce Nichols	June 30, 2021
Stefan Strychar	June 30, 2021
Jeff Raymond	June 30, 2021
Brian Dalton	June 30, 2020
Vacancy	June 30, 2022
Vacancy	June 30, 2022

MILLBURY FIRE HISTORICAL COMMITTEE

Jeffrey Dore	June 30, 2020
Francis B. King	June 30, 2020
Richard P. Hamilton, Jr.	June 30, 2020
Steven Piscitelli	June 30, 2020
Frank Gagliardi	June 30, 2022
Bruce Nichols	June 30, 2022
Vacancy	June 30, 2020

APPOINTMENTS BY THE BOARD OF SELECTMEN

OPEN SPACE COMMITTEE

Laurie Connors
Planning Intern
Planning Board Member
Conservation Committee Member
Parks Committee Member
Historical Committee Member
Ponds and Lakes Committee Member
Disabilities Committee Member
1 Unaffiliated Resident

EXPIRES:

RE-DEVELOPMENT AUTHORITY

Walter Swenson

May, 2023

ROADWAY ADVISORY COMMITTEE

Thomas Perry
Robert Pine, Jr.
Vinod Kalikiri
Frederick A. Moseley
Paul T. DiCicco

June 30, 2020
June 30, 2022
June 30, 2022
June 30, 2022
June 30, 2022

SMALL BUSINESS SATURDAY TASK FORCE

Sandy Cristo
Vacancy
Vacancy
Vacancy
Vacancy

June 30, 2020
June 30, 2020
June 30, 2020
June 30, 2020
June 30, 2020

TOWN MANAGER SCREENING COMMITTEE

Jon Adams
George "Rusty" Valery
Gregory Myers
Christopher J. Naff
Stephen J. Noonan
Karen (Kaye) Peltier
Stephanie M. Phillips-Richter
Andrea M. Warpula, Chairman
Kerry Luby

APPOINTMENTS BY THE BOARD OF SELECTMEN

WORCESTER COUNTY SELECTMEN'S ASSOCIATION

Mary Krumsiek – Delegate

June 30, 2020

Sandy Cristo - Alternate

June 30, 2020

APPOINTMENTS BY THE TOWN MANAGER

TOWN CLERK

Jayne Marie Davolio

EXPIRES:

June 30, 2022

APPOINTED BY TOWN CLERK

Tina Marie Brady, Assistant Town Clerk

June 30, 2022

MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER

Jayne Marie Davolio

June 30, 2022

PARKING CLERK

Jayne Marie Davolio

June 30, 2022

HUMAN RESOURCE DIRECTOR

James F. Kelley

October 16, 2020

HUMAN RESOURCE ASSISTANT

Justine Caggiano

ASSISTANT ASSESSOR

Phongsaly (Lee) Keomanivong

FINANCE DIRECTOR

Andrew Vanni

October 30, 2020

ASSISTANT TOWN ACCOUNTANT

June 30, 2020

COLLECTOR/TREASURER

Denise Marlborough

June, 30, 2022

Maureen Gibson, Assistant

Indefinite Term

TOWN PLANNER

Laurie Connors – Director of Planning & Development

March 13, 2020

ENERGY MANAGER

Patricia Arp

August 8, 2020

DEPARTMENT OF PUBLIC WORKS DIRECTOR

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Keith Caruso

June 30, 2022

OPERATIONS MANAGER PUBLIC WORKS

APPOINTMENTS BY THE TOWN MANAGER

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Paul Stringham

EXPIRES:

September 25, 2020

FENCE VIEWER

Paul Stringham

June 30, 2021

LOCAL BUILDING INSPECTOR, ASSISTANT

Jason Shilinsky

June 30, 2020

WIRING INSPECTOR

Larry Morris

George A. Duhamel, Assistant

June 30, 2022

June 30, 2020

PLUMBING AND GAS INSPECTOR

Gregory Gauthier

Alan D'Allessandro, Alternate

Brian Gasco, Assistant

June 30, 2019

December 11, 2019

June 30, 2022

DIRECTOR OF COUNCIL ON AGING

Judith O'Connor

LIBRARY DIRECTOR

Ann Dallair

PUBLIC ACCESS DIRECTOR

Kevin Krassopoulos

June 30, 2021

ASA WATERS MANSION DIRECTOR

Kristen D. Livoti

VETERANS SERVICES AND BENEFITS

Philip Buso, Veterans Agent

June 30, 2020

ANIMAL CONTROL OFFICER

Daniel Chauvin

INSPECTOR OF ANIMALS

Edward Hart

June 30, 2020

APPOINTMENTS BY THE TOWN MANAGER

TREE WARDEN

Warren Gardner
Keith Caruso, Assistant Tree Warden

EXPIRES:

June 30, 2020
June 30, 2022

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

June 30, 2020

EMERGENCY MANAGEMENT AGENCY DIRECTOR

Steven M. Kosiba

June 30, 2021

FIRE DEPARTMENT PHOTOGRAPHER

Edward A. Cote

June 30, 2022

SEALER OF WEIGHTS AND MEASURERS

Ronald Valinski

June 30, 2022

CERTIFIED WEIGHER

Juan Cordon	Wheelabrator
Roger Sabourin	Wheelabrator
Vacancy	Granger Lynch Corp.
Vacancy	Granger Lynch Corp.

June 30, 2022
June 30, 2022
June 30, 2019
June 30, 2019

AMBULANCE COMMITTEE

Richard P. Hamilton, Jr., Fire Chief
Donald P. Desorcy, Police Chief
Vacancy
Vacancy
Vacancy

June 30, 2020
June 30, 2022
June 30, 2022
June 30, 2022
June 30, 2022

ASA WATERS TASK FORCE

Paul Routhier
Jeffrey A. Dore
Christopher J. Naff
Mary L. Griffith
Katherine McKenna
Sandra J. Cristo, Chairperson
Armand White
Vacancy, Alternate

June 30, 2020
June 30, 2020
June 30, 2020
June 30, 2021
June 30, 2021
April 30, 2022
April 30, 2022
June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

BLACKSTONE RIVER AND CANAL COMMISSION

Judith Reilly

EXPIRES:

June 30, 2021

CELL TOWER OVERLAY DISTRICT COMMITTEE

Michael Mann

June 30, 2020

Nancy Conley

June 30, 2020

Jeff Dore

June 30, 2020

Laurie Connors

June 30, 2020

Paul Stringham

June 30, 2020

Donald P. Desorcy

June 30, 2020

Richard P. Hamilton, Jr.

June 30, 2020

Steven M. Kosiba

June 30, 2020

CEMETERY COMMISSION

Marcia Landry

June 30, 2021

Randolph Mogren

June 30, 2021

Gilbert Picard

June 30, 2022

COMMISSION ON DISABILITIES

Kent Stowe

June 30, 2020

Thomas G. Brown

June 30, 2020

Deborah Dymek

June 30, 2020

Jim Clifford

June 30, 2021

Michael Kennedy

June 30, 2022

Daniel Jakes

June 30, 2022

Justin Dobson

June 30, 2022

Vacancy

June 30, 2021

Vacancy

June 30, 2021

COMPLETE STREETS COMMITTEE

Laurie Connors (Town Planner)

June 30, 2021

Mary Krumsiek (BOS)

June 30, 2021

Michael Kennedy (Comm. on Disabilities)

June 30, 2021

Vinod Kalikiri (Roadway Adv. Comm.)

June 30, 2021

Keith Caruso (DPW)

June 30, 2022

CONSTABLES

Jude T. Cristo

June 30, 2022

Todd Sprague

June 30, 2022

Todd E. Army

June 30, 2022

Vacancy

June 30, 2019

APPOINTMENTS BY THE TOWN MANAGER

CULTURAL ARTS COUNCIL serving 2/3 year terms = 6 years

Jennifer M. Lamarche 2 nd term	<u>EXPIRES:</u> June 30, 2020
Sara Wales 2 nd term	June 30, 2020
Harvest Lee Dixon 1 st term	June 30, 2020
Diane Scofield 1 st term	June 30, 2021
Kristen Lamarche 1 st term	June 30, 2021
Ann Marie Raymond 1 st term	November 14, 2021

DOROTHY POND RESTORATION COMMITTEE

Gary A. Pothier	June 30, 2020
Kenneth I. Schold	June 30, 2021
Jeffrey W. Gardner	June 30, 2021
Mark Palin	June 30, 2022
Vacancy	June 30, 2022

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE

Ann Gagne-Hancock	June 30, 2020
Jeffrey A. Kozlowski	June 30, 2020
Todd Army	June 30, 2020
Julie Sutherland	June 30, 2020
Neal Morrissey	June 30, 2020
Walter Swenson, Jr.	June 30, 2020
Mark Dyberg, Asst. Director	June 30, 2020
Ronald A. Tranter	June 30, 2020
Edward M. Massei, Jr.	June 30, 2020
Victor Irr	June 30, 2020
Paul T. DiCicco	June 30, 2021
Tom C. LaVallee	June 30, 2021
Gary Gagne	June 30, 2021
Fabrizio Bordo	June 30, 2021

FINANCIAL MANAGEMENT PLANNING COMMITTEE

Jon Adams	June 30, 2020
Richard Bedard, School Business Mgr.	June 30, 2020
Chief Donald Desorcy	June 30, 2021
School Committee Rep, Vacancy	June 30, 2021
Vacancy	June 30, 2021
Andrew Vanni, Finance Director	June 30, 2022
DPW Director, Vacancy	June 30, 2022

APPOINTMENTS BY THE TOWN MANAGER

INSURANCE ADVISORY COMMITTEE

EXPIRES:

ON HOLD

MASTER PLAN COMMITTEE

Leslie Vigneau	June 30, 2021
Laurie Connors	June 30, 2021
Sandra J. Cristo	June 30, 2021
Terry Burke Dotson	June 30, 2021
Sherry Forleo	June 30, 2021
Richard P. Hamilton, Jr.	June 30, 2021
Michael Kennedy	June 30, 2021
Judith O'Connor	June 30, 2021
Mary Krumsiek	June 30, 2021
Jon Adams	June 30, 2021
Ken Perro	June 30, 2021
Andrew Borus, Alternate	June 30, 2022

MILLBURY DOG PARK COMMITTEE

Mary Wright	June 30, 2020
Laurie Connors Bonavita	June 30, 2020
David Warner	June 30, 2020
Pamela Adams	June 30, 2020
Vacancy	June 30, 2020

APPOINTMENTS BY THE TOWN MANAGER

PARKS COMMISISON

Vacancy	<u>EXPIRES:</u> June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Alternate	June 30, 2021

POND AND LAKES COMMISSION

Bruce Hjort	June 30, 2021
Terry Burke Dotson	June 30, 2021
Matthew Haddad	June 30, 2021
Barbara Carriere	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021

PUBLIC ACCESS ADVISORY COMMITTEE

Roger L. Desrosiers	June 30, 2020
Mary Krumsiek, Chairman	June 30, 2020
Jeff Dore	June 30, 2021
Robert D. Sullivan	June 30, 2022
Paul DiCicco	June 30, 2022
Michael Lawton, Associate Member	June 30, 2021
Vacancy	June 30, 2021
Vacancy	June 30, 2021

PUBLIC SAFETY BUILDING SITING COMMITTEE

Daniel Daley	June 30, 2020
Maxine Mann	June 30, 2020
Greg Myers	June 30, 2020
Paul Concemi	June 30, 2020
Chief Donald P. Desorcy	June 30, 2021
Brian Gasco	June 30, 2021
Richard P. Hamilton, Jr.	June 30, 2021
Kevin Woods	June 30, 2021
Kimberly Cadrin	June 30, 2021

APPOINTMENTS BY THE TOWN MANAGER

R.E. SHAW SCHOOL BUILDING COMMITTEE

Richard Bedard	<u>EXPIRES:</u> June 30, 2020
Scott Despres	June 30, 2020
Jennifer Nietupski	June 30, 2020
Susan Teixeira	June 30, 2020
Gregory Myers	June 30, 2020
Paul Halacy	June 30, 2020
Miriam Friedman	June 30, 2020
Michael Tarka	June 30, 2020
Kristin Boulanger	June 30, 2020
Rachel Decatur	June 30, 2020
Kate Ryan	June 30, 2020
Andrew Tuccio	June 30, 2020
Kevin Kuphal	June 30, 2020
Robert Pine	June 30, 2020
Michael O'Connor	June 30, 2020
Stephen Decatur	June 30, 2020
Stephen Wiltshire	June 30, 2020
E. Bernard Plante,	June 30, 2020
Vacancy	June 30, 2020
Town Manager Appt. Vacant	June 30, 2020

RECYCLING EDUCATION COMMITTEE

Guy Hebert	June 30, 2020
Scott Despres	June 30, 2020
Paul T. DiCicco	June 30, 2020
Nicholas D'Auteuil	June 30, 2020
Katie McKenna	June 30, 2020

SAFETY COMMITTEE

Daniel Daly	June 30, 2020
Greg Myers	June 30, 2020
William Berthiaume	June 30, 2021
Steven Kosiba	June 30, 2021
Ryan King	June 30, 2022
Vacancy	June 30, 2020
Vacancy	June 30, 2021
Vacancy	June 30, 2022
Vacancy	June 30, 2022

APPOINTMENTS BY THE TOWN MANAGER

SEWERAGE COMMISSION

Happy Erickson, Jr.

Gary C. Nelson, Chairperson

Lisa C. Allaine, P.E.

EXPIRES:

June 30, 2020

June 30, 2021

June 30, 2022

UPPER BLACKSTONE WATER POLLUTION ABATEMENT DISTRICT

Laurie Connors

June 30, 2020

WORCESTER REGIONAL TRANSIT AUTHORITY

Robert J. Spain, Jr.

June 30, 2021

Judy O'Connor, Alternate

June 30, 2021

YOUTH COMMISSION

Tim Cluett

June 30, 2021

Matthew Brodeur

June 30, 2021

Gary Dwinell

June 30, 2021

Terry Burke Dotson

June 30, 2021

Karen Dupre

June 30, 2021

Leann Rango, Alternate

June 30, 2021

Vacancy

June 30, 2021

Vacancy

June 30, 2021

Vacancy

June 30, 2021

Vacancy

June 30, 2021

APPOINTMENTS BY THE TOWN MODERATOR

FINANCE COMMITTEE

Christopher J. Kennedy
Stephen J. Noonan
Albert P. Kupcinkas, Jr.
Nicole L. Cooney
Kevin Kuphal
Jennifer O'Connell
David J. Cofske

EXPIRES:

May, 2020
May, 2020
May, 2021
May, 2021
May, 2022
May, 2022
May, 2022

LEGEND

* **DIED IN OFFICE**
** **RESIGNED**
*** **APPOINTED TO FILL VACANCY**
**** **ELECTED TO FILL VACANCY**
***** **RETIRED FROM OFFICE**

APPOINTMENTS BY THE POLICE CHIEF

SPECIAL POLICE OFFICERS

Lori Prue	Police Department Matron	<u>EXPIRES:</u> 6/30/2020
Sheryll Davis	Police Department Matron	6/30/2020
Susan Dalton	Police Department Matron	6/30/2020
Maureen Graves	Police Department Matron	6/30/2020
Leah M. Pierce	Police Department Matron	6/30/2020
Timothy O'Leary	Police Department	6/30/2020
Douglas T. Raymond	Police Department	6/30/2020
Paul D. Russell	Police Department	6/30/2020
Arthur E. Allard	Police Department	6/30/2020
Richard O'Brien	Police Department	6/30/2020
Kurt Richard	Police Department	6/30/2020
Mark Dyberg	Police Department	6/30/2020
Michael Luby	Police Department	6/30/2020
Thomas E. Hall	Police Department	6/30/2020
Kevin Woods	Police Department	6/30/2020
Ryan Bennett	Police Department	6/30/2020
Brian Dalton	Police Department	6/30/2020
James A. Pervier	Police Department	6/30/2020
Michael Broyles	Police Department	6/30/2020
John Harrington	Police Department	6/30/2020
Richard Andrade	Police Department	6/30/2020
Charles Reardon	Police Department	6/30/2020
Gregory Pettinella	Police Department	6/30/2020
Jordan Ryan	Police Department	6/30/2020
Mark Wojnar	Police Department	6/30/2020
Shawna Lee Grout	Police Department	6/30/2020
Ryan Kelly	Police Department	6/30/2020
Paul Markiewicz	Police Department	6/30/2020
Cameron T. Caldwell	Police Department	6/30/2020
Daniel Dowd	Police Department	6/30/2020
Fred J. Bott	Police Department	6/30/2020

BOARD OF SELECTMEN

A total of thirty (29) meetings were held in Fiscal Year 2020. Attendance for the Selectmen meetings was as follows:

<u>Members</u>	<u>Absent</u>
Jon A. Adams, Chairman	3
Mary Krumsiek, Vice-Chair	0
Scott Despres, Clerk	0
Katie McKenna, Member	2
Chris Naff, Member	0

During this fiscal year, the Board had the opportunity to honor several employees who retired or moved on from the town of Millbury, citizens, sports teams and organizations; we are grateful to do such tributes as part of our job. We began this fiscal year with a Welcome to Governor Charles Baker and Secretary of Energy and Environmental Affairs Kathleen Theoharides and thanked them both for the \$1,000,000.00 for Millbury to address the Stormwater Runoff in our Armory Village town's center. After saying goodbye to Town Manager David J. Marciello, Esq MPA, our HR Director James F. Kelley, Esq was appointed as the Acting Town Manager .

The Board declared that as of March 10, 2020, a local state of emergency exists in the Town of Millbury. This declaration shall remain in effect until further notice is given, pursuant to the judgment of the Board of Selectmen that the conditions leading to this declaration no longer exist. The Board also authorized public bodies of the Town of Millbury to engage in remote participation in public meetings, in accordance with applicable law, but only during the time when the State of Emergency declared by the Governor on March 10, 2020, due to the outbreak of the 2019 novel Coronavirus, remains in effect.

The town is still in a Municipal Aggregation contract with Good Energy and has continued to receive a lower supply rate of electricity for the citizens of Millbury.

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

TOWN MANAGER

Since June of 2019, when the Human Resources Director was appointed by the departing Town Manager as Acting Town Manager, the primary focus of the Town's management was to restore confidence in Millbury's municipal government and instill collegiality and teamwork in its workforce. I am pleased to report that, during this difficult transition period, the employees of the Town of Millbury have shown expertise, effectiveness, and courtesy to the public they serve and to myself. I wish to thank them for their professionalism and devotion to duty. I, especially, wish to thank Justine Caggiano, HR Administrator, and Amy Fleming, Executive Assistant to the Town Manager, for their diligence, effort, and work in making my time in the Town Manager position so successful and productive.

I, also, wish to thank the Board of Selectmen for their confidence in me when they appointed me twice to be Acting Town Manager. The seventeen months that I spent as Acting Town Manager were the most rewarding in my forty plus years in public service.

During my tenure, the most challenging issue had to be management of the town during the COVID 19 pandemic. The COVID response team composed of senior personnel from Emergency Management, Public Safety, DPW, Board of Health, Human Resources, COA, Treasurer/Collector, Finance, Town Nurse, Cable Access, and the School District performed admirably. They coordinated with state agencies, regional alliances, and other municipalities and provided for modified and/or remote continued operations of the town's essential services. The COA Director and her staff impressively provided for a continuity of operations for extremely essential services for seniors including meals, transportation, and medical services. The Town Clerk and her staff remarkably ran Town Elections, and Town Meetings, while successfully handling the issuance of Transfer Station stickers. EMA Director Steve Kosiba ensured that the town employees and Millbury's citizens had sufficient PPEs, masks, and cleaning supplies. He also made sure that the town had necessary signage, crowd control equipment, and work station safety devices to allow town employees to continue to serve the public. Treasurer/Collector Denise Marlborough and the financial staff kept the business operations of the town running. Lastly, I must commend Reg. Health Coordinator Julie Van Arsdalen and Public Health Nurse Cheryl Rawinski for their expertise, competence and tireless effort in leading the town's response to this unprecedented attack on the well-being of Millbury's citizens. They provided around-the-clock public health services, nursing assistance and most importantly advice to enable the Town to weather the crisis. All in all, Millbury should be proud of its employees and how they responded to this crisis.

The School District's and the Town's Finance Teams, as well as the Finance Committee, also had to work hard during the crisis. They had to draft the FY21 budget and then redraft the post-COVID budget. In response to the COVID crisis reduction in revenues, the re-drafted budget which was reduced by \$2.1 million, continued services and avoided layoffs or furloughs. It preserved and/or increased financial reserve accounts thus maintaining the Town's bond rating. Additionally, it funded FY21 MS4 mandate and provided funding for the FY22 MS4 mandate. The revised budget provided, for the first time, an operating budget for Asa Waters Mansion. It also restructured the Insurance Accounts for accuracy, transparency, and savings. It restructured Library staffing and the Library budget to permit an increase in days open – Mondays. Lastly, it funded (\$665,000) for Fire Headquarters Plans and Construction Documents, thus allowing the Town to be “shovel ready” for Federal/State funding assistance.

Within the scope of Human Resources, I wish to highlight the accomplishments in Collective Bargaining and contract negotiation. Initially, I would like to thank the members of the Negotiation Teams from each union for presenting their positions politely, clearly, and effectively, and for discussing all of management's requests with respect, openness, and civility. It is my hope that these negotiations will signal an era of collaboration between labor and management. The Management Team, Acting Town Manager Jamie Kelley and HR Administrator Justine Caggiano, negotiated standardized language for common articles such as FMLA, Jury Duty, Bereavement into the various agreements. The team also negotiated into the agreements clarified Management Rights language, employee contributions to OPEB (retiree insurance benefits), a reduction or cap of Sick Leave carryover liability, and an increase of the Employee Contribution for Health Insurance – 70%/30% from 75%/25% - for new employees. The team negotiated payments for longevity and certain management and part-time positions out of the agreements. Salary increases were controlled to below Prop 2 ½ limits.

During my time as Acting Town Manager, I maintained progress on the McCracken Rd. TIP project by drafting the town-share funding article for the Special Town Meeting and the RFPs for Relocation Specialist and Appraisers as well as briefed DOT officials on the Town's progress and compliance with the State's timeline. I am very proud that, under the direction of Keith Caruso, the DPW continued and funded the road paving, bridge re-construction, and infrastructure repair plan. I am confident that Operations Manager Caruso and the revamped Department of Public Works will continue its comprehensive infrastructure repair and reconstruction program throughout the town. During our recent New England winters, I am sure that the residents of Millbury are thankful that increased funding to Tree Warden Warren Garner for the removal of

dangerous trees and trees impinging on utility wires have substantially decreased power outages and road closings.

In 2019, Kristen Livotti was promoted to Asa Waters Mansion Director. To the Town's and the Mansion's benefit, as we all have found out, she has a considerable background in the culinary arts and the hospitality business as well as a great deal of experience in the preservation and restoration of historical buildings. Kristen has turned around the operations at the Mansion. She has spearheaded a restoration program for the Mansion and its grounds. She has founded a culinary outreach project and gained grants for event technology upgrades. In the FY 21 budget, the Town expressed its confidence in the Mansion's new leadership by including its budget in the same budget format as all of the other departments.

I would like to note that, in 2020, the Town welcomed a new Assistant Planner - Conor McCormack, a new Assistant Town Accountant - Lisa Lamarche; a new Board of Health General Clerk - Gail Hassett, a new Program Administrator at the COA - Kendra Faldetta, and two new Library Pages - Olivia Fennucio and James Thibeault. The Town also celebrated the following promotions and transfers: Amanda Leighton - from Library Assistant to General Clerk, Town Clerk's Office; Carrie Courteau – from PT Library Assistant to FT Library Assistant; Ann Swanson- from Building Office Head Clerk to Fire Dept. Head Clerk; John Pedone- from EO III to Working Foreman; Matt Craig- from Laborer to EO I; and Keith Caruso- from Working Foreman to DPW Operations Manager. The next promotion is one that I cherish the most. Justine Caggiano was my recruit, my apprentice, my assistant and my “right hand” but most importantly a loyal friend. Now, I am proud to say, she is the Human Resources Administrator for both the Town and the School District. She has developed into a HR professional whose expertise and skills are valued by department heads and School and Town officials.

In closing, I wish to welcome Sean Hendricks as the new Town Manager for the Town of Millbury. I want to thank him for his generosity and courtesy during the transition. I am confident that he will bring continuity and stability to this important position and provide sagacious leadership to the employees that provide the essential services for the residents of Millbury.

To all of the residents of Millbury, thank you for the opportunity to serve you for these past three years.

Respectfully submitted,

James F. Kelley, Esq.

TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2019, July 1, 2019 to June 30, 2020.

Town Meeting certifications and Election Results can be viewed at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments; Town Officers:

The Town of Millbury had 3 elections in FY20: Special Election November 19, 2019 – Presidential Primary March 3, 2020 and the Annual Town Election June 30, 2020. The town also had 2 town meetings: Special town meeting November 12, 2019 and Annual Town Meeting on June 23, 2020.

Being the Town Clerk of Millbury is an honor; our community, our families and the pride and commitment that Millbury has is amazing. I am truly blessed to serve you. I will always have an open door policy for the public. This statement is a staple in my report as I believe in it wholeheartedly.

I would like to thank Kristen Livoti, Asst. Town Clerk for all that she did for the office and congratulate her on receiving the job of the Asa Waters Mansion Director. I am so extremely proud of her. I also need to give gratitude to Linda Donovan, General Clerk for her support, work ethic and the outstanding customer service she provides to our town members. Linda is an extreme asset to the office. I would like to welcome my new Asst. Town Clerk Tina Brady to the office and thank her for doing such a good job through this tough time of Covid 19 and Elections one after another. To the town offices, school, police and fire departments please accept my gratitude for all you do for the office and for our great working relationships. To the members of the Board of Registrars, Mary Brawn and Frank V. Irr, thank you for your help. To Jeri Stead who retired from being a registrar, what a wonderful experience it was to learn from you and have you on the board, thank you for your service. Thank you to all of our many Poll Workers for an excellent job, you are amazing people and I have learned so much from all of you. I would also like to express my appreciation for the Senior Work Program which helps throughout the year, especially Shirley (Shannon) Haglund, Marcia Landry and Paul Routhier.

I would be remiss if I did not say thank you to my daughter who is the light of my life, I'm so proud of you always and my family as it has grown this year for always being by my side. You share me with the town, more than they know and I love you all.

Lastly, I need to express to the town how courageous and strong you all have been through this Covid epidemic. From our youth to our elderly, I have seen so many wonderful moments which warmed my heart through a grey and stormy time. Millbury you have my heart.

Office hours for the Town Clerk are Monday thru Friday, 8:30 A.M. to 4:30 P.M.
For your convenience, we are open until 7:00 P.M. on Tuesday evenings. Saturdays in June for Re-cycling center sticker sales 8:30 am -12:00 pm.

TOWN CLERK

POLL WORKERS

PRECINCT ONE (1)

Warden	Veronica A. Wood
Clerk	Ronald A. Stead
Inspector	Jo Ann Luikey
Inspector	Patricia Macjewski
Inspector	Claire R. Morin
Inspector	Shirley A. Huchowski

PRECINCT TWO (2)

Warden	Joan B. Caforio
Clerk	Marie Kosiba
Inspector	Eva R. Donovan
Inspector	Julia A. Guertin
Inspector	Shirley Gaboriault
Inspector	Lillian MacDonald

PRECINCT THREE (3)

Warden	**Elizabeth A. Pichierri
	Theresa O'Brien
Clerk	Judith M. Gauthier
Inspector	Grace Bustillo
Inspector	Carol Burke
Inspector	Gloria Schimke
Inspector	Robin Cano

PRECINCT FOUR (4)

Warden	Frances M. Gauthier
Clerk	Doris A. Goyette
Inspector	Eleanor C. Powers
Inspector	Doris E. Bianculli
Inspector	Catherine Tucker
Inspector	Wilfred Kirkman, Jr

SUBSTITUTE POLL WORKERS

Susan Ballard
Susan W. Dineen
Elena M. Kerr
Anna Lewandowski
Lynn A. Moseley
Jennifer Remuck
Marie A. Senecal

Christine A. Bott
Karen L. Gerardi
Elizabeth C. Kotzen
Cynthia Marine
James R. Mousseau
Scott T. Remuck
Dolores M. White

Ann Marie Decoteau
Donald J. Gauthier
Jeannette Lavin
Margaret R. Masmanian
Judith M. Nichols
Linda A. Sarsfield
Virginia Yasko

TOWN CLERK

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	114	67	170
2016	132	68	162
2017	126	84	160
2018	120	81	178
2019	113	69	187
2020	*60	*23	*110

*Recordings from January thru June, 2020

Respectfully submitted,
Jayne Marie Davolio

Report of the Finance Department

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town and ensures that all appropriate financial and auditing controls are maintained.

The FY2020 audit of the Town's finances was completed, and there were no material weaknesses or deficiencies. The auditor recommended that the Town implement a couple of enhanced internal controls, which will be implemented in the coming year.

Neither the Acting Town Manager nor the Finance Director who guided Millbury through the challenging final quarter of FY2020 are with the Town any longer, but the current administration looks forward to enhanced transparency and robust reporting to the citizens of Millbury.

The following reports represent the activities of Fiscal Year 2020.

- o General Fund Revenues
- o General Fund Expenditures
- o Revenues & Expenditures of the Sewer Enterprise Fund
- o Special Revenue Fund Balances

Respectfully submitted,

Sean Hendricks
Town Manager

TOWN OF MILLBURY
GENERAL FUND REVENUES
June 30, 2020

Description	Budget	Year To Date	Variance
PERSONAL PROPERTY TAXES	1,992,606.00	2,010,965.49	(18,359.49)
REAL ESTATE TAXES	25,895,638.00	25,371,445.90	524,192.10
EXCISE TAXES	2,099,805.00	2,288,651.58	(188,846.58)
BOAT EXCISE	2,000.00	3,111.00	(1,111.00)
LOCAL OPTION MEALS TAX	330,000.00	300,345.04	29,654.96
PENALTIES & INTEREST	66,250.00	72,924.54	(6,674.54)
IN LIEU OF TAXES (PILOT)	2,328,000.00	2,359,585.20	(31,585.20)
BOH OTHER DEPT REV	2,000.00	7,296.81	(5,296.81)
BYLAWS	0.00	40.00	(40.00)
DEPARTMENT REVENUE - POLICE	0.00	0.00	0.00
DEPARTMENT REVENUE LIBRARY	4,000.00	70.00	3,930.00
DPW OTHER DEPT REV	0.00	0.00	0.00
TRANSFER STATION STICKERS	75,000.00	78,360.00	(3,360.00)
FIRE DEPT REPORTS	0.00	25.00	(25.00)
NATURES REMEDY OF MASS-RECIEPTS	0.00	88,937.80	(88,937.80)
PLAN REVIEW	500.00	450.00	50.00
POLE LOCATION	0.00	40.00	(40.00)
POLICE REPORTS	2,000.00	0.00	2,000.00
RENTAL INCOME - MISC	0.00	0.00	0.00
RUBBISH HAULER	32,000.00	43,125.00	(11,125.00)
SALE OF MAPS	0.00	0.00	0.00
SALE OF MAPS & FIELD CARDS	0.00	0.00	0.00
STREET LISTINGS	300.00	150.00	150.00
SUBDIVISION RULES & REGS	100.00	30.00	70.00
TELECOMMUNICATIONS	0.00	0.00	0.00
WHEELABRATOR EXCESS TONN	105,000.00	114,827.53	(9,827.53)
OTHER DEPARTMENTAL REVENUES	\$220,900.00	\$333,352.14	(\$112,452.14)
FEES RETAINE FROM COLLECTIONS	\$30,000.00	\$22,740.01	\$7,259.99
ALCOHOLIC BEV LICENSES (LER)	23,000.00	26,100.00	(3,100.00)
ATTESTATIONS	0.00	0.00	0.00
BIRTH CERTIFICATES	4,250.00	4,636.00	(386.00)
BLASTING PERMITS	300.00	360.00	(60.00)
BUILDING INSPECTIONS	300,000.00	283,819.55	16,180.45
BUSINESS CERTIFICATES	2,000.00	2,330.00	(330.00)
CATERING PERMITS	4,000.00	2,150.00	1,850.00
CERT OF DIS BETTER	100.00	364.00	(264.00)
CERTIFICATE OF REGISTRAT	450.00	315.00	135.00
CLASS II LICENSE	1,200.00	975.00	225.00
COMMON VICTUALLERS LIC	1,200.00	1,150.00	50.00
CONSTRUCTION PERMITS	250.00	400.00	(150.00)
DEATH CERTIFICATES	8,000.00	10,181.00	(2,181.00)
DOG LICENSES	11,000.00	20,320.00	(9,320.00)
DPW PERMITS	7,000.00	8,800.00	(1,800.00)
DRAIN LAYERS LICENSE	1,200.00	960.00	240.00
ELECTRICAL INSP (WIRING)	35,000.00	53,846.92	(18,846.92)
FALSE ALARM FEES	500.00	0.00	500.00
FIRE PERMITS	3,300.00	2,790.00	510.00
FIREARMS FEES	5,000.00	5,962.50	(962.50)
FOOD	12,000.00	19,075.00	(7,075.00)
FUNERAL DIRECTORS LICENS	0.00	300.00	(300.00)
HEALTH DEPARTMENT MISC	3,000.00	5,331.20	(2,331.20)

INSTALLERS PERMIT	2,000.00	2,125.00	(125.00)
JUNK DEALERS LICENSE	500.00	200.00	300.00
KENNEL LICENSE	300.00	575.00	(275.00)
MARRIAGE CERTIFICATES	4,000.00	4,664.00	(664.00)
MILK/CREAM FROZEN	1,500.00	1,675.00	(175.00)
MUNICIPAL LIEN FEES	23,000.00	27,595.00	(4,595.00)
OIL BURNER PERMITS	2,000.00	4,880.00	(2,880.00)
PERC TEST	500.00	800.00	(300.00)
PLANNING PERMITS	17,000.00	8,067.38	8,932.62
PLUMBING \GAS INSPECTIONS	40,000.00	44,073.26	(4,073.26)
POLICE ADMIN FEES	50,000.00	65,417.27	(15,417.27)
POOL TABLE LICENSE	2,500.00	1,955.00	545.00
PROPANE PERMITS	2,500.00	3,180.00	(680.00)
RAFFLE PERMITS	200.00	150.00	50.00
RMV-CLEARINGS	14,000.00	16,100.00	(2,100.00)
SEPTIC HAULER	7,000.00	10,100.00	(3,100.00)
SMOKE DETECTOR PERMITS	7,500.00	9,370.00	(1,870.00)
SPORTING LICENSE	0.00	0.00	0.00
TANK REMOVAL PERMITS	300.00	165.00	135.00
TOBACCO PERMITS	1,000.00	1,650.00	(650.00)
TRUCK INSPECTION FEES	500.00	40.00	460.00
UCC VARIOUS	50.00	10.00	40.00
VOTERS CERTIFICATES	0.00	0.00	0.00
WELL PERMITS	300.00	175.00	125.00
LICENSES, PERMITS & FEES	\$599,400.00	\$653,133.08	(\$53,733.08)
COURT FINES	\$9,000.00	\$19,532.86	(\$10,532.86)
BOH-TOBACCO FINES	200.00	230.00	(30.00)
MARIJUANA FINES	0.00	0.00	0.00
MUNICIPAL FIRE CODE VIOLATION	200.00	0.00	200.00
OTHER FINES	0.00	0.00	0.00
PARKING FINES	3,800.00	2,215.00	1,585.00
RMV-INFRACTIONS	55,000.00	49,382.80	5,617.20
OTHER FINES & FORFIETURES	\$59,200.00	\$51,827.80	\$7,372.20
INTERGOVERNMENTAL RECEIPTS	\$23,606.00	\$22,359.59	\$1,246.41
EARNINGS ON INVESTMENTS	\$24,000.00	\$26,247.13	(\$2,247.13)
DPW MISC RECEIPTS	100.00	18,240.86	(18,140.86)
MISC COLLECTIONS	150.00	81.18	68.82
MISC POLICE REVENUE	6,500.00	5,962.00	538.00
MISC REVENUE	55,466.00	10,098.58	45,367.42
MISC REVENUE	3,000.00	100.00	2,900.00
MISC REVENUE	2,000.00	1,160.00	840.00
MISC SCHOOL REVENUE	3,000.00	9,548.00	(6,548.00)
MISC. REVENUE	0.00	87.85	(87.85)
PRO FORMA TAXES (FROM FORECLOSURE	0.00	4,224.82	(4,224.82)
SALE OF INVENTORY	0.00	0.00	0.00
SELECTMEN MISC REVENUE	4,000.00	75.88	3,924.12
SUPPLEMENTAL RE - 2018	0.00	5,033.42	(5,033.42)
SUPPLEMENTAL RE - 2019	17,360.00	67,960.00	(50,600.00)
SUPPLEMENTAL RE - 2020	20,460.00	24,008.33	(3,548.33)
TAX FORECLOSURES	0.00	468,781.25	(468,781.25)
TAX LIEN PENALTY & INTEREST	0.00	135,215.69	(135,215.69)
TAX LIENS REDEEMED	0.00	367,988.80	(367,988.80)
TRANSFER STATION-MISC RE	11,000.00	7,683.74	3,316.26
MISCELLANEOUS RECEIPTS	\$123,036.00	\$1,126,250.40	(\$1,003,214.40)

CHAPTER 70 (CS)	7,675,624.00	7,688,256.00	(12,632.00)
CHARTER SCHOOL REIMBURSEMENT	21,818.00	52,608.00	(30,790.00)
EXEMPTIONS:VETS,BLIND & ETC.	79,573.00	35,140.00	44,433.00
LOTTERY, BEANO & CHARITY (CS)	1,880,366.00	1,880,366.00	0.00
MISC	0.00	0.00	0.00
REIMBURSEMENT - STORM DAMAGES	0.00	0.00	0.00
STATE OWNED LAND (CS)	13,574.00	31,568.64	(17,994.64)
VETERANS BENEFITS (CS)	135,440.00	159,363.00	(23,923.00)
STATE REVENUES	\$9,806,395.00	\$9,847,301.64	(\$40,906.64)
MEDICARE PART D REIMBURSEMENT		0.00	0.00
MUNICIPAL MEDICAID	160,000.00	98,425.73	61,574.27
FEDERAL REVENUES	\$160,000.00	\$98,425.73	\$61,574.27
SEWER DEPT TRANSFER	\$1,302,943.00	\$1,302,944.00	(\$1.00)
GRAND TOTAL	\$45,072,779.00	\$45,911,143.13	(\$838,364.13)

TOWN OF MILLBURY
GENERAL FUND EXPEDITURES
June 30, 2020

Description	FY2020 Final	YTD	Encumbrance	Carry Forward	Budget Balance
TRANSFER OUT	- \$	- \$	- \$	- \$	-
MODERATOR - 114	205	205	-	-	-
BOARD OF SELECTMEN - 122	20,550	18,073	-	-	2,478
TOWN MANAGER - 123	243,733	234,593	-	-	9,140
FINANCE COMMITTEE - 131	1,700	1,263	-	-	437
RESERVE FUND - 132	9,500	-	-	-	9,500
FINANCE DIRECTOR - 135	176,367	159,703	-	-	16,664
TOWN AUDIT - 136	4,100	4,100	-	-	-
ASSESSORS - 141	149,584	135,974	-	-	13,610
TREASURE/COLLECTOR - 146	269,435	253,357	-	-	16,078
TOWN COUNSEL - 151	170,000	169,909	-	-	91
PERSONNEL- 152	115,115	110,010	-	-	5,105
TOWN HALL COMPUTER OPS - 155	188,946	146,845	-	-	42,101
TOWN CLERK - 161	237,762	201,301	-	-	36,461
ELECTIONS AND REGISTRARS - 162	52,715	31,478	-	-	21,237
CONSERVATION COMMISSION - 171	-	-	-	-	-
PLANNING BOARD - 175	12,815	12,815	-	-	-
BOARD OF APPEALS - 176	-	-	-	-	-
TOWN PLANNER - 177	206,334	186,170	-	-	20,164
REDEVELOPMENT AUTHORITY - 181	-	-	-	-	-
MUNICIPAL OFFICE BUILDING - 192	190,670	185,559	-	-	5,111
TOWN REPORTS - 195	2,700	1,587	-	-	1,113
GENERAL GOVERNMENT	\$ 2,052,231	\$ 1,852,942	\$ -	\$ -	199,289
POLICE DEPARTMENT - 210	2,541,098	2,335,970	-	-	205,128
FIRE DEPARTMENT - 220	545,309	540,289	-	-	5,020
HYDRANT RENTAL - 224	204,000	186,502	-	-	17,498
AMBULANCE SERVICE - 230	-	-	-	-	-
BUILDING INSPECTOR - 241	95,633	94,413	-	-	1,220
PLUMBING/GAS INSPECTORS - 243	24,652	24,151	-	-	501
WEIGHTS AND MEASURES - 244	-	-	-	-	-
ELECTRICAL INSPECTORS - 245	18,365	17,838	-	-	527
EMERGENCY MANAGEMENT - 291	78,430	12,505	-	-	65,925
ANIMAL CONTROL - 292	30,000	25,592	-	-	4,408
TREE WARDEN - 294	45,085	44,740	-	-	345
PUBLIC SAFETY	\$ 3,582,572	\$ 3,282,001	\$ -	\$ -	300,571
MILLBURY PUBLIC SCHOOLS - 300	22,461,068	21,266,224	-	-	1,194,844
SCHOOL COMMITTEE - 320	10,224	10,062	-	-	162
ATHLETICS - 330	249,439	202,183	-	-	47,256
BLACKSTONE VALLEY ASSESSMENT - 340	1,059,642	1,059,630	-	-	12
NORFOLK AGRICULTURAL SCHOOL - 341	33,500	26,009	-	-	7,491
EDUCATION	\$ 23,813,873	\$ 22,564,108	\$ -	\$ -	1,249,765
PUBLIC WORKS ADMIN - 400	177,554	145,594	-	-	31,960
DPW - 410	900,177	879,843	-	-	20,334
HIGHWAY DEPT - 420	275,000	264,084	-	-	10,916
SNOW AND ICE - 423	175,000	332,410	-	-	(157,410)
STREET LIGHTS - 424	110,000	77,439	-	-	32,561
TRANSFER STATION - 430	162,500	159,438	-	-	3,062
PARKS - 490	95,000	87,571	-	-	7,429
CEMETERY DEPT - 491	35,550	31,551	-	-	3,999
GASOLINE AND DIESEL FUEL - 495	103,000	100,653	-	-	2,347
PUBLIC WORKS	\$ 2,033,781	\$ 2,078,584	\$ -	\$ -	(44,803)
HEALTH DEPARTMENT - 510	138,442	111,924	-	-	26,518
DISTRICT NURSE - 522	-	-	-	-	-
COUNCIL ON AGING - 541	214,539	171,584	-	-	42,955
VERTERANS SERVICES - 543	204,764	146,061	-	-	58,703
DISABILITY COMMISSION - 549	500	-	-	-	500
HEALTH & WELFARE	\$ 558,245	\$ 429,568	\$ -	\$ -	128,677

LIBRARY - 610	462,931	399,354	-	-	63,577
PARKS COMMISSION - 630	-	-	-	-	-
ASA WATERS - 670	60,540	60,540	-	-	-
HISTORICAL COMMISSION - 691	250	-	-	-	250
MEMORIAL AND VETERANS DAY - 692	3,000	407	-	-	2,593
RECREATION & LEISURE	\$ 526,721	\$ 460,301	\$ -	\$ -	\$ 66,420
DEBT SERVICE-710	\$ 2,203,541	\$ 2,189,636	\$ -	\$ -	\$ 13,905
STATE ASSESSMENTS-820	\$ 729,082	\$ 667,972	\$ -	\$ -	\$ 61,110
TOTAL - RETIREMENT EXPENSE -911	\$ 1,827,524	\$ 1,827,524			\$ -
TOTAL - WORKERS COMP INS - 912	\$ 215,832	\$ 176,787			\$ 39,045
TOTAL - HEALTH INS 914	\$ 5,475,731	\$ 4,884,610			\$ 591,121
TOTAL - GROUP LIFE INSURANCE -915	\$ 5,600	\$ 4,183			\$ 1,417
TOTAL - MEDICARE -916	\$ 345,000	\$ 332,584			\$ 12,416
EMPLOYEE BENEFITS	\$ 7,869,687	\$ 7,225,688	\$ -	\$ -	\$ 643,999
TOTAL - UNEMPLOYMENT INS -913	\$ 10,000	\$ 4,145	\$ -	\$ -	5,855
TOTAL - GENERAL & LIABILITY INSURANCE -945	\$ 350,150	\$ 350,110	\$ -	\$ -	\$ 40
OTHER INSURANCES	\$ 360,150	\$ 354,254	\$ -	\$ -	\$ 5,896
					724,910
GRAND TOTAL	\$ 43,729,883	\$ 41,105,055	\$ -	\$ -	\$ 2,624,828

TOWN OF MILLBURY
SEWER ENTERPRISE FUND
June 30, 2020

Description	Budget	To Date	Budget Variance
TAX LIENS REDEEMED		\$18,649.72	18,650
PENALTY & INTEREST		20,605	20,605
COMMITTED INTEREST-2019		889	889
COMMITTED INTEREST-2020		51,364	51,364
SEWER USE-2019		109,674	109,674
SEWER USE-2020		2,392,960	2,392,960
SEWER USE ON REAL ESTATE-2011		185	185
SEWER USE ON REAL ESTATE-2017		417	417
SEWER USE ON REAL ESTATE-2018		627	627
SEWER USE ON REAL ESTATE-2019		6,907	6,907
SEWER USE ON REAL ESTATE-2020		204,940	204,940
TAX FORECLOSURERS		1,219	1,219
UNAPPORTIONED BETTERMENTS		177,033	177,033
APPORTION BETTERMNT-2019		1,460	1,460
APPORTION BETTERMNT-2020		117,064	117,064
INTERGOVERNMENTAL RECEIPTS		271,543	271,543
SEWER INTEREST INCOME		\$10,079.02	10,079
PERMITS & OTHER MISC REVENUE		1,600	1,600
I & I RECEIPTS		8,800	8,800
SEWER TRANSFER IN		-	-
Reserve For Debt Service			-
Other Financing Sources - Retained Earnings			-
SEWER REVENUE TOTAL	\$ -	\$ 3,396,014	\$ 3,396,014

Description	Budget	To Date	Encumbrance	Article Carry FWD	Budget Variance
SEWER DEPT. SALARIES - ELECTED	3,738	3,738	-	-	-
SEWER DEPT. FULL TIME CLERICAL	41,100	41,100	-	-	-
SEWER WORKERS	173,900	173,573	-	-	327
SEASONAL	8,640	8,632	-	-	8
OVERTIME	38,526	38,474	-	-	52
LONGEVITY	6,264	6,264	-	-	-
CLOTHING ALLOWANCE	3,100	1,124	-	-	1,976
SALARIES	275,268	272,905	-	-	2,363
PURCHASE OF SERVICES	591,670	584,178	3,356		4,136
SEWER SUPPLIES	50,500	21,332	-	-	29,168
OTHER EXPENSES	6,000	5,375	-	-	625
SEWER - GENERAL EXPENSES	648,170	610,886	3,356	-	33,928
SEWER DEPT UBWPAD FEES	1,012,000	1,012,000	-	-	-
CAPITAL OUTLAY	300,000		-	-	300,000
CAPITAL EXPENSE	52,000	-	-	-	52,000
RETIREMENT OF DEBT	951,870	951,870			
INDIRECT COSTS	351,074	351,074	-	-	-
EXPENDITURE TOTAL	\$ 3,590,382	\$ 3,198,735	\$ 3,356	\$ -	\$ 388,292
ARTICLES	\$ -	\$ -	\$ -	\$ -	-
SEWER - GRAND TOTAL	\$ 3,590,382	\$ 3,198,735	\$ 3,356	\$ -	\$ 388,292

**Town of Millbury
Special Revenue Funds**

Description	Balance 6/30/21
FUND (22) BALANCE - UNDESIGNATED	\$ 60,490.83
FUND (23) BALANCE - UNDESIGNATED	\$ 130,562.33
DESIGNATED LIBRARY GIFT ACCT	\$11,162.02
DESIGNATED HIGH SCHOOL DONATION ACCT	\$35,525.81
DESIGNATED SHAW SCHOOL DONATION ACCOUNT	\$944.54
DESIGNATED ELMWOOD DONATION ACCOUNT	\$5,463.73
DESIGNATED PUBLIC ACCESS GRANT	\$983,722.67
DESIGNATED B. V. CHAMBER GRANT	\$1,699.73
DESIGNATED LIBRARY DON-THOMAS	\$15.00
DESIGNATED LIBRARY DON-NORTON	\$372.13
DESIGNATED CEMETERY LOTS	\$22,684.06
DESIGNATED TOWN COMMON RENOVATN	\$313.98
DESIGNATED CANAL STREET RECONST	\$2,299.40
DESIGNATED HORNE DONATION	\$4,051.79
DESIGNATED MOB HVAC & POLICE INTERIOR	\$500.00
DESIGNATED CHEMICAL AWARENESS	\$550.00
DESIGNATED BI-CENTENNIAL COMMITTEE	\$0.00
DESIGNATED REGIONAL 2 PUBLIC HEALTH	\$0.00
DESIGNATED SANTA ON THE COMMON	\$175.05
DESIGNATED COMMON TREE PROJECT - DONATIONS	\$201.63
DESIGNATED POLICE DEPT GIFT ACCT	\$13,380.90
DESIGNATED FIRE DEPT GIFT ACCT	\$3,520.19
DESIGNATED EMERGENCY MGMT	\$3,648.38
DESIGNATED OVERLOOK ESTATES SEWER REVIEW	\$200.00
DESIGNATED DPW DONATION/GIFT ACCOUNT	\$250.00
DESIGNATED - LED LIGHTS	\$30,000.00
DESIGNATED - HOUSEHOLD HAZARDOUS WASTE DAYS	\$5,542.28
DESIGNATED - IMPROVEMENTS TO RECYCLING	\$22,296.52
DESIGNATED CONSERVATION FUND	\$500.00
DESIGNATED K-9 DONATION ACCOUNT	\$3,198.64
DESIGNATED - OAKES CIRCLE	\$700.00
DESIGNATED BOARD OF SELECTMAN DONATIONS	\$270.00
DESIGNATED BARK PARK DONATIONS	\$2,864.28
DESIGNATED YOUTH COMMISSION DONATIONS	\$1,225.00
DESIGNATED SMALL BUSINESS SATURDAY DONATIONS	\$109.66
DESIGNATED MILLBURY CTR BEAUTIFICATION	\$16,320.83
DESIGNATED UMASS/NIH DONATION	\$520.53
DESIGNATED BEACH ST IMPROVEMENTS	\$40,000.00

DESIGNATED - SHINE GRANT- DONATION	\$2,283.19
DESIGNATED - NATIONAL GRID REBATES (HVAC)	\$0.00
DESIGNATED WDPH GRANT (ADDICTION)	\$1,244.90
DESIGNATED TARGET DONATION/GRANT	\$760.48
DESIGNATED EAST MILLBURY PARK	\$20,000.00
DESIGNATED ELMWOOD ANONYMOUS DONATION	\$5,829.81
DESIGNATED ASA WATERS DONATIONS	\$150.00
DESIGNATED - PROJECT LEAD THE WAY	(\$6.49)
DESIGNATED STANTON FOUNDATION GRANT	\$9,573.85
DESIGNATED HANDICAPPED PARKING TICKETS	\$1,300.00
FUND BALANCE - UNDESIGNATED	\$1,800.00
TOTAL SPECIAL REVENUE FUND 24	<u>\$1,257,164.49</u>

DESIGNATED PUBLIC HEALTH EMERGENCY RESPONSE	\$101.13
DESIGNATED SINGLETARY 319 GRT- 66.460	\$17,141.07
DESIGNATED - F.E.M.A.	\$116,395.36
DESIGNATED ARMORY VILLAGE 319 GRANT	(\$14,940.00)
DESIGNATED FEDERAL MED PROJECT	\$1,950.00
FIRE DEPT. PUMPER FEMA GO GRANT	(\$8,471.32)
DESIGNATED CARES ACT COVID 19	\$30,541.54
DESIGNATED FY18 TITLE 11A	\$6,211.00
DESIGNATED FY19 TITLE 11A	(\$1,756.83)
DESIGNATED FY20 - TITLE 11A	(\$10,806.47)
DESIGNATED FY17 IDEA GRANT	\$0.20
DESIGNATED FY19 IDEA GRANT	\$4,214.41
DESIGNATED FY20 IDEA GRANT	(\$102,000.17)
DESIGNATED FY20 SPED EARLY CHILDHOOD	(\$7,714.60)
DESIGNATED FY18 TITLE 1	(\$0.20)
DESIGNATED FY19 TITLE 1	(\$7,895.24)
DESIGNATED FY20- TITLE 1	(\$25,681.00)
DESIGNATED FY19 - TITLE IV	(\$8,732.70)
DESIGNATED FY20 - TITLE IV	\$3,568.00
FUND BALANCE - UNDESIGNATED	\$0.05
TOTAL SPECIAL REVENUE FUND 25	<u>(\$7,875.77)</u>

DESIGNATED RENEWABLE ENERGY TRUST GRANT	\$1,275.10
DESIGNATED POLICE OVERTIME ENFORCEMENT	\$3,642.08
DESIGNATED FY18 LIBRARY STATE AID	\$6,330.49
DESIGNATED FY19 LIBRARY STATE AID	\$8,434.11
DESIGNATED FY20 LIBRARY STATE AID	\$19,568.16
DESIGNATED ART 40-01 LAW ENF BLK	\$765.16
DESIGNATED 911 SUPPORT & INCENTIVE GRANT	\$8,406.22
DESIGNATED FY11 COA FORMULA GRANT	\$0.30
DESIGNATED FY13 COA FORMULA GRANT	\$0.78
DESIGNATED FY15 COA FORMULA GRANT	\$0.20
DESIGNATED FY17 COA FORMULA GRANT	\$0.01

DESIGNATED FY19 COA FORMULA GRANT	(\$7,757.99)
DESIGNATED FY20 COA FORMULA GRANT	\$7,771.48
DESIGNATED EXTENDED POLL HOURS	\$11,399.90
DESIGNATED LAW ENF TRUST GRANT	\$17,268.24
DESIGNATED COMPOST BINS	\$328.31
DESIGNATED CULTURAL COUNCIL GRANT	\$6,372.93
DESIGNATED DOROTHY POND DAM GRANT	\$1,648.75
DESIGNATED GSBH TRAFFIC GRANT	\$274.82
DESIGNATED SPED CIRCUIT BREAKER	\$588,449.51
DESIGNATED BRIERLY POND DAM GRANT	\$5,000.00
DESIGNATED FEASIBILITY STUDY-P.S.	\$700.00
DESIGNATED FY19 EMPG GRANT	(\$2,784.00)
DESIGNATED FY17 GREEN COMMUNITIES GRANT	\$95,299.66
DESIGNATED FY18 GREEN COMMUNITIES GRANT	(\$151,409.31)
DESIGNATED-PUBLIC SAFETY GRANT	\$1,170.82
DESIGNATED MASS CEC GRANT	\$672.68
DESIGNATED FY15 TRAINING & EMD GRANT	\$696.59
DESIGNATED FY17 TRAINING & EMD GRANT	(\$10,732.06)
DESIGNATED FY18 TRAINING & EMD GRANT	\$6,740.68
DESIGNATED FY15 RESOURCES GRANT	\$4,335.00
DESIGNATED FY19 RESOURCE GRANT	\$60,170.00
DESIGNATED DPW FARMHOUSE ABATEMENT	\$250.00
DESIGNATED - SEI ENDORSEMENT	(\$1,500.00)
DESIGNATED - GAP II CLEAN ENERGY GRANT	(\$16,160.43)
DESIGNATED FY19 PUBLIC SAFETY & HOMELAND SECURITY	\$13,891.59
DESIGNATED FY19 RECYCLING GRANT	(\$326.14)
DESIGNATED FY19 MVP ACTION GRANT	\$587,994.39
DESIGNATED FY19 COMPLETE STREETS GRANT	(\$20,425.60)
DESIGNATED- MA PUBLIC FIRE SAFETY GRANT	(\$25,000.00)
DESIGNATED FY20- DCR COMMUNITY FORESTRY GRANT	(\$4,911.32)
DESIGNATED GWCF GRANT	(\$12.05)
DESIGNATED - PROJECT HERE GRANT	\$3,948.32
DESIGNATED-FY20 COMPREHENSIVE SCHOOL HLTH SERV GR	\$2,665.00
DESIGNATED ASA WATERS TECHNOLOGY GRANT	\$2,000.00
DESIGNATED FY20 S.A.F.E.GRANT	\$3,918.01
DESIGNATED FY17 SENIOR S.A.F.E. GRANT	\$100.00
DESIGNATED FY18 SENIOR S.A.F.E.GRANT	\$180.00
DESIGNATED FY20 SENIOR S.A.F.E GRANT	\$2,348.00
DESIGNATED-MHS 1:1 TECHNOLOGY GRANT	(\$21,846.95)
DESIGNATED-DPU ROAD PAVING RIDE SHARING PROGRAM	\$3,979.20
FUND BALANCE - UNDESIGNATED	\$0.30
TOTAL SPECIAL REVENUE FUND 26	<u>\$1,215,130.94</u>
 GROUP HEALTH INPATIENT FUND	 \$43,272.33
DESIGNATED - SEWER DEPT INSURANCE RECOVERY	\$10,533.96

DESIGNATED - STUDENT PARKING FEES	\$3,396.48
DESIGNATED ASA WATERS	\$4,708.90
DESIGNATED ATHLETIC DEPARTMENT	\$70,571.90
DESIGNATED BARK PARK REVOLVING	\$16,167.11
DESIGNATED BOARD OF APPEALS	\$10,316.42
DESIGNATED COA - REVOLVING	\$8,578.94
DESIGNATED COMMUNITY SCHOOL	\$160,460.80
DESIGNATED COMPOST BINS	\$112.26
DESIGNATED DOROTHY MANOR	\$108,480.97
DESIGNATED DPW INSURANCE RECOVERIES	\$5,210.13
DESIGNATED DPW MATERIAL SPECIAL HANDLING	\$128,731.13
DESIGNATED EARTH REMOVAL BOARD	\$14,022.52
DESIGNATED- ENERGY & RECYCLING	\$3,578.57
DESIGNATED FIRE DEPT INSURANCE RECOVERY	\$2.84
DESIGNATED FLOWER FUND	\$130.73
DESIGNATED H. S. SUMMER PROGRAM	\$3,572.96
DESIGNATED HEALTH DEPT	\$3,725.00
DESIGNATED HEALTH DEPT INS RECOVERIES	\$2,635.65
DESIGNATED HOUSING PARTNERSHIP REVOLVING	\$9,056.19
DESIGNATED LOST BOOK REVOLVING	\$760.05
DESIGNATED NON-RESIDENT TUITION	\$7,849.76
DESIGNATED PARK DEPT REVOLVING	\$2,291.09
DESIGNATED PLANNING BD LONGWOOD	\$387.10
DESIGNATED POLICE DEPT FIREARM LIC	\$20,329.75
DESIGNATED POLICE DEPT INSURANCE RECOVERY	\$4,729.59
DESIGNATED SCHOLARSHIP FUND	\$3,773.61
DESIGNATED SCHOOL BOOK REVOLVING	\$634.12
DESIGNATED SCHOOL CHOICE	\$93,639.04
DESIGNATED SCHOOL FACILITY	\$52,967.68
DESIGNATED SCHOOL INSURANCE RECOVERY	\$29,254.47
DESIGNATED SEALER OF WEIGHTS & MEASURES	\$50,492.17
DESIGNATED WATERWAYS IMPROVEMENT	\$3,860.55
DESIGNATED WETLAND FEES REVOLVING	\$805.00
DESIGNATED WETLANDS PROTECTION	\$44,769.74
DESIGNATED WILDLIFE PRESERVATION	(\$7.93)
DESIGNATED WINDLE FIELD	\$1,779.44
FUND BALANCE - UNDESIGNATED	(\$69.04)
TOTAL SPECIAL REVENUE FUND 27	\$925,511.98

TOTAL ALL SPECIAL REVENUE FUNDS	\$ 3,580,984.80
--	------------------------

DESIGNATED SCHOOL DEPARTMENT CAPITAL PROJECTS	\$0.15
DESIGNATED RAMSHORN DAM	(\$1,900,990.34)
DESIGNATED RTE 146 BRIDGE/SEWER REPAIRS	\$123,059.78
DESIGNATED TOWN HALL HVAC	\$1,332.41

DESIGNATED FUEL STATION	\$1,176.00
DESIGNATED ROAD PAVING ART 3 05012018	(\$650,297.17)
DESIGNATED -SHAW SCHOOL FEASIBILITY STUDY	(\$143,873.28)
ATHLETIC FIELDS	(\$144,835.00)
SHAW SCHOOL FUND BALANCE	(\$1,322,941.72)
DESIGNATED DPW ROAD IMP. & DOWNTOWN	(\$102,262.03)
F B - UNDESIGNATED-SEWER EXP	\$2,700,237.98
DESIGNATED - FIRE DEPT CAPITAL PROJECTS	(\$574,705.00)
TOTAL CAPITAL PROJECTS FUND 37	(\$2,014,098.22)

LIBRARY TRUST-HURD	\$2,529.31
ST. BRIGID'S CEMETERY	\$0.26
W. MILLBURY CEMETERY	(\$0.09)
STABILIZATION FUND	\$1,621,667.41
RESERVE FOR COMPENSATED ABSENCES	\$0.00
OPEB TRUST FUND BALANCE	\$184,098.15
COMPENSATED ABSENCES-FUND BALANCE	\$68,723.66
ROAD INFRASTRUCTURE STAB. FUND	\$0.00
STORM WATER IMPROVEMENTS STAB. FUND	\$0.00
UNFUNDED RETIREMENT LIABILITY STAB. FUND	\$0.00
CAPITAL PROJECTS STAB. FUND	\$0.00
SEWER STABILIZATION FUND	\$3,593,236.25
PERPETUAL CARE	\$283,100.07
CONSERVATION TRUST FUND	\$130,830.04
LIBRARY TRUST-MALLALIEU	\$4,438.10
LIBRARY TRUST-THOMPSON	\$6,084.87
LIBRARY TRUST-KELLHER	\$868.97
PERPETUAL CARE FLOWERS	\$4,909.37
WILDLIFE HABITAT FUND	\$481.86
PERPETUAL CARE-DIVIDENDS	\$42,932.63
SEWER CIP STABILIZATION	\$508,867.03
TOTAL TRUST FUNDS 84	\$6,452,767.89

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
ADAMS	JON	SELECTMAN	\$4,200.00
ADAMS	KATHY J	CATERIA COOK	\$23,404.95
ADAMS	MARK	FIREFIGHTER-CLERK	\$6,174.02
AGYEMAN JR	KOFI	CUSTODIAN HS	\$56,182.51
AHO	VICTORIA	POLL WORKER	\$103.00
ALESSI	CHARLES	INSTRUCTIONAL AIDE	\$24,902.23
ALGER	TONIA	SHAW TEACHER	\$72,574.38
ALLAIN	LISA	SEWER COMMISSION CLERK	\$1,079.52
ALLARD	ARTHUR E.	SPECIAL POLICE	\$11,300.00
ALLARD	BRIANNA	INSTRUCTIONAL AIDE	\$22,319.58
ALLEN	CRAIG	COACH-JV BASEBALL	\$768.25
ALMSTROM	JULIE	LONG TERM SUB	\$66,892.64
ALMSTROM	NICOLE	SHAW TEACHER	\$57,635.06
AMARAL	JAMES	HIGH SCHOOL TEACHER	\$62,397.00
ANDERSON	MATTHEW	FIRE FIGHTER	\$2,695.56
ANDERSON	ROBERT	COACH	\$3,073.00
ANDRADE	RICHARD	SPECIAL POLICE OFFICER	\$38,287.50
ANDREOZZI	LORI	TEACHER AIDE	\$665.78
ANGELL	MARY ELLEN	SUBSTITUTE TEACHER	\$6,142.08
ANTREA	NATASA	AFTERCARE AIDE	\$5,840.81
AQUAFRESCA JR	ROY	POLICE OFFICER	\$130,415.09
ARANGO FERNANDEZ	FRANCISCO	TEACHER	\$46,008.60
ARMY	TODD E.	CONSTABLE	\$200.00
ARP	PATRICIA	ENERGY MANAGER	\$7,338.37
ASELBEKIAN	JILL	INSTRUCTIONAL AIDE	\$21,034.87
ASHMANKAS	MATHEW	PLANNING BOARD MEMBER	\$2,563.00
ATTERIDGE	CHARLES	TEMP CUSTODIAN	\$2,505.00
ATTERIDGE	JENNIFER	ELMWOOD TEACHER-2ND	\$85,580.50
AUCLAIR	NOAH	SEASONAL WORKER	\$7,686.75
AUSTIN	ELAINE	TEACHERS AIDE	\$23,594.66
AVAKIAN	JASON	HS TEACHER-LIFE SKILLS	\$81,469.87
AVRAMIDIS	ANGELA	HIGH SCHOOL NURSE	\$73,459.34
BAGLEY	EMILY	INSTRUCTIONAL AIDE	\$1,263.60
BAIRE	KALLIAH	INSTRUCTIONAL AIDE	\$18,250.28
BAKER	VICTORIA	INSTRUCTIONAL AIDE	\$16,444.50
BALDINI	MICHAEL	JR. HIGH SCHOOL TEACHER	\$81,583.68
BALKUS	PETER	FIREFIGHTER	\$5,187.53
BALLARD	SUSAN	POLL WORKER	\$88.00
BANFILL	TODD	AFTER SCHOOL PROGRAM WORKER	\$14,082.20
BARBER	ROBBIE	SUB-CUSTODIAN	\$23,429.65
BARBOSA	KAYLA	HIGH SCHOOL TEACHER	\$76,523.24
BARRY-AYRES	KRISTIE	EARLY CHILD COORDINATOR	\$72,137.00
BARTLEY-MACDONALD	STEPHANIE	SHAW SPECIAL ED TEACHER	\$78,225.94
BASTARACHE	JUDITH	MEDIA CLERK	\$35,962.87
BATER	ERIC	SEASONAL DPW	\$3,726.00
BATER	JUDITH	BOH HEAD CLERK	\$20,087.54
BEAHN	KELLY	TEACHER-ADJ COUNSELOR	\$63,548.24

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
BEAUCAGE	JEAN	BUS DRIVER	\$30,739.34
BECKEMAN	SARAH	ELMWOOD TEACHER-2ND	\$84,007.00
BECKWITH	DONNA	SCHOOL DEPARTMENT CLERICAL	\$15,306.96
BEDARD	RYAN	FIREFIGHTER	\$329.75
BEDARD JR.	RICHARD	SCHOOL BUSINESS MANAGER	\$136,728.65
BELHUMEUR	NEAL	FIREFIGHTER	\$2,323.41
BELLER-LAMIR	SHELLEY	POLL WORKER	\$95.00
BELLEROSE	JOAN	ELMWOOD TEACHER-2ND	\$84,829.06
BELLIVEAU	KARLA	SPECIAL ED TEACHER	\$40,832.73
BELLVILLE	JILLIAN	SUBSTITUTE	\$1,606.18
BELLVILLE	ROBERT R.	DIRECTOR OF TECHNOLOGY	\$97,251.97
BENGTSON	KIMBERLY	SHAW TEACHER	\$64,894.00
BENNETT	CANDICE	TEACHER AIDE	\$29,761.26
BENNETT	RYAN	SPECIAL POLICE OFFICER	\$13,250.00
BERGIN	RICHARD	HIGH SCHOOL TEACHER-PHYS ED	\$94,293.36
BERNARD	MARY	TEACHER AIDE	\$26,375.03
BERNARD	TIMOTHY S	SCHOOL CUSTODIAN	\$54,209.62
BERTHIAUME	JANICE	SUBSTITUTE TEACHER	\$21,305.18
BERTHIAUME	JESSICA	INSTRUCTIONAL AIDE	\$28,746.65
BICCHIERI	MOLLY	TEACHER	\$64,939.37
BIEN	KELLY	ELMWOOD TEACHER	\$44,836.01
BIEN	MARGARET	TEACHER AIDE	\$26,134.96
BIEN	MICHAEL	ON-CALL FIRE FIGHTER	\$4,567.63
BILLINGTON	CHRISTINE	HEAD CLERK DPW	\$43,666.66
BIS	MARYBETH	INSTRUCTIONAL AIDE	\$23,313.04
BLESSINGTON	MARK	HS TEACHER-ENGINEERING	\$75,388.34
BOLLINGER	JARED	HS TEACHER	\$63,366.78
BONAVITA	LAURIE	DIR. OF PLANNING/DEVELOPMENT	\$86,605.43
BOTT	FRED	SPECIAL POLICE OFFICER	\$21,550.00
BOTT	PAMELA	HEAD CLERK/PLANNING	\$338.74
BOTTIGLIERI	NICOLE	TEACHER-ELMWOOD-1ST	\$75,632.11
BOUCHER	RYAN	FIREFIGHTER	\$4,837.52
BOUDREAU	LISA	LIBRARY ASSISTANT	\$33,570.30
BOUGHTON	BRIAN	EQUIPMENT OPERATOR II	\$55,795.89
BOULANGER	KRISTIN	ELMWOOD TEACHER- 1ST	\$86,925.36
BOURDEAU	ALINE	ASA WATERS FAC/SENIOR WORKER	\$1,500.00
BOUTHILLETTE	ERIC	FIRE FIGHTER	\$2,552.50
BOWEN	MARY	SUBSTITUTE TEACHER	\$982.50
BOWKER	JUDY	TEACHER AIDE	\$28,233.86
BRADSHAW	CARL	ASST VETERANS AGENT	\$1,160.00
BRADY	TINA	ASST. TOWN CLERK	\$33,869.78
BRANOWICKI	KAYLA	PAGE	\$4,344.00
BRAWN	MARY	REGISTRAR	\$200.00
BREAULT	MICHAEL	FIREFIGHTER	\$4,627.62
BRIGGS	ALEX	SUMMER CUSTODIAN	\$1,152.00
BRIGGS	LINDSEY	HS TEACHER	\$78,931.12
BRINDISI	JILL	PUBLIC LIBRARY- ASSISTANT	\$17,668.36

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
BROCK	STEPHEN	FIREFIGHTER-CAPTAIN	\$535.79
BRODEUR	RYAN	AFTER CARE AIDE	\$8,614.76
BROUSSEAU	MICHAEL	COACH	\$5,754.88
BROUSSEAU	SHERRI A.	ASSIST TOWN ACCOUNTANT	\$50,267.41
BROWN	MARGARET	SCHOOL SECRETARY-ELMWOOD	\$42,534.58
BROYLES	MASON	SEASONAL DPW	\$3,468.00
BROYLES	MICHAEL	SPECIAL POLICE OFFICER	\$8,050.00
BRUINSMA	CHRISTOPHER	FIREFIGHTER	\$4,734.10
BRUNELL	AUDRA	ELMWOOD STREET SCHOOL TEACHER	\$85,781.40
BRUSO	PENELOPE	SUB TEACHER	\$1,960.00
BUFFONE	JACK	AFTERCARE AIDE	\$8,567.22
BULLETT	MARY	TEACHER AIDE	\$31,117.57
BURKE	CAROL	POLL WORKER	\$235.50
BURKE	COREY	ELMWOOD ASST PRINC	\$94,432.30
BURKE	DANA	TECH TEACHER-ELMWOOD	\$78,095.12
BURKE	JOHN	POLL WORKER	\$122.50
BURNS	KRISTEN	HIGH SCHOOL TEACHER	\$79,065.07
BUSO	PHILLIP D	VETERANS AGENT	\$17,441.92
BUSTILLO	GRACIELA	POLL WORKER	\$269.00
BUTURLIA	NICOLE	CAFETERIA SUBTITUTE	\$1,443.00
BUTZKE	KRISTEN	INSTRUCTIONAL AIDE	\$12,245.90
BYRNE	SOPHIA	INSTRUCTIONAL AIDE	\$27,545.98
CADRIN	JASON	FIREFIGHTER-LIEUTENANT	\$5,204.68
CADRIN	KIMBERLY	POLICE OFFICER	\$142,455.72
CAFERELLI IV	ARTHUR	SEASONAL WORKER	\$4,440.00
CAFORIO	JOAN	POLL WORKER	\$151.00
CAGGIANO	JUSTINE	HUMAN RESOURCE ASSIST	\$52,221.74
CALDWELL	CAMERON	SPECIAL	\$5,950.00
CAMMUSO	JONATHAN	ASSESSOR COMMITTEE	\$2,506.67
CAMPBELL	LAUREN	TEACHER	\$41,288.06
CAMPBELL	MARK	JR HIGH SCHOOL CLERK	\$34,855.61
CANNEY	KELLY	SUBSTITUTE	\$13,052.13
CANO	ROBIN	POLL WORKER	\$63.00
CAPUANO	DOROTHY	CAFE SUB	\$2,252.25
CARANGELO	DANIELLE	SUBSTITUTE	\$1,040.00
CARNEIRO	JILLIAN	SHAW TEACHER	\$54,462.52
CARR	JEFFREY	SUB-CUSTODIAN	\$51,414.30
CARUSO	KEITH	EQUIPMENT OPERATOR II	\$119,497.86
CASTILLO	JOSE	SENIOR WORKER	\$4,677.26
CASTILLO	PATRICIA	TEACHER AIDE	\$8,431.86
CASTLE	JESSICA	SUB	\$360.00
CATHLINE	JEFF	EQUIPMENT OPERATOR 2	\$53,187.43
CHANNELL	JAMIE	TEACHER	\$51,714.88
CHAPLIS	COREY	RE SHAW SPECIAL ED TEACHER	\$106,986.23
CHARRON	MICHELLE	SHAW TEACHER	\$77,811.81
CHAUVIN	DANIEL	ANIMAL CONTROL OFFICER	\$20,000.00
CHRISTENSEN	ROBERT	JR HIGH FOREIGN LANG	\$85,245.62

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
CLARK	MAUREEN	INTERIM ASST TOWN CLERK	\$1,536.50
CLARY	KELLIE	INSTRUCTIONAL AIDE	\$133.84
CLUETT	TIMOTHY	FIREFIGHTER-CLERK	\$4,459.50
COLEY	SARAH	SUBSTITUTE	\$160.00
COLLINS	STEPHANIE	HEAD CLERK	\$32,439.29
COMEAU	LEAH	TEMPORARY CUSTODIAN	\$1,200.00
CONLON	GRAHAM	EQUIP OP II	\$46,934.67
CONLON	SARAH	ELMWOOD SCHOOL PSYCHOLOGIST	\$85,576.94
CONRAD	HEATHER	CAFE SUB	\$8,425.65
COONEY	CAROL	ELMWOOD SPEECHTEACHER	\$13,115.30
COPPOLA	BRIAN	FIREFIGHTER	\$1,816.89
COREY	MELISSA	CAFE- SUBSTITUTE	\$240.00
COTE	MARISA	HIGH SCHOOL TEACHER-ENGLISH	\$86,720.12
COTE	REBECCA	INSTRUCTIONAL AIDE	\$13,345.80
COTTON	LISA	TEACHER	\$52,255.56
COUGHLIN	MARIA	LONG TERM SUBSTITUTE	\$540.68
COURTEAU	CARRIE	LIBRARY ASSISTANT	\$15,000.78
COURTNEY	MARYELLEN	HIGH SCHOOL GUIDANCE	\$83,774.08
COX	MOLLY	SUB NURSE	\$2,486.68
COX	PATRICIA	ELMWOOD SPEC ED TEACHER	\$88,532.90
CRAIG	MATTHEW	DPW EQUIPMENT OPERATOR I	\$47,733.33
CRANSKA	MICHELLE	SUBSTITUTE - PE	\$400.00
CRISTO	JUDE	ASSESSORS	\$2,506.67
CRONIN	JENNIFER	JR HIGH SCHOOL TEACHER-MATH	\$78,571.94
CROSSMAN	ASHLEY	AFTERCARE AIDE	\$2,620.75
CRUZ	JACOB	AFTERCARE AIDE	\$4,903.53
CUNHA	JONATHAN	HIGH SCHOOL TEACHER-BUSINESS	\$82,960.50
CUNHA	REBECCA	HIGH SCHOOL TEACHER-FOREIGN LA	\$86,543.74
D'ALLESSANDRO JR	ALAN	ALTERNATE P & G INSPECTOR (TEMP)	\$480.00
DABNEY	MELISSA	HIGH SCHOOL TEACH-FOREIGN LANG	\$87,251.00
DAILEY	MARGARET	HEAD CLERK TREASURER'S OFFICE	\$42,054.60
DALLAIR	ANN	LIBRARY DIRECTOR	\$62,787.44
DALLAIRE	PETER	SHAW TEACHER	\$30,596.08
DALTON	BRIAN	FIREFIGHTER	\$5,163.02
DALTON	BRIAN	DISPATCHER	\$2,725.00
DALTON	SUSAN	FULL TIME-DISPATCHER	\$62,111.19
DALY	DANIEL	POLICE OFFICER	\$157,882.12
DALY	EVAN	SUBSTITUTE	\$2,240.00
DALY	JONATHAN	INSTRUCTIONAL AIDE	\$23,827.02
DALY	MAUREEN	INSTRUCTIONAL AIDE	\$18,614.19
DARLING	SEAN	CUSTODIAN	\$61,358.36
DAVIS	SHERYLL	PUBLIC SAFETY DISPATCHER	\$63,370.68
DAVIS	ZACHARY	TEACHER AIDE	\$26,991.63
DAVOLIO	JAYNE MARIE	TOWN CLERK	\$75,815.85
DAY	CHRISTOPHER	FIREFIGHTER-CLERK	\$7,579.23
DE BAGGIS	STEPHANIE	HIGH SCHOOL TEACHER	\$96,488.92
DE MARIA	MARY ANN	TEACHER	\$76,867.92

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
DEAN	NAFEESA	TEACHER AIDE	\$22,408.94
DEAN	TIMOTHY	POLICE OFFICER	\$100,053.93
DECARO	JOHANNA	INSTRUCTIONAL AIDE	\$24,934.25
DEGON	CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLISH	\$78,828.50
DEGRE	MARIAH	SUMMER AIDE	\$697.31
DELANEY	SUZANNE	CAFE WORKER	\$17,174.89
DEMAIO	MAGGIE	ABA THERAPIST (INS ASSIST)	\$20,487.25
DEMARCO	LOUISE	SENIOR WORKER	\$816.00
DESAUTELS	HEIDI	TEACHER	\$68,538.38
DESORCY	DONALD P	POLICE CHIEF	\$161,354.55
DESPRES	SCOTT	SELECTMAN	\$3,000.00
DESROSIERS	JANICE	SHAW SCHOOL TEACHER-6TH	\$72,652.36
DEVault	BRUCE	PLANNING BOARD	\$3,013.00
DEVOE	EVELYN	SENIOR WORKER	\$324.00
DEWOLFE	LINDA	POLL WORKER	\$151.00
DIAMOND-RUTT	LISA	TEACHER	\$23,636.05
DIDOMENICA	PATRICIA	SUB	\$16,978.99
DIDOMENICA	VINCENT	SEASONAL WORKER	\$2,448.00
DIEP	KELLY	ACCOUNTING	\$5,978.25
DIGANGI	MICHAEL	HIGH SCHOOL TEACHER-PHYS ED	\$78,954.52
DILLON	JULIANNE	SUBSTITUTE	\$1,480.00
DINEEN	SUSAN	POLL WORKER	\$73.00
DINSDALE-MAGNANT	KAREN	SUBSTITUTE	\$4,306.25
DONNELLY	GRACE	LIBRARY PAGE	\$1,530.00
DONNELLY	JAMES	COACH	\$5,915.00
DONOVAN	EVA	POLL WORKER/SENIOR WORKER	\$686.00
DONOVAN	LINDA	GENERAL CLERK	\$15,603.48
DOOLEY	JESSE	TEACHER HS	\$57,472.70
DORE	JEFFREY	PART TIME CUSTODIAN COA	\$12,394.46
DOTSON	TERRY	PLANNING BOARD	\$2,563.00
DOWD	DANIEL	SPECIAL POLICE	\$15,700.00
DRALEAUS	KIMBERLY	PRESCHOOL TEACHER- ELMWOOD	\$85,669.40
DRISCOLL	BETH	TUTOR	\$20,362.50
DRUGAN	LYNN	SUB - NURSE	\$500.00
DUHAMEL	GEORGE	ASSIST. WIRE INSPECTOR	\$1,286.00
DWINELL	HALEY	INSTRUCTIONAL AIDE	\$5,237.58
DWYER	KEALI	AFTERCARE AIDE	\$3,932.26
DYBERG	MARK	SPECIAL POLICE	\$4,100.00
EARNEST	EDWARD	TECHNOLOGY	\$61,964.09
ECONOMOS	STEPHEN	HIGH SCHOOL TEACHER	\$59,095.11
EKSTROM	HOLLY	SHAW SCHOOL TEACHER-5TH GR	\$64,710.42
ELIE	SCOTT	LABOR EQUIP OPERATOR II	\$62,524.28
ENGEL	MELINDA	SUB NURSE	\$9,607.50
ERICKSON	HAROLD	SEWER COMMISSIONER	\$1,079.52
FARBER	BRENDA	SUB-TEACHER	\$4,800.00
FARESE	LISA	TEACHER	\$44,519.42
FARRINGTON	JENNIFER	LONG TERM SUB	\$2,136.68

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
FAY	TYLER	SUB-CUSTODIAN	\$1,095.00
FENUCCIO	ANGELINA	LIBRARY PAGE	\$4,524.00
FINNEGAN	MELISSA	ELMWOOD TEACHER- 1ST	\$77,797.48
IORE JR	MATTHEW	SEASONAL WORKER	\$7,422.00
FISHWICK	BRANDON	LTS	\$50,794.24
FITZGERALD	JULIANNE	COA WORKER	\$4,242.00
FITZPATRICK	JESSICA	COACH	\$1,684.00
FLAHERTY	ROSEMARY	HIGH SCHOOL LIBRARIAN	\$86,680.00
FLAMAND	JENNIFER	KINDERGARTEN TEACHER-ELMWOOD	\$91,348.76
FLANAGAN	SUZANNE	TEACHER AIDE	\$20,595.00
FLEMING	AMY	EXECUTIVE ASST TM/BOS	\$51,196.63
FOLEY	CHRISTINA	HS TEACHER	\$67,340.64
FORTUNATO	NICHOLAS	POLICE OFFICER	\$109,253.43
FOTOS	CAROL	SUB TEACHER	\$618.00
FRANKLIN	STEPHANIE	INSTRUCTIONAL AIDE- ELMWOOD	\$17,661.01
FREITAS	DONNA	SCHOOL DEPARTMENT CLERICAL	\$55,494.40
FRESOLO	YVETTE	CAFE SUBSTITUTE	\$6,142.72
FRIEDLER	NADIA	LIBRARY ASSISTANT	\$9,934.86
FRIEDMAN	MATTHEW	COACH	\$3,456.00
FRIEDMAN	MIRIAM	SHAW PRINCIPLE	\$4,311.62
FUENTES	AMY	ELMWOOD TEACHER-3RD	\$76,839.94
GABORIAULT	SHIRLEY	POLL WORKER	\$139.00
GAGE	MITCHELL	EQUIP OP II	\$46,721.39
GARDNER	WARREN	TREE WARDEN/DPW & SR WORKER	\$14,349.75
GASCO	BRIAN K	FIREFIGHTER-ASSIST CHIEF	\$13,962.59
GASCO	BRIAN K	ASSISTANT GAS/PLUMBING INSPECT	\$6,230.00
GASCO	KEITH	POLICE OFFICER	\$106,495.09
GASCO	ROBERT	ON CALL FIREFIGHTER	\$4,410.41
GASPIE	SANDRA M.	SECRETARY	\$988.75
GAUTHIER	CANDY	SCHOOL CUSTODIAN	\$26,616.11
GAUTHIER	DONALD	POLL WORKER	\$392.00
GAUTHIER	FRANCES	POLL WORKER	\$309.50
GAUTHIER	GREGORY	PLUMBING INSPECTOR	\$18,834.00
GAUTHIER	JUDITH	POLL WORKER	\$392.00
GAUTHIER	MICHELLE S.	ELMWOOD TEACHER-2ND	\$128,334.56
GAUTHIER	ROBERT	INSTRUCTIONAL AIDE	\$22,848.17
GERARDI	KAREN	POLL WORKER	\$88.00
GERVAIS	ELLIOTT	SUBSTITUTE	\$720.00
GERVAIS	ERIC	TECH TEACHER-ELMWOOD/SHAW	\$78,085.01
GIBSON	MAUREEN	ASST. TREASURER/COLLECTOR	\$45,603.01
GINESE	MARK	EQUIPMENT OPERATOR II	\$67,114.42
GINISI	BRIAN	COACH-SOCCER	\$3,936.00
GIRARD	DEREK	AFTERCARE AIDE	\$5,590.20
GIRARD	GABRIELLA	AFTERCARE AIDE	\$1,365.01
GIRARD	KAREN	CAFE WORKER	\$11,776.19
GIRARD	REBECCA	INSTRUCTIONAL AIDE	\$51,504.64
GIROUX	CHELSEA	ELMWOOD TEACHER	\$58,401.82

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
GLEASON	PETER	COACH	\$8,629.25
GOBRON	KERRY	INSTRUCTIONAL AIDE	\$28,793.09
GODDARD	APRIL	TITLE 1 HIGH SCHOOL	\$1,550.00
GOFF	ALIVIA	AFTERCARE AIDE	\$4,482.50
GONYEA	MARK	SCHOOL CUSTODIAN	\$55,382.06
GORMAN	JOHN	IT TECH	\$570.00
GOSSELIN JR	RICHARD	BOARD MEMBER	\$2,563.00
GOYETTE	DORIS	POLL WORKER/SENIOR WORKER	\$721.00
GOYETTE	JAKE	AFTERCARE AIDE	\$3,357.39
GOYETTE Jr.	JAMES	FIREFIGHTER	\$40.90
GRAHAM	TRACEY	CHILDREN'S LIBRARIAN	\$29,526.90
GRASS	LINDSAY	TEACHER ELMWOOD 3RD	\$77,289.94
GRAVES	MAUREEN	ON CALL DISPATCHER	\$8,446.30
GRAVES	PAMELA	SUBSTITUTE	\$212.50
GREEN	ANDREA	HIGH SCHOOL TEACHER	\$73,885.50
GREENE	NICOLE	TEACHER AIDE	\$11,342.86
GREGOIRE	DONNA	SENIOR WORKER	\$1,048.00
GROUT	SHAWNA	SPECIAL OFFICER	\$18,112.50
GUILLORY	MARIE	LIBRARY ASSISTANT	\$35,806.88
GUYAN JR	ROBERT	POLICE OFFICER	\$112,491.00
HAAK	DAVID	SCHOOL CUSTODIANS	\$35,399.19
HAAK	ELAINE	SCHOOL CAFETERIA WORKER	\$9,686.38
HAGLUND	SHIRLEY	SENIOR WORKER/POLL WORKER	\$1,303.50
HAHN	KARA	TEACHER-SHAW	\$76,839.94
HALACY	PAUL	FACILITIES DIRECTOR	\$88,455.92
HALL	ANDREW	ELMWOOD PRINCIPLE	\$113,934.48
HALL	DOREEN	CAFETERIA SUB	\$8,782.20
HALL	THOMAS	SPECIAL POLICE	\$37,625.00
HAMILTON	JAKE	FIREFIGHTER	\$2,953.50
HAMILTON	RICHARD P	FIRE CHIEF	\$39,404.45
HAMILTON	THERESA	HIGH SCHOOL TEACHER	\$89,583.12
HANRATTY JR	CHESTER	BVT REP	\$2,428.00
HARRINGTON	JOHN	SPECIAL POLICE OFFICER	\$17,787.50
HARRINGTON	SUSAN	SUBSTITUTE	\$1,227.50
HARRIS	SHANNON	PT AIDE	\$112.32
HART	EDWARD	INSPECTOR OF ANIMALS	\$4,166.60
HAYES	JULIE	SHAW SCHOOL TEACHER-5TH	\$89,011.00
HEBERT	MYLES	FIREFIGHTER	\$2,672.50
HEINO	CHERYL D.	ELMWOOD TEACHER- ART	\$79,695.12
HENDON	WENDY	SPED CLERK- ELMWOOD	\$29,196.52
HENRY	CHRISTINE	HIGH SCHOOL TEACHER	\$78,347.15
HERMANN	STEPHANIE	SPEECH TEACH-ELM & SHAW	\$70,497.12
HERRIAGE	ROBERT	SENIOR WORKER	\$1,196.00
HIGGINBOTTOM	PAMELA	SCHOOL CUSTODIAN	\$71,967.87
HILLIER	JOHN P.	HIGH SCHOOL TEACHER	\$83,361.44
HINCHEY	LAUREN	TEACHER HIGH SCHOOL	\$53,878.00
HOBIN III	RAYMOND	FIREFIGHTER	\$1,695.82

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
HOCHARD	JENNIFER	PRESCHOOL TEACHER- ELMWOOD	\$78,095.12
HOPPER	MARIA	TEACHER-SHAW-6TH	\$77,218.88
HOUBRE	MARIANNE	SENIOR WORKER	\$120.00
HOUDE	MARGARET	POLL WORKER	\$238.00
HUBAN	MATTHEW	SEASONAL WORKER	\$3,045.00
HUCHOWSKI	AMY	INSTRUCTIONAL AIDE	\$22,088.63
HUTNAK	STACY	INSTRUCTIONAL AIDE	\$23,075.08
IADAROLA	BRIAN	HEAD OF MAINTENANCE-TOWN HALL	\$52,410.62
IANNICCHERI	NICOLE	SCHOOL CAFETERIA WORKER	\$24,743.06
IKEDA	JACOB	SEASONAL WORKER	\$1,428.00
INGELLIS	VICTOR	SUBSTITUTE	\$20,462.52
IRR	FRANK	REGISTRAR	\$200.00
ISAACSON	LYNN	ELMWOOD SECRETARY	\$27,249.10
ISSA	HUSSEIN	COACH	\$3,936.00
IWANIUK	LORI	SCHOOL CAFETERIA WORKER	\$41,315.05
JAMESON	LEANNE	TEACHER	\$60,272.30
JOHNSON	AMY	COACH	\$2,253.00
JOHNSON	ANDREW	HIGH SCHOOL TEACHER	\$58,017.06
JOHNSON	CINDY	JR. CLERK	\$14,988.01
JOHNSON	KAREN	POLL WORKER	\$95.00
JOHNSON JR	RICHARD	LABOR EQUIP OPERATOR II	\$4,539.92
JUMPER	JENNIFER	SUBSTITUTUE	\$62.50
JUST	NANCY	INSTRUCTIONAL AIDE	\$26,695.97
KACH	ANNE	SUB TEACHER	\$154.00
KAHLE SHONEMAN	DAWN	TEACHER	\$5,771.56
KALLIN	BARBARA	HIGH SCHOOL SPED TEACHER	\$90,453.00
KAPENAS	JENNIFER	COACH-SOFTBALL	\$1,030.25
KAPIRIS	PARTHENOPI	INSTRUCTIONAL AIDE	\$26,038.24
KEDDY	CAROLIN	INSTRUCTIONAL AIDE	\$21,300.05
KELLEY	JENNIFER	TEACHER- ELMWOOD 3RD	\$78,831.24
KELLEY JR	JAMES	ACTING TOWN MANAGER	\$127,473.81
KELLY	RYAN	SPECIAL POLICE OFFICER	\$4,250.00
KENNEDY	CODY	SUBSTITUTE	\$560.00
KENNEDY	KAREN	SUBSTITUTE	\$3,978.00
KEOMANIVONG	PHONGSALY	PRINCIPAL ASSESSOR	\$69,490.77
KERR	ELENA	SENIOR WORKER	\$984.00
KING	DAVID F	FIREFIGHTER-CAPTAIN	\$1,728.78
KING	FRANCIS	FIREFIGHTER-LIEUTENANT	\$7,689.56
KING	RENEE	7/8 G BASKETBALL COACH	\$3,519.00
KING	RYAN	LABORER	\$38,347.27
KING	RYAN	FIREFIGHTER	\$8,258.10
KINGMAN	KIM	INSTRUCTIONAL AIDE	\$12,172.61
KNIGHT	AIDAN	AFTERCARE	\$4,176.40
KNOWLES	JULIA	TEACHER-HS	\$59,210.00
KODRA	BESIAN	HIGH SCHOOL TEACHER	\$92,351.50
KOPROWSKI	BRADLEY	TEACHER - HIGH SCHOOL	\$9,729.64
KOSIBA	JEFFREY	FIREFIGHTER	\$3,508.34

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
KOSIBA	MARIE	POLL WORKER	\$257.00
KOSIBA	PAUL	FIREFIGHTER	\$2,607.86
KOSIBA	STEVEN M	FIREFIGHTER	\$11,688.37
KOSIBA	STEVEN M	EQUIPMENT OPERATOR II	\$66,456.40
KOSIBA JR	JOSEPH	FIREFIGHTER-LIEUTENANT	\$7,456.56
KOSIBA JR	JOSEPH	WORKING FOREMAN DPW	\$83,432.67
KOSKI	ROBERT	SUB- TEACHER	\$4,207.50
KOSTKA	BRITTANY	INSTRUCTIONAL AIDE	\$13,539.27
KOZLOFF	KARA	TITLE I TUTOR	\$21,750.00
KRASSOPOULOS	KEVIN	CABLE COMMISSION DIRECTOR	\$64,800.96
KROL	JONATHAN	ASSIST. PRINCIPAL HS	\$100,420.41
KRUMSIEK	ANDREW	FIREFIGHTER-LIEUTENANT	\$2,306.25
KRUMSIEK	ANTHONY	FIREFIGHTER	\$5,266.13
KRUMSIEK	MARION	SENIOR WORKER	\$690.00
KRUMSIEK	MARY	SELECTMAN	\$3,600.00
L'HEUREUX	SANDRA A.	SCHOOL DEPARTMENT CLERICAL	\$41,332.18
LABELLE	MOREEN	TEAM CHAIR	\$61,177.61
LACHANCE	MARC	TEACHER - SHAW	\$39,202.45
LACOUTURE	ANGELA	ELMWOOD SPEC ED TEACHER	\$77,425.30
LACROSSE	KEITH	FIREFIGHTER	\$7,468.08
LAGERHOLM	ANDREA	SUBSTITUTE TEACHER	\$11,113.46
LAGERHOLM	JULIA	SCHOOL COMMITTEE	\$1,947.24
LAGERHOLM	KERRY	INSTRUCTIONAL AIDE-ELMWOOD	\$33,337.65
LANDRY	ALISON	SHAW TEACHER	\$63,234.64
LANDRY	MARCIA	SENIOR WORKER	\$1,528.20
LANE	THOMAS	GENERAL CLERK	\$10,122.75
LANGEVIN	NICHOLAS	FIREFIGHTER	\$1,198.75
LAROCQUE	KRISTEN	CAFE- SUB	\$14,175.73
LARSON	KELLEY	INSTRUCTIONAL AIDE	\$10,282.72
LASRI	TAMAR	TEACHER	\$56,637.44
LATHROP	DANIELLE	CAFETERIA WORKER	\$9,038.16
LAUZIERS	JANET	CAFETERIA WORKER	\$23,806.28
LAVALLEE	GEORGIA	SAFETY DISPATCHER	\$2,082.70
LAVALLEE	RICHARD A	FIREFIGHTER-LIEUTENANT	\$4,173.06
LAVALLEE	TOM C	FIREFIGHTER	\$6,133.09
LAVALLEY	JENNIFER	SUB	\$2,334.10
LAVIGNE	RYAN	TEACHER HS	\$7,396.00
LAVOIE	PAMELA	TEACHER AIDE	\$37,005.53
LAZZARO	CHRISTOPHER	AFTERCARE AIDE	\$2,134.44
LAZZARO	NICHOLAS	SCHOOL COMMITTEE MEMBER	\$649.08
LEBLANC	GABRIELLE	SHAW TEACHER	\$65,796.18
LECLAIRE	ERIC	GRADE 3 ASSIT PLANT OPERATOR	\$68,718.37
LEGERE	GAIL	SCHOOL DEPARTMENT CLERICAL	\$46,662.82
LEIGHTON	AMANDA	LIBRARY ASSISTANT	\$30,745.52
LEMOINE	PAUL	POLICE OFFICER	\$131,448.87
LESLIE	MARY	CAFETERIA DIRECTOR	\$65,620.36
LEVASSEUR	PAUL	CUSTODIAN	\$19,630.00

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
LEWIS	SUSAN	TEACHER-ELMWOOD	\$78,779.82
LEWOS	BRIAN	POLICE SERGEANT	\$160,912.90
LIBERTY	AUSTIN	SUB-CUSTODIAN	\$1,578.00
LITTLE	MARIE	TITLE I TUTOR	\$28,530.00
LIVOTI	KRISTEN	ASA WATERS DIRECTOR	\$52,515.55
LIZOTTE	DONALD	FIREFIGHTER	\$11,864.49
LOBAO	EMILY	TUTOR	\$1,783.50
LOCONTO	TRACEY	TITLE I TUTOR	\$21,285.00
LOMBARDI	LINDA	KINDERGARTEN TEACHER- ELMWOOD	\$85,419.40
LOWE	CHRISTOPHER	HIGH SCHOOL PRINCIPAL	\$120,764.02
LUBY	MICHAEL	SPECIAL POLICE	\$15,900.00
LUCIER	NANCY	POLL WORKER	\$234.00
LUIKEY	JO ANN	POLL WORKER	\$349.50
LYON	JEFFREY	HIGH SCHOOL TEACHER	\$85,862.00
MACCONNELL	SAM	FIREFIGHTER	\$2,898.98
MACDONALD	ANDREA	SENIOR WORKER	\$972.00
MACHACZ	THOMAS	TEMP ASST	\$3,360.00
MAHONEY	ROSE	BEHAVIOR SPECIALIST	\$55,047.00
MAINHART	CHRISTOPHER	ELMWOOD TEACHER-1ST	\$86,950.36
MAIO	SAMANTHA	SPED TEACHER-ELMWOOD-2NS	\$85,262.00
MAJIDI	NICHOLAS	TUTOR	\$29,565.00
MANN	MAXINE	POLL WORKER	\$88.00
MANZELLA	BRIANNA	CAFETERIA SUB	\$117.00
MARA	PATRICK	ATHL DIR/HS TEACHER	\$105,316.61
MARCIELLO	DAVID	TOWN MANAGER	\$82,447.58
MARDEN	CHRISTINE	GENERAL CLERK	\$16,096.26
MARINGO	AMY	INSTRUCTIONAL AIDE ELM	\$17,162.73
MARKEY	REGINA A	FIRE DEPARTMENT HEAD CLERK	\$43,445.60
MARKIEWICZ	PAUL	SPECIAL POLICE OFFICER	\$15,937.50
MARLBOROUGH	DENISE M.	TREASURER/COLLECTOR	\$74,541.20
MARLBOROUGH	RONALD	BOARD OF HEALTH-ELECTED	\$2,615.00
MARTIN	TRICIA	TUTOR - TITLE I	\$1,898.68
MARTIN	WILLIAM J.	SCHOOL CUSTODIAN	\$20,622.92
MATTRICK	FRANCIS	COA HEAD CLERK	\$22,865.37
MAYNARD	SEAN	POLICE OFFICER	\$107,918.56
MAZZOLA	SARA	CAFETERIA SUB	\$8,432.52
MAZZONE	ROBIN	GUIDANCE SEC H.S	\$804.38
MCARDLE	J KEVIN	SUBSTITUTE	\$6,177.29
MCCARRON	LIAM	SEASONAL	\$4,284.00
MCCONAGHY	FREDERICK	SUBSTITUTE	\$1,280.00
MCCORMACK	CONOR	ASST. TOWN PLANNER	\$16,413.81
MCELROY II	JOHN	ASA WATERS DIRECTOR	\$15,276.23
MCFAUL	CONNOR	SEASONAL DPW	\$2,958.00
MCFAUL	STEPHEN	POLICE SERGEANT	\$114,090.76
MCGOVERN	CHELSEA	HIGH SCHOOL TEACHER	\$61,575.78
MCGRATH	MATHEW	POLICE OFFICER	\$93,185.43
MCGUIRK	REBECCA	SUBSTITUTE	\$2,272.50

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
MCKENNA	JAMES	MODERATOR	\$205.00
MCKENNA	KATHERINE	SELECTMAN	\$3,000.00
MCKENNEY	ALJUMAA	CUSTODIAN	\$51,279.30
MCKEON	MICHAEL	SHAW SCHOOL TEACHER-PHYS ED	\$85,863.94
MCKEON	PATRICK	COACH-VOLLEYBALL JV	\$2,794.00
MCNEIL	JOSEPH	INSTRUCTIONAL AIDE	\$17,009.52
MCQUADE	PAUL	HIGH SCHOOL TEACHER	\$83,817.12
MEDEIROS	JOANN	HIGH SCHOOL SPED TEACHER	\$84,924.88
MERCADANTE	MARY	INSTRUCTIONAL AIDE	\$24,387.26
MERRILL	KELLY	SHAW SCHOOL SPED TEACHER	\$84,445.12
MESERVEY	ANN	HIGH SCHOOL GUIDANCE	\$108,529.86
MESERVEY	DANIELLE	SUB NURSE	\$250.00
MILLER	CHRISTINE	SENIOR TAX PROGRAM	\$368.00
MISTRETTA	JOHN	SHAW TEACHER	\$77,904.51
MITCHELL	JULIANNE	SENIOR WORKER	\$1,731.20
MOLNAR	ERIN	HS TEACHER	\$73,846.42
MONAHAN	KAREN	SENIOR WORKER/POLL WORKER	\$744.00
MONTANO	STEPHANIE	INSTRUCTIONAL AIDE	\$133.84
MORAN	COURTNEY	HIGH SCHOOL TEACHER	\$85,905.90
MORIN	CLAIRE	POLL WORKER	\$234.00
MORIN	JAMES	BOARD OF HEALTH INSPECTOR	\$2,615.00
MORIN	JOANNA	TEACHER HIGH SCHOOL	\$80,225.24
MORIN	SHERRIE	HIGH SCHOOL TEACHER	\$79,851.12
MOROSKI	JEAN	GENERAL CLERK	\$39,150.06
MORRIS	LAWRENCE	ELECTRICAL INSPECTOR	\$16,552.24
MOSELEY	LYNN	POLL WOKERS	\$136.00
MOUSSEAU	JAMES	POLL WORKER	\$234.00
MULLIGAN	NIKOL	GUIDANCE SECRETARY	\$33,719.94
MUNNS	LESLIE	HIGH SCHOOL TEACHER	\$13,115.30
MURPHY	MARY ANN	SUB TEACHER	\$4,920.00
MURRAY	ALICEN	CHEER COACH	\$5,964.00
MYERS	GREGORY	SUPERINTENDENT	\$162,069.99
NAFF	CHRISTOPHER	SELECTMAN	\$3,000.00
NAGELSCHMIDT	DONNA	SUBSTITUTE	\$80.00
NANNI	FERNANDO	SUBSTITUTE	\$308.50
NARKAWICZ	JO ANN	CAFETERIA SUBSTITUTE	\$1,969.50
NASUTI	JENNA	AFTERSCHOOL AIDE	\$301.57
NAWROCKI	ARTHUR	SUBSTITUTE	\$1,640.00
NELSON	GARY C	SEWER COMMISSIONER	\$1,578.96
NELSON	JACKIE	SECRETARY	\$25,853.80
NEWHALL	LAURA	OCCUP. THERAPY - ELMWOOD	\$78,354.52
NEWLANDS	ALEXANDER	FIRE FIGHTER	\$4,291.96
NEWLANDS	KEITH	FIREFIGHTER-CAPTAIN	\$12,402.64
NICHOLS	JUDITH	POLL WORKER	\$80.00
NICHOLS	SUSAN	SUBSTITUTE	\$5,600.00
NICHOLSON	ALBERT	FIREFIGHTER	\$3,147.63
NICHOLSON	JOHN	FIRE FIGHTER	\$2,275.14

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
NIETUPSKI	JENNIFER	SCHOOL COMMITTEE	\$2,434.92
NIEVES	BONNIE	HS SCIENCE TEACHER	\$78,212.72
NIEVES JR	ANGEL	POLL WORKER	\$113.00
O BRIEN	MARY F	SCHOOL DEPARTMENT CLERICAL	\$49,879.41
O'BRIEN	EILEEN	SUB TEACHER	\$1,092.00
O'BRIEN	HANNAH	INSTRUCTIONAL AIDE HS	\$22,177.01
O'BRIEN	NORA	SUMMER AIDE	\$224.00
O'BRIEN	RICHARD	SPECIAL POLICE	\$26,925.00
O'BRIEN	THERESE	POLL WORKER	\$113.00
O'CONNELL	THOMAS	FIREFIGHTER	\$1,558.96
O'CONNOR	JUDITH A	COA DIRECTOR	\$70,445.60
O'DONNELL	RYAN	SUB CUSTODIAN	\$49,443.70
O'LEARY	MICHAEL	OFFICER	\$82,702.95
O'LEARY	TIMOTHY	SPECIAL POLICE	\$9,875.00
OLIVERI	NICOLE M.	POLICE OFFICER	\$151,514.64
ORDWAY	COURTNEY	SUBSTITUTE	\$200.00
ORSI	BRIANNA	INSTRUCTIONAL AIDE	\$22,888.41
ORSI	JESSICA	SUBSTITUTE	\$320.00
OVERDEVEST	LAURA	ATHLETIC TRAINER	\$46,250.73
PALANO	SALVATORE	HIGH SCHOOL TEACHER	\$87,960.12
PALUSES	DIANE M	KINDERGARTEN TEACHER- ELMWOOD	\$104,981.00
PAQUETTE	ANDREA	ADMIN ASST	\$50,399.30
PAQUETTE-RIORDAN	AMY	HEAD CLERK-DPW	\$43,023.64
PARENTEAU	DALE	HIGH SCHOOL ATTENDANCE CLERK	\$15,267.82
PASCERI	MATTHEW	HIGH SCHOOL TEACHER	\$74,534.91
PASZKOWSKI	COLTON	FIRE FIGHTER	\$1,472.89
PAULHAUS	DREW	SEASONAL WORKER DPW	\$4,446.00
PEARE	JEAN	SENIOR WORKER	\$640.00
PEARE	RAY P	FIREFIGHTER	\$8,693.70
PEDONE	JOHN	EQUIPMENT OPERATOR	\$64,961.94
PELLETIER	ROBERT	TOWN MECHANIC	\$62,896.33
PERKINS	PAMELA	NURSE-SHAW ELEMENTARY	\$77,220.76
PERVIER	JAMES	SPECIAL POLICE OFFICER	\$44,025.00
PETTINELLA	GREGORY	SPECIAL POLICE OFFICER	\$10,200.00
PEZANELLI	LORNA	INSTRUCTIONAL AIDE	\$4,565.90
PICARD	DELORES	AFTERCARE AIDE	\$6,046.04
PIERCE	LEAH	DISPATCHER	\$75,976.02
PIERCE-AINSLEIGH	BRENDAN	POOPER SCOOPER	\$553.17
PIKTELIS	PAUL	BOARD MEMBER	\$2,563.00
PINE	KIMBERLY	HIGH SCHOOL TEACHER	\$91,380.42
PISCITELLI	JAMES L	LEAD- SEWER DEPT	\$82,023.41
PISCITELLI	LORI J.	SCHOOL DEPARTMENT CLERICAL	\$59,361.95
PISCITELLI	STEVEN	FIREFIGHTER-ASSIST CHIEF	\$16,163.98
PISCITELLI III	FRANK	POLICE OFFICER	\$123,416.35
PLANTE	LAUREN	SUMMER SCHOOL TEACHER	\$2,325.00
PLATTS	BRENDA	SHAW SCHOOL TEACHER-5TH	\$77,575.94
POLISSACK	MICHELLE	ELMWOOD PHYS. ED TEACHER	\$77,295.94

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
POLSELLI	CHRISTOPHER	POLICE OFFICER	\$107,052.77
POLSELLI	MEGAN	TEACHER	\$60,272.30
PONTBRIAND	JESSICA	SHAW SCHOOL TEACHER-4TH	\$88,158.06
POTHIER	GARY	SENIOR WORKER	\$612.00
POTTER	BRIAN	CUSTODIAN	\$20,332.53
POUSLAND	DEBRA	JUNIOR CLERK	\$19,342.75
PRATT	NATHANIEL	ON CALL FIREFIGHTER	\$4,051.32
PRAY	NICOLE	ON CALL POLICE DISPATCHER	\$1,312.00
PRIOR	NANCY	SCHOOL COMMITTEE MEMBER	\$1,135.89
PRIORE	AMANDA	INSTRUCTIONAL AIDE	\$25,186.09
PRUE	LORI	PUBLIC SAFETY DISPATCHER	\$62,358.46
PRUNIER	LAURA	PART TIME DISPATCHER	\$591.24
PRUNIER	LEONILA	CUSTODIAN	\$23,164.02
PRZYBYLEK	CATHERINE	INSTRUCTURAL AIDE	\$24,998.86
PRZYGODA	CHLOE	HS TEACHER	\$74,032.30
PRZYGODA	GREGORY	TEACHER - HS	\$78,672.44
QUIGLEY	DEVYN	TEACHER	\$8,737.76
QUINN	DEVAN	HIGH SCHOOL TEACHER	\$8,845.64
RACINE	HELEN	TEACHER	\$79,641.00
RAFFA	ANDREW	FIREFIGHTER	\$1,797.40
RAWINSKI	DENNIS	PUBLIC LIBRARY CUSTODIAN	\$18,574.78
RAYMOND	DOUGLAS T.	SPECIAL POLICE	\$28,387.50
REARDON	CHARLES	SPECIAL POLICE OFFICER	\$6,200.00
REARDON	MICHAEL	POLICE OFFICER	\$5,763.73
REILLY	EMILIE	TEACHER - ELMWOOD-3RD	\$67,403.10
RENO	STEPHEN J.	HIGH SCHOOL TEACHER	\$95,916.36
REPEKTA	JENNIFER	CAFETERIA WORKER	\$16,955.37
REUMANN	JOHN	SEASONAL WORKER	\$5,832.00
REUMANN	KIMBERLY	LIBRARY/MEDIA CLERK	\$33,233.42
RHEALT	SHERRY	SUB CAFE	\$6,330.04
RICHARD	KURT	SPECIAL POLICE OFFICER	\$31,887.50
RICHARDS	BUCKY	CUSTODIAN	\$53,403.04
RICHARDS	DEBRA M.	SCHOOL CUSTODIAN	\$52,958.26
RICHARDS	JULIE	ELMWOOD TEACHER- 1ST	\$77,350.30
RICHARDS JR	RAYMOND	TEACHER-HIGH SCHOOL	\$82,991.69
RICHARDSON	HEATHER	INSTRUCTIONAL AIDE	\$32,214.07
RICHER	CAMERON	DPW SEASONAL HELP	\$16,308.00
ROBBINS	MITCHELL	FIREFIGHTER	\$4,302.54
ROCHE	MARY	SUB NURSE	\$5,615.42
RODRIGUEZ	JULIET	TEACHER SHAW SCHOOL	\$21,066.00
ROE	BRUCE	INSTRUCTURAL AIDE	\$25,676.07
ROE	SARA	TEACHER	\$76,866.89
ROLLINS	JAMES	SHAW SCHOOL TEACHER-BAND	\$88,521.12
ROMANO	DIANE	TUTOR	\$300.00
ROMEO	CHERYL	CAFE - SUB	\$1,098.22
ROMEO	CYNTHIA	SCHOOL NURSE-ELMWOOD	\$72,773.34
ROSE	MONIQUE	SUB TEACHER	\$2,160.00

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
ROSENKRANZ	ERIN	ASST PRINCIPAL - SHAW	\$73,323.06
ROTTMAN	ALLYSON	ELMWOOD TEACHER	\$76,839.94
ROUTHIER	PAUL	SENIOR WORK OFF	\$1,424.00
ROY	ADAM	FIREFIGHTER	\$2,913.61
RUCHO	TIMOTHY	HIGH SCHOOL TEACHER	\$84,640.62
RUDGE	DAVID	FIRE CHIEF	\$12,166.72
RUSHFORD	BRIDGET	AFTERCARE AIDE	\$8,322.16
RUSSELL	PAUL D	SPECIAL POLICE	\$24,912.50
RUSSO	ALBERT	CUSTODIAN	\$17,961.84
RUSSO	KAYLEY	AFTERCARE WORKER	\$5,660.41
RUTKIEWICZ	STEPHEN	HIGH SCHOOL TEACHER	\$77,239.94
RYAN	JORDAN	SPECIAL POLICE OFFICER	\$7,375.00
SALA	STEPHANIE	TEACHER	\$56,590.54
SALOIS	RACHEL	ELMWOOD TEACHER	\$65,548.24
SAMPSON	JOYCE	PUBLIC ACCESS ASST. DIRECTOR	\$46,479.65
SANTIAGO	CAREY	ELMWOOD TEACHER-3RD	\$77,289.94
SANTORO	KYLE	SPECIAL POLICE	\$37,025.00
SARNIE	MARILYN	PAGE	\$744.00
SARRO	JILL	INSTRUCTURAL AIDE	\$36,225.54
SARRO	MAX	SEASONAL WORKER- DPW	\$2,958.00
SARSFIELD	LINDA	POLL WORKER	\$234.00
SAUNDERS	EMILY	SUBSTITUTE	\$3,229.00
SAUNDERS	JOSHUA	SEASONAL WORKER	\$2,151.00
SAUNDERS	MARLA	ELMWOOD TEACHER	\$73,223.34
SAUNDERS JR	JAMES	SUMMER HELP	\$8,406.00
SAVICKAS	MARY ELLEN	TEACHER-SHAW	\$53,794.00
SAWICKI	CHRISTINA	INSTRUCTIONAL AIDE	\$25,596.42
SCHIMKE	GLORIA	POLL WORKER	\$234.00
SCHOLD	JACQUELINE	GENERAL CLERK BOH	\$21,071.46
SCHONBERG	CHERYL	TEACHER SHAW ELEM	\$83,703.12
SCHONBORG	EVAN	AFTERCARE AIDE	\$6,349.29
SCHROEDER	DEBRA	SUBSTITUTE	\$1,997.50
SCHULTZBERG	BRITTANY	SHAW TEACHER	\$63,884.48
SERVANT	KEITH R.	SUMMER SCHOOL DIRECTOR	\$4,235.00
SETTLE	CHRISTOPHER	TEACHER - HIGH SCHOOL	\$78,337.36
SEYMOUR	DEBORAH	INSTRUCTIONAL AIDE	\$26,341.50
SHEA	DAWN	SPED TEACHER SHAW	\$78,764.94
SHEDDEN	KELSIE	TEACHER	\$32,385.78
SHELLEY	MEGAN	SAFETY OFFICER	\$3,640.00
SHILINSKY	JASON	ASST LOCAL BLDG INSP	\$7,600.00
SHILINSKY	KATHLEEN	SENIOR WORKER	\$1,024.00
SIEBENHAAR	GORDON	FIREFIGHTER-ALARM LINEMAN	\$6,604.70
SIIMES	PATRICIA A	TITLE I TUTOR	\$118,741.00
SILVER	ROBERT	FIREFIGHTER-CAPTAIN	\$13,674.24
SILVESTRI	RONALD	COACH - VARSITY BASEBALL	\$1,030.25
SIRARD	MARYANNE	SENIOR WORKER	\$1,304.00
SLATER	CHRISTINE	HIGH SCHOOL TEACHER	\$90,148.36

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
SMARRA	CRISTINA	TEACHER	\$69,814.64
SMARRA	ELIZABETH	HIGH SCHOOL GUIDANCE	\$15,000.00
SMITH	LISA	PUBLIC SAFETY DISPATCHER	\$12,068.32
SMITH	MARY ANN	FIRE FIGHTER	\$784.46
SMITH	ZACHARY	SEASONAL WORKER	\$6,372.00
SNELLINGS	EMMA	PLANNING INTERN	\$264.00
SPANG	PAUL	COACH	\$1,921.00
STACHURA	FRANK	FIREFIGHTER	\$7,364.03
STACHURA	FRANK	GRADE 4 ASSIT PLANT OPERATOR	\$90,481.14
STACHURA	STANLEY	PLOW DRIVER	\$924.00
STEAD	JERILYN	TEACHER/RETIREE/REGISTRAR	\$200.00
STEAD	RONALD	POLL WORKER	\$124.00
STODDARD	KAITLYN	CAFETERIA	\$7,873.63
STODULSKI	KATHRYN	ELMWOOD TEACHER- 1ST	\$85,669.40
STOREY	LISA	TEACHER	\$53,990.96
STRAPPONI	LISA	CAFETERIA SUB	\$14,562.39
STRINGHAM	PAUL	BUILDING INSPECTOR	\$82,372.18
STROM	MARK	FIREFIGHTER	\$6,033.13
SULLIVAN	AMY	TEACHER	\$63,548.24
SULLIVAN	RYAN	HIGH SCHOOL TEACHER	\$85,997.66
SUNDEEN	KERRI	BUS OFF SECRETARY	\$36,396.18
SURPRENANT	SEAN	INSTRUCTIONAL AIDE	\$8,284.00
SUTHERLAND	MICHAEL	POLICE OFFICER	\$67,645.02
SUTPHEN	MARK A	HIGH SCHOOL TEACHER	\$119,084.08
SUTPHEN	VICTORIA	TEACHER	\$54,379.70
SWANSON	ANN	HEAD CLERK-CONSERVATION	\$42,637.37
SWENSON	BRETT	HS INSTRUCTIONAL AIDE	\$29,925.69
SWENSON JR.	WALTER	FIRE FIGHTER	\$3,359.16
TARALLO	SUSAN	HIGH SCHOOL TEACHER	\$88,026.94
TARCKINI	MICHAEL	POLICE OFFICER	\$102,803.13
TARKA	DIANNE	SUBSTITUTE	\$6,640.00
TARKA	MICHAEL	SHAW SCHOOL TEACHER-6TH	\$93,799.00
TEIXEIRA	ETHAN	CUSTODIAN - TEMP	\$864.00
TEIXEIRA	SUSAN	SCHOOL COMMITTEE	\$1,947.24
THOMAS	SUSAN	SENIOR WORKER	\$408.00
THOMAS - DEBARI	COLEEN	TEACHER- SHAW	\$80,608.81
THOMPSON	ANNE	ASST PRINC- JR HIGH	\$101,623.00
THOMPSON	PATRICK	SUBSTITUTE	\$2,194.00
THOMPSON	TAMISHA	TEACHER - SHAW	\$40,090.68
THURLOW	ABIGAIL	TUTOR	\$26,753.92
TIRADO	TERANIE	INSTRUCTIONAL AIDE	\$131.04
TOMASZEWICZ	HANNAH	AFTERCARE AIDE	\$5,684.25
TOMINSKY	CHRISTINE	KINDERGARTEN TEACHER-ELMWOOD	\$81,152.36
TRAHAN	ELIZABETH	DIRECTOR OF CURRICULUM	\$119,732.82
TRANTER	PAULINE	ASA WATER FASCILITATOR	\$867.00
TROTTIER	MAUREEN	HEAD CLERK-ASSESSORS	\$41,361.03
TUCCIO	ANDREW	PRINCIPLE-SHAW	\$118,235.76

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
VAILLANCOURT	ANNA	SHAW SCHOOL TEACHER-4TH	\$85,773.40
VAILLANCOURT	MARISSA	AFTERCARE AIDE	\$4,491.47
VALERY	GEORGE	ASSESSOR	\$2,506.66
VALINSKI	RONALD	SEALER	\$4,453.20
VALLEE	DAVID	SCHOOL CUSTODIAN	\$51,547.05
VANDERBRUG	ROBERT	EQUIPMENT OPERATOR #2	\$53,337.87
VANGOS	ANASTASIA	HS TEACHER	\$35,671.42
VANNI	ANDREW	FINANCE DIRECTOR	\$103,103.06
VIGNEAU	ELIZABETH	CLERK SHAW SCHOOL	\$39,367.97
VOKES	KATE	DIRECTOR OF PUPIL SERVICES	\$116,813.08
VOKES	KERI	TEACHER/SOCIAL WORKER HS	\$12,430.51
VORCE	MAKAYLA	AFTERCARE AIDE	\$4,230.16
VULTER	CAROL	ASA WATERS FACILITATOR	\$764.00
WALINSKY	STEPHEN	POLL WORKER	\$305.00
WALL	KRISTIN	SCHOOL DEPARTMENT CLERICAL	\$1,168.13
WARD	CARL J	LEAD - HIGHWAY DEPART	\$58,152.81
WARD	RYAN	SEASONAL WORKER	\$5,814.00
WARPULA	ANDREA	POLICE OFFICER	\$109,841.68
WARREN	CHRISTINE M.	HIGH SCHOOL TEACHER	\$98,155.05
WATTERS	JOHN	TEACHERS AIDE	\$25,106.81
WAY IV	JONATHAN	TEACHER	\$72,939.00
WEAGLE	ABIGAIL	AFTERCARE AIDE	\$3,022.25
WEAGLE	LORI	AFTER CARE	\$7,460.60
WELCH	JENNIFER	CAFETERIA SUB	\$26,671.60
WESTERLIND	AMANDA	SPECIAL ED SECRETARY	\$28,750.21
WHEELER	MEGAN	TEACHER-ELMWOOD -2ND	\$77,904.52
WHELPLEY	KELSEY	TEACHER- HS	\$50,475.76
WHITE	ARMAND	BOARD OF HEALTH INSPECTOR	\$2,615.00
WHITE	STEVEN	SENIOR WORKER	\$700.00
WHITE	THOMAS	BAND	\$1,561.00
WILBUR	CHRISTOPHER	SCHOOL COMMITTE/SUB TEACHER	\$1,947.24
WILBUR	JULIE	INSTRUCTIONAL AIDE	\$28,231.13
WILLIAMSON	CATHERINE	SHAW SCHOOL GUIDENCE	\$84,257.08
WILSON	JAMIE	ELMWOOD SPEECH TEACHER	\$86,261.16
WILSON	LAUREN	HS PSYCHOLOGIST	\$85,507.93
WOELLER	JARROD	POLICE OFFICER	\$120,794.01
WOJCIK IV	JOHN	DISPATCHER	\$2,343.62
WOJNAR	MARK	SPECIAL POLICE OFFICER	\$29,962.50
WOOD	VERONICA	POLL WORKER	\$287.00
WOODS	KEVIN	SPECIAL POLICE OFFICER	\$6,400.00
WOOL	MARIE-ELLEN	SCHOOL CUSTODIAN	\$23,624.65
WRIGHT	MATTHEW	TEACHER AIDE	\$54,245.16
WYSOTE JR	DONALD	ON-CALL FIREFIGHTER	\$4,604.75
YAGHOUBIAN	MARYANN	INSTRUCIONAL AIDE	\$36,377.45
YASKIS	JOSEPH	SHAW SCHOOL TEACHER-6TH	\$88,519.93
YOHO	DESTINY	SUMMER CUSTODIAN	\$1,104.00
YOUNG	BARBARA	TEACHER AIDE/CAFE	\$20,334.38

EMPLOYEE		TITLE/POSITION	FY 20 GROSS
YOUNG	NANCY	EARTH REMOVAL BOARD CLERK	\$4,185.00
ZDONCZYK	CHEYANNE	AFTERCARE AIDE	\$4,657.45

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/19		\$20,053,698.26	
Receipts 07/01/19- 06/30/20		61,628,041.09	<u>\$81,681,739.35</u>
Bank Balance @ 07/01/20		\$20,194,998.80	
Payables 07/01/19 - 06/30/20	\$	35,910,763.26	
Payroll 07/01/19 - 06/30/20		\$25,575,977.29	<u>\$81,681,739.35</u>
			\$0.00

Earnings on Investments:

Interest Income-General Fund		\$26,247.13	
Interest Sewer Stabilization		\$50,966.91	
Interest Income-Sewer Enterprise		\$10,079.02	
Interest Income-Stabilization Fund		\$2,155.43	
Interest Income-Trust Funds		\$850.28	
Interest Income-OPEB Funds		\$4,098.15	
	Total Earnings		<u>\$94,396.92</u>

Tax Title Collections:

Tax Liens Redeemed		\$367,988.80	
Tax Title Interest & Fees		\$135,215.69	
	Total Collected		<u>\$503,204.49</u>

Respectfully submitted,

Denise Marlborough, CMMT/CMMC
Town Treasurer/Collector

TOWN REPORT-2020

TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED TRANSFER OR ADJUST	COLLECTED	ABATED TRANSFER OR LIENED	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2015	MOTOR VEHICLE EXCISE	\$951.85	\$0.00	\$0.00	\$951.85	\$0.00	\$0.00	\$0.00
2014	MOTOR VEHICLE EXCISE	\$228.96	\$0.00	\$0.00	\$228.96	\$0.00	\$0.00	\$0.00
2013	MOTOR VEHICLE EXCISE	\$306.57	\$0.00	\$0.00	\$306.57	\$0.00	\$0.00	\$0.00
2012	MOTOR VEHICLE EXCISE	\$54.17	\$0.00	\$0.00	\$54.17	\$0.00	\$0.00	\$0.00
2011	MOTOR VEHICLE EXCISE	\$168.75	\$0.00	\$0.00	\$168.75	\$0.00	\$0.00	\$0.00
2010	MOTOR VEHICLE EXCISE	\$173.75	\$0.00	\$0.00	\$173.75	\$0.00	\$0.00	\$0.00
2009	MOTOR VEHICLE EXCISE	\$88.75	\$0.00	\$0.00	\$88.75	\$0.00	\$0.00	\$0.00
2008	MOTOR VEHICLE EXCISE	\$30.00	\$0.00	\$0.00	\$30.00	\$0.00	\$0.00	\$0.00
2001	MOTOR VEHICLE EXCISE	\$10.63	\$0.00	\$0.00	\$10.63	\$0.00	\$0.00	\$0.00
1996	MOTOR VEHICLE EXCISE	\$30.00	\$0.00	\$0.00	\$30.00	\$0.00	\$0.00	\$0.00
2015	BOAT EXCISE	\$25.00	\$0.00	\$0.00	\$25.00	\$0.00	\$0.00	\$0.00
2011	PERSONAL PROPERTY	\$141.70	\$0.00	\$0.00	\$0.00	\$141.70	\$0.00	\$0.00
2012	PERSONAL PROPERTY	\$392.06	\$0.00	\$0.00	\$0.00	\$150.18	\$0.00	\$241.88
2013	PERSONAL PROPERTY	\$849.98	\$0.00	\$0.00	\$71.32	\$0.00	\$0.00	\$778.66
2014	PERSONAL PROPERTY	\$1,963.84	\$0.00	\$0.00	\$0.00	\$976.65	\$0.00	\$987.19
2015	PERSONAL PROPERTY	\$1,401.32	\$0.00	\$0.00	\$75.95	\$265.87	\$0.00	\$1,059.50
2016	PERSONAL PROPERTY	\$23,064.89	\$0.00	\$0.00	\$201.34	\$0.00	\$0.00	\$22,863.55
	MOTOR VEHICLE EXCISE	\$11,238.35	\$0.00	\$297.61	\$2,309.37	\$70.83	\$0.00	\$9,155.76
2017	REAL ESTATE	\$2,809.27	\$0.00	\$0.00	\$2,739.73	\$0.00	\$0.00	\$69.54
	SEWER USE ON REAL ESTATE	\$417.09	\$0.00	\$0.00	\$417.09	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$19,558.89	\$0.00	\$0.00	\$224.79	\$0.00	\$0.00	\$19,334.10
	MOTOR VEHICLE EXCISE	\$17,943.92	\$0.00	\$950.01	\$6,761.48	\$1,143.66	\$0.00	\$10,988.79
	BOAT EXCISE	78.00	0.00	0.00	0.00	78.00	0.00	\$0.00
2018	REAL ESTATE	12682.31	0.00	0.00	12571.19	0.00	0.00	\$111.12
	SEWER USE ON REAL ESTATE	567.19	0.00	0.00	567.19	0.00	0.00	\$0.00
	SUPPLEMENTAL REAL ESTATE	5033.42	0.00	0.00	4983.91	49.51	0.00	\$0.00
	PERSONAL PROPERTY	16903.28	0.00	0.00	286.01	0.00	0.00	\$16,617.27
	MOTOR VEHICLE EXCISE	53135.69	0.00	1156.58	33196.28	1915.11	0.00	\$19,180.88
	SEWER USE	428.83	0.00	0.00	0.00	428.83	0.00	\$0.00
	BOAT EXCISE	283.00	0.00	0.00	83.00	25.00	0.00	\$175.00
2019	REAL ESTATE	206670.22	0.00	6523.01	116792.12	42512.24	0.00	\$53,888.87
	SEWER APPORTIONMENT	1460.00	0.00	0.00	1460.00	0.00	0.00	\$0.00
	COMMITTED INTEREST	888.80	0.00	0.00	888.80	0.00	0.00	\$0.00
	SEWER USE ON REAL ESTATE	25514.23	0.00	0.00	6906.82	0.00	0.00	\$18,607.41
	SUPPLEMENTAL REAL ESTATE	65777.26	2182.74	0.00	67960.00	0.00	0.00	\$0.00
	PERSONAL PROPERTY	21871.49	0.00	0.00	7899.41	0.00	0.00	\$13,972.08
	MOTOR VEHICLE EXCISE	259464.48	230962.89	25066.67	442478.82	24443.54	0.00	\$48,571.68
	SEWER USE	316328.95	0.00	0.00	109673.91	1495.11	205159.93	\$0.00
	BOAT EXCISE		3798.00	0.00	3028.00	20.00	0.00	\$750.00

2020 REAL ESTATE	25895640.05	67347.29	25270323.51	217608.30	109364.05	\$365,691.48
SEWER APPORTIONMENT	121234.79	0.00	117064.03	0.00	1875.00	\$2,295.76
COMMITTED INTEREST	53506.65	0.00	51363.76	0.00	987.50	\$1,155.39
SEWER USE ON REAL ESTATE	231960.54	0.00	204446.24	677.92	11966.98	\$14,869.40
SUPPLEMENTAL REAL ESTATE	32932.81	0.00	24008.33	0.00	0.00	\$8,924.48
PERSONAL PROPERTY	2010205.68	7386.24	2010067.91	1105.70	0.00	\$6,418.31
MOTOR VEHICLE EXCISE	2195359.31	12839.28	1842854.83	90467.47	0.00	\$274,876.29
SEWER USE	2735175.60	6407.13	2399367.31	10788.41	0.00	\$331,427.01
TOTALS	\$1,068,936.89	\$33,512,959.06	\$127,973.82	\$32,743,140.88	\$394,364.03	\$329,353.46
						\$1,243,011.40

MUNICIPAL LIENS - \$25,550.00

CERTIFICATE FOR DISSOLVING BETTERMENTS - \$360.00

BUILDING DEPARTMENT



The Building Inspector and his assistant Jason Shilinsky are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 143.

The Building Inspector also administers and enforces the Millbury Town Zoning Bylaws By-Laws, pursuant to Millbury Town By-Laws Chapter 18, under the provisions of Massachusetts General Laws Chapter 40A, annotated.

The Wiring Inspector, Larry Morris and his assistant, George Duhamel are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing & Fuel Gas Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

All Building, Zoning, Wiring, and Plumbing & Gas permit applications are completed on our town website Online Permit System Portal. The Building Department is located in the Municipal Office Building, 127 Elm Street. The office is normally open Monday through Friday 8:30 AM to 4:30 PM. (Due to the COVID 19 Pandemic office visits are being done by appointment only)

Respectfully submitted,

Paul F. Stringham CBO

Permit Activity:

Electrical permits	325	\$37,891.67
Pl. & Gas permits	492	\$34,521.00
Residential permits	701	8 homes 8 condos
Commercial permits	99	2 New Bldgs.
Zoning Opinion	10	
Shed Registration	28	
Inspections gross	2052	

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works manages and maintains the following budgetary units:

- Administration
- Highway
- Cemeteries
- Parks & Playgrounds
- Sewer
- Transfer Station
- Tree Warden
- Snow & Ice
- Fuel
- Street Lighting
- Dams
- Stormwater (MS4 Permit Compliance)
- Coordination of Engineering Services for the McCracken Road TIP Project
- Paving & Street Maintenance
- Catch Basin Cleaning & Maintenance

Administration

The department has 17 full time employees, 10 DPW employees, 2 Transfer Station employees, 2 Parks/Cemetery employees and 3 Sewer Dept. employees and has made great strides to provide more production and confidence in all levels of the work force. The administration consists of two (2) Administrative Clerks, providing services for the highway, cemetery, transfer station, parks and sewer divisions along with an Operations Manager.

Highway

The Highway division is responsible to maintain approximately 87 miles of town roads and public ways including, sidewalks, dams, road side mowing, street sweeping, catch basins, line painting, storm water drainage, signs, traffic signals, street light outages, trees, debris, Veterans' monuments and snow and ice operations and additionally the supervision of the engineer services for the McCracken Road TIP Project and engineer services for the Downtown Revitalization Project. The staff for the highway consists of a Working Foreman, Heavy Equipment Operator III, six (6) Laborers/Equipment Operator II and one Mechanic. The daily needs of filling potholes, road side debris, drainage repairs, structure repairs, street sweeping are just a few of the responsibilities for the department. The department developed a roads improvement plan and paved over 6 miles of roads. Additionally, the towns' mechanic provides maintenance and repairs to all DPW vehicles, equipment, Police vehicles and Fire vehicles and equipment.

DEPARTMENT OF PUBLIC WORKS

Cemetery

The operations and maintenance for the cemetery division is staffed by one (2) full time employees, one foreman and (1) Equipment Operator and had the services of four (4) seasonal summer workers. The work force is responsible for the overall appearance of the cemeteries which includes mowing, trimming, brush clearing, road clearing, cleaning, Veteran marker installation, grave mark outs and head stone re-adjustments as well as the grounds maintenance for the Asa Waters Mansion.

Parks & Playgrounds

The Parks and Playgrounds division is staffed by one (2) full time employees, (1) Working Foreman and (1) full time Equipment Operator which is the same Foreman and Equipment Operator for the cemetery and the same seasonal workers which maintains the Washington St. Park (Massachusetts State Finals for Little League were held at this location), Greenwood St. Park, Jacques Park, East Millbury Park and the Millbury Ave. Tot lot. Included in the parks are five (5) baseball fields and soccer fields. Additionally, included in the maintenance are the town common, Asa Waters and the Town Library.

Sewer

The Sewer division is operated and maintained by three (2) operators, one (1) laborer and one (1) summer worker. They are responsible for the operations, maintenance and repairs for over fifty (50) miles of sewer mains, sixteen (16) pumping stations, 3,600 sewer connections, new development inspections and mark outs for dig safes for all other utility excavations. The main pumping station is permitted and has a capacity for approximately 10,000,000 gallons per day and the average daily flow is a little over 1,000,000 gallons per day.

Transfer Station

The Transfer station is staffed by one (1) Working Foreman and one (1) equipment operator. All trash is hauled to Wheelabrator and used as renewable energy. The recycling continues as a zero-sort method with services provided by United Material Management Hauling, Inc.

Tree Warden

The Tree Warden is responsible for all trees in public ways, identifies town owned or private entity for the removal of deceased trees, broken limbs, low lying branches and coordinates with the power company for any unsafe conditions. The majority of tree work is performed by an outside contractor as well as any stump grinding that is scheduled through the DPW Department.

Snow and Ice

All DPW divisions are included in snow and ice operations and outside contractor services are utilized when snow amounts are greater than 3", which requires snow plowing. The town currently has eight (8) spreaders on dump trucks to de-ice and pre-treat the roads. The highway division is part of a consortium for salt with 18 towns.

DEPARTMENT OF PUBLIC WORKS

Fuels

The fuel station is located at 135 Providence St and provides both regular and diesel fuel for all DPW vehicles, equipment, Police, Fire and the Senior buses. The DPW mechanic maintains and monitors fuel consumption and schedules deliveries.

Street Lighting

The Department coordinates the maintenance and repairs of outages and necessary repairs with NGRID throughout the town. Recently all the towns' street lights were retrofitted with low wattage LED lights and funded through a grant. The maintenance of these lights are the responsibility of the DPW and an outside contractor is utilized for the replacement of all bulbs.

Dams

The Highway division operates the valve for the levels of Rams Horn Dam, installs planks at Dorothy Pond, Brierly Pond and Singletary Lake. Generally, the valves are opened and planks installed in the first week of April to increase the levels and opened/removed in late September early October to reduce the levels.

Stormwater

The Highway division maintains all of the towns' drainage system, including the mains, catch basins, swales and culverts. The division has been repairing structures and improving drainage issues to help prevent flooding and road failures. All towns fall under the MS4 required permit and must perform certain repairs and develop a storm water improvement plan to be compliant with DEP. Filings have been submitted and an improvement plan is ongoing.

I personally want to thank all of the DPW workers and clerks for all of their hard work and dedication to the department to help provide services to the community in the absence of a DPW Director. We have reestablished confidence in all our abilities to perform and rebuild the infrastructure one day at a time.

Thank you,

Keith Caruso
DPW Supervisor

BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we hereby submit our Annual Report for the Fiscal Year ending June 30, 2020.

The Board of Assessors held thirteen (13) meetings this year and the attendance was as follows:

Members	Present
Jude T. Cristo, Chairman	13
George R. Valery	13
Jonathan Camusso	12

The Board of Assessors, along with the Millbury Assessing staff, is responsible for the administration of all laws relative to taxation as outlined by M.G.L. Chapter 59 - Assessment of local taxes. Assessment administration includes providing assistance to taxpayers regarding questions related to the value of real and personal property, motor vehicle and boat excise, and ownership verification. The office is also charged with valuing all properties annually, analyzing changes in the market and updating all changes that have occurred through sales verification and building permits (New Growth). This New Growth plays a crucial component in the Town's annual levy calculation.

Overview of Town

The Town of Millbury underwent a comprehensive reassessment (**Revaluation**) of all classes of property as required by the Department of Revenue and in accordance with Chapter 40, Section 56 of the Massachusetts General Laws that states in part that *“Every fifth year, the commissioner shall certify as to whether the board of assessors is assessing property at full and fair cash valuation”*.

The FY 2020 values are based on the value of property as of January 1, 2019 and were primarily developed from sales from calendar year 2018, commercial, industrial income and expense information forms, and personal property forms of list. The analysis done by the Assessing department and our consultant from Vision Government Solutions saw the following general adjustments made:

- Single family properties increased in value by **5%**
- Condominiums increased in value by **9%**
- Multi-families and apartments increased in value by **21%**
- Vacant land increased in value by **12%**
- Commercial/industrial properties increased in value by **19%**

BOARD OF ASSESSORS

The town also saw **51,932,003** in **New Growth Value** that included:

- **34** new single family homes
- **23** new townhouse condos
- **2** new multi-families and **1** large apartment complex
- **10** new commercial/industrial buildings

Overall, the town saw an increase in total value of **152,010,397** or **(9%)**.

SOLAR PILOTS

The Town of Millbury entered into Pilot (Payment in Lieu of Taxes) agreements with two (2) newly constructed solar farms. These negotiations were first initiated by the previous Town Manager but were never finalized. Current Massachusetts law is vague on whether or not solar farm equipment should be taxed. As we wait for this law to become clear, communities and solar farms typically come together to negotiate annual tax payments that are mutually agreeable to both parties. Upon review of the initial proposed agreements, the Principal Assessor was able to negotiate an increase in the annual payments for both locations. One of those agreements is the highest Solar Pilot amount in the area. Both agreements also have built in escalator clauses so payments to the town will gradually increase each year.

BUDGET AND TAX LEVY

The Board of Assessors oversees the determining of fair market value of all town property each year. This information is essential for establishing the annual tax rate recapitulation (**RECAP**). After review and approval by the Board of Selectmen, the RECAP is then submitted to the Massachusetts Department of Revenue for their approval. This demonstrates to the state that the town has a balanced budget. Below is breakdown of the RECAP for FY2020:

RECAPITULATION SHEET FOR TAXATION FISCAL YEAR 2020

Total initial appropriations:	\$43,742,701.00
Total appropriations to be taken from available funds:	585,810.00
Total appropriations to be taken from Sewer Enterprise	2,337,438.00
<u>Total appropriations to be taken from Free Cash</u>	<u>2,283,000.00</u>
TOTAL APPROPRIATIONS:	\$48,948,949.00

BOARD OF ASSESSORS

Offsets to State Cherry Sheets:	<u>48,276.00</u>
---------------------------------	------------------

Snow & Ice Deficit	<u>108,477.54</u>
--------------------	-------------------

Other Local expenditures to be raised: Central Mass. Regional Planning	<u>3,797.55</u>
---	-----------------

State and County Charges	725,284.00
Overlay	<u>491,273.18</u>

TOTAL AMOUNT TO BE RAISED	<u>\$50,326,057.27</u>
----------------------------------	-------------------------------

ESTIMATED FUNDS AND OTHER REVENUE SOURCES

Estimated Receipts from the State	9,854,671.00
Other Available Funds	585,810.00
Free Cash to Reduce Rate	2,283,000.00
Enterprise Fund	<u>3,640,382.00</u>
TOTAL OTHER REVENUE SOURCES	<u>\$16,363,863.00</u>

ESTIMATED LOCAL RECEIPTS:

Motor Vehicle Excise	2,099,805.00
Other Excise:	
Meals	330,000.00
Other	1,800.00
 Penalties & Interest on taxes & excise	70,000.00
Payments in Lieu of taxes	2,300,053.00
Charges for Services	110,000.00
Fees	115,000.00
Cannabis Impact Fee	-0-
 Rentals	-0-
Departmental Revenue – Schools	3,000.00
Departmental Revenue-Libraries	-0-
Other Departmental Revenue	120,700.00
Licenses & Permits	544,200.00
Fines & Forfeits	70,000.00

Investment Income	23,000.00
-------------------	-----------

BOARD OF ASSESSORS

Medicaid Reimbursement	160,000.00
Miscellaneous recurring	0.00
Miscellaneous non-recurring	<u>125,893.00</u>

TOTAL OF ESTIMATED LOCAL RECEIPTS	\$ 6,073,951.00
--	------------------------

TOTAL AMOUNT TO BE RAISED (BUDGET)	\$50,326,057.27
<u>TOTAL LOCAL RECEIPTS & OTHER REVENUE SOURCES</u>	<u>\$22,437,814.00</u>
TOTAL AMOUNT TO BE LEVIED (TAX LEVY)	\$27,888,243.27

EXEMPTIONS

The Board of Assessors also reviews all real and personal property abatement and exemption applications filed by property owners. Exemptions are a reduction in taxes due to a particular personal circumstance and/or qualification set forth in the Massachusetts General Laws. The burden is on the applicant to show that he or she falls within the expressed terms of the exemption provision. Exemptions are granted for one year only and an application must be filed to receive the exemption each year. Below is a breakdown of the applications received and approved by the office in FY2020:

Exemption applications granted:

Clause 17	Elderly/Widow	(5)
Clause 18	Hardship	(2)
Clause 22	Veterans 10-99%	(71)
Clause 22B	Veterans Blind	(1)
Clause 22E	Veterans 100%	(38)
Clause 37	Blind	(10)
Clause 41	Senior	(68)
		194 Total

Respectfully submitted,

Members

Jude Cristo, Chairman

George R. Valery

Jonathan M. Cammuso

Office Staff

Lee Keomani, Principal Assessor

Maureen Trottier, Principal Clerk

BOARD OF APPEALS

TO THE HONORABLE BOARD OF
SELECTMEN AND CITIZENS OF MILLBURY:

Fiscal Year: 2020

The Board is comprised of five members and one alternates. They are as follows:

Chairman, Ken Perro

Vice Chairman, Daniel Mezynski

Clerk, Robert Simmarano

Harold Proodian

Michael Georges

Alternates:

N/A

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Ken Perro

Ken Perro, Chairman
Board of Appeals

Nancy Young
BOA Secretary

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2020.

A total of seventeen (17) meetings were held in Fiscal Year 2020. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	16	1	17
Paul Piktelis, Vice-Chair	17	0	17
Mathew Ashmankas, Clerk	17	0	17
Terry Burke Dotson, Member	17	0	17
Bruce DeVault, Member	17	0	17

APPROVAL NOT REQUIRED PLANS & DEFINITIVE SUBDIVISION PLANS

There were six (6) Approval Not Required (ANR) plans filed under Chapter 41, Section 81P of the Massachusetts General Laws during Fiscal Year 2020: 8 Auburn Road, 48 Auburn Road, 40 Tainter Hill Road, 104 McCracken Road, 17 Rice Road, and Stowe Road. These plans represent a division of land into lots or shift in lot lines where adequate frontage on existing ways exists as required by the Millbury Zoning Bylaws.

Definitive Subdivision Plans: Two (2) applications were filed for Definitive Subdivision to shift lot lines where inadequate frontage on existing ways existed for one or more of the lots: 18 & 20 Croyden Street and 32 & 34 Grafton Street. One (1) application was filed to rescind the Definitive Subdivision Approval for Watson Estates, located at 104 McCracken Road. Two (2) subdivisions were completed- Autumn Gate Circle and Casa Verde Village. All roadways within these subdivisions, including Autumn Gate Circle, Skyview Drive, Westview Drive, and Nightview Place have been accepted as public ways and conveyed to the Town of Millbury.

SPECIAL PERMITS, SITE PLAN REVIEW & POST-CONSTRUCTION STORM WATER MANAGEMENT PERMITS

There are numerous situations and proposals that require a Special Permit, Site Plan Review and/or a Post-Construction Storm Water Management Permit. The town's zoning bylaw and municipal code lists the criteria for making these decisions, based on the Board's analysis of extensive technical materials and public input. Below is a summary of the various special permits, site plan review permits and post-construction storm water management permits filed during the fiscal year, and the Board's decisions:

Site Plan Review and Post-Construction Stormwater Management Permits: Four (4) applications were filed under the Zoning Bylaw (Section 12.4, Site Plan Review) and Millbury Municipal Code (Chapter 13.15, Post-Construction Stormwater Management): 358 ½ Greenwood Street (Wat Barameyta Satharan Temple- application was withdrawn without prejudice), Downtown Revitalization Project- Phase I (storm water management permit only-approved with conditions), 59 Dwinell Road (OneSchool Global- approved with conditions) and 12 Martin Street (Jr/Sr High School Track and Playing Fields Project- approved with conditions).

Open Space Community Site Plan Approval: The Planning Board rendered Site Plan Approval with conditions for Clear View- a 142-unit townhouse development located at 66 Park Hill Avenue, the former location of the Clearview Country Club. The project is subject to the definitive subdivision approval process.

Recreational and Medical Marijuana Establishments Special Permit: One (1) application was filed and approved with conditions under Section 52 of the Millbury Zoning Bylaw for marijuana cultivation, product manufacturing and testing purposes at 12 Latti Farm Road.

Multifamily Dwelling Special Permits: Six (6) applications were filed and approved with conditions under this section of the Zoning Bylaw: 57 Martin Street (2 dwelling units), 30 Tainter Hill Road (1 dwelling unit), 38 Tainter Hill Road (4 dwelling units), 61 Miles Street (2 dwelling units), 126 Grafton Street (2 dwelling units), and 208 North Main Street (2 dwelling units). These applications also received Site Plan Approval and 38 Tainter Hill Road secured a Post-Construction Stormwater Management approval.

Accessory Dwelling Special Permits: Four (4) applications were filed and approved with conditions under Section 46.2 of the Zoning Bylaw: 8 Auburn Road (1 dwelling unit), 295 Riverlin Street (1 dwelling unit), 412 Greenwood Street (1 dwelling unit) and 3 Laurel Drive (1 dwelling unit).

CURRENT ISSUES

Development of an updated computer mapping system of town-wide data continued to be a focus of the Planning Department. Zoning-based assessor's maps are available in the Assessors' Office and via the municipal website at https://hosting.tighebond.com/millburyMA_Public/. A link to this website appears on the Assessors webpage.

The Planning Board began implementing recommendations that appeared in the 2019 Town of Millbury Comprehensive Master Plan with the creation of a new East Millbury Business District along Grafton Road and rezoning parcels of land along Grafton Street that are located between high tension wires and the Mass Electric substation. The Planning Board also facilitated the comprehensive update of the Town's Post-Construction Storm Water Management Permit regulations so that they comply with MS-4 requirements. All proposed changes were approved at the 2020 Annual Town Meeting.

The Planning Board continues to monitor various residential, commercial and industrial developments that are under construction.

* * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. One meeting per month is generally scheduled in July, August and December. These meetings are televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

To the Honorable Selectmen and the Citizens of Millbury:

We hereby submit the report of the Conservation Commission for the Fiscal Year 2020.

The Commission regrets to report that its Chairman and longtime member, Donald Flynn, stepped down from his position on the Commission in the spring of 2020. Don was an integral member of the Conservation Commission for the better part of two decades. His knowledge and expertise will be thoroughly missed on the Commission. We wish Don and his family the best of luck in their new chapter and thank him for his service to the Town of Millbury.

The Commission held 16 meetings and the attendance was as follows:

	Present	Absent
Donald Flynn, Chairman	11	5
Ron Stead, Vice-Chair	12	4
Paul DiCicco, Member	12	4
Anthony Cameron, Member	11	5
Sarah Hoecker, Member	10	6

The following is a list of activities done by this Conservation Commission:

Notice of Intent	13
Request for Determination of Applicability	8
Certificate of Compliance	7
Enforcement Orders	1

Members of the Conservation Commission conducted 38 site visits to various properties and projects throughout the course of the fiscal year.

The Millbury Conservation Commission is responsible for administering the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40, as it relates to issues in the Town of Millbury. The Act set forth a public review and decision-making process by which activities affecting areas Subject to Protection are to be regulated in order to contribute to the following interests:

Public and private water supply, protection of ground water supply, flood control, storm damage prevention, prevention of pollution, protection of land containing shellfish, protection of fisheries and protection of wildlife habitat.

Areas that are subject for review under the Wetlands Protection Act include the first 200 feet from the edge of a perennial stream referred to as “riverfront area” as well as the first 100 feet from a vegetated wetland or bank stream referred to as “buffer zone”. A permit

must be obtained from the Conservation Commission before any work begins within the resource areas and the 200 or 100 foot buffer zones. Some projects that were reviewed by Conservation in fiscal 2018 included residential developments, solar arrays, construction of garages, additions and upgrades to properties along ponds and lakes.

There are over 520 acres of Conservation Land managed by the Conservation Commission in the Town of Millbury, some with accessible recreational trails. Land that is owned by the Town's Conservation Commission is considered protected. Its future as open space is assured. The protection of Millbury's open space resources is crucial because these landscapes help define the character of Millbury and reflect its past, provide crucial habitat for a diversity of wildlife and recreation opportunities for people, preserve the quality and quantity of Millbury's water resources, and absorb stormwater to reduce flooding.

In addition, the Conservation Commission is interested in managing its lands to create healthier forests. By actively managing forests, the Conservation Commission is able to limit the spread of invasive species, create alternative habitats, construct a network of well-defined trails, and raise money to purchase additional conservation land and maintain existing resources.

The Conservation Commission continues to encourage all to use the Town's Conservation areas for passive recreation such as hiking, biking and bird watching. The Police Department should be notified if the use of A.T.V. vehicles is noticed on these lands.

The Conservation Commission accepts both monetary donations as well as land donations in order to continue the preservation of our natural resources.

The Conservation Commission can be reached by dialing 508-865-5411 at the Municipal Office Building. The Clerk's hours are Monday through Friday 8:30 am – 4:30 pm. You can also visit the Town of Millbury website under the Conservation Commission to access contact information as well as other important information, links and forms.

The Commission meets regularly on the first and third Wednesday evening of each month beginning at 7:00 p.m. One meeting per month is generally scheduled in June, July and August. Comments and inquiries from the public are always welcome.

THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2020.

A total of 10 meetings were held in Fiscal Year 2020. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Ronald J. Marlborough	10	0
James M. Morin	10	0
Armand O. White	5	5
CMRPHA Staff	8	2

Regional Public Health Services

The Worcester Division of Public Health (WDPH) is the lead agency for the Central Massachusetts Regional Public Health Alliance (CMRPHA), of which the Town of Millbury is a member. The regionalization of public health services is a capacity building model that is sustained through inter-municipal agreements. The first accredited health department in the Commonwealth in 2016, WDPH and CMRPHA will seek national re-accreditation in 2021. WDPH provides enforcement, program initiatives and policy technical support in the areas of community health, environmental health and emergency preparedness. The Town also contracts separately with a nurse to provide nursing services that include communicable disease reporting and investigations and a Title V engineer to review plans, conduct percolation tests and inspections.

Public Health Preparedness

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, WDPH has served as the Sponsoring Organization for the past two years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Millbury has access to increased resources and is a part of regional planning efforts.

THE BOARD OF HEALTH

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. Currently, eight community members from the Town of Millbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 500+/- registered volunteers within the WRMRC in the event of an emergency.

As with previous years, Emergency Preparedness staff worked in conjunction with the Millbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In FY20, Emergency Preparedness staff also worked with the BOH to develop and conduct a full-scale exercise testing the set-up of the EDS, in fulfillment of state and federal deliverables. The Millbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

Community Health

Tobacco

The Town of Millbury receives tobacco control, education and enforcement through WDPH with a focus on the health and economic burden of tobacco use by preventing young people from starting to smoke. WDPH provides referrals to current smokers wanting to quit, and protecting children and adults from secondhand smoke. This is accomplished through education and upholding both state and local laws. During this fiscal year, WDPH completed 20 retail educational inspections. Due to COVID-19, the usual youth compliance checks at tobacco retailers were not conducted because of safety concerns. Youth access compliance checks involve a trained youth between the ages of 16-17 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment. Retailer education visits are conducted to ensure all retailers are aware of any changes in local and state laws, applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification.

An estimated 1,904 smokers live in Millbury (18.2% of adults, age 18+). The adult smoking rate is 17% higher in Millbury than statewide (18.2% in Millbury compared to 15.5% statewide). The rate of smoking during pregnancy in Millbury is 57% higher than statewide (10.7% in Millbury compared to 6.8% statewide). In Millbury, lung cancer incidence is 15% higher among males compared to the state of Massachusetts. Lung cancer incidence in Millbury is 34% higher among females compared to the state of Massachusetts. Mortality from lung cancer is 41% higher in Millbury compared to Massachusetts.

THE BOARD OF HEALTH

Substance Abuse Prevention

CMRPHA, through the City of Worcester, received an eight year, \$100,000 per year Massachusetts Opioid Abuse Prevention Collaborative (MOAPC) grant, focused on opioid overdose prevention and reduction in the region. The Town of Millbury's Board of Health, Public Schools and WDPH have been working together to prevent substance abuse in our youth. This year we focused on tobacco use in youth. We planned a tobacco intervention with the school and Shrewsbury Youth and Family Services to address rising rates of youth vaping tobacco in Millbury. Any youth found vaping or smoking by the school will be referred to the new program. WDPH staff also hold quarterly meetings with regional treatment providers to address opioid overdose and other drug abuse. WDPH staff also attend meetings and events organized by D.A. Early's Opioid Task Force. WDPH staff met leadership at the Millbury Public schools in January in an effort to support a substance use prevention coalition in the town. Resources were provided on how to increase safe use, storage, and disposal of prescription drugs and plans were made to provide a larger educational campaign later in the school year. The implementation of the plan is currently on hold as a result of the pandemic.

WDPH collects data to monitor the health of youth in the town. The Millbury Middle School completed the Regional Youth Health Survey in 2019. This data is used to assess youth health trends over time and identify priorities for prevention. The data is being analyzed and will be provided to the school and the Board of Health. The aggregate Regional Youth Health Survey data is also reported to MDPH for several regional grants and supports allocation of prevention funding by MDPH back to the region.

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments. Effective October 4, 2018, Massachusetts has adopted the 2013 Federal Food Code. New inspection forms are now being used that reflect these changes.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. WDPH, on behalf of the Board of Health, has investigated more than 100 housing/nuisance and food and COVID-19 complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some

THE BOARD OF HEALTH

infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2019-2020:

Communicable Disease/Nursing Case Management Total	398
Bacterial	3
Gastro-enteric	3
Hepatic	14
Respiratory	20
Viral: includes all disease status	
Influenza	40
Novel Coronavirus	283
(215 confirmed) (49 Contacts) (16 Probable) (1 Revoked) (2 Suspect)	
Vaccine Preventable	2
Zoonotic	33

The Board of Health was able to host two seasonal flu clinics and vaccinated 160 people.

COVID-19

On March 10, 2020 Governor Baker declared a state of emergency due to the Coronavirus outbreak. Local Boards of Health and Public Health Nurses have played an important role in responding to this crisis. Throughout the crisis, the Board of Health has been working under the guidance of the MDPH (Massachusetts Department of Public Health) and has acted as a liaison and an enforcement agency for the Covid-19 related orders as released by Governor Baker to assist in stopping the spread of the Covid-19 virus. The Board of Health continues to respond to the concerns of our residents as it relates to said orders. The Public Health Nurse is responsible for disease surveillance, which includes many evolving procedures, such as, monitoring of suspected travelers, delivery of personal protective equipment, distribution and explanation of quarantine and isolation instructions, case investigation and contact tracing. The Board of Health and the Public Health Nurse continue to work with various agencies both local and state-wide, towards the common goal of stopping the spread of Covid-19, which includes preparing for the future needs of our community as it relates to this pandemic.

Title V

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, the Board of Health must ensure compliance with numerous Town by-laws and Board of Health Regulations.

THE BOARD OF HEALTH

The Board of Health upholds all code enforcements regarding Title V.
A total of 756 permits and licenses were issued.

87	Food Permits
42	Catering Permits
2	Mobile Permits
56	Milk Permits
1	Pasteurization Permit
5	Frozen Desserts Permits
0	Tanning
10	Tobacco
342	Rubbish Haulers
17	Disposal of Works
140	Septic Haulers
18	Perc Tests
8	Septic Plan Reviews
12	Septic Construction Permits
9	Well Permits
1	Pool
1	Recreational/Sports Camp
1	Body Art Establishment
4	Body Art Artists

Expenditures:

Town of Sutton – Nursing Services	\$9,425.00
City of Worcester – Regionalization FY20	\$46,691.52

Respectfully submitted,

Armand O. White, Chair
Ronald J. Marlborough, Vice Chair
James M. Morin, Clerk

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury,

I hereby submit the Annual Report of the Finance Committee for the fiscal year ending June 30, 2020.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditure of money, the review of the Town Budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approved budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the fiscal year with member terms running from July to June. Throughout the Fiscal Year ending June 30, 2020, the Finance Committee met a total of 15 times.

The Finance Committee makes recommendations on each Warrant Article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town Officials and Department Heads. Members of the Committee attend meetings of the Board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for Fiscal 2020 were as follows with their attendance:

Name	Present	Absent
Jennifer O'Connell, Chairman	14	1
David Cofske, Vice-Chairman	13	2
Albert Kupcinkas, Clerk	15	0
Chris Kennedy	9	6
Steve Noonan	13	2
Nicole Cooney	15	0
Kevin Kuphal	15	0

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2020 were \$1176.00.

After the Town Meeting, the Committee re-organized with Jennifer O'Connell nominated for Chairman, Kevin Kuphal nominated for Vice-Chairman and Albert Kupcinkas nominated for Clerk.

The members of the Finance Committee would like to thank the Acting Town Manager, the Superintendent of Schools, the Finance Director as well as the Department Heads for their cooperation throughout the year.

Respectfully Submitted,

Albert Kupcinkas, Clerk

MILLBURY PUBLIC LIBRARY

The Millbury Public Library is honored to thank the entire community for your continuous service, support, suggestions, and patience during this difficult time. We all have had various challenges throughout this past year. The Millbury Public Library staff worked extremely hard to create many ways to help serve our community. Our entire way of operation has been spiraled in ways that we never knew were possible. Our library continues to offer various in person and virtual programs, library service to the community, and Curbside Service that began at the beginning of FY21.

During our December and February school vacations, the Millbury Public Library offered exciting programs that enriched the lives of many families in our community. We received a tremendous amount of positive feedback from a December program called Dinosaurs Rock.



Children were able to dig up dinosaur bones and fossils. They were even offered to take one home. There were 25+ amazing specimens to view and touch. Our attendance was very high reaching over 50 attendees. This program was sponsored by a grant from Mary B. Grogan. During our February vacation, the Millbury Public Library hosted a program called Rainforest Reptiles. Rainforest Reptiles is a travelling “mini zoo” animal program which offers educational information on various reptiles, artifacts, and incredible stories to tell. Participants can interact with some of their live reptiles and animal friends. This

program was also funded by a grant from Mary B. Grogan.

Throughout the year, the Millbury Public Library offered adult programs as well. One popular adult program the library hosted was Fresh Whole Food Soups presented by chef, Colin McCullough bringing in 20+ adult attendees. Mr. McCullough demonstrated three different types of soup including Fragrant Coconut Soup, Lebanese Red Lentil Soup, and Creamy Tomato Soup. Participants were able to taste test all these soups at the end of the program. This program was sponsored by the Friends of the Millbury Public Library. Our library has a wonderful group of dedicated knitters in our Knitter Group that come every week to knit, crochet, and socialize. Around the holiday time, the knitters dedicatedly made several hats and mittens for local organizations in the community. The Millbury Public Library wants to personally thank the Knitters Group of their hard work, dedication, and donations to our local organizations during the winter season.



Tracey Graham, Children's/Young Adult/ Assistant Director, plans several educational programs, takes charge of our annual Summer Reading program, and continues to stay up to date with new trends and current material for your family needs. Some programs offered were story times, yoga for kids, genealogy classes, author talks, Curious Creatures, and much more. Our attendance for these programs has ranged from about 6 to over 60. Tracey prepares many kinds of scavenger hunts for young children to do during their visits to our library. Once the scavenger hunt

MILLBURY PUBLIC LIBRARY

is completed, he or she gets to choose a prize from our treasure box. Our Summer Reading program, Universe of Stories theme, was another reading success. We had over 100 summer reading participants. Thank you to all who participated.

The Millbury Public Library would like to thank all the volunteers who assisted in any way this past year especially during our Chain of Lights of 2019. We had thirty-five volunteers equaling to 171 hours of volunteer service. Thank you for all your hard work and dedication to the Millbury Public Library.



The Millbury Public Library would like to thank the Friends of the Millbury Public Library for funding many of the programs and museum passes throughout this past year. The Millbury Public Library wants to thank its staff for an exceptional job well done and being able to transition into a completely new way of operating at the tail end of FY20 into FY21 due to the COVID-19

pandemic.

The Millbury Public Library would like to thank the Library Board of Trustees for all your continued support during this challenging year and your ongoing dedication to help the library community reach its fullest potential.

ASA WATERS MANSION TASK FORCE

To the Town Manager and Board of Selectmen:

Fiscal year 2020 certainly was a challenging time for the Town of Millbury. The global COVID-19 pandemic had wide and devastating effects. The Asa Waters Mansion was not insulated from the pandemic's negative impact. Given the nature of orders from local Board of Health and Commonwealth officials, our ability to host events, private parties, weddings, and showers were significantly altered.

Bookings were down from the prior year and our ability to generate revenue was affected as well. Despite this, we were able to accomplish much in the year. We successfully repaired our beautiful and renowned columns. We achieved a full abatement of asbestos in the building, and finally completed a decade-long oil remediation project on the Mansion's grounds. The Mansion is now fully insulated, a project funded by grants that will save taxpayers on energy consumption for years to come.

Because of the success of these projects, we continued that momentum in launching our effort to paint the exterior of the building back to its original and true white color, repairing the sill, and installing a seasonal tent that will be in place by spring 2021. On top of all this despite the challenging environment the world faced in 2020, thanks to the dedication of our Executive Director Kristen Livoti the Mansion will close fiscal year 2021 on a cash flow-positive basis - a feat not accomplished in over 8 years.

As a result of all we have achieved last year, the Asa Waters Mansion is now in the best shape both operationally and structurally since the founding of the Task Force. All of this is due to the years of hard work and dedication of our volunteers and by our very talented Director.

We hope to see you at the Mansion soon.

Regards,

A handwritten signature in blue ink, appearing to read "Chris Naff". The signature is stylized with a large "C" and "N".

Chris Naff, Chairman
Asa Waters Mansion Task Force



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Executive Branch of the State.

The board held 8 regular meetings during FY20.

Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five-year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

Urban Renewal Plan:

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

- **COVID-19**
 - The second half of the fiscal year has been most challenging with the state and local areas prevented from fundraising and gathering due to implementation of COVID-19 measures. At the time of this report it is unknown when a normal level of activity and fundraising will be able to occur.
- **Millbury Clock on the Common**
 - This project involves the purchase, installation and configuration of a Replica Howard 4-Dial clock (Made by General Time) on the lower common in conjunction with the Millbury Bicentennial Committee who will be installing a new Electronic Message Board in the same area.
 - The Millbury Redevelopment Authority continues to wait for construction schedules and activity to begin in the Lower Common areas to support the installation of the clock.
 - Current schedule calls for the area to be ready for installation on or around September 2020.
- **Social Media**
 - The Millbury Redevelopment Authority continues to have a significant presence on social media sites and engaging with community members.
- **Fundraising**
 - The Millbury Redevelopment Authority has been involved in the following fundraisers over the past year:
 - Food Truck Festival was delayed due to COVID-19 and the associated challenges. Originally, we had planned to reschedule for later in the year but given ongoing COVID-19 challenges we don't expect to have this very important fundraiser this year.

Physical Inventory of the Millbury Redevelopment Authority:

1 – Replica Howard 4-Dial clock (Made by General Time)

2 – 10' x 10' Quest White Pop-up Canopy

3 – 6' Poly Tables

1 – Metal Cash Box with Keys

1 – 9' x 96" MRA Red Vinyl Banner

Food Truck Festival Signs

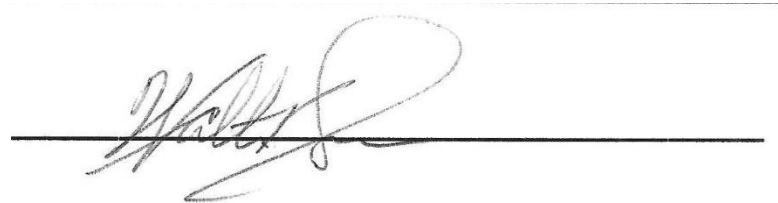
2 – Digital 8' Cutout Replica Displays of the Clock

1 – Desktop Clock Replica

3 – 6' Black Poly Banquet Tables

18 – Reflective MRA Safety Vests

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read "Walter K. Swenson", is written over a horizontal line. The signature is stylized with a large, looping initial "W".

Walter K. Swenson, Chairman

MILLBURY POLICE DEPARTMENT

MISSION STATEMENT

We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive, community based policing strategy that focuses on developing and strengthening partnerships, relationships and building mutual trust within the community.

COMMUNITY COMMITMENT PRIDE

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY 20) July 1, 2019 through June 30, 2020. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community based policing strategy that is focused on developing and strengthening relationships within the community and building mutual trust. I would also like to thank the members of the police department for their continued dedication and commitment to serving this community.

This past year we have had to deal with the COVID-19 pandemic. During these unprecedented times, the Millbury Police Department continued to provide safety and security to all residents and visitors to our community

I look forward to serving the citizens of Millbury and leading the department in proactive community based policing, modern technology and equipment, and keeping our officers adequately trained in best police practices so that they may continue to provide superior police services to residents and the general public.

Respectfully Submitted,

Donald P. Desorcy
Chief of Police

MILLBURY POLICE DEPARTMENT

COMMUNITY EVENTS

FOOD DRIVE

The Millbury Police Department and the Millbury Fire Department partnered for the fourth annual Millbury Food Drive. All the items collected from this event were donated to the three primary food pantries in the Town of Millbury. This event was an outstanding success and we look forward to continuing this program. Please consider participating in this yearly event.

TOY DRIVE

The Millbury Police and Fire Departments partnered for the fourth annual Millbury Toy Drive. All gifts collected were donated to the Millbury Lions Club and distributed during the holidays to Millbury families in need. Please continue to support this event for years to come.

ELDERLY THANKSGIVING DINNER

The Millbury Police Association continues to sponsor an annual Thanksgiving Dinner at the Senior Center for the elderly of the Town of Millbury. It is coordinated and funded by the Millbury Police Association. Officers, friends and family members volunteer their time to make this a successful event as well as local business sponsors. Approximately one hundred fifty guests are served.

MILLBURY YOUTH POLICE ACADEMY

The Millbury Police Department sponsored its fifth annual Millbury Youth Police Academy. Officers Nicole Oliveri and Keith Gasco administer the program and continue to do an outstanding job with this event. The Cadets were introduced to, Patrol Procedures, Crime Scene Investigations, K-9 Demonstration, Impaired Driving Demonstration, Tour of the Worcester County House of Correction, Firearms Training and Marching Drills, Tour of the Worcester District Court and Physical Training. This academy is offered to all Millbury residents who will be entering the 9th and 10th grades. Applications will become available online for the next Millbury Youth Academy which is scheduled for the summer 2021.

COMMUNITY READING DAY

Members of the department volunteer their time reading to students at the Elmwood Street School during Community Reading Day. This gives the officers the opportunity to interact with the students in the school environment.

STUDENT MEET AND GREET

The Administrative staff of the Millbury Police Department greet the students at Millbury High School, Shaw School and Elmwood Street School on the first day of school.

MILLBURY POLICE DEPARTMENT

HEROES AND HELPERS

The Millbury Police Department was awarded a grant from Target Corporation to provide the opportunity for fifteen Millbury youths to Christmas shop for family members. Each youth was assigned a uniformed Police Officer and they were allowed to shop at Target. All expenses were covered by the grant.

NATIONAL NIGHT OUT

The Millbury Police Department partnered with Target Corporation and participated with National Night Out. This program is held throughout the country on the first Tuesday in August. The purpose of this program is to help establish a bond between the police department and the citizens of the community. Approximately 150 Millbury residents participated and enjoyed demonstrations by the Millbury Fire Department, Millbury Police Department, Med-Star Ambulance, Direnzo Tow Service, Massachusetts Army National Guard, Stowe Farms, Singing performance by recording artist Shanna Jackman and music by Tim Cluett. Target bases on the first Tuesday in August.

ORGANIZATIONAL ACCOMPLISHMENTS

- The department continues to maintain the prescription pill box located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.
- The department has three Officers who are instructors in CPR and First Aid. The sworn members of the department receive their certification training from these instructors.
- Two Officers continue to monitor the sex offender registration.
- The department has designated an Infectious Control Officer for the purposes of, but not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health.
- Officer Keith Gasco continued to serve as a member of the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team. Jarrod Woeller is assigned to the CEMLEC accident reconstruction unit.
- School Resource Officer Nicole Oliveri has been assigned to the schools through a partnership between the Millbury Police Department and the Millbury Public Schools. The SRO interacts with students and faculty on a daily basis.

MILLBURY POLICE DEPARTMENT

- Staff from all (3) public schools continue to be trained in the school safety concept of ALICE (Alert, Lockdown, Inform, Counter, Evacuate). This was done through presentation and scenario based training.
- Officer Daniel Daly and K-9 Kenzo continue to receive training in patrol and narcotics detection.

MILLBURY POLICE K-9 UNIT

The Millbury Police Department K-9 program has suffered its share of challenges this past year. In addition to the COVID-19 pandemic, Kenzo has been experiencing some health issues. Kenzo is currently 9 years old and will be retiring. Because of the pandemic and his health issues, the K-9 had limited use this past year. There were 10 (ten) deployments, which are summarized as follows:

- Narcotics Searches (2)
- Building Searches (1)
- Article Searches (3)
- Searches for a Person (4 with 2 finds)

Kenzo has been a great addition to the Millbury Police Department. We appreciate all the extensive training and hard work put in by both Officer Daniel Daly and K-9 Kenzo over the past years. Best of luck to a long and well deserved retirement!

PERSONNEL SUMMARY

The department is moving forward with increasing staffing levels to better serve the growing community. We continue the plan to increase the department to the recommended level of 26 members over the next four years.

	FY 2016	FY 2017	FY 2018	FY2019	FY 2020
Sworn	19	19	19	19	21
Chief	1	1	1	1	1
Lieutenants	2	2	1	1	1
Sergeants	3	3	4	4	4
Officers	13	14	14	14	15
Dispatch	4	4	4	4	4
Administrative Assistant	1	1	1	1	1

MILLBURY POLICE DEPARTMENT

TRAINING

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- We have three (3) officers trained as instructors in administering Narcan and three (3) instructors in CPR/First Aid. All full time sworn officers now carry Narcan. From July 1, 2019 thru June 30, 2020, there have been 6 saves.
- There are presently three (3) Level 1 Firearms Instructors.
- All of the police dispatchers and some of the sworn personnel are certified in Emergency Medical Dispatch (EMD) procedures; our next focus in this area will be recertification.
- One (1) Officer is trained as a Taser instructor.
- Two (2) Officers are trained DRE (Drug Recognition Expert)

DEPARTMENT STATISTICS

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents is reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as Incident-Based Reporting (IBR) offenses and represents a general summary of crime data.

NIBRS/IBR OFFENSES

NIBRS/IBR OFFENSES

FY 2020: 07/01/2019 - 06/30/2020

GROUP "A" CRIMES

OFFENSE	IBR CODE	OFFENSES
<i>Arson</i>	200	1
<i>Assault Offenses</i>		
Aggravated Assault	13A	17
Simple Assault	13B	34
Intimidation	13C	26
<i>Bribery</i>	510	0
<i>Burglary/Breaking & Entering</i>	220	9
<i>Counterfeiting/Forgery</i>	250	22

MILLBURY POLICE DEPARTMENT

<i>Destruction/Damage/Vandalism, of Property</i>	290	27
<i>Drug/Narcotic Offenses</i>		
Drug/Narcotic Violations	35A	29
Drug Equipment Violations	35B	0
<i>Embezzlement</i>	270	0
<i>Extortion/Blackmail</i>	210	0
<i>Fraud Offenses</i>		
False Pretenses/Swindle/Confidence Game	26A	33
Credit Card/Automatic Teller Machine Fraud	26B	2
Impersonation	26C	10
Welfare Fraud	26D	0
Wire Fraud	26E	0
<i>Gambling Offenses</i>		
Betting/Wagering	39A	0
Operating/Promoting/Assisting Gambling	39B	0
Gambling Equipment Violations	39C	0
Sports Tampering	39D	0

GROUP "A" CRIMES (CONTINUED)

OFFENSE	IBR CODE	OFFENSES
<i>Homicide Offenses</i>		
Murder or Negligent Manslaughter	09A	0
Negligent Manslaughter	09B	0
Justifiable Homicide	09C	0
<i>Kidnapping/Abduction</i>	100	0
<i>Larceny/Theft Offenses</i>		
Pocket Picking	23A	0
Purse Snatching	23B	2
Shoplifting	23C	74
Theft from a Building	23D	10
Theft from Coin-Operated Machine or Device	23E	0
Theft from Motor Vehicle	23F	6
Theft of Motor Vehicle Parts or Accessories	23G	3
All Other Larceny	23H	26
<i>Motor Vehicle Theft</i>	240	8

MILLBURY POLICE DEPARTMENT

<i>Pornography/Obscene Material</i>	370	3
<i>Prostitution Offenses</i>		
Prostitution	40A	2
Assisting or Promoting Prostitution	40B	0
<i>Robbery</i>	120	2
<i>Sex Offenses, Forcible</i>		
Forcible Rape	11A	1
Forcible Sodomy	11B	0
Sexual Assault with and Object	11C	0
Forcible Fondling	11D	0
<i>Sex Offenses, Nonforcible</i>		
Incest	36A	3
Statutory Rape	36B	0
<i>Stolen Property Offenses (Receiving, etc.)</i>	280	4
<i>Weapon Law Violations</i>	520	8

GROUP "B" CRIMES

OFFENSE	IBR CODE	OFFENSES
Bad Checks	90A	0
Curfew/Loitering/Vagrancy Violations	90B	0
Disorderly Conduct	90C	23
Driving Under the Influence	90D	31
Drunkenness	90E	32
Family Offenses, Nonviolent	90F	3
Liquor Law Violations	90G	6
Peeping Tom	90H	0
Runaway	90I	0
Trespass of Real Property	90J	2
All Other Offenses	90Z	162

MISCELLANEOUS OFFENSES

OFFENSE	IBR CODE	OFFENSES
Traffic, Town By-Law	99	309

TOTAL NIBRS/IBR STATISTICS

TOTAL GROUP "A" OFFENSES	362
TOTAL GROUP "B" OFFENSES	259
MISCELLANEOUS OFFENSES	309
TOTAL OFFENSES	930

MILLBURY POLICE DEPARTMENT

GENERAL ACTIVITY

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents, investigations, and summonses. The statistics below represent data from the FY's 2017, 2017, 2019 and 2020. The statistics below list the yearly activity totals within the entire town.

Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls for service (including the mall) have declined from last year. I believe this was attributed to many businesses, including the mall, being closed during the early stages of the COVID-19 pandemic.

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	Yearly Calls
FY 2017	11402
FY 2018	14866
FY 2019	17883
FY 2020	14267

The call for service from FY 2019 to FY 2020 are down approximately 20%

MILLBURY POLICE DEPARTMENT

Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 193 arrests during FY 2020. During FY 2020 arrests were down 20 %.

ARRESTS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2017	153
FY 2018	227
FY 2019	242
FY 2020	193

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers can complete a criminal complaint/summons.

INCIDENTS/INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	TOTAL
FY 2017	517
FY 2018	770
FY 2019	707
FY 2020	570

There were 570 incident reports completed in FY 2020.

If charges are warranted as a result of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

MILLBURY POLICE DEPARTMENT

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)	
Yearly Statistics (Town wide)	
Year	Yearly Summons
FY 2017	159
FY 2018	273
FY 2019	257
FY 2020	175

Traffic Enforcement

There were 237 accidents in FY 2020, a decrease 25 % from FY 2019. There were 543 citations issued in FY 2020 a decrease of 17% from FY 2019

ACCIDENTS	
Yearly Statistics (Town wide)	
Year	Yearly Accidents
FY 2017	259
FY 2018	287
FY 2019	315
FY 2020	237

CITATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Citations
FY 2017	372
FY 2018	554
FY 2019	657
FY 2020	543

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

MILLBURY FIRE DEPARTMENT

To the Citizens of the Town of Millbury, Board of Selectmen, and Town Manager: It is with great pleasure that I provide this annual report of the Millbury Fire Department for Fiscal Year 2020. In my fifth year as Chief, I would like to acknowledge the great support we receive from our community. We have a great working relationship with the other departments and we help each other often. We have continued to provide more service to the citizens and businesses of this community. With the dedication of our firefighters, our response to alarms is very strong. We are still a 100% call fire department but I would match our response time and manpower with any other department, call or full time, and the passion our members' exhibit to serve the public is unparalleled. We are a very business friendly department and make a conscious effort to help established businesses in their continued operation along with assisting new establishments to open.

This year we lost 3 former members of our department. Bernard Gover Jr. passed away July 23, 2019, Carl Hakala passed away January 23, 2020 and Steve Webb passed away June 7, 2020. All three dedicated a portion of their life and some of their valuable time and skills to help the citizens of this town. Being a call firefighter involves a balance of your family, your regular job and making time to commit to respond to calls and attend trainings and meetings. We value every minute that a member dedicates to help the cause of the safety of the public.

Long time serving member and former Chief David Rudge retired June 30, 2019. Dave dedicated his time and skills over his 47-year career with the department. Rising through the ranks, as a Lieutenant, a Captain for 22 years at Station 2 and ultimately serving as the Fire Chief for two periods of time totaling 8 years. He stepped down in 2015 and was appointed the department's first Deputy Chief. Dave has always been an advocate for the West Millbury and Bramanville sections of town. His service brought many benefits to the fire department especially with the fleet of apparatus. Dave has made sure the trucks were maintained to the best standards and he was involved in every purchase of vehicles presently in the fleet, with the exception of the 1972 Mack. As Chief he was involved with many updates to the department, the biggest being the upgrade in the radio system and the installation of the vehicle exhaust system at Fire HQ, both with grants he wrote. The Town of Millbury is a better place because of his dedication.

Retirement also came to David King this year. Dave served as Captain at Station 2 for 19 years after being promoted from the Lieutenant's position he held for 22 years before that. In all told, Dave had 47 years of his life dedicated to the Millbury Fire Department, out of Station 2 his entire career. He was a very active member and had much intuition knowledge that cannot be replaced very easily. As a long serving fire inspector, he brought much safety to this town by means of safety inspections and smoke and carbon monoxide detector compliance. He has deep family roots that have served in the past and that currently serve. His experience and dedication will be hard to replace.

MILLBURY FIRE DEPARTMENT

As the fiscal year comes to an end so does the career of our Head Clerk, Regina Markey. For more than 30 years she has been the bedrock of our department. As Chiefs have changed over the years, she has been the constant that has kept our department functioning so well. She will be a tough act to follow, but I appreciate the detail to the records keeping she has done over the years that will certainly assist the next Clerk and Chiefs. Her amazing skills and personality made our office a helpful and friendly place to visit for our members and the citizens of Millbury. We all wish her the best in retirement, it is well deserved, she will be missed deeply.

We gained 2 new members this year. Myles Hebert and Mitchell Robbins joined the force after graduating from an intense 16-week e-blended learning class at the Massachusetts Fire Academy in Stow and both are assigned to the East Millbury Station, No. 3. This has helped with the staffing at that station and they have proven themselves as great assets. Both were previous members of the Explorer program, which has been a tremendous boost in bringing in new fresh members.

At the Town Meeting in May of 2019, the citizens supported our request to replace Engine 3, housed in East Millbury. The old truck had a number of issues cropping up and we were looking at some tens of thousands of dollars in repairs, along with the fact it was less reliable and becoming a public safety issue. The new engine is a 2020 Ferrara Cinder Custom Pumper. This new piece brings many safety features that have become standard since the old truck was built 23 years ago. I want to thank the members from station 3 for their work in setting up the new truck by transferring and mounting the tools and equipment from the old truck. We also equipped the new truck with a set of Jaws of Life. This locates a critical piece of rescue equipment on that end of town and allows for the crew to start extrication at a vehicle accident before the Rescue arrives. The Hurst EDraulic Jaws have become a multi-use tool for many situations.

We were successful in a grant for a new pumper from the Federal Assistance to Firefighter Grant (AFG). The award, in the amount of \$562,527.94, covered 95% of the pumper's total cost of \$575,000 and also 95% of equipment and tools for it which cost \$17,134.67. This is a highly competitive grant which we have applied for several years in a row unsuccessfully. The grant was to replace Hose 1 which was 47 years old. The new truck is assigned as Engine 1. The existing Engine 1 was reassigned as Engine 6, which took the place Hose 1. With these assignments it gave Engine 1, out Headquarters, a new pumper, which is a very busy truck. Engine 6 serves the function of Hose 1 and carries the large diameter hose. In addition, we gain the benefit of having a full Class A pumper with 6 crew seats instead of 2, and also a pumper to fill in when an engine is being serviced or repaired, so a firehouse won't be empty. I want to thank the members of Headquarters Company for their work in setting up their new truck and mounting all of the new equipment received.

MILLBURY FIRE DEPARTMENT

We work very closely with the fire departments in the District and especially with the adjoining towns. A debt of gratitude goes to Chief Belsito and the Sutton Fire Department, Chief Gauthier and the Grafton Fire Department, Chief Coleman and the Auburn Fire Department, along with the other 21 towns that comprise Massachusetts Fire District 7.

As we were going through the first quarter of 2020 we were suddenly thrust into a pandemic. The COVID-19 virus started to emerge and we had to quickly adapt to deal with it. The first order of business was to bring in our infectious disease officer, Linda Gosselin. We sat down and learned of what this new challenge was to our service and how to protect our members, while still serving the public. We learned that this was a very contagious disease and how we needed to build on our existing well established protocols that have been in place for years. The standard operating procedures we currently use have been developed for many years, thanks to Linda. We often assist the MedStar Ambulance at medical calls and as such have patient contact. This would mean we would, at some point sooner than later, be in direct contact with patients that are infected. We also enter many homes as part of our service and really don't know just what we will encounter. With Linda's help we started to acquire very scarce supplies of PPE (personal protective equipment). We immediately issued a protocol specific to COVID along with guidance for our firefighters. We began to equip every truck with kits of PPE, as we could acquire it. We learned to sanitize the trucks and stations to protect ourselves. This was a whole new learning curve but with the guidance of Linda, our members have dealt with it well.

Assistant Chief Bob Silver serves as our Public Education Coordinator. He coordinates all the activities including school visits, senior program delivery and the open house, along with the many other appearances we make. We were successful with the S.A.F.E. and Senior S.A.F.E. State grants. The programs, delivered by Asst. Chief Silver, retired Asst. Chief Dore, and several other volunteers, were well done. Partnering with the School Department and Council on Aging Director Judy O'Connor, the funds were used for materials and giveaways that bring home our safety messages. Asst. Chief Silver gave some presentations to the older population at the senior projects. They were very well received, with discussion after the presentation. A partnership with Papa Gino's allowed us to hold another successful open house. Attendees enjoyed the 50 pizzas donated by Papa Gino's along with drinks supplied by Goretti's Supermarket. The Ladies Auxiliary served up the pizza slices and drinks that night, along with their complimentary fresh & tasty popcorn. Thanks to all our members that volunteered that night.

We perform fire drills at the schools. These are done several times during the year at all public and private schools along with daycare centers. With great cooperation from the Millbury Public School administration, principals and staff, and also the staff at all other facilities, the drills were successful. We also assist with the A.L.I.C.E. drills at the schools. We hope it will never be

MILLBURY FIRE DEPARTMENT

needed but we understand if something were to take place at a school, it will be “All-Hands on Deck”.

Cancer prevention is still a concern of ours. As much as we understand that the service we provide is essential, we also need to do it in a manner that is the safest for our members, in the short-term but also for the long-term health and well-being of our members.

The fire prevention program is very active. Captain Keith Newlands is the Fire Prevention Coordinator, overseeing business inspections and coordinating the team of inspectors. He is a Fire Prevention Officer I, as credentialed by the Commonwealth of Massachusetts. The fire department performs annual inspections of many businesses each year. With the amount of people that visit many of Millbury’s businesses, it becomes more important to be vigilant about safe practices. Coordinating with the Board of Health and Building Department creates a more uniform and consistent inspection. All new and renovated business spaces are closely inspected for safety compliance. Our 7 inspectors; Captains Keith Newlands, Lieutenants Steve Kosiba and Brian Dalton, Firefighters Keith Lacrosse, Mike Breault, Tom LaVallee, and Ryan King, do a very good job and stay current with code changes. They handle all the home sale (smoke and carbon monoxide detectors) inspections, propane, oil burner, nursing homes and business inspections, along with other requested inspections. I thank them for their diligence in keeping Millbury a safer place.

We continue our pursuit for the replacement of Fire Headquarters. At the Town Meeting in May we received funds to design, create construction documents and bid to construct a new fire station. We are actively working on those plans. I want to thank the voters from the bottom of my heart for their support. We will do everything we can to obtain any grants to build it, but we also realize we need to keep pushing forward with a new building before our present building reaches a point and we can no longer occupy it.

We have an active training program. Coordinated by Assistant Chief Brian Gasco, a weekly training schedule is created; a mix of classroom, hands-on and tours of facilities. Monthly maintenance of equipment is performed to assure reliable performance. Fifty-four training sessions were held. The pump training course by Walter Swenson has been a success. This is an area the recruit training program leaves for individual departments to teach. The program brings the theories and practices of moving water into real life evolutions to better train for the actual environment that they will be expected to operate in. The driver’s training program has been very active. Tom LaVallee is the Driver Training Instructor and runs the program. It works very well in transforming someone that can drive a car into a safe operator of a piece of fire apparatus weighing twenty to thirty tons. With the arrival of two new pumpers, Tom will be very busy getting everyone signed off to drive them. We appreciate retired Captain Steve Brock coming

MILLBURY FIRE DEPARTMENT

back to help us with the increased load. Both are certified training instructors and we are lucky to be able to run this in house.

Chief Desorcy and the Millbury Police Department have provided much support for our operations. The Dispatchers are our first line of defense and we can't thank them enough for all they do to keep us safe and coordinate our efforts. It amazes me the tasks the dispatchers accomplish and the assistance they provide us, sometimes in the middle of some very hectic situations. If you look up the meaning of multi-task, you should find them there. Thank you to all the dispatchers for what you do every day to protect our firefighters and the citizens of our community.

Med-Star Ambulance provides top-notch emergency medical service. The Paramedics & EMTs serve our community with pride and passion, which certainly shows in their actions. They work side-by-side with us during emergency calls and also at the school drills by assisting with medical aspects. Although MedStar is a contracted service, we house them and treat them like our own family. The crews are very dedicated and stay very consistent, with most shifts covered on a particular day by the same personnel each week. They also partner with us at our fire prevention events and the open house. Med-Star was very proactive throughout the year with health fairs at the Senior Center and assisting wherever they can.

I appreciate the help we receive from so many town departments. This really becomes a team effort to serve the public, whether it's with the Department Public Works, Town Clerk or Assessors, to name a few, there is so much cooperation that people don't see behind the scenes.

We continue to be active on social media. We have many people follow us and then realize how much we do. Our activity is published through our Facebook page and Twitter posts and really highlight the dedication of our members as they serve their community. We have also strived to bring out the history of our department and to honor all of those that have led the way to where we are today.

Our relationship with Aquarion Water has certainly benefitted both the town and the water company. They are very responsive to our needs, as we can be the largest water user at times. They have made so many system improvements to strive for an adequate water supply for our hydrant system and for the community. I want to thank them, especially Fran King the Aquarion Foreman. Fran is a dedicated firefighter and has been an asset to have as the water foreman. He retired from Aquarion May of 2019. We welcome Paul Lawson as the new Aquarion Foreman, who has hit the ground running. Paul is a former firefighter and brings some great knowledge and understanding of the water system and the challenges the fire department can face.

Edd Cote is certainly part of our fire department family. He is the official Millbury Fire Department Photographer and does not receive compensation for anything he does. Edd takes

MILLBURY FIRE DEPARTMENT

amazing pictures and helps us in so many ways, including group pictures, events and anywhere he can pitch in. Thank you Edd for everything you do! I would like to also thank retired Asst. Chief Ray Hobin Jr. He has provided many pictures that supplement Edd's work and comes from a different point of view. Thanks Ray!

The Millbury Fire Ladies Auxiliary continues to provide great support for us. They have supported the firefighters supplying food and drinks at many incidents, work at the open house and assist the department in any way they can. The Ladies donate much needed equipment that we can't acquire otherwise. Thank you to the President Tracy LaVallee and all the Ladies in the group for your dedication to help us to help others.

Although we do not staff the ambulance service, we do provide First Responder service to assist EMS. In these changing times, we need to be prepared to assist in situations we never imagined before. Whether it's helping to lift a larger patient, doing CPR alongside medical personnel or training for a school incident, we are more involved than ever before. To prepare for all of this, we contract with MECTA to keep all of our medical training up to date. Not only is the training provided done well, I also have to acknowledge the support of Linda Gosselin from MECTA. Her efforts to stay on top of the physiological well-being of our members is second to none. She will reach out to me after any calls that involved a very difficult situation. She also stays available to us 24 hours a day for any potential Critical Incident effects. Her passion for her *Hometown First Responders*, or as she says, "They're my guys", is truly heroic and has made a great difference. From the Firefighters and citizens of your community, thank you Linda!

Assistant Chief Bob Silver is very active in the fire investigation field. We are fortunate to have Bob in our investigations of incidents. We learn from the "cause and origin" determinations to help us educate the public to prevent future hazards. He responds as a member of the District 7 Fire Investigation Team and works with the State Fire Marshal's office. This group has proven to be a valuable asset.

The five-member Board of Fire Engineers oversees the policies and procedures of the Millbury Fire Department. The board is such a cohesive group that works very well together. As time goes on the Fire department provides more services and resources, the support needed for the members, the equipment and the stations can be very involved. These 5 members organize and serve as the Chief, Deputy Chief and 3 Assistant Chiefs. These Chiefs provide the administrative portion of the department and also respond to calls for service. I appreciate the support and work of Dave, Brian, Steve and Bob; you guys are the best!

The most important part that makes us successful is the dedication of our firefighters. These men and women, that comprise the Millbury Fire Department, are such an amazing group. Our members leave their family and friends at a moment's notice, not ever knowing if it will be a

MILLBURY FIRE DEPARTMENT

“routine” alarm that terminates quickly or a more involved situation which could be many hours long. This sometimes takes its toll physically, mentally or both. Your dedication and passion has not gone unnoticed and I thank each and every one of you. We are often referred to as the “best bang for the buck”, which I believe we are, but I consider us to be *“the best in the business”* and I am privileged to lead this group.

Respectfully,

Richard P. Hamilton
Fire Chief

BUILDING & PROPERTY

Headquarters 126 Elm Street Built 1947

Building: overall condition is poor-in desperate need of additional space and modernization

Headquarters houses:

Engine 1- 2020 Ferrara Cinder Pumper, condition is excellent

Tower 1- 2012 Pierce Arrow 95’ Aerial Platform, condition is excellent

Rescue 1- 2011 Pierce Velocity Rescue, condition is excellent.

Forestry 2– 1975 AMC General off-road forestry tanker, condition is fair

Forestry 3– 2004 Ford F-350 Pickup truck, condition is very good

Fire Alarm Truck– 2006 Ford F-350 42’ aerial, condition is very good

Hose 1-1972 Mack R Model, antique vehicle

Car 1 – 2017 Ford Interceptor command vehicle, condition is excellent

1 Captain, 3 Lieutenants, and 14 firefighters staff Headquarters.

Station 2 207 West Main St. Built 1978

Building: overall condition is good

Station 2 houses:

Engine 2-2003 Ferrara Ignitor Pumper, condition is very good

Engine 4-1989 Mack Tanker/Pumper, condition is fair

Forestry 1- 2001 Ford F-350 Utility – condition is very good

1 Captain, 2 Lieutenants, and 12 firefighters staff Station 2.

Station 3 1489 Grafton Rd Built 1972

Building: overall condition is good.

Station 3 houses:

Engine 3- 2020 Ferrara Cinder Pumper, condition is excellent

Engine 6- 2000 Ferrara Ignitor Pumper, LDH hose – condition is good

1 Captain, 1 Lieutenant, and 7 firefighters staff Station 3.

MILLBURY FIRE DEPARTMENT

Station 5 Building: overall condition is good.
240 Millbury Ave. Station 5 houses:
Built 1954 Engine 5-2001 Ferrara Ignitor, condition is very good.

1 Captain, 1 Lieutenant, and 9 firefighters staff Station 5.

ATTENDANCE REPORT

There were 15 meetings posted for the Board of Fire Engineers during the fiscal year. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer Richard P. Hamilton	14
Deputy Chief David J. Rudge	15
Asst. Chief Brian K. Gasco.	14
Asst. Chief Steven P. Piscitelli	14
Asst. Chief Robert A. Silver	11

ORGANIZATION

The Board of Fire Engineers reorganized on July 2, 2019 for FY20 as follows:

Fire Chief	Richard P. Hamilton
Deputy Chief	David J. Rudge
First Asst. Chief	Brian K. Gasco
Second Asst. Chief	Steven P. Piscitelli
Third Asst. Chief	Robert A. Silver

FIRE INCIDENT REPORT FOR JULY 1, 2019-JUNE 30, 2020:

STRUCTURE FIRES	11
VEHICLE FIRES	7
CHIMNEY FIRES	1
OUTSIDE/RUBBISH FIRES	4

MILLBURY FIRE DEPARTMENT

BRUSH FIRES	9
SERVICE CALLS	164
FALSE ALARMS	12
MUTUAL AID CALLS	15
ACCIDENT/RESCUE CALLS	17
ALARM MALFUNCTIONS	105
BOMB THREATS	0
TOTAL ALARMS	345

An estimated damage loss for all fire incidents is \$56,000

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2019 through June 30, 2020:

SMOKE DETECTOR PERMITS	203
OIL BURNER PERMITS	104
PROPANE TANK PERMITS	56
OPEN BURNING PERMITS	279
FIRE SYSTEMS INSTALLATIONS	4
BLASTING PERMITS	9
FIRE REPORTS	0
TANK TRUCK INSPECTIONS	1
TANK REMOVAL PERMITS	2
MISC. PERMITS	29

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$29,270 for the period of July 1, 2019 to June 30, 2020. This included \$3,220 in donations. There were 279 open burning permits sold at \$10 each and 12 Agricultural Permits issued at no charge during the 2020 burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

MILLBURY FIRE DEPARTMENT

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2019 through June 30, 2020: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	5,920.12
FF. MATTHEW ANDERSON	2,817.24
FF. PETER BALKUS	3,849.70
REC. RYAN BEDARD	218.00
FF. NEAL BELHUMEUR	2,346.47
FF. MICHAEL BIEN	4,927.76
FF. RYAN BOUCHER	5,191.95
FF. ERIC BOUTHILLETTE	2,605.77
FF. MICHAEL BREAUT	4,457.96
CAPT. STEPHEN BROCK	535.79
FF. CHRISTOPHER BRUINSMA	5,133.70
LT. JASON CADRIN	5,804.54
FF. TIMOTHY CLUETT	5,003.38
FF. BRIAN COPPOLA	1,312.16
LT. BRIAN DALTON	4,437.26
FF. CHRISTOPHER DAY	7,314.13
ASST. CHIEF BRIAN GASCO	12,474.78
FF. ROBERT GASCO	4,150.82
FF. JAKE HAMILTON	2,811.36
FIRE CHIEF RICHARD HAMILTON	38,734.61
FF. MYLES HEBERT	3,011.59
FF. RAYMOND E. HOBIN, III	149.04
CAPT. DAVID KING	455.32
LT. FRANCIS KING	8,270.80
FF. RYAN KING	8,111.08
FF. JEFFREY KOSIBA	3,779.94
LT. JOSEPH C. KOSIBA	8,119.20
FF. PAUL KOSIBA	2,343.01
FF. STEVEN KOSIBA	9,225.11
LT. ANDREW KRUMSIEK	2,180.06
FF. ANTHONY KRUMSIEK	3,799.40
FF. KEITH LACROSSE	7,920.08
FF. NICHOLAS LANGEVIN	1,163.82
LT. RICHARD LAVALLEE	4,700.22
FF. TOM LAVALLEE	6,034.32
FF. DONALD LIZOTTE	11,224.74
FF. SAM MACCONNELL	2,842.06
CLERK REGINA A. MARKEY	43,763.22

MILLBURY FIRE DEPARTMENT

REC. ALEX NEWLANDS	609.96
CAPT. KEITH NEWLANDS	12,334.66
FF. ALBERT NICHOLSON	3,051.20
FF. JOHN NICHOLSON	2,419.58
FF. TOM O'CONNELL	1,470.24
FF. COLTON PASZKOWSKI	1,044.08
FF. RAY PEARE	7,164.24
ASST. CHIEF STEVEN PISCITELLI	14,586.50
FF. NATHANIEL PRATT	3,761.82
FF. ANDREW RAFFA	1,923.20
FF. MITCHELL ROBBINS	4,431.07
FF. ADAM ROY	3,298.20
DEPUTY CHIEF DAVID J. RUDGE	10,286.40
LT. GORDON SIEBENHAAR	5,416.39
ASST. CHIEF ROBERT SILVER	11,770.26
FF. MARY ANN SMITH	503.20
FF. FRANK STACHURA	7,329.16
CAPT. MARK C. STROM	6,466.64
CAPT. WALTER SWENSON	3,446.79
FF. DONALD WYSOTE	5,043.50
TOTAL	353,497.60

COUNCIL ON AGING

To the Honorable Board of Selectmen and Citizens of Millbury:

I respectfully submit the following report for 2020

	Meeting	Present	Absent
Karen Peltier, Chairman	6	5	1
Steven Walinsky, Vice Chairman	6	6	0
Lee Ayotte, Clerk	6	5	1
Richard Townsend	6	5	1
Christine Bott **	2	2	0
Betty Hamilton *	3	1	2
Stuart Mulhane	6	5	1
Edna LaPan	6	5	1
Marie Kosiba	6	5	1
Sarahbeth Persiani	6	5	1
Kevin Higginbottom	6	5	1
Joyce Sampson	6	5	1
Judith O'Connor, Director	6	6	0

* (Deceased)

** Appointed

The Council on Aging office, Senior Center and Drop in lounge are located at 1 River Street. We are in our *47th year* serving those 60 years and older.

The days and hours of operation are as follows: Monday through Friday 8:00 A.M. to 4:00 P.M. The Town's elder population is *3,804*.

The Council on Aging has been working every day during the pandemic to maintain the services for the elderly and disabled in the community. On March 16, 2020 we were ordered to close the building to the public by the Acting Town Manager who was following the directive of the Governor of Massachusetts. We continued to offer services to the elderly and disabled without interruption. Our MOW program went from 55 deliveries daily to between 98 and 175 daily and needing us to add an additional route. The transportation service has never stopped during the pandemic. All vans were equipped with protective shields and were cleaned daily. The COA office and the senior center received all the necessary PPE so that we remained a safe building for the staff and volunteers who continued to work.

The following programs and services were being offered and will be start again after Covid-19 is no longer a problem in our community.

Information, Referral and Client Advocacy, Intergenerational Programs (Helping Hands, M.O.V.E. Program, Snap Applications, RMV Assistance and Computer Classes), Socialization (cards, bingo, & games), Fuel Assistance Program, Legal Aid, Periodical Informational/Educational Programs, Friendly Visitors Program, Day trips, and Evening Activities.

Nutrition Program: Through a grant from Elder Services of Worcester, we provide a hot lunch program at the Senior Center, Monday thru Friday at 12 noon, and the Meals on Wheels program. The sponsor for our MOW Drivers is Bank Hometown.

Our health services include: Podiatrist Clinic, Health Education Clinic, Hearing Aid Clinic; Osteoporosis Forums, Flu Shot Clinic, along with our weekly Stay Well Clinic, Exercise Classes, Yoga, Tai Chi and Zumba Gold are also offered. We are offering Dementia Friends training and a Memory Café.

Social Activities; There are many social activities that the Council on Aging provides: Cards, bingo, crafts, walking club, sing-a-long whist, craft store, movies, Wii bowling, and monthly birthday parties. Our summer concert series were sponsored by The Millbury Cultural Council and Mike and Lucille Maguire.

We also work with the Blackstone Valley Tourism to encourage more events such as the “Chain of Lights”. Our evening activities and weekend events are extremely successful and it gives the younger elder population some wonderful things to do and to keep them active. When able we provide social day trips to area attractions.

We also provide day and over night trips, other miscellaneous activities that take place away from the Center. These are done through the efforts of the Friends of the Millbury Seniors Inc.

Transportation: Through the efforts of the Friends of the Millbury Seniors they provided the transportation daily through the pandemic. The service also, provided rides for all ADA Clients, (Americans with Disabilities). The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), and have a service called “Towns Without Borders”, going to Whitinsville, Northbridge, and Shrewsbury. The “Friends” hold the contract with the WRTA to supply the transportation services to the Town.

Grants Received: The Council on Aging was successful in obtaining several grants, this past year. They were \$34,724.25 from the Executive Office of Elder Affairs for program services for year 2020 at the Senior Center, \$25,000.00 from Bank Hometown for a Fuel Assistance program and \$3,000 for the Meals on Wheels program. Through the effort of our Friends of the Millbury Seniors, they are also providing the funding for the plantings and upkeep of the Victorian Garden. The “Friends” group is the sole support of the Transportation Program that also maintains the mandatory ADA service which the Town is required to provide for the WRTA. They are the sponsor for the Millbury Food Pantry located at the Senior Center. The Friends Group received a Grant in the amount of \$1,500 for the Food Pantry from Fallon Community Health and a grant from Harvard Pilgrim in the amount of \$5,500.

The COA is the Co-sponsor with the Board of Selectmen for the Elder Community Work Off Program. Currently we have 24 individuals working in 12 Town Departments. The warrant article was for \$20,000 allowing individuals to earn up to \$1,500. in credits on their property tax bill for a fiscal year.

To the staff: A sincere thanks for doing outstanding jobs and implementing the programs and services at the Senior Center. Special thanks to all the wonderful volunteers who do an outstanding job in many different area as needed and were here every day during the pandemic.

The Council on Aging Board and I sincerely thank all Town Departments, Town Agencies, Churches, Merchants, Civic Groups and all the Townspeople for their continued support.

Respectfully submitted

Judith A. O'Connor, Executive Director

MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the fiscal year ending September 30, 2020.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low income families under this program. Nine families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

One house was vacated in the summer of 2019 and a much-needed renovation, which is presently underway, will be completed before it is rented again.

A second house was vacated this past spring, and is in the process of being renovated into our first 504 wheelchair accessible family unit.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of summer 2020 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667

This program is made up of one hundred forty-six units of low income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

MILLBURY HOUSING AUTHORITY

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

Applicants must meet the same financial requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Lisa Bennes, Congregate Coordinator, at 508-865-2960. The application is also available online, www.millburyha.net under the CHAMP program.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include two hundred seven units. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Director of Facilities/Maintenance, Michael Michalak, Sr., and Michael Murray, Maintenance Mechanics. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The administrative staff consists of four full time employees; Housing Coordinator, Pamela Brayton, Congregate and Housing Service Manager, Lisa Bennes, Programs Manager, Carol Morse and Executive Director, Carol Smith.

MILLBURY HOUSING AUTHORITY

Due to the Corona pandemic, the housing authority office has been closed to the public. Administrative staff work remotely from home, going into the office on alternate days as necessary.

The Maintenance staff worked seven days a week from the first of March to the 10th of July to clean and wipe down all common surfaces in all developments. They are presently working their regular hours, wiping down every weekday morning, and are only responding to emergency maintenance calls along with their duties that don't entail entering units. This is for the safety of both staff and tenants.

ELIGIBILITY REQUIREMENTS

Age Limit Elderly...60 years of age or older
 Disabled...No age limit

Asset Limit The asset limit for admission is as follows:

- (a) When net family assets are \$5,000 or less, the actual income from assets is used.
- (b) When net family assets are more than \$5,000, the greater of the following is used:
 - (1) Actual income from assets; or
 - (2) Imputed income from assets based on the passbook rate established by HUD.

Income Limit (net)	1 person	=	\$48,100.00
	2 people	=	\$54,950.00
	3 people	=	\$61,800.00
	4 people	=	\$68,650.00
	5 people	=	\$74,150.00
	6 people	=	\$79,650.00
	7 people	=	\$85,150.00
	8 people	=	\$90,650.00

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. The link for applications is on our website, www.millburyha.net under both links and documents. The new application process is through the CHAMP program. CHAMP applications are also available at the housing office.

MILLBURY HOUSING AUTHORITY

MAJOR PROJECTS

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

2nd elevator at Centerview

Paved driveway at Forrest Drive

Removed and replaced siding and vents on all upper end caps at Colonial Drive

Completed chimney repointing at Memorial Drive

Repaired/Replaced sidewalks at Colonial Drive

Removed and replaced shingles at West Main Street

We were also fortunate to receive a grant from Senator Michael Moore's office that we used to repair/replace water tanks and boilers in different developments. Thank you so much Senator Moore.

Through the LEAN program we were able to provide weatherization to all of the units at Pearl Street.

THANK YOU

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness shown by them during the year. Lisa Bennes, our Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provide donations allowing her to purchase items such as prescriptions and groceries for residents who cannot afford them on their own.

VETERANS AGENT

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2020.

This department averaged 15 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

I wish to extend my thanks to the Board of Selectmen, The Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner.

VETERAN'S BENEFITS

CASH GRANTS: Ordinary Benefits	\$33,478.86
Fuel/Heat	\$13,197.00
DOCTORS	\$ 1,501.02
MEDICATION	\$ 5,456.55
HOSPITAL AND CLINICS	\$ 1,391.82
DENTAL	\$ 1,709.00
MISCELLANEOUS (includes health insurance and flags)	<u>\$72,246.25</u>
TOTAL EXPENDITURES FOR FISCAL YEAR 2019	\$128,980.50
DEPARTMENT EXPENSE	
SALARIES (AGENT)	\$17,516.76

Sincerely yours,

Phillip D. Buso
Veterans' Agent

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Television Commission works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Subscribers and Channels 24 Education, 26 Government, 28 Public for Verizon Subscribers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman
Vacancy, Vice Chair
Jeffrey Dore, Clerk
Mary Krumsiek, Member
Roger Desrosiers, Member
Robert Sullivan, Member
Vacancy, Member
Vacancy, Associate Member

We held our Ascertainment Public Hearing this year to discover what the Towns request and requirements were to begin contract negotiations with Verizon and Charter for the next several year franchise agreement. The public hearing was, as usual, not well attended. Once that was completed the Cable Commission met with the Verizon attorney assigned to contract negotiations. After several months and several meetings the Cable Commission and Verizon reached an agreement which we feel was in the best interest of the Town. The Commission made several attempts to begin negotiations with Charter, but there was some restructuring and personnel changes within their company which made the process a little more difficult. We are still currently under the terms of the expired license agreement and are hoping to close out the negotiations soon, and when we do finalize those negotiations we will do what is in the best interest of the Town of Millbury.

This year was full of challenges, as it was for most. It started off normal like every other year there was a reduced amount of studio shoots due to the passing of Joe Coggans, however we made up for it with increased government meetings with the addition of the Shaw School Building Committee, Public Safety Siting Committee. Cable Access also began working with the Millbury Women's Club to help facilitate their meeting with a public address system for the guests they have at their monthly meetings. Then came Friday, March 13th, the School announced they would be closing down for two weeks while they performed a deep cleaning of the school due to the COVID-19 Virus outbreak. We gathered some essential items and moved them to the Town Hall, so we

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

could access our system, while not at the High School. The Town Hall followed suit and we began to cancel government meetings, certain meetings did continue via the ZOOM application over the internet. This platform allowed for the Board of Selectmen, School Committee and a few other committees to continue the important jobs they had while remaining socially distant and safe. This situation continued up until the end of April when the Town decided there was no end to the virus in site more committees started meeting via ZOOM at which point we added more committees meeting all via ZOOM.

After Memorial Day the Town Hall had hoped to open back up business as usual but that was not the case so boards and committees continued meeting via ZOOM. At the current time we are still facilitating all of the Town of Millbury ZOOM Meetings, and hopefully things get back to normal soon.

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum, where, the producer holds editorial control. Any Resident may have a program aired on a public access channel.

We are currently negotiating our new cable license agreements with both Charter and Verizon so we can continue to offer our residents the best deal on cable and cable related items. If any resident should have issues with their cable, please don't hesitate to reach out to The Cable Television Committee

We are proud to continue to bring you our original programming, Such as:

- Celebrity Reader
- Local Rock
- Puzzled Parents
- Yesterday, Today and Tomorrow
- The Naff Report

Millbury Public Access continues to bring you all of your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,

Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings as well as the Shaw School Building Committee (when scheduled) and productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find all of your favorite Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8 week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets on the Third Thursday in the months of September, November, January, March and May. Meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

HUMAN RESOURCES DEPARTMENT

Human Resources Department Mission Statement

It is the mission of the Human Resources Department to provide quality customer service to the general public and to all employees for their Human Resources needs in the areas of; recruitment, hiring, benefits, compensation, classification, training and development, labor relations, worker's compensation and unemployment. The Town and School District, through its Human Resources Department, is committed to attracting and retaining a knowledgeable and diverse workforce, to fostering professional development, to promoting a harmonious work environment, and to assisting employees in their professional goals through education, training and awareness. The Department will provide information, resources, support and counsel to the School District and all Town Departments with a high level of professionalism, integrity, confidentiality and sensitivity to the needs of the employees and the general public.

The Town of Millbury and Millbury Public School District has had a Human Resources Department since October 2017. The Human Resources Department's primary focus has been and will continue to be institutionalizing the Human Resources Department and all of its functions. The Human Resources Administrator has been auditing the Town and District's personnel files, both standard and HIPPA/medical files for compliance with immigration laws, tax regulations, privacy/HIPPA mandates, and security. One of the Human Resources priorities include completing the state mandated self-evaluation study (Equal Pay Act) of the Town's job classification and compensation practices, thus protecting the Town for a 3-year period against lawsuits alleging compensation differences based on gender.

The Human Resources Department has a webpage on the Town's website with a mission statement (see above), link to employment opportunities, and information on employee benefits. The Human Resources Administrator has initiated a performance review program to ensure effectiveness, compliance and equity within organization. This includes administering an annual evaluation procedure with goal setting and a six-month review and a final review. Also, at the end of an employee's six-month probationary period, they are evaluated by their manager. The

HUMAN RESOURCES DEPARTMENT

manager completes the evaluation and then it is discussed between the employee and the Human Resources Administrator.

The Human Resources Department has been updating outdated or obsolete job descriptions for the Town and School. These job description revisions will add new sections or update existing sections, describing physical requirements and mental requirements, to comply with OSHA and the ADA; requirements concerning job essential knowledge, skills, or abilities, mandated by best practice, regulation or statute; or “special requirements”, education, or experience that have changed since the last update of the job description.

The Human Resources Department has successfully maintained an adequate departmental budget that includes safety and wellness trainings for staff, professional development, access to municipal and HR databases, and supplies. The Department has created a winter and summer training schedule for the Department of Public Works to help prevent work related injuries and annual trainings for all staff including, Harassment, ALICE, CPR, and the Open Meeting Law.

On behalf of the Town, the Human Resources Department has, in association with counsel, negotiate grievance settlement agreements; contract negotiations, and has handled internal investigations. The Human Resources Department has represented the town at the state level at the Department of Labor Relations (DLR), Worcester Regional Retirement Board, the Department of Unemployment Assistance (DUA) and several Property & Casualty, Workers Compensation, and General Liability insurance claims. The Human Resources Department has successfully maintained an adequate departmental budget that includes safety and wellness trainings for staff, professional development, access to municipal and HR databases, and supplies.

MILLBURY PUBLIC SCHOOLS

Millbury School Committee

The members of the School Committee wish to express their sincere thanks to the citizens of Millbury for the support we received for the School Department budget at Town Meeting. Because of your continued and strong support, we are able to prepare our children with the skills and competencies they need to be successful far into the 21st century.

Twenty-one meetings were held in the Fiscal Year 2020, with Committee attendance as follows:

Jennifer Nietupski	21-0	
Christopher Wilbur	21-0	
Sue Teixeira	20-1	
Julia Lagerholm	19-2	
Nancy Prior	7-12	(Resigned January, 2020)
Nicholas Lazzaro	7-9	(Appointed February, 2020)
Jessica Bristol	2-2	(Appointed May, 2020)

While the 2019-2020 school year began like any other, the end was nothing any of us could imagine. In the following reports of the administration you will read about the accomplishments of the school district. The School Committee is very pleased to share the following notable accomplishments:

- The Athletic Field Renovation started on schedule and promises to be an incredible asset to our students and to the Town.
- The Shaw School Building project is on schedule and the Committee anticipates the start of site preparation in February, 2021.
- Due to the Town's support for our technology plan, we were able to provide laptops to any student in need of one during the spring's COVID-19-related closure of the school system.
- Last year, we provided 35,650 meals to any student requiring one and also helped to supplement the Meals-On-Wheels program.
- The School District maintained its programs and personnel throughout the COVID-19 closure, providing much-needed financial security to our employees.

We are very proud to report these accomplishments and we express our sincere thanks to the citizens of Millbury for your continued support.

Respectfully submitted,

Jennifer Nietupski,
Chairperson, Millbury School Committee

MILLBURY PUBLIC SCHOOLS

From the Superintendent

I am pleased to report on the many activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

The year was very busy as the school district continued its work on both short-term and long-range instructional and capital improvement goals to meet the needs of all students. Chief among our instructional goals was the use of diagnostic assessment tools to evaluate each student's academic and social-emotional needs to improve instruction and support services. We already see early signs of success across the District as students demonstrate continuous growth. This effort will be especially effective with the support of our highly-qualified instructional coaches in each school, who ensure the use of best practices for making instructional improvements in response to achievement data.

Teachers and administrators continue to work collaboratively to implement the Department of Elementary and Secondary Education's evaluation process in a genuine and meaningful way, allowing all educators to focus on improving the quality of teaching and learning through ongoing feedback and reflection. The Millbury Teachers' Association has been especially collaborative in this effort, working with administrators to ensure consistent and high standards for all.

The District's three-year strategy for improvement guides the District's budgeting priorities, professional development offerings, educator and evaluator goals, and each school's improvement plan. Each of the plan's four key objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety) will be achieved through three to four specific and strategic initiatives. This strategy document is available on the Millbury Public School District's website at millburyschools.org.

We are very pleased to report that our schools now offer greater access to a wide range of 21st Century technology than ever before. It is our mission to prepare our students to be successful and responsible digital citizens, and recent improvements, including the launch of a 1:1 technology device program that provides students with access to technology not only during school hours, but also at home.

There is nothing more important than the safety of our students and the adults who care for them. The District continues to conduct an ongoing and extensive review of its safety procedures under the direction of a standing Safety Committee and continues to implement a wide range of safety protocols to address critical needs.

- All three schools in the District have conducted successful relocation drills, which provide for student safety in the event that a school building must be vacated unexpectedly.
- The School District continues to work very closely with the Millbury Police Department to provide ongoing ALICE training to all staff. The ALICE protocol (Alert, Lockdown, Inform,

MILLBURY PUBLIC SCHOOLS

Counter, and Evacuate) has been widely embraced as a best practice in schools throughout the Commonwealth and represents a significant and positive improvement to our school safety.

- In collaboration with the Millbury Police Department, each school conducts at least one “unauthorized visitor” drill annually to assess our responsiveness to the presence of an unidentified / unauthorized person in the building.
- Special shatter-proof glass film has been installed in certain areas of the District to provide greater security against an unauthorized intruder.

We are especially proud of the District’s strong partnership with the Millbury Fire Department and the Millbury Police Department and the incredibly successful School Resource Officer program instituted in each of our schools six years ago. Officer Nikki Oliveri, who is assigned full-time to the schools and as a member of our District’s faculty, serves as a resource for students and school employees alike. Her work represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety, strengthen community partnerships, and deliver resources to the school community.

We are especially grateful for the community’s support of two major and much-needed building projects: the replacement of the Raymond E. Shaw Elementary School and the renovation of Alumni Field. Both projects will soon be underway and will provide significant benefits to our students and the Town.

Respectfully submitted,

Gregory B. Myers
Superintendent of Schools

MILLBURY PUBLIC SCHOOLS

Elmwood Street Elementary School

As Charles Dickens wrote in *A Tale of Two Cities*, “It was the best of times, it was the worst of times...” The year truly was both the best and the worst of times. The unique challenges of supporting students during the pandemic brought out the best of us at Elmwood, but also presented some difficult challenges for us as a school community. To say that we learned and grew a tremendous amount during the school year would be an understatement, but we are confident that we came out of the 2019-2020 school year stronger and more resilient.

As we began 2019, our School Learning Plan and District Learning Plan contained several key areas of focus for us as school. Months of planning and training went into our development of the plan and the following areas are where we focused our time and energy for the year:

School Learning Goal 1: The Elmwood Street School faculty and staff will demonstrate its shared commitment to social-emotional learning across the school and in each classroom, resulting in better student wellbeing and improved achievement.

School Learning Goal 2: The Elmwood Street School mathematics curriculum for all grades and classes is aligned to the standards and there is a clear connection between the written and taught curriculum. There is also strong vertical and horizontal alignment.

School Learning Goal 3: All students receive intervention strategies aligned to their needs to support academic, social, and emotional success.

School Learning Goal 4: Elmwood Street School students and staff use technology to enhance student choice, voice, personalization, and connectivity within and beyond the school day.

With the support of our instructional coaches and director of curriculum, Elmwood teachers implemented a plan to achieve all four of the school’s goals.

1. Train staff on development of a strong MTSS (Multi-Tiered Systems of Support) strategies within classrooms
2. Establishment of a consistent WIN Block and training staff on how to utilize the half hour “What I Need” with all students
3. Continue to clearly define our supports within the Student Success Team and provide clear pathways for our general education students
4. Identify, train and implement a robust assessment system utilizing the iReady Assessment
5. Continue to strengthen our Data discussions with clear actionable steps at the end of each 6 week Data Cycle.
6. Build upon our core Social Emotional Learning curriculum and define steps for students who need additional support.

MILLBURY PUBLIC SCHOOLS

Much of our time was focused on strengthening the work of previous years and providing additional clarity to the school as a whole.

We kicked off our year with a strong focus on MTSS as the main priority within our school. WIN (“What I Need”) blocks began in each grade level and staff collected data that painted a clear picture of where our students were and the work we needed to do. It was exciting to see the growth from September through the Spring and we were pleased with the progress students were showing.

Key events throughout this time brought excitement to the building and we found ways to continually motivate students and staff. Our annual BoosterThon Fun Run in the fall was a huge success where students not only helped raise money for the school but they learned key lessons about character with the support of the BoosterThon Team. We raised over \$30,000 as a school and the money went to support field trips and extra activities within the school. The culminating activity led to Mr. Hall and Mr. Burke getting whipped cream pies in their faces which was a highlight for many of the students and staff. Our monthly DREAM assemblies led by Mr. Burke were community and character-building events that highlighted students who worked hard and exemplified the character theme for each month.

The fall and winter months gave us time to thank our veterans during our Veterans Day program led by Mrs. Rottman. Students sang, read poems and gave out cards to continue the tradition of honoring our veterans each year.

As we returned from the holiday season, we were glad to begin the second half of the year and build on the tremendous gains from the Fall. With the addition of 5 new Chromebook Carts within the building, we were able to utilize technology in more classrooms and encourage students to use ST Math and Lexia on a more regular basis. Led by our instructional coaches, students and staff were shown how to maximize the use of these programs while allowing students to continue collaborating with each other and find a balance between screen time and facetime.

As January went into March, the spread of COVID-19 became a significant concern. We received several updates as the weeks went by and as the end of February emerged it became apparent that we needed to begin planning for what we thought at the time to be a short shutdown of the district.

As remote learning began, we used feedback from families and students to adjust our students learning experiences and to meet the needs of our families. Teachers rose to the occasion and didn’t just fill in curricular gaps, but worked to ensure that their instruction work was engaging, accessible to all students, and challenging.

Over the months, Mr. Burke and Mr. Hall distributed hundreds of Chromebooks to families and assisted with distributing “grab-and-go” lunches to families in need of food. Our purpose was

MILLBURY PUBLIC SCHOOLS

not only to provide support to families, but to ensure face-to-face communication and connection with students, many of whom struggled during the lockdown. Our school year ended with a car parade for students and their families. Elmwood's staff came out to support their students and it was an amazing culminating event for the school year. The year taught us resilience, patience, empathy, how to think outside the box, and many other lessons. We are grateful for the support and understanding of our families throughout this difficult time.

Respectfully Submitted,

Andrew Hall,
Elmwood Street Elementary Principal

Corey Burke,
Assistant Principal

Raymond E. Shaw School

The students and staff at Raymond E. Shaw Elementary had a successful 2019-2020 school year. Our entire learning community continued to stay focused on academic achievement and maintaining connections with our students as we transitioned from full in-person learning to full-remote learning due to the COVID-19 pandemic.

During the school closure that began in March, our teachers quickly rallied and became on-line instructors in less than seventy-two hours with minimal notice. Our staff supported our students and each other through this hard transition and modeled grit and perseverance for our students. As time went on, we learned that we would not be returning to Shaw for the remainder of the year but the staff's commitment to the children of Millbury never wavered, they too became essential workers and pushed on every day.

Despite the closure, we were still able to accomplish some great things and laid the foundation for work to be done during the 2020-2021 school year. We completed year three of our co-teaching initiative and expanded our co-teaching classrooms in grades four and five. By using this approach to teaching and learning, we are able to include as many students as possible in the general education setting.

We created and continuously worked on our Multi-Tiered System of Support (MTSS) plan, focusing heavily on assessing students through use of Universal Screening tools such as i-Ready and Panorama so that teachers and staff could utilize data from multiple sources to better support all students' social, emotional, and academic development. This work will continue during the 2020-2021 school year as we implement a school-wide intervention block called WIN ("What I Need") that will address each child's individual needs. We empowered teachers and students to take greater ownership of their teaching and learning by introducing the framework and focus of Universal Design for Learning (UDL).

MILLBURY PUBLIC SCHOOLS

Our 6th grade English Language Arts team will transition to StudySync, a rigorous curriculum designed to meet the needs of all students, during the upcoming year in order to further align our ELA curriculum from grade K to 8.

Our staff used professional development opportunities to collaborate on instructional technology and student engagement in order to improve instructional practices and student achievement. As a result of this work students were offered new opportunities that enhanced student choice and personalized learning in all classes.

Respectfully Submitted,

Andrew Tuccio,
Raymond E. Shaw School Principal

Erin Rosenkranz
Assistant Principal

Millbury Memorial Junior/Senior High School

The faculty, staff, and students of Millbury Memorial Junior-Senior High School worked together throughout the 2019-2020 school year to embody our core values and beliefs about learning. As a school, we pride ourselves on these core values and beliefs and use them to guide our academic, social, civic, and co-curricular planning. Instilling these values on a daily basis, in addition to developing a deep sense of community and school pride, is an integral part of our students' individual growth and development.

This year we continued to implement the valuable feedback we received from our 2019 Decennial Accreditation visit with the New England Association of Schools and Colleges (NEASC). This feedback was embedded into our School Learning Plan, which is aligned directly to our District Learning Plan. We are happy to report that our school community has successfully implemented every recommendation from the visiting team and we're already seeing positive results.

We are dedicated to providing a Universally Designed Learning (UDL) experience throughout our curriculum and classroom environments. A UDL focus allows for more student agency and choice regarding to their own learning experience, both inside and outside of the classroom. The faculty has integrated UDL into our Professional Learning Communities (PLC) and departments through structured professional development and collaboration across the school. This was supported through our UDL-focused department and cross-departmental learning walks, cross-curricular curriculum planning and assessments, and school-wide student-based interventions. Each department used its PLC time to focus on four key areas - Whole Department Day,

MILLBURY PUBLIC SCHOOLS

Collaboration Day, ATLAS Rubicon Day (curriculum mapping), and Best Practices / Communication Day.

This year, our school integrated both the Panorama Student Success Platform and i-Ready diagnostic tools to help us pinpoint any gaps in understanding that our students may have, as well as provide our staff with assessment tools specifically aligned to address learning gaps. The i-Ready assessment, in collaboration with a data cycle led by our instructional coach, will help us to work as a PLC to identify if these deficits are associated with a learning gap or an instructional gap.

The Panorama Student Success universal screening tool will provide our staff a more elaborate profile of the whole student, with regard to their social-emotional needs, not just what we can see from our academic, attendance, or behavioral data. This information will be used during student-based meetings such as 504 and IEP meetings, as well as the Instructional Support Team meetings. Lastly, we will utilize this information to help us strategically plan components of our UDL and MTSS work.

I am very excited to update the community on our newly expanded alternative education/social-emotional support program called the C.O.M.P.A.S.S (Center of Meaningful Progress And Student Support) Program. The expansion of this program has worked to support some of our students who fall into “at-risk” categories based on a series of criteria defined by the DESE Early Warning Indicator System (EWIS) as well as local, school-based data. The program teacher, who is a general education teacher, serves as a liaison and case manager to all of our identified students within the program. In addition to this individual, there is also a full-time instructional assistant that supports the program 100% of the time. The combination of the adjustment counselor, program teacher, an instructional assistant, as well as many other staff members has allowed us to expand this program rapidly during the 2019-2020 school year and see tremendous success and improvement both academically and behaviorally for our students.

During the 2019-2020 school year, there was an extended commitment to student-based leadership opportunities. In addition to our offerings of student leadership opportunities, competitions, etc. for our athletics and co-curricular activities, we also sent our Student Council and National Honor Society to annual conferences in order to allow our students to network with peers across the state. Our Student Council attended the fall MASC conference in Hyannis prior to the global pandemic shutdown.

As our focus on increasing what we offer and provide with regard to social-emotional support and civic engagement opportunities for our students, we also wanted to make sure that we were constantly evolving our course offerings through our program of studies and the curriculum associated with these offerings. For the 2019-2020 school year, we spent significant time revising and adjusting the curriculum for each of our course offerings to ensure that they were

MILLBURY PUBLIC SCHOOLS

standards-based and in alignment with the newest changes to any updated standards provided by the state. We believe that a constantly evolving curriculum and program of studies allows our students the best opportunity to engage in learning that is practical, relevant, and connected to what is taking place presently. We want our students to be able to connect their learning to what they are experiencing around them and to be as prepared as possible for life after high school. An example of this was evidenced through our partnership with the state in offering our students access to the Seal of Biliteracy Program. The State Seal of Biliteracy is an award provided by state-approved districts to recognize high school graduates who attain high functional and academic levels of proficiency in both English and another language. Our vision is to help students recognize the value of their academic success and see the tangible benefits of being bilingual.

In closing, we as a school are constantly working at providing our students with an overall experience that supports the whole child. This includes supporting them academically, socially, and emotionally, as well as finding an assortment of opportunities to get them involved in both the school and the local community. We are fortunate to offer over twenty co-curricular clubs and activities, in addition to a diverse athletics program, for all of our students grades 7-12. Our hope is that students will find something that they connect with early on in junior high and continue their participation through graduation.

Respectfully Submitted,

Christopher Lowe,
Principal

Jon Krol,
Assistant Principal

Patrick Mara,
Assistant Principal

Blackstone Valley Vocational Regional School District
Fiscal Year 2020 Annual Report
July 1, 2019-June 30, 2020

A Message from the Superintendent Director

Thanks to you, our dedicated District School Committee, and our instructional team's consistent work, our students continue to receive an exceptional vocational-technical education. The COVID-19 global health pandemic was an unexpected situation during the fiscal year 2020 that allowed us to adapt and carry out our mission in new ways. To demonstrate our gratitude for your ongoing support, we utilize our Annual Report to go beyond the facts and figures to share vignettes that exemplify our mission. We're proud to be transforming education in exciting, innovative, and impressive ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

FY20: Another Outstanding Year of Achievements

Our students continue to display their mastery of rigorous academic topics and industry-validated vocational-technical competencies, despite the pandemic, which presented unprecedented circumstances. Students did not take the usual spring AP course exams at school. Instead, they took a revised AP test at home. The short online exam, devised by College Board in under a month, allowed students to earn college credit for an AP class. Spring of 2020, a total of 352 AP course exams were given to 233 students. The Massachusetts Comprehensive Assessment System (MCAS) exams have played an important role in the achievement level of students in the Commonwealth. The Department of Elementary and Secondary Education (DESE) instituted the Next-Gen MCAS in 2019, an updated, more rigorous, computer-based test to determine a students' readiness for career and college. In March, the annual MCAS spring testing season was postponed for sophomores in ELA, Mathematics, and Science, and advanced freshmen in Science. Students are required by Federal and State statutes to achieve a level of Competency Determination on a state-mandated test to receive a high school diploma. Our students have a 21-year history of exemplary achievement on the MCAS tests, will have an opportunity to continue that trend during the 2020-21 school year as DESE works to reschedule.

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment

Our School Committee developed the District's FY20 budget in a manner that adheres to strict state requirements while providing unique skill development opportunities to our students through relationships with local business and industry. This year our administration, instructional, and support staff had to find creative ways to deliver education through distance learning. With the help of gifts, grants, private funding, and a minor increase in state aid, the District held the operating budget to a 3.53% increase. To mitigate the state's continued increase of our member town's minimum contributions (4.82% for FY20), our School Committee authorized the use of \$225,000 in available reserve funds to help offset the impact. The FY20 operating budget of \$24,641,915 was funded primarily by \$9,255,717 in Chapter 70 & 71 State Aid and \$14,962,198 in Member Assessments. We remain committed to further assisting our District towns, fiscal management, austerity, and planning by presenting a single,

consolidated annual request to operate within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

Class of 2020: Millbury Graduates

NHS: National Honor Society NTHS: National Technical Honor Society

Anthony Michael Allain, Electrical; Samantha Anne Bernard, Business & Entrepreneurship; Jacob Raymond Brodeur, Automotive Technology; Kyliegh Alexis Corey, Dental Assisting; Olivia Rose Corey, Culinary Arts; Nathan Michael Curran, Construction Technology; Kennedy Yoshiko Day, Business & Entrepreneurship; Jennifer Mary Dooley (NHS/NTHS), Health Services; Joshua David Dupuis, Plumbing; Lauryn Rene Gallagher, Automotive Technology; Emily Mary Gentile, Business & Entrepreneurship; Cassidy May Jacobs, Auto Collision Repair & Refinishing; Lyndsey Deborah LaPierre, Multimedia Communications; Alfred Eldon Lund, Construction Technology; Mary Elizabeth Martocci, Cosmetology; Skylar Madison Morrissey (NHS), Health Services; Aidan Thomas O'Leary (NHS/NTHS), Electronics & Engineering Technology; Rachel Elaine Perrotta (NHS/NTHS), Drafting & Design Technology; Rachel Amy Rannikko, Engineering & Robotics; Eden Mae Richard, Painting & Design Technology; Mason David Weagle, Multimedia Communications; Sydney Jane Westerlind, Cosmetology; and Kyle Joseph Willette, Electrical.

Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Chairman: Joseph M. Hall – Bellingham

Vice Chairman: Gerald M. Finn – Millville

Assistant Treasurer: Chester P. Hanratty, Jr. – Millbury

Secretary: Anthony M. Yitts – Grafton

Joseph A. Broderick – Blackstone

John C. Lavin, III – Douglas

Mitchell A. Intinarelli – Hopedale

Dennis P. Braun – Mendon

Paul J. Braza – Milford

Jeff T. Koopman – Northbridge

Julie H. Mitchell – Sutton

David R. Bartlett – Upton

James H. Ebbeling – Uxbridge

Superintendent-Director: Dr. Michael F. Fitzpatrick

Assistant Superintendent-Director/Principal: Anthony E. Steele, II

Assistant Superintendent for Finance and Operations: Kurtis W. Johnson

District Treasurer: Barbara A. Auger

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.

**Municipal Office Building
Hours of Operation**

.....

Monday - Friday
8:30 a.m. - 4:30 p.m.*

Tuesday
Town Clerk and Treasurer/Collector
Open until 7:00 p.m.*

.....

Transfer Station
Tuesday- Saturday
7:00 a.m. - 3:00 p.m.*

*Hours are subject to change

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Last Wednesday of the month	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	4:30 PM	Assessor's Office
<u>Council on Aging</u>	3rd Wednesday	7:30 AM	1 River Street-Senior Center
<u>Board of Health</u>	2nd Wednesday	4:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	6:00 PM	Large Conference Room
<u>Veteran's Office</u>	Tuesday & Thursday	5:30 PM	Veteran's Office
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:15 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	shendricks@townofmillbury.net	508-865-4710
SELECTMEN OFFICE	afleming@townofmillbury.net	508-865-4710
TOWN CLERK	jdavolio@townofmillbury.net	508-865-9110
TREASURER/COLLECTOR	dmarlborough@townofmillbury.net	508-865-9121
ASSESSOR'S OFFICE	lkeomani@townofmillbury.net	508-865-4732
BUILDING DEPARTMENT	pstringham@townofmillbury.net	508-865-0438
CONSERVATION OFFICE	conservation@townofmillbury.net	508-865-5411
DEPT. OF PUBLIC WORKS	kcaruso@townofmillbury.net	508-865-9143
SEWER DEPARTMENT	ariordan@townofmillbury.net	508-865-9143
BOARD OF HEALTH	millburyboh@townofmillbury.net	508-865-4721
PUBLIC LIBRARY	adallair@cwmars.com	508-865-1181
FINANCE DEPARTMENT		508-865-9132
PLANNING & DEV.	lconnors@townofmillbury.net	508-865-4754
ASA WATERS MANSION	klivoti@townofmillbury.net	508-865-0855
ANIMAL CONTROL	ACO@townofmillbury.net	508-234-7416
COUNCIL ON AGING	joconnor@townofmillbury.net	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	pbuso@townofmillbury.net	508-865-4743
HUMAN RESOURCES	jcaggiano@townofmillbury.net	508-865-4710
EMERGENCY MANAGEMENT	ema@townofmillbury.net	508-865-5328
AQUARION WATER CO.		508-865-0555
<u>SCHOOL DEPARTMENT</u>		
SUPERINTENDENT	gmyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	clowe@millburyschools.org	508-865-5841
SHAW SCHOOL	atuccio@millburyschools.org	508-865-3541
ELMWOOD STREET	ahall@millburyschools.org	508-865-5241

PLEASE VISIT OUR FACEBOOK PAGE AND OUR WEBSITE AT
WWW.MILLBURY-MA.ORG