

TOWN OF MILLBURY

ANNUAL REPORT OF THE TOWN OFFICIALS



FISCAL YEAR 2022
(JULY 1, 2021 - JUNE 30, 2022)



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DEDICATION



Janet Grahm

Died July 24, 2021

Census Taker

Election Officer

Finance Committee

Screening Committee for A Town Manager

IN MEMORIUM 2022

Our Appreciation and Sympathy is extended to the families of those who served our community.

Allan Garden

Died May 24, 2021

A.W. Task Force

Alternate to B.O. Appeals

Bd. Of Appeals

Janet Grahn

Died July 24, 2021

Census Taker

Election Officer

Finance Committee

Screening Committee for

A Town Manager

Gerard LaFlash

Died October 21, 2021

Historical Commission

Lillian MacDonald

Died October 21, 2021

Substitute Poll Worker

Poll Worker

Robert J. Fisher

Died October 23, 2021

Housing Authority

Hunter L. Greenwood

Died December 17, 2021

Roads Standards Committee

Finance Committee

Frank P. Giacopello

Died December 18, 2021

C.D. Aux. Police

Indust. Develop. Comm.

IN MEMORIUM 2022

Our Appreciation and Sympathy is extended to the families of those who served our community.

Chester Roy

Died December 9, 2021

Auxiliary Police

Civil Def. Police

Nancy LeClaire

Died December 24, 2021

Fuel Crisis Comm.

Election Teller

Election Worker

Poll Worker Inspector

Election Officer

James Weaver

Died March 6, 2022

C.D. Aux Police

Roger F. Sherby

Died March 9, 2022

C. D. Aux F.F.

Susan M. Gallagher

Died April 12, 2022

Library Building Committee

Ann Coons

Died May 22, 2022

Sub. Poll Worker

Muriel Funka

Died May 29, 2022

Cultural Arts Council

STATISTICS

TOWN:	Millbury
COUNTY:	Worcester
LOCATION:	East Central Massachusetts bordered by Worcester on the north, Grafton on the east, Sutton on the South, and Oxford and Auburn On the West. Approximately 43 miles from Boston, 37 miles from Providence, Rhode Island and 178 miles from New York City.
GOVERNMENT:	Settled in 1704 Incorporated June 11, 1813 Home Rule Charter Open Town Meeting Divided into four (4) precincts.
POPULATION:	2015- 13, 261 2020- 13, 884
REGISTERED VOTERS:	9984
LAND AREA:	15.84 Square miles
DENSITY:	2005 807 persons per sq. mile; 2010 816 persons per sq. mile; 2015 816 persons per sq. mile; 2020 816 persons per sq. mile;
ELEVATION AT MILLBURY CENTER	471 feet above mean sea level
ROADS:	State – 5.85 miles Town – 87 miles Mass. Tpke. – 4.42 miles
ANNUAL TOWN MEETING:	First Tuesday in May
ANNUAL TOWN ELECTION:	Last Tuesday in April

FEDERAL AND STATE OFFICIALS
Serving Millbury

UNITED STATE SENATORS

Elizabeth A. Warren
Edward J. Markey

REPRESENTATIVE IN CONGRESS

Second Congressional District

James P. McGovern - Springfield

GOVERNOR

Maura Healy

LIEUTENANT GOVERNOR

Kimberly Driscoll

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin

AUDITOR

Suzanne M. Bump

TREASURER

Deborah B. Goldberg

ATTORNEY GENERAL

Andrea Campbell

GOVERNOR'S COUNCILLOR

Seventh Councillor District

Paul M. DePalo

SENATOR IN GENERAL COURT

Second Worcester Middlesex

Michael O. Moore

REPRESENTATIVE IN GENERAL COURT

Seventh Worcester Representative District

Paul K. Frost

DISTRICT ATTORNEY

Middle District Worcester

Joseph D. Early, Jr.

REGISTER OF PROBATE AND INSOLVENCY

Worcester

Stephanie Fattman

SHERIFF

Worcester

Lewis G. Evangelidis

TOWN OFFICIALS - ELECTED

SELECTMEN - 3YEARS

David M. Delaney
Katherine M. McKenna
Christopher Naff
Mary Krumsiek, Chair
Scott J. Despres

EXPIRES:

April 2023
April 2024
April 2024
April 2025
April 2025

BOARD OF ASSESSORS - 3 YEARS

George "Rusty" Valery
Jonathan M. Cammuso
Jude T. Cristo
Phongsaly Keomanivong, Assistant Assessor

April 2023
April 2024
April 2025

SCHOOL COMMITTEE – 3 YEARS

Jessica Bristol
Christopher Wilbur
Julia Lagerholm
Jennifer B. Nietupski
Nicholas Lazzaro

April 2023
April 2024
April 2024
April 2025
April 2025

RE-DEVELOPMENT AUTHORITY – 5 YEARS

Leonard F. Mort
Harold Proodian
Alecia Miller
Jeremy Weldon
Open Seat

April 2025
April 2024
April 2024
April 2027
May 2023

BOARD OF HEALTH – 3 YEARS

James M. Morin, Chairman
John H. Dufresne
Ronald J. Marlborough

April 2023
April 2024
April 2025

TOWN OFFICIALS - ELECTED

TOWN OFFICIALS

ELECTED

HOUSING AUTHORITY – 5 YEARS

Sherry J. Forleo	April 2023
Virginia Yasko	April 2025
Veronica A. Wood	April 2026
Lucy Chabot	June 20, 2023, Tenant BOS
Frances M. Gauthier, State Member	July 2012
Carol Smith, Executive Director	

PLANNING BOARD – 3 YEARS

Richard F. Gosselin, Jr.	April 2023
Terry Burke Dotson	April 2023
Paul A. Piktelis	April 2024
Francis DeSimone	April 2024
Bruce M. Devault	April 2025
Associate Member	

LIBRARY TRUSTEES – 3 YEARS

Stephanie Phillips-Richter	April 2023
Susan M. Copeland	April 2023
Keith St. Denis	April 2024
Carol F. Burke	April 2024
Christine Brady	April 2025
Eric M. Boll	April 2025
Christine Marie Fintzel	April 2025

MODERATOR – 3 YEARS

Jim McKenna	April 2024
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BLACKSTONE VALLEY REGIONAL SCHOOL COMMITTEE – 4 YEARS

Chester P. Hanratty, Jr.	December 2026
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APPOINTMENTS BY THE BOARD OF SELECTMEN

TOWN MANAGER

Sean Hendricks, Town Manager

TOWN COUNSEL-ANNUAL

Mirick O'Connell

POLICE CHIEF

Brian Lewos

LIQUOR LICENSE AGENTS

Chief Brian Lewos

Lt. Stephen McFaul

Sgt. Nicole Oliveri

Sgt. Christopher Polselli

Sgt. Nicholas Fortunato

Sgt. Michael Sutherland

BLACKSTONE VALLEY REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Open Seat

BOARD OF APPEALS

Kenneth Perro

Harold Proodian

Robert Simmarano

Dan Mezynski

Michael Georges

Adam Kobel, Alternate

BOARD OF FIRE ENGINEERS

Steven M. Kosiba, Chief

Robert A. Silver, Jr.

Mark Strom

Jason D. Cadrin

Peter J. Balkus

FOREST FIRE WARDEN

Steven M. Kosiba, Chief

APPOINTMENTS BY THE BOARD OF SELECTMEN

BOARD OF REGISTRARS

Mary Brawn
Frank V. Irr
Open Seat

BUTLER FARM RE-USE COMMITTEE

Philip Miles
Victor C. Irr, Jr.
Mary Krumsiek
Ryan King
Francis B. King
Paul Lawson
Vacancy
Robert Hiser, Alternate

CENTRAL MASS METROPOLITAN PLANNING ORGANIZATION (MPO)

From Central Mass. Regional Planning Commission - Southeast Sub Region
Alternate Representative, Open

CENTRAL MASS REGIONAL PLANNING COMMISSION CMRPC

1st Delegate – Terry Burke Dotson, Planning Board Rep.
2nd Delegate – Chris Naff, Selectmen
Alternate Delegate – Mary Krumsiek, Selectmen

CHARTER REVIEW COMMITTEE

Scott Despres
Jeff Raymond
Paul Concemi
Frank J. Piscitelli, III
Leonard Mort
Charles Cooper
Jennifer O'Connell

APPOINTMENTS BY THE BOARD OF SELECTMEN

CONSERVATION COMMISSION

Ronald A. Stead
Paul T. DiCicco
Christopher Weagle
Raymond Keddy
Jeffrey Raymond

COUNCIL ON AGING

Kevin Higginbottom
Steve Walinsky
Stuart Mulhane
Richard Townsend
Laurie Corkery
6 Open Seats

EARTH REMOVAL BOARD

Bruce Devault
Scott Despres
Michele Piselli
Vacancy
Vacancy

ENERGY ADVISORY COMMITTEE

Paul Stringham
Keith Caruso
James Dunn
Conor McCormack
Rick Bedard
Jeffrey Dore
Patricia Arp
Vacancy
Vacancy -- Resident

HISTORICAL COMMISSION

Philip Miles
Stefan Strychar
Jeff Raymond
Brian Dalton
Kevin Surdam
Vacancy

APPOINTMENTS BY THE BOARD OF SELECTMEN

MILLBURY FIRE HISTORICAL COMMITTEE

Jeffrey Dore
Francis B. King
Richard P. Hamilton, Jr.
Steven Piscitelli
Frank Gagliardi
Vacancy
Vacancy

RE-DEVELOPMENT AUTHORITY

Vacancy

ROADWAY ADVISORY COMMITTEE

Thomas Perry
Paul T. DiCicco
Francis King

VETERANS AFFAIR TASK FORCE

Keith Gasco
Stephen Marden
Robert Roy
Ronald Stacy
Stuart Mulhane
John J. Nolan
Mary Krumsiek
William Havalotti
Vacancy

WORCESTER COUNTY SELECTMEN'S ASSOCIATION

Mary Krumsiek – Delegate
Scott Despres - Alternate

APPOINTMENTS BY THE TOWN MANAGER

DEPUTY TOWN MANAGER-HUMAN RESOURCE DIRECTOR

Karyn Clark

TOWN CLERK

Jayne Marie Davolio

MUNICIPAL FIRE/BUILDING CODE VIOLATIONS HEARING OFFICER

Jayne Marie Davolio

PARKING CLERK

Jayne Marie Davolio

ASSISTANCE TOWN CLERK

Beth Johnson

CONSTABLES

Jude T. Cristo

Todd Sprague

Todd E. Army

Vacancy

ASSISTANT ASSESSOR

Stuart Carter

FINANCE DIRECTOR

Jennifer Barrett

ASSISTANT TOWN ACCOUNTANT

Lisa Lamarche

TREASURER/COLLECTOR

Denise Marlborough

TAX TITLE CUSTODIAN

Denise Marlborough

ASSISTANT TREASURER/COLLECTOR

Susan Rogers

APPOINTMENTS BY THE TOWN MANAGER

DIRECTOR OF PLANNING AND ECONOMIC DEVELOPMENT

Conor McCormack

ASSISTANT PLANNER OF PLANNING AND ECONOMIC DEVELOPMENT

Vacancy

ENERGY MANAGER

Vacancy

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Acting: Keith Caruso

DRIVEWAY AND HIGHWAY OPENING PERMIT INSPECTOR

Keith Caruso

OPERATIONS MANAGER PUBLIC WORKS

Keith Caruso

FACILITIES SUPERVISOR

Brian Iadarola

BUILDING INSPECTOR/CODE ENFORCEMENT OFFICER

Paul Stringham

FENCE VIEWER

Paul Stringham

LOCAL BUILDING INSPECTOR, ASSISTANT

Jason Shilinsky

APPOINTMENTS BY THE TOWN MANAGER

WIRING INSPECTOR

Larry Morris

George A. Duhamel, Assistant

PLUMBING AND GAS INSPECTOR

Gregory Gauthier

Alan D'Allessandro, Alternate

Brian Gasco, Assistant

DIRECTOR OF COUNCIL ON AGING

Laurie Keefe

LIBRARY DIRECTOR

Ann Dallair

ASSISTANT LIBRARY DIRECTOR

Vacancy

PUBLIC ACCESS DIRECTOR

Kevin Krassopoulos

ASA WATERS MANSION DIRECTOR

Kristen D. Livoti

VETERANS SERVICES AND BENEFITS

Lt. Col. Carl J. Bradshaw

ANIMAL CONTROL OFFICER

Daniel Chauvin

INSPECTOR OF ANIMALS

Edward Hart

TREE WARDEN

Warren Gardner

Keith Caruso, Asst. Tree Warden

APPOINTMENTS BY THE TOWN MANAGER

CERTIFIED WEIGHER AND MEASURER OF WOOD AND BARK

Warren Gardner

EMERGENCY MANAGEMENT AGENCY DIRECTOR

Steven M. Kosiba

FIRE DEPARTMENT PHOTOGRAPHER

Edward A. Cote

SEALER OF WEIGHTS AND MEASURERS

Ronald Valinski

CERTIFIED WEIGHER

Juan Cordon	Win Waste Innovations (Wheelabrator)
Roger Sabourin	Win Waste Innovations (Wheelabrator)
Meggan Wagner	Win Waste Innovations (Wheelabrator)

2 Vacancies from Granger Lynch Corp.

ASA WATERS TASK FORCE

Dennis Hill
Katherine McKenna
Sandra J. Cristo, Chairperson
Armand White
Denise Marlborough
Jeffrey A. Dore
Christopher J. Naff
Rebecca Moroski – Alternate Member

BLACKSTONE RIVER AND CANAL COMMISSION

Vacancy

APPOINTMENTS BY THE TOWN MANAGER

CEMETERY COMMISSION

Robert J. Roy
Randolph Mogren
Vacancy

COMMISSION ON DISABILITIES

Jim Clifford
Michael Kennedy
Daniel Jakes
Justin Dobson
Kent Stowe
Deborah Dymek
Vacancy
Vacancy
Vacancy

CULTURAL ARTS COUNCIL

Harvest Lee Dixon	2nd term
Kristen Lamarche	2nd term
Ann Marie Raymond	2 nd term
Molly Heidmann	1 st term
Carolyn Pappas	1 st term
Carolyn Clark	1 st term

DOROTHY POND RESTORATION COMMITTEE

Kenneth I. Schold
Jeffrey W. Gardner
Mark Palin
Michael Gilchrist
Gary A. Pothier

EMERGENCY MANAGEMENT AGENCY-AUXILIARY POLICE

Ann Gagne-Hancock
Jeffrey A. Kozlowski
Todd Army
Mark Dyberg, Asst. Director
Victor Irr
Paul T. DiCicco
Tom C. LaVallee
Gary Gagne
Fabrizio Bordo

APPOINTMENTS BY THE TOWN MANAGER

FINANCIAL MANAGEMENT PLANNING COMMITTEE

Chief Brian Lewos
Keith Caruso, DPW
Katie McKenna
Richard Bedard. School Business Mgr.
Jennifer Barrett, Fin. Dir
School Committee Rep. Vacancy
Vacancy, Resident

FIRE HEADQUARTERS BUILDING COMMITTEE

Richard P. Hamilton
Steven Piscitelli
David Rudge
Brian Gasco
Maxine Mann
Paul Concemi
Bruce Devault
Steven Kosiba
Jason Cadrin

MILLBURY DOG PARK COMMITTEE

Mary Wright
Christine Kelley
Ronald Arpino
Vacancy
Vacancy

PARKS COMMISSION

5 Vacancies & 1 Alternate

PONDS AND LAKES COMMISSION

Bruce Hjort
Terry Burke Dotson
Matthew Haddad
Vacancy
Vacancy
Vacancy
Vacancy

APPOINTMENTS BY THE TOWN MANAGER

PUBLIC ACCESS ADVISORY COMMITTEE

Roger L. Desrosiers
Mary Krumsiek, Chairman
Jeff Dore
Ronald Marlborough
Robert D. Sullivan
Paul DiCicco
Vacancy
Michael Lawton, Associate Member

R.E. SHAW SCHOOL BUILDING FEASIBILITY COMMITTEE

R.E. SHAW BUILDING COMMITTEE 6-6-2019 (Town Counsel)

Richard Bedard
Scott Despres
Jennifer Nietupski
Susan Teixeira
Gregory Myers
Michael Tarka
Kristin Boulanger
Rachel Decatur
Kate Ryan
Andrew Tuccio
Kevin Kuphal
Robert Pine
Michael O'Connor
Stephen Decatur
E. Bernard Plante
Sean Hendricks
Kofi Ageyman
Stephen Wiltshire
Vacancy
Vacancy

RECYCLING EDUCATION COMMITTEE

Katie McKenna
Guy Hebert
Paul T. DiCicco
Vacancy
Vacancy

APPOINTMENTS BY THE TOWN MANAGER

SAFETY COMMITTEE

Steven Kosiba
Jayne Marie Davolio
Daniel Daly
Greg Meyers
Ryan King
Vacancy
Vacancy
Vacancy
Vacancy

SEWER COMMISSION

Lisa C. Allaine, P. E.
Happy Erickson, Jr.
Gary C. Nelson, Chairperson

TRAILS COMMITTEE

Bruce Devault
Raymond Keddy
Michelle Piselli
Cameron Graves
Raymond Kelley
Vacancy

UPPER BLACKSTONE CLEAN WATER

Gary Nelson

WORCESTER REGIONAL TRANSIT AUTHORITY

Robert J. Spain, Jr
Sean Hendricks

DISABLED COMMUTER POSITION WRTA

Mike Kennedy

APPOINTMENTS BY THE TOWN MODERATOR

FINANCE COMMITTEE

Jennifer O'Connell

Nicole L. Cooney

Kevin Kuphal

Charles R. Cooper, Jr.

Russell Wells

William H. Pratt, II

Judith O'Connor

LEGEND

- * DIED IN OFFICE
- ** RESIGNED
- *** APPOINTED TO FILL VACANCY
- **** ELECTED TO FILL VACANCY
- ***** RETIRED FROM OFFICE

APPOINTMENTS BY THE POLICE CHIEF

SPECIAL POLICE OFFICERS

Susan Dalton	Matron
Maureen Graves	Matron
Leah M. Pierce	Matron
Nicole Pray	Matron

Donald P. Desorcy
Timothy O'Leary
Douglas T. Raymond
Paul D. Russell
Arthur E. Allard
Kurt Richard
Mark Dyberg
Michael Luby
Thomas E. Hall
Kevin Woods
Ryan Bennett
Brian Dalton
James Pervier
Michael Broyles
John Harrington
Richard Andrade
Charles Reardon
Gregory Pettinella
Jordan Ryan
Mark Wojnar
Shawna Lee Grout
Ryan Kelly
Paul Markiewicz
Cameron T. Caldwell
Daniel Dowd
Fred J. Bott
Jeffrey Hannigan
James Ward
Santos Perez
Robert Danna
Gregory Markiewicz
Daniel P. Dowd

BOARD OF SELECTMEN

A total of 26 meetings were held in Fiscal Year 2022. Attendance for the Selectmen meetings was as follows:

<u>Members</u>	<u>Absent</u>
Mary Krumsiek, Chairman	0
Katie McKenna, Vice-Chair	1
Scott Despres, Clerk	0
David Delaney, Member	0
Chris Naff, Member	1

During this fiscal year, the Board had the opportunity to honor several employees who retired or moved on from the town of Millbury, citizens, sports teams and organizations; we are grateful to do such tributes as part of our job. The Shaw School construction project was a huge success, the school opened on time and on budget. The Board recommended use of ARPA funds for various projects, Small Business Grants and disbursed some of the funds amongst the Police, Fire and DPW departments.

The town is still in a Municipal Aggregation contract with Good Energy and has been able to obtain a substantially lower supply rate of electricity for the citizens of Millbury.

In closing, we wish to express our appreciation for the cooperation and assistance given to us by the various departments within town government. We particularly wish to thank the volunteers who contribute and help make Millbury a better community.

The Selectmen holds its regular meetings on the second and fourth Tuesdays of each month. These meetings are televised live on local access channel 191 Charter and channel 26 Verizon. Concerned citizens are encouraged to attend.

TOWN MANAGER

Like the previous year, fiscal year 2022 saw Millbury still dealing with the effects of the Covid-19 pandemic. While the challenges that public health emergency presented to the Town and its staff ebbed, flowed, and evolved, Town staff continued to demonstrate their ability to rise above and create or recognize solutions to those challenges. As Covid became endemic and prevention protocols changed, we continued to provide services even as employees dealt with their own sickness and that of their families. We worked remotely when we had to, but Town offices remained open, and employees showed their professionalism and versatility by maintaining their productivity, regardless of location. Our customer service standards remain high, and I believe staff met and often exceeded those standards. We cannot always give residents the answers they want, but we deal with everything they throw our way.

The municipal budget process is always challenging: this year, in the face of more unfunded mandates from the state/federal government, we were able to increase public safety and public works staffing/equipment levels, which benefits every resident and visitor to Town. We continued our recent practice of conservative revenue projections, which resulted in a productive level of Free Cash. We return those “excess” tax revenues by making capital improvements and expenditures that do not affect the tax rate; in fact, we were able to continue to provide all of our services at a reduced rate to our taxpayers.

FY2022 saw the continuation of projects that were already in progress. Construction on Shaw Elementary School continued on-budget. Our residential electricity aggregation program (with the Town of Charlton) enabled us to secure electricity supply rates that were far below the typical NGrid market rates. With the help of the Cultural Council, Planning Department, Senior Center, and Asa Waters Mansion staff were able to continue the summer concert series. Rehabilitation of our senior housing continued with the help of Community Block Grant assistance. Eminent domain takings associated with the long-awaited McCracken Rd reconstruction project were completed, and late in the year, the contract for this FHA/MassDoT-funded program was awarded to Millbury’s own Lynch Corp.

Town Meeting saw the authorization of borrowing to construct a new fire headquarters building. After a protracted delay to its proceedings because of Covid, the Charter Review Committee finished its work and brought a litany of proposed changes to the people. While not all were adopted by Town Meeting, if those changes that were adopted are voted in at the ballot box, the Town’s governing document will be stronger for those changes. We sincerely appreciate the service of the members of the Charter Review Committee. The process took over two years, but the members hung in there and did great work for the Town.

The Town was awarded approximately four million dollars in American Recovery Plan Act funds. After substantial outreach, we programmed uses for those funds. Completed and planned uses for the funds include: Armory Village Phase II, Woolie World, Millbury Public Schools weight room, design of four bridges in need of replacement, Asa Waters Mansion improvements, Senior Center improvements, Millbury Public Library improvements, and the Small Business Recovery Grant program, just to name a few. We are using these funds to address some issues that have been or would have been put off. With generally limited funds inside the budget for capital projects and feasibility projects, ARPA is proving invaluable in allowing us to be forward-leaning and anticipatory in some areas.

TOWN MANAGER

Millbury's government was not immune to an apparently ubiquitous loss of civility in society. Some of the Town's boards/commissions were challenged by internal and external strife, but the Town's business continues to be conducted in the interests of our residents. On the flip side, the local food pantries and the Senior Center food pantry all saw record levels of generosity as they dealt with major increases in the need for their services. Whether it was a clothing drive or a food drive, folks just gave and gave and gave. I continue to be proud to work for people like that. Millbury is special because of its people; hopefully, folks will continue to recognize that, rise above personal agenda, and continue to pull together in (generally) the same direction.

As we look forward to next year, I expect it to be a very productive, consequential year, especially in terms of Town operations. We will be back at full strength—staff and department head openings will be filled, and the team will work together to modernize the operation, which will make us more efficient and responsive to our residents and businesses.

We're here to serve; our doors are open Monday through Friday, and the Town's website serves 24/7. Stop by—virtually or in-person.

Be kind to each other, and be well.
Sean Hendricks

TOWN CLERK

To the Honorable Citizens of Millbury, Board of Selectmen, and Town Manager, I hereby submit my Annual Town Report for Fiscal Year 2022, July 1, 2021, to June 30, 2022.

Town Meeting certifications and Election Results are located at the Clerk's Office. This report also includes the In Memoriam Page; Statistics; Appointments and Town Officers.

The Town of Millbury held two elections in FY22: The Annual Town Election April 26, 2022, and the Special Town Election held June 28, 2022. The Town also held the Annual Town Meeting on May 3, 2022.

Being the Town Clerk of Millbury is an honor; our community, our families, our pride, and commitment that Millbury has is amazing. I will always have an open-door policy for the public and I, as your clerk, am truly blessed. This statement is a staple in my report, as I believe in it wholeheartedly.

The Town Clerks office is the corner stone of the town. The staff in the office is owed a great debt of gratitude for all their challenging work and dedication. I would like to say Welcome to my new Assistant Beth Johnson, she has been a wonderful addition and has changed the culture of our office. Chris Marden, Head Clerk, Linda Donovan, General Clerk and Amanda Leighton, General Clerk, I would be remiss in not giving you kudos for the hard work that you put in every day. I also want to thank the rest of the town hall staff and other town entities. The Clerk's office works closely with everyone, and I appreciate our interactions. Especially our senior workers, they are extremely important to our workforce, and they add an extra special touch to the office!

This year due to the Votes Act for Elections we needed to close our doors for training and Vote by Mail Applications. I want to thank our community for your patience and understanding. I will continue this process for the next year as we continue to get all procedures in place. Please note, during this time, that we are always available by phone and email to request your items. We will have them ready and waiting for you.

Updates: There will be a change as we reorganize our section of the Millbury web page and the section of this report that is Boards, Committees and Commissions will be an up-to-date list.

Thank you as always for your continued support!

TOWN CLERK

POLL WORKERS

PRECINCT ONE (1)

**Warden Veronica A. Wood
Clerk Ronald A. Stead**

PRECINCT TWO (2)

**Warden Martha H. St. Denis
Clerk Ann C. Molinari**

PRECINCT THREE (3)

**Warden Victoria M. Aho
Clerk Shelley D. Beller-Lamire**

PRECINCT FOUR (4)

**Warden Frances M. Gauthier
Clerk Jo Ann Luikey**

POLL WORKERS

Susan Ballard	Gloria Schimke	Wilfred A. Kirkman, Jr.	Jennifer T. Remuck
Christine A. Bott	Susan Dineen	Nancy A. Lucier	Scott T. Remuck
Christine Brady	Amanda Molina Dumas	Maxine Mann	Linda A. Sarsfield
Pamela Brown	Donald J. Gauthier	Stephen Walinsky	
Carol F. Burke	Karen L. Gerardi	Cynthia L. Marine	
John Burke	Michelle Grahm	Mary O'Brien	
Kim Lauder	Shirley A. Haglund	Claire R. Morin	
Patricia Comtois	Sarah E. Murray	James R. Mousseau	
Robin Cano	Daniel Jakes	Virginia Yasko	
Brian Contois	Karen Johnson		
James Perry			

TOWN CLERK

VITAL STATISTICS (10 CALENDAR YEAR COMPARISON)

<u>YEAR</u>	<u>BIRTHS</u>	<u>MARRIAGES</u>	<u>DEATHS</u>
2010	116	78	175
2011	113	54	167
2012	124	61	159
2013	130	67	188
2014	131	87	159
2015	114	67	170
2016	132	68	162
2017	126	84	160
2018	120	81	178
2019	113	69	187
2020	124	86	195
2021	127	84	182
2022	*63	*28	*81

*Recordings from January thru June 2022

Respectfully given,

Jayne Marie Davolio

Town Clerk- CMC, CMMC, JOP, NP

Report of the Finance Director

To the honorable Board of Selectmen and to the Citizens of the Town of Millbury:

The office of Financial Management is responsible for the coordination of all financial activities of the Town, ensuring that the appropriate financial and auditing controls are maintained. The following reports represent the activities of Fiscal Year 2022.

- Combined Balance Sheet
- General Fund Expenditures, including Sewer Enterprise Fund
- General Fund Revenues
- Sewer Enterprise Fund Revenues
- Fund Balances for Special Revenue Funds, Capital Expenditure Funds, Trusts & Savings Funds, and Agency Funds
- Debt Service Schedule
- Employee Salaries

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Jennifer Barrett", enclosed within a thin rectangular border.

Jennifer Barrett
Finance Director

Millbury
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2022
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
<u>ASSETS</u>								
Cash and cash equivalents	9,397,577.65	5,294,170.06	4,974,517.22	1,641,218.60		9,031,347.40		30,338,830.93
Receivables:								
Personal property taxes	135,979.84							135,979.84
Real estate taxes	307,639.99							307,639.99
Allowance for abatements and exemptions	(755,909.94)							(755,909.94)
Tax liens	813,978.92							813,978.92
Motor vehicle excise	278,165.91							278,165.91
Other excises	977.60							977.60
User fees				301,799.32				301,799.32
Utility liens added to taxes				111,480.54				111,480.54
Departmental						267,431.25		267,431.25
Special assessments				710,629.87				710,629.87
Foreclosures/Possessions	94,863.02							94,863.02
Amounts to be provided - payment of bonds							17,646,462.00	17,646,462.00
Total Assets	<u>10,273,272.99</u>	<u>5,294,170.06</u>	<u>4,974,517.22</u>	<u>2,765,128.33</u>	<u>0.00</u>	<u>9,298,778.65</u>	<u>17,646,462.00</u>	<u>50,252,329.25</u>
<u>LIABILITIES AND FUND EQUITY</u>								
Liabilities:								
Other liabilities								0.00
Deferred revenue:								
Real and personal property taxes	(312,290.11)							(312,290.11)
Tax liens	813,978.92							813,978.92
Foreclosures/Possessions	94,863.02							94,863.02
Motor vehicle excise	278,165.91							278,165.91
Other excises	977.60							977.60
User fees				301,799.32				301,799.32
Utility liens added to taxes				111,480.54				111,480.54
Departmental						267,431.25		267,431.25
Special assessments				710,629.87				710,629.87
Prepaid taxes/fees								0.00
Tailings	31,362.39							31,362.39
Agency Funds						417,450.99		417,450.99
Notes payable			31,818,000.00				17,646,462.00	49,464,462.00
Total Liabilities	<u>907,057.73</u>	<u>0.00</u>	<u>31,818,000.00</u>	<u>1,123,909.73</u>	<u>0.00</u>	<u>684,882.24</u>	<u>17,646,462.00</u>	<u>52,180,311.70</u>
Fund Equity:								
Reserved for encumbrances	2,198,866.26			11,226.57				2,210,092.83
Reserved for expenditures	500,000.00			300,000.00				800,000.00
Reserved for continuing appropriations	1,915,604.82							1,915,604.82
Reserved for snow and ice deficit								0.00
Reserved for debt service	51,149.91							51,149.91
Designated fund balance		5,294,170.06	(26,843,482.78)					(21,549,312.72)
Undesignated fund balance	4,700,594.27					8,613,896.41		13,314,490.68
Unreserved retained earnings				1,329,992.03				1,329,992.03
Total Fund Equity	<u>9,366,215.26</u>	<u>5,294,170.06</u>	<u>(26,843,482.78)</u>	<u>1,641,218.60</u>	<u>0.00</u>	<u>8,613,896.41</u>	<u>0.00</u>	<u>(1,927,982.45)</u>
Total Liabilities and Fund Equity	<u>10,273,272.99</u>	<u>5,294,170.06</u>	<u>4,974,517.22</u>	<u>2,765,128.33</u>	<u>0.00</u>	<u>9,298,778.65</u>	<u>17,646,462.00</u>	<u>50,252,329.25</u>

Budget GF Expenses

	FY22 Budget	FY22 Actual
114 Total Salary	205	205
114 Total Other	0	0
114 <u>Total Moderator</u>	<u>205</u>	<u>205</u>
122 Total Salary	16,800	16,800
122 Total Other	3,750	1,345
122 <u>Total Selectmen</u>	<u>20,550</u>	<u>18,145</u>
123 Total Salary	216,408	212,952
123 Total Other	34,990	18,765
123 <u>Total Town Manager</u>	<u>251,398</u>	<u>231,716</u>
131 Total Salary	1,445	0
131 Total Other	300	801
131 <u>Total Town Finance Comm</u>	<u>1,745</u>	<u>801</u>
135 Total Salary	177,100	156,581
135 Total Other	14,000	8,296
135 <u>Total Finance Dept</u>	<u>191,100</u>	<u>164,876</u>
136 Total Salary	0	0
136 Total Other	37,000	35,500
136 <u>Total Town Audit</u>	<u>37,000</u>	<u>35,500</u>
141 Total Salary	140,750	124,004
141 Total Other	20,285	15,543
141 <u>Total Assessor</u>	<u>161,035</u>	<u>139,547</u>
146 Total Salary	229,313	216,845
146 Total Other	70,398	55,259
146 <u>Total Treasurer/Collector</u>	<u>299,711</u>	<u>272,104</u>
151 Total Salary	0	0
151 Total Other	145,000	106,051
151 <u>Total Legal</u>	<u>145,000</u>	<u>106,051</u>
152 Total Salary	49,150	42,168
152 Total Other	10,050	8,138
152 <u>Total Personnel/HR</u>	<u>59,200</u>	<u>50,306</u>
155 Total Salary	0	0
155 Total Other	252,400	238,018
155 <u>Total Technology</u>	<u>252,400</u>	<u>238,018</u>
161 Total Salary	208,896	197,901
161 Total Other	55,679	46,897

Budget GF Expenses

	FY22 Budget	FY22 Actual
161 Total Town Clerk	264,575	244,798
162 Total Salary	18,688	3,366
162 Total Other	37,896	13,598
162 Total Elect. & Registr.	56,584	16,965
177 Total Salary	251,186	227,266
177 Total Other	14,850	4,141
177 Total Planning Department	266,036	231,408
192 Total Salary	120,261	116,260
192 Total Other	82,940	82,047
192 Total Municipal Office Bldgs	203,201	198,307
195 Total Salary	0	0
195 Total Other	2,700	2,700
195 Total Town Reports	2,700	2,700
199 Total Salary	0	0
199 Total Other	0	0
199 Total Committees & Commissions	0	0
Total Salaries - Town Government	1,430,202	1,314,349
Total Other - Town Government	782,238	637,099
Total Town Government	2,212,440	1,951,448
210 Total Salary	2,590,851	2,374,626
210 Total Other	241,256	239,351
210 Total Police	2,832,107	2,613,977
220 Total Salary	455,621	337,393
220 Total Other	138,110	134,482
220 Total Fire	593,731	471,874
224 Total Salary	0	0
224 Total Other	205,656	205,656
224 Total Hydrants	205,656	205,656

Budget GF Expenses

	FY22 Budget	FY22 Actual
241 Total Salary	93,537	88,453
241 Total Other	12,860	4,384
241 Total Building Insp	106,397	92,836
243 Total Salary	21,152	21,152
243 Total Other	400	0
243 Total Plumbing/Gas Insp	21,552	21,152
245 Total Salary	18,302	18,302
245 Total Other	500	500
245 Total Electrical Insp	18,802	18,802
291 Total Salary	3,500	3,349
291 Total Other	24,000	13,538
291 Total Emergency Mgmt	27,500	16,887
292 Total Salary	25,000	25,000
292 Total Other	5,000	0
292 Total ACO	30,000	25,000
294 Total Salary	6,146	6,146
294 Total Other	87,540	84,516
294 Total Tree Warden	93,686	90,662
Total Salaries - Protection	3,214,109	2,874,420
Total Other - Protection	715,322	682,426
Total Protection	3,929,431	3,556,846
300 Total Salary	17,638,963	16,127,710
300 Total Other	5,539,758	5,125,135
300 Total Public Schools	23,178,721	21,252,845
320 Total Salary	10,224	852
320 Total Other	0	0
320 Total School Committee	10,224	852
330 Total Salary	30,960	37,496
330 Total Other	194,420	168,513
330 Total Athletics	225,380	206,010
340 Total Salary	2,700	2,700
340 Total Other	1,287,619	1,287,619
340 Total Blackstone Valley Tech	1,290,319	1,290,319

Budget GF Expenses

	FY22 Budget	FY22 Actual
341 Total Salary	0	0
341 Total Other	58,600	58,804
341 Total Norfolk Agricultural Sch	58,600	58,804
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Total Salaries - Education	17,682,847	16,168,758
Total Other - Education	7,080,397	6,640,071
Total Education	24,763,244	22,808,829
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400 Total Salary	196,432	175,344
400 Total Other	66,500	55,294
400 Total Public Works	262,932	230,638
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410 Total Salary	867,114	843,551
410 Total Other	38,975	12,541
410 Total DPW Operations	906,089	856,092
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420 Total Salary	0	0
420 Total Other	580,000	541,271
420 Total Highway	580,000	541,271
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423 Total Salary	65,000	83,867
423 Total Other	110,000	364,431
423 Total Snow & Ice	175,000	448,298
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424 Total Salary	0	0
424 Total Other	95,000	90,949
424 Total Street Lights & Signals	95,000	90,949
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430 Total Salary	0	0
430 Total Other	312,500	229,230
430 Total Transfer Station	312,500	229,230
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490 Total Salary	38,880	22,462
490 Total Other	60,700	56,794
490 Total Parks	99,580	79,256
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491 Total Salary	21,240	17,375
491 Total Other	24,185	16,809
491 Total Cemetery	45,425	34,184
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Budget GF Expenses

	FY22 Budget	FY22 Actual
495 Total Salary	0	0
495 Total Other	95,000	187,232
495 Total Fuel	95,000	187,232
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Total Salaries - Public Works	1,188,666	1,142,599
Total Other - Public Works	1,382,860	1,554,551
Total Public Works	2,571,526	2,697,150
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510 Total Salary	52,480	41,236
510 Total Other	99,329	85,194
510 Total BoH	151,809	126,429
<hr/>		
541 Total Salary	160,122	149,243
541 Total Other	53,550	39,446
541 Total COA	213,672	188,689
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543 Total Salary	18,413	3,316
543 Total Other	183,043	101,123
543 Total Veterans	201,456	104,438
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549 Total Salary	0	0
549 Total Other	500	100
549 Total Disability Commission	500	100
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Total Salaries - Health Services	231,015	193,794
Total Other - Health Services	336,422	225,863
Total Health Services	567,437	419,657
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610 Total Salary	317,977	289,591
610 Total Other	183,558	193,073
610 Total Library	501,535	482,663
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670 Total Salary	64,489	57,438
670 Total Other	50,466	48,718
670 Total Asa Waters	114,955	106,156
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691 Total Salary	0	0
691 Total Other	250	0
691 Total Historical Comm	250	0
<hr/>		
692 Total Salary	0	0
692 Total Other	3,000	818
692 Total Public Celebrations	3,000	818
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Budget GF Expenses

	FY22 Budget	FY22 Actual
Total Salaries - Culture & Rec	382,466	347,028
Total Other - Culture & Rec	237,274	242,608
Total Culture & Rec	619,740	589,637
710 Total Salary	0	0
710 Total Other	3,436,199	3,372,616
710 Total Retirement of LT Debt	3,436,199	3,372,616
911 Total Salary	0	0
911 Total Other	2,240,982	2,200,718
911 Total County Retirement Assmt	2,240,982	2,200,718
912 Total Salary	0	0
912 Total Other	645,948	592,395
912 Total Other Insurance	645,948	592,395
915 Total Salary	0	0
915 Total Other	5,640,754	4,979,703
915 Total Employee Benefits	5,640,754	4,979,703
Total Salaries - Administration	0	0
Total Other - Administration	11,963,883	11,145,432
Total Administration	11,963,883	11,145,432
132 Total Salary	0	0
132 Total Other	75,000	74,502
132 Total Reserve Fund	75,000	74,502
Total Expenses	46,702,701	43,168,999
440 Total Salary	298,293	256,078
440 Total Other	1,895,266	1,827,909
440 Total Sewer	2,193,559	2,083,987
Transfer to GF - Debt Service	953,512	953,512
Transfer to GF - Indirect Costs	395,414	395,414
Total Appropriation	3,542,485	3,432,913

**Town of Millbury
General Fund Receipts
June 30, 2022
(Unaudited)**

	Budgeted Receipts	Actual Receipts	over/(under) budget
Personal Property Tax	2,478,417.07	2,418,267.87	(60,149.20)
Real Estate Tax	27,633,682.89	27,166,299.09	(467,383.80)
Supplemental Real Estate Tax		9,130.49	9,130.49
Tax Liens Redeemed		193,216.36	193,216.36
Motor Vehicle Excise	2,000,000.00	2,286,531.12	286,531.12
Interest & Penalties	100,000.00	155,033.70	55,033.70
PILOT		7,396.35	7,396.35
PILOT -Wheelabrator Host (Tonnag	2,300,000.00	1,730,124.59	(569,875.41)
Local Option: Meals Tax	200,000.00	391,675.48	191,675.48
Cannabis Excise	300,000.00	233,454.14	(66,545.86)
Boat Excise	2,000.00	2,374.50	374.50
Canabis Impact Fee	290,000.00	306,039.68	16,039.68
Fees	100,000.00		(37,270.41)
Fees Retained from Collections		21,615.09	
Municipal Lien Certificates		22,840.00	
Clerk Fees		18,189.50	
Fire Dept Revenue		85.00	
Police Dept Admin Fees	75,000.00	111,526.34	36,526.34
Licenses/Permits	650,000.00		59,554.42
Clerk Licenses		41,840.00	
Solicitors License		287.50	
BOH Licenses		150,800.00	
Clerk Permits		8,272.50	
Planning Dept Permits		4,740.00	
Firearm Permits		5,925.00	
Fire Permits		21,605.00	
Building Inspection Permits		282,814.16	
Plumbing/Gas Inspection Permits		46,985.00	
Electrical Inspection Permits		46,874.00	
DPW Permits		7,150.00	
Transfer Station Revenue		85,411.26	
BOH Permits		6,850.00	
State Owned Land (CS)	16,436.00	16,436.00	-
Exemptions: VBS & Ederly (CS)	68,465.00	174,031.00	105,566.00
Unrestricted State Aid (CS)	1,946,179.00	1,783,991.00	(162,188.00)
Municipal Medicaid	100,000.00	170,235.76	70,235.76
Veterans Benefits Reimbursements	75,000.00	58,496.00	(16,504.00)
Chapter 70 (CS)	7,927,312.00	7,927,312.00	-
Charter School (CS)	10,318.00	61,690.00	51,372.00
Veterans Benefits (CS)		17,168.00	17,168.00
Intergovernmental Receipts	18,425.00	18,421.59	(3.41)

Wheelabrator Supplemental Assessment		540,494.88	540,494.88
Fines/Tickets	45,000.00		21,322.60
Clerk Fines		10,734.06	
Parking Tickets		1,000.00	
Court Fines		7,625.00	
RMV Infractions		46,963.54	
Earnings on Investments	25,000.00	29,642.92	4,642.92
Sale of Inventory	-	1,550.00	1,550.00
Misc Revenue	100,000.00	168,087.52	68,087.52
School Misc Revenue	10,000.00	33,393.82	23,393.82
Tailings	-	2,802.75	2,802.75
Transfers In	1,348,664.00	1,401,626.95	52,962.95
Total	47,819,898.96	48,255,056.51	
Excess Revenue			435,157.55

Town of Millbury
Enterprise Fund Receipts
June 30, 2022
(Unaudited)

	Budgeted Receipts	Actual Receipts	over/(under) budget
Tax Liens Redeemed	15,500.00	23,476.83	7,976.83
Interest	18,000.00	35,817.77	17,817.77
Committed Interest	54,000.00	52,325.74	(1,674.26)
Sewer Use	2,621,809.00	3,384,331.73	762,522.73
Sewer Use on RE		189,453.94	189,453.94
Unapportioned Betterments	60,000.00	98,500.00	38,500.00
Apportioned Betterments	115,000.00	101,053.73	(13,946.27)
Permits	5,000.00	1,650.00	(3,350.00)
Intergovernmental Receipts	250,000.00	204,800.46	(45,199.54)
Earnings on Investments	7,500.00	4,247.29	(3,252.71)
I&I Receipts		10,560.00	10,560.00
Sewer Misc Revenue		3,894.40	3,894.40
Transfer From Savings	-	-	-
Total	3,146,809.00	4,110,111.89	
Excess Revenue			963,302.89

Special Revenue Funds

Fund Name	Fund Balance
School Lunch FB	415,517.16
Cable Public Access FB	1,112,495.75
Sale of Cemetery Lots FB	74,554.09
Dpw Dept Insurance Recovery FB	16,376.93
111F Insurance FB	14,957.15
Police Dept Insurance Recovery FB	(941.10)
Lost Library Books FB	1,028.05
Lost School Books FB	892.48
Compensated Absences Reserve	260,279.74
Handicapped Parking Tickets	3,975.00
Waterways Improvements FB	2,972.16
Wetlands Protection FB	55,379.92
Athletics Department FB	7,864.21
Windle Field FB	3,771.94
School Choice FB	185,487.19
School Facility Rental FB	61,829.19
HS Summer Program FB	17,390.70
Dorothy Manor FB	75,209.42
Community School FB	200,250.74
Asa Waters Revolving FB	92,579.16
Board of Appeals FB	8,682.67
Board of Health FB	6,425.00
Bark Park Revolving FB	12,309.91
CoA Revolving FB	11,340.61
Energy & Recycling FB	388.72
Earth Removal FB	13,857.52
Housing Partnership FB	9,056.19
Firearm License State Fees FB	22,598.50
Student Parking Fees FB	3,701.65
Sealer of Weights & Measures FB	51,744.82
DPW Transfer Station Revolving FB	143,506.13

Fund Name	Fund Balance
Asa Waters Donation FB	150.00
Beach St Improvements Donation FB	40,000.00
Board of Selectmen Donation FB	554.71
Bark Park Donations FB	3,169.28
BV Chamber Local Grant FB	1,699.73
Chemical Awareness Fund FB	550.00
Canal St Reconstruction Donation FB	4,099.40
COA Gfit FB	8,360.91
Millbury Center Beautification Donation	24,086.45
WDPH Grant (Addiction) FB	1,244.90
DPW Gift FB	250.00
Elmwood School Donation FB	14,587.87
Emergency Management Donation FB	3,648.38
Fire Dept Donation FB	7,015.80
HHW Day FB	5,542.28
Redev Auth FB	4,000.00
High School Donation FB	28,782.78
K-9 Donation FB	11,371.18
LED Lights FB	30,000.00
Library Gift FB	15,665.73
McGrath Road Paving	40,000.00
Police Dept Donation FB	12,763.63
Project Bread FB	621.44
Parks Dept Gift FB	2,291.09
Recycling Improvements FB	22,296.52
Scholarship Fund FB	5,038.01
Shine Local Grant FB	2,283.19
Shaw School Donation FB	1,543.96
Target Donation FB	840.48
Trails Donation FB	6,737.25
Umass/NIH Donation FB	520.53
Woolie World Donations FB	1,500.00

Fund Name	Fund Balance
17 Rice Pond Rd - Whitney St Home Builders	45.00
3 Colton Rd - Cooper Tech	7,241.00
40 Tainter Hill Rd - Petrillo	3,860.87
8 Auburn Rd - Kobel	2,231.17
19 Canal St - Elite Home Builders	3,269.50
71 McCracken Rd - One School Global	3,382.27
9 West St - Clay Street Properties Rev	(945.00)
34 Grafton St - Windle Rev	1,227.09
7 Colton Rd - Solar Rev	5,534.28
7 Colton Rd Ext - Next Grid LLC Rev	9,506.00
66 Park Hill Ave - Clearview Eastland Partners	958.00
12 Latti Farm Rd - Co-Grow Massachusetts	6,000.00
4 Abbott Place - Parklund Place FB	3,841.00
Vassar Estates FB	515.70
Autumn Gate II FB	5,432.77
297 Riverlin Street - Solar Array FB	3,555.44
150 -152 West Main St Beach- JB Homes FB	5,845.00
358.5 Greenwood St - Temple FB	3,574.50
192 Millbury Ave - Fairbanks FB	132.00
1 JC Lane -Syed Khan FB	1,260.00
270 West Main St FB	1,800.00
33 Sutton Rd -David Perkins FB	2,400.00
207 Riverlin St -Ameresco	6,000.00
Conservation 53G FB	4,042.50
Planning Escrow Liability	38,309.68
Bulletproof Vests & DOJ Federal FB	(5,742.75)
Federal Med Project FB	3,023.88
Assistance to FF Grant S2 FB	(582.75)
Assistance to FF Grant S FB	(418.05)
ARP IDEA FB	8,546.50
IDEA Current Year FB	(119,519.99)
SPED Early Childhood CY FB	(11,830.34)
Title IIA CY FB	(1,632.38)
Title IV CY FB	3,584.00
Title I CY FB	(92,201.85)
ESSER Grant FB	(100.00)
ESSER2 FB	(23,715.00)
ESSER 3 FB	(61,668.99)
IDEA ARP FB	(13,784.50)
Nutrition Equipm FB	799.00
IDEA Prior Year FB	(55,544.20)
SPED Early Childhood Prior Year FB	(1,413.75)
SPED Program Improvement Prior Year FB	(240.00)
Title IIA Prior Year FB	1,781.23
Title IV Prior Year FB	(9,859.55)
Title I Prior Year FB	2,911.95
DCR FB	(4,997.00)
MBLC LSTA Grant FB	5,127.43
ARPA Funds FB	1,567,759.47

Capital Funds

Fund Name	Fund Balance
Chapter 90 Supplemental FB	100,000.00
Chapter 90 PY FB	(311,401.92)
ATM19 Art5C MOB Roof FB	28,000.00

Fund Name	Fund Balance
Asa Waters Grant	290.00
Library Local Grant FB	2,071.30
Cultural Council Grant	2,075.00
Town Grant FB	(283.97)
Project Lead the Way	4,400.00
School Grant FB	295.49
Bulletproof Vests & DOJ State FB	(6,834.30)
Municipal Road Safety Grant FB	1,229.20
Public Safety & Homeland Security FB	22,215.03
911 Training FB	(5,479.96)
SAFE Grant Prior Year FB	4,575.00
Senior SAFE Grant Prior Year FB	2,855.00
SPED Circuit Breaker FB	707,194.03
Project Here Grant FB	3,948.32
Comprehensive School Health Services	16,995.00
Summer Vacation Learning FB	6,006.65
Brierly Pond Dam FB	5,000.00
Dorothy Pond Dam Grant FB	1,648.75
DPU TNC Funds FB	2,302.00
CMRPC Grant	(3,587.69)
COA Formula Grant FB	31,528.60
Compost Bins Grant FB	328.31
SNAP Program FB	1,629.25
Dept Vet Svc Distribution	1,422.00
Library State Aid Offset Receipts FB	60,706.64
Cultural Council Grant FB	3,557.26
CY Mass DOT Streets Grant FB	2,502.10
PARC Grant FB	(99,840.00)
DEP Recycling Dividends Program	2,543.71
Green Communities FB	4,260.35
Resources Grant FB	4,135.00
Mass Historical Veterans Memorials	4,500.00
Extended Poll Hours FB	13,983.76
Total Special Revenue	5,294,170.06

Trust Funds/Savings/Stabilization

Fund Name	Fund Balance
Cemetery Perpetual Care - Unexpendable	285,320.07
Cemetery Perpetual Care - Expendable	43,175.84
Cemetery Perpetual Care - Flowers	5,042.09

Shaw School FB	1,523,197.82
Fire HQ Constr Doc FB	41,133.37
ATM21 Article 18H Asa Waters HVAC	30,188.00
ATM21 Article 18J Library HVAC Design & R	100,000.00
ATM19 Art4 Fire Engine 3	295.00
ATM20 Article 8 Reauth. ATM18 Art 4H Roll	100,000.00
ATM21 Article 18D School Bus Type A	65,000.00
STM19 Art1 McCracken Rd FB	338,786.09
STM21 Art3 FB	11,080.70
ATM19 Art 3 Paving FB	71.83
ATM20 Art 12 Bridges FB	228,361.76
ATM21 Art 9 Shed FB	615,402.44
ATM21 Article 18A Downtown Project Phase I	98,508.61
ATM21 Article 18B Downtown Project Phase I	510,773.92
ATM21 Article 18C School Technology	2,872.25
STM21 Art1 FB	82,052.76
BAN/Bond Premium	702,965.31
Capital Reserve for Projects	176,583.93
STM19 Art4 McCracken Rd Sewer Line	100,000.00
ATM20 Art10 Reauth ATM19 Art12 Reauth A	391,627.50
ATM20 Article 16 Stormwater	(81,697.90)
ATM21 Article 8 Reauth ATM19 Ar5O	120,715.75

Total Capital Funds 4,974,517.22

Free Cash Article Funds

Fund Name	Fund Balance
ATM11 Article 7 Asa Waters Environmental C	5,980.00
STM19 Article 9 Zoning Bylaw Recodification	8,000.00
ATM20 Article 5 Elders Community Services F	3,693.20
ATM20 Article 8 Reauth. ATM18 Art 4Q Libr	5,072.00
ATM20 Article 18C Elections Voting Machine	7,740.00
ATM20 Article 18G Library Walks & Stairs	25,000.00
ATM20 Article 18N Asa Waters Repairs & Oil	20,000.42
STM20 Article 8 EM Storage & MOB Generat	27,920.00
ATM21 Article 5 Elders Community Services F	20,000.00
ATM21 Article 8 Reauth. ATM19 Art 5 Librar	9,000.00
ATM21 Article 8 Reauth. ATM20 Art 8 ATM	9,380.00
ATM21 Article 8 Reauth. ATM19 Ar5J Police	3,769.05
ATM21 Article 18F Asa Waters Sill Repair	17,620.00
ATM21 Article 18K Cemetery Repairs	17,500.00
ATM21 Article 18L Salt Shed Design	16,000.00
ATM21 Article 18Q Welcome to Millbury Sign	2,960.00
STM21 Article 6G Library Walks & Stairs	15,000.00
STM21 Article 6H Central Cemetery Repairs	10,000.00
STM21 Article 6I Veterans Monuments Upkeep	8,678.91
STM21 Article 6M Police Equipment & Acade	7,016.55
STM21 Article 6N MOB File Storage Area Cor	2,074.69
STM21 Article 8 EM Storage & MOB Generat	8,200.00

Total Article Funds 250,604.82

Library Trust -Mallalieu	1,013.39
Library Trust -Thompson	1,000.00
Public Health Trust -Hurd	125.00
Library Trust -Mallalieu Expendable FB	3,427.87
Library Trust -Thompson Expendable FB	5,089.43
Library Trust -Kelleher Expendable FB	869.57
Public Health Trust -Hurd Expendable FI	2,406.34
OPEB Trust	506,842.56
Health Insurance Stabilization Fund	300,083.21
Emergency Insurance Reserve	51,023.99
Capital Projects Stabilization Fund	0.00
Road Infrastructure Stabilization Fund	656,436.84
Sewer Stabilization Fund	3,399,889.93
Stabilization Fund	2,083,463.63
Stormwater Improvements Stabilization F	606,646.41
Sewer CIP Stabilization Fund	513,695.36
Conservation Trust Fund	135,956.03
Law Enforcement Trust FB	12,388.85

Total Trusts/Savings 8,613,896.41

Agency Funds

Fund Name	Fund Balance
Performance Guarantee - Discover Marbl	10,096.77
Performance Guarantee - Hilltop Estates	5,003.35
Performance Guarantee - Millbury Solar	25,219.05
Performance Guarantee - GSPP Solect M	25,581.01
Performance Guarantee - Millbury MA1	25,052.77
Performance Guarantee - Flint Pond Rd S	5,024.44
Performance Guarantee - Colton Rd Ext 1	5,002.97
Performance Guarantee - 12 Latti Farm R	10,043.71
Performance Guarantee - 126 Grafton St	69,828.95
Perf Guarantee - 66 Park Hill Clearview 1	25,009.65
Student Activity Elmwood FB	27,610.28
Student Activity High School FB	113,869.14
Student Activity Shaw FB	25,271.72
Police Detail FB	(204,367.24)
Deputy Collector	(3,752.50)

Total Agency Funds 164,494.07

**Town of Millbury
Debt Service Schedule**

		Fiscal Year								
		2022	2023	2024	2025	2026	2027	2028	2029	2030
11/1/2003 Sewer CW-01-23 (exempt)	Principal	\$83,015.01	\$85,791.55	\$83,965.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$1,250.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11/15/2004 Sewer CW-02-39	Principal	\$221,272.03	\$225,919.38	\$230,239.51	\$230,637.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$8,314.36	\$4,192.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11/16/2005 Sewer CW-02-39-A	Principal	\$19,686.00	\$19,687.00	\$19,687.00	\$19,687.00	\$19,687.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12/14/2006 Sewer CW-05-31	Principal	\$115,157.00	\$117,890.00	\$120,687.00	\$123,551.00	\$126,483.00	\$129,484.00	\$132,556.00	\$135,701.00	\$138,921.00
	Interest	\$50,467.03	\$47,734.56	\$44,937.24	\$42,073.55	\$39,141.90	\$36,140.68	\$33,068.26	\$29,922.95	\$26,703.01
11/9/2007 Sewer CW-04-36	Principal	\$34,429.71	\$35,125.31	\$35,834.76	\$36,559.05	\$37,297.20	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$3,240.62	\$2,545.07	\$1,835.47	\$1,111.53	\$372.97	\$0.00	\$0.00	\$0.00	\$0.00
12/18/2007 Sewer CW-05-31-A	Principal	\$200,180.00	\$205,071.00	\$210,082.00	\$215,216.00	\$220,475.00	\$225,862.00	\$231,381.00	\$237,034.00	\$242,826.00
	Interest	\$97,933.26	\$93,041.88	\$88,030.99	\$82,897.64	\$77,638.85	\$72,251.56	\$66,732.63	\$61,078.86	\$55,286.95
3/18/2009 Sewer CW-05-31-B	Principal	\$206,350.00	\$211,407.00	\$216,587.00	\$221,895.00	\$227,333.00	\$232,904.00	\$238,612.00	\$244,460.00	\$250,450.00
	Interest	\$108,846.23	\$103,789.28	\$98,608.42	\$93,300.60	\$87,862.69	\$82,291.52	\$76,583.82	\$70,736.23	\$64,745.34
7/8/2010 Sewer CW-05-31-C	Principal	\$41,549.00	\$42,388.00	\$43,245.00	\$44,118.00	\$45,010.00	\$45,919.00	\$46,847.00	\$47,793.00	\$48,758.00
	Interest	\$8,691.93	\$7,852.56	\$6,996.23	\$6,122.60	\$5,231.32	\$4,322.03	\$3,394.37	\$2,447.97	\$1,482.46
5/15/2015 School Improvements (exempt)	Principal	\$320,000.00	\$320,000.00	\$315,000.00	\$310,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$34,850.00	\$25,250.00	\$15,650.00	\$6,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5/15/2015 Sewage Treatment Facility (exempt)	Principal	\$130,000.00	\$125,000.00	\$125,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$6,612.50	\$4,062.50	\$1,406.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3/1/2021 School Fields (exempt)	Principal	\$325,000.00	\$325,000.00	\$325,000.00	\$325,000.00	\$320,000.00	\$320,000.00	\$320,000.00	\$320,000.00	\$320,000.00
	Interest	\$136,453.33	\$129,800.00	\$116,800.00	\$103,800.00	\$90,800.00	\$78,000.00	\$65,200.00	\$52,400.00	\$39,600.00
Total	Principal	\$1,696,638.75	\$1,713,279.24	\$1,725,327.40	\$1,526,663.14	\$996,285.20	\$954,169.00	\$969,396.00	\$984,988.00	\$1,000,955.00
	Interest	\$456,660.15	\$418,267.88	\$374,264.60	\$335,505.92	\$301,047.73	\$273,005.79	\$244,979.08	\$216,586.01	\$187,817.76
Total		\$2,153,298.90	\$2,131,547.12	\$2,099,592.00	\$1,862,169.06	\$1,297,332.93	\$1,227,174.79	\$1,214,375.08	\$1,201,574.01	\$1,188,772.76

		Fiscal Year								
		2031	2032	2033	2034	2035	2036	2037	2038	2039
Sewer CW-01-23 (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-02-39	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-02-39-A	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-05-31	Principal	\$142,218.00	\$145,592.00	\$149,047.00	\$152,584.00	\$156,204.00	\$159,911.00	\$163,705.00	\$0.00	\$0.00
	Interest	\$23,406.65	\$20,032.08	\$16,577.44	\$13,040.82	\$9,420.29	\$5,713.84	\$1,919.44	\$0.00	\$0.00
Sewer CW-04-36	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewer CW-05-31-A	Principal	\$248,760.00	\$254,838.00	\$261,065.00	\$267,444.00	\$273,979.00	\$280,674.00	\$287,532.00	\$294,558.00	\$0.00
	Interest	\$49,353.51	\$43,275.08	\$37,048.13	\$30,669.03	\$24,134.05	\$17,439.39	\$10,581.15	\$3,555.32	\$0.00
Sewer CW-05-31-B	Principal	\$256,588.00	\$262,876.00	\$269,318.00	\$275,919.00	\$282,680.00	\$289,608.00	\$296,705.00	\$303,977.00	\$311,426.00
	Interest	\$58,307.64	\$52,319.53	\$45,877.32	\$39,277.22	\$32,515.38	\$25,587.84	\$18,490.52	\$11,219.26	\$3,769.81
Sewer CW-05-31-C	Principal	\$49,744.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$497.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School Improvements (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sewage Treatment Facility (exempt)	Principal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
School Fields (exempt)	Principal	\$320,000.00	\$320,000.00	\$320,000.00	\$320,000.00	\$320,000.00	\$0.00	\$0.00	\$0.00	\$0.00
	Interest	\$26,800.00	\$17,200.00	\$10,800.00	\$7,600.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	Principal	\$1,017,310.00	\$983,306.00	\$999,430.00	\$1,015,947.00	\$1,032,863.00	\$730,193.00	\$747,942.00	\$598,535.00	\$311,426.00
	Interest	\$158,365.24	\$132,826.69	\$110,302.89	\$90,587.07	\$70,069.72	\$48,741.07	\$30,991.11	\$14,774.58	\$3,769.81
	Total	\$1,175,675.24	\$1,116,132.69	\$1,109,732.89	\$1,106,534.07	\$1,102,932.72	\$778,934.07	\$778,933.11	\$613,309.58	\$315,195.81

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
ADAMS	KATHY J	CAFETERIA COOK	26184.13
ADAMS	MARK	FIREFIGHTER-CLERK	5069.10
AGUILAR JR	TONY	SUMMER TEACHER	1500.00
AGYEMAN	SAMANTHA	SUB NURSE	280.00
AGYEMAN JR	KOFI	DIR OF GROUNDS & MAINT	84496.80
AHO	VICTORIA	POLL WORKER	143.50
AL-BARGASH	FATMA	AFTERCARE AIDE	5339.25
ALESSI	CHARLES	INSTRUCTIONAL AIDE	26717.43
ALGER	TONIA	SHAW TEACHER	84552.18
ALGIERI	ANGELICA	SUB-NURSE	23338.00
ALLAIN	LISA	SEWER COMMISSION CLERK	1079.52
ALLARD	ARTHUR	SPECIAL POLICE	7900.00
ALLEN	CRAIG	COACH-JV BASEBALL	3212.00
ALMSTROM	NICOLE	SHAW TEACHER	63380.00
AMARAL	JAMES	HIGH SCHOOL TEACHER	69155.00
ANACONE	LAURA	HIGH SCHOOL TEACHER	80132.13
ANDERSON	MATTHEW	FIRE FIGHTER	1042.14
ANDERSON	ROBERT	COACH	3212.00
ANDRADE	RICHARD	SPECIAL POLICE OFFICER	67391.00
AQUAFRESCA JR	ROY	POLICE OFFICER	100242.16
ARANGO			
FERNANDEZ	FRANCISCO	TEACHER	59477.59
ARMSTRONG	KATELYNN	SUB-NURSE	700.00
ARMY	BRIAN	LONG TERM SUBSTITUTE	1413.85
ARMY	TODD E.	CONSTABLE	200.00
ASELBEKIAN	JILL	INSTRUCTIONAL AIDE	11853.53
ASHMANKAS	MATHEW	PLANNING BOARD MEMBER	2135.80
ASQUITH	TAYLA	INSTRUCTIONAL AIDE	6212.28
ASSELIN	DENISE	TITLE I TUTOR	37545.00
ATTERIDGE	JENNIFER	ELMWOOD TEACHER-2ND	91193.39
AUCLAIR	NOAH	LABORER-DPW	42616.11
AUSTIN	ELAINE	TEACHERS AIDE	21372.51
AVAKIAN	JASON	HS TEACHER-LIFE SKILLS	83643.38
AVRAMIDIS	ANGELA	HIGH SCHOOL NURSE	85391.28
AYOTTE	CASIE	SUBSTITUTE	1265.00
BAKER	VICTORIA	INSTRUCTIONAL AIDE	3001.02
BALDINI	MICHAEL	JR. HIGH SCHOOL TEACHER	86021.06
BALKUS	BRITTANY	TEACHER	68857.68
BALKUS	PETER	FIREFIGHTER	5170.48
BANFILL	TODD	AFTER SCHOOL PROGRAM WORKER	15613.00
BANIUKIEWICZ	MATTHEW	INSTRUCTIONAL AIDE	13591.50
BARBER	ROBBIE	SUB-CUSTODIAN	52664.05
BARBOSA	KAYLA	HIGH SCHOOL TEACHER	83810.95

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
BARRETT	JENNIFER	FINANCE DIRECTOR	104597.75
BARRY-AYRES	KRISTIE	EARLY CHILD COORDINATOR	1140.00
BARSTOW	STEPHANIE	FOOD SERVICE SUPERVISOR	39826.76
BARTLEY-MACDONALD	STEPHANIE	SHAW SPECIAL ED TEACHER	81807.49
BASTARACHE	JUDITH	MEDIA CLERK	50743.75
BASTIEN	SEAN	HIGH SCHOOL TEACHER	80488.87
BATER	JUDITH	BOH HEAD CLERK	18613.08
BAZINET	STEPHANIE	TEACHER ELMWOOD/SHAW SCHOOL	89458.75
BEAHN	KELLY	TEACHER-ADJUSTMENT COUNSELOR	70266.53
BEAUCAGE	JEAN	BUS DRIVER	34119.31
BEAUDETTE	JODI	INSTRUCTIONAL AIDE	940.50
BECKEMAN	SARAH	ELMWOOD TEACHER-2ND	88088.92
BECKWITH	DONNA	SCHOOL DEPARTMENT CLERICAL	19144.72
BEDARD	AMANDA	SUBSTITUTE	4316.94
BEDARD JR	RICHARD	SCHOOL BUSINESS MANAGER	159556.48
BELHUMEUR	NEAL	FIREFIGHTER	5709.76
BELLER-LAMIR	SHELLEY	POLL WORKER	131.50
BELLEROSE	JOAN	ELMWOOD TEACHER-2ND	88969.29
BELLIVEAU	KARLA	SPECIAL ED TEACHER	55435.04
BELLVILLE	ROBERT R.	DIRECTOR OF TECHNOLOGY	40979.73
BENGTSON	KIMBERLY	SHAW TEACHER	14278.88
BENNETT	CANDICE	TEACHER AIDE	36655.12
BENNETT	RYAN	SPECIAL POLICE OFFICER	16925.00
BENSON	KARL	SUMMER TEACHER	750.00
BERGIN	RICHARD	HIGH SCHOOL TEACHER-PHYS ED	98131.92
BERNARD	MARY	TEACHER AIDE	29789.23
BERNARD	TIMOTHY S	SCHOOL CUSTODIAN	56745.30
BERTHIAUME	JANICE	SUBSTITUTE TEACHER	23127.50
BERTHIAUME	JEFFREY	HIGH SCHOOL TECH	90198.24
BERTHIAUME	JESSICA	INSTRUCTIONAL AIDE	2273.00
BERTRAND	ISABELLA	SUBSTITUTE TEACHER	45.00
BICCHIERI	MOLLY	TEACHER	71123.51
BIEN	MARGARET	TEACHER AIDE	23081.43
BIEN	MICHAEL	ON-CALL FIRE FIGHTER	5005.42
BIERIG	ARIEL	ELMWOOD STREET TEACHER	58831.03
BIERNACKI	PATRICIA	ADMIN ASST	34147.53
BILLINGTON	CHRISTINE	HEAD CLERK T/C	43445.98
BILODEAU	MELISSA	CAFE SUB	1438.20
BINKOSKI	MICHAEL	LONG TERM SUB	43849.20
BIS	MARYBETH	INSTRUCTIONAL AIDE	27900.69
BLANCHARD	TIFFANY	CAFETERIA	9040.08
BODYK	MEGAN	LONG TERM SUBSTITUTE	7784.52

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
BOLLINGER	JARED	HS TEACHER	70869.40
BONAVITA	LAURIE	DIR. OF PLANNING/DEVELOPMENT	71247.93
BOTT	FRED	SPECIAL POLICE OFFICER	52295.50
BOTT	KELLY	SUBSTITUTE NURSE	6536.25
BOUCHER	RYAN	FIREFIGHTER	7130.74
BOUDREAU	LISA	LIBRARY ASSISTANT	35674.15
BOUGHTON	BRIAN	EQUIPMENT OPERATOR II	63286.43
BOULANGER	KRISTIN	ELMWOOD TEACHER- 1ST	92267.14
BOULANGER	LUCAS	SEASONAL HELP	3420.00
BOULRICE	THERESA	CHILDREN'S LIBRARIAN	13409.97
BOURDEAU	ALINE	ASA WATERS FAC/SENIOR WORKER	352.00
BOUTHILLETTE	ERIC	FIRE FIGHTER	6277.08
BOWKER	JUDY	TEACHER AIDE	26067.43
BRADY	TINA	ASST. TOWN CLERK	51064.84
BREAULT	MICHAEL	FIREFIGHTER	4699.72
BRIGGS	LINDSEY	HS TEACHER	86791.38
BRIGHAM	GINA	CAFE SUB	10916.07
BRINDISI	JILL	PUBLIC LIBRARY- ASSISTANT	17257.78
BRISTOL	JESSICA	SCHOOL COMMITTEE MEMBER	1947.24
BROUSSEAU	MICHAEL	COACH	3125.00
BROUSSEAU	SHERRI A.	ASSIST TOWN ACCOUNTANT	3763.50
BROWN	MARGARET	SCHOOL SECRETARY-ELMWOOD	51169.48
BROYLES	MASON	SEASONAL DPW	4050.00
BROYLES	MICHAEL	SPECIAL POLICE OFFICER	4237.50
BRUINSMA	CHRISTOPHER	FIREFIGHTER	6190.90
BRUNELL	AUDRA	ELMWOOD STREET SCHOOL TEACHER	103423.64
BULLETT	MARY	TEACHER AIDE	32729.88
BULLIED	HALEY	TEACHER AIDE	27462.26
BURKE	COREY	ELMWOOD ASST PRINC	100964.54
BURKE	DANA	TECH TEACHER-ELMWOOD	96149.44
BURNS	KRISTEN	HIGH SCHOOL TEACHER	84736.58
BUSH	KACEY	SHAW SCHOOL TEACHER	58831.03
BUSO	PHILLIP D	VETERANS AGENT	3874.28
BUTTERFIELD	BENJAMIN		11518.40
BUTZKE	KRISTEN	INSTRUCTIONAL AIDE	32067.67
BYRNE	SOPHIA	INSTRUCTIONAL AIDE	9658.25
CABRAL	ASHLEE	GUIDANCE COUNSELOR	10263.75
CADRIN	JASON	FIREFIGHTER-LIEUTENANT	12416.62
CADRIN	KIMBERLY	SUB AIDE	118255.57
CAFORIO	JOAN	POLL WORKER	146.00
CAGGIANO	JUSTINE	HUMAN RESOURCE ASSIST	44027.08
CALDWELL	CAMERON	SPECIAL	4389.00
CAMERATO	PETER	CUSTODIAN-SCHOOL	56814.10

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
CAMMUSO	JONATHAN	ASSESSOR COMMITTEE	2550.00
CAMPBELL	LAUREN	TEACHER	55003.60
CAMPBELL	MARK	JR HIGH SCHOOL CLERK	3308.55
CANNEY	KELLY	SUBSTITUTE	1130.00
CANO	ROBIN	POLL WORKER	123.00
CAOQUETTE	KIMBERLY	LIBRARY ASSISTANT	34128.76
CAPUANO	DOROTHY	CAFE SUB	10325.94
CARABBA	ADAM	INTERN FINANCE DEPARTMENT	1079.44
CARLINO	ERICA	LONG TERM SUBSTITUTE	28943.26
CARNEIRO	JILLIAN	SHAW TEACHER	62516.76
CARON	SHANNON	INSTUCTIONAL AIDE	12623.58
CARR	JEFFREY	SUB-CUSTODIAN	52593.19
CARUSO	KEITH	EQUIPMENT OPERATOR II	126716.42
CASCIONE	LAURIE	SECRETARY	25096.60
CASTILLO	JOSE	SENIOR WORKER	1894.50
CASTILLO	PATRICIA	TEACHER AIDE	9728.82
CATHLINE	JEFF	EQUIPMENT OPERATOR 2	68608.43
CHANNELL	JAMIE	TEACHER	66133.67
CHAPLIS	COREY	RE SHAW SPECIAL ED TEACHER	113864.95
CHAPUT	ASHLEY	GUIDANCE COUNCILOR SHAW	51177.46
CHARRON	MICHELLE	SHAW TEACHER	81187.56
CHARTIER	JENNIFER	TEACHER	81766.68
CHAUVIN	DANIEL	ANIMAL CONTROL OFFICER	20000.00
CHAVES-LACAVA	GRANT	SEASONAL WORKER	2508.00
CHOSTA	ADRIANA	HIGH SCHOOL TEACHER	60475.57
CHRISTENSEN	ROBERT	JR HIGH FOREIGN LANG	104826.36
CLAYTON	NICOLETTE	SUB-NURSE	1050.00
CLEMONS	ETHAN	SEASONAL WORKER	1042.88
CLUETT	TIMOTHY	FIREFIGHTER-CLERK	5452.44
COLLETTE	JENNIFER	TITLE 1 & TUTOR SHAW	27742.50
COLLINS	STEPHANIE	HEAD CLERK	40718.11
COMEAU	SARAH	HIGH SCHOOL TEACHER	68025.61
COMTOIS	PATRICIA	POLL WORKER	113.00
CONLON	GRAHAM	EQUIP OP II	64099.61
CONLON	SARAH	ELMWOOD SCHOOL PSYCHOLOGIST	89299.29
CONRAD	HEATHER	CAFE SUB	9315.40
COPPOLA	BRIAN	FIREFIGHTER	527.54
COREY	ANASTASIA	HS TEACHER	61700.10
COREY	MELISSA	SUBSTITUTE	1300.00
COTE	MARISA	HIGH SCHOOL TEACHER-ENGLISH	91588.07
COTE	REBECCA	CLERICAL	15864.88
COTTON	LISA	TEACHER	67399.59
COURNOYER	JACQUELYN	SUBSTITUTE TEACHER	1540.00

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
COURTEAU	CARRIE	LIBRARY ASSISTANT	36791.90
COURTNEY	MARYELLEN	HIGH SCHOOL GUIDANCE	87378.26
COX	PATRICIA	ELMWOOD SPEC ED TEACHER	91175.92
CRAIG	MATTHEW	DPW EQUIPMENT OPERATOR I	61210.80
CRISTO	JUDE	ASSESSORS	2550.00
CROCKER	ANNA	TEACHER	56259.01
CRONIN	DEPRISE	NURSE-FLOATER	2073.75
CRONIN	JENNIFER	JR HIGH SCHOOL TEACHER-MATH	82196.31
CROOK	CHARLES	SUBSTITUTE TEACHER	3800.00
CUNHA	JONATHAN	HIGH SCHOOL TEACHER-BUSINESS	86018.85
CUNHA	REBECCA	HIGH SCHOOL TEACHER-FOREIGN LA	87118.31
DABNEY	MELISSA	HIGH SCHOOL TEACH-FOREIGN LANG	40621.16
DAILEY	MARGARET	HEAD CLERK TREASURER'S OFFICE	43431.64
DALLAIR	ANN	LIBRARY DIRECTOR	65886.91
DALTON	BRIAN	FIREFIGHTER	10575.32
DALTON	BRIAN	DISPATCHER	13037.50
DALTON	SUSAN	FULL TIME-DISPATCHER	62574.33
DALY	DANIEL	POLICE OFFICER	147618.33
DALY	EVAN	SUBSTITUTE	24140.48
DALY	JONATHAN	INSTRUCTIONAL AIDE	4523.51
DALY	MAUREEN	INSTRUCTIONAL AIDE	23878.46
DANNA JR	ROBERT	SPECIAL	25916.00
DARLING	SEAN	CUSTODIAN	61993.27
DAVIS	SHERYLL	PUBLIC SAFETY DISPATCHER	34849.17
DAVIS	ZACHARY	TEACHER AIDE	33745.80
DAVOLIO	JAYNE MARIE	TOWN CLERK	83780.66
DAVOLIO	LYNDSEY	TEMPORARY CLERK	497.52
DAY	CHRISTOPHER	FIREFIGHTER-CLERK	9580.73
DAY	MARISA	INSTRUCTIONAL AIDE	1507.50
DE BAGGIS	STEPHANIE	HIGH SCHOOL TEACHER	102268.07
DE MARIA	MARY ANN	TEACHER	93272.44
DEAN	NAFEESA	TEACHER AIDE	825.12
DEAN	TIMOTHY	POLICE OFFICER	118575.12
DEARBORN	DIANE	SECRETARY	38130.33
DEARY	TRINA	SAFETY DISPATCHER	625.80
DECARO	JOHANNA	INSTRUCTIONAL AIDE	29260.80
DEFREITAS	ROXANNE	SCHOOL SECRETARY	57318.28
DEGON	CHRISTOPHER	HIGH SCHOOL TEACHER-ENGLISH	81982.50
DELANEY	DAVID	BOARD OF SELECTMEN	3000.00
DELANEY	EMMA	TEACHER	71671.78
DELANEY	SUZANNE	CAFE WORKER	18636.11
DELL'AQUILA	BREA	INSTRUCTIONAL AIDE	21693.30
DEMAIO	MAGGIE	ABA THERAPIST (INS ASSIST)	32441.35

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
DERY	MATTHEW	CUSTODIAN	62069.35
DESAUTELS	HEIDI	TEACHER	78073.10
DESIMONE	FRANCIS	PLANNING BOARD MEMBER	427.20
DESORCY	DONALD P	SPECIAL POLICE	63675.00
DESPRES	RONALD	SENIOR WORKER	1016.00
DESPRES	SCOTT	SELECTMAN	3000.00
DESROSIERS	JANICE	SHAW SCHOOL TEACHER-6TH	91325.92
DEVAULT	BRUCE	PLANNING BOARD	2563.00
DERI	KLODIANA	TITLE I TUTOR	30780.00
DIGANGI	MICHAEL	HIGH SCHOOL TEACHER-PHYS ED	84570.84
DIGREGORIO	PATRICK	SOCIAL STUDIES TEACHER	37930.00
DILLION	MEGAN	INSTRUCTIONAL AIDE	5809.03
DINSDALE-			
MAGNANT	KAREN	SUBSTITUTE	2262.16
DONALDSON	MANDI	FOOD SERVICE SUPERVISOR	25901.75
DONNELLY	JAMES	COACH	11242.00
DONOVAN	EVA	POLL WORKER/SENIOR WORKER	424.00
DONOVAN	LINDA	GENERAL CLERK	11923.87
DOOLEY	JESSE	TEACHER HS	61505.42
DORE	JEFFREY	PART TIME CUSTODIAN COA	15985.65
DORE	JOYCE	ASA WATERS MANSION FACILITATOR	90.00
DOTSON	TERRY	PLANNING BOARD	2563.00
DOWD	DANIEL	SPECIAL POLICE	54762.50
DOYLE	SARAH	HIGH SCHOOL TEACHER	63277.04
DRALEAUS	KIMBERLY	PRESCHOOL TEACHER- ELMWOOD	89527.05
DRISCOLL	BETH	TUTOR	28747.50
DUFFY	MELISSA	SUMMER SCHOOL	1715.00
DUFRESNE	JOHN	BOARD OF HEALTH	2615.00
DUHAMEL	GEORGE	ASSIST. WIRE INSPECTOR	1475.00
DUKE	JOSEPH	HIGH SCHOOL TEACHER	56220.50
DUMAS	AMANDA	POLL WORKER	115.50
DWYER	KEALI	AFTERCARE AIDE	39.38
DYBERG	MARK	SPECIAL POLICE	16262.50
EARNEST	EDWARD	TECHNOLOGY	10196.37
EARNEST	JESSE	COMPUTER ASSISTANT	3718.13
ECONOMOS	STEPHEN	HIGH SCHOOL TEACHER	63252.24
EKNAIAN	ABIGAGLE	AFTERCARE AIDE	1717.88
EKSTROM	HOLLY	SHAW SCHOOL TEACHER-5TH GR	72124.84
ELA	ROBERT	POLICE OFFICER	150321.02
ELIE	SCOTT	LABOR EQUIP OPERATOR II	72667.98
ELLIS	JAMES	SPECIAL POLICE	17887.50
ERICKSON	HAROLD	SEWER COMMISSIONER	1079.52
FALDETTA	KENDRA	PROGRAM ADMINISTRATOR	50241.65

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
FALISH	ASHELYN	AFTERCARE AIDE	1102.00
FARBER	BRENDA	SUB-TEACHER	8199.47
FAUSTA	DESIRE	AFTERCARE AIDE	4363.88
FENUCCIO	OLIVIA	LIBRAY PAGE	7062.00
FERLAND	FAY	LIBRARY ASSISTANT	17783.70
FINNE	SUSAN	GENERAL CLERK	9901.31
FINNEGAN	MELISSA	ELMWOOD TEACHER- 1ST	80932.19
IORE JR	MATTHEW	SEASONAL WORKER	7452.00
FITZGERALD	JULIANNE	COA WORKER	17160.00
FITZPATRICK	JESSICA	COACH	1761.00
FLAHERTY	ROSEMARY	HIGH SCHOOL LIBRARIAN	94969.00
FLAMAND	JENNIFER	KINDERGARTEN TEACHER-ELMWOOD	82857.32
FLANAGAN	SUZANNE	TEACHER AIDE	28252.50
FLEMING	AMY	EXECUTIVE ASST TM/BOS	53137.38
FORTUNATO	NICHOLAS	POLICE OFFICER	153055.04
FORTUNE	JENNIFER	ADMIN ASST. DIRECT OF PUPIL SERVICES	19435.40
FRAIOLI	JOHN	SPECIAL POLICE	1612.50
FRANKLIN	STEPHANIE	INSTRUCTIONAL AIDE- ELMWOOD	19563.75
FRIEDMAN	MATTHEW	COACH	3674.00
FUENTES	AMY	ELMWOOD TEACHER-3RD	79882.19
GAGE	MITCHELL	EQUIP OP II	64966.76
GARABEDIAN	MARC	COACH	1049.00
		TREE WARDEN/DPW WORKER/SENIOR	
GARDNER	WARREN	WORKER	14150.81
GASCO	BRIAN K	FIREFIGHTER-ASSIST CHIEF	33079.65
GASCO	BRIAN K	ASSISTANT GAS/PLUMBING INSPECT	1749.00
GASCO	KEITH	POLICE OFFICER	99514.08
GASCO	ROBERT	ON CALL FIREFIGHTER	2020.64
GASCO	TANNER	SEASONAL HELP	2276.44
GASPIE	SANDRA M.	SECRETARY	603.75
GAUTHIER	CANDY	SCHOOL CUSTODIAN	38997.77
GAUTHIER	FRANCES	POLL WORKER	143.50
GAUTHIER	GREGORY	PLUMBING INSPECTOR	19403.04
GAUTHIER	MICHELLE S.	ELMWOOD TEACHER-2ND	136989.66
GAUTHIER	ROBERT	INSTRUCTIONAL AIDE	28733.08
GENTILUCCI	JULIA	AFTERCARE AIDE	73.50
GERARDI	KAREN	POLL WORKER	88.00
GERVAIS	ELLIOTT	SUBSTITUTE	8370.00
GERVAIS	ERIC	TECH TEACHER-ELMWOOD/SHAW	81187.56
GIBSON	MAUREEN	ASST. TREASURER/COLLECTOR	17455.50
GILBERT	WILLIAM	CUSTODIAN	676.00
GILLIS	ELIZABETH	ADMINISTRATIVE ASSISTANT	37390.82
GINESE	MARK	EQUIPMENT OPERATOR II	74673.38

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
GINISI	BRIAN	COACH-SOCCER	4115.00
GIRARD	DEREK	AFTERCARE AIDE	4451.54
GIRARD	KAREN	CAFE WORKER	15501.52
GIRARD	REBECCA	TEACHER-ELMWOOD STREET SCHOOL	66013.67
GIROUX	CHELSEA	ELMWOOD TEACHER	65815.32
GLEASON	PETER	COACH	12331.00
GOBRON	KERRY	SPED TEACHER	31846.50
GOFF	ALIVIA	AFTERCARE AIDE	9563.56
GONYEA	MARK	SCHOOL CUSTODIAN	48566.86
GOSSELIN JR	RICHARD	BOARD MEMBER	2563.00
GRASS	LINDSAY	TEACHER ELMWOOD 3RD	84376.31
GRAVES	MAUREEN	ON CALL DISPATCHER	1482.60
GREEN	ANDREA	HIGH SCHOOL TEACHER	79753.28
GREEN	JACLYN	AIDE	25296.44
GREENE	NICOLE	TEACHER AIDE	13891.98
GREGOIRE	DONNA	SENIOR WORKER	1132.00
GREINER	TRICIA	INSTRUCTIONAL AIDE	5999.61
GROUT	SHAWNA	SPECIAL OFFICER	18100.00
GUGLIEMELLO	KEVIN	IT ELMWOOD	22986.00
GUILLORY	MARIE	LIBRARY ASSISTANT	35438.28
GUREVICH	ABIGAIL	AFTERCARE AIDE	6186.38
GURLITZ	CASEY	SPEECH AND LANG TEACHER	29421.90
GUYAN JR	ROBERT	POLICE OFFICER	134712.55
HAAK	DAVID	SCHOOL CUSTODIANS	23810.20
HAAK	ELAINE	SCHOOL CAFETERIA WORKER	10235.14
HAGHDOUST	FARRAH	SUBSTITUTE CAFETERIA	121.50
HAGLUND	MICHELLE	SUBSTITUTE TEACHER	1350.00
HAGLUND	SHIRLEY	SENIOR WORKER/POLL WORKER	1372.00
HAHN	KARA	TEACHER-SHAW	84091.91
HALL	ANDREW	ELMWOOD PRINCIPLE	121306.16
HALL	OLIVIA	SUBSTITUTE TEACHER	18382.89
HALL	THOMAS	SPECIAL POLICE	35006.25
HAMILTON	JAKE	FIREFIGHTER	5035.86
HAMILTON	RICHARD P	FIRE CHIEF	15550.92
HAMILTON	THERESA	HIGH SCHOOL TEACHER	93318.92
HAMMOND	GALEN	TECH	10982.76
HANNIGAN	JEFFREY	SPECIAL	39492.75
HANRATTY JR	CHESTER	BVT REP	3200.00
HARRINGTON	SUSAN	SUBSTITUTE	150.00
HARRISON	FRANCINE	POLL WORKER	40.00
HART	EDWARD	INSPECTOR OF ANIMALS	5000.00
HASSETT	GAIL	GENERAL CLERK BOH	5378.31
HAY	MATHEW	HIGH SCHOOL TEACHER	18322.79

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
HAYES	JULIE	SHAW SCHOOL TEACHER-5TH	92541.00
HEBERT	MYLES	FIREFIGHTER	5411.74
HEINO	CHERYL D.	ELMWOOD TEACHER- ART	100709.56
HENDRICKS	SEAN	TOWN MANAGER	157163.24
HENRY	CHRISTINE	HIGH SCHOOL TEACHER	83099.58
HERMANN	STEPHANIE	SPEECH TEACH-ELM & SHAW	78969.94
HERSEE	ERICA	TITLE 1/TUTOR	24995.00
HIGGINBOTTOM	PAMELA	SCHOOL CUSTODIAN	55836.32
HILLIER	JOHN P.	HIGH SCHOOL TEACHER	86066.56
HINCHEY	LAUREN	TEACHER HIGH SCHOOL	62019.84
HOLMAN	TARYN	TEACHER	61824.89
HOPKINS	RYAN	COACH	3679.00
HOPPER	MARIA	TEACHER-SHAW-6TH	82298.07
HUCHOWSKI	AMY	INSTRUCTIONAL AIDE	57810.47
HUTNAK	STACY	INSTRUCTIONAL AIDE	35518.00
IADAROLA	BRIAN	HEAD OF MAINTENANCE-TOWN HALL	53479.93
IANNICCHERI	NICOLE	SCHOOL CAFETERIA WORKER	27879.38
IKEDA	JACOB	SEASONAL WORKER	9156.57
ISAACSON	LYNN	ELMWOOD SECRETARY	29132.74
ISSA	HUSSEIN	COACH	4115.00
IWANIUK	LORI	SCHOOL CAFETERIA WORKER	42552.54
JAMESON	LEANNE	TEACHER	80112.08
JANTON JR.	WALTER	ASST. COACH	2416.00
JENKINS	TAMAR	TEACHER	55640.58
JOHNSON	ANDREW	HIGH SCHOOL TEACHER	63903.98
JOHNSON	CINDY	JR. CLERK	17100.49
JOHNSON	KAREN	POLL WORKER	125.50
JOLLY	RICHARD	POLICE OFFICER	83508.32
JOUBERT	BREANA	SUMMER SCHOOL	1177.52
JUST	NANCY	INSTRUCTIONAL AIDE	28655.39
KACH	ANNE	SUB TEACHER	105.00
KALLIN	BARBARA	HIGH SCHOOL SPED TEACHER	92980.00
KAPENAS	JENNIFER	COACH-SOFTBALL	4309.00
KAPIRIS	PARTHENOPI	INSTRUCTIONAL AIDE	26852.49
KARAMANAKIS	ANASTASIOS	SPECIAL POLICE OFFICER	53350.00
KARNS	THERESA	SCHOOL DEPARTMENT CLERICAL	21074.72
KEDDY	CAROLIN	CNA	28081.32
KELLER	JENNIFER	HIGH SCHOOL TEACHER	69160.73
KELLEY	JENNIFER	TEACHER- ELMWOOD 3RD	82830.73
KELLY	RYAN	SPECIAL POLICE OFFICER	78750.00
KELLY	SAMANTHA	LIBRARY PAGE	7470.75
KENNEDY	KAREN	SUBSTITUTE	3305.00
KEOMANIVONG	PHONGSALY	PRINCIPAL ASSESSOR	77393.89

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
KING	FRANCIS	FIREFIGHTER-LIEUTENANT	1630.54
KING	RYAN	FIREFIGHTER	7651.55
KING	RYAN	LABORER	57951.78
KINGMAN	KIM	INSTRUCTIONAL AIDE	31975.28
KIRBY	DEAN	INSTRUCTIONAL AIDE	2554.74
KIRKMAN	WILFRED	POLL WORKER	88.00
KNOWLES	JULIA	TEACHER-HS	58215.00
KODRA	BESIAN	HIGH SCHOOL TEACHER	95829.67
KOSIBA	JEFFREY	FIREFIGHTER	5056.46
KOSIBA	PAUL	FIREFIGHTER	4341.91
KOSIBA	STEVEN M	FIREFIGHTER	33710.45
KOSIBA	STEVEN M	EQUIPMENT OPERATOR II	78447.06
KOSIBA JR	JOSEPH	FIREFIGHTER-LIEUTENANT	10056.87
KOSIBA JR	JOSEPH	WORKING FOREMAN DPW	48218.60
KRAMER	GREGORY	CUSTODIAN-SCHOOL	53515.87
KRASSOPOULOS	KEVIN	CABLE COMMISSION DIRECTOR	79821.03
KRUMSIEK	ANDREW	FIREFIGHTER-LIEUTENANT	1319.31
KRUMSIEK	MARION	SENIOR WORKER	90.00
KRUMSIEK	MARY	SELECTMAN	4200.00
KUCZER	MARIA	INSTRUCTIONAL AIDE	20678.48
KULESZA	JUSTIN	SAFETY DISPATCHER	29175.76
L'HEUREUX	SANDRA A.	SCHOOL DEPARTMENT CLERICAL	421.42
LACHANCE	MARC	TEACHER - SHAW	62704.31
LACOUTURE	ANGELA	ELMWOOD SPEC ED TEACHER	80964.21
LACROSSE	KEITH	FIREFIGHTER	9806.06
LAGERHOLM	JULIA	SCHOOL COMMITTEE	1947.24
LAGERHOLM	KERRY	INSTRUCTIONAL AIDE-ELMWOOD	37753.81
LAMARCHE	LISA	ASSISTANT TOWN ACCOUNTANT	55823.20
LANDRY	DANIELLE	ATTENDANCE CLERK	26228.42
LANDRY	DOUGLAS	CUSTODIAN	819.00
LANGVIN	NICHOLAS	FIREFIGHTER	1355.94
LAPOINTE	MELISSA	CAFETERIA	9658.31
LARSON	KELLEY	INSTRUCTIONAL AIDE	11348.90
LATHROP	DANIELLE	CAFETERIA WORKER	19254.35
LAUDER	KIM	POLL WORKER	88.00
LAUZIERE	JANET	CAFETERIA WORKER	27011.29
LAVALLEE	RICHARD A	FIREFIGHTER-LIEUTENANT	3729.12
LAVALLEE	TOM C	FIREFIGHTER	1792.58
LAVOIE	PAMELA	TEACHER AIDE	45772.08
LAZZARO	NICHOLAS	SCHOOL COMMITTEE MEMBER	1947.24
LECLAIRE	ERIC	GRADE 3 ASSIT PLANT OPERATOR	76877.20
LEES	MELISSA	TEACHER'S AIDE	33715.81
LEIGHTON	AMANDA	GENERAL CLERK	19568.63

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
LEMOINE	PAUL	POLICE OFFICER	84792.27
LEONARD	CONNOR	CUSTODIAN	1495.00
LEWIS	DAVID	INSTRUCTIONAL AIDE	27702.41
LEWIS	SUSAN	TEACHER-ELMWOOD	90535.50
LEWOS	BRIAN	POLICE CHIEF	194033.43
LINEBERGER	ZAVIER	INSTRUCTIONAL AIDES	21140.04
LIVOTI	ISABELLA	ASA WATERS MANSION	320.00
LIVOTI	KRISTEN	ASA WATERS DIRECTOR	59243.09
LIZOTTE	DONALD	FIREFIGHTER	11804.58
LOCONTO	TRACEY	TITLE I TUTOR	28815.00
LOMBARDI	LINDA	KINDERGARTEN TEACHER- ELMWOOD	90387.92
LOMOVA	ELENA	FRENCH TEACHER	27417.60
LOWE	CHRISTOPHER	HIGH SCHOOL PRINCIPAL	128457.73
LUBY	MICHAEL	SPECIAL POLICE	11850.00
LUCIER	NANCY	POLL WORKER	114.00
LUIKEY	JO ANN	POLL WORKER	131.50
LYON	JEFFREY	HIGH SCHOOL TEACHER	89888.00
LYONS	CASEY	TEACHER	57174.98
MACCONNELL	SAM	FIREFIGHTER	3274.12
MACCREERY	JOSHUA	ATHLETIC DIRECTOR	94519.31
MACDONALD	ANDREA	SENIOR WORKER	1232.00
MAINHART	CHRISTOPHER	ELMWOOD TEACHER-1ST	94809.62
MAIO	SAMANTHA	SPED TEACHER-ELMWOOD-2NS	88688.00
MALIXI	KAITLIN	ASSISTANT LIBRARY DIRECTOR	27777.94
MANN	MAXINE	POLL WORKER	88.00
MANSUR	SAMANTHA	TEACHER	53457.76
MARA	PATRICK	ATHL DIR/HS TEACHER	107328.07
MARDEN	CHRISTINE	HEAD CLERK	39004.30
MARGOUPIS	CYNTHIA	INSTRUCTIONAL AIDE	19802.24
MARINGO	AMY	INSTRUCTIONAL AIDE ELM	30602.92
MARINGO III	GEORGE	CUSTODIAN	40667.72
MARKEY	REGINA A	FIRE DEPARTMENT HEAD CLERK	980.00
MARKIEWICZ	GREGORY	SPECIAL	6175.00
MARKIEWICZ	PAUL	SPECIAL POLICE OFFICER	63883.00
MARLBOROUGH	DENISE M.	TREASURER/COLLECTOR	87798.41
MARLBOROUGH	RONALD	BOARD OF HEALTH-ELECTED	2615.00
MAXNER	KACEY	SUMMER SCHOOL	1715.00
MAYNARD	SEAN	POLICE OFFICER	154245.35
MAZZONE	ROBIN	GUIDANCE SEC H.S/OFFIC CLERK	5693.75
MCCARRON	LIAM	LABORER	24862.79
MCCARTHY	KARLIE	SUBSTITUTE TEACHER	945.00
MCCORMACK	CONOR	ASST. TOWN PLANNER	67348.84
MCDUFFIE	AUDRA	SUBSTITUTE TEACHER	720.00

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
MCFAUL	CONNOR	SEASONAL DPW	4568.63
MCFAUL	STEPHEN	POLICE SERGEANT	124442.04
MCGEE	DARNELL	SPECIAL POLICE	17364.00
MCGRATH	MATHEW	POLICE OFFICER	127190.66
MCGUIRK	REBECCA	SUBSTITUTE	897.50
MCKENNA	JAMES	MODERATOR	205.00
MCKENNA	KATHERINE	SELECTMAN	3600.00
MCKENNEY	ALJUMAA	CUSTODIAN	51859.30
MCKEON	MICHAEL	SHAW SCHOOL TEACHER-PHYS ED	88983.73
MCKEON	PATRICK	COACH-VOLLEYBALL JV	2921.00
MCMILLAN	KATELYN	CUSTODIAN	1287.00
MCNAMARA	ROBERT	COACH	2098.00
MCNEIL	JOSEPH	INSTRUCTIONAL AIDE	41444.39
MCPHERSON	LILLIAN	TEACHER'S AIDE	35347.17
MCQUADE	PAUL	HIGH SCHOOL TEACHER	87718.31
MEDEIROS	JOANN	HIGH SCHOOL SPED TEACHER	88353.31
MENSAH	DANIELLE	INSTRUCTIONAL AIDE	27378.57
MERCADANTE	MARY	INSTRUCTIONAL AIDE	29145.06
MERRILL	KELLY	SHAW SCHOOL SPED TEACHER	89339.62
MESERVEY	ANN	HIGH SCHOOL GUIDANCE	95588.90
MILLER	CHRISTINE	SENIOR TAX PROGRAM	176.00
MISTRETTA	HEATHER	TEACHER ELMWOOD	85771.81
MISTRETTA	JOHN	SHAW TEACHER	81299.56
MITCHELL	CHARLES	DPW SEASONAL WORKER	1111.50
MITCHELL	JULIANNE	SENIOR WORKER	1148.00
MOLINARI	ANN	POLL WORKER	88.00
MOLNAR	ERIN	HS TEACHER	80470.68
MONAHAN	KAREN	SENIOR WORKER/POLL WORKER	248.00
MONROE	FAITH	SUBSTITUTE	29734.64
MONSEN	DEBRA	INSTRUCTIONAL AIDE	16399.71
MORAN	COURTNEY	HIGH SCHOOL TEACHER	89881.29
MORIN	JAMES	BOARD OF HEALTH INSPECTOR	2615.00
MORIN	JOANNA	TEACHER HIGH SCHOOL	87345.38
MORIN	SHERRIE	HIGH SCHOOL TEACHER	82871.56
MOROSKI	JEAN	HEAD CLERK	43430.96
MORRIS	LAWRENCE	ELECTRICAL INSPECTOR	17123.48
MOUSSEAU	JAMES	POLL WORKER	88.00
MULLIGAN	CAMRYN	CUSTODIAN	650.00
MULLIGAN	NIKOL	GUIDANCE SECRETARY	44418.58
MURPHY	MARY ANN	SUB TEACHER	6700.00
MURPHY	SARAH	SAFETY DISPATCHER	620.00
MURRAY	ALICEN	CHEER COACH	6235.00
MYERS	GREGORY	SUPERINTENDENT	175755.17

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
NAFF	CHRISTOPHER	SELECTMAN	3000.00
NARKAWICZ	JO ANN	CAFETERIA SUBSTITUTE	17782.57
NAULT	ALYSON	INSTRUCTIONAL AIDE	5112.57
NELSON	CECILE	SENIOR WORKER	784.00
NELSON	GARY C	SEWER COMMISSIONER	1578.96
NELSON	JACKIE	SECRETARY	29606.14
NEWLANDS	KEITH	FIREFIGHTER-CAPTAIN	9144.34
NEWMAN	EMMA	AFTERCARE AIDE	4363.91
NICHOLS	SUSAN	SUBSTITUTE	10545.00
NICHOLSON	ALBERT	FIREFIGHTER	2350.84
NICHOLSON	JOHN	FIRE FIGHTER	6257.42
NIETUPSKI	JENNIFER	SCHOOL COMMITTEE	2435.04
NUNEZ	JOSELIN	HELPER - ON CALL	885.93
O BRIEN	MARY F	SCHOOL DEPARTMENT CLERICAL	41835.84
O'BRIEN	EILEEN	COACH	90.00
O'BRIEN	MARY	POLL WORKER/SECRETARY	818.40
O'CONNELL	THOMAS	FIREFIGHTER	1664.69
O'CONNOR	JUDITH A	COA DIRECTOR	77849.90
O'DONNELL	RYAN	SUB CUSTODIAN	53201.60
O'LEARY	MICHAEL	OFFICER	164063.24
O'LEARY	TIMOTHY	SPECIAL POLICE	34787.50
OLESZEWSKI	VERONICA	DISPATCHER	440.00
OLIVERI	NICOLE M.	POLICE OFFICER	194997.36
ORSI	BRIANNA	INSTRUCTIONAL AIDE	27183.71
ORSI	JESSICA	SUBSTITUTE	710.00
OSPER	SHELLEY	SUB CAFETERIA	6802.94
OUELLETTE	NICOLE	INSTRUCTIONAL AIDE	17501.33
OVERDEVEST	LAURA	ATHLETIC TRAINER	52754.06
PALANO	SALVATORE	HIGH SCHOOL TEACHER	91342.07
PALUSES	DIANE	SUBSTITUTE TEACHER	2790.00
PAQUETTE	ANDREA	ADMIN ASST	59901.45
PAQUETTE-RIORDAN	AMY	HEAD CLERK-DPW	43929.04
PASCERI	MATTHEW	HIGH SCHOOL TEACHER	11700.94
PASZKOWSKI	COLTON	FIRE FIGHTER	2052.82
PEARE	RAY P	FIREFIGHTER	11714.09
PEDONE	JOHN	EQUIPMENT OPERATOR	63095.34
PEEK	EMILY	TEACHER	70858.73
PELLETIER	ROBERT	TOWN MECHANIC	67661.30
PELLETIER	THERESE	SUMMER SCHOOL	1715.00
PEPKA	JULIA	INSTRUCTIONAL AIDE	9275.04
PEREZ JR	SANTOS	SPECIAL	4150.00
PERKINS	PAMELA	NURSE-SHAW ELEMENTARY	80332.19
PERRY JR	JAMES	POLL WORKER	88.00

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
PERVIER	JAMES	SPECIAL POLICE OFFICER	67291.50
PETERS	KAITLIN	SHAW SCHOOL TEACHER	43735.56
PETERSON	BETHANY	SUBSTITUTE	1413.85
PETTINELLA	GREGORY	SPECIAL POLICE OFFICER	17600.00
PIERCE	LEAH	DISPATCHER	91927.02
PIKTELIS	PAUL	BOARD MEMBER	2563.00
PINE	KIMBERLY	HIGH SCHOOL TEACHER	95371.68
PISCITELLI	LORI J.	SCHOOL DEPARTMENT CLERICAL	37407.79
PISCITELLI	STEVEN	FIREFIGHTER-ASSIST CHIEF	2986.96
PISCITELLI III	FRANK	POLICE OFFICER	153961.43
PLANTE	DEBORAH	SENIOR WORKER	208.00
PLANTE	LAUREN	SUMMER SCHOOL TEACHER	2325.00
PLATTS	BRENDA	SHAW SCHOOL TEACHER-5TH	80282.19
POLISSACK	MICHELLE	ELMWOOD PHYS. ED TEACHER	84201.19
POLSELLI	CHRISTOPHER	POLICE OFFICER	127957.78
POLSELLI	MEGAN	TEACHER	80300.07
PONTBRIAND	JESSICA	SHAW SCHOOL TEACHER-4TH	89479.17
POTHIER	GARY	SENIOR WORKER	220.00
POTHIER	LINDA	ASA WATERS MANSION-SERVER	460.00
POUSLAND	DEBRA	JUNIOR CLERK	7192.67
PRATT	NATHANIEL	ON CALL FIREFIGHTER	5330.98
PRAY	NICOLE	ON CALL POLICE DISPATCHER	1623.20
PRINCE	JOANNE	ASA WATERS MANSION-SERVER	395.00
PRIORE	AMANDA	INSTRUCTIONAL AIDE	6290.58
PRUNIER	LEONILA	CUSTODIAN	24858.86
PRZYBYLEK	CATHERINE	INSTRUCTURAL AIDE	28659.28
PRZYGODA	CHLOE	HS TEACHER	67695.37
PRZYGODA	GREGORY	TEACHER - HS	83708.06
RACINE	HELEN	TEACHER	80176.00
RAFFA	ANDREW	FIREFIGHTER	3592.79
RAHN	JOSHUA	SPECIAL POLICE	23987.50
RAMAUTAR	BETHLYN	INSTRUCTIONAL AIDE	1315.60
RANIOLO	MELINA	SHAW SCHOOL TEACHER	36831.20
RANNIKKO	RACHEL	INTERN TOWN MANAGER OFFICE	1680.75
RAWINSKI	DENNIS	PUBLIC LIBRARY CUSTODIAN	24387.40
RAYMOND	DOUGLAS T.	SPECIAL POLICE	30025.00
REARDON	MICHAEL	POLICE OFFICER	134925.05
REILLY	EMILIE	TEACHER - ELMWOOD-3RD	79515.07
REMUCK	JENNIFER	POLL WORKER	153.00
RENEY	DOMINIC	PUBLIC ACCESS ASST.	5490.00
RENEY	HOLLY	INSTRUCTIONAL AIDE	25387.72
RENO	STEPHEN J.	HIGH SCHOOL TEACHER	98795.92
REPEKTA	JENNIFER	CAFETERIA WORKER	19184.24

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
REUMANN	KIMBERLY	LIBRARY/MEDIA CLERK	34886.75
RIAL-LUNA	ANTHONY	COACH	2629.00
RICHARD	KURT	SPECIAL POLICE OFFICER	49568.75
RICHARDS	BUCKY	CUSTODIAN	52731.22
RICHARDS	JULIE	ELMWOOD TEACHER- 1ST	79859.26
RICHARDS JR	RAYMOND	TEACHER-HIGH SCHOOL	88306.19
RICHARDSON	HEATHER	HIGH SCHOOL TEACHER	44318.73
RICHER	AIDAN	SEASONAL DPW WORKER	5407.50
RIGNEY	ABIGAIL	ASST PRINCIPAL - HIGH SCHOOL	105789.57
ROARK WUERTHNER	ERICA	TEACHER	66063.67
ROBAN	SAMAH	INTERN TOWN MANAGER OFFICE	7290.00
ROBBINS	MITCHELL	FIREFIGHTER	7098.39
RODRIGUEZ	JULIET	TEACHER SHAW SCHOOL	71262.57
ROE	BRUCE	INSTRUCTURAL AIDE	34035.83
ROE	SARA	TEACHER	67695.37
ROGERS	SUSAN	ASST. TREASURER/COLLECTOR	50229.93
ROLLINS	JAMES	SHAW SCHOOL TEACHER-BAND	92808.31
ROMEO	CYNTHIA	SCHOOL NURSE-ELMWOOD	76338.60
ROSE	MONIQUE	SECRETARY	425.00
ROSENKRANZ	ERIN	ASST PRINCIPAL - SHAW	93624.00
ROTTMAN	ALLYSON	ELMWOOD TEACHER	80744.22
ROUTHIER	PAUL	SENIOR WORK OFF	486.80
ROY	ADAM	FIREFIGHTER	5811.22
RUSHFORD	BRIDGET	AFTERCARE AIDE	10781.13
RUSSELL	PAUL D	SPECIAL POLICE	24150.00
RUSSO	ALBERT	CUSTODIAN	28361.61
RUTKIEWICZ	STEPHEN	HIGH SCHOOL TEACHER	81708.73
SALA	STEPHANIE	TEACHER	72862.74
SALOIS	RACHEL	ELMWOOD TEACHER	64263.43
SANTIAGO	CAREY	ELMWOOD TEACHER-3RD	80472.19
SARRO	JILL	INSTRUCTURAL AIDE	43415.71
SARFIELD	LINDA	POLL WORKER	88.00
SAUNDERS	EMILY	SUBSTITUTE	1637.00
SAUNDERS	MARLA	ELMWOOD TEACHER	79130.80
SAUNDERS, JR	JAMES	DPW-LABORER	34146.34
SAVICKAS	MARY ELLEN	TEACHER-SHAW	61298.19
SAWICKI	CHRISTINA	INSTRUCTIONAL AIDE	29879.66
SCHILOSKI	DANIELLE	HIGH SCHOOL TEACHER	7701.21
SCHOLD	JACQUELINE	GENERAL CLERK	42392.56
SCHONBERG	CHERYL	TEACHER SHAW ELEM	90968.11
SCHONBORG	EVAN	AFTERCARE AIDE	195.14
SCHROEDER	DEBRA	SUBSTITUTE	1295.00
SCHULTZBERG	BRITTANY	SHAW TEACHER	71288.72

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
SCHWAB-GUENOUN	LORI	TITLE I TUTOR	30870.00
SERVANT	KEITH R.	SUMMER SCHOOL DIRECTOR	4235.00
SETTLE	CHRISTOPHER	TEACHER - HIGH SCHOOL	81867.19
SEYMOUR	DEBORAH	AFTERCARE WORKER	8942.19
SHEA	DAWN	SPED TEACHER SHAW	81635.01
SHEDDEN	KELSIE	TEACHER	56084.24
SHELLEY	MEGAN	SAFETY OFFICER	3480.00
SHIFFLETT	SOPHIE	INSTRUCTIONAL AIDE	3326.01
SHILINSKY	JASON	ASST LOCAL BLDG INSP	6075.00
SHILINSKY	KATHLEEN	SENIOR WORKER	1436.00
SIEBENHAAR	GORDON	FIREFIGHTER-ALARM LINEMAN	5070.73
SIIMES	PATRICIA A	TITLE I TUTOR	1700.00
SILVER	DEBORAH	SUMMER SCHOOL	1723.75
SILVER	ROBERT	FIREFIGHTER-CAPTAIN	16517.04
SILVESTRI	RONALD	COACH - VARSITY BASEBALL	4309.00
SINCLAIR	GREG	PROPERTY LISTER	300.00
SIRARD	MARYANNE	SENIOR WORKER	1272.00
SLATER	CHRISTINE	HIGH SCHOOL TEACHER	90925.92
SMARRA	CRISTINA	TEACHER	78784.85
SMITH	LISA	PUBLIC SAFETY DISPATCHER	23829.80
SMITH	MARY ANN	FIRE FIGHTER	3435.87
SMITH	MEGAN	TEACHER'S AIDE	13345.01
SMITH	ZACHARY	SEASONAL WORKER	4161.38
SPANG	PAUL	COACH	2009.00
ST. DENIS	MARTHA	POLL WORKER	135.00
STACHURA	FRANK	FIREFIGHTER	6192.34
STACHURA	FRANK	GRADE 4 ASSIT PLANT OPERATOR	91935.05
STACHURA	STANLEY	PLOW DRIVER	188.13
STARUK-PELOQUIN	DAVID	CAFE SUB	4983.60
STEAD	RONALD	POLL WORKER	135.00
STODULSKI	KATHRYN	ELMWOOD TEACHER- 1ST	89371.25
STRINGHAM	PAUL	BUILDING INSPECTOR	84867.63
STROM	MARK	FIREFIGHTER	16111.22
STUPPIELLO	ERICA	HIGH SCHOOL TEACHER	40494.62
SULLIVAN	AMY	TEACHER	71865.13
SULLIVAN	DAVID	COACH	2077.50
SULLIVAN	RYAN	HIGH SCHOOL TEACHER	89442.31
SUNDEEN	KERRI	BUS OFF SECRETARY	66132.12
SUTHERLAND	MICHAEL	POLICE OFFICER	94034.65
SUTPHEN	VICTORIA	TEACHER	60254.92
SWANSON	ANN	HEAD CLERK-CONSERVATION	44182.86
SWANSON	HUNTER	POLL WORKER	20.00
SWENSON	BRETT	BUS DRIVER	35202.80

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
SWENSON JR.	WALTER	FIRE FIGHTER	3634.05
TAPPIN	ALISON	SHAW TEACHER	69056.85
TARALLO	SUSAN	HIGH SCHOOL TEACHER	68981.43
TARKA	DIANNE	SUBSTITUTE	11490.00
TARKA	MICHAEL	SHAW SCHOOL TEACHER-6TH	99281.00
THOMPSON	TAMISHA	TEACHER - SHAW	88851.29
THURLOW	ABIGAIL	TEACHER	53107.63
TOMASZEWICZ	HANNAH	INSTRUCTIONAL AIDE	13369.13
TOMINSKY	CHRISTINE	KINDERGARTEN TEACHER-ELMWOOD	84773.32
TRAHAN	ELIZABETH	DIRECTOR OF CURRICULUM	112611.00
TRANTER	PAULINE	ASA WATER FASCILITATOR	1265.00
TROTTIER	MAUREEN	HEAD CLERK-ASSESSORS	42357.64
TUCCIO	ANDREW	PRINCIPLE-SHAW	116535.02
VAILLANCOURT	ANNA	SHAW SCHOOL TEACHER-4TH	91069.46
VALERY	GEORGE	ASSESSOR	2550.00
VALINSKI	RONALD	SEALER	5113.80
VALK	VERONICA	INSTRUCTIONAL AIDE	19818.60
VALLEE	DAVID	SCHOOL CUSTODIAN	53547.40
VANDEGRIFT	JANAT	TITLR I TUTOR	28725.00
VANDERBRUG	ROBERT	EQUIPMENT OPERATOR #2	64130.14
VIGNEAU	ELIZABETH	CLERK SHAW SCHOOL	50579.85
VOKES	KATE	DIRECTOR OF PUPIL SERVICES	124220.49
VORCE	MAKAYLA	AFTERCARE AIDE	5092.00
WAHEED	SOPHIA	GENERAL CLERK	10627.20
WALSH	KERRY	SUBSTITUTE	20520.00
WARD	CARL J	LEAD - HIGHWAY DEPART	77595.77
WARD	JAMES	SPECIAL	36955.50
WARD	RYAN	SEASONAL WORKER	5123.35
WARPULA	ANDREA	POLICE OFFICER	108460.92
WARREN	CHRISTINE M.	HIGH SCHOOL TEACHER	106742.25
WATERMAN	MICHAEL	CUSTODIAN	2717.25
WATERMAN	REECE	SUBSTITUTE TEACHER	909.00
WATTERS	JOHN	TEACHERS AIDE	30697.82
WAY IV	JONATHAN	TEACHER	83133.00
WEAGLE	ABIGAIL	AFTERCARE AIDE	415.25
WEAGLE	LORI	AFTER CARE	7992.65
WELCH	JENNIFER	CAFETERIA	33695.61
WESTERLIND	AMANDA	SPECIAL ED SECRETARY	36944.28
WHITE	KRISTIN	PERMANENT SUBSTITUTE	2675.00
WHITE	LINDSEY	SUBSTITUTE TEACHER	495.00
WHITE	NOLAN	CUSTODIAN	1144.00
WHITE	THOMAS	BAND	1608.00
WILBUR	CAITLIN	INSTRUCTIONAL AIDE	11276.11

EMPLOYEE		TITLE/ POSITION	FY 22 GROSS
WILBUR	CHRISTOPHER	SCHOOL COMMITTEE/SUB TEACHER	1947.24
WILBUR	JULIE	INSTRUCTIONAL AIDE	35433.59
WILLIAMSON	CATHERINE	SUBSTITUTE	21300.00
WILSON	JAMIE	ELMWOOD SPEECH TEACHER	93339.42
WILSON	LAUREN	HS PSYCHOLOGIST	74284.26
WILSON	MEADOW	AFTERCARE AIDE	4576.50
WING	JEFFREY	PERMANENT SUBSTITUTE	22350.00
WITKOWSKI	HEATHER	TEACHER ELMWOOD	55655.23
WOELLER	JARROD	POLICE OFFICER	138732.25
WOJCIK IV	JOHN	DISPATCHER	58434.83
WOJNAR	MARK	SPECIAL POLICE OFFICER	49516.00
WOOD	VERONICA	POLL WORKER	146.00
WOODS	KEVIN	SPECIAL POLICE OFFICER	8687.50
WOOL	MARIE-ELLEN	SCHOOL CUSTODIAN	5613.46
WRIGHT	MATTHEW	TEACHER AIDE	59888.63
WYSOTE JR	DONALD	ON-CALL FIREFIGHTER	3598.13
YAGHOUBIAN	MARYANN	INSTRUCIONAL AIDE	43045.48
YASKIS	JOSEPH	SHAW SCHOOL TEACHER-6TH	13535.64
YOUNG	BARBARA	TEACHER AIDE/CAFE	25642.36
YOUNG	NANCY	EARTH REMOVAL BOARD CLERK	3982.50

To the Honorable Board of Selectmen, Town Manager, and the Citizens of
The Town of Millbury

Bank Balance @ 07/01/21		\$27,481,448.87	
Receipts 07/01/21- 06/30/22		109,326,361.32	<u>\$136,807,810.19</u>
Bank Balance @ 07/01/22		\$30,338,510.43	
Payables 07/01/21 - 06/30/22	\$	78,646,330.52	
Payroll 07/01/21 - 06/30/22		\$27,822,969.24	<u>\$136,807,810.19</u>
			\$0.00

Earnings on Investments:

Interest Income-General Fund		\$29,642.92	
Interest Sewer Stabilization		\$23,433.00	
Interest Income-Sewer Enterprise		\$4,247.29	
Interest Income-Stabilization Fund		\$2,365.42	
Interest Income-Trust Funds		\$4.97	
Interest Income-OPEB Funds		\$33,172.30	
Total Earnings			<u>\$92,865.90</u>

Tax Title Collections:

Tax Liens Redeemed		\$193,216.36	
Tax Title Interest & Fees		\$31,544.69	
Total Collected			<u>\$224,761.05</u>

Respectfully submitted,

Denise Marlborough, CMMT/CMMC
Town Treasurer/Collector

TOWN REPORT-2022

TOWN COLLECTOR

YEAR	CLASSIFICATION	BALANCE FORWARDED	COMMITTED	REFUNDED TRANSFER OR ADJUST	COLLECTED	ABATED TRANSFER OR LIENED	TAX TITLE AND/OR LITIGATION	BALANCE TO COLLECT
2012	PERSONAL PROPERTY	\$241.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$241.88
2013	PERSONAL PROPERTY	\$689.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$689.86
2014	PERSONAL PROPERTY	\$987.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$987.19
2015	PERSONAL PROPERTY	\$1,059.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,059.50
2016	PERSONAL PROPERTY	\$22,863.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,863.55
	2016 MOTOR VEHICLE EXCISE	\$6,945.76	\$0.00	\$0.00	\$179.38	\$0.00	\$0.00	\$6,766.38
2017	REAL ESTATE	\$69.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69.54
	SEWER USE ON REAL ESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	PERSONAL PROPERTY	\$19,334.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,334.10
	MOTOR VEHICLE EXCISE	\$7,740.48	\$0.00	\$478.64	\$1,204.58	\$0.00	\$0.00	\$7,014.54
	BOAT EXCISE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
2018	REAL ESTATE	111.12	0.00	0.00	0.00	0.00	0.00	\$111.12
	PERSONAL PROPERTY	16510.36	0.00	106.91	32.80	0.00	0.00	\$16,584.47
	MOTOR VEHICLE EXCISE	11500.86	0.00	0.00	1737.82	132.50	0.00	\$9,630.54
	SEWER USE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	BOAT EXCISE	160.00	0.00	0.00	15.00	0.00	0.00	\$145.00
2019	REAL ESTATE	303.01	0.00	0.00	0.00	0.00	0.00	\$303.01
	PERSONAL PROPERTY	13927.19	0.00	44.80	31.81	0.00	0.00	\$13,940.18
	MOTOR VEHICLE EXCISE	19655.23	0.00	41.25	7036.18	252.08	0.00	\$12,408.22
	SEWER USE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	BOAT EXCISE	259.00	0.00	0.00	224.00	0.00	0.00	\$35.00
2020	REAL ESTATE	37411.46	0.00	-24650.91	3487.74	0.00	0.00	\$9,272.81
	SEWER APPORTIONMENT	105.00	0.00	0.00	105.00	0.00	0.00	\$0.00
	COMMITTED INTEREST	4.20	0.00	0.00	4.20	0.00	0.00	\$0.00
	PERSONAL PROPERTY	5425.72	0.00	101.51	0.00	0.00	0.00	\$5,527.23
	MOTOR VEHICLE EXCISE	62163.30	0.00	7488.23	36852.67	8582.43	0.00	\$24,216.43
	SEWER USE	399.61	0.00	0.00	80.05	0.00	0.00	\$319.56
	BOAT EXCISE	421.60	0.00	0.00	206.00	0.00	0.00	\$215.60
2021	REAL ESTATE	198459.97	0.00	1301.90	177708.37	-13610.97	0.00	\$35,664.47
	SEWER APPORTIONMENT	1484.31	0.00	0.00	1234.31	0.00	0.00	\$250.00
	COMMITTED INTEREST	730.25	0.00	0.00	617.75	0.00	0.00	\$112.50
	SEWER USE ON REAL ESTATE	3065.56	0.00	0.00	2105.45	0.00	0.00	\$960.11
	SUPPLEMENTAL REAL ESTATE	0.00	9130.49	0.00	9130.49	0.00	0.00	\$0.00
	PERSONAL PROPERTY	7034.32	0.00	15.99	492.83	0.00	0.00	\$6,557.48
	MOTOR VEHICLE EXCISE	356422.75	220315.06	29952.48	509530.75	36473.29	0.00	\$60,686.25
	SEWER USE	272877.32	0.00	0.00	91390.70	180499.70	0.00	\$986.92
	BOAT EXCISE	0.00	5337.00	15.00	4299.00	326.00	0.00	\$727.00
2022	REAL ESTATE	0.00	27633682.89	5558.99	27016614.77	207150.48	151391.59	\$264,085.04
	SEWER APPORTIONMENT	0.00	102880.79	0.00	99714.42	0.00	2125.00	\$1,041.37
	COMMITTED INTEREST	0.00	53207.91	0.00	51703.79	925.00	0.00	\$579.12
	SEWER USE ON REAL ESTATE	0.00	203073.17	4.99	187348.48	0.00	9391.37	\$6,338.31
	SUPPLEMENTAL REAL ESTATE	0.00	7179.68	0.00	0.00	0.00	0.00	\$7,179.68
	PERSONAL PROPERTY	0.00	2478417.07	0.96	2421312.45	8911.18	0.00	\$48,194.40
	MOTOR VEHICLE EXCISE	0.00	1968496.13	9829.39	1777308.06	43573.91	0.00	\$157,443.55
	SEWER USE	0.00	3612966.78	193.65	3292873.89	27783.73	0.00	\$292,502.81
	BOAT EXCISE	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
	TOTALS	\$1,068,364.00	\$36,294,686.97	\$30,483.78	\$35,694,582.74	\$500,999.33	\$162,907.96	\$1,035,044.72
	MUNICIPAL LIENS - \$	\$22,840.00	CERTIFICATE FOR DISSOLVING BETTERMENTS - \$				\$156.00	

BUILDING DEPARTMENT



The Building Inspector and his assistant Jason Shilinski are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Building Code, 780 CMR, under the provisions of Massachusetts General Laws, Chapter 143.

The Building Inspector also administers and enforces the Millbury Town Zoning Bylaws By-Laws, pursuant to Millbury Town By-Laws Chapter 18, under the provisions of Massachusetts General Laws Chapter 40A, annotated.

The Wiring Inspector, Larry Morris and his assistant, George Duhamel are appointed annually by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts Electrical Code, 527 CMR 12.00 under the provisions of the Massachusetts General Laws, Chapter 143, Section 31, annotated.

The Plumbing/Gas Inspector, Gregory Gauthier and his assistant, Brian Gasco are appointed by the Millbury Town Manager (Millbury Town Charter) to administer and enforce the Massachusetts State Plumbing & Fuel Gas Code 248 CMR 2.00 and the Massachusetts Fuel Gas Code, 248 CMR under the provisions of Massachusetts General Laws, Chapter 142, Section 13, annotated.

All Building, Zoning, Wiring, and Plumbing & Gas Permit applications are completed on our town website Online Permit System Portal. The Building Department is located in the Municipal Office Building, 127 Elm Street. The office is open M- W-Th 8:00 AM to 4:00 PM, Tues 8:00 AM- 7:00 PM and Fr 8:00 AM- 12:00 PM.

Respectfully submitted,
Paul F. Stringham CBO

Permit Activity:

Electrical permits	418	\$48,144.00
Pl. & Gas permits	397	\$48,140.00
Residential permits	786	
Commercial permits	379	
Zoning Opinion	24	
Shed Registration	11	
Solid Fuel	35	
Sheet Metal	46	
Tent, Canopy	10	
Signs	14	
Inspections Gross	2120	

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works manages and maintains the following budgetary units:

- Administration
- Highway
- Cemeteries
- Parks & Playgrounds
- Sewer
- Transfer Station
- Tree Warden
- Snow & Ice
- Fuel
- Street Lighting
- Dams
- Stormwater (MS4 Permit Compliance)
- Coordination of Engineering Services for the McCracken Road TIP Project
- Paving & Street Maintenance
- Catch Basin Cleaning & Maintenance

Administration

The Department has seventeen full time employees, ten Highway Department employees, two Transfer Station employees, two Parks/Cemetery employees and three Sewer Department employees and has made great strides to provide more production and confidence in all levels of the work force. The administration consists of two Administrative Clerks, providing services for the highway, cemetery, transfer station, parks and sewer divisions along with an Acting DPW Director/Operations Manager.

Highway

The Highway division is responsible to maintain approximately 90 miles of town roads and public ways including, sidewalks, dams, road side mowing, street sweeping, catch basins, line painting, storm water drainage, signs, traffic signals, street light outages, trees, debris, Veterans' monuments and snow and ice operations and additionally the supervision of the engineer services for the McCracken Road TIP Project. The staff for the highway consists of a Working Foreman, Heavy Equipment Operator III, six (6) Laborers/Equipment Operator II and one Mechanic. The daily needs of filling potholes, road side debris, drainage repairs, structure repairs, street sweeping are just a few of the responsibilities for the department. Additionally, the towns' mechanic provides maintenance and repairs to all DPW vehicles, equipment, Police vehicles and Fire vehicles and equipment.

DEPARTMENT OF PUBLIC WORKS

Cemetery & Parks

The operations and maintenance for the cemetery division is staffed by three full time employees, one Foreman, and two Equipment Operators and had the services of four seasonal summer workers. The work force is responsible for the overall appearance of the cemeteries which includes mowing, trimming, brush clearing, road clearing, cleaning, Veteran marker installation, grave mark outs and head stone re-adjustments as well as the grounds maintenance for the Asa Waters Mansion. In addition, the staff in this division maintain the Washington St. Park (Massachusetts State Finals for Little League were held at this location), Greenwood St. Park, Jacques Park, East Millbury Park and the Millbury Ave. Tot lot. Included in the parks are five (5) baseball fields and soccer fields. Additionally, this division maintains the town common, Asa Waters and the Town Library.

Sewer

The Sewer division is operated and maintained by three operators, and one seasonal worker. They are responsible for the operations, maintenance and repairs for over fifty (50) miles of sewer mains, sixteen (16) pumping stations, 3,600 sewer connections, new development inspections and mark outs for dig safes for all other utility excavations. The main pumping station is permitted and has a capacity for approximately 10,000,000 gallons per day and the average daily flow is a little over 1,000,000 gallons per day.

Transfer Station

The Transfer station is staffed by one Working Foreman and one equipment operator. All trash is hauled to Wheelabrator and used as renewable energy. The recycling continues as a zero-sort method with services provided by United Material Management Hauling, Inc.

Tree Warden

The Tree Warden is responsible for all trees in public ways, identifies town owned or private entity for the removal of deceased trees, broken limbs, low lying branches and coordinates with the power company for any unsafe conditions. The majority of tree work is performed by an outside contractor as well as any stump grinding that is scheduled through the DPW Department.

Snow and Ice

All DPW divisions are included in snow and ice operations and outside contractor services are utilized when snow amounts are greater than 3", which requires snow plowing. The town currently has eight (8) spreaders on dump trucks to de-ice and pre-treat the roads. The highway division is part of a consortium for salt with 18 towns.

Fuels

The fuel station is located at 135 Providence St and provides both regular and diesel fuel for all DPW vehicles, equipment, Police, Fire and the Senior buses. The DPW mechanic maintains and monitors fuel consumption and schedules deliveries.

DEPARTMENT OF PUBLIC WORKS

Street Lighting

The Department coordinates the maintenance and repairs of outages and necessary repairs throughout the town. Recently all the towns' street lights were retrofitted with low wattage LED lights and funded through a grant. The maintenance of these lights are the responsibility of the DPW and an outside contractor is utilized for the replacement of all bulbs and repair work.

Dams

The Highway division operates the valve for the levels of Rams Horn Dam, installs planks at Dorothy Pond, Brierly Pond, and Singletary Lake. Generally, the valves are opened and planks installed in the first week of April to increase the levels and opened/removed in early October to reduce the levels for the homeowners to do repairs to walls and barriers.

Stormwater

The Highway division maintains all of the towns' drainage system, including the mains, catch basins, swales and culverts. The division has been repairing structures and improving drainage issues to help prevent flooding and road failures. All towns fall under the MS4 required permit and must perform certain repairs and develop a storm water improvement plan to be compliant with the Department of Environmental Protection (DEP). Filings have been submitted and an improvement plan is ongoing.

Projects

The DPW successfully completed the Round Pond Reconstruction Project, the resurfacing of the basketball courts at East Millbury Park and the installation of new basketball hoops and posts, and the paving of Riverlin Street and Millbury Ave.

I want to sincerely thank all of the DPW employees and clerks for all of their hard work and dedication to the department to help provide services to the community. We have reestablished confidence in all our abilities, as a Department, to perform and rebuild Town infrastructure one project at a time.

Thank you,

Keith Caruso
Acting DPW Director / Operations Manager

BOARD OF ASSESSORS

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury, we hereby submit our Annual Report for the Fiscal Year ending June 30, 2021.

The Board of Assessors held thirteen (**13**) meetings this year and the attendance was as follows:

Members	Present
Jude T. Cristo, Chairman	13
George R. Valery	9
Jonathan Camusso	12

The Board of Assessors, along with the Millbury Assessing staff, is responsible for the administration of all laws relative to taxation as outlined by M.G.L. Chapter 59 - *Assessment of local taxes*. Assessment administration includes providing assistance to taxpayers regarding questions related to the value of real and personal property, motor vehicle and boat excise, and ownership verification. The office is also charged with valuing all properties annually, analyzing changes in the market and updating all changes that have occurred through sales verification and building permits (**New Growth**). This New Growth plays a crucial component in the Town's annual levy calculation.

Overview of Town

The FY 2022 values were based on the value of property as of **January 1, 2021** and were primarily developed from **sales from calendar year 2020, commercial, industrial income and expense information forms, and personal property forms of list**. Market analysis done by the Assessing department saw the following general adjustments made:

- Single family properties increased in value by **5.7%**
- Condominiums increased in value by **4%**
- 2-3 Family properties increased in value by **5.6%**
- 4-8 unit properties and large apartment complexes increased by **7.6%**

It is important to note that these are overall statistical averages for each major property class. Individual value changes will vary depending on specific property data: style, condition, location, amenities, etc.

BOARD OF APPEALS

TO THE HONORABLE BOARD OF
SELECTMEN AND CITIZENS OF MILLBURY:

Fiscal Year: 2022 – 2023

The Board is comprised of five members and one alternates. They are as follows:

Chairman, Ken Perro

Vice Chairman, Daniel Mezynski

Clerk, Michael Georges

Harold Proodian

Robert Simmarano

Alternates:

Adam Kobel

The Board's powers are as follows:

To hear and decide applications for Special Permits, upon which the Board is empowered to act based on Chapter 40A, 40B, and 41 of the General Laws, and to hear and decide appeals or petitions for Variances for use with respect to particular lands or structures.

Respectfully submitted,

Ken Perro

Ken Perro, Chairman
Board of Appeals

Nancy Young
BOA Administration

THE PLANNING BOARD

To the Honorable Town Manager, Board of Selectmen and The Townspeople of Millbury: as members of the Millbury Planning Board we respectfully submit our Annual Report for Fiscal Year 2022.

A total of 20 meetings were held in Fiscal Year 2022. Attendance for the Planning Board meetings was as follows:

<u>Members</u>	<u>Present</u>	<u>Absent</u>	<u>Total</u>
Richard Gosselin, Chairman	20	0	20
Paul Pikelis, Vice-Chair	20	0	20
Mathew Ashmankas, Clerk*	17	0	17
Bruce DeVault, Clerk	19	1	19
Terry Burke Dotson, Member	20	0	20
Francis DeSimone, Member*	3	0	3

**Term ended/began during fiscal year*

APPROVAL NOT REQUIRED PLANS & DEFINITIVE SUBDIVISION PLANS

Approval Not Required Plans: There were eight (8) Approval Not Required (ANR) plans filed under Chapter 41, Section 81P of the Massachusetts General Laws during Fiscal Year 2022: 1 Brightside Ave, 394 Greenwood Street, 272 West Main Street, 6-8 Lindy Street, 5 & 7 Atwood Ave, McCracken Road/Assessors Map 33, Lot 4, 4 Manor Road, and 16 Lake Street. These plans represent a division of land into lots or shift in lot lines where adequate frontage on existing ways exists as required by the Millbury Zoning Bylaws. This review does not require a public hearing.

Preliminary Subdivision Plans: The Planning Board did not receive a Preliminary Subdivision Plans in Fiscal Year 2022.

Definitive Subdivision Plans: The Planning Board did not receive Definitive Subdivision Plan in Fiscal Year 2022.

Two (2) subdivision were completed – Hilltop Estates- the roadway within this subdivision, Hilltop Drive Extension has been accepted as a public way and is awaiting conveyance to the Town of Millbury. Stratford Village- this subdivision was substantially completed, minor work was finished this spring the project

SPECIAL PERMITS, SITE PLAN REVIEW & POST-CONSTRUCTION STORM WATER MANAGEMENT PERMITS

There are numerous situations and proposals that require a Special Permit, Site Plan Review and/or a Post-Construction Storm Water Management Permit. The town's zoning bylaw and municipal code lists the criteria for making these decisions, based on the Board's analysis of

THE PLANNING BOARD

extensive technical materials and public input. Below is a summary of the various special permits, site plan review permits and post-construction storm water management permits filed during the fiscal year, and the Board's decisions:

Site Plan Review and Post-Construction Stormwater Management Permits:

Eight (8) applications were filed under the Zoning Bylaw (Section 12.4, Site Plan Review) and Millbury Municipal Code (Chapter 13.15, Post-Construction Stormwater Management):

- 1497 Grafton Street (Site Plan Review & Stormwater Management Permit, approved),
- 192 Millbury Ave (Site Plan Review & Stormwater Management Permit, approved)
- Elm Street Right-of-Way/112 Elm Street/Municipal Parking Lot (Stormwater Management Permit, approved)
- 44 Davis Road (Stormwater Management Permit, approved)
- 33 Sutton Road (Special Permit, Site Plan Review & Stormwater Management Permit, approved)
- 270 West Main Street (Stormwater Management Permit, approved)
- 207 Riverlin Street (Site Plan Review, Stormwater Management Permit, approved)
- 17 Rice Road (Special Permit, Site Plan Review & Stormwater Management Permit, denied)

Open Space Community Site Plan Approval: None

Recreational and Medical Marijuana Establishments Special Permit: None

Multifamily Dwelling Special Permits: Three (3) applications were filed, with conditions, under this section of the Zoning Bylaw: 19 Canal Street (59 units) and 33 Sutton (2 units), both approved. These applications also received Site Plan Approval and Post-Construction Stormwater Management approval. 17 Rice Road (52 units) was denied.

Accessory Dwelling Special Permits: Zero (0) applications were filed and approved with conditions under Section 46.2 of the Zoning Bylaw.

Major Modifications: One (1) application was filed and approved for a major modification under Section 12.49 of the Zoning Bylaw: 266 North Main Street Extension – Natures Remedy.

CURRENT ISSUES

The Planning Board continues to implement recommendations that appeared in the 2019 Town of Millbury Comprehensive Master Plan.

A citizen's petition to amend the Town of Millbury Zoning Map was approved at the May 3, 2022 Annual Town Meeting. The amendment changed the zoning classification of parcels along the northern portion of Rice Road between South Main Street and Providence Street from Residential-I to Suburban-II. The Planning Board reviewed the proposed zoning amendment and favorably recommended the change at the Annual Town Meeting.

In 2021, Section 3A was added to M.G.L. c. 40A (the Zoning Act) to include a Multi-Family Zoning Requirement for MBTA Communities, which Millbury is considered an MBTA

THE PLANNING BOARD

Community under the legislation. Broadly speaking, this will require the town establish at least one zoning district in town that allows multi-family developments by-right. This legislation was passed in order to confront the state's housing crisis. Additional guidance from the state is forthcoming. The Planning Board continues to review and discuss the required changes. Amendments to the Zoning Bylaws and Zoning Map are anticipated. The Planning Board will hold public hearings on any proposed amendments to the Zoning Bylaws and Zoning Map that are required for the town to comply with the new law.

The Planning Board continues to monitor various residential, commercial and industrial developments that are under construction.

* * * * *

The Millbury Planning Board holds its regular meetings on the second and fourth Mondays of each month. One meeting per month is generally scheduled in July, August and December. The public is welcome to participate in Planning Board meetings at Town Hall or via Zoom remote participation. These meetings are also televised live on Charter cable channel 11 and Verizon cable channel 26. Concerned citizens are invited to attend and anyone wishing to meet with the Board should call the Planning Department at the Municipal Office Building to make arrangements. The Planning Board encourages public participation in every element of the planning process. The Planning Director is available during regular business hours to meet with the public to address any planning issue.

CONSERVATION COMMISSION

The Millbury Housing Authority hereby presents the annual report for the housing authority fiscal year ending September 30, 2022.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low-income families under this program. Nine families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

One house has been renovated into the first family unit in the housing portfolio that satisfies the Americans with Disabilities Act.

One house was vacated in the summer of 2019 and a much-needed renovation, which is presently underway, will be completed before it is rented again. Unfortunately, this property was flooded, and insurance renovations were completed before we could start the project renovations. Renovations will be completed this year, and the property will be ready to rent.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of summer 2020 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667

This program is made up of one hundred forty-six units of low-income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on

CONSERVATION COMMISSION

Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

Applicants must meet the same financial requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Katie Brossi, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include two hundred six units. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Director of Facilities/Maintenance, Michael Michalak, Sr., and Michael Murray, Maintenance Mechanics. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The Board of Commissioners hold a public meeting on the third Wednesday of every month in the conference room at 89 Elm Street. The agenda is posted on the Authority website, www.millburyha.net and the Town of Millbury website.

CONSERVATION COMMISSION

The administrative staff consists of four full time employees; Housing Coordinator, Pamela Brayton; Congregate Coordinator, Katie Brossi; Programs Manager, Carol Morse and Executive Director, Carol Smith.

ELIGIBILITY REQUIREMENTS

Age Limit	Elderly...60 years of age or older Disabled...No age limit																								
Asset Limit	The asset limit for admission is as follows: (a) When net family assets are \$5,000 or less, the actual income from assets are used. (b) When net family assets are more than \$5,000, the greater of the following is used: (1) Actual income from assets; or (2) Imputed income from assets based on the passbook rate established by HUD.																								
Income Limit (net)	<table><tr><td>1 person</td><td>=</td><td>\$55,350.00</td></tr><tr><td>2 people</td><td>=</td><td>\$63,250.00</td></tr><tr><td>3 people</td><td>=</td><td>\$71,150.00</td></tr><tr><td>4 people</td><td>=</td><td>\$79,050.00</td></tr><tr><td>5 people</td><td>=</td><td>\$85,400.00</td></tr><tr><td>6 people</td><td>=</td><td>\$91,700.00</td></tr><tr><td>7 people</td><td>=</td><td>\$98,050.00</td></tr><tr><td>8 people</td><td>=</td><td>\$104,350.00</td></tr></table>	1 person	=	\$55,350.00	2 people	=	\$63,250.00	3 people	=	\$71,150.00	4 people	=	\$79,050.00	5 people	=	\$85,400.00	6 people	=	\$91,700.00	7 people	=	\$98,050.00	8 people	=	\$104,350.00
1 person	=	\$55,350.00																							
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3 people	=	\$71,150.00																							
4 people	=	\$79,050.00																							
5 people	=	\$85,400.00																							
6 people	=	\$91,700.00																							
7 people	=	\$98,050.00																							
8 people	=	\$104,350.00																							

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. The link for applications is on our website, www.millburyha.net under both links and documents. The new application process is through the CHAMP program. CHAMP applications are also available at the housing office.

MAJOR PROJECTS

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

Insulated and replaced siding on end caps at Linden Apartments
Installed emergency lighting and exit signs in the halls at Linden Apartments

CONSERVATION COMMISSION

Completed the single-family unit at Riverlin Street to be compliant with ADA requirements.

Unfortunately, with COVID-19 regulations, we weren't able to complete additional projects. We were able, though, to sponsor two COVID-19 vaccination clinics, that were held at the Millbury Senior Center.

THANK YOU

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness shown by them during the year. Lisa Bennes, our retired Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provided donations that allowed her to purchase items such as prescriptions and groceries for residents who could not afford them on their own. Katie Brossi, our new Congregate Coordinator, is working towards establishing continued working relationships with these same groups, and possibly adding additional groups who are able to work with her. Katie can be reached at 508-865-2960.

THE BOARD OF HEALTH

TO THE HONORABLE BOARD OF SELECTMEN AND CITIZENS OF MILLBURY:

We hereby submit our annual report for the year ending June 30, 2022.

A total of 12 meetings were held in Fiscal Year 2022. Attendance for the Board meetings were as follows:

Members:	Present	Absent
Ronald J. Marlborough	12	0
James M. Morin	11	1
John H. Dufresne	12	0
CMRPHA Staff	11	1

Regional Public Health Services

The Worcester Division of Public Health (WDPH) is the lead agency for the Central Massachusetts Regional Public Health Alliance (CMRPHA), of which the Town of Millbury is a member. The regionalization of public health services is a capacity building model that is sustained through inter-municipal agreements. WDPH and CMRPHA will seek national public health re-accreditation in 2022, with a continued focus on quality improvement. WDPH provides enforcement, program initiatives and policy technical support in the areas of community health, environmental health and emergency preparedness. The Town also contracts separately with a nurse to provide nursing services that include communicable disease reporting and investigations and a Title V engineer to review plans, conduct percolation tests and inspections.

Public Health Preparedness

The Massachusetts Department of Public Health's (MDPH) Office of Preparedness and Emergency Management (OPEM) has developed Health and Medical Coordinating Coalitions (HMCC) in each of the six regions throughout the state. In each region, OPEM has chosen a Sponsoring Organization to oversee the fiscal, administrative, and programmatic aspects of the HMCC grant. In Region 2, WDPH has served as the Sponsoring Organization for the past seven years. Each HMCC is tasked with completing deliverables designed to foster a multi-disciplinary, regionalized approach during all phases of an emergency: preparedness, response, recovery, and mitigation. As a member of the Region 2 HMCC, the Town of Millbury has access to increased resources and is a part of regional planning efforts.

THE BOARD OF HEALTH

As with previous years, Emergency Preparedness staff worked in conjunction with the Millbury Board of Health to review and revise the Town's Emergency Dispensing Site (EDS) plan. In FY22, Emergency Preparedness staff also worked with the BOH to participate in the COVID-19 regional After Action Report process, in fulfillment of state and federal deliverables. The Millbury Board of Health was also in compliance with and participated in all quarterly WebEOC emergency reporting drills conducted by MDPH.

As Sponsoring Organization, WDPH is considered the regional Emergency Support Function 8 (ESF-8); in an emergency, WDPH would coordinate resource requests and allocation, and provide situational awareness for all healthcare organizations and local public health departments in the seventy-four cities and towns that make up Region 2. Currently, ten community members from the Town of Millbury are registered Medical Reserve Corps volunteers. With that said, as a member of the Worcester Regional Medical Reserve Corps (WRMRC), the Town would have access to all 900+/- registered volunteers within the WRMRC in the event of an emergency.

Community Health

Tobacco

The Town of Millbury receives tobacco control, education and enforcement through WDPH with a focus on the health and economic burden of tobacco use by preventing young people from starting to smoke. WDPH provides referrals to current smokers wanting to quit, and protecting children and adults from secondhand smoke. This is accomplished through education and upholding both state and local laws. During this fiscal year, WDPH completed 10 retail educational inspections. Due to COVID-19, the usual youth compliance checks at tobacco retailers were not conducted because of safety concerns. Youth access compliance checks involve a trained youth between the ages of 16-21 attempting to purchase a specific tobacco product in a permitted tobacco retail establishment. Retailer education visits are conducted to ensure all retailers are aware of any changes in local and state laws, applicable permits and signage are displayed, humidors are locked, and Massachusetts tax stamps are on tobacco products, all tobacco products are behind the counter and out of the customer's reach and the importance of checking identification. Additionally, 14 Tobacco Enforcement inspections were conducted in all retail stores in 2021. Enforcement inspections are conducted to make sure all Tobacco Permit Holders are in compliance with the current Local and State law regulations.

An estimated 1,904 smokers live in Millbury (18.2% of adults, age 18+). The adult smoking rate is 17% higher in Millbury than statewide (18.2% in Millbury compared to 15.5% statewide). The rate of smoking during pregnancy in Millbury is 57% higher than statewide (10.7% in Millbury compared to 6.8% statewide). In Millbury, lung cancer incidence is 15% higher among males compared to the state of Massachusetts. Lung cancer incidence in Millbury is 34% higher among females compared to the state of Massachusetts. Mortality from lung cancer is 41% higher in Millbury compared to Massachusetts.

Substance Misuse Prevention

CMRPHA, through the City of Worcester, received a three year, \$125,000 per year Massachusetts Collaborative for Action Leadership and Learning 3 (MASSCALL3) grant,

THE BOARD OF HEALTH

focused on using evidenced based strategies to prevent alcohol, tobacco and marijuana use among youth in Worcester, Shrewsbury, Grafton and Millbury. The first step in the grant planning process was for WDPH staff to meet with partners and create a plan for assessment, capacity building, implementation, and evaluation. WDPH staff has met with the Millbury BOH on several occasions to discuss this prevention effort. WDPH staff also met leadership at the Millbury Public schools to discuss MASSCALL3, and revamp our partnership that will focus on using data to empower and educate Millbury youth on making informed decisions about substance use and their overall health.

WDPH collects data to monitor the health of youth in the town. The Junior High and High Schools completed the Regional Youth Health Survey in the Spring of 2022. This data is used to assess youth health trends over time and identify priorities for prevention. The summarized results have been sent to the school and a written report which includes trends over time is underway. The aggregate Regional Youth Health Survey data is also reported to MDPH for several regional grants and supports allocation of prevention funding by MDPH back to the region.

Environmental Health

The Board monitors food offered for consumption to ensure it is wholesome, free from adulteration, properly labeled, identifiable, and manufactured at an approved source. All food establishments receive mandated inspections to determine compliance with the provisions contained within the Chapter X, of Minimum Sanitation Standards for Food Establishments. Effective October 4, 2018, Massachusetts has adopted the 2013 Federal Food Code. New inspection forms are now being used that reflect these changes.

The Board must also uphold and achieve compliance with the Massachusetts Sanitary Code, Minimum Standards of Fitness for Human Habitation. This program consists of responding to complaints, issuance of orders or citing violations with a focus on unkempt property, housing violations, rodent control issues, as well as investigations of any public health nuisance. WDPH, on behalf of the Board of Health, has investigated more than 81 housing/nuisance and food and COVID-19 complaints, of which agents have had to respond at least twice to each complaint, for the initial and then follow-up(s).

Communications

In 2021, WDPH hired a new Communications Specialist who also provides support to the CMRPHA towns. This year, the Communications Specialist launched a new CMRPHA newsletter to share major updates and initiatives across the Alliance, including opportunities for Millbury residents, as well as features on Millbury-based events and administrative, leadership, and board of health staff. Other services provided included regular state and local updates during the COVID-19 Omicron subvariant surge, social media campaign materials and suggested messaging, and press release templates for announcements such as cooling centers during heat waves and mosquito-borne illness. The Communications Specialist also relays announcements from regional NGOs that are applicable to Millbury residents, businesses, and organizations, such as grant funding opportunities and social service applications.

THE BOARD OF HEALTH

Millbury officials are always encouraged to reach out with communications support requests related to public health issues, including but not limited to newsletter story pitches, press release and social media messaging, and event promotion.

Communicable Disease Surveillance

Infectious diseases constitute a continuing threat to the public's health. They cause illness, suffering, and death, and place an enormous financial burden on society. Although some infectious diseases have been controlled by modern technological advances, new diseases are still emerging. Under Massachusetts General Laws (MGL), Chapter 111, suspected and/or confirmed cases of diseases dangerous to the public's health are reportable to the local Board of Health and/or the Massachusetts Department of Public Health (MDPH). Reporting disease occurrences enables the public health staff to monitor trends, detect and control outbreaks, and evaluate prevention activities. Our public health nurse regularly collects important information on all reported diseases as part of routine epidemiological disease investigations. The following is a summary of reported diseases in Millbury 2021-2022:

Communicable Disease/Nursing Case Management Total	2575
Bacterial	4
Gastro-enteric	6
Hepatic	19
Respiratory	15
Viral: includes all disease status	
Influenza	52
Vaccine Preventable	2
Zoonotic	21
Novel Coronavirus	2456
(2274 confirmed) (182 Suspect)	

The Board of Health was able to host one seasonal flu clinic and vaccinated 65 people. The Board of Health worked closely with the City of Worcester and other Regional Covid vaccination sites (Upton and Uxbridge) to assist Millbury residents in obtaining a Covid booster vaccine.

COVID-19

Local Boards of Health and Public Health Nurses have played an important role in responding to the Covid-19 crisis. The Board of Health, under the guidance of the MDPH (Massachusetts Department of Public Health) continued to follow all emerging protocols to assist in stopping the spread of the Covid-19 virus. The Board of Health continues to respond to the concerns of our residents as it relates to Covid-19. The Public Health Nurse is responsible for disease surveillance, which includes many evolving procedures associated with quarantine, isolation, case investigation and contact tracing. The Board of Health and the Public Health Nurse continue

THE BOARD OF HEALTH

to work with various agencies both local and state-wide, towards the common goal of stopping the spread of Covid-19, which includes preparing for the future needs of our community as it relates to this pandemic.

Title V

Lastly, the Board is charged with enforcing various Massachusetts Department of Environmental Protection Regulations such as Title V and CMR 310 which includes septic plan review, air, water and noise nuisance control and hazardous materials control. Locally, the Board of Health must ensure compliance with numerous Town by-laws and Board of Health Regulations.

The Board of Health upholds all code enforcements regarding Title V.

A total of 1393 permits and licenses were issued.

87	Food Permits
80	Catering Permits
4	Mobile Permits
53	Milk Permits
1	Pasteurization Permit
7	Frozen Desserts Permits
0	Tanning Permit
12	Tobacco Permits
860	Rubbish Hauler Permits
16	Disposal of Works Installer License
97	Septic Hauler Permits
11	Perc Tests and 4 Perc Extensions
11	Septic Plan Reviews
14	Septic Construction Permits and 3 Component Only and 2 Septic Abandonment
6	Well Permits and 2 Well Decommission Permits
1	Pool
5	Recreational/Sports Camp
4	Body Art Establishment
14	Body Art Artists
99	Burial Permits

Expenditures:

Town of Sutton – Nursing Services	\$13,698.75
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City of Worcester – Regionalization FY22	\$62,908.92
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Respectfully submitted,

James M. Morin, Chair

John H. Dufresne, Vice Chair

Ronald J. Marlborough, Clerk

FINANCE COMMITTEE

To the Honorable Board of Selectmen and the Citizens of the Town of Millbury

I hereby submit the Annual Report of the Finance Committee for the Fiscal Year ending June 30, 2022.

The Finance Committee is charged with the consideration of all matters relating to the appropriation, borrowing and expenditures of money, the review of the Town Budget and Warrant Articles, as well as other financial matters as they present themselves over the course of the year. The Committee also oversees the Reserve Fund, which is used as a supplement to approved budgets in the case of unforeseen, unbudgeted and unavoidable expenditures.

The Finance Committee holds numerous public meetings and hearings throughout the year with member terms running from July to June. Throughout the Fiscal Year ending June 30, 2022, the Finance Committee met a total of 11 times.

The Finance Committee makes recommendations on each Warrant Article to the voters at Town Meeting. These recommendations are the product of numerous hours of discussion and deliberation with Town Officials and Department Heads. Members of the Committee attend meetings of the Board of Selectmen and School Committee during the budget process to provide an overview of the Town's overall financial stability for the coming year.

The Finance Committee members for Fiscal 2022 and their attendance are as follows:

Name	Present	Absent
Jennifer O'Connell, Chair	10	1
Kevin Kuphal, Vice-Chair	11	0
Nicole Cooney, Clerk	11	0
Russell Wells	11	0
Charles Cooper	10	1
George Gillmore(resigned)	2	1
William Pratt	8	1

The Finance Committee Secretary is Sandra Gaspie and the salaries paid for Fiscal 2022 were \$687.75.

The Committee re-organized on June 27, 2022 with Jennifer O'Connell nominated as Chairman, Kevin Kuphal nominated as Vice-Chairman and Nicole Cooney nominated as Clerk.

The members of the Finance Committee would like to thank the Town Manager, the Superintendent of Schools, the Finance Director, as well as the Department Heads for their cooperation throughout the year.

Respectfully submitted,
Nicole Cooney, Clerk

MILLBURY PUBLIC LIBRARY

In fiscal year 2022, the Millbury Public Library provided consistent, safe, and ever-increasing service to the Millbury community in the face of tremendous challenges. We are grateful to your patronage and your patience. We are proud of what we have been able to accomplish. Our continued services to the Community are in person, Curbside, and Home Delivery services.

The staff and I made it easier and faster for patrons to find what you are looking for by reorganizing some of our collections on both of the two floors. Between Curbside, Home Delivery, and in-library services, we provided service without interruption all year long. We brought in over \$48,696 through grants and state funding. We gave out 682 take-home craft kits for kids and families. We checked out 77,367 items, including books, movies, audio, music, magazines, toys (Library of Things), and games. We held about 170 events, which were attended by over 1,900 patrons. We offered 16 Book Talk and informational videos receiving over 1,000 views for all videos in a 30 day period.



The Millbury Public Library participated in the annual Chain of Lights event in December 2021. We offered many outside activities including the Millbury High School Band, crafts, an informational table, hot cider and cookies (Friends of the MPL), and the Friends of the Millbury Public Library offered participants to make a birdfeeder. Overall, we had a great day planned and reached many more community members that normally would not have stopped at our library if it were inside.

One of our Summer Reading 2021 programs was a day full of magic. Scott Jameson's magic show was held at the Asa Waters Mansion under the tent, which brought in about 106 community members. Our annual Egg Hunt of 2022 was also held at the Asa Waters Mansion with a whopping 200+ community members to hunt for those hidden eggs in the mansion grounds. A Robin Williams Impersonator, Roger



Kabler, brought many great memories during his show with an audience of 64 participants. Andrew Tuccio, principal of the Shaw Elementary School, allowed us to use his gymnasium for our Whalemobile program. This was a blow-up whale named "Nile".

Participants were able to go inside him and learn about the life and anatomy of whales. Sixty-one participants came to visit us on this

special day. The staff and I thank Andrew Tuccio once again for collaborating with us on this great experience for the youth of our



MILLBURY PUBLIC LIBRARY

community. Another family event was our Mini Golf in the library. The staff, Library Board of Trustees, the Friends, and many community members were very excited to have this event happen. Our Mini Golf event was first planned for March of 2020 right when the pandemic hit. Due to continuous restrictions along the way, we were finally able to make this event happen on Sunday June 26, 2022. Although it was a 90-degree day, sixty participants took our Mini Golf challenge and we received many positive comments. Thank you to the Friends of the Millbury Public Library for reaching out to the community to receive sponsors for each hole. Special thanks goes out to Ann Raymond for doing most of the legwork for sponsorship. Lastly, we offered Music for Seniors by Howie Newman that was held at the Council of Aging bringing 21 seniors to the concert. It was a great day and many seniors actively participated with Mr. Newman.

Overall, our library is booming with many programs offered for all ages. Some other programs worth mentioning were Owls Up Close, Adult Terrariums, adult/senior computer classes, genealogy classes, Adult Aromatherapy, Virtual Cat Behaviorist, Virtual Children's Cooking Classes, Iditarod Racer- Karen Land, Animal Adventures, Reptile/Earthworm programs, monthly scavenger hunts, and outreach to the Millbury elementary schools for story times.



The Millbury Public Library now has access to Ancestry Library Edition (internal use) and Ancestry Heritage Quest. This is a free online genealogical resource for any patron who has a library card beginning with 27414. If you would like to access this amazing resource and do not own a Millbury library card, please visit us and we will transfer your current library card to a Millbury library card.

Our telescope is available to lend out to patrons. They have been circulated 11 times in the past fiscal year. Many times, our telescope has had a waiting list to borrow it. This telescope was donated to the library from the Aldrich Astronomical Society.

Our library was awarded a grant from the Massachusetts Board of Library Commissioners to receive five hotspots for a 15-month period covering the costs of each device and the internet service/data plan. The Massachusetts Board of Library Commissioners goal was to focus on digital inclusion. The hotspots are frequently circulating with circulation numbers up to 15 in the fifteen-month period that we had them. All of our hotspots have wait lists as well. The Millbury

MILLBURY PUBLIC LIBRARY



Public Library will continue this service after the grant period ends on October 1, 2022.

In April, we purchased two 3D printers, which the public will be able to send their designs to print. Our patrons are very excited about our new resource and workshops being planned to teach how they can design their own models. Our first 3D Modeling machine program had 18 patrons who attended.

We have also been adding more STEM programs including a Maker's Lab program where children learned about electricity by creating musical instruments with the Makey Makey and a workshop on how to use Tinkercad, a program for creating 3D models. Both programs were filled to capacity. We offered a Teen Coding Club, which began with two participants and has now grown to five. Our weekly story times have also been growing, averaging between fifteen to twenty participants.

Thanks to the grant, we received last year, the Mind in the Making through the Massachusetts Board of Library Commissioners. We have been able to create and expand our play area as well as offer sensory story times, yoga classes, expanded our talking book collection in the Children's Room, and many new pieces of play furniture. Our grant year was split into four different play area themes starting with a Farmers Market, Community Helpers, Bugs and Nature, and Beach Time. Young patrons are able to experiment and problem solve with new materials available for them to learn through play.



Our Humanities Grant was a national grant, which we received from the American Library Association. Many yearbooks, annual reports, and Millbury Chronicles were digitized for our community to have easier access to view them at your convenience. These items are on the library's website to view. This grant also gave us the opportunity to have many historical figure presentations in person and virtual including Clara Barton, Abby Kelley Foster, an Archivist focusing on the original Valentine, history of Rock & Roll, history of the making of Wizard of Oz, history of Women Lighthouse Keepers, history of the Titanic, and many more. Many positive comments and appreciation came from community members for having such a variety of historical presentations.



Summer Reading 2021 had 159 participants - 54 adults, Teen - 19, and Children - 86. Overall, our summer reading was full of in person and

MILLBURY PUBLIC LIBRARY

virtual programs throughout the summer. However, we saw an increase in our Summer Reading Program of 2022 with 169 participants from ages zero to adult.

<u>Library Statistics</u>	<u>FY22</u>
Number of library cards created for fiscal year	393
Adult books circulated	22,836
Young Adult books circulated	1,417
Children's books circulated	20,074
Physical magazines/newspapers circulated	236
Adult audio circulated	1,230
Young Adult audio circulated	9
Children's audio circulated	189
Adult videos circulated	3,086
Young Adult videos circulated	26
Children's videos circulated	1,096
All E-books circulated	21,231
Number of Computer Sessions	1,306
Number of Curbside Pickup visits	12
Number of Home Delivery visits	25
Number of reference questions	2,825
Number of volunteer hours from volunteers	165
Number of Wi-Fi sessions in parking lot	1,001
Number of "hits" on library website	17,967
Number of registered borrowers	5,797
Number of registered borrowers from our municipality	4,406

MILLBURY PUBLIC LIBRARY

PROGRAM STATISTICS	
Number of School Age Programs	28
Number of Attendees	212
Number of Young Children Programs	70
Number of Attendees	1,534
Number of Young Adult Programs	13
Number of Attendees	38
Number of Adult Programs	59
Number of Attendees	194
Number of Recorded Videos	16
Number of Recorded Views (in a 30 day time frame)	1,066

The Millbury Public Library would like to thank all of the volunteers who assisted this past year. Thank you for all of your hard work and dedication to the Millbury Public library.

The Millbury Public Library staff would like to thank the Friends of the Millbury Public Library for funding many of the programs, museum passes, and receiving grant money through the Millbury Cultural Council for additional support. I would like to thank my staff for an exceptional job well done and for an amazing successful year following a worldwide pandemic. Thank you - Theresa Boulrice - Children/Young Adult Librarian and Library Manager, Jill Brindisi - Library Clerk, Marie Guillory - Library Assistant, Lisa Boudreau - Library Assistant, Carrie Courteau - Library Assistant, Fay Ferland - Library Assistant, Kim Caouette - Library Assistant, Grace Healy O'Neil - Library Page, Katerina Pacheco Wolf - Library Page, and Dennis Rawinski - Custodian.



MILLBURY PUBLIC LIBRARY

The Millbury Public Library would like to thank the Library Board of Trustees for all of your continued support during this past year and your ongoing dedication to help for the library community with its services.

Ann Dallair
Library Director

ASA WATERS MANSION TASK FORCE

The Asa Waters Mansion had an incredible year in 2022. Between public events, private parties, and weddings, the Mansion continues to be a crown jewel for our community. We have become a highly desired location for many families and organizations, and we have long enjoyed providing a welcoming environment for the town and our numerous cultural and community-based events.

Maintaining and improving the building requires strategic planning and serious funding. We are grateful for the continued support of the taxpayers in helping address many projects and needs. Recently, we have taken on significant projects, most notably we painted the exterior with the exact shade of the Mansion's original color! Currently we are repairing and replacing our shutters, enhancing our beautiful original plasterwork, and other important needs of the building.

Financially, we are stronger than we've ever been. We had a record level of income for FY 22 and we expect to maintain this high level of business for the foreseeable future. This is all made possible by our brilliant Executive Director Kristen Livoti. Kristen has worked tirelessly to improve our operations and is executing on her incredible strategic vision. When Kristen joined just a few years ago, we had significant deferred maintenance and even more significant deficits. Since joining us, Kristen has vastly improved our business, applied for and received numerous grants, and built a healthy balance in our Revolving Fund which matched with the generosity of the taxpayers has allowed us to take on each and every project that is needed.

We are fortunate to have wonderful partners at the Mansion. The Friends of the Asa Waters Mansion, Millbury Women's Club, and the Millbury Historical Society all contribute in meaningful ways. And we thoroughly enjoy seeing you at events like our Summer Concert Series, Chain of Lights, Prom, and many more. We thank you for visiting us this past year, and we look forward to seeing you at the next event.

Respectfully submitted,



Chris Naff,

Chairman of the Asa Waters Mansion Task Force



Town of Millbury
Millbury Redevelopment Authority
127 Elm Street
Millbury, MA 01527

To the Honorable Board of Selectmen, Town Manager, and the Citizens of Millbury:

The Millbury Redevelopment Authority was created at the annual Town Meeting on March 2, 1963, in Article 34 and 36, and is intended to be comprised of five members, four elected by the town and one appointed by the Governor's office.

The board held 7 regular meetings during FY22 and the attendance was as follows:

BOARD MEMBER	PRESENT	ABSENT
CHAIRMAN, LEONARD MORT	7	0
VICE CHAIR, ALECIA MILLER	5	2
TREASURER, HAROLD PROODIAN	7	0
MEMBER, CHRISTINE VALERY	4	0
MEMBER, JEREMY WELDON	1	0

*Officers were elected during board re-organization in May 11, 2022

Millbury Redevelopment Authority Mission:

The Millbury Redevelopment Authority exists to create opportunities to attract and sustain economic development that will revitalize Millbury's economy and cultural growth. The end goal is to realize a community that is more attractive and self-sufficient.

What is the Millbury Redevelopment Authority?

The Millbury Redevelopment Authority is a volunteer board charged with helping to facilitate economic development opportunities for the town. Board members are elected at Town Meeting for five year terms. As an independent board, the Millbury Redevelopment Authority is in a unique position to bring the public and private sectors together. The Millbury Redevelopment Authority also has broad powers that enable it to encourage new development and promote sound growth. The board is not bound by daily processes of a local town department but works on special projects that can be run by the town or a business. The Millbury Redevelopment Authority can participate in development, issue bonds, borrow money and receive grants and gifts.

Projects that are undertaken by the Millbury Redevelopment Authority are not funded with tax payer dollars, solely funded by donations, gifts of money or property, fund raisers, and the generosity of Millbury citizens, business's, developers, and other organizations that take pride in our community.

Urban Renewal Plan:



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

The Millbury Redevelopment Authority requires the development and approval of an Urban Renewal Plan to undertake specific projects. An Urban Renewal Plan is an approved redevelopment project by the state that grants the applicant that ability to pursue redevelopment and improvements of substandard, decadent or open blighted areas as well as plan for future land use. The stringent application and process also goes thru public review and comment.

Once approved by the state, the plan provides the Authority the ability to:

- Establish rehabilitation/design standards
- Demolish and/or rehabilitate substandard structures
- Participate in real estate development and commercial revitalization
- Issue bonds, borrow money and invest funds
- Receive grants and loans
- Accept gifts or requests

Current Projects:

The Millbury Redevelopment Authority is currently involved in the following projects in town:

-
- **Social Media**
 - o Established a Social Media presence to further educate the public on the mission of the Millbury Redevelopment Authority as well as to provide updates on various projects and fundraisers.
- **Millbury Clock on the Common**
 - o This project has been completed with the installation of the interpretive display and presentation to the Select Board.
- **Fundraising**
 - o The Millbury Redevelopment Authority has created an annual fund raising event for all future projects, this is the Annual Millbury Food truck Festival & Craft Fair, at this writing we have held five events, each event has grown in size we have completed the fifth event on May 22, 2022

Physical Inventory of the Millbury Redevelopment Authority:



Town of Millbury

Millbury Redevelopment Authority

127 Elm Street
Millbury, MA 01527

- 3 – 10' x 10' Easy up White Pop-up Canopy
- 3 6' black folding poly banquet tables
- 1 – Metal Cash Box with Keys
- 1 – 9' x 96" MRA Red Vinyl Banner
- 2 – Digital 8' Cutout Replica Displays of the Clock
- 1 – Desktop Clock Replica
- Assorted Food Truck Festival signs
- 18 Reflective yellow MRA Safety vests

Respectfully Submitted,

Leonard F. Mort, Chairman

MILLBURY POLICE DEPARTMENT

MISSION STATEMENT

We are dedicated and committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We will accomplish this mission through an enhanced, proactive; community based policing strategy that focuses on developing and strengthening partnerships, relationships and building mutual trust within the community.

COMMUNITY COMMITMENT PRIDE

To The Honorable Board of Selectmen and the Citizens of the Town of Millbury:

On behalf of the men and women of the Millbury Police Department and as your Police Chief, it is my pleasure to present the Annual Report, Fiscal Year (FY 22) **July 1, 2021 through June 30, 2022**. The report includes information on the department's organizational structure and statistical data as it relates to calls for service and crime. Additionally, the report has information on departmental efforts, programs and accomplishments.

The members of the Millbury Police Department are committed to reducing crime, targeting quality of life issues and ensuring a safe environment for all. We have accomplished this mission through an enhanced community based policing strategy that focuses on developing and strengthening relationships within the community and building mutual trust. I would also like to thank the members of the police department for their continued dedication and commitment to serving this community. Our daily goals while on patrol are to maintain professionalism and to provide the best police service possible.

The entire police department would like to extend our well wishes to Sergeant Paul Lemoine who retired on July 4th, 2021 after serving thirty-two years on the police force. Paul graduated from the Waltham Police Academy and began his career as a police officer on March 13th, 1989. He was promoted to the rank of Sergeant on July 5th, 2013 and managed various shifts during that eight-year period as a supervisor.

Sergeant Kimberly Cadrin retired on April 12th, 2022. Kim was hired in December 2005 and graduated from the Boylston Police Academy in the summer of 2006. She was promoted to the rank of detective in 2009, where she served in that capacity for over 7 years. On July 1st, 2016 she was promoted to the rank of sergeant.

We wish both sergeants a long and healthy retirement!

There were also several Special Police Officer retirements due to the new police reform bill. The police department would like to thank SPO Arthur Allard for his 31 years of service, Mark Dyberg for his 10 years of service, Michael Broyles and Brian Dalton for their 6 years of service and Robert Danna for his 1 year of service.

On October 4th, 2021 Officer Richard Jolly graduated from the Basic Recruit Boylston Police Academy and successfully completed his field training in late December. Officer Jolly is a

MILLBURY POLICE DEPARTMENT

graduate of Millbury High School and has a Bachelor's of Science Degree in Criminal Justice from Westfield State University.

Officer Roy Aquafresca began his police career in 2014 with the Oxford Police Department but was hired from our active civil service list and began working for Millbury in October 2021. Officer Aquafresca is a graduate of Oxford High School and has a Bachelor's of Science Degree in Criminal Justice from Worcester State University and a Master's degree in Criminal Justice from Boston University.

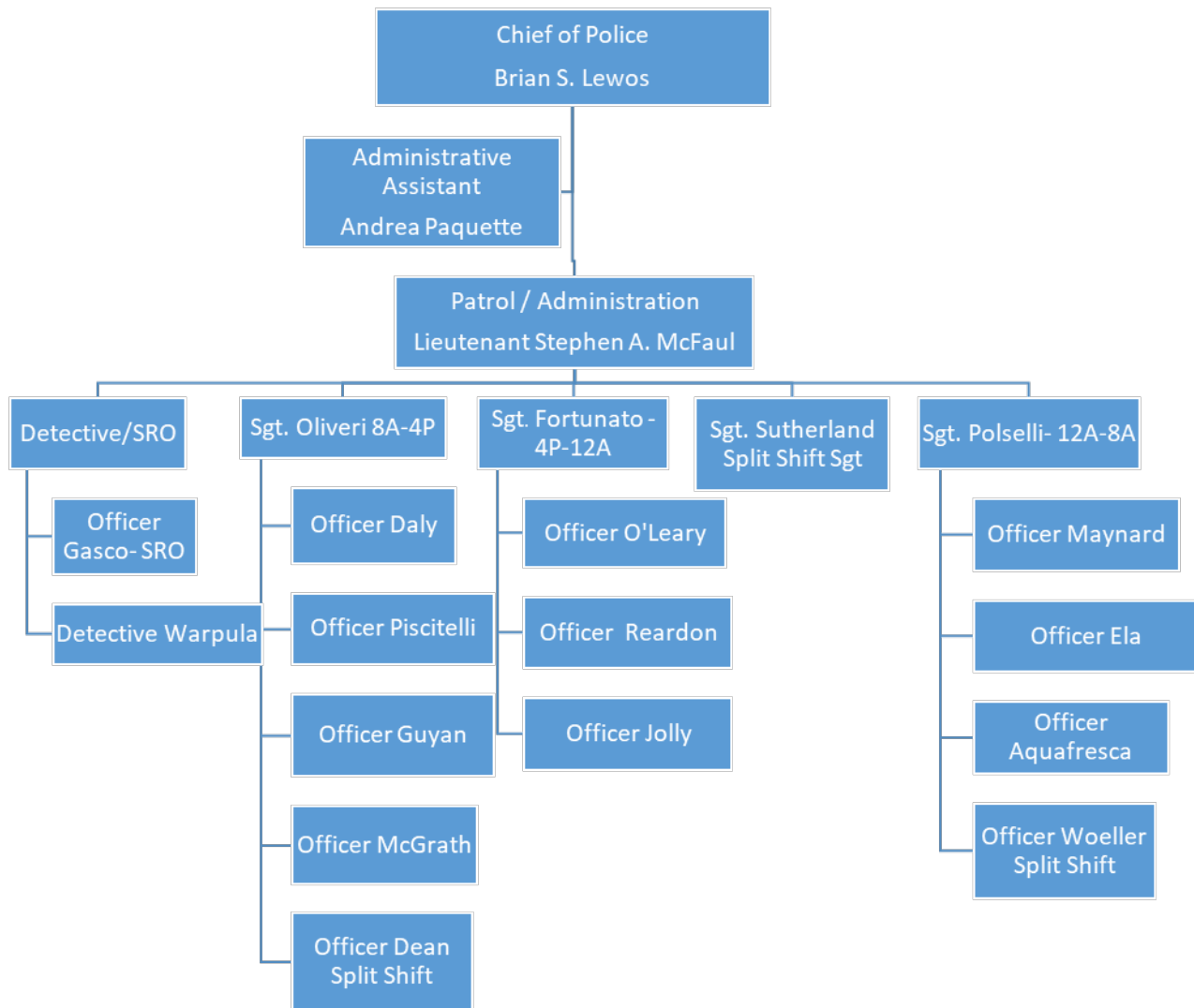
As Chief of Police, I look forward to serving the citizens of Millbury and building stronger relationships with our citizens. We will continue to enhance our training, technology and equipment to become proficient in providing the best police practices. I encourage members of this community to visit their police department for a tour of the facility and/or to ask any questions.

Respectfully Submitted,

Brian S. Lewos
Chief of Police

MILLBURY POLICE DEPARTMENT

Millbury Police Department Organizational Structure July 1st, 2022



MILLBURY POLICE DEPARTMENT

COMMUNITY EVENTS

PATCH PROJECT

Officer Jarrod Woeller is the designer of our Autism Awareness Patch, Breast Cancer Awareness Patch and our United States Veterans Patch. Officer Woeller raised \$2,065.00, which was donated to the Center of the Autism Community in Central Massachusetts. \$1,300.00 was raised and sent to the Dana-Farber Cancer Institute and a Veterans Shelter in Worcester received \$1,000.00.

MOVIE NIGHT

On Monday, August 23rd, 2021 the police department hosted a Back to School movie night at the Elm Draught House Cinema. The Goonies movie was shown and each young student in attendance received one "Cop Coupon" that could be used for a drink and a snack. This was a fantastic event that we are hoping to repeat on an annual basis.

TRIVIA NIGHT AND FOOD DRIVE

The Millbury Police Association hosted a trivia night at A&D pizza. Each team that participated in this event was required to bring in a non-perishable food item, which helped to kick off our annual food drive for the food banks in Millbury.

The Millbury Police Department also assisted the Millbury Ladies Fire Auxiliary Department with the food drive that took place at Goretti's Supermarket on Saturday, November 13th, 2021. All of the items collected from this event were donated to the three primary food pantries in the Town of Millbury. The Ladies Auxiliary carried this event and they did an outstanding job.

Police Officers and Dispatchers also raised over \$4,000.00 from No Shave November and those funds were distributed between the three local food banks. This event was an outstanding success and we look forward to continuing to raise funds with our No Shave November event.

WRAP WITH A COP

This event took place at the police department on Monday, December 20th. The Shaw and Elmwood schools assisted Officer Gasco with obtaining Christmas lists from some of our younger students. Sgt. Oliveri and Officer Gasco completed the shopping and the gifts were brought back to the station for wrapping. Police Officers helped 10 students wrap gifts for their family members and everyone enjoyed donated food and drinks from Pizza Chef.

MILLBURY POLICE DEPARTMENT

FISHING DERBY

On Saturday February 19th the Millbury Police Association hosted an ice-fishing derby at Singletary Lake. The weather was about 50 degrees and approximately 90 people attended this event. The biggest fish was a large mouth bass that weighed eight pounds seven ounces.

ORGANIZATIONAL UPDATES

- On July 5th, 2021 Provisional Sergeant Oliveri was promoted to the rank of Sergeant. Officer Roy Aquafresca was hired as a full-time police officer in October 2021. Justin Kuleza was hired as a full-time dispatcher and is currently assigned to the 12:00 a.m.-8:00 a.m. shift.
- The department continues to maintain the prescription pillbox located in the lobby of the Police Department for the community to dispose of unwanted and old prescription pills; no questions asked. This is available to the public 24 hours a day, 7 days a week.
- Lt. McFaul, Officer McGrath and Officer Aquafresca are instructors in CPR and First Aid. The sworn members of the department receive their certification training from these instructors.
- Officer Guyan and Officer McGrath continue to monitor the sex offender registration.
- Sgt. Sutherland, Officer Daly, Officer Guyan, Officer Jolly and Officer Aquafresca process new LTC applications as well as those that are renewing their LTC. Please contact the police department to set up an appointment for these licenses.
- Officer Guyan is the department's Infectious Control Officer. His duties include, but are not limited to (1) receiving notifications of exposures to infectious diseases dangerous to the public health from health care facilities, and (2) notifying the indicated care provider(s) of an exposure to an infectious disease dangerous to the public health.
- Officer Keith Gasco continues to serve as a member on the Central Massachusetts Law Enforcement Council Special Weapons & Tactics team (CEMLEC), maintaining the rigorous specialized training required by the team.
- Officer Jarrod Woeller has completed extensive training in accident reconstruction is assigned to the CEMLEC Accident Reconstruction Unit.
- Officer Robert Ela and Officer Michael Reardon are assigned to the CEMLEC Motorcycle Unit and both officers participates in motorcycle benefit rides, escorts and parades. Officer Ela was instrumental in bringing back the motorcycle unit for this police

MILLBURY POLICE DEPARTMENT

department. Officer Ela and Officer Reardon are knowledgeable and well versed with motorcycles so please ask them any questions about this topic.

- Officer Keith Gasco serves as the School Resource Officer for the Millbury Public Schools. The Millbury Police Department and the Millbury Public Schools continue to maintain a strong working relationship with all faculty and students.
- Staff from all (3) public schools continue to be trained in the school safety concept of ALICE (Alert, Lockdown, Inform, Counter, Evacuate). This is accomplished through presentation and scenario based training.

PERSONNEL SUMMARY

The department is moving forward with increasing staffing levels to better serve the growing community. We would like to thank the Board of Selectmen, the Finance committee and our citizens for their continued support to increase the department to the recommended level of 25 members.

	FY 2016	FY 2017	FY 2018	FY2019	FY 2020	FY 2021	FY 2022
Sworn	19	19	19	19	21	20	22
Chief	1	1	1	1	1	1	1
Lieutenants	2	2	1	1	1	1	1
Sergeants	3	3	4	4	4	4	4
Officers	13	14	14	14	15	14	14-2 unfilled positions
Dispatch	4	4	4	4	4	4	4
Administrative Assistant	1	1	1	1	1	1	1

TRAINING

With the In-Service Training requirement returning to MPTC, this allowed the department the opportunity to continue with an aggressive effort to provide a wide range of training to its officers and sergeants:

- Lt. McFaul, Officer McGrath, and Officer Aquafresca are trained as instructors in administering Narcan and all three (3) are instructors in CPR/First Aid. All full time sworn officers now carry Narcan. From July 1, 2021 thru June 30, 2022, there have been 6 saves.
- Sgt. Sutherland and Officer Gasco are both Level 1 Firearms Instructors as well as ICAT (Integrating Communications, Assessment and Tactics) instructors. All of our Full-Time

MILLBURY POLICE DEPARTMENT

and Special Police Officers have been through this important ICAT de-escalation training.

- All of the police dispatchers and some of the sworn personnel are certified in Emergency Medical Dispatch (EMD) procedures; our next focus in this area will be recertification.
- Sgt. Sutherland is trained as our Taser instructor and certifies police officers in the less lethal tool.
- Officer O'Leary is trained as the department's Defensive Tactics Instructor.
- Sergeant Polselli, Officer Woeller and Officer Aquafresca completed extensive training to become DRE's (Drug Recognition Expert's). Annual hours of continuing education and Field Evaluations are required to maintain this difficult certification.

DEPARTMENT STATISTICS

The Department, through the computer dispatch and records system, compiles various data resulting from: arrests, accidents, citations, incidents/investigations, and summonses. The database contains both criminal and non-criminal statistics. Data related to criminal offenses or incidents are reported to the Massachusetts State Police and FBI under the National Incident-Based Reporting System (NIBRS). This category of crime statistics is more commonly known as Incident-Based Reporting (IBR) offenses and represents a general summary of crime data.

NIBRS/IBR OFFENSES

NIBRS/IBR OFFENSES

FY 2020: 07/01/2021 - 06/30/2022

GROUP "A" CRIMES

OFFENSE	IBR CODE	OFFENSES
Arson	200	0
Assault Offenses		
Aggravated Assault	13A	18
Simple Assault	13B	60
Intimidation	13C	17
Bribery	510	0
Burglary/Breaking & Entering	220	26
Counterfeiting/Forgery	250	11
Destruction/Damage/Vandalism, of Property	290	57
Drug/Narcotic Offenses		
Drug/Narcotic Violations	35A	35
Embezzlement	270	0
Extortion/Blackmail	210	0
Fraud Offenses		
False Pretenses/Swindle/Confidence Game	26A	31

MILLBURY POLICE DEPARTMENT

Impersonation	26C	16
Gambling Offenses		
Betting/Wagering	39A	0
Operating/Promoting/Assisting Gambling	39B	0
Gambling Equipment Violations	39C	0
Sports Tampering	39D	0

GROUP "A" CRIMES (CONTINUED)

OFFENSE	IBR CODE	OFFENSES
<i>Homicide Offenses</i>		
Murder or Negligent Manslaughter	09A	0
Negligent Manslaughter	09B	0
Justifiable Homicide	09C	0
<i>Kidnapping/Abduction</i>	100	0
<i>Larceny/Theft Offenses</i>		
Pocket Picking	23A	0
Purse Snatching	23B	0
Shoplifting	23C	71
Theft from a Building	23D	3
Theft from Coin-Operated Machine or Device	23E	0
Theft from Motor Vehicle	23F	35
Theft of Motor Vehicle Parts or Accessories	23G	13
Stolen Property Offenses (Receiving, etc.)	280	7
All Other Larceny	23H	35
Motor Vehicle Theft	240	17
Pornography/Obscene Material	370	2
<i>Prostitution Offenses</i>		
Prostitution	40A	1
<i>Sex Offenses, Forcible</i>		
Forcible Rape	11A	2
Forcible Fondling	11D	1
<i>Sex Offenses, Non-forcible</i>		
Incest	36A	10
Statutory Rape	36B	2
<i>Other</i>		
Weapon Law Violations	520	0
Animal Cruelty	720	0

MILLBURY POLICE DEPARTMENT

GROUP "B" CRIMES

OFFENSE	IBR CODE	OFFENSES
Disorderly Conduct	90C	25
Driving Under the Influence	90D	28
Drunkenness	90E	29
Family Offenses, Nonviolent	90F	2
Liquor Law Violations	90G	7
All Other Offenses	90Z	120

MISCELLANEOUS OFFENSES

OFFENSE	IBR CODE	OFFENSES
Traffic, Town By-Law	99	268

TOTAL NIBRS/IBR STATISTICS

TOTAL GROUP "A" OFFENSES	470
TOTAL GROUP "B" OFFENSES	211
MISCELLANEOUS OFFENSES	268
TOTAL OFFENSES	949

GENERAL ACTIVITY

A more specific compilation of data, (not all of which is reportable under NIBRS), results from the combination of the following: arrests, accidents, calls for service, citations, incidents, investigations, and summonses. The statistics below represent data from the FY's 2018, 2019, 2020, 2021 and 2022. The statistics below list the yearly activity totals within the entire town.

Calls for Service

Calls for service are the calls generated which make up the daily police log. A call may come in by phone, E911, the radio, or someone walking into the lobby of police headquarters. Calls for service, even if it does not involve a crime, can be time consuming for both the officer and dispatcher, as citizens may have police or records related questions. The overall yearly calls for service (including the mall) have increased from last year.

MILLBURY POLICE DEPARTMENT

CALLS FOR SERVICE	
Yearly Activity (Town wide)	
Year	Yearly Calls
FY 2018	14866
FY 2019	17883
FY 2020	14267
FY 2021	15811
FY 2022	18950

The calls for service from FY 2021 to FY 2022 increased by approximately 19%

Arrests, Incidents, Criminal Complaints

Arrests statistics are compiled based on in-custody arrests. In other words, an arrest number is assigned when a person is taken into physical custody, booked, and bailed or transported to court. There were 159 arrests during FY 2022. During FY 2022 arrests increased by 17%.

ARRESTS	
Yearly Statistics (Town wide)	
Year	Yearly Arrests
FY 2018	227
FY 2019	242
FY 2020	193
FY 2021	135
FY 2022	159

Incident reports, commonly referred to as investigations, are generated for a variety of different activities. The activities range from, but are not limited to the following: documentation of a non-criminal event, an incident causing serious injury or death, suspicious activity, criminal activity with no suspect or where the victim chooses not to pursue charges or a crime with an identifiable suspect. If the investigation results in a crime with identifiable charges, and/or sufficient probable cause exist to substantiate the charge, officers can complete a criminal complaint/summons.

INCIDENTS/INVESTIGATIONS	
Yearly Statistics (Town wide)	
Year	TOTAL
FY 2018	770
FY 2019	707
FY 2020	570
FY 2021	551
FY 2022	634

There were 634 incident reports completed in FY 2022, an increase of 15%.

MILLBURY POLICE DEPARTMENT

If charges are warranted because of an incident report, a criminal complaint/summons or arrest is the method used to present charges in court. Often the complaint method is the procedure used to charge a person with a crime, rather than an arrest. This may be due to a combination of factors including the charge not permitting an arrest by statute, officer discretion based on the person's record, and the present activity and staffing level during the shift at the time.

CRIMINAL SUMMONS (Criminal Complaint/Summons Arrest)	
Yearly Statistics (Town wide)	
Year	Yearly Summons
FY 2018	273
FY 2019	257
FY 2020	175
FY 2021	150
FY 2022	162

Traffic Enforcement

There were 296 accidents in FY 2022, an increase of 14%.

There were 454 citations issued in FY 2022 an increase of 1.5%

ACCIDENTS	
Yearly Statistics (Town wide)	
Year	Yearly Accidents
FY 2018	287
FY 2019	315
FY 2020	237
FY 2021	263
FY 2022	296

CITATIONS	
Yearly Statistics (Town wide)	
Year	Yearly Citations
FY 2018	554
FY 2019	657
FY 2020	543
FY 2021	446
FY 2022	454

SUMMARY

The categories of criminal and non-criminal activity listed above are beneficial in identifying crime trends, the amount of resources utilized in different areas of town in response to crime, facilitates our tactical decision-making and strategic planning and assists with maintaining situational awareness of how these activities may impact the community of Millbury.

TOWN OF MILLBURY FIRE DEPARTMENT

To the Citizens of the Town of Millbury, Board of Selectmen, and Town Manager: It is with great pleasure that I provide this annual report of the Millbury Fire Department for Fiscal Year 2022. In my first year as Chief, I would like to acknowledge the great support we receive from our community. We have a great working relationship with the other departments and we help each other often. We have continued to provide more service to the citizens and businesses of this community. With the dedication of our firefighters, our response to alarms is very strong. We are still a 100% call fire department but I would match our response time and manpower with any other department, call or full time, and the passion our members' exhibit to serve the public is unparalleled. We are a very business friendly department and make a conscious effort to help established businesses in their continued operation along with assisting new establishments to open.

Four long serving members retired this past year. Chief Richard P. Hamilton retired October 20, 2022. Chief Hamilton served 43 years on the Millbury Fire Department. Chief Hamilton rose through the ranks as a CD firefighter then to a regular firefighter to Lieutenant, Captain, Assistant Chief to Fire Chief. His entire career was at fire headquarters.

Chief Brian P. Gasco retired April 25, 2022, Chief Gasco served 36 years on the Millbury Fire Department. Chief Gasco rose through the ranks as a CD firefighter then to a regular firefighter, Lieutenant, Captain, Assistant Chief, Deputy Chief to Fire Chief. Chief Gasco served his entire career at fire headquarters. Chief Gasco was well known for his extreme dedication and skills. He was generally one of the first into a fire and leading crews safely back out. His can-do attitude and willingness to teach others was always a stand out.

Captain Joseph C. Kosiba, Jr retired September 30, 2022 after hitting the mandatory retirement age. Captain Kosiba served a whopping 40 years on the Millbury Fire Department. That is a rare feat these days especially in a challenging role as a firefighter. Captain Kosiba rose through the ranks as a CD firefighter then to a regular firefighter, Lieutenant then to Captain. He served his entire career out of Station 2 in West Millbury and Bramanville. He comes from a long history of family members serving with us still and retired.

Lieutenant Richard A. Lavalley retired January 1, 2022 after serving 38 years on the Millbury Fire Department. Rich served out of headquarters as a CD firefighter to a regular firefighter then to Lieutenant on Tower One.

We work very closely with the fire departments in the District and especially with the adjoining towns. A debt of gratitude goes to Chief Belsito and the Sutton Fire Department, Chief Mathieu and the Grafton Fire Department, Chief Coleman and the Auburn Fire Department, along with the other 21 towns that comprise Massachusetts Fire District 7.

Deputy Chief Bob Silver serves as our Public Education Coordinator. He coordinates all the activities we do. We perform fire drills at the schools. These are done several times during the

TOWN OF MILLBURY FIRE DEPARTMENT

year at all public and private schools along with daycare centers. With great cooperation from the Millbury Public School administration, principals and staff, scaled back fire drills were performed in light of the pandemic and forcing crowds together.

Fire prevention and code enforcement is key to stopping fires before they start. FF Ryan King is the Fire Prevention Coordinator, overseeing business inspections and coordinating the team of inspectors. He is a Fire Prevention Officer I, as credentialed by the Commonwealth of Massachusetts. The fire department performs annual inspections of many businesses each year. With the amount of people that visit many of Millbury's businesses, it becomes more important to be vigilant about safe practices with annual inspections of each business. All new and renovated business spaces are closely inspected for safety compliance. Our 9 inspectors; Chief Steven Kosiba, Deputy Chief Bob Silver, Captain Brian Dalton, Lieutenant Keith Lacrosse, Firefighters Mike Breault, Tom LaVallee, Ryan King, John Nicholson and DJ Lizotte do a very good job. They handle all the home sale (smoke and carbon monoxide detectors) inspections, propane, oil burner, nursing homes and business inspections, along with other requested inspections. I thank them for their diligence in keeping Millbury a safer place.

We have moved along with the replacement of Fire Headquarters. The Fire Headquarters Building Committee consists of David Rudge, Richard Hamilton, Maxine Mann, Paul Concemi, Bruce Devault, Brian Gasco, Steven Piscitelli, Steven Kosiba and Jason Cadrin. The Building Committee has worked tirelessly to keep the project moving. The completion of the new fire headquarters is scheduled to be completed in January 2024. The weather has been working in our favor.

The Dispatchers are our first line of defense and we can't thank them enough for all they do to keep us safe and coordinate our efforts. It amazes me the tasks the dispatchers accomplish and the assistance they provide us, sometimes in the middle of some very hectic situations. If you look up the meaning of multi-task, you should find them there. Thank you to all the dispatchers for what you do every day to protect our firefighters and the citizens of our community.

Med-Star Ambulance provides top-notch emergency medical service. The Paramedics & EMTs serve our community with pride and passion, which certainly shows in their actions. They work side-by-side with us during emergency calls. Although MedStar is a contracted service, we house them and treat them like our own family. The crews are very dedicated and stay very consistent, with most shifts covered on a particular day by the same personnel each week. They also partner with us at our fire prevention events and the open house. Med-Star was very proactive throughout the year with health fairs at the Senior Center and assisting wherever they can.

I appreciate the help we receive from so many town departments. This really becomes a team effort to serve the public, whether it's with the Department Public Works, Town Clerk or Building Department, to name a few, there is so much cooperation that people don't see behind the scenes.

TOWN OF MILLBURY FIRE DEPARTMENT

We continue to be active on social media. We have many people follow us and then realize how much we do. Our activity is published through our Facebook page and Twitter posts and really highlight the dedication of our members as they serve their community. We have also strived to bring out the history of our department and to honor all of those that have led the way to where we are today.

Our relationship with Aquarion Water has certainly benefitted both the town and the water company. They are very responsive to our needs. They have made so many system improvements to strive for an adequate water supply for our hydrant system and for the community. I want to thank them, especially Manager of Operations Paul Lawson. He is a former firefighter that bring a great knowledge and understanding of the water system and the challenges the fire department can face.

Edd Cote is part of our fire department family. He is the official Millbury Fire Department Photographer and does not receive compensation for anything he does. Edd does great work and is always ready and responding, including fires, group pictures, events and anywhere he can pitch in. Thank you for being Edd!

The Millbury Fire Ladies Auxiliary continues to provide great support for us. They have supported the firefighters supplying food and drinks at many incidents, work at the open house and assist the department in any way they can. The Ladies donate much needed equipment that we can't acquire otherwise. Thank you to the President Paula Krumsiek and all the Ladies in the group for your dedication to help us to help others.

Although we do not staff the ambulance service, we do provide First Responder service to assist EMS. In these changing times, we need to be prepared to assist in situations we never imagined before. Whether it's helping to lift a larger patient, doing CPR alongside medical personnel or training for a school incident, we are more involved than ever before. To prepare for all of this, we contract with MECTA to keep all of our medical training up to date. Not only is the training provided done well, I also have to acknowledge the support of Linda Gosselin from MECTA. Her efforts to stay on top of the physiological well-being of our members is second to none. She will reach out to me after any calls that involved a very difficult situation. She also stays available to us 24 hours a day for any potential Critical Incident effects. Her passion for her *Hometown First Responders*, or as she says, "They're my guys", is truly heroic and has made a great difference. From the Firefighters and citizens of your community, thank you Linda!

Deputy Chief Bob Silver is very active in the fire investigation field. We are fortunate to have Bob in our investigations of incidents. We learn from the "cause and origin" determinations to help us educate the public to prevent future hazards. He responds as a member of the District 7 Fire Investigation Team and works with the State Fire Marshal's office. This group has proven to be a valuable asset. Bob has pursued advanced classes and degrees in the investigation field.

TOWN OF MILLBURY FIRE DEPARTMENT

The five-member Board of Fire Engineers oversees the policies and procedures of the Millbury Fire Department. This group works very well together. As time goes on the Fire department provides more services and resources, the support needed for the members, the equipment and the stations can be very involved. These 5 members organize and serve as the Chief, Deputy Chief and 3 Assistant Chiefs. These Chiefs provide the administrative portion of the department and also respond to calls for service. I appreciate the support and work of, Bob, Mark, Jason and Peter you guys are the best!

The most important part that makes us successful is the dedication of our firefighters. These men and women, that comprise the Millbury Fire Department, are such an amazing group. Our members leave their family and friends at a moment's notice, not ever knowing if it will be a "routine" alarm that terminates quickly or a more involved situation which could be many hours long. This sometimes takes its toll physically, mentally or both. Your dedication and passion has not gone unnoticed and I thank each and every one of you. We are often referred to as the "best bang for the buck", which I believe we are, but I consider us to be "*the best in the business*" and I am privileged to lead this group.

Respectfully,

Steven M. Kosiba
Fire Chief

BUILDING & PROPERTY

Headquarters
126 Elm Street
Built 1947

Building: overall condition is poor-in desperate need of additional space and modernization

Headquarters houses:

Engine 1- 2020 Ferrara Cinder Pumper, condition is excellent

Tower 1- 2012 Pierce Arrow 95' Aerial Platform, condition is excellent

Rescue 1- 2011 Pierce Velocity Rescue, condition is excellent.

Forestry 2- 1975 AMC General off-road forestry tanker, condition is fair

Forestry 3- 2004 Ford F-350 Pickup truck, condition is very good

Fire Alarm Truck- 2006 Ford F-350 42' aerial, condition is very good

Hose 1-1972 Mack R Model, antique vehicle

Car 1 - 2017 Ford Interceptor command vehicle, condition is excellent

1 Captain, 3 Lieutenants, and 8 firefighters staff Headquarters.

TOWN OF MILLBURY FIRE DEPARTMENT

Station 2 Building: overall condition is good
207 West Main St. Station 2 houses:
Built 1978 Engine 2-2003 Ferrara Ignitor Pumper, condition is very good
Engine 4-1989 Mack Tanker/Pumper, condition is fair/ poor
Forestry 1- 2001 Ford F-350 Utility – condition is very good

1 Captain, 2 Lieutenants, and 8 firefighters staff Station 2.

Station 3 Building: overall condition is good.
1489 Grafton Rd Station 3 houses:
Built 1972 Engine 3- 2020 Ferrara Cinder Pumper, condition is excellent
Engine 6- 2000 Ferrara Ignitor Pumper, LDH hose – condition is good

1 Captain, 1 Lieutenant, and 6 firefighters staff Station 3.

Station 5 Building: overall condition is good.
240 Millbury Ave. Station 5 houses:
Built 1954 Engine 5-2001 Ferrara Ignitor, condition is very good.

1 Captain, 1 Lieutenant, and 7 firefighters staff Station 5.

ATTENDANCE REPORT

There were 18 meetings posted for the Board of Fire Engineers during the fiscal year. The attendance report for the meetings is as follows:

	<u>Attended</u>
Chief Engineer Richard P. Hamilton*	3
Deputy Chief Brian K. Gasco**	14
Asst. Chief Robert A. Silver	16
Asst. Chief Steven M. Kosiba	18
Asst. Chief Mark C. Strom	18
Asst. Chief Jason D. Cadrin***	12

* *Richard P. Hamilton retired October 22, 2022*

Brian K. Gasco appointed Chief Engineer October 25, 2022

** *Brian K. Gasco retired April 25, 2022*

*** *Jason D. Cadrin appointed December 20, 2022*

**** *Open Board Seat*

TOWN OF MILLBURY FIRE DEPARTMENT

ORGANIZATION

The Board of Fire Engineers reorganized on May 3, 2021 for FY22 as follows:

Fire Chief	Richard P. Hamilton
Deputy Chief	Brian K. Gasco
1 st Asst. Chief	Robert A. Silver
2 nd Asst. Chief	Steven M. Kosiba
3 rd Asst. Chief	Open

The Board of Fire Engineers reorganized on May 2, 2022 as follows:

Fire Chief	Steven M. Kosiba
Deputy Chief	Robert A. Silver
1 st Asst. Chief	Mark C. Strom
2 nd Asst. Chief	Jason D. Cadrin
3 rd Asst. Chief	Open

FIRE INCIDENT REPORT FOR JULY 1, 2021-JUNE 30, 2022:

STRUCTURE FIRES	9
VEHICLE FIRES	7
CHIMNEY FIRES	0
OUTSIDE/RUBBISH FIRES	1
BRUSH FIRES	16
SERVICE CALLS	92
FALSE ALARMS	83
MUTUAL AID CALLS	22
ACCIDENT/RESCUE CALLS	5
ALARM MALFUNCTIONS	115
BOMB THREATS	0
TOTAL ALARMS	350

Estimated damage loss for all fire incidents is \$123,900

INSPECTIONS, PERMITS, AND FEES

The following are permits/inspections completed by the Millbury Fire Department during the fiscal year of July 1, 2021 through June 30, 2022:

SMOKE DETECTOR PERMITS	231
OIL BURNER PERMITS	82
PROPANE TANK PERMITS	56
OPEN BURNING PERMITS	252

TOWN OF MILLBURY FIRE DEPARTMENT

FIRE SYSTEMS INSTALLATIONS	5
BLASTING PERMITS	4
FIRE REPORTS	1
TANK REMOVAL PERMITS	5
MISC. PERMITS	0

Buildings such as schools, nursing homes, residential complexes, and numerous businesses and commercial properties are inspected by the fire department throughout the year.

REVENUE

Money collected from permits, fees, reimbursements, donations, and inspections totaled \$24,785, this included \$6,730 in donations. There were 252 open burning permits sold at \$10 each and 12 Agricultural Permits issued at no charge during the burning season. All fees are turned in weekly to the Treasurer/Collector's Office.

WAGES

The following is a list of personnel who received wages from the Fire Department during fiscal year July 1, 2020 through June 30, 2021: (NOTE: these figures are for earnings from the Fire Department only and do not include wages earned in other municipal departments.)

FF. MARK ADAMS	6,828.72
FF. MATTHEW ANDERSON	656.08
FF. PETER BALKUS	8,433.86
CAPT. NEAL BELHUMEUR	6,699.16
FF. MICHAEL BIEN	4,882.08
LT. RYAN BOUCHER	8,211.06
FF. ERIC BOUTHILLETTE	8,302.50
FF. MICHAEL BREAUT	5,460.68
FF. CHRISTOPHER BRUINSMA	5,840.96
ASST. CHIEF JASON CADRIN	13,743.18
FF. TIMOTHY CLUETT	6,151.84
CAPT. BRIAN DALTON	13,368.20
FF. CHRISTOPHER DAY	10,073.88
ASST. CHIEF BRIAN GASCO	29,263.08
FF. ROBERT GASCO	2,634.56
FF. JAKE HAMILTON	6,271.47
FIRE CHIEF RICHARD HAMILTON	11,691.75
FF. MYLES HEBERT	5,338.94
FF. RYAN KING	8,737.37
FF. JEFFREY KOSIBA	4,151.75
CAPT. JOSEPH C. KOSIBA	9,805.50
FF. PAUL KOSIBA	3,928.79
ASST. CHIEF STEVEN KOSIBA	27,131.19
FF. ANDREW KRUMSIEK	494.27

TOWN OF MILLBURY FIRE DEPARTMENT

LT. KEITH LACROSSE	10,203.34
FF. NICHOLAS LANGEVIN	1,009.54
LT. RICHARD LAVALLEE	1,561.70
FF. TOM LAVALLEE	
FF. DONALD LIZOTTE	10,831.36
FF.SAM MACCONNELL	3,982.00
CAPT. KEITH NEWLANDS	4,998.41
FF. ALBERT NICHOLSON	2,825.18
FF. JOHN NICHOLSON	7,367.08
FF. TOM O'CONNELL	2,494.57
FF. COLTON PASZKOWSKI	1,077.90
FF. RAY PEARE	11,215.47
FF. NATHANIEL PRATT	4,855.94
FF. ANDREW RAFFA	4,486.95
FF. MITCHELL ROBBINS	7,450.59
FF. ADAM ROY	7,139.26
LT. GORDON SIEBENHAAR	2,989.56
ASST. CHIEF ROBERT SILVER	17,930.74
FF. MARY ANN SMITH	2,446.53
FF. FRANK STACHURA	6,484.26
ASST. CHIEF. MARK C. STROM	18,259.76
CLERK ANN SWANSON	46,044.83
CAPT. WALTER SWENSON	1,697.44
FF. DONALD WYSOTE	3,367.47
TOTAL	\$388,820.75

COUNCIL ON AGING

The Council on Aging (COA) is a department of the Town of Millbury. It is permitted under Ch.40, s.8B, of the Massachusetts General Laws. In Millbury, the COA is the only public social service agency. The COA has an advisory board appointed by the Board of Selectmen. The COA board meets once a month and the meeting is posted on the Town website at least 48 hours in advance. The COA board helps set goals, objectives and offers complementary support/advocacy to help implement and promote the COA's mission. The responsibilities of the COA board members are to identify the needs of Millbury's elders, to develop programs and services to meet those needs. In addition, the COA board promotes and helps educate the community on elder issues and to advocate on behalf of elders.

The Director is responsible for all program operations, COA Budget, staff and volunteer services. The Director administers the Senior Tax Work Off program and serves as a liaison between the Board of Health, police, fire and EMT's and the Council on Aging.

The Council on Aging offices and Senior Center are located at 1 River Street. We are in our *48th year* serving those 60 years and older.

Millbury has an elder population (60 and over) of approximately 3800.

These numbers will only continue to grow. We are in the tenth year of the aging boom-that is, baby boomers turning 65-at the rate of 10,000 per day across the nation. At the same time, the senior population is living longer at, 80.7 years in Massachusetts. It is the mission of the Council on Aging to evaluate, promote and encourage new and existing activities and services to allow the elders to remain independent at home for as long as possible.

The Senior Center is the visible point of access and outreach for people in our community. The Senior Center provides a tangible reminder that the public system cares and that services are available when you need them. The Senior Center is a place our older residents can go to remedy problems of isolation, to renew old acquaintances or make new ones and to become involved in the community. As needs have changed, we have kept up by adding new programs and finding innovative solutions to sometimes complex issues. We maintain a commitment to the promotion of good health, safety and well-being of all those in our community. The Senior Center Staff has been successful in connecting residents with vital community-based resources such as fuel assistance, meals on wheels, elder mental health outreach team (EMHOT) and Snap food benefits to name a few. At a time when most information and referral services have become automated, the Senior Center staff have remained committed to providing face to face assistance.

Nutrition Program and Meals on Wheels: Through a grant from Elder Services of Worcester, a hot lunch program is provided at the Senior Center, Monday through Friday at

COUNCIL ON AGING

12 noon, the Meals on Wheels program is packaged and delivered from the River Street location at approximately 80-85 meals per day for a yearly average of nearly 21,000 meals.

Transportation:

Through the efforts of the Friends of the Millbury Seniors, with in kind support services from the Senior Center staff, transportation is provided daily. The service also, provided rides for all Americans with Disabilities Act (ADA) Clients. The service area is one town out in each direction (Auburn, Grafton, Sutton and Worcester), the friends of the Millbury Seniors, a 501-C3 hold the contract with the WRTA to supply the senior/disabled transportation services to the Town. Currently the service fare has been waived through June 1, 2023.

SUPPORT SERVICES / OUTREACH COORDINATOR

Critical support for community members has taken on a whole new meaning since the onset of COVID-19. The majority of the population we serve are the most at-risk, meaning that the Outreach Program is more important than ever. An effective Outreach Program must be flexible enough to connect seniors with the services they need and to acquaint them with the variety of attractive programming offered at the Senior Center. Outreach is helping the community's residents remain safely in their homes by advocating for the kinds of services that will enhance their dignity, supporting their independence and promoting their general health and well-being. It is also a goal of the Outreach Program to acquaint older adults and their caregivers in the community with the kind of information that can broaden their knowledge of issues and assist them in making informed decisions about the critical areas of their personal lives. Some of these services include Mass Health, Health Connector, limited income subsidy, prescription advantage, health insurance coverage, part D coverage, Supplemental Nutrition Assistance Program (SNAP), Fuel Assistance. The Senior Center has a certified SHINE (Serving the Health Information Needs of Everyone). The Millbury Senior Center was chosen as one of the first in Massachusetts to serve as a SNAP Outreach Partner. This allows us to have a Virtual Gateway to the Department of Transitional Assistance to assist residents in completing the SNAP applications and re-certifications. We are able to complete the applications at the Senior Center and follow up with the Department of Transitional Assistance (DTA) during the process. This will streamline the process for the community. The Director and Outreach Coordinator have been trained by the DTA. We also link the seniors with other agencies who provide assistance. The outreach coordinator works closely with Worcester Elder Services to coordinate services for home maker/personal care, caregiver programs, Meals on wheels, financial management and elder at-risk referrals. Home visits are made and needs assessments are formulated as staff work to help elders remain in their homes. The outreach program also extends to the disabled and low-income population of Millbury, bringing our outreach needs to more than 1/4 of our community. We have found these numbers increase dramatically over this last year as the pandemic has affected so many in

COUNCIL ON AGING

our community and we have been able to provide services and resources to these individuals as well. Outreach also participates along with the Director in ongoing continued education through classes, certifications, and conferences.

The Council on Aging and Senior Center Staff wish to thank The Town Manager, Board of Selectmen, Administrative Assistant, Finance Committee, Fire and Police, Board of Health, Assessors Office, Accountants Office, Town Clerk, Library, and other Town officials. The commitment and reliability of the Staff of the Town of Millbury has been amazing. I consider myself lucky to be part of such an amazing team of people who are so very dedicated to this community and its residents.

Respectfully submitted,

Laurie Keefe, Director
Millbury Council on Aging

MILLBURY HOUSING AUTHORITY

The Millbury Housing Authority hereby presents the annual report for the housing authority fiscal year ending September 30, 2022.

CHAPTER 200-1

The Chapter 200-1 Program consists of twenty-five Cape Cod houses located on Memorial Drive. These houses were originally built to house veterans after World War II. While veterans are given preference under this program, the units also provide safe, decent, sanitary housing at affordable rents for families of low income regardless of veteran status. The units continue to be completely occupied.

The Housing Authority pays a designated fee “in lieu of taxes” on these properties and pays the ongoing rate designated for sewer usage.

CHAPTER 705

The Housing Authority currently houses eleven low-income families under this program. Nine families are housed in the scattered site properties owned by the Housing Authority and six families live in a three duplex site located on Burbank Street.

One house has been renovated into the first family unit in the housing portfolio that satisfies the Americans with Disabilities Act.

One house was vacated in the summer of 2019 and a much-needed renovation, which is presently underway, will be completed before it is rented again. Unfortunately, this property was flooded, and insurance renovations were completed before we could start the project renovations.

Renovations will be completed this year, and the property will be ready to rent.

The Housing Authority pays sewerage use and real estate taxes on all of its 705 properties.

MRVP PROGRAM

At the end of summer 2020 there were three individuals or families participating in the Massachusetts Rental Voucher Program. Participants in this program are entitled to a fixed voucher payment, made directly to their landlord. The voucher payment is based on the household size, income, composition and the geographical location of the rental unit. These vouchers continue to be mobile allowing participants to use the vouchers anywhere in the state.

CHAPTER 667

This program is made up of one hundred forty-six units of low-income housing for the elderly and handicapped. Thirty-two of the units located on Pearl Street, sixty units are located on

MILLBURY HOUSING AUTHORITY

Colonial Drive and another fifty-four units are located at 95 Elm Street. All units continue to be fully occupied.

CHAPTER 667-4

The Chapter 667-4, Congregate Housing Program, located on Colonial Drive, consists of five apartments with a total of twenty-three bedrooms. This program is designed to provide affordable housing together with supportive social and health services to help individuals maintain independent living and prevent early and unnecessary rest home or nursing home placement. It provides companionship, yet offers privacy to its participants.

Applicants must meet the same financial requirements as our conventional housing programs to be eligible. For an application or program information, call the Millbury Housing Authority at 508-865-2660 or Katie Brossi, Congregate Coordinator, at 508-865-2960.

The Millbury Housing Authority continues to act as a sponsor for the Congregate Housing Program under a grant from the Executive Office Elder Affairs.

MAINTENANCE

Our maintenance program involves maintenance of forty-four buildings that include two hundred six units. Housing Authority maintenance personnel maintain common areas, grounds, and parking lots in our elderly developments. Families in single or duplex housing units maintain their own grounds.

Our maintenance staff consists of three full-time positions; Thomas Austin, Director of Facilities/Maintenance, Michael Michalak, Sr., and Michael Murray, Maintenance Mechanics. The dedication and excellent work performance of our maintenance department is reflected in the condition of the Housing Authority's properties.

ADMINISTRATION

Management and maintenance of all Housing Authority programs and properties is administered by the Executive Director and approved by the Board of Commissioners. The Housing Authority address is 89 Elm Street, Millbury, MA 01527. Office hours are 8:00am to 3:30pm, closing for lunch from 12:00pm to 1:00pm, Monday through Thursday. On Friday the office is closed to the public.

The Board of Commissioners hold a public meeting on the third Wednesday of every month in the conference room at 89 Elm Street. The agenda is posted on the Authority website, www.millburyha.net and the Town of Millbury website.

MILLBURY HOUSING AUTHORITY

The administrative staff consists of four full time employees; Housing Coordinator, Pamela Brayton; Congregate Coordinator, Katie Brossi; Programs Manager, Carol Morse and Executive Director, Carol Smith.

ELIGIBILITY REQUIREMENTS

Age Limit	Elderly...60 years of age or older Disabled...No age limit																								
Asset Limit	The asset limit for admission is as follows: (a) When net family assets are \$5,000 or less, the actual income from assets are used. (b) When net family assets are more than \$5,000, the greater of the following is used: (1) Actual income from assets; or (2) Imputed income from assets based on the passbook rate established by HUD.																								
Income Limit (net)	<table><tr><td>1 person</td><td>=</td><td>\$55,350.00</td></tr><tr><td>2 people</td><td>=</td><td>\$63,250.00</td></tr><tr><td>3 people</td><td>=</td><td>\$71,150.00</td></tr><tr><td>4 people</td><td>=</td><td>\$79,050.00</td></tr><tr><td>5 people</td><td>=</td><td>\$85,400.00</td></tr><tr><td>6 people</td><td>=</td><td>\$91,700.00</td></tr><tr><td>7 people</td><td>=</td><td>\$98,050.00</td></tr><tr><td>8 people</td><td>=</td><td>\$104,350.00</td></tr></table>	1 person	=	\$55,350.00	2 people	=	\$63,250.00	3 people	=	\$71,150.00	4 people	=	\$79,050.00	5 people	=	\$85,400.00	6 people	=	\$91,700.00	7 people	=	\$98,050.00	8 people	=	\$104,350.00
1 person	=	\$55,350.00																							
2 people	=	\$63,250.00																							
3 people	=	\$71,150.00																							
4 people	=	\$79,050.00																							
5 people	=	\$85,400.00																							
6 people	=	\$91,700.00																							
7 people	=	\$98,050.00																							
8 people	=	\$104,350.00																							

Anyone meeting the eligibility requirements is encouraged to apply. All regulations are posted at the office of the Millbury Housing Authority located at 89 Elm Street. The link for applications is on our website, www.millburyha.net under both links and documents. The new application process is through the CHAMP program. CHAMP applications are also available at the housing office.

MAJOR PROJECTS

We have been very fortunate to receive state funding for modernization of the housing authority properties. In the past year we have completed the following projects:

Insulated and replaced siding on end caps at Linden Apartments
Installed emergency lighting and exit signs in the halls at Linden Apartments

MILLBURY HOUSING AUTHORITY

Completed the single-family unit at Riverlin Street to be compliant with ADA requirements.

Unfortunately, with COVID-19 regulations, we weren't able to complete additional projects. We were able, though, to sponsor two COVID-19 vaccination clinics, that were held at the Millbury Senior Center.

THANK YOU

On behalf of the tenants residing in our elderly/handicapped and family developments, I wish to thank the Millbury Police and Fire Departments, and the many organizations, businesses, churches and clubs for the numerous services and kindness shown by them during the year. Lisa Bennes, our retired Congregate and Housing Service Manager, expresses her thanks to the various churches, organizations and businesses that provided donations that allowed her to purchase items such as prescriptions and groceries for residents who could not afford them on their own. Katie Brossi, our new Congregate Coordinator, is working towards establishing continued working relationships with these same groups, and possibly adding additional groups who are able to work with her. Katie can be reached at 508-865-2960.

VETERANS AGENT

To the Honorable Board of Selectman and the Citizens of Millbury:

I respectfully submit the annual report of the Millbury Veterans Service Department for fiscal year ending June 30, 2022.

The Veterans' Services Department is mandated in the Commonwealth of Massachusetts as per M.G.L. Chapter 115. Any city or town with a population of 12,000 or more is required to have a full-time Veterans' Services Officer (VSO). The primary duty is to assist veterans and their dependents in applying for state and federal Veterans Administration benefits. As a district, this office also serves the towns of Northbridge, Douglas, Sutton, and Uxbridge. The Town of Millbury pays 23% of the cost to run the district office as per the inter-municipal agreement in effect from July 1, 2022 to June 30, 2025.

The Veterans' Services office is located at 21 S. Main St., Uxbridge, MA, where veterans can be assured of private and confidential service. Office hours are Monday, Tuesday, and Thursday 7:30 a.m. – 5:00 p.m. and Wednesday 8:00 a.m. – 7 p.m.

This department averaged 14 clients being assisted financially and with medical expenses along with assisting them filing for other State and Federal benefits they may be entitled to. Assistance has been provided in enrolling numerous Veterans into the Veterans Affairs health care program allowing them to obtain their health care and prescriptions through the VA.

VETERAN'S BENEFITS

TOTAL EXPENDITURES FOR FISCAL YEAR 2022	\$89,191 (21% decrease)
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DEPARTMENT EXPENSE

SALARIES (Director and Deputy Director)	\$18,500.00
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I wish to extend my thanks to the Board of Selectmen, The Town Manager and other Town Departments for their continued co-operation and assistance in making this department operate in a smooth manner. As always, Veterans' Services looks forward to assist Veterans and/or their dependents. Please call 508-278-8600 ext. 2037 with any Veteran concerns.

Sincerely yours,

Carl J. Bradshaw
Lieutenant Colonel, U.S. Army (Retired)
District Director

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

To the Honorable Board of Selectmen, Town Manager, and Citizens of Millbury:

The Millbury Television Commission works with Charter Communications and Verizon Communications to establish improve and maintain cable services to residents. The committee posts and updates notices on the community bulletin board. Channel 191 Government, 192 Education, and 194 Public for Charter Subscribers and Channels 24 Education, 26 Government, 28 Public for Verizon Subscribers. Millbury Public Access is funded solely by grants from Charter and Verizon; we do not use tax money to fund our organization.

The committee is comprised of seven members and one associate member. They are as follows:

Paul DiCicco, Chairman
Roger Desrosiers, Vice Chair
Ronald Marlborough, Clerk
Jeff Dore, Member
Mary Krumsiek, Member
Robert Sullivan, Member
Vacancy, Member
Vacancy, Associate Member

Millbury is in the fourth year of a five-year franchise agreement with Verizon to provide cable television services. Negotiations for the upcoming franchise agreement should begin this year, and with the current situation with increased streaming and cable fading off into the sunset this round of negotiations should be interesting. The Commission continues to make attempts to begin negotiations with Charter, but the phone calls and emails go unanswered. We are still currently under the terms of the expired license agreement which expired in September of 2018 and are hoping to begin the negotiations soon, and when we do finalize those negotiations, we will do what is in the best interest of the Town of Millbury.

This year, we continued to use the ZOOM application even though we are holding meetings with no restrictions. The State has decided to allow the use of remote meetings until July of 2022, but the Town Manager has decided that the remote access will continue even if the State says we no longer have to provide access.

We continue to hold Government meetings in person with public in attendance, but also keep the virtual attendance open through ZOOM for to those that don't feel comfortable attending in person.

Unfortunately, the Public Access Studio has remained closed because of staffing restrictions and increase meeting coverage. With the addition of a part time assistant, we are hopeful that we can fully open next year. We took the opportunity during this

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

downtime to upgrade the Control Room at the Studio with Tricaster Video system and remote control cameras.

We have also upgraded some of our Educational Access offerings. We added three remote control cameras on the press box of the new football stadium that are controlled from the control room of the cable studio. We also added a state of the art fiber optic line in the high school gym that will allow broadcast and coverage basketball and volleyball games.

Public Access Television, also known as local origination programming, is a place where ordinary people can create content which is broadcast or cablecast through our cable systems. It is a First Amendment forum where the producer holds editorial control. Any Resident may have a program aired on a public access channel.

If any resident should have issues with their cable, please don't hesitate to reach out to The Cable Television Commission.

We look forward to getting back to offering our multiple in studio productions, Such as:
Celebrity Reader
Local Rock
Puzzled Parents
Yesterday, Today and Tomorrow

Millbury Public Access continues to bring you all your favorite Government meetings, such as: Board of Selectmen, Planning Board, School Committee, Conservation Commission, Redevelopment Authority, Board of Appeals, Cemetery Commission, and Sewer Commission,
Just to name a few.

Educational Access Television is set aside to fulfill the needs of the School District. We televise School Committee Meetings as well as the Shaw School Building Committee (when scheduled) and productions produced by High School Students, which gives residents a chance to see inside the walls of the High School and gives a better understanding of what kinds of events happen during the school year.

Governmental Access Television is a resource of our town hall/municipality. This channel is available to residents to post announcements, or meeting notices, and this is where you will find all your favorite Government Meetings.

We continue to offer Free Studio Tours and FREE Production Classes for any resident 18 years or older who wishes to get involved in public access. Studio time is available on a first come, first serve basis to any non-profit organization, which is looking for new members or to promote an event they are having.

PUBLIC ACCESS CABLE TELEVISION ADVISORY COMMITTEE

Millbury Public Access runs on volunteer power the more volunteers we have the more events we can cover. We can't stress enough how much we need volunteers. To become a volunteer or to create your own TV show residents 18 and older are invited to take our Free 8-week training course. Upon completion, you are considered an active producer and you are then able to use the studio and equipment based on availability.

We welcome input from the public and access producers – all are invited to attend our monthly meetings or to contact us. The Committee meets on the Third Thursday in the months of September, November, January, March and May. Meetings are always posted at the Town Hall.

Please feel free to contact us at 127 Elm Street, Millbury, MA 01527; or email the Access Director at wmpa13@townofmillbury.net. We can also be reached by phone at 508-865-0847.

You too can become a local celebrity and have a television show of your very own. If that isn't your thing you can volunteer to work on one of our current shows as a Camera Person, Director, Audio Engineer, or Editor.

Respectfully,

Kevin Krassopoulos, Public Access Director

MILLBURY PUBLIC SCHOOLS

Millbury School Committee

The members of the School Committee wish to express their sincere thanks to the citizens of Millbury for the support we received for the School Department at Town Meeting. Because of your continued and strong support, we are able to prepare our children with the skills and competencies they need to be successful far into the 21st century. Twenty-one meetings were held in calendar year 2022 along with two community forums focused on school safety.

Our students have enjoyed full-time, in-person instruction this calendar year, which is the most important and much-welcomed step towards a greater sense of pre-pandemic normalcy. We commend our students and staff for rising to the challenge of remote learning, hybrid learning, and in-school safety protocols. Despite the many hardships they faced, both at school and at home, we are extremely grateful for all of their work to keep our schools safe.

In the following reports of the administration, you will read about the accomplishments of the school district. The School Committee is very pleased to share the following notable accomplishments:

- The Raymond E. Shaw Elementary School project was completed on time and on budget and is now home to our students in grades 3 through 6 and their teachers. We are very proud of this wonderful building and for our community's overwhelming support from start to finish.
- Each of our schools has made significant advances in student and staff safety protocols, including expanded and more rigorous A.L.I.C.E. training, safety infrastructure updates to our facilities, and improved two-way communication with families. Many thanks to our School Resource Officer, Keith Gasco, for his leadership and hard work!
- We are very excited about our new partnership with the North Atlantic States Carpenters Training Fund. This partnership will allow a small group of high school Juniors and Seniors to access a part-time pre-apprenticeship carpentry program taught by NASCTF's staff at their state-of-the-art training facility in Millbury. Special thanks to Senator Michael Moore for making this partnership a reality! We look forward to expanding this partnership and adding additional high-quality career-training opportunities for our students.

We are very proud to report these accomplishments and we express our sincere thanks to the citizens of Millbury for your continued support.

Respectfully submitted,

Jennifer Nietupski,
Chairperson, Millbury School Committee

MILLBURY PUBLIC SCHOOLS

From the Superintendent of Schools

I am pleased to report on the many activities and accomplishments of the Millbury Public Schools, its faculty, staff, and students.

First, I am thrilled to inform you that our schools have returned to pre-pandemic conditions and a greater sense of normalcy. Remote and hybrid learning was not easy for our students and their families, and I cannot thank them enough for staying engaged with their teachers and schoolwork. At the same time, it's clear that the pandemic took a tremendous toll on our students, not only academically, but socially and emotionally as well. More than ever, we are committed to making our students feel welcome in school, supported by their teachers, and cared for by all.

Considering the difficulty of the past two years, our first instructional goal is to use diagnostic assessment tools to evaluate each student's academic and social-emotional needs in order to better tailor our instructional practices and support services for each student. I am pleased to say that we are seeing strong academic growth across the District as students work hard to meet high standards.

The District's three-year strategy for improvement guides the District's budgeting priorities, professional development offerings, educator and evaluator goals, and each school's improvement plan. The plan's four key objectives (Student Learning, Staff Development and Support, Family and Community Engagement, and Student and Staff Safety) will be achieved through three to four strategic initiatives. This document is available on the District's website at millburyschools.org.

We are very pleased to report that our students and their teachers enjoy 1:1 technology and access to a wide variety of digital learning tools. It is our mission to prepare our students to be successful and responsible digital citizens, and the Town's strong support for our technology upgrades has made it possible for us to provide each child a rich and reliable technology environment.

We are especially proud of the District's strong partnership with the Millbury Fire Department and the Millbury Police Department and the incredibly successful SRO program instituted seven years ago. Officer Keith Gasco, who is assigned full-time to our schools and is a member of our District's faculty, serves as a resource for students and school employees alike. His work represents a significant step forward in a community-policing model that has been used across the Commonwealth to improve school safety and deliver resources to the school community.

We are especially grateful for the community's support of for the replacement of the Raymond E. Shaw Elementary School, which opened this fall on time and on budget. This incredible learning environment will serve our students for generations to come.

Respectfully submitted,

Gregory Myers
Superintendent of Schools

MILLBURY PUBLIC SCHOOLS

From Elmwood Street Elementary School

As we began the 2021-2022 school year, our hope was that things would return to normal very soon and we learned quickly that we had some challenges on our hands. Coming off of a difficult COVID year, our desire was to have a normal school year, but our new “normal” took on some twists and turns. Our opening staff meeting used “Back to the Future” as an area of focus. As a school community we adapted to these challenges and were able to have a wonderful year at Elmwood.



Each year, we have several areas of focus and the first concern on all of our minds was Social and Emotional Learning (SEL) for students and staff who just experienced some of the biggest challenges of their lives. Everything we did for the first month focused on SEL and closing gaps for students whose lives had been interrupted. This created some need to balance the academic and SEL needs of our students so that we could effectively do both at the same time. We continued to use the *Social Thinking* Curriculum and added the *Choose Love* resources after an amazing presentation from the parent of a child who died at the hands of a school shooter.

We used the first several weeks of the school year to assess students' learning gaps and develop instructional plans to address each student's needs. Our collaborative teams met on many occasions to review the data and establish goals for each child. Our staff met with students individually to set personal goals as well.

Our curriculum resources mainly remained the same for the school year. ST Math and Eureka

Math remained an area of focus for staff as we continued to see growth in our math data due to the work of our Math Coach, Mr. Chris Mainhart. Professional Development sessions were held throughout the year to support staff in the most effective use of our mathematics resources. Mrs. Cheryl Schonberg, our Literacy Coach, continued to refine and focus on the essential skills needed to better teach literacy. She was able to highlight skills that were still lacking and spent the year tracking student progress and ensuring that our Tier 1 instruction was strong, which enables us to focus on smaller groups of students who needed Tier 2 and Tier 3 instruction in a small group setting.



MILLBURY PUBLIC SCHOOLS

Our focus on using Universal Design for Learning (UDL) as a planning tool for both math and reading has helped us tailor learning opportunities to each child's needs and learning styles and make the learning environment more accessible for all students.



As the year progressed, we were able to put these plans in place and monitor student progress. Our 2nd benchmark of the year took place in January after we worked hard with students during the fall months. Our data is showing that our students are growing every day.

I cannot emphasize how grateful we are for the support of our wonderful families and the support we receive through the Parents Club.

Some of them even stepped up to be substitutes when we needed them most. They brought us treats and food often, which the staff was thankful for. It really was a community led effort to support students throughout the year.

Our end of year events combined with the culminating data meetings capped off a successful year at the Elmwood Street School. Both math, reading, and SEL showed tremendous growth as the year progressed and we were pleased that many gaps were closed. This year highlighted how much we had grown as a school and the importance of working together for our students.

Respectfully Submitted,

Andrew Hall,
Elmwood Street Elementary Principal

Corey Burke,
Assistant Principal

From the Raymond E. Shaw Elementary School

Our students and staff at Raymond E. Shaw Elementary are having a very successful school year. Our entire learning community continued to stay focused on academic achievement and maintaining connections with our students as we transitioned back to a greater sense of normalcy.

We are absolutely thrilled to have moved into our brand-new Shaw School this August. The culmination of years of planning, hard work, and community support, our school is a state-of-the-art collaborative learning environment with the latest instructional tools and safety infrastructure.

MILLBURY PUBLIC SCHOOLS

This year we implemented the new Eureka Math curriculum school-wide. Teachers participated in year-long professional development in order fine tune their instructional practices and improve student outcomes. This program makes math fun for both students and teachers while allowing for individuality in the classroom. The implementation of the new math curriculum as well as the commitment of our teachers has shown immediate improvement in this content area.



As a way to create a greater sense of community at Shaw we started our PBIS, Positive Behavioral Interventions and Supports, reboot. We began the year with an exciting assembly that included fun ice breakers and introductions with lively music followed by team teacher competitions. We are focused more than ever on recognizing both students and staff with our Golden Ticket awards, staff members of the week, and student of the month breakfast.



In order to help students better advocate for their own learning, we continue to hold student-led conferences instead of traditional teacher-led parent-teacher conferences. Shaw students sat with their teachers and parents to review their own individual learning goals for the year and discussed the supports they would need to achieve those goals. This process has already started to help students take greater responsibility for and ownership of their learning while engaging families.

On June 13th we closed the doors of our original Shaw Middle School to students for the last time. This building has served generations of Millbury students since 1975 and we gave it a proper send off. A public open house was held for the entire community to tour the building one last time. Many former teachers and staff joined us say goodbye to the class of 2022 and Shaw itself. Millbury veterans lowered the original flag one last time and provided us with a brand new flag that we raised on the first day of school at the new Shaw School.

Respectfully submitted,

Andrew Tuccio & Erin Rosenkranz
Shaw Leadership Team

MILLBURY PUBLIC SCHOOLS

From Millbury Memorial Junior/Senior High School

Our Millbury Memorial Junior-Senior High School community focused a great deal this year on ensuring the most nurturing, structured, and consistent learning environments for our students rooted in our core values and beliefs about learning.

As a school community, we came out of our “pandemic years” with a heightened focus on the most effective curricular and instructional practices, including revised ELA and mathematics curriculums designed to better engage students and make learning objectives more accessible to all. We also shifted our junior high elective courses from 10 weeks in duration to 20 weeks, allowing teachers to dive deeper into each content area in order to provide more learning opportunities within the subject matter.

Our school is also expanding opportunities for students to access learning outside of the traditional comprehensive high school experience, including expanding our relationships with Assumption College and Worcester State University, as well as partnerships with community organizations such as the local Carpenter’s Union in Millbury and the Blackstone Valley Educational Foundation (BVEF) located in Northbridge. It is our hope that this continued expansion will allow us to provide our students with a robust and diverse series of offerings that are connected to 21st Century industry needs, while simultaneously catering to their specific interests.

We are especially proud of our partnership with the Special Olympics organization and their support in bringing more Unified programming to our school. The expansion of the Unified basketball program during the fall was a tremendous success and provided opportunities for students to participate in various capacities. Unified basketball joined Unified track as offerings that looked to incorporate a diverse array of students at the junior high and senior high level. Our Unified programming will also be incorporated into our Program of Studies in order to embed opportunities during the school day for our students to have greater access to music, physical education, and art classes.

We are also partnering with the Anti-Defamation League in an effort to make our school more inclusive and to provide equitable access to school resources to all students. This work is part of a larger undertaking that the District as a whole has been working on and was recognized as an area of importance and priority. Students and staff alike embraced this partnership and engaged in several learning opportunities focused on making our school more welcoming and inclusive. We look forward to this critical effort and are so proud of each of our participants for their hard work and dedication.

As a school, we were fortunate to continue the expansion of our technology and infrastructure. The 2021-2022 school year began as a fully 1:1 device school and thanks to the consistent support of the community, we enjoy much stronger and varied technology tools and learning environments.

MILLBURY PUBLIC SCHOOLS

We also enjoyed many upgrades to our school facility during the 2021-2022 school year. The addition of an outdoor classroom, which is part of our newly renovated athletic complex, was a welcoming space for our staff to be able to conduct classes outside during the school day. In addition to the outdoor classroom, the end of the 2021-2022 school year saw the installation of a new digital marquee which sits in front of the school. This beautiful, state-of-the-art digital sign was donated by members of the Classes of 2021, 2020, 2019, and 2018. We thank them for their generous contributions to such an amazing addition to the school and the community.

Lastly, we were happy to finally be able to facilitate a rescheduled International Trip, which was originally scheduled to travel to Budapest, Krakow, Berlin, and Prague. Unfortunately, due to the pandemic and unrest in Ukraine, the trip's destination was altered to a new location; Belize. Thankfully, in collaboration with the travel agency that the District was working with, we were able to facilitate a trip of nearly 35 staff and students to the country of Belize. Staff and students alike were thrilled with their experience which provided them with a robust and diverse itinerary over the April vacation.

In closing, the 2021-2022 school year focused on closing gaps, whether they be academic, social, or emotional, and prioritized finding ways to make students' experiences as positive as possible. Without question, the past few years have challenged us all to grow, both personally and professionally, and re-emphasized the importance of community and supporting one another. We are thankful to all who helped make this school year such a success.

Respectfully submitted,

Christopher Lowe,
Principal

Abbey Rigney,
Assistant Principal

Patrick Mara,
Assistant Principal

Blackstone Valley Vocational Regional School District
Fiscal Year 2022 Annual Report, Condensed
July 1, 2021 – June 30, 2022

Thanks to our community, during the Fiscal Year 2022 (*July 1, 2021 – June 30, 2022*), our students received an outstanding vocational-technical education.

In FY22, we were strategic and resilient in carrying out our mission despite the ongoing challenges of the pandemic. We expanded our vocational offerings and opened our Biotechnology program, which welcomed its first class of students. We embraced the arts and culture within our community with our Arts Heals: Shine Your Light Chalk Festival, Day of Silence, and Multicultural Festival. And we pursued nearly \$2 million in grants that continue to support your regional vocational-technical school system.

With your continued support, we prepare our students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills. Therefore, it is our custom to go beyond sharing the facts and figures of our operation in the pages of our annual report and share student success stories and district achievements that exemplify our mission.

To uphold this level of success, we encourage our students, administrators, and staff to hone their skills, believe in themselves, and pursue their dreams. To do this, we must harness the powerful driving force from within and come to understand that the distance between our dreams and reality is action. Therefore, our 2022 Annual Report titled *Powerful Driving Force* takes an inside look at our operations and accomplishments over the last year, which include:

- An Alumni Profile: A Powerful Driving Force
- A New Shop: On the Cutting Edge of Science
- A Look at Our Graduates: Career, College & Life Ready
- And much more...



I encourage you to read our 2022 Annual Report to discover how our powerful driving force has allowed us to deliver high-quality education and help our students navigate the road ahead. Kindly note that we provide this condensed report at the request of municipal authorities. Please visit our school website at **www.valleytech.k12.ma.us/annualreport** or contact my office at (508) 529-7758 x3037 to obtain the full-length version.

Dr. Michael F. Fitzpatrick
Superintendent-Director

**Municipal Office Building
Hours of Operation**

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Monday, Wednesday & Thursday
8:00 a.m. - 4:00 p.m.*

Tuesday
Open until 7:00 p.m.*

Friday
8:00 a.m. - 12:00 p.m.*

.....

Transfer Station
Tuesday- Saturday
7:00 a.m. - 3:00 p.m.*

*Hours are subject to change

All Offices Closed State and Federal Holidays

Millbury Boards and Commissions (*others as announced)

Name	Schedule	Time	Location
<u>Board of Appeals</u>	Last Wednesday of the month	7:00 PM	Large Conference Room
<u>Board of Assessors</u>	1 st & 3 rd Tuesday	5:30 PM	Assessor's Office
<u>Council on Aging</u>	3rd Wednesday	7:30 AM	1 River Street-Senior Center
<u>Board of Health</u>	2nd Wednesday	4:00 PM	Board of Health office
<u>Board of Selectmen</u>	2nd & 4th Tuesday	6:00 PM	Large Conference Room
<u>Conservation Commission</u>	1st & 3rd Wednesday	7:00 PM	Large Conference Room
<u>Planning Board</u>	2nd & 4th Monday	7:15 PM	Large Conference Room
<u>School Committee</u>	2nd & 4th Wednesday	7:00 PM	High School Media Center

TOWN OF MILLBURY DIRECTORY

<u>DEPARTMENT</u>	<u>E-MAIL ADDRESS</u>	<u>TELEPHONE</u>
POLICE	EMERGENCY - 911	508-865-3521
FIRE	EMERGENCY - 911	508-865-5328
TOWN MANAGER	shendricks@millburyma.gov	508-865-4710
HUMAN RESOURCE	kclark@millburyma.gov	508-865-4710
SELECTMEN OFFICE	afleming@millburyma.gov	508-865-4710
TOWN CLERK	jdavolio@millburyma.gov	508-865-9110
TREASURER/COLLECTOR	dmarlborough@millburyma.gov	508-865-9121
ASSESSOR'S OFFICE	scarter@millburyma.gov	508-865-4732
BUILDING DEPARTMENT	pstringham@millburyma.gov	508-865-0438
CONSERVATION OFFICE	conservation@millburyma.gov	508-865-5411
DEPT. OF PUBLIC WORKS	kcaruso@millburyma.gov	508-865-9143
SEWER DEPARTMENT	kcaruso@millburyma.gov	508-865-9143
BOARD OF HEALTH	millburyboh@millburyma.gov	508-865-4721
PUBLIC LIBRARY	adallair@cwmars.com	508-865-1181
FINANCE DEPARTMENT	jbarrett@millburyma.gov	508-865-9132
PLANNING & DEV.	cmccormack@millburyma.gov	508-865-4754
ASA WATERS MANSION	klivoti@millburyma.gov	508-865-0855
ANIMAL CONTROL	ACO@millburyma.gov	508-234-7416
COUNCIL ON AGING	lkeefe@millburyma.gov	508-865-9154
SENIOR TRANSPORTATION		508-865-9247
TRANSFER STATION		508-865-3040
VETERANS SERVICE	cbradshaw@uxbridge-ma.gov	508-278-8600
EMERGENCY MANAGEMENT	ema@millburyma.gov	508-865-5328
AQUARION WATER CO.		508-865-0555
<u>SCHOOL DEPARTMENT</u>		
SUPERINTENDENT	gmyers@millburyschools.org	508-865-9501
BUSINESS OFFICE	rbedard@millburyschools.org	508-865-9501
MILLBURY HIGH SCHOOL	clowe@millburyschools.org	508-865-5841
SHAW SCHOOL	atuccio@millburyschools.org	508-865-3541
ELMWOOD STREET	ahall@millburyschools.org	508-865-5241

PLEASE VISIT OUR FACEBOOK PAGE AND OUR WEBSITE AT
www.millburyma.gov