## TOWN OF MILLBURY BOARD OF SELECTMEN MINUTES

Zoom Meeting ID: #818 6158 0606

August 27, 2020 6 PM

Zoom Guests: Mary Krumsiek, Katie McKenna, Scott Despres, David Delaney, Chris Naff, Town Clerk Jayne Daviolo, Jeff Raymond, Lisa Redmond, Bernard Lynch, Kaye Peltier, Sharon O'Flaherty, SH, Stephanie Phillips Richter, Andrea Warpula

"Welcome to the August 27, 2020 meeting of the Millbury Board of Selectmen. This meeting is being recorded and streamed by Millbury Public Access Cable Television. This Meeting is also available through Zoom.us/download. Anyone who is participating through Zoom.us/download should state their name and address when speaking."

## 6 PM Regular Session Pledge of Allegiance

Chairman Krumsiek began the meeting with a vote to open the meeting by Selectman Krumsiek, 2<sup>nd</sup> by Selectman Mckenna and on a roll call vote with Selectman Krumsiek, Selectman Despres Selectman McKenna Selectman Delaney and Selectman Naff all in favor, the following vote was approved 5-0.

# Report of Town Manager Search Committee Consultant Community Paradigm Associates LLC

Chairman Krumsiek introduced the Chairman of the Town Manager Screening Committee Andrea Warpula. Andrea thanked all the members of the committee for all their hard work. The committee consisted of Jon Adams, George Valery, Greg Myers, Chris Naff, Stephen Noonan, Kaye Peltier, Stephanie Phillips Richter and Kerry Luby. Andrea explained the process and the decision to go with a search firm. She then introduced Bernie Lynch of Community Paradigm Associates.

Bernie than presented a Search Summary: Position posted-June 9<sup>th</sup>, Deadline for Applications July 2<sup>nd</sup>, 36 Application received, Review meeting of Screening Committee-July 27, 8 semi-finalist chosen for Interviews, Interviews on August 3<sup>rd</sup> and 6<sup>th</sup>, Screening Committee referrals of Finalist-August 17<sup>th</sup>, 4 Finalist Chosen (One withdrawal). He then went over Interview Topics: Candidate Overview & Explanation of interest, Leadership/Management Style, Municipal Finance, Economic Development, Personnel Management, COVID-19, Citizen Relations & transparency, Relationship with Board of Selectmen and Candidate questions.

The three candidates are: Sean Hendricks Education: JD Western University School of Law, BA in English-Worcester State College Experience: AFSCME Council 4 Staff Atty (12/18-present), Town of Killingly CT Town Manager (4/14-8/18), Town of Uxbridge MA Town Manager (8/11-4/14)

John Townsend Education: JD Michigan State University Law School, BA in Political Science-University of Michigan Experience: Town of Natick, MA Deputy Town Admin/Finance Director (10/16-present) Boston Public Health Commission Director of Administration & Finance (11/08-4/16) General Counsel (10/97-11/08)

#### Selectmen Meeting

Thomas Zidelis Education: BAS in Accountancy-Bentley College Experience: Strategic Municipal Solutions Municipal Mgmt Advisor (5/20-present), City of Worcester, MA Chief Financial Officer (1/08-3/20), Worcester County Sheriff's Office 1<sup>st</sup> Assnt Deputy for Finance (10/06-12/07)

Bernie then reviewed the Next Steps: Interview Dates September 2<sup>nd</sup> or 3<sup>rd</sup>, Interview Process, Interview Questions & Topics

The Board decided on Wednesday September 2, 2020 starting at 5 PM.

Motion to accept Sean Hendricks, John Townsend and Thomas Zidelis as candidates for Town Manager by Selectman McKenna, 2<sup>nd</sup> by Selectman Delaney and on roll call vote with Selectman Krumsiek, Selectman Despres Selectman McKenna Selectman Delaney and Selectman Naff all in favor, the following vote was approved 5-0.

### 6:39 PM Adjourn Meeting

Motion to adjourn the meeting by Selectman McKenna seconded by Selectman Delaney and on a roll call vote with Selectman Krumsiek, Selectman Despres, Selectman McKenna, Selectman Delaney and Selectman Naff, all in favor, the following vote was approved 5-0.

Respectfully submitted,

Amy Fleming, Secretary

Mary Krumsiek	S <del></del>
Katie McKenna	
Scott Despres	
Chris Naff	
David Delaney	

These Minutes were approved at the October 13, 2020 Board of Selectmen Meeting. Signatures will be affixed after the State of Emergency.