Line Number	Department	- FY2012 Budget	FY2013 Manager Recommended	FY2013 FINCOM Recommended	Change From FINCOM vs. FY2012	% Change
	4	5	OVERNMEN'			
	Town Moderator	GENERAL G	OVERNIVIEN	ı		
	Salaries and Wages (All)	200.00	200.00	200.00	-	0.0%
1	Total	200.00	200.00	200.00	-	0.0%
	Board of Selectmen				-	
	Salaries and Wages (All)	16,800.00	16,800.00	16,800.00	-	0.0%
	General Expenses	1,250.00	1,250.00	1,250.00	-	0.0%
2	Capital Outlay Total	18,050.00	18,050.00	18,050.00	-	0.0%
2	Total	18,050.00	10,050.00	10,050.00	-	0.0%
	Town Manager		400.000.00	400,000,00		
	Salaries and Wages (All)	172,707.00	180,988.00	180,988.00	8,281.00	4.8%
	General Expenses Capital Outlay	14,800.00	15,100.00	15,100.00	300.00	2.0%
3	Total	187,507.00	196,088.00	196,088.00	- 8,581.00	4.6%
	Finance Committee					
	Salaries and Wages (All)	1,100.00	1,000.00	1,000.00	(100.00	-9.1%
	General Expenses	400.00	250.00	250.00	(150.00)	
4	Total	1,500.00	1,250.00	1,250.00	(250.00)	
	Reserve Fund					
	Reserve Fund	75,000.00	75,000.00	75,000.00	_	0.0%
5	Total	75,000.00	75,000.00	75,000.00	-	0.0%
	Finance Director/Town Accountant					
	Salaries and Wages (All)	123,500.00	130,700.00	130,700.00	7,200.00	5.8%
	General Expenses	4,295.00	4,295.00	4,295.00	-	0.0%
	Capital Outlay	<u> </u>	-	-	-	
6	Total	127,795.00	134,995.00	134,995.00	7,200.00	5.6%
	Town Audit					
	General Expenses	27,500.00	27,500.00	27,500.00	-	0.0%
7	Total	27,500.00	27,500.00	27,500.00	-	0.0%
	Board of Assessors					
	Salaries and Wages (All)	119,827.00	113,147.00	113,147.00	(6,680.00)	
	General Expenses	8,777.00	9,677.00	9,677.00	900.00	10.3%
	Capital Outlay		-	-	-	
8	Total	128,604.00	122,824.00	122,824.00	(5,780.00)	-4.5%

	Treasurer/Tax Collector					
	Salaries and Wages (All)	153,778.00	160,056.00	160,056.00	6,278.00	4.1%
	General Expenses	60,003.00	60,059.00	60,059.00	56.00	0.1%
	Capital Outlay	· -	· -	· -	-	
9	Total	213,781.00	220,115.00	220,115.00	6,334.00	3.0%
	Town Counsel					
	General Expenses	110,000.00	110,000.00	110,000.00	=	0.0%
10	Total	110,000.00	110,000.00	110,000.00	-	0.0%
	Town Hall Computer Operations					
	General Expenses	113,660.00	111,765.00	111,765.00	(1,895.00)	-1.7%
	Capital Outlay	39,000.00	20,000.00	20,000.00	(19,000.00)	-48.7%
11	Total	152,660.00	131,765.00	131,765.00	(20,895.00)	-13.7%
	Town Clerk					
	Salaries and Wages (All)	108,973.00	110,737.00	110,737.00	1,764.00	1.6%
	General Expenses	34,534.00	36,590.00	36,590.00	2,056.00	6.0%
	Capital Outlay	-	-	-	-	
12	Total	143,507.00	147,327.00	147,327.00	3,820.00	2.7%
	Elections and Registrars					
	Salaries and Wages (All)	9,195.00	15,631.00	15,631.00	6,436.00	70.0%
	General Expenses	12,232.00	18,728.00	18,728.00	6,496.00	53.1%
	Capital Outlay	<u> </u>	-	-	-	
13	Total	21,427.00	34,359.00	34,359.00	12,932.00	60.4%
	Conservation Commission					
	Salaries and Wages (All)	27,528.00	28,185.00	28,185.00	657.00	2.4%
	General Expenses	1,775.00	1,775.00	1,775.00	=	0.0%
	Capital Outlay	<u> </u>	-	-	-	
14	Total	29,303.00	29,960.00	29,960.00	657.00	2.2%
	Planning Board					
	Salaries and Wages (All)	36,206.00	37,435.00	37,435.00	1,229.00	3.4%
	General Expenses	2,250.00	2,250.00	2,250.00	-	0.0%
	Capital Outlay	<del>_</del>	-	-	-	
15	Total	38,456.00	39,685.00	39,685.00	1,229.00	3.2%

21	Total	1,916,715.00	2,168,992.00	2,168,992.00	252,277.00	13.2%
	Capital Outlay	66,500.00	79,751.00	79,751.00	13,251.00	19.9%
	Salaries and Wages (All) General Expenses	1,775,371.00 74,844.00	1,993,791.00 95,450.00	1,993,791.00 95,450.00	218,420.00 20,606.00	12.3% 27.5%
	Police Department	1 775 274 00	1 002 701 00	1 002 701 00	210 420 00	12.20/
	PUBLIC SAFETY					
		PUBLIC SAFE	ETY			
	Total General Government	1,481,452.00	1,498,364.00	1,498,364.00	16,912.00	1.1%
20	Total	2,800.00	2,800.00	2,800.00	-	0.0%
	<b>Town Report</b> General Expenses Capital Outlay	2,800.00	2,800.00	2,800.00	-	0.0%
19		141,241.00	142,314.00	142,314.00	1,273.00	0.570
19	Capital Outlay Total	141,241.00	- 142,514.00	142,514.00	1,273.00	0.9%
	General Expenses	97,750.00	97,750.00	97,750.00	-	0.0%
	<b>Town Hall</b> Salaries and Wages (All)	43,491.00	44,764.00	44,764.00	1,273.00	2.9%
18	Total	1.00	1.00	1.00	-	0.0%
	General Expenses Capital Outlay	1.00	1.00	1.00	- -	0.0%
	Redevelopment Authority			4.00		
17	Total	62,119.00	63,930.00	63,930.00	1,811.00	2.9%
	General Expenses Capital Outlay	1,800.00	1,800.00	1,800.00	-	0.0%
	Town Planner Salaries and Wages (All)	60,319.00	62,130.00	62,130.00	1,811.00	3.0%
16	Total	1.00	1.00	1.00	=	0.0%
	General Expenses Capital Outlay	1.00	1.00	1.00	-	0.0%
	Salaries and Wages (All)	-	-	-	-	
	Board of Appeals					

	Fire Department					
	Salaries and Wages (All)	328,162.00	336,024.00	336,024.00	7,862.00	2.4%
	General Expenses	98,190.00	96,190.00	96,190.00	(2,000.00)	-2.0%
	Capital Outlay	10,000.00	18,000.00	18,000.00	8,000.00	80.0%
	Fire Hydrant Expenses	173,000.00	173,000.00	173,000.00	· -	0.0%
22	Total	609,352.00	623,214.00	623,214.00	13,862.00	2.3%
	Ambulance Services					
	General Expenses Capital Outlay	78,000.00	76,400.00	76,400.00	(1,600.00)	-2.1%
23	Total	78,000.00	76,400.00	76,400.00	(1,600.00)	-2.1%
	Building Inspector					
	Salaries and Wages (All)	66,500.00	68,100.00	68,100.00	1,600.00	2.4%
	General Expenses Capital Outlay	2,500.00	2,500.00	2,500.00	-	0.0%
24	Total	69,000.00	70,600.00	70,600.00	1,600.00	2.3%
	Plumbing/Gas Inspector					
	Salaries and Wages (All)	18,334.00	18,634.00	18,634.00	300.00	1.6%
	General Expenses Capital Outlay	500.00	500.00	500.00	-	0.0%
25	Total	18,834.00	19,134.00	19,134.00	300.00	1.6%
	Sealer of Weights and Measures					
	Salaries and Wages (All)	-	-	-	-	
	General Expenses Capital Outlay	1.00	1.00	1.00	<del>-</del>	0.0%
26	Total	1.00	1.00	1.00	-	0.0%
	Electrical Inspector					
	Salaries and Wages (All)	15,600.00	15,888.00	15,888.00	288.00	1.8%
	General Expenses	900.00	900.00	900.00	-	0.0%
	Capital Outlay	<u> </u>	-	-	-	
27	Total	16,500.00	16,788.00	16,788.00	288.00	1.7%
	Emergency Management					
	Salaries and Wages (All)	4.000.00	4 000 00	4.000.00	=	0.007
	General Expenses	4,000.00	4,000.00	4,000.00	=	0.0%
28	Capital Outlay Total	4,000.00	4,000.00	4,000.00	<del>-</del>	0.0%
20	i Utai	4,000.00	4,000.00	4,000.00	-	0.070

	Animal Control Officer Salaries and Wages (All)	-				
	General Expenses	27,000.00	27,000.00	27,000.00	-	0.0%
20	Capital Outlay	-	-	-	-	0.00/
29	Total	27,000.00	27,000.00	27,000.00	-	0.0%
	Tree Warden					
	Salaries and Wages (All)	5,000.00	5,125.00	5,125.00	125.00	2.5%
	General Expenses	23,500.00	24,500.00	24,500.00	1,000.00	4.3%
	Capital Outlay	<del>_</del>	-	-	-	
30	Total	28,500.00	29,625.00	29,625.00	1,125.00	3.9%
	TOTAL PUBLIC SAFETY	2,767,902.00	3,035,754.00	3,035,754.00	267,852.00	9.7%
		PUBLIC EDU	CATION			
	PUBLIC EDUCATION					
	Millbury School Department					
	Salaries (Elected)	10,224.00	10,224.00	10,224.00	-	0.0%
	Administration	526,712.00	544,218.00	544,218.00	17,506.00	3.3%
	Instruction	12,329,891.00	12,844,917.00	12,844,917.00	515,026.00	4.2%
	Other Services	1,583,128.00	1,683,993.00	1,683,993.00	100,865.00	6.4%
	Operations and Maintenance	1,756,361.00	1,782,031.00	1,782,031.00	25,670.00	1.5%
	Fixed Charges	-	=	-	=	
	Tuition and Programs with Other Districts	1,133,400.00	1,098,603.00	1,098,603.00	(34,797.00)	-3.1%
	Community Service	-	-	-	-	
	Athletics Expenses	106,790.00	122,425.00	122,425.00	15,635.00	14.6%
	Windle Field Expenses	6,450.00	6,450.00	6,450.00	-	0.0%
	Capital Outlay	<del>-</del>	-	-	-	
31	Total Millbury Public School Department	17,452,956.00	18,092,861.00	18,092,861.00	639,905.00	3.7%

	Blackstone Valley Regional Vocational H.S.					
	Annual Operating Assessment	640,474.00	642,883.00	642,883.00	2,409.00	0.4%
	Debt Excluded Capital Expenses	51,152.00	50,018.00	50,018.00	(1,134.00)	-2.2%
	Salaries (elected)	1,928.00	1,928.00	1,928.00	-	0.0%
	General Expenses	500.00	500.00	500.00	-	0.0%
	Agriculture school	-	44,600.00	44,600.00	44,600.00	
32	Total Blackstone Valley Voc-Tec H.S.	694,054.00	739,929.00	739,929.00	45,875.00	6.6%
	TOTAL PUBLIC EDUCATION	18,147,010.00	18,832,790.00	18,832,790.00	685,780.00	3.8%
		PUBLIC WOR	RKS			
	PUBLIC WORKS	. 022.0				
	Public Works Administration					
	Salaries and Wages (All)	131,856.00	90,000.00	90,000.00	(41,856.00)	-31.7%
	General Expenses	5,830.00	8,830.00	8,830.00	3,000.00	51.5%
	Capital Outlay		-	-	-	0 -10 70
33	Total	137,686.00	98,830.00	98,830.00	(38,856.00)	-28.2%
	Public Works Maintenance and Operations					
	Salaries and Wages (All)	570,769.00	625,299.00	625,299.00	54,530.00	9.6%
	General Expenses	9,900.00	18,336.00	18,336.00	8,436.00	85.2%
	Capital Outlay	1,000.00	-	-	(1,000.00)	-100.0%
34	Total	581,669.00	643,635.00	643,635.00	61,966.00	10.7%
	Highway					
	General Expenses	197,700.00	197,700.00	197,700.00	-	0.0%
	Capital Outlay	164,000.00	154,000.00	154,000.00	(10,000.00)	-6.1%
35	Total	361,700.00	351,700.00	351,700.00	(10,000.00)	-2.8%
	Snow and Ice Removal	FF 000 00	FF 000 00	FF 000 00		0.007
	Salaries and Wages (All)	55,000.00	55,000.00	55,000.00	-	0.0%
	General Expenses Capital Outlay	105,000.00	105,000.00 -	105,000.00	-	0.0%
36	Total	160,000.00	160,000.00	160,000.00	-	0.0%
	Street Lighting					
	General Expenses	92,000.00	92,000.00	92,000.00	-	0.0%
37	Capital Outlay Total	92,000.00	92.000.00	92.000.00	<u>-</u>	0.0%
37	10001	72,000.00	72,000.00	72,000.00		0.070

	Solid Waste Management					
	Salaries and Wages (All)	<del>-</del>	-	_	=	
	General Expenses	77,100.00	77,100.00	77,100.00	=	0.0%
	Capital Outlay	2,000.00	5,000.00	5,000.00	3,000.00	150.0%
38	Total	79,100.00	82,100.00	82,100.00	3,000.00	3.8%
	Highway, Cemeteries, Parks & Fields Maintenance					
	Salaries and Wages (All)	19,980.00	19,980.00	19,980.00	-	0.0%
	General Expenses	40,200.00	40,200.00	40,200.00	=	0.0%
	Capital Outlay	14,500.00	15,000.00	15,000.00	500.00	3.4%
39	Total	74,680.00	75,180.00	75,180.00	500.00	0.7%
	Cemeteries					
	Salaries and Wages (All)	17,620.00	17,620.00	17,620.00	-	0.0%
	General Expenses	11,900.00	24,000.00	24,000.00	12,100.00	101.7%
	Capital Outlay	6,500.00	6,000.00	6,000.00	(500.00)	-7.7%
40	Total	36,020.00	47,620.00	47,620.00	11,600.00	32.2%
	Municipal Gasoline and Diesel Fuel					
	General Expenses	155,000.00	185,000.00	185,000.00	30,000.00	19.4%
	Capital Outlay	<del>-</del>	-	-	-	
41	Total	155,000.00	185,000.00	185,000.00	30,000.00	19.4%
	TOTAL PUBLIC WORKS	1,677,855.00	1,736,065.00	1,736,065.00	58,210.00	3.5%
		PUBLIC HEAL	TH AND HIM	MAN SERVICE	: <b>c</b>	
	PUBLIC HEALTH AND HUMAN SERVICES	I ODLIO IILAL		MAN SERVICE	.0	
	Board of Health	42.055.00	42 205 00	42 205 00	(1.470.00)	2.40/
	Salaries and Wages (All)	43,855.00	42,385.00	42,385.00	(1,470.00)	-3.4%
	General Expenses Capital Outlay	67,500.00	67,500.00	67,500.00	-	0.0%
42	Total	111,355.00	109,885.00	109,885.00	(1,470.00)	-1.3%
42	Total	111,355.00	109,005.00	109,005.00	(1,470.00)	-1.5%
	Human Services					
	General Expenses	-	-	-	-	
43	Capital Outlay Total	<del></del>	-	<del>-</del>	-	
43	rotar	-	-	=	-	

	Council-On-Aging					
	Salaries and Wages (All)	112,666.00	117,045.00	117,045.00	4,379.00	3.9%
	General Expenses Capital Outlay	32,450.00	32,596.00	32,596.00	146.00	0.4%
44	Total	145,116.00	149,641.00	149,641.00	4,525.00	3.1%
	Veterans' Services					
	Salaries and Wages (All)	15,369.00	15,753.00	15,753.00	384.00	2.5%
	General Expenses	62.00	130,100.00	130,100.00	130,038.00	
	Veterans' Benefits	130,000.00	-	-	(130,000.00)	
45	Total	145,431.00	145,853.00	145,853.00	422.00	0.3%
	Disability Commission					
	General Expenses	500.00	500.00	500.00	-	0.0%
	Capital Outlay	<del>-</del>	-	-	-	
46	Total	500.00	500.00	500.00	-	0.0%
	TOTAL PUBLIC HEALTH AND HUMAN SERVICES	402,402.00	405,879.00	405,879.00	3,477.00	0.9%
		CULTURE ANI	DECREATION	) N		
	CULTURE AND RECREATION	COLIUNE ANI	DILCILAIN	<b>714</b>		
	Public Library	20246500	200 205 00	200 205 00	T 400 00	0.50/
	Salaries and Wages (All)	202,165.00	209,295.00	209,295.00	7,130.00	3.5%
	General Expenses	96,481.00 61,000.00	97,020.00	97,020.00	539.00	0.6%
47	Capital Outlay Total	359,646.00	61,000.00 367,315.00	61,000.00 367,315.00	7,669.00	0.0% 2.1%
47	Total	339,040.00	307,313.00	307,313.00	7,009.00	2.1%
	Park Commission					
	Salaries and Wages (All)	2,000.00	2,000.00	2,000.00	-	0.0%
	General Expenses	700.00	700.00	700.00	-	0.0%
40	Capital Outlay	2.700.00	2.700.00	2.700.00	-	0.00/
48	Total	2,700.00	2,700.00	2,700.00	-	0.0%
	Asa Waters Mansion		4 <b></b> 400 00	4 <b></b> 400 00		0.86
	Salaries and Wages (All)	44,029.00	45,130.00	45,130.00	1,101.00	2.5%
	General Expenses	-	-	-	-	
49	Capital Outlay Total	44,029.00	45,130.00	45,130.00	1,101.00	2.5%
49	i Utai	44,049.00	45,130.00	45,130.00	1,101.00	4.5%

	TOTAL EMPLOYEE BENEFITS	5,966,456.00	6,084,727.00	6,084,727.00	118,271.00	2.0%
53	Total	5,966,456.00	6,084,727.00	6,084,727.00	118,271.00	2.0%
	Medicare Expenses	250,000.00	265,000.00	265,000.00	15,000.00	6.0%
	Inpatient Trust Fund	30,000.00	20,000.00	20,000.00	(10,000.00)	-33.3%
	Group Life Insurance Insurance Expenses - School	3,600.00	3,600.00	3,600.00	-	0.0%
	Group Life Insurance Insurance Expenses - Town	1,760.00	1,760.00	1,760.00	-	0.0%
	Health Insurance and HMO Expenses - School	3,425,318.00	3,524,459.00	3,524,459.00	99,141.00	2.9%
	Health Insurance and HMO Expenses - Town	1,089,442.00	1,026,424.00	1,026,424.00	(63,018.00)	-5.8%
	Group Health and HMO Plan Administration Expenses	10,000.00	10,000.00	10,000.00	-	0.0%
	Unemployment Insurance Compensation Expenses	65,000.00	55,000.00	55,000.00	(10,000.00)	-15.4%
	Workers' Compensation Insurance Expenses	131,000.00	131,000.00	131,000.00	-	0.0%
	Worcester Regional Retirement System Assessment State Retirement System Assessment	960,336.00	1,047,484.00	1,047,484.00	87,148.00 -	9.1%
	EMPLOYEE BENEFITS					
	EMDLOVEE DENEETS	EMPLOYEE B	ENEFITS			
	TOTAL DEBT SERVICE	2,511,335.00	2,470,704.00	2,470,704.00	(40,631.00)	-1.6%
52	Total	2,511,335.00	2,470,704.00	2,470,704.00	(40,631.00)	-1.6%
<b>5</b> 0	Short-Term Debt - Interest	20,000.00	20,000.00	20,000.00	- (40,624,00)	0.0%
	Long-Term Debt - Interest	791,377.00	729,416.00	729,416.00	(61,961.00)	0.007
	Long-Term Debt - Principal	1,699,958.00	1,721,288.00	1,721,288.00	21,330.00	1.3%
	DEBT SERVICE	DEBT SERVIC	E			
	TOTAL CULTURAL AND RECREATION	407,775.00	416,545.00	416,545.00	8,770.00	2.2%
51	Total	1,000.00	1,000.00	1,000.00	-	0.0%
	Memorial Day &Veterans Day Observances General Expenses	1,000.00	1,000.00	1,000.00	-	
50	Total	400.00	400.00	400.00	-	0.0%
	Capital Outlay	- -	-	-	_	0.070
	Historical Commission General Expenses	400.00	400.00	400.00	_	0.0%

#### **GENERAL INSURANCES**

GENERAL INSURANCES
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	General and Liability Insurance Expenses General and Liability Insurance Expenses	335,000.00	335.000.00	335,000.00	_	0.0%
54	Total	335,000.00	335,000.00	335,000.00		0.0%
34	Total	333,000.00	333,000.00	333,000.00	-	0.0%
	TOTAL GENERAL INSURANCES	335,000.00	335,000.00	335,000.00	-	0.0%
	TOTAL GENERAL FUND	33,697,187.00	34,815,828.00	34,815,828.00	1,118,641.00	3.3%
		ENTERPRISE	FUND			
	ENTERPRISE FUND					
	SEWER SYSTEMS OPERATIONS& MAINTENANCE					
	Salaries and Wages (All)	244,850.00	216,621.00	216,621.00	(28,229.00)	-11.5%
	General Expenses	323,116.00	318,139.00	318,139.00	(4,977.00)	-1.5%
	UBWPAD Assessment	670,986.00	719,018.00	719,018.00	48,032.00	7.2%
	Sewer Expansion Project Debt Service Assessment	50,000.00	50,000.00	50,000.00	-	0.0%
	Capital Outlay	75,355.00	147,750.00	147,750.00	72,395.00	96.1%
55	Total Sewer Enterprise Fund O & M Costs and Charges	1,364,307.00	1,451,528.00	1,451,528.00	87,221.00	6.4%
	TOTAL GENERAL & ENTERPRISE FUNDS	35,061,494.00	36,267,356.00	36,267,356.00	1,205,862.00	3.4%

I move that the town will vote to raise the sum of Thirty Six Million Two Hundred Sixty Seven Thousand Three Hundred Fifty Six Dollars (\$36,267,356) necessary to defray the expenses and charges of the Town of Millbury in Fiscal Year 2013, the period of July 1, 2012 through June 30, 2013, including the salaries of Town Officers, costs of public education, debt and interest payments, and providing municipal services; and to authorize the Board of Sewer Commissioners to appropriate the sum of Two Million Six Hundred Eighty Eight Thousand Two Hundred Ninety Three Dollars (\$2,688,293) from the Fiscal Year 2013 Millbury Sewer Enterprise Fund User Revenue, and to authorize the Board of Sewer Commissioners to raise said Two Million Six Hundred Eighty Eight Thousand Two Hundred Ninety Three Dollars (\$2,688,293) for the expenses of the Sewer Department, including indirect and debt services costs, and further to meet said appropriation as follows:

- A. Raise and appropriate the sum of Thirty Three Million Five Hundred Eight Thousand Three Hundred Sixty One Dollars (\$33,508,361);
- B. Transfer the sum of One Million One Hundred Fifty One Thousand Five Hundred Twenty Eight Dollars (\$1,151,528) from the Fiscal Year 2013 Millbury Sewer Enterprise Fund User Revenue Account for the Sewer Department's operating expenses and charges;
- C. Transfer the sum of Two Hundred Eight Five Thousand Three Hundred Four Dollars (\$285,304) from the Fiscal Year 2013 Millbury Sewer Enterprise Fund User Revenue Account for the indirect costs of the Sewer Department;
- D. Transfer the sum of One Hundred Twenty Two Thousand Two Hundred Forty Six Dollars (\$122,246) from the Fiscal Year 2013 Millbury Sewer Enterprise Fund User Revenue Account for debt service costs in the General Fund;
- E. Transfer the sum of Three Hundred Thousand Dollars (\$300,000) from the Millbury Sewer Enterprise Fund Retained Earnings Account For Operating expenses and charges;
- F. Transfer the sum of Eight Hundred Twenty Nine Thousand Two Hundred Fifteen Dollars (\$829,215) from the Fiscal Year 2013 Millbury Sewer Enterprise Fund User Revenue Account for debt service costs in the General Fund;
- G. Transfer the sum of Seventy Thousand Seven Hundred Two Dollars (\$70,702) from the Reserve for Debt Service Account to the Budget Line #52, Debt Service Account.