

TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES

Zoom Meeting ID: # 871 8728 0414

September 2, 2020

5 PM

Selectmen Present: Mary Krumsiek, Katie McKenna, Scott Despres, David Delaney, Chris Naff Acting Town Manager James Kelley and Jayne Daviolo

“Welcome to the September 2, 2020 meeting of the Millbury Board of Selectmen. This meeting is being recorded and streamed by Millbury Public Access Cable Television. This Meeting is also available through Zoom.us/download. Anyone who is participating through Zoom.us/download should state their name and address when speaking.”

**5 PM Regular Session
Pledge of Allegiance**

Interview Candidates for the Town Manager Position

Sean Hendricks

Bernard Lynch of Community Paradigm Associates LLC wanted to Thank the Screening Committee. He also stated he would serve as a facilitator and tonight's process would be more of a conversation with follow up questions at the end. This is an interview that goes both ways. If the Board is ready each candidate has been notified on the procedure. The Board stated they were ready.

Bernie went to go get the first candidate.

He introduced Sean Hendricks as the first candidate.

The Board all introduced themselves to each candidate and stated how long they have served on the Board.

Bernie asked each candidate to discuss the following topics: Career Overview & Interest in Millbury, Leadership & Management Style, Financial Management, Project Management, Project Management, Economic Development, Personnel Management, COVID-19, Citizens Relations & Government Transparency, relationship with the Board of Selectmen, and General self-awareness.

Selectman Naff asked Sean about the Energy Plant in CT? Sean stated he had six meetings where residents could speak and ask questions. It was a very controversial project and he received a lot of heat for it. Selectman Naff then asked about the Uxbridge High School Project, he stated it came out nice and asked if that was the largest project he was involved in. Sean stated it was the largest project he was involved in. Sean then stated he was the Procurement officer in Uxbridge. Selectman Naff asked what Sean considers his best tool for Economic Development? Sean stated the Master Plan. Chairman Krumsiek asked what does he feel about relationships with managers in surrounding towns? He stated he is open to having relationships with other Town Managers, and considers in part of networking. Selectman Delaney asked where do you see yourself in five years? Sean stated here as Town Manager of Millbury. He has a dream of growing old in a Town. Selectman Delaney then asked what would be the process of opening Town Hall during COVID? Sean stated appointment only at first and then

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act depending on the CDC, Health Department and keeping an eye on the numbers. Selectman Despres asked who did you inspire? Sean stated there was an individual in the military. They both worked on helicopters. This individual was a good mechanic, but not especially good with speaking with officers. Sean brought him in and when this individual retired as a Sargent Major in his speech he recognized Sean and called him out by name.

Sean asked the Board what is the time frame that they are looking to fill the position? The Board stated early October.

John Townsend

John discussed the following topics: Career Overview & Interest in Millbury, Leadership & Management Style, Financial Management, Project Management, Project Management, Economic Development, Personnel Management, COVID-19, Citizens Relations & Government Transparency, relationship with the Board of Selectmen, and General self-awareness.

Selectman Naff asked John how did Natick get in the position of so much Free Cash? John stated from 2010-2016 there was misuse of free cash for operations. Selectman Naff then asked what was the largest infrastructure project he was involved with? John stated on Mass Ave he was involved in a \$250 million project which an Old Nursing School was being converted into apartments. Selectman Delaney asked if he had any Human Resource experience? He stated no but felt it was an important role as he just had a final suit dismissed where he terminated a disgruntled person. The Human Resources Department has to be sure all warnings and notices are issued. Selectman Naff asked what was the Annual Budget in Natick? John stated \$145 million. Selectman Despres asked why are you looking to leave Natick? John stated I love what I do, but I want a position that uses all my skills. Selectman Despres then asked is there any offset/savings because of COVID ? John stated just layoffs or furloughs which Natick decided against. John came up with the idea of a call center to repurpose employees. Selectman Delaney asked where do you see yourself in five years? John said hopefully he would be the Town Manager in Millbury, if not here in another Town but definitely in public service. Chairman Krumsiek asked How well would you get along with surrounding Town Managers? John answered hopefully very well. He currently contacts surrounding Town Finance Directors when they implemented a new system-it would be a resource he would tap into. John asked the Board what would they see as the primary accomplishment over the next three years? Selectman Naff stated Millbury will either plateau or grow, we have leveled off at approx. 13,000. Worcester is starting to see some healthy growth and hopefully Millbury will follow -Millbury is the greatest Hometown in America.

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Tom Zidelis

Tom discussed the following topics: Career Overview & Interest in Millbury, Leadership & Management Style, Financial Management, Project Management, Project Management, Economic Development, Personnel Management, COVID-19, Citizens Relations & Government Transparency, relationship with the Board of Selectmen, and General self-awareness.

Selectman Naff asked what model tax rate do you prefer the dual or single rate? Tom responded single rate. Selectman Naff then asked why did 446 Main St sell at such a discount? Tom stated valus are from the preceding January, 6 months prior people were moving out, leases were expiring and the anchor tenant a bank was also moving out. Selectman Naff asked if Tom retired from Worcester as that was in the press? Tom stated he never filed for retirement and that his letter read resign/retire. Chairman Krumsiek asked how well will you work with other Town Managers? Tom stated he would work with surrounding Town Managers but would also compete with them for businesses to come/stay in Millbury. He had no questions for the Board.

8:46 PM Adjourn Meeting

Motion to adjourn the meeting by Selectman McKenna seconded by Selectman Despres and on a roll call vote with Selectman Krumsiek, Selectman McKenna, Selectman Despres, Selectman Delaney and Selectman Naff, all in favor, the following vote was approved 5-0.

Respectfully submitted,

Amy Fleming, Secretary

Mary Krumsiek

Katie McKenna

Scott Despres

Chris Naff

David Delaney

These Minutes were approved at the October 27, 2020 Board of Selectmen Meeting. Signatures will be affixed after the State of Emergency.